

Team Reflection in Stage Four

Question 1: Where have we been during the last 12 months?

(Example: what have we learned, lost, risked, grieved, celebrated)

Question 2: Where are we now, in this moment?

(Example: what are we thinking about, what are we doing, what do we feel?)

Question 3: Where do we want to go in the next one or 16 months?

(Example: what is ours to do, our hopes, our dreams, and our goals)?

Question 4: How are we going to get there?

(Example: what do we need, who will we ask to travel with us, how can others support us)

Week 5: How will we know we have arrived?

(Example: what accountability metrics will we use, what will be different, what change has occurred)