

CONGREGATIONAL JOURNEY TOWARD RACIAL JUSTICE

1 BUILD YOUR TEAM
(INCLUDE POC IF POSSIBLE)

2 ASSESS YOUR CONGREGATION

ONE ON ONE VISITS CONGREGATIONAL SURVEY
CONFLICT HISTORY

3 TRANSFORMATIONAL WORK

SHAPE YOUR EXPERIENCE THROUGH THE FOLLOWING EXAMPLES

EARLY WORK	ANTI-RACISM TRAINING	CC/CR CONVERSATIONS
CULTURAL COMPETENCY	ANTI-RACISM W/CMO	PEOPLE'S SUPPER
IMPLICIT BIAS TRAINING	UMW	COMMUNITY PARTNERS
	VITAL CONVERSATIONS	GROUNDWORK FOR CC/CR MINISTRY



ONGOING COMMITMENT OF AT LEAST SIX MONTHS

DURING THESE DIRECT CONVERSATIONS, ALSO OFFER INTERSECTIONAL STUDIES (BIBLE/BOOK/FILM) BASED ON YOUR CONGREGATIONAL ASSESSMENT - WHAT ARE PEOPLE PASSIONATE ABOUT? EXAMPLES:

RACE AND: GENDER, EDUCATION, CRIMINAL JUSTICE, LOCAL COMMUNITY, INCOME INEQUALITY, NEW MEDIA/POPULAR CULTURE

4 DEVELOP YOUR PLAN
WHAT IS YOUR PLAN FOR YOUR CHURCH AFTER THE GROUNDWORK HAS BEEN LAID?

5 EXPLORE CONGREGATIONAL RESPONSE

6 HOLD A VOTE

7

CELEBRATE
AFFIRM
ENACT