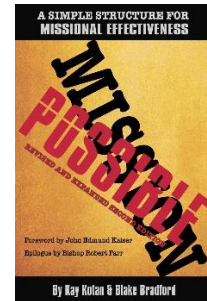


# SAS DISCERNMENT STEPS



1. Church Council votes to explore SAS
2. Letter from Council Chair and Pastor to DS seeking permission to explore
3. Approval from DS to explore and assignment of SAS Coach
4. SAS Coach works with leaders on information, process, and overview of SAS and works with leaders to establish a congregational communication and information plan
5. Leaders implement communication and information plan
6. Based on congregational feedback and leadership discernment, the leaders submit letter to DS to approve moving to (or not) SAS
7. DS reaches out to coach for feedback and makes decision
8. DS approval via letter (church conference timing)
9. Coach begins to work with Nominations and continues to work with leaders on communication strategies
10. Church/charge Conference to approve Nominations and SAS if not already approved earlier