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BOARD OF ORDAINED MINISTRY

The purpose of the North Texas Conference Board of Ordained Ministry is to recruit, credential, equip and nurture leaders for professional ministry to achieve the mission of the church—to make disciples of Jesus Christ for the transformation of the world. We strive to build lifelong effectiveness in leaders for North Texas. Clergy effectiveness is developed over a lifetime through living our discipleship, growing in leadership of our congregations and developing missional effectiveness.

The Board of Ordained Ministry is charged by The Book of Discipline with carrying out many critical tasks and, through its various committees, our members fulfill their responsibilities in an excellent manner. These committees include the Executive Committee, the Committee on Local Pastors Education, the Committee on Certification, the Committee on Clergy Effectiveness, the Committee on Recruitment, the Committee on Conference Relations & Transfer Review, the Committee on Chaplains and Related Ministries, and the Committee on Provisional Membership. The entire Board of Ordained Ministry functions as the committee for Preparation & Qualifications examining candidates for commissioning and ordination.

The following summarize the Board of Ordained Ministry's priorities this year:

Recruitment. We strive to create a culture of call in our conference and effectively reach those God is nudging into licensed or ordained pastoral ministry. We are particularly focusing on reaching young and diverse candidates for the mission field of North Texas. This activity begins in the local church and we encourage laity and clergy to create a culture of call in the local congregation.

Credentialing. One of our top priorities is to work with the four District Committees on Ministry and continue to refine our process for entering ministry so that it is as clear and easy to navigate as possible. The process to become a certified candidate helps persons discern how God is calling them. A candidacy retreat introduces inquiring candidates to the process of entering ministry. They begin the process with trained group mentors and develop relationships with other called individuals along the way.

Pathways to Ministry Software. The "Pathways to Ministry" software is utilized for preparation and qualification interviews both for commissioning and ordination. This year local pastors, certified candidates, and district committees will be added to the site. Pathways to Ministry enables candidates for ministry, mentors and board members to track progress through a simplified process that is completely accessible online.

Lifelong clergy effectiveness. The work of the Board of Ordained Ministry encompasses lifelong clergy effectiveness. We work collaboratively with the Bishop, the cabinet, our laity and the Center for Leadership Development to provide resources and tools for clergy formation.

The North Texas Conference Board of Ordained Ministry is extremely grateful for the leadership, support and help that Duane VanGiesen and Janet Thompson provide. Their expertise and hard work greatly enhance our work and effectiveness.

Respectfully submitted, Jan Davis, Chair

**COMPENSATION OF CLERGY
APPOINTED BEYOND THE LOCAL CHURCH—2014**
(The 2012 Book of Discipline, ¶628)

	ANNUAL CASH SALARY	UTILITIES/ OTHER HOUSING RELATED ALLOWANCE	OTHER CASH ALLOWANCE	TRAVEL ALLOWANCE
Shawn Bakker	84,000	36,000		
Cathy Bingman	63,000			
William J. Bryan	87,881	34,200		
Charles R. Carnahan	147,277			Vouchered
Jennifer Griffith Cobb	89,000			
C. Megan Davidson	60,000			
Jonathan Grace	30,000			
C. David Grant	95,000			Vouchered
Joel B. Green	143,000			
Terrance Heislen	35,000			
Virgie Holbrook	0			
Larry M. James	163,000			
Leslie A. Janovec	104,108	27,794		
Sheri S. (Hollingsworth) Lake	31,000			
Sarah Heaner Lancaster	26,749	36,000		1,200
Alyce M. McKenzie	62,740	55,556		
Thomas R. McKnight	42,653	Vouchered		3,156
Connie Nelson	86,350			
Ugonna Ndukwo Onuoha	53,634			
Lydia Pellikan	45,760			
JamesPaul Qazilbash	50,050	24,466		
Joerg Rieger	71,000	50,000		1,500
Jennifer Beth Scott	55,000			
Sarah Squires	63,000			
Mark W. Stamm	100,533			1,500
Patricia Piron Thresher	33,000	30,000		
Harry S. Wright, Jr.	72,000			
Joseph R. Zinser	60,000			

BRIDGEPORT CAMP & CONFERENCE CENTER

2014 was a continued year of vision and planning at Bridgeport Camp and Conference Center (BCCC). We are excited about the new possibilities of addressing concerns with facility upgrades and updates, as well as continuing to provide great camps and places for people and churches to meet for retreats and activities to continue growing in their ministries.

The Conference Summer Camps were almost at capacity, with 4 camps being completely full. We also had 2 full weeks of SEEK (Summer Events for Exceptional Kampers) Camps, and a full week of Project Transformation Camp in August. This gave us another great summer attendance of over 1600 campers and over 500 volunteer leaders that helped make this another incredible year of camping ministries.

We set a new record for reservations at our facility this year for our non-summer events with 92 events held from January to June before camps start, then starting again in August until the end of

the year. Conference groups made up the majority of events, but we had great turnout from groups outside our conference as well. Some of these groups include university retreats, family reunions, local school events, weddings, and sports banquets.

As we look to the future and the improvements that need to be made here at BCCC, there are several things on the horizon. With our camps being so close to full almost every week and crowded facilities at multiple non-Summer events, we need to be diligent about creating more spaces for our children, youth, and adults to stay, eat, convene, and worship. We covet your prayers and continued support as we continue to move forward to better serve all our guests.

CENTER FOR LEADERSHIP DEVELOPMENT

The mission of the Center for Leadership Development (CLD) is to develop principled Christian leaders for the transformation of the world by helping clergy and laity embrace God's call to LIVE as faithful disciples, LEAD congregations effectively and DEVELOP missional fruitfulness. In collaboration with the Conference Board of Ordained Ministry, the CLD seeks to recruit gifted, diverse clergy; develop and sustain clergy and laity through life-long learning; and equip Staff/Pastor Parish Relations Committees to collaborate with their clergy for ongoing formative work towards greater effectiveness.

The CLD Advisory Committee guides the work of the CLD Staff giving direct feedback, visioning, planning, and working on procedures and protocols. Members of the CLD Advisory Committee include: Rev. Mary Beth Hardesty-Crouch, Rev. David Lessner, David Farish, Rev. Edgar Bazan, Dale Cherry, Rev. Lisa Greenwood, Rev. Marie Mitchell, Jason Reddick, Brittany Burrows and the CLD Staff.

For more information about the Center for Leadership Development, visit our new website and join the mailing list (www.ntcleadership.org) and join the Facebook page (*NTC Center for Leadership Development*).

Highlights from our work in 2014–15 include:

Luke 4 Initiative: This year, the Center for Leadership Development introduced a pilot program to inspire and equip church leaders to partner and engage with their communities for transformation; and to create a Conference-wide movement for prayerful and prophetic action. Five church-based teams completed the 8-month training process focused on developing leadership skills through spiritual practice, learning and local action. Teams connected and partnered with community resources to work towards transformational change in their local context. This pilot cohort addressed various community needs, including: adopting local schools, partnering with low-income neighbors to create meaningful relationships and programs, addressing the issue of childhood homelessness, creating mission-focused small group ministries, and advocacy work in partnership with the Zip Code Connection. Find out how you can be involved in this program for equipping outwardly focused leaders in your church by visiting <http://www.ntcleadership.org/#/clergy/luke-4-initiative> or sign up for a “Taste and See” event in your area:

Sunday, September 27th at the Ministry Center
Sunday, October 4th in the East District

Summer Internship in Ministry (SIM) Fellowship: The CLD is excited to announce the SIM Fellowship, a program underwritten by a grant from the Young Clergy Initiative and with the

generous support of the Center for Religious Leadership at Perkins School of Theology. The first cohort of 10 SIM Fellows placed in 10 NTC churches will launch in May, 2015.

The Summer Intern in Ministry (SIM) Fellowship is a holistic experience in which college students (Fellows) can “try on ministry” through a meaningful pastoral internship, a taste of seminary, accountability to spiritual practices, and reflection within a supportive network of peers, mentor pastors, ‘Fellow Friends,’ and the Bishop. The SIM Fellowship is designed to challenge and nurture young adults as they explore their vocational and baptismal calling. SIM is intended for those young adults who are genuinely open to God’s calling as they discover whether their own gifts and graces match the needs and requirements of ordained ministry within the Church. While participants selected for the SIM Fellowship are under no obligation to choose ordained ministry as their vocation in life, it is hoped that the experience will be helpful in clarifying a call toward such service. During their internship, each Fellow will be assigned a “Fellow Friend”—a clergy person who will help them explore their call—who will maintain a relationship via phone, video chat, or in-person visits as the Fellow continues to discern whether they are called to ordained or lay ministry.

Following their selection, Fellows will begin their summer with an orientation retreat in May followed by a “Taste of Seminary” week where they will engage in seminary-level courses in topics such as, Bible, UM doctrine and identity, preaching, evangelism, social justice. Interns will be under the supervision of the Senior Pastor of the church and will move beyond the traditional young adult roles of Youth and Children’s Ministry. They will be challenged to assist with worship each Sunday; preach and/or teach adults in a short-term study; provide visitation at hospitals and homes (under the supervision of a pastor); and engage in a ministry experience beyond the walls of the church. Throughout the summer, Fellows will participate in “Friday Experiences” with their peers that explore unique ministry settings outside of the local church. The summer will conclude with a capstone retreat with the Bishop where Fellows will process and reflect upon their experiences of integrating their faith with the work of the church in the world, while continuing to explore the possibility of ministry as a vocation.

Fellows will receive a stipend of \$3,000 for the summer internship, enabling them to devote full-time to their ministry experience and still earn monies for the following year. Housing for the summer will be provided by the host congregation.

For additional information and to apply for the 2016 cohort, please go to our website: <http://www.ntcleadership.org/#/emerging-leaders/sim>.

Conference Children, Youth and Young Adult Ministry: Children’s Ministers from across the Conference planned and led Camp Bible for 3–5 graders. During an overnight stay at Bridgeport Camp participants journeyed through the Bible and explored how God is calling all of us. This year’s **Camp Bible** will be September 26–27th. The NTC partnered with FUMC Plano to host the **Bishop’s Rally** for 5–7 graders and Confirmands with over 650 participants this year. We built 10 Little Free Libraries and collected 1585 books! Bishop’s Rally, designed specifically for 5–7 graders, creates a unique opportunity to bridge the gap from Children’s to Youth Ministry and provides space for young people to experience our Bishop. This event will happen again on February 21st at Lovers Lane UMC-Dallas.

The Youth Ministry of North Texas continues to be led by our Conference Council on Youth Ministry (see full report below). The NTC is also partnering with Youth Ministry Staff from across the Conference to host an ALL Conference ALL Youth event. In October over 250 youth from across North Texas gathered for games, SMU football, worship, workshops and the Youth ’15 Tour Stop featuring recording artist Tedashii. We have renewed our goal to gather the youth of North

Texas for ONE Day in ONE Worship as ONE Church. Our next **ONE** event will be a Sunday afternoon in April 2016 at Highland Park UMC.

This year we also developed **Ministry Discernment Groups** for High School students and Young Adults who have discerned a Call to Ministry. High School students meet locally once a month and participate in or attend the Academy of Young Preachers. Young Adults meet during late summer and winter breaks as well as working through a personalized spiritual discipline and discernment plan modeled on the *Union Way*.

Young Adults in North Texas continue to meet weekly for fellowship and the friendly competition of Intramurals led and hosted by FUMC Richardson. Young Adult Ministries also joined together for Faith on Tap and mission experiences throughout the year. Our **Young Adult SEEK** (Summer Experience for Exceptional Kampers) is expanding with the addition of a second week of camp at Prothro Conference Center in order to promote our older Youth SEEK campers to Young Adult camp and open more space in our Children and Youth Camps. For more information on all our SEEK camps visit: www.seekcamp.org.

Children's, Youth and Young Adult staff from local churches gather quarterly for lunch and networking. We are also exploring new models of ministry by gathering a select group of age-level ministry staff in a **Christian Nurture Incubator**, exploring how we could be designing faith formation in a more holistic "birth to death" format as opposed to the age-segmented system that most churches currently practice. To find more information on all these efforts, to host an event at your church or get involved, please visit www.ntcleadership.org or email Kelly Carpenter at kelly@ntcumc.org.

Conference Council on Youth Ministry (CCYM): (submitted by Hope Rouse, CCYM Chairperson) This past year, CCYM continued to explore and experiment with reforming District Youth Councils and events. Our Metro District has an active District Council on Youth Ministries and two Districts held events and service projects this year; other Districts will host their events later this year. Two Midwinter Retreats were led by CCYM members at Bridgeport Camp with 430 participants and a waiting list for MidWinter 2. CCYM chose the theme of "For Christ's Sake" asking these youth how far they will go for the sake of Christ. Through family groups, dynamic preaching, campfires, group activities and inspiring music, participants were led into closer relationship with God and other youth from around the Conference. The experience also got them talking about what they really believe. Through Snack Shacks and a pie-in-the-face contest at MidWinters and District events, a record number of funds were raised to support APEX (Youth Center in New Orleans) and Kids Klubhouse in Mabank Texas. The youth of this Conference were so energized about helping other young people, they raised over \$1,700 in two weekends!

NTC and Union (University Park) member, Maddie Chumley continues her role as the South Central Jurisdiction (SCJ) youth representative to the Division on Ministry with Young People and co-chair, seating her also on the Board of Directors of Discipleship Ministries. The NTC will have several churches and individual youth attend the national youth event, Youth '15 in Orlando, Florida this June. During this event the SCJ youth will gather and elect youth observers for Jurisdictional Conference 2016. Kelly Carpenter continues to serve as the SCJ volunteer Youth Coordinator for this quadrennium.

CCYM members are attending Annual Conference both as delegates and observers. With this year's Annual Conference being held after school finishes, more youth than ever are able to attend. Four North Texas Conference youth attended the Texas Youth Academy last summer for two weeks of study, worship, community and service.

The vision for the future of CCYM is to foster young and diverse leaders for the future of our church. CCYM Members and Officers have used several new Discipleship accountability and Leadership training tools this year in order to be more effective young leaders, expand their vision of possibilities for Conference level youth ministry and engage in evaluation and visioning of their purpose, function and potential. CCYM will continue to ask how and initiate change so that each of its members, meetings and events are making disciples for the transformation of the world. This body has never been more energized about their work, and will certainly be enacting change in this Conference.

2015–2016 Children, Youth, Young Adult Dates and Events

- Camp Bible (3rd–5th grade students)—Bridgeport Camp—**September 26–27**
- MidWinter Retreats (Middle and High School Youth)
- 2015—Bridgeport Camp- **January 29–31** and **February 12–14**
- Bishop's Rally (5th–7th grade students)—Lovers Lane UMC—**February 21**
- ONE Worship Event (Middle and High School Youth)—Highland Park UMC—**April 2016**
- Children's Ministry Training—**April 2016**

Children, Youth, Youth Leaders, and Young Adults are encouraged to connect with others in the Conference. Please visit www.ntcleadership.org for additional information.

Children, Youth and SEEK Camping at Bridgeport: Children, Youth and SEEK Camps experienced another great year in 2014. All Children's, Junior High and Senior High Camps had a unified theme and curriculum for the fifth year, which creates a better camping experience and more efficient planning for the Camp Directors. All of our camps this summer will venture into the topic of community through the theme of Threads for our Youth and Three Simple Rules for our Children's Camps.

Here are the 2014 Summer Camp at Bridgeport by the numbers:

- Total Campers participating: 1,261
- Children's Camp Sessions had 727 campers.
- Senior High Camps had 223 campers.
- Junior High Camps had 311 campers.
- SEEK Camps stayed steady with enrollment and a waiting list.
- Project Transformation camp also stayed steady with a full Urban camp.

For more information about the great opportunities at Bridgeport Camping and Retreat Center, look for their full report in the journal, contact Executive Director Beau Taft at info@bridgeportcamp.com or visit www.bridgeportcamp.org.

MinistrySafe: MinistrySafe Abuse and Prevention Systems provide Sexual Abuse Awareness Training to reduce the risk of sexual abuse in congregations. MinistrySafe was presented through legislation and adopted by a vote at the 2012 Annual Conference, which made MinistrySafe the North Texas Conference's official resource, requiring that all congregations would be compliant by January 1, 2013. In the fall of 2014, churches began their MinistrySafe renewal process, which requires that the MinistrySafe online training be completed by staff and volunteers working with children, youth, or vulnerable persons every two years. Also in the fall of 2014, a new feature was added to the MinistrySafe Abuse and Prevention System, allowing churches to complete required background checks on their staff and volunteers directly through their MinistrySafe member site. NTC churches are encouraged to utilize this service, as it enhances the ease of tracking MinistrySafe compliance and renewal for church MinistrySafe administrators. (<http://www.ntcleadership.org/#/youth/ministry-safe>)

Campus Ministry: The work of Campus Ministry is celebrated within the Conference as we strive to develop younger, more diverse, principled Christian leaders and disciples of Jesus Christ who transform the world. In 2012, the Annual Conference adopted the Comprehensive Plan for Campus Ministry, which envisions over the next quadrennium the Conference, Campus Ministries, and Congregations working in partnership to emphasize the shared investment in the lives of students on university campuses and the impact it will have on the future of the United Methodist Church. This plan outlines faithful accountability and stewardship, tangible development goals, and strategic growth plans.

Denton Wesley (UNT/TWU)—The mission of the Denton Wesley Foundation is to have a loving and liberating community that believes in the power of love and service through Christ to transform the world. This is lived out through inviting, discipling, and empowering college students to grow as Christian leaders. The Denton Wesley does this through small groups, community lunch, special events, music of the Wesley Band and Seraphim Choir (which sings at the Wesley as well as local churches), monthly gatherings that address social justice issues, local mission involvement and mission trips. The Denton Wesley's own Shiloh Grocery Assistance Program (opened in March of 2014) continues to serve college students who receive low or no income, and assisted over 80 students in 2014. In October of 2014, "Cammy's Courtyard"—a deck honoring Rev. Cammy Gaston's years of loving service with the Denton Wesley—was completed through the hard work and diligent efforts of students, members of FUMC Denton and Faith UMC. The deck will be used for evangelism through music, nature, and many fellowship opportunities. For more information about the Denton Wesley, please visit: www.dentonwesley.org.

Texas A&M Commerce—GROWING DEEPER in Christ... REACHING FARTHER to serve the world... CONNECTING TOGETHER as sisters and brothers...outlines the CORE ministry and discipleship of the students who are caught up in God's grace through the Wesleyan. This year, the Wesleyan Campus ministry sent students to Exploration, What's Next, and Summer Institute (UM Campus Ministry Association) conferences to help them grow in their faith and leadership development. Students also participate in an annual Spring Break mission trip, and an additional winter mission was added last year. Student leaders pray for, plan, and lead discipleship, mission, and worship ministries, including: student lunches, Thursday evening Mobius Coffee House, campus evangelism and ministry, Wesley House Project (intentional Christian community), and local mission opportunities as well as mission trips. For more information about the Wesleyan, please visit: www.commerceswesley.org.

Midwestern State/Wichita Falls Wesley Foundation—In September of 2014, Rev. Elizabeth Glass Turner was appointed as Director of the MSU/Wichita Falls Wesley Foundation. Through this transition and Elizabeth's vision, the Wesley Foundation has continued to build relationships with its key stakeholders—students, area congregations, and donors. The continued weekly free lunch brings in students regularly, and new student outreach initiatives like "Get Well" bags throughout the flu/allergy season have shown the campus that The Wesley cares. In April 2015, Elizabeth brought "Project Unbreakable" to the MSU campus in an effort to raise awareness and provide a place of healing for survivors of sexual assault, domestic violence, and child abuse. In an effort to provide ongoing support, Elizabeth partnered with area ministers and counselors to create a show of support during the event and ongoing resource for students. For more information about the MSU Wesley, please email Elizabeth at: wfwesleyfoundaiton@gmail.com.

Paris Junior College—Wesley Campus Ministry is demonstrating the service of Christ through the act of providing hot lunches to the students on the campus of Paris Junior College three days a week. The students come to the center with their joys and concerns and with their need for a welcoming, safe place to explore their hunger for a non-threatening invitation to Christian growth. This is an informal fellowship and conversation time with students about their lives and

the difficulties of working, attending school, and for some raising families. The ministry averages over 100 students each day, who also share in community prayer for one another.

Southern Methodist University Wesley Foundation—The SMU Wesley Foundation experienced a change in leadership this year as Andrew Beard became the Director in July 2014. In this transitional year, Andrew has continued the SMU Wesley vision of transforming students who will transform the world through intentional student leadership formation, Spirit-filled worship, intentional faith formation, radical hospitality, and missional engagement. This includes weekly worship, multiple Bible studies and small group opportunities, personal mentoring and one to one discipleship, teaching and practicing prayer, retreats and mission trips. “Crepe Nights” during mid-terms and finals are a staple at the Wesley House, as well as weekly lunches on Thursdays. This year, a new way of reaching out to students on campus developed as the SMU Wesley joined with Highland Park UMC’s College Ministry to “Boulevard” before football games. A giant SMU sign and couch became a popular photo opportunity as hundreds of students stood in line to have their picture taken with friends. Wesley leaders handed out sandwiches and water while getting to know more of the students on campus during this fun and creative outreach opportunity. Andrew is continuing to develop a vision with a focus on building discipleship, community, and outreach. For more information about SMU Wesley Foundation, please visit: www.smuwesley.com.

Wesley Foundation at University of Texas at Dallas—The Wesley@UTD is in its second year of serving the fastest growing university in North Texas. In January, 2014, The Wesley@UTD became an official student organization. One year later, Director Brittany Burrows moved to a full-time position to keep pace with the campus growth and opportunities for ministry. Under her leadership, The Wesley@UTD has grown to 20–25 core students, with double that number involved at some level. Through programs that include weekly worship, student-led covenant groups, student involvement at Arapaho UMC, monthly mission projects, and mission trips, The Wesley@UTD is living into its mission to empower students to lead in ministry. A YCI (Young Clergy Initiative) grant has enabled funding for a Ministry Internship for a student discerning a call to ordained ministry and provided funding for a series of three retreats to explore ministry using Isaiah 42:5–7 as a guide to discover that we are all created and gifted by God, called by God and led by God to work for justice and transformation in the world. Throughout 2015 The Wesley@UTD is working to expand its reach to students through increased involvement in campus events and new programs; developing a Board of Directors; and exploring the development of permanent facilities on campus. To learn more about the Wesley at UTD, please visit: www.utdwesley.org.

Congregational Assessment, Resource and Transformation (CART) Teams—CART Teams are equipped to assist District Superintendents, clergy and congregations move through the difficult work of grief, anger, mistrust, loss and change.

Throughout the year, the CART Teams were deployed to engage congregations that were in crisis or conflict to assist in healing, reconciliation and transformation. We are grateful to the leadership of Rev. Liz Greenwell in the work of the crisis CART teams and Lisa Hancock in the leadership of the Conflict CART teams.

Intentional Interim Ministry (IIM)—Interim ministers are experienced clergypersons, committed to Wesleyan theology and the UMC, who have proven effective in their service to Christ and the church. Intentional Interim Ministers adapt well to a congregation’s context and particular needs, are highly relational, and provide pastoral leadership and management for a season of ministry. IIMs are vetted by the Bishop and NTC Cabinet, trained and certified through an accreditation process, and may be deployed across conference boundaries. IIMs serve many contexts which include: Sabbatical, Renewal or Study Leave; District Superintendent Transitions; Conflict Management; Disability, Terminal Illness or Death of a Pastor; Clergy Misconduct. This past year

five Intentional Interim Ministry placements were appointed by the Bishop and Cabinet.

For more information on IIM training or deployment, contact your District Superintendent or the Center for Leadership Development of the NTC.

Clergy Fruitfulness Initiative (CFI): The Clergy Fruitfulness Initiative undergirds the life-long journey of developing clergy leadership and their spiritual growth. Starting with those in their 5th year following ordination (full connection membership) and every 5 years proceeding, clergypersons will join with their classmates in a time of reflection and renewal, resourcing and realignment, and recognition and celebration. Since its launch in 2011, over 100 clergypersons with 5 to 30 years of service have participated in the CFI process of reflection, resourcing and recognition.

Clergy Effectiveness: The Marks of Fruitfulness is an online assessment system used for summative clergy evaluation at year end. This information, along with the Review Form, is used by the Cabinet in order to match clergy gifts and skills with the needs of a particular church and mission field. In addition, the Marks of Fruitfulness provides the framework for an ongoing formative process aimed at helping pastors build capacity for Living as faithful disciples, Leading congregations effectively and Developing fruitful ministries in the mission field. This formative process is best utilized as pastors and S/PPR Committees work collaboratively to address the pastoral skills needed for the mission field. A new online S/PPRC Toolkit, along with Resources for Living, Leading and Developing are provided on the CLD website at www.ntcleadership.org.

Committee on the Status and Role of Women (COSROW): The NTC COSROW will focus on major priorities of issues related to women a) to gather, interpret and transmit information on the status and role of all women at the conference, district and local church level, b) work in tandem with the United Methodist Women to champion full inclusion of women in decision-making structures, c) develop processes to inform and sensitize leadership within the conference at all levels on issues that affect women, d) to review sexual harassment policies and procedures, by working in consultation with the NTC Congregational Assessment Response and Transformation Crisis Team(s). This year COSROW welcomed a new Chair, Ms. Shirley Ison-Newsome. Continuing the work of the prior Bishop's Initiative on Women's Leadership, COSROW developed a new tri-fold document addressing the need for intentionality when a female is appointed as the first female Senior Pastor in a congregation. This brochure can be found in the S/PPRC Toolkit on the CLD website, www.ntcleadership.org.

Committee on Religion and Race (CORR): The NTC Committee on Religion and Race was reinstated last year with the goals of strategic planning in the areas of diversity, cultural competency, racial justice, reconciliation and equity, and communication/advocacy for change. In the fall of 2014, the NTC CORR created and led the racial justice and cultural competency training for the Board of Ministry Residency Retreat at Prothro. Several members of the committee participated in the Dallas Faces Race conference to further their understanding and training on race relations and cultural competency. Members also participated as table leaders and host locations for the 2015 Dallas Dinner Table and encouraged NTC churches to participate in this event. The CORR will continue its partnership with the Dallas Dinner Table planning committee, encourage more NTC involvement in the future, and explore new way to connect more of our churches with opportunities for growth in cultural competency and racial reconciliation.

CENTER FOR MISSIONAL OUTREACH

In a nutshell....all goes GREAT for Amigos Days!

As the deadline for this report was 2 weeks prior to our 2015 work dates, this gives our status leading up to our outreach work. Fall and winter interest in Amigos Days among the Conference has been excellent, with several new or returning congregations joining us. Our program thanks the Conference for the wonderful honor of receiving the 2014 Harry Denman Evangelism Award. We credit to a large extent the awareness created by the award with the increased enthusiasm evident since last summer.

April 17 will find crews setting up and beginning work to restore/repaint the exteriors of 17 homes in the Oak Cliff, South Dallas, Pleasant Mound, and White Rock neighborhoods of Dallas. This number is up 2 homes from 2014, and will bring our 18 year total to 417 home restorations! Four of these homes fall within the Bishop's ZIP code initiative. As always, our homes are pre-screened and approved by the City of Dallas People Helping People Department. Each must be owned by the resident who is at least 62 years of age, is current on his taxes, and has proven his inability to afford the repairs needed.

Serving as our Host Churches this year are Warren UMC and Oak Cliff UMC. These provide our workers with two days of extravagant lunch hospitality and also a home base within their neighborhoods to extend our publicity and presence. It is our prayer and expectation that our Host Churches find their Amigos affiliation a boost to their congregation's growth and vitality.

Warren UMC Host Zone Partner Congregations:

Christ-Farmer's Branch	Cochran Chapel
Crossway	FUMC Dallas
FUMC Flower Mound	Lake Highlands
Union Coffee	Northaven
University Park	Christ's Foundry
Vista Ridge	FUMC Richardson
St. Stephens	FUMC Wylie
White Rock	Ridgewood Park

Oak Cliff UMC Host Zone Partner Congregations:

Lakewood	FUMC Frisco
Arapaho	Trietsch Memorial
Greenland Hills	FUMC Duncanville
FUMC Plano	Trinity Duncanville
FUMC The Colony	Lover's Lane
Grace Dallas	Cornerstone

In closing, here's a favorite quote from a long-term Amigos volunteer: "It's just one more thing in a busy schedule until I meet the homeowner and get started working, then it's the best thing I could do with my time."—Mike Sherwood, Trietsch Memorial

Ann Meyer, NTCUMC Amigos Days Coordinator amigoscoordinator@ntcumc.org

BOARD OF GLOBAL MINISTRIES

United Methodist Missionaries—from everywhere to everywhere!

In 2014–2015, we had the honor of hosting the following GM Missionaries in North Texas:

- Dieudonne Karihano, serving in Mozambique.
- Dora Canales Nunez, serving in Peru.
- Beatrice Gbanga, serving in Sierra Leone.
- David and Cindy Ceballos, serving in Panama.
- Nkemba and Mbwizu Ngjungu, serving in Cameroon.
- William and Helen Lovelace, serving in Lithuania.
- Jeremias Franca, serving in Mozambique.
- Kristen Brown, serving in Israel/ Palestine.
- Mary Escobar, serving in Paraguay. (Mary's home church is right here in North Texas! She will be in town July 5–19, 2015 and again from Sept 6–20, 2015 and would love the opportunity to share the story of her important ministry with your church.)

In more than 60 countries around the world, United Methodist missionaries come from many places and backgrounds and witness and serve in dramatically different locales and cultures. They engage in a range of activities and professions including pastors, educators, congregational and leadership developers, regional coordinators for UMCOR, agriculturalists, health coordinators, and doctors.

To reserve a date on Mary Escobar's itineration calendar, or to learn more about how individuals, groups and congregations can be in ministry with people around the world through the work of any of our missionaries, please contact the North Texas Conference Secretary of Global Ministries, Serena Eckert at Care@TryFaith.org.

COMMITTEE ON CHRISTIAN UNITY AND INTERRELIGIOUS CONCERNS

During the 2014–2015 year this committee has been working with groups both inside and outside of the denomination. We have been in discussion with the Zip Code Connection to develop ways to assist in their work. We have also been working with Faiths in Conversation at Perkins and Thanksgiving Square. Our committee has represented the Conference at the United Nations Appreciation Day, The Jewish Federation of Dallas Community Seder, The Christians Uniting in Christ Webcast on Combatting Racism, Symposium on Exposing Human Trafficking in Dallas sponsored by the Catholic and Episcopal Churches and The Nation Workshop on Christian Unity.

We are looking forward to presenting the second annual Bishop William Oden Award for Ecumenical Excellence at this Annual Conference.

We plan to continue to seek new ways to fulfil the scriptural admonition that we are all one in Christ.

UNITED METHODIST COMMITTEE ON RELIEF

Did you know you are in Michigan helping with flooding problems and in New Jersey helping with restoration from super storm Sandy? Did you know you are in the Philippines helping with typhoon recovery? Did you know you are still in Haiti helping after the earthquake?

You are in places natural disasters touch because the United Methodist Committee on Relief (UMCOR) is there. UMCOR turns 75 years old in 2015, and many North Texas United Methodists have made celebrating possible.

UMCOR receives no apportionment funds, so the only a special offering—One Great Hour of Sharing—covers the administrative costs of UMCOR. All other gifts to UMCOR go to designated disasters/projects.

Many, many thanks to the churches of the North Texas Conference who give to the One Great Hour of Sharing offering. (Those of you who send undesignated UMCOR moneys might want to make sure you designate “One Great Hour of Sharing.”)

Thanks to these churches in the East District: Salem-Kinser, Honey Grove/McKenzie, Kaufman, Mabank, Trenton, Mt. Vernon First, and Terrell First.

Thanks to these churches in Metro District: Holy Covenant, Cockrell Hill, Community, Elmwood-El Buen Samaritano, Dallas Grace, Ridgewood, Umphress Road, Walnut Hill, DeSoto First, Webb Chapel, Axe Memorial, Lancaster First, St. Stephen, Richardson Faith, Richardson First, Seagoville, Cedar Hill, Kessler Park, Lake Highlands, Northaven, Schreiber Memorial, University Park, Duncanville First, Buckingham, Mesquite First, and Arapaho.

Thanks to these churches in North Central District: Argyle, Carrollton First, Corinth Faith, Denton First, Denton Trinity, Forney, Cornerstone, Lake Cities, Vista Ridge, Good Shepherd, McKinney First, Custer Road, Royse City, Sachse First, Stony, Trophy Club Fellowship, Wylie, Suncreek, Frisco First, Vista Ridge, Stonebridge, Plano Christ, St. Andrew, and Rowlett First.

Thanks to these churches in Northwest District: Alvord, Bells, Decatur First, Denison Trinity, Waples Memorial, Whaley, Henrietta, Sherman First, Sherman Grace, Key Memorial, Whitesboro, Wichita Falls First, Byers, Morris Memorial, Iowa Park, Petrolia, Friendship, Van Alstyne, Whitewright, Floral Heights, and WF St. Marks.

Because of the generosity of such churches, the North Texas Conference is there to reach out in Christ’s name wherever there is need. Happy 75th, UMCOR!

THE ZIP CODE CONNECTION IS REACHING OUT

The Zip Code Connection is making new connections! Thanks to the generous donations made to the Bishop’s Lenten Fund in 2014 and to grants from the Texas Methodist Foundation and the Lennox Family Foundation in Red River County, the Zip Code Connection has been able to add two new staff members. They will enable us to deepen the commitment to be in ministry *with* the two communities where we are focusing our efforts. **Rev. George Battle III** has transitioned from his work at the Dallas Bethlehem Center to become the Connections Director for South Dallas/Fair Park (which includes 75215). **Ms. Melinda Watters** (along with her husband Ryan and new baby Eva) is now serving as the Connections Director and living in Red River County (which includes 75426).

George has a background in social service, a Master of Divinity degree and is working on a Masters’ degree in City and Regional Planning as well as completing his ordination process in the United Methodist Church. He lives in the south Dallas community and is already deeply involved in the life of the community and respected as a valuable contributor.

He recently participated with First UMC Dallas on their civil rights “freedom ride,” and he notes that the people, schools, churches, and neighborhoods formerly divided by race, are the same that are now divided by poverty.

“This trip has me more convinced than ever that the Zip Code Connection is not just important for our conference but our general connection as a whole. I am humbled to be a part of such a great community as South Dallas/Fair Park as we seek to connect with our neighbors, reverse the effects of those divisions of race and poverty, and restore its historic vibrancy and iconic significance to Dallas and the North Texas Conference of United Methodist Church.”

Melinda worked for Campus Crusade for Christ for almost 10 years. During that time she and her husband launched a ministry in a low-income neighborhood in East Austin. They moved there to live among the people they were serving. Melinda and her husband are both putting the final touches on master’s degrees from the University of Colorado—she in Fine Arts and he in Clinical Mental Health Counseling.

Melinda reports that within the last year, she and her husband have been praying about a community that they could invest in for an extended amount of time, and that Clarksville seems to be an answer to those prayers. “Red River County is a precious place to me as my family has had a presence here for seven generations. My work with the Zip Code Connection is a custom fit opportunity to cultivate hope, using the gifts and skills that have been developed over the past twenty years living out of the area. I am grateful to God for a calling that can keep me up at night brainstorming ideas and praying for a town’s reconciliation, renewal and flourishing.”

Having George and Melinda in place now, continuing and deepening the work that is already being done with the communities, allows the Zip Code Connection Director, **Lynn Parsons**, to shift more attention to helping the 300 congregations across the North Texas Conference find pathways to deeper connections with our neighbors—not only in the two communities where we are focusing our efforts, but in communities served by churches all across our 23-county region.

Lynn says, “Wesley understood holiness to be both personal and social, and Methodists have always been committed to developing systems that provide health care, education, justice, and disaster relief. These large initiatives are made possible by our church’s emphasis on connectionalism, the idea that by sharing leaders and financial resources we can support larger missions than we could support on our own.

The Zip Code Connection is already in partnership with many church and community organizations and working in ministry with our neighbors to help them become vibrant thriving communities that will be good places to live, work, do business, raise children, and worship. The deep, long-term commitment of the North Texas Conference to this goal would make Wesley proud!”

George Battle can be reached at 972-489-9467 or GeorgeB@ntcumc.org. **Melinda Watters** can be reached at 512-547-7990 (cell), 903-784-3041 (home), or Melinda@ntcumc.org. **Lynn Parsons** can be reached at 214-931-6254 or Lynn@ntcumc.org. You can find more information about the work at www.zipcodeconnection.org.

CENTER FOR NEW CHURCH DEVELOPMENT AND CONGREGATIONAL TRANSFORMATION

“IGNITE!”

Opening our doors to receive new people, and opening our doors so that the congregation can go out and get into the mission field is The Center for New Church Development and Congregational Transformation’s way to IGNITE A MOVEMENT! We exist to help ignite the spirit of God here in the NTC and in our community by creatively working to increase the number of Vital Congregations within the North Texas Conference. To “ignite” something requires fuel, and we believe what fuels a movement centers around our two priorities—1) starting new faith communities, and 2) transforming existing congregations.

TRANSFORMING EXISTING CONGREGATIONS

The Healthy Church Initiative is already making an incredible impact within the Conference, and is proving to be the best process available to create more vital congregations. HCI encompasses two areas of focus: the Larger Church Initiative and the Small Church Initiative.

Now used by 29 annual conferences (including all the Texas conferences), the HCI is based on training our own clergy and laity to mutually coach and mentor congregations. This approach involves laity in all levels of leadership and participation, and it has a component designed especially for small membership churches.

The HCI is led by the Rev. Gloria Fowler. On a given month, over 300 clergy and laity from 36 churches, meeting in more than 10 different locations, study best-practice literature on strengthening the local church. These churches are large and small; rural, urban and suburban.

Participation is completely optional. If a congregation begins the journey, it can proceed to whatever level it feels it needs. If it goes all the way to the “Weekend Consultation” and follow-up coaching, the entire process takes about 3 years.

The following churches have participated in the Healthy Church Initiative process:

Plymouth Park	Mabank	Wheatland
FUMC Sulphur Springs	FUMC The Colony	Good Shepherd
Van Alstyne	Holy Covenant	Caddo Mills
Wesley, Greenville	Wesley, McKinney	Whitewright
Faith, Corinth	Archer City	Trenton
Whaley	Alvord	Henrietta
Spring Valley	Boyd	Burkburnett
FUMC Mesquite	Saint Jo	Iowa Park
FUMC Commerce	Ponder	Bridgeport
University Park	Pilot Point	Wesley
Stonebridge	Valley View	Kavanaugh
Terrell	Button Memorial	Howe
FUMC Irving	Oak Haven	Lakeway
FUMC Decatur	St. Marks	Church of the Disciple
Lake Highlands	St. Stephen	Trinity
Heath	Camp Wisdom	St. Philips
Cornerstone	Jubilee	Grace Avenue
Wylie	Aubrey	First Lewisville
Poetry Kemp/Becker	Pleasant Valley	Alvord
Honey Grove/McKenzie		Boyd

Seminars and workshops, however, are often an important part of becoming a vital congregation. So we also held well-received workshops: (and we plan more)

“How to Reach New People” is the popular Jim Griffith seminar which teaches existing churches how to become ‘Mission-Field’ centered to reach new people. This workshop provides hands-on, practical steps to reach the community in which your church is located.

“Following The Founder: Becoming a Successful 2nd Pastor” is specifically for pastors who may want to become a part of our pool of trained clergy ready to follow a new church’s founder. We know that starting as many new churches as we are starting, that we must be ready for when those churches have their first pastoral transition.

“Breaking Barriers To Church Growth” is a workshop to help churches create a culture of growth. Participants receive ‘take-aways’ which can be immediately implemented in their local church, and which help change the culture of the church to become more intentionally out-reach centered.

“Lay Missioner Planting Network” is a training for Hispanic laity, to start new faith communities as bi-vocational pastors and lay leaders. The trainings were offered in two locations (Oak Cliff and Christ Foundry) and over 50 Hispanic laity have been trained.

“SBC21” stands for Strengthening the Black Church for the 21st Century. Right now, two of our African American churches are participating, and one of our pastors is a trained SBC coach. We intend to take this conference-wide in the coming years.

“Turn Around Tours” is one of the creative ways we’ve highlighted learning from each other and experiencing first-hand the impact our churches are making in their respective communities. We resurrected the old ‘progressive dinner’ of years gone by, and turned it into an inspirational learning tool. Participants travel by bus to three congregations, each highlighting a success story in widely divergent settings. At each stop we enjoy ‘appetizer’, or ‘lunch’ or ‘dessert.’ And in each location we tour the facility and hear from the pastor, staff, and key laity on practical steps they took to “turn around.”

Tours are being organized all around the Conference. These aren’t seminars or workshops or listening to ‘experts’, but intentionally learning from each other and leveraging the great talent here in North Texas.

If you are interested in participating in any of these seminars, workshops or Turn Around Tour, please contact Liliana Rangel at liliana@ntcumc.org.

NEW CHURCH STARTS

The impact of starting “New Places for New People” is now being felt throughout the Conference! We have continued to plant new churches and faith communities. Currently, we have 19 new church starts now averaging over 2400 in worship each Sunday! However, our objective is not to just get more people into our churches; it is to get our churches into our mission field! To that end, we are excited that 3 new congregations (2 Hispanic and 1 Anglo) were planted by our existing churches in 2014.

Each of the new church pastors are trained through the New Church Leadership Institute, and assessed by our Conference Assessment Team before they are appointed by the Bishop. They also attend New Church “Boot Camp” and each one is assigned a personal trained coach to give the new start and the pastor the best possible advantage to succeed.

Our new churches are (listed by year they were planted):

- 2008— The Woods—Grand Prairie (Vital Merger) Planter: Jill Jackson-Sears
 Oak Cliff UMC—Oak Cliff (formerly “Connexion”) Planter: Edgar Bazan
 The Village—DeSoto (Daughter of St Luke “Community”) Planter: Derek Jacobs
- 2009— Falls Chapel—Wichita Falls (Restart with new name) Planter: Louis Pearce
 FUMC Krum—Krum (Restart and relocation) Planter: Christy Thomas
 New Beginnings—Grand Prairie Planter: Perry Crenshaw (closed)
- 2010— Cross Way—Aubrey (Daughter church of Grace Avenue) Planter: Chris Yost
 St. Andrew Frisco—Frisco (Extension campus of St. Andrew) Planter: Edlen Cowley
 Munger Place—Dallas (Extension campus of Highland Park) Planter: Andrew Forrest
 Nuevo Dia—Dallas (A New Day Community) Leader Shellie Ross
 FaithBridge—Rockwall Planter: Frank Rahm (closed)
- 2011— Living Life Church—Allen (Daughter church of FUMC Allen) Planter: Abe Smith
 Korean North Central—The Colony (Daughter of Korean Central) Planter: Nakhoon Cho
 Melissa UMC—Melissa (Daughter church of FUMC McKinney) Planter: Alan Hitt
 The Journey—Wylie/Sachse (Daughter of FUMC Rowlett) Planter: Chris Everson;
 suspended
- 2012— Connections—Paris (Extension Campus 1st Paris) Planter: Kathy French
 “Oasis Fellowship” (Daughter church of Grace UMC, Dallas) Planter: Mary Miriti
 Union Coffee Shop ministry (Anchored by UPUMC) Planter: Planter: Mike Baughman
- 2013— Christ Church, Princeton (daughter of Christ Church Plano) Planter: Clay Horton
 Prosper Extension Campus (daughter of Prosper UMC) Planter: Kevin McClain
 Grand Prairie Hispanic (Church Within-a-Church, Grand Prairie 1st) Planter: Leonardo Haro
- 2014— Lewisville Hispanic, (church within a church at 1st Lewisville) Planter: Carlos Avalos;
 Cockrell Hill Hispanic (church within a church at Cockrell Hill) Planter: Pablo Guardiola;
 The Journey (Restart, daughter church of Pleasant Valley) Planter: Chris Everson
- 2015— “Party Barn Church” (extension of FUMC Paris); plans for one new Hispanic congregation still in the works; plans for one new mother/daughter congregation still in the works.

CORE LEADERSHIP TEAM

The Core Leadership Team (CLT) had three information packed meetings this year as they heard from Bishop McKee, the Center directors and various chairs of committees about the work being done by the Conference through the Centers, task forces and committee groups. The CLT members engaged in healthy discussion, dreamed big dreams and shared strategies for producing “fruit” in priorities being set by the Conference. These reports from the various centers and committees including the task forces can be found in the body of this conference workbook.

One of the highlights from our meetings was the presentation by Lynn Parsons, Director of the Zip Code Connection, when she shared their accomplishments during the past year and introduced

the new community coordinators George Battle, Connections Director for South Dallas/Fair Park and Melinda Watters, Connections Director for Red River County. We heard how the two new Connections Directors were working toward long-term strategies to make the communities they serve vibrant and thriving. By working to be in ministry with their neighbors relational connections have been formed with more than 600 people representing more than 200 organizations in the two communities.

The Core Leadership Team is convened by Bishop Mike McKee and includes:

- Vice Chair/Conference Lay Leader—Linda Parks
- Lay members elected by each district—Clay Johnson-East, Lisa Tichenor-Metro, Tim Crouch-North Central and Anne Aaron-Northwest
- Three at-large members appointed by the Bishop—Valarie Englert, Alfred White and Andy Lewis
- One District Superintendent—Cammy Gaston
- Center Directors—Jodi Smith, Marti Soper, Jim Ozier and Larry George
- Also attending: Sheron Patterson, Director of Conference Communications

Enthusiasm and excitement continued to grow throughout the year as the CLT members shared as a listening and visioning body for the Annual Conference.

PROTHRO CENTER AT LAKE TEXOMA

Incredible things are happening at The Prothro Center! We continue to serve numerous NTC Churches, Boards, and Programs. Over the years, we've been blessed to build close relationships with SEEK Camps, NTC Licensing School, Board of Ordination, NTC UMW, Clergy Spouse, and NTC Residents. We also saw an increase of NTC Church Retreats for 2014 and an overall record number of bookings, in general. These are all things that we are extremely proud of and a great reflection of our ministry.

Keeping our facility modern, clean, and beautiful is an important piece to our puzzle. The renovation of Wesley Hall (new carpet, paint, sound equipment) has dramatically improved its overall appearance and function. Another big improvement was the extension of our WIFI service. The Prothro Lodge, Dining Hall, Lakeview Room, Wesley Hall, Twin Cabins, Oasis Cabin, and Wildwood Cabin now provide free internet. The same attention to detail on the inside was applied to our grounds. Tarps and flagstone patio areas were installed at our beautiful beach area and around the property to provide a more comfortable "lake experience." The Covered Pavilion received an upgrade with new tables/chairs, bar tops, cabinets, and stained concrete. Lastly, we hired professional hike/bike trail builder, Paul "Shadow" Johns, to design and construct new paths throughout our property.

The Prothro Center at Lake Texoma is a place where you can totally renew yourself. Whether it be a church group, school, non-profit, or weekend family outing, I encourage you to treat yourself to what we have to offer.

Cliff Dyer

Executive Director of The Prothro Center at Lake Texoma, 903-786-2141 prothro@ntcumc.org

BOARD OF PENSION AND HEALTH BENEFITS

2016 Comprehensive Benefit Funding Plan Summary

The 2012 *Book of Discipline* ¶1506.6 requires that each annual conference develop, adopt and implement a formal comprehensive funding plan for funding all of its benefit obligations. The funding plan shall be submitted annually to the General Board of Pension and Health benefits for review and be approved annually by the annual conference, following the receipt and inclusion of a favorable written opinion from the General Board of Pension and Health Benefits (GBOPHB). This summary document is only a portion of the information contained in the actual signed funding plan. As such, it might not contain all the information required for a comprehensive view of the benefit obligations of the conference. You may request the full contents of the 2016 comprehensive benefit funding plan from your conference benefit office.

Following is the summary of the Comprehensive Benefit Funding Plan (CBFP) that received a favorable written opinion from GBOPHB for the 2016 conference benefit obligations:

Clergy Retirement Security Program (CRSP) Defined Benefit (DB) and Defined Contribution (DC)

Plan Overview: The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve as clergy of The United Methodist Church. The plan is designed to provide participants with one portion of their overall retirement benefits. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007, which had previously replaced the Pre-82 Plan for service rendered prior to January 1, 1982.

CRSP consists of both a defined benefit (DB) plan, which provides a monthly benefit at retirement based upon years of credited service to The United Methodist Church, and a defined contribution (DC) plan, which provides a retirement account balance established and funded by annual conferences. The Clergy Retirement Security Program (CRSP-DB) annuities total liability as of January 1, 2014 is \$1.105 billion, while total plan assets are \$1.274 billion resulting in a current plan funded ratio of 115%. The North Texas Conference portion of the liability is 1.3949% and the 2016 contribution is \$1,600,207. The Conference anticipates that the amount will be funded by direct bill of the local churches. Additionally, General Conference 2012 approved a change to CRSP that provides each annual conference the discretion to determine whether to cover three-quarter and/or half-time clergy. The North Texas Conference has elected to cover clergy serving 50%+ under CRSP effective January 1, 2016.

Effective January 1, 2014 CRSP-DC plan was reduced from a 3% to a 2% of plan compensation non-matching contribution. Clergy have the opportunity to earn up to an additional 1% CRSP DC contribution by contributing at least 1% of their plan compensation to UMPIP, therefore if a participant contributes at least 1% of plan compensation to UMPIP, the individual will receive a contribution of 3%, which is unchanged from 2013 and prior. The 2016 CRSP-DC contribution is anticipated to be \$483,186 and will be funded by direct bill of the local churches.

Ministerial Pension Plan (MPP)

Plan Overview: Supplement Three to the Clergy Retirement Security Program (CRSP), also known as the Ministerial Pension Plan (MPP) provides clergy with a pension benefit for their years of ministry with The United Methodist Church from 1982 through 2006. MPP is an Internal

Revenue Code section 403(b) retirement plan. Effective January 1, 2014, exactly 65% of the account balance must be annuitized when it is to be distributed. The remainder may be rolled over to UMPIP, another qualified plan, an IRA, or paid in a lump sum.

The Ministerial Pension Plan (MPP) annuities total liability as of January 1, 2014 is \$3.018 billion, while total plan assets are \$3.345 billion, resulting in a current plan funded ratio of 111% and no required contribution for 2016. The North Texas Conference's % of the total liability is 0.9565%. Future MPP annuitants have a total account balance of \$4.332 billion and the North Texas Conference's portion of that balance is \$60,879,597 or 1.41% of the total.

Pre-1982 Plan

Plan Overview: Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension benefit for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. If a clergy person retires within the Conference (and does not terminate), the minimum benefit payable is based on two factors: 1) years of service with pension credit and 2) Conference pension rate. Years of service with pension credit are approved by each Conference on the recommendation of the Conference Board of Pensions (CBOP) in accordance with plan provisions and The Book of Discipline. The pension rate, also called the past service rate, is the dollar amount chosen by the Conference as the amount payable for each approved year of service with pension credit. The pension rate may change from year to year. The number of years of service with pension credit is multiplied by the pension rate, and the product is the minimum annual benefit payable to those clergy eligible for Pre-82 Plan benefits. In certain situations, the benefit received from the Pre-82 plan may vary based on the applicability of what is referred to as Defined Benefit Service Money (DBSM), which is the defined contribution feature of the Pre-1982 Plan. At the time that a participant retires, the DBSM account is converted to a life based benefit. At that point, the clergy's benefit is the greater of the PSR benefit or DBSM benefit. If the conference increases the PSR, the clergy's benefit is recalculated; however the DBSM based benefit does not change.

The 2016 Past Service Rate (PSR) recommended to the North Texas Conference will be \$762.00 representing a 1.06% increase from the 2015 rate. The increase is based on the COLA rate published in October of 2014. The conference expects future increases to be approximately 2.50%, which is based on the long-term average COLA rate increases as published in Public Law 106-554 which is stated at 2.5%.

The contingent annuitant percentage is recommended to remain at the 70% level.

Based on the final actuarial valuations from the General Board of Pensions and Health Benefits as of January 1, 2014 for 2016, the portion of the Pre-82 liability attributable to the North Texas Conference and funded status is, as of 1/1/2014, as follows:

Funding Plan Liability	\$25,100,585	
Assets in the Plan	\$25,516,678	
Funded status	\$416,093	represented by a 101.66% funded ratio

In addition to the assets in the Plan it is anticipated that amount will be funded through the following funding sources:

Non plan assets designated for retiring Pre-82 obligations	\$3,686,434
Present value of incoming new money	\$ 0

Active Health Benefit Program

Plan Overview: The North Texas Conference offers the Self Funded-HealthFlex program for its active eligible participants.

The total cost of the program for 2016 is anticipated to be \$5,738,519 and will be funded by direct bill. It is anticipated that increases for future years will average 4.50%, due to expected health cost increases.

Post-Retirement Medical Benefit Program (PRM)

Plan Overview: The North Texas Conference post-retirement medical program currently offered is a One Exchange plan made available to retired clergy.

The expectation for 2016 is to offer the One Exchange with HRA plan. The funding obligation for 2016 is anticipated to be \$330,000 with the funding sources to be account assets and new incoming askings. On a longer term basis, the Conference intends to be funded through apportionments at \$330,000.

Based on the most recent PRM valuation dated 12/31/2014, the following is the funded position of the post-retirement medical benefits:

Accumulated Post Retirement Obligation (APBO) or net conference cost	\$11,754,726
Expected Post Retirement Obligation (EPBO) or net conference cost	\$15,538,193
Service Cost (SC) or net conference cost	\$417,649
Assets designated for PRM	\$16,330,000

These values are based on a 3.75% long term discount rate, a 7.0% long-term expected return, and a current increase trend of 7.0% with an ultimate medical increase of 5.0%, beginning in 2019.

Comprehensive Protection Plan (CPP)

Plan Overview: The Comprehensive Protection Plan (CPP) provides death, long-term disability and other welfare benefits for eligible clergy of The United Methodist Church and their families. It is an Internal Revenue Code 414(e) “church plan” funded by plan sponsor insurance premiums. Generally, clergy are eligible to participate in CPP if the conference or salary-paying unit sponsors the plan and they are able to satisfy the eligibility requirements which include full-time appointment with plan compensation equal to or greater than 60% of the Denominational Average Compensation or the Conference Average Compensation, whichever is less. The North Texas Conference has elected to make CPP eligible clergy who are appointed full time to a local church or the conference office and receiving at least 60% of the DAC. Special arrangements can be made for full members and associate members on sabbatical, family leave, attending school or leave of absence. In addition, probationary members on family leave may make special arrangements to retain CPP.

For 2016, the North Texas Conference has an expected required contribution to the Comprehensive Protection Plan of \$643,000, which is anticipated to be funded by apportionments. The anticipated average increase in future years is expected to be 2.50% per year due to COLA.

United Methodist Personal Investment Plan (UMPIP) for Lay and Clergy

Plan Overview: The United Methodist Personal Investment Plan (UMPIP) is an Internal Revenue Code section 403(b) defined contribution retirement savings plan for clergy and lay employees of The United Methodist Church and affiliated organizations. Participants may make before-tax and/or after-tax contributions through payroll deductions. Participant contributions, various optional plan sponsor contributions and investment earnings comprise the individual's retirement account balance.

Conference office lay employees working an average of 20 hours per week or more are eligible for a plan sponsor funded pension contribution of 6% of salary. Lay employees are encouraged to make contributions toward their retirement through payroll deductions to the UMPIP. The estimated contribution for the North Texas Conference is anticipated to be \$50,300 and will be funded through the apportionments.

The North Texas Conference, as of January 1, 2016 is planning on sponsoring the UMPIP for clergy serving at least half-time and are eligible for a pension contribution of 3% of salary. The estimated contribution for the Conference is anticipated to be \$231,348 and will be funded through apportionments.

Other Conference Benefit Obligations: Defined Benefit (DB) Type

DB Plan Overview: The North Texas Conference currently offers a Retiree Medical Emergency plan made available to the North Texas Annual Conference retirees. The funding obligation for 2016 is anticipated to be \$3,200 with the funding sources to be a \$1.54 million endowment at GBOPHB. The anticipated average increase in future years is expected to be 5% per year due to the expected increase in the ultimate health care cost trend rate. The liability associated with this benefit is estimated to be \$80,000 based on a discount rate of 5%.

DB Plan Overview: The North Texas Conference currently offers need-based grants per the terms of the Perkins Endowment to North Texas Annual Conference retirees. The funding obligation for 2016 is anticipated to be \$80,000 with the funding sources to be a \$1.54 million endowment at GBOPHB. Grants are determined by investment income for the year per the Endowment Terms. The liability associated with this benefit is estimated to be \$1,600,000 based on a discount rate of 5%.

Conclusion:

The 2016 Comprehensive Benefit Funding Plan and the above Summary document incorporates, to the best of our understanding, the North Texas Conference's obligations and funding requirements of the benefits provided to the clergy and laity of the North Texas Conference.

BOARD OF PENSION AND HEALTH BENEFITS

HEALTH BENEFITS POLICIES

June 2015

INTRODUCTION

The North Texas Conference provides a conference health insurance program designed to provide its eligible employees (defined herein) with a comprehensive plan for major medical insurance. The program is administered through a group plan overseen by the conference Board of Pension and Health Benefits. The North Texas Annual Conference participates in HealthFlex, the health benefits program of the General Board of Pension and Health Benefits (GBOPHB) of The United Methodist Church for our active participants and OneExchange for retired participants.

All full-time clergy appointed to local churches within the conference or as District Superintendents or to the conference staff (ordained elders, deacons in full connection, deacons on track to become elders, commissioned persons on track to become elders or deacons, full-time local pastors, members of other conferences or denominations appointed according to Paragraphs 346.1 or 346.2) **are required** to be enrolled in the conference health insurance plan and their respective church or salary paying unit is responsible for the premium for the appointee. Coverage for spouses and dependents is optional, and the premium for an appointee's spouse and dependents is the responsibility of the appointee.

ELIGIBILITY

The following are eligible for coverage under the program and in accordance with the adoption agreement between the North Texas Conference and GBOPHB:

1. Ordained elders and deacons and commissioned persons on track to become elders or deacons (including those with full conference membership, provisional membership and associate membership), and local pastors appointed full-time to local churches within the conference and their eligible dependents.
2. Clergy serving as district superintendents and conference staff.
3. Clergy from other United Methodist annual conferences and ordained ministers from other denominations employed full-time and under episcopal appointment to a local church or charge of the North Texas Annual Conference under the provisions of Paragraphs 346.1 or 346.2 of the *2012 Book of Discipline*.
4. Clergy appointed beyond the local church within the connectional structure to a General Agency, to other than a unit of a conference or other than a General Agency, an ecumenical agency and extension ministry endorsed by the General Board of Higher Education and Ministry under the provisions of Paragraph 344.1a(2), 344.1a(3), 344.1a(4) and 344.1b, only if they are listed specifically in the annual GBOPHB adoption agreement.
5. Clergy appointed to Leave of Absence or Sabbatical (eligible for one year only).
6. Lay persons who are full-time (at least 30 hours per week) employees of the annual conference and their eligible dependents.

7. Full-time (at least 30 hours per week) lay employees and their eligible dependents of local churches or connectional agencies in the North Texas Annual Conference which offer the conference group insurance program to all of their fulltime lay employees, if the church has a sub-adoption agreement with the GBOPHB and meets the 75% participation rule.
8. Retired clergy members of the conference immediately eligible to receive pension from the GBOPHB at the beginning of the month following the month in which the retired relation takes place, and who had a minimum of five (5) continuous and consecutive years of active participation in the North Texas Annual Conference group health program at the time of retirement, and their respective dependents. Retired Clergy can retain future rights to conference funding if at the time of retirement coverage was declined because the clergy had other employer sponsored group health insurance.
9. Disabled clergy members (appointed under ¶357 *2012 Book of Discipline*) of the conference (who were enrolled in HealthFlex at the time of their disability) immediately eligible to receive disability benefits from the GBOPHB at the beginning of the month following the month in which the disability leave with disability benefits takes place, as granted by the Division of Conference Relations, and their respective dependents.
10. Retired lay employees of the conference or a local church within the conference at the beginning of the month following the month in which the retired relation takes place, and who had a minimum of five (5) consecutive years of active participation in the North Texas Annual Conference group health plan at the time of retirement, and their respective dependents, if the church selects that category in the sub-adoption agreement with GBOPHB.
11. Disabled lay employees of the conference or a local church within the conference (who were enrolled in HealthFlex at the time of their disability) at the beginning of the month following the month in which the disability leave takes place as granted by the GBOPHB, and their respective dependents.
12. Surviving dependents of a deceased active participant as long as the participant and dependent were covered participants at the time of death.
13. Surviving dependents of a deceased retired participant as long as the participant and dependent were covered participants at the time of death. If the surviving dependent declined coverage at the time of the participant's retirement due to having other **employer sponsored group health insurance**, that dependent retains future rights to funding as long as the other employer sponsored group health remains in effect.
14. Eligible children include any child under the age of 26, including all natural, legally adopted and step-children for whom the participant has court ordered legal guardianship.
15. A divorced spouse of an active participant is eligible provided the participant is responsible by legal decree for the majority of financial support of the former spouse or specifically responsible for the medical or other health care expenses of the former spouse.
16. Continuation health benefits are available for a period of one year for any participant who becomes ineligible providing they have been on the plan for at least three months and they are not eligible for coverage under another group health plan or Medicare. The plan is the same and the premium, due one month in advance, is billed directly to the participant. Notification of ineligibility must occur within 30 days and application for continuation benefits must occur within

60 days of becoming ineligible and the continuation benefits begin the day after the participant became ineligible.

Eligible persons must complete a HealthFlex enrollment form and return it to the conference Center for Connectional Resources within 30 days of their date of hire, date of newly acquired eligibility or family status change. Family status changes which allow late enrollment are: birth, death, marriage, divorce, or loss of other coverage. There is also an open enrollment period every year in November for coverage to begin in January of the following year.

MEDICAL BENEFITS PROGRAM FOR ACTIVE PARTICIPANTS

A Preferred Provider Organization (PPO) plan and a Consumer Driven Health Plan (CDHP) are available for active participants and their dependents. These plans are currently administered by Blue Cross/Blue Shield of Illinois. Prescription drugs are covered for active participants through Catamaran and the prescription plan is a percentage plan with co-pay amounts for three tiers of drugs. A mail order program is also available to obtain 90-day supplies of maintenance drugs at a lesser cost and is required for all maintenance prescriptions.

Mental health and chemical dependency benefits are provided through United Behavioral Health (UBH) under both PPO and CDHP plans. A participant must call UBH at 1-800-788-5614 before receiving inpatient or outpatient treatment either in network or out of network. There is also a Pastoral Consultation Hotline for clergy available for both active and retired clergy at no charge. The number is 800-842-2869.

Vision benefits are available through Vision Service Plan (VSP). A basic vision examination is provided and discounts for eyeglasses and contact lenses are available.

Term life insurance is provided through Hartford Life and Accident Insurance Company as a part of the health benefit. The amount of insurance is as follows: \$5,000 for lay employees; \$10,000 for all full-time appointed clergy to age 72 or those covered by the HealthFlex active plan until age 65. This benefit is for both life insurance and accidental death, dismemberment and loss of sight. Dependent insurance is provided in the following amounts for covered dependents: \$2,000 for spouses; \$1,000 for children ages 6 months to 25; \$100 for children ages 14 days to 6 months.

Medical Reimbursement Accounts (MRA) and Dependent Care Accounts (DCA) are also available to active participants. A participant may select annual MRA/DCA amounts between \$300 and \$2,500 to be deducted by the salary paying unit on a monthly basis as a salary reduction. This money may be used for medical expenses which are not covered by the plan such as deductibles, co-pays, dental, vision and other qualified costs. The DCA may be used to pay for qualified child or parent daycare expenses (maximum annual amount is \$5,000). Forms to be used to submit claims are available at www.gbophb.org or in the conference Center for Connectional Resources.

CONFERENCE FUNDING POLICIES FOR ACTIVE HEALTH BENEFITS

1. The entire premium for full-time clergy appointed to local churches within the conference or as district superintendents or to the conference staff (ordained elders, deacons in full connection, deacons on track to become elders, commissioned persons on track to become elders or deacons, full-time local pastors, members of other conferences or denominations appointed according to Paragraphs 346.1 or 346.2) is to be paid by the local church or salary paying unit.
2. The premium for the appointee's spouse and dependents is the responsibility of the appointee.

An optional agreement may be made between the church or salary paying unit and the appointee for the church or salary paying unit to pay the family premium.

3. The Conference will pay the premium for lay employees of the annual conference. The premium for dependents is the responsibility of the employee.
4. Responsibility for the premium for eligible lay employees of local churches or institutions within the connectional structure will be determined by the employer and the employee.
5. The Conference pays the active premium for disabled clergy members of the conference who were appointed to a local church or as district superintendent or to the conference staff and were enrolled in HealthFlex at the time of disability. Approval by the Division of Conference Relations and eligibility to receive disability benefits from the General Board of Pension and Health Benefits is also required. Payment begins the month following the month in which the disability leave with disability benefits takes place. The premium for dependents is the responsibility of the clergyperson.

If the disability with benefits was approved prior to December 31, 2013, the conference will pay the active premium until the disabled participant chooses retired status at which time enrollment in a OneExchange Medicare Plan (if the participant is age 65 or older) will be required and funding will be based on years of service attained at time of retirement. For those taking retired status at age 62 or 30 years of service, the funding for the active health premiums will be based on the scale in the *2012 Journal* and 2013 Medicare Supplement premium of \$5,040 not to exceed \$2,520 per year. At age 65 and Medicare eligibility, funding will be provided at the current year's OneExchange Funding Scale.

For disability with benefits approved on or after January 1, 2014, the conference will pay the active premium until the disabled participant reaches age 65 at which time enrollment in an OneExchange Medicare Plan will be required and funding will be based on years of service attained at that time. Retired status is not required but enrollment in a Medicare plan is and cessation of active health insurance premiums paid by the conference will occur.

OneExchange is available only to those with Medicare Part A and B benefits. Therefore, to qualify for OneExchange and conference funding, a retired clergy person who opted out of Social Security must either purchase Medicare Parts A and B at their own expense or have access to Medicare through their spouse.

6. Subsidies are available on a sliding scale for those churches whose pastor's Total Compensation is below the Denominational Average Compensation (DAC) for the appointee's premium and those pastors whose compensation is below the DAC for their dependents. A written application must be submitted to and approved by the appropriate District Superintendent. Only those appointed full-time as "pastor in charge" are eligible for this supplement. The guidelines for application are as follows:

Guidelines for 2015 Health Insurance Supplement Applications

1. Local churches must submit to their district superintendent a written application signed by the Pastor (Staff)-Parish Relations Committee chairperson and the Administrative Council/Board chairperson for appointee supplements.
2. Pastors must submit to their district superintendent a written application for dependent supplements.

3. The pastor's Total Compensation for Insurance Supplement Eligibility (line IX from the 2015 Ministerial Compensation Report turned in at Charge Conference) must be below \$66,529 (the 2015 Denominational Average Compensation).

4. If the need exists in the judgment of the district superintendent and funds are available, appointee supplements may be awarded to churches on the following scale (annual amount shown - paid monthly):

Pastor's Total Compensation	% DAC	Church Pays	Amount of Supplement
\$66,259 and above	100%	\$9,612	\$ 0
\$66,258–62,946	95%	9,131	481
\$62,945–59,633	90%	8,651	961
\$59,632–56,320	85%	8,170	1,442
\$56,319–53,007	80%	7,690	1,922
\$53,006–49,694	75%	7,209	2,403
\$49,693–46,381	70%	6,728	2,884
\$46,380–43,068	65%	6,248	3,364
\$43,067–39,755	60%	5,767	3,845
\$39,754 and below		5,767	3,845

5. If the need exists in the judgment of the district superintendent and the funds are available, dependent supplements may be awarded to pastors on the following scale (annual amount shown—paid monthly):

Pastor's Total Compensation	% DAC	One Dependent		Two or More Dependents	
		Pastor Pays	Amount of Supplement	Pastor Pays	Amount of Supplement
\$66,259 and above	100%	\$8,652	\$ 0	\$13,440	\$ 0
\$66,258–62,946	95%	8,219	433	12,768	672
\$62,945–59,633	90%	7,787	865	12,096	1,344
\$59,632–56,320	85%	7,354	1,298	11,424	2,016
\$56,319–53,007	80%	6,922	1,730	10,752	2,688
\$53,006–49,694	75%	6,489	2,163	10,080	3,360
\$49,693–46,381	70%	6,056	2,596	9,408	4,032
\$46,380–43,068	65%	5,624	3,028	8,736	4,704
\$43,067–39,755	60%	5,191	3,461	8,064	5,376
\$39,754 and below		5,191	3,461	8,064	5,376

6. If the pastor's Total Compensation for Health Insurance Supplement Eligibility is above \$66,259 but extraordinary circumstances exist in the judgment of the district superintendent, an appointee supplement may be awarded to the church and/or a dependent supplement may be awarded to the pastor at the lowest level on the scales above if funds are available. Likewise, superintendents are not obligated to award any supplements even though an applicant may be eligible, if they determine that no need exists.

7. District superintendents are asked to distribute these Guidelines and the supplement application forms to churches and pastors who may be eligible as soon as possible. Additional application forms will be available in the District and Conference Offices.

8. District Superintendents are asked to fax or mail the approved Health Insurance Supplement Application Forms to the Center for Connectional Resources by December 1 of each year. No supplements will be processed until the approved Application Forms are received in the Center for Connectional Resources. Forms received after the deadline will be processed for the following month's billing and they will not be done retroactively.

9. All supplements cease when a pastoral change occurs. New applications are to be submitted to the Center for Connectional Resources by the 1st day of the month following the move. A supplement may be processed one month retroactively only in the event of a mid-year move.

MEDICAL BENEFITS PROGRAM FOR RETIRED PARTICIPANTS

Beginning on January 1, 2014, the North Texas Annual Conference provides a consultation service through OneExchange to help Medicare-eligible retired participants, spouses and surviving spouses find and enroll in a Medicare supplement plan best suited to individual needs. You must have Medicare Parts A and B to be eligible for coverage through OneExchange. For those enrolling in the insurance supplement plan through OneExchange, the annual conference will help offset the cost of the individual Medicare supplemental plan and eligible health care costs by funding a Health Reimbursement Account (HRA).

Clergy in the retired relationship with the annual conference who continue to work full time at a local church or eligible agency remain in the active plan. Retired clergy who opted out of Social Security and their dependents and spouses continue in the active plan if they continue working full time at a local church or eligible agency.

A dependent spouse may be eligible for conference retiree benefits even if not a covered dependent at the time of the participant's retirement. If the spouse is covered by another **employer sponsored group health insurance plan**, he/she may decline conference coverage while still maintaining future rights to coverage. The retiring participant may also decline conference coverage at the time of his/her retirement while maintaining future rights to coverage if he/she can be covered under a spouse's **employer sponsored group health insurance plan**. Future coverage rights can be exercised at any open enrollment opportunity or within thirty days of losing the other employer sponsored group health coverage as long as the other coverage was maintained up to the day the conference coverage is to begin.

The divorced spouse of a retiree may retain coverage or future rights to coverage as described above if it is declared in the divorce decree that the participant is responsible for health coverage or is responsible for a majority of the financial support of the divorced spouse. Future rights to coverage will end when the specified period in the legal decree has expired or upon the death of the participant (providing the decree provides for termination of the participant's responsibility at that time).

A new spouse or dependent acquired by a retiree after retirement is not an eligible dependent with the exception of a dependent child gained through court ordered legal guardianship.

TOLLING PROVISION: If the retiring participant or eligible dependent has other employer sponsored group health coverage at the time of retirement (through a subsequent employer or

spouse's employer) he/she may decline HealthFlex coverage and retain the ability to enroll for such coverage at a future date (so long as continuous coverage through such other employer sponsored group health coverage is maintained). The eligible person can exercise this enrollment option within 31 calendar days of losing other employer sponsored group health coverage.

After retirement, if a retiree, dependent or surviving spouse terminates conference coverage, they will no longer retain any future rights to coverage.

CONFERENCE FUNDING POLICIES FOR RETIREE HEALTH BENEFITS

Beginning on January 1, 2014 the North Texas Annual Conference through the Retiree Health Insurance Current Year Benefits apportionment helps fund a Health Reimbursement Account (HRA) to be used for health insurance premiums and/or eligible medical expenses in retirement for eligible retired clergy participants, spouses and surviving spouses. Prior to retirement at age 65, an eligible clergyperson would be given information to contact OneExchange, the agency selected by the General Board of Pension and Health Benefits to guide retirees through the process of choosing the most suitable plan to supplement Medicare.

For those eligible clergypersons enrolled in the conference health insurance plan who retire after January 1, 2003, their eligible spouses, and eligible surviving spouses, the conference will fund a Health Reimbursement Account with 30–100% of \$1,260 for those retiring at age 65 (or full retirement age) based on their years of ministerial service (which qualify for retirement credit) in The United Methodist Church in which they were appointed to a local church or within the connectional structure as defined in the *2012 Discipline* Paragraphs 344.1(a)(1) and (2), or partial years of like service for less than full-time appointments, as follows:

ONEEXCHANGE FUNDING SCALE

Effective 1-1-2014

<u>Years of Service (full time equivalent)</u>	<u>% \$1,260</u>	<u>\$ Amount</u>
0–4	0	0
5	30 %	378
6	32 %	403
7	34 %	428
8	36 %	454
9	38 %	479
10	40 %	504
11	44 %	554
12	48 %	605
13	52 %	655
14	56 %	706
15	60 %	756
16	64 %	806
17	68 %	857
18	72 %	907
19	76 %	958
20	80 %	1,008
21	84 %	1,058
22	88 %	1,109
23	92 %	1,159
24	96 %	1,210
25 or more	100 %	1,260

For those eligible clergypersons enrolled in the conference health insurance plan who retired before January 1, 2003, their eligible spouses, and eligible surviving spouses, the North Texas Conference will fund 100% of \$1,260.

ELIGIBILITY FOR ONEEXCHANGE AND CONFERENCE FUNDING FOR RETIREES

1. RETIREES, SPOUSES, SURVIVING SPOUSES

Retired full-time clergy appointed to: 1) a local church within the North Texas Conference, 2) District Superintendents or 3) Conference staff (including ordained elders, associate members, deacons in full connection, provisional elders and deacons, full-time local pastors, members of other annual conferences or denominations appointed under ¶346.1 and 346.2) who have a **minimum of five (5) continuous and consecutive years of active participation** in the North Texas Annual Conference group health plan at the time of retirement. **Conference funding via an HRA will only be available to retired clergy and non-clergy spouses while they are covered by a plan through OneExchange or the active conference health plan.** Under certain circumstances, the five (5) year condition may be waived upon written recommendation from the Bishop and the Cabinet with approval from the North Texas Conference Board of Pension and Health Benefits.

Spouses of clergy at time of retirement are eligible for OneExchange (or the active plan in the case of those under age 65) and funding based on the years of service level of the retired clergy. Retirees and Spouses who decline conference health insurance at the time of retirement due to other employer sponsored group coverage (in which they have maintained continuous coverage) may be eligible for OneExchange and funding when the employer coverage ceases. (Medicare and Medicare Supplemental Plans are not considered employer sponsored group plans.)

The divorced spouse of a retiree may retain coverage or future rights to coverage in the appropriate conference health insurance plan if it is declared in the divorce decree that the participant is responsible for health coverage or is responsible for a majority of the financial support of the divorced spouse. Future rights to coverage will end when the specified period in the legal decree has expired or upon the death of the participant (providing the decree provides for termination of the participant's responsibility at that time). Conference funding is not available for divorced spouses.

A new spouse or dependent acquired by a retiree after retirement is not an eligible dependent with the exception of a dependent child gained through court ordered legal guardianship.

Dependent children of a retiree are eligible for the appropriate conference health insurance plan but are not eligible for conference funding.

After retirement, if a retiree, dependent or surviving spouse terminates conference coverage, they will no longer retain any future rights to coverage.

2. CLERGY COUPLES IN RETIREMENT

The first party of a clergy couple to retire will receive funding corresponding to their own years of service level at the time of their retirement. Upon retirement of the second party of the clergy couple, both will receive funding related to the highest years of service level.

Full-time appointed clergy spouses of a retired clergy are not eligible for supplemental funding as their active health premium is paid in full by the local church to which they are appointed.

In the event of a clergy couple divorce following retirement, each clergy person would receive the amount of funding based on their own years of service.

3. PRE-65 RETIREES/SPOUSES/SURVIVING SPOUSES

For clergy retiring on or prior to 12/31/2013 who are at least 62 years of age (but not yet 65) or have 30 years of service, their eligible spouses, and eligible surviving spouses who are required to remain in the active health plan, the conference will base funding for active health premiums on the scale in the *2012 Journal* and 2013 Medicare Supplement premium of \$5,040 not to exceed \$2,520 per year per person. At age 65 and Medicare eligibility funding will be provided at the current year's OneExchange Funding Scale. Anyone retiring on or after January 1, 2014 will receive funding through appropriately reduced conference health insurance premiums based on the OneExchange Funding Scale in effect on the date of retirement.

4. TWENTY YEAR RULE RETIREES (§358.2 *2012 Discipline*)

Those retiring under "the twenty year rule" (i.e., are not 62 and have at least 20 years but not 30 years of service) are eligible to remain on the conference active insurance plan. These participants must pay the entire active premium until they reach 65 (Medicare eligible). At age 65, the retiree may obtain the services of OneExchange and the conference will fund an HRA at the years of service level accrued at the time of retirement.

5. RETIREES APPOINTED FULL TIME TO A LOCAL CHURCH

For retirees who continue to serve local churches full time in the North Texas Conference and remain in the active health plan the conference will fund through appropriately reduced conference health insurance premiums based on the OneExchange Scale in effect on the date of retirement.

6. CLERGY WHO OPTED OUT OF SOCIAL SECURITY

OneExchange is available only to those with Medicare Part A and B benefits. Therefore, to qualify for OneExchange and conference funding, a retired clergy person who opted out of Social Security must either purchase Medicare Parts A and B at their own expense or have access to Medicare through their spouse.

7. INVOLUNTARY RETIREMENT (§358.3 *2012 Discipline*)

For those under involuntary retirement who have remained in the conference active health plan, funding will become available at age 65 (Medicare eligible) when entering OneExchange. The level of funding will correspond to the years of service attained at the effective date of retirement.

8. DISABILITY (§357 *2012 Discipline*)

If the disability with benefits was approved prior to December 31, 2013, the conference will pay the active premium until the disabled participant chooses retired status at which time enrollment in an OneExchange Medicare Plan (if the participant is age 65 or older) will be required and funding will be based on years of service attained at time of retirement. For those taking retired status at age 62 or 30 years of service, the funding for the active health premiums will be based on the scale in the *2012 Journal* and 2013 Medicare Supplement premium of \$5,040 not to exceed \$2,520 per year. At age 65 and Medicare eligibility, funding will be provided at the current year's OneExchange Funding Scale.

For disability with benefits approved on or after January 1, 2014, the conference will pay the active premium until the disabled participant reaches age 65 at which time enrollment in an OneExchange Medicare Plan will be required and funding will be based on years of service attained at that time. Retired status is not required but enrollment in a Medicare plan is and cessation of active health

insurance premiums paid by the conference will occur.

OneExchange is available only to those with Medicare Part A and B benefits. Therefore, to qualify for OneExchange and conference funding, a retired clergy person who opted out of Social Security must either purchase Medicare Parts A and B at their own expense or have access to Medicare through their spouse.

9. RETIRED FULL-TIME LOCAL PASTORS (§320.5 2012 Discipline)

Retired full-time local pastors who meet OneExchange eligibility described in 1. above will receive HRA funding according to their years of service at time of retirement.

10. Surviving spouses of deceased retired clergy are eligible for coverage as long as the participant was a covered participant at the time of death. The health plans available to surviving spouses are the same as those available to retiree participants and conference funding of the HRA is the same as for the retiree.

11. The health plans available to retired Diaconal Ministers are the same as for retired clergy and the conference funding of the HRA is the same as for retired clergy.

12. The health plans available for retired lay employees of the annual conference are the same as for retired clergy. Conference funding of the HRA for the retired lay employee of the annual conference with 10 or more years of service (not including spouse or dependents) is based on the same scale of service as that for retired clergy beginning at the 10 years of service level.

13. Retired lay employees of a local church or qualified agency within the conference are eligible to participate in any of the health insurance plans available to retired clergy, **if the church or agency has a sub-adoption agreement with the GBOPHB.** The premiums are the same as for the retired clergy, but the responsibility for payment remains entirely with the retired lay participant.

ADMINISTRATIVE PROCEDURES

Enrollment material can be obtained from the conference Center for Connectional Resources. Enrollment forms must be completed, signed and returned to that office within 30 days of the employee's date of hire or family status change. If the 30 day time period is not met, an election of "No Coverage" is assigned (**although the salary paying unit is still responsible for payment of the appointee's premium in the case of mandatory categories of participants**) and the employee would be eligible for coverage at the next open enrollment opportunity. Upon receipt of enrollment forms, the General Board of Pension and Health Benefits will inform the insurance provider and the participant should receive election material and appropriate insurance cards within a reasonable period of time.

The monthly health insurance billing is mailed to the appropriate local church, agency, or individual on the 1st of each month and the payment is due in the conference office by the 20th of that month. Premiums not received by the next billing period are considered "past due" and so marked on the next month's bill. Termination procedures begin for any accounts more than 60 days in arrears. District Superintendents are informed each month of those churches with past due balances.

Participants will receive annual election materials each fall prior to the Open Enrollment period from the General Board of Pension and Health Benefits with instructions for changing or maintaining health coverage for the next calendar year. GBOPHB will also provide claim forms, MRA and DCA forms at the beginning of each calendar year. Additional forms may be obtained at www.gbophb.org or from the conference Center for Connectional Resources.

Denial of benefits policies and appeals procedures are those of the HealthFlex insurance carrier and GBOPHB.

HEALTH BENEFITS POLICY STATEMENT
FOR INDIVIDUALS COVERED THROUGH 20-YEAR RULE RETIREMENT,
EXTENSION MINISTRY APPOINTMENTS, CONTINUATION INSURANCE,
AND RETIREES AND SURVIVING SPOUSES PAYING PREMIUMS
DIRECTLY TO THE NORTH TEXAS CONFERENCE

The North Texas Conference makes health insurance available to clergy who have retired under the 20-year rule and to some clergy who are appointed to extension ministry positions. (Special arrangements for health coverage can be made in some cases for those appointed under ¶344.1b, and ¶344.1d.) The premiums must be paid by the individual one month in advance and are due on the 20th of every month. Accounts are past due if not received by the 20th and if two payments are due on the 20th of any month, a letter will be sent to the individual with notification of insurance cancellation. In addition, an attempt will be made to schedule a meeting with the participant and a member of the conference staff to explain the termination of coverage. Any account that is two payments past due will be terminated if payment has not been received in the conference office by the end of the month. The termination date will be retroactive to the first of the month of unpaid premium. (For example: The premium for February is billed on January 1 and is due by January 20. The premium for March is billed on February 1 and is due by February 20. If neither February nor March premium is paid by February 20, the insurance will be terminated retroactive to February 1.)

The North Texas Conference offers continuation health insurance to participants who have been terminated or have lost eligibility if they have been covered for at least three consecutive months prior to loss of eligibility. The continuation coverage can extend up to one year following the loss of coverage date. The first month's premium is due with the application for coverage and future premiums are due one month in advance on the 20th of every month. Accounts are past due if not received by the 20th and if two payments are due on the 20th of any month, a letter will be sent to the individual with notification of insurance cancellation. In addition, an attempt will be made to schedule a meeting with the participant and a member of the conference staff to explain the termination of coverage. Any account that is two payments past due will be terminated if payment has not been received in the conference office by the end of the month. The termination date will be retroactive to the first of the month of unpaid premium.

If anyone in the above categories has extenuating circumstances which prevent them from making timely payments, a hearing may be scheduled with the conference Board of Pension and Health Benefits to appeal the scheduled termination and request a payment plan.

This Health Benefits policy statement will be effective July 1, 2014.

COUNCIL ON FINANCE AND ADMINISTRATION
CONFERENCE TREASURER'S REPORT (UNAUDITED)

REMITTANCES

	2013 RECEIPTS	2014 RECEIPTS
APPORTIONMENTS		
World Service	1,639,010.13	1,659,331.59
Ministerial Education	577,293.90	572,784.48
Black College Fund	232,405.52	229,149.08
Africa University Fund	53,090.25	51,292.46
Interdenominational Cooperation Fund	46,393.79	44,933.80
General Administration Fund	202,840.61	199,741.85
Episcopal Fund	503,014.80	495,552.02
Lydia Patterson Institute	67,232.07	69,425.42
Mt. Sequoyah	16,840.93	16,606.15
Jurisdictional Administration Fund	32,985.39	32,581.46
SMU Campus Ministry	8,692.07	6,422.04
Leadership Development	1,273,072.97	1,302,012.08
New Church Development & Congregational Trans	801,570.25	911,466.43
Missional Outreach	594,019.20	585,744.51
Connectional Resources	1,477,077.23	1,549,019.08
Area and Conference Administration	502,781.73	519,128.85
Board of Pension & Health Benefits	2,069,404.73	2,087,514.00
District Superintendents Fund	542,747.08	536,603.92
District Administration Fund	<u>635,087.83</u>	<u>658,761.78</u>
 TOTAL APPORTIONMENTS	 11,275,560.48	 11,528,071.00

COUNCIL ON FINANCE AND ADMINISTRATION
CONFERENCE TREASURER'S REPORT (UNAUDITED)

REMITTANCES

	2013 RECEIPTS	2014 RECEIPTS
TARGETED CAUSES		
Second Mile Apportionment Fund	27,872.48	29,530.24
GENERAL ADVANCE SPECIALS		
UMCOR		
UMCOR Undesignated Gifts	37,033.35	32,398.55
UMCOR Relief Supplies	894.12	1,564.31
Heifer International	6,035.00	5,725.00
Domestic Disaster Response	379,190.46	35,461.55
International Disaster Response	90,018.05	23,967.40
World Hunger & Poverty	6,288.00	1,869.00
Global Aids Fund		3,600.00
Nothing But Nets	2,802.00	462.50
Zoe Ministry-Rwanda	3,126.95	4,692.00
Haiti Advance Project	<u>15,688.00</u>	<u>17,823.18</u>
Total UMCOR	541,075.93	127,563.49
WORLD MISSIONS		
Regional Africa	6,489.59	3,524.34
Cameroon	3,853.33	4,350.00
Congo	1,670.00	6,116.00
Kenya	10,665.00	4,140.00
Liberia	1,327.00	
China	1,000.00	
Czech Republic	3,000.00	2,500.00
Russia	20.55	
Spain	2,500.00	1,250.00
Latin America and the Caribbean	7,579.00	26,672.31
Brazil	1,000.00	1,333.00
Middle East	2,500.00	2,011.15
Panama	<u>4,536.61</u>	<u>6747.16</u>
	43,814.08	60,970.96
TOTAL GENERAL ADVANCE SPECIALS	584,890.01	188,534.45
YOUTH SERVICE FUND	1,180.71	905.03

COUNCIL ON FINANCE AND ADMINISTRATION
CONFERENCE TREASURER'S REPORT (UNAUDITED)

REMITTANCES

	2013 RECEIPTS	2014 RECEIPTS
GENERAL CONFERENCE OFFERINGS		
One Great Hour of Sharing	24,140.35	35,649.90
World Communion	6,262.64	6,635.98
UM Student Day	1,998.23	1,729.32
Human Relations Day	1,913.81	1,467.60
Peace With Justice	3,025.03	3,071.36
Native American Ministries	<u>2,463.19</u>	<u>1,299.62</u>
TOTAL GENERAL CONFERENCE OFFERINGS	39,803.25	49,853.78
ANNUAL CONFERENCE OFFERINGS		
Golden Cross	11,295.61	4,250.29
Providence Place—San Antonio	21,480.31	13,688.23
Methodist Home Waco	<u>59,552.80</u>	<u>40,088.94</u>
TOTAL ANNUAL CONFERENCE OFFERINGS	92,328.72	58,027.46
JURISDICTIONAL FAIR SHARE GOAL		
Lydia Patterson Endowment	1,166.16	250.00
Lydia Patterson Special/Scholarship	<u>1,000.00</u>	<u>2,100.00</u>
TOTAL JURISDICTIONAL FAIR SHARE GOAL	2,166.16	2,350.00
CONFERENCE ADVANCE SPECIALS		
Bethlehem Center	8,196.00	18,191.03
C. C. Young Home	6,396.75	2,366.86
Methodism Breadbasket	1,000.00	1,000.00
One Man's Treasure Clothes Closet	2,500.00	600.00
Project Transformation	6,666.00	11,156.69
Wesley Rankin Community Center	15,411.50	9,228.00
NTX Food Bank	332.90	50.00
Wesley Village Retirement Home	716.16	
Crossroads Community Service	<u>000.00</u>	<u>61.00</u>
TOTAL CONFERENCE ADVANCE SPECIALS	41,219.31	42,653.58
OTHER BENEVOLENCES	<u>76,895.39</u>	<u>242,787.32</u>
TOTAL NONAPPORTIONED FUNDS	866,356.03	614,641.86
TOTAL APPORTIONED FUNDS	11,275,560.48	11,528,071.00
TOTAL ALL CAUSES	\$12,141,916.51	12,142,712.86

**NORTH TEXAS CONFERENCE OF
THE UNITED METHODIST CHURCH**

Plano, Texas

Financial Statements
December 31, 2014

**NORTH TEXAS CONFERENCE OF THE UNITED METHODIST
CHURCH**

Financial Statements
December 31, 2014

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Ratliff & Associates, P.C.
Certified Public Accountants

INDEPENDENT AUDITOR'S REPORT

To the Council on Finance and Administration of
The North Texas Annual Conference of the United Methodist Church

We have audited the accompanying financial statements of The North Texas Annual Conference of the United Methodist Church (a nonprofit organization), which comprise the statement of financial position as of December 31, 2014 and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence that we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The North Texas Annual Conference of the United Methodist Church as of December 31, 2014, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Ratliff & Associates, P.C.

June 15, 2015

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

Statement of Financial Position
For the Year Ended December 31, 2014

ASSETS

Current Assets	
Cash	\$ 942,699
Accounts receivable	1,451,303
Investments	29,820,115
Prepaid expenses	<u>681,624</u>
Total Current Assets	<u>32,895,741</u>
Property and Equipment, net of depreciation	<u>6,206,993</u>
Other Assets	
Land and buildings held for resale	1,968,782
Endowment and other long-term investments	<u>2,063,440</u>
Total Other Assets	<u>4,032,222</u>
Total Assets	<u>\$ 43,134,956</u>

LIABILITIES AND NET ASSETS

Current Liabilities	
Notes payable, current portion	\$ 171,921
Due to program liabilities	147,056
Accounts payable and accrued liabilities	671,511
Unfunded postemployment benefits obligation, due in one year	<u>396,428</u>
Total Current Liabilities	<u>1,386,916</u>
Non-current Liabilities	
Notes payable, non-current portion	3,398,934
Unfunded postemployment benefits obligation, due in more than one year	<u>11,358,297</u>
Total Non-current Liabilities	<u>14,757,231</u>
Total Liabilities	<u>16,144,147</u>
Net Assets	
Unrestricted net assets	24,004,368
Temporarily restricted net assets	2,172,373
Permanently restricted net assets	<u>814,068</u>
Total Net Assets	<u>26,990,809</u>
Total Liabilities and Net Assets	<u>\$ 43,134,956</u>

The accompanying notes are an integral part of these financial statements.

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

Statement of Activities
For the Year Ended December 31, 2014

Change in Unrestricted Net Assets

Revenues and support

Apportionment receipts	\$ 8,293,447
Program and event fees	1,552,267
Property insurance receipts	5,413,024
Health insurance receipts	5,072,722
Pension receipts	2,090,137
Investment income	857,828
Other income	1,079,556
Temporarily restricted net assets released	<u>184,899</u>

Total unrestricted revenues 24,543,880

Program expenses

New church development	1,326,591
Leadership development	1,513,587
Missional outreach	797,442
Conference services	
Property insurance	5,588,578
Conference benefits	11,005,407
Legacy property	100,816
Episcopal office	143,931
District expenses	1,058,539
Midwestern Wesley Foundation	21,621
Camp and conference expenses	<u>1,604,517</u>

Total program expenses 23,161,029

Supporting Expense

Connectional	1,397,052
Communications	<u>421,231</u>

Total supporting expense 1,818,283

Total expenses 24,979,312

Excess expenses over revenues (435,432)

Other expense

Actuarial loss on retiree medical	<u>(1,357,904)</u>
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Decrease in Unrestricted Net Assets \$ (1,793,336)

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCHStatement of Activities (continued)
For the Year Ended December 31, 2014

Decrease in Unrestricted Net Assets	<u>\$ (1,793,336)</u>
Change in Temporarily Restricted Net Assets	
Contributions	377,865
Investment gains	68,771
Net assets released	<u>(248,066)</u>
Change in Temporarily Restricted Net Assets	<u>198,570</u>
Change in Permanently Restricted Net Assets	<u>-</u>
Decrease in Net Assets	(1,594,766)
Net assets, beginning of year	<u>28,585,575</u>
Net assets, end of year	<u>\$ 26,990,809</u>

The accompanying notes are an integral part of these financial statements.

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

Statement of Cash Flows
For the Year Ended December 31, 2014

Cash Flows from Operating Activities	
Change in net assets	\$ (1,594,766)
Adjustments to reconcile change in net assets to net cash provided by operating activities	
Depreciation	405,308
Change in unfunded postemployment benefits obligation	1,651,103
Investment earnings reinvested	(913,959)
Other	82,833
Decrease (increase) in operating assets	
Accounts receivable	132,777
Prepaid assets	93,823
Increase (decrease) in operating liabilities	
Due to program liability	50,995
Accounts payable and accrued liabilities	<u>553,441</u>
 Net Cash Provided by Operating Activities	 <u>461,555</u>
Cash Flows from Investing Activities	
Purchase of investments	(5,093,601)
Withdrawal of investments	6,042,664
Proceeds from sales of assets	92,668
Purchase of fixed assets	<u>(621,739)</u>
 Net Cash Provided by Investing Activities	 <u>419,992</u>
Cash Flows from Financing Activities	
Principal payment on notes payable	<u>(269,695)</u>
 Net Cash Utilized by Financing Activities	 <u>(269,695)</u>
 Net Increase in Cash and Cash Equivalents	 611,852
 Cash and cash equivalents at beginning of year	 <u>330,847</u>
 Cash and cash equivalents at end of year	 <u>\$ 942,699</u>

The accompanying notes are an integral part of these financial statements.

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

Notes to Financial Statements

December 31, 2014

1—Nature of Organization

The North Texas Annual Conference of The United Methodist Church (the “Conference”) is the administrative headquarters of the North Texas United Methodist regional districts. The Conference represents approximately 291 member churches and fellowships and 14 new church starts. The Conference provides various services for its member churches including administration of health benefits and retirement plans available to member clergy and Conference lay employees and collection of funds for remittance to various regional, national and global benevolences.

The principal source of revenue and support for the Conference is apportionments received from the member churches represented by the Conference.

The accompanying financial statements include the assets, liabilities, net assets, and financial activities of all institutions and organizations providing services at the Conference level of administration and for which the Council on Finance and Administration has oversight responsibility.

2—Summary of Significant Accounting Policies

In fulfilling its responsibility for the preparation of the Conference’s financial statements and disclosures, management selects accounting principles generally accepted in the United States of America and adopts methods for their application. The application of accounting principles requires the estimating, matching and timing of revenue and costs in the determination of support and expenditures. It is also necessary for management to determine, measure and allocate and make certain assumptions regarding resources and obligations within the financial process according to those principles. Below is a summary of certain significant accounting policies selected by management.

Basis of Accounting—The Conference’s financial statements have been prepared using the accrual method of accounting and conform to accounting principles generally accepted in the United States of America (GAAP). Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Unrestricted net assets—Net assets that are not subject to donor-imposed stipulations.

Temporarily restricted net assets—Net assets subject to donor-imposed stipulations that will be met either by actions of the Conference and/or passage of time.

Permanently restricted net assets—Net assets subject to donor-imposed stipulations that must be maintained permanently. Generally, the donors of these assets permit the use of all or part of the income earned on related investments for general or specific purposes.

Donor restricted contributions whose restrictions are met in the same reporting period in which those contributions are received are reported as temporarily restricted support and as net assets released from restrictions.

Fund Accounting—To ensure observance of the allocations and restrictions placed on funds received, the accounts of the Conference are maintained internally in accordance with the principles of fund accounting. Accordingly, resources collected, invested and ultimately disbursed are classified for accounting and reporting purposes into separate funds, established according to the various boards and agencies of the Conference. See the Supplementary Information included at the end of this report.

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH
Notes to Financial Statements
December 31, 2014

2—Summary of Significant Accounting Policies (continued)

Use of Estimates—The process of preparing financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The methods used in making accounting estimates are believed by management to be reasonable and have been consistently applied. Actual results may differ from estimated amounts. The most significant estimates are depreciation and unfunded postemployment benefit liabilities.

Cash Equivalents—The Conference considers all short-term investments with an original maturity of three months or less to be cash equivalents.

Accounts Receivable—As a significant dollar amount of member church apportionments and other remittances are received close to year-end, member churches are provided a cut-off date subsequent to year-end in order for churches to fulfill their annual apportionments. The amount of apportionments and other remittances received between year-end and the cut-off date are recognized as accounts receivable in the accompanying statement of financial position. Due to the nature of these receivables, no allowance for doubtful accounts is deemed necessary.

Amounts disbursed in January 2015, which relate to expenditures of the previous calendar years, have been accrued to match with the accrued collections discussed above. The total accrued expenditures were \$147,056 as of December 31, 2014.

Investments—All investments are measured at fair value based upon the exit price model. Funds are managed by Wespeth Investment Management and the Texas Methodist Foundation (“TMF”). The underlying investments are in short-term money market funds, fixed income, equities, energy and TMF Methodist loan funds and are subject to market risk. Dividends, interest, realized and unrealized gains and losses are included in investment income on the Statement of Activities as part of the change in unrestricted net assets unless the use of the assets received is limited by donor-imposed restriction. Investments fees and other investment activity expenses are netted within the investment income. These expenses are not material to these financial statements.

Property and Equipment—Buildings, improvements and equipment are recorded at cost, if purchased or at estimated market value at the date of receipt if acquired by gift. Assets over \$5,000 are capitalized. Depreciation is computed using the straight-line method over the estimated useful lives of the assets. The cost of maintenance and repairs is charged to expense as incurred.

Impairment of Long-Lived Assets—Management evaluates its long-lived assets for financial impairment whenever events or changes in circumstances indicate the carrying value of an asset may not be recoverable. An impairment loss is recognized when the estimated undiscounted future cash flows from the assets are less than the carrying value of the assets. Assets to be disposed of are reported at the lower of their carrying amount or fair value, less cost to sell. Management is of the opinion that the carrying amount of its long-lived assets does not exceed their estimated recoverable amount.

Concentration of Credit Risk—During the year, and at December 31, 2014, the Conference had funds which exceeded the FDIC insured limit on deposit with a commercial bank. In an effort to minimize risk, the Conference maintains its accounts with a large regional bank.

Statement of Cash Flows—The indirect method is used to prepare the statement of cash flows. For the purposes of this statement, the Conference considers all highly liquid investments with a maturity of three months or less at the date of acquisition to be cash equivalents.

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH
Notes to Financial Statements
December 31, 2014

2—Summary of Significant Accounting Policies (continued)

Financial Instruments—A financial instrument is cash or other evidence of ownership or conveyance of rights to receive cash or other financial instruments from another party. The Conference's financial instruments include cash and investments. As of December 31, 2014, the financial instruments were stated at their fair value.

Income Tax Status—The Conference is a nonprofit organization that is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code as other than a private foundation, except on net income derived from unrelated business activities. For the year ended December 31, 2014, the Conference conducted unrelated business activities at the Prothro and Bridgeport Camps, and is in the process of filing the necessary returns. The amount of tax due had not been determined as of the preparation of these statements, but it is believed the amount will not be material to the financial statements taken as a whole. Accordingly, no provision for income taxes is included in the financial statements.

3—Investments

The Conference has an agreement with the Texas Methodist Foundation ("TMF") in which TMF acts as agent and investment manager of the Conference's investments. These investments are either directly invested or pooled by the Foundation into larger investment funds. TMF adheres to the Statement of Investment Guidelines adopted by the General Council of Finance and Administration of the United Methodist Church.

The Conference also maintains investments with the General Board of Pensions and Health Benefits ("GBOPHB") which are invested by the GBOPHB in pooled investment funds. GBOPHB investments are comprised of approved investment instruments in accordance with the funds' objectives.

The Conference's investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of financial position.

The Conference's investments are financial assets that are measured and reported on a fair value basis. The Conference measures and discloses fair value measurements in accordance with the authoritative accounting literature. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The authoritative accounting literature establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives highest priority to unadjusted quote prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements).

The three levels of the fair value hierarchy under authoritative accounting literature are described as follows:

Level 1—Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Conference has the ability to access.

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH
Notes to Financial Statements
December 31, 2014

3—Investments (continued)

Level 2—Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.
- If the asset or liability has a specified (contractual term), the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3—Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The assets or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value.

- Level 2 investments include assets held with the GBOPHB that are pooled into larger investment funds of the GBOPHB and are valued based on their pro-rata share of the total investment funds and are redeemable at the net asset value per share as of the measurement date without restriction.
- Level 3 investments include long term investment funds that are maintained by the TMF and are valued using significant unobservable inputs or valuation techniques.

The preceding methods described may produce fair value calculations that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Conference believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different value measurement at the reporting date.

The following table sets forth, by level within the fair value hierarchy, the Conference's investments at fair value at December 31, 2014.

	Level 1	Level 2	Level 3	Total
TMF short-term investments	\$1,695,809	\$ -	\$ -	\$ 1,695,809
GBOPHB deposit account	-	2,589,327	-	2,589,327
GBOPHB retiree health account	-	19,913,735	-	19,913,735
GBOPHB supranuate fund	-	108,007	-	108,007
TMF long-term investments	-	-	5,513,237	5,513,237
Total	<u>\$1,695,809</u>	<u>\$22,611,069</u>	<u>\$5,513,237</u>	<u>\$29,820,115</u>
Endowment and other investments	<u>\$2,063,440</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 2,063,440</u>

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

Notes to Financial Statements

December 31, 2014

Assets measured at fair value on a recurring basis using significant unobservable inputs (Level 3) are as follows:

	TMF Long-term <u>Investments</u>
January 1, 2014	\$5,452,175
Interest income	44,258
Additions	<u>16,804</u>
December 31, 2014	<u>\$5,513,237</u>

Land and Buildings Held for Resale includes foreclosed properties carried at fair values. These properties are valued using significant unobservable inputs (Level 3).

4—Property and Equipment

Buildings, improvements and equipment acquired by the Conference are recorded at cost when purchased and fair value when donated. Depreciation is computed based on expected useful lives, and is calculated using the straight-line method.

Property and equipment consisted of the following at December 31, 2014:

Description	Useful Life	Cost
Land	N/A	\$ 747,951
Buildings, parsonages and capital improvements	30	8,083,067
Furniture and fixtures	5	575,176
Autos	5	<u>107,148</u>
Total		9,513,342
Less: accumulated depreciation		<u>(3,306,349)</u>
Net Building, Improvements and Equipment		<u>\$ 6,206,993</u>

Additionally, the conference has land and buildings valued at \$1,968,782 that are held for resale at December 31, 2014.

5—Multiemployer Pension Plans

The Conference is a participating employer in five separate trustee-managed multiemployer defined benefit pension plans which are described in further detail below.

The risks of participating in these multiemployer defined benefit pension plans are different from single-employer plans because: (a) assets contributed to the multiemployer plan by one employer may be used to provide benefits to employees of other participating employers, (b) if a participating employer stops contributing to the plan, the unfunded obligations of the plan may be required to be borne by the remaining participating employers, and (c) if the Conference chooses

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

Notes to Financial Statements

December 31, 2014

5—Multiemployer Pension Plans (continued)

to stop participating in one of its multiemployer plans, it may be required to pay a withdrawal liability to the plan. The Conference has no plans to withdraw from its multiemployer pension plans.

Because employers that contribute to multi-employer plans are responsible only to make the contributions called for and they do not have a directly identified or separate interest in investment gains or losses or administrative costs, nor does the employer have a directly identified or separate obligation for benefit payments, separate assets and liabilities for their portion of the plan are not recognized, and the contributions are recognized as expense in the period they are paid.

Pre-1982 Plan—The Conference participates in the Pre-1982 Plan (“Pre-82”) which is a multi-employer defined benefit pension plan administered by the General Board of Pension and Health Benefits (“GBOPHB”). The fund covers service prior to 1982 for substantially all clergy and lay pastors. For service subsequent to 1981, clergy members of the Conference are eligible to participate in the multi-employer retirement plans offered by The United Methodist Church as described below.

The Board of Pensions of the Conference acts as trustee responsible for deposits with the GBOPHB. All assets of the plan are available to pay all benefits of the plan, regardless of the conference from which the contributions came or under which benefits were accrued. However, each conference controls certain benefit provisions of the plan and may choose to fund this plan using different funding methodologies. In the past, the Conference has chosen to fund the plan using the full actuarial allocation and is currently fully funded. An actuarial report is available from the GBOPHB that shows the funding requirements and funded status of all the conferences for the Pre-82. In 2014, Pre-82 assets are expected to be overfunded by approximately \$124,116,651.

Ministerial Pension Plan—U.S. bishops, Conference members and local pastors under Episcopal appointment are eligible for pension coverage under the Ministerial Pension Plan (“MPP”). The MPP is a multi-employer defined contribution plan which required the Conference to contribute 12% of each participant’s compensation, subject to a limit on total compensation. This plan was frozen effective December 31, 2006; however, the Conference is required to make payments to the plan as needed.

No payment was required in 2014, and no payment will be required for 2015 although future payments towards the plan are possible. This plan was replaced by the CRSP described below.

Comprehensive Protection Plan—In addition to the Pre-82 Plan, certain ministerial employees are provided disability and death benefits as well as certain minimum benefits related to pension coverage through participation in the Comprehensive Protection Plan (“CPP”). The CPP is a multi-employer defined benefit pension plan administered by the GBOPHB. The contribution to the plan for the year ended December 31, 2014 was \$620,700.

United Methodist Personal Investment Plan—Effective January 1, 2006, the Cumulative Pension and Benefit Fund and the Personal Investment Plan were merged to form the United Methodist Personal Investment Plan (“UMPIP”). Conference clergy members, lay employees, and local church personnel are eligible to participate in this multi-employer defined contribution plan administered by the GBOPHB which currently allows an employer contribution of up to 12%. The Conference contributes 6% of all eligible lay participants’ compensation. Total contributions to the plan for the year ended December 31, 2014 were \$45,108. These amounts are included in conference benefits in the Statement of Activities.

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH
Notes to Financial Statements
December 31, 2014

5—Multiemployer Pension Plans (continued)

Clergy Retirement Security Program—Effective January 1, 2007, the Conference established the CRSP, which is a multi-employer defined benefit plan and a multi-employer defined contribution plan administered by the GBOPHB. Clergy members and local pastors under Episcopal appointment to a conference, church, charge, district or conference-controlled entity or unit are eligible to participate. For the defined benefit plan, the contribution is based on a formula using the denominational average compensation and the years of credited service beginning January 1, 2007. For the defined contribution plan, contributions are 3% of each eligible participant's compensation.

The contributions to the CRSP for the years ended December 31, 2014, were as follows:

Defined contribution plan, funded from the Conference	\$ 661,709
Defined benefit plan, funded from the Conference	<u>1,537,952</u>
Total contributions	<u>\$ 2,199,661</u>

The Conference expects the annual contributions for all of the plans above to be approximately \$2.9 million a year beginning in 2015. The total costs for the above benefit plans are generally billed to the churches of the Conference; however, any shortfalls are obligations of the Conference.

During 2012, the General Conference approved a petition to establish a new retirement plan that incorporates characteristics of both a defined benefit and a defined contribution plan. The plan became effective in 2014 and is expected to significantly reduce retirement plan expenses in future periods.

6—Post Employment Benefit Plan

The Conference sponsors a defined benefit postretirement health care plan for ministerial employees of its member churches and employees of the Conference. The plan is unfunded. Actuarial reports are currently obtained every year.

The annual measurement date is December 31. The following table presents the Plan's funded status. At December 31, 2014, there were no plan assets for postretirement healthcare benefits.

Obligations and Funded Status

Accumulated postretirement benefit obligation (APBO) at December 31, 2014:

Gross APBO	\$ 11,754,725
Fair value of plan assets at December 31, 2014	<u>-</u>
Net unfunded status of the plan	<u>\$ 11,754,725</u>

The following table presents the amounts recognized as assets and liabilities in the financial statements at December 31:

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH
Notes to Financial Statements
December 31, 2014

6—Post Employment Benefit Plan (continued)

Amounts Recognized in the Financial Statements

Amounts recognized in the Statement of Financial Position consist of:

Noncurrent assets	\$	-
Current liabilities		396,428
Noncurrent liabilities		<u>11,358,297</u>
	<u>\$</u>	<u>11,754,725</u>

Net periodic benefit cost recognized in the Statement of Activities is \$591,015.

Actuarial losses, net of expected benefit payments less service and interest cost, increased APBO by \$1,357,904 and is reported in Other Expense in the Statement of Activities.

Assumptions

The weighted average discount rate assumption to determine benefit obligations at December 31, 2014, in accounting for the plan was 3.75%.

Cash Flows

The following benefit payments, which reflect expected future services, as appropriate, are expected to be paid in future years.

<u>Year</u>	<u>Cost</u>
2015	\$ 403,793
2016	475,376
2017	527,976
2018	575,241
2019	585,152
2020–2024	<u>3,466,915</u>
Total	<u>\$ 6,034,453</u>

As of December 31, 2014, the Conference had approximately \$19,913,734 designated by the Board to be used for payment of future net periodic postretirement benefit costs. Any changes in the plan or revisions to assumptions that affect the amount of expected future benefits may have a significant effect on the amount of the reported obligation and future annual expense.

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH
Notes to Financial Statements
December 31, 2014

7—Notes Payable

Notes payable are as follows:

Lender

Texas Methodist Foundation
\$450,000 note payable bears interest at a variable rate, 5.00% per annum at December 31, 2014; amortized over 30 years, secured by real estate. \$ 347,892

Texas Methodist Foundation
\$450,000 note payable bears interest at a variable rate, 3.75% per annum at December 31, 2014; amortized over 12 years, secured by real estate. 418,923

Texas Methodist Foundation
\$4,100,000 note payable secured by real estate purchased for construction of a new conference center and improvements; bears interest at a variable rate, 1.80% at December 31, 2014; amortized over 20 years 2,804,040

\$ 3,570,855

Interest expense during 2014 amounted to \$85,228.

Future principle amounts due as of December 31, 2014, are as follows:

2015	\$ 171,921
2016	175,041
2017	178,218
2018	181,453
2019	184,746
Thereafter	<u>2,679,476</u>
Total	<u>\$ 3,570,855</u>

8—Endowment Investments

The Conference's endowment investments are composed of funds from contributions permanently restricted by the donor. As required by generally accepted accounting principles, net assets associated with permanent restrictions, including board designated funds, are classified and reported based upon the existence or absence of donor-imposed restrictions.

The Conference operates under the Uniform Prudent Management of Institutional funds Act of the State of Texas (TUPMIFA). This Act eliminates the historic dollar value limitation imposed by the previous law, thereby increasing the Conference's ability to apply a total-return spending rate to its funds. The historic dollar value limitation is replaced with a new standard of prudence. The Conference may apply its spending rate if it is determined to be the prudent course of action, even though application of the spending rate will cause the value of the fund to fall below the value of the original gift.

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH
Notes to Financial Statements
December 31, 2014

8—Endowment Investments (continued)

As of December 31, 2014 the endowment of the Conference consisted of the following endowment investments:

Nannie F. Bean Trust	\$ 64,068
Perkins Fund	<u>1,539,847</u>
 Total	 <u>\$ 1,603,915</u>

The Nannie F. Bean Trust is held at the General Council of Finance and Administration (the “GCFA”) in compliance with the estate documents. Income is managed by the GCFA and distributed periodically. Per the trust agreement, the Conference returns the funds to the General Board of Global Ministries (GBGM) designating the recipient of the funds from the list GBGM maintains. The purpose of the Perkins Fund is to assist retired clergy with catastrophic medical expenses.

The Conference has a spending policy of appropriating for distribution each year up to 95% of its endowment fund’s net income. In establishing this policy, the Conference considered the long-term expected investment return on its endowment. Accordingly, over the long term, the Conference expects the current spending policy to allow its endowment fund to grow at an average of 5% annually. This is consistent with the Conference’s objective to maintain the purchasing power of the endowment assets as well as to provide additional real growth through investment return.

To achieve that objective, the Conference has adopted an investment policy that attempts to maximize total return consistent with an acceptable level of risk. Endowment assets are invested in a well diversified asset mix, which includes equity and debt securities that is intended to result in a consistent inflation-protected rate of return that has sufficient liquidity to make an annual distribution of up to 95%, while growing the fund, if possible. Actual returns in any given year may vary from this amount. Investment risk is measured in terms of the total endowment fund; investment assets and allocation between asset classes and strategies are managed not to expose the fund to unacceptable levels of risk.

Changes in endowment net assets for the years ended December 31, 2014 were as follows:

	<u>Temporarily</u> Restricted	<u>Permanently</u> Restricted	Total
Endowment investments, December 31, 2013	\$809,513	\$814,068	\$1,623,581
Investment income	63,167	-	63,167
Grants paid	<u>(82,833)</u>	<u>-</u>	(82,833)
 Endowment investments, December 31, 2014	 <u>\$789,847</u>	 <u>\$814,068</u>	 <u>\$1,603,915</u>

Endowment investments are reported in Endowment and Other Investments in the Statement of Financial Position.

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH
Notes to Financial Statements
December 31, 2014

9—Other Income

Contributions	\$ 640,435
Losses on sales of assets	(26,275)
Interest income	46,142
Other income	<u>419,254</u>
 Total other income	 <u>\$ 1,079,556</u>

10—Net Assets

Unrestricted net assets:	
Balance, beginning of year	\$ 25,797,704
Increase in unrestricted net assets	<u>(1,793,336)</u>
 Balance, end of year	 <u>\$ 24,004,368</u>
Temporarily restricted net assets:	
Balance, beginning of year	\$ 1,973,803
Decrease in temporarily restricted net assets	<u>198,570</u>
 Balance, end of year	 <u>\$ 2,172,373</u>
Permanently restricted net assets:	
Balance, beginning of year	\$ 814,068
Increase in permanently restricted net assets	<u>-</u>
 Balance, end of year	 <u>\$ 814,068</u>

11—Contingencies

The Conference has been named as a defendant in various legal actions involving alleged employee misconduct. Summary judgments have been issued in favor of the Conference in all but one of those cases. The Conference intends to vigorously defend the remaining case; however, as it is in the early stages of litigation, no determination of the ultimate outcome can be made at this time.

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH
Notes to Financial Statements
December 31, 2014

12—Prior Period Correction

In the 2013 financial statements, certain temporarily restricted net assets were incorrectly reported as unrestricted net assets and permanently restricted net assets. As a result, the beginning balances of 2014 unrestricted net assets and temporarily restricted net assets increased by \$93,922 and \$715,591 respectively, and the beginning balance of 2014 permanently restricted net assets decreased by \$809,513. The corrections have no effect on the net change to total net assets for the year ended 2013 nor do they affect the 2014 net assets. The following table summarizes these corrections:

	2013 As previously Reported	Adjustments	2013 Restated
Unrestricted net assets	\$ 25,703,782	\$ 93,922	\$ 25,797,704
Temporarily restricted net assets	\$ 1,258,212	\$ 715,591	\$ 1,973,803
Permanently restricted net assets	\$ 1,623,581	\$ (809,513)	\$ 814,068

13 - Subsequent Events

Subsequent events have been evaluated through the report date, the date the financial statements were available to be issued. A property included in Land and Buildings Held for Resale was sold in January of 2015 at fair market value, which was equal to its book value.

SUPPLEMENTARY INFORMATION



Ratliff & Associates, P.C.
Certified Public Accountants

INDEPENDENT AUDITOR'S
REPORT ON SUPPLEMENTARY INFORMATION

We have audited the financial statements of the North Texas Annual Conference of the United Methodist Church as of and for the year ended December 31, 2014, and our report thereon dated June 15, 2015, which expressed an unmodified opinion of those financial statements, appears on page 1. Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The Supplementary Statement of Revenues and Expenses on page 20 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Ratliff & Associates, P.C.

June 15, 2015

NORTH TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

Supplementary Statement of Revenues and Expenses

For the Year Ended December 31, 2014

	Balance 12/31/2013	Collections	Disbursements	Transfers	Balance 12/31/2014
Unrestricted net assets					
General Conference	\$ 782,097	\$ 3,157,529	\$ (3,157,529)	\$ 36,903	\$ 819,000
Jurisdictional conference	-	123,394	(123,394)	-	-
GBGM advances	-	188,534	(188,534)	-	-
Other benevolences	-	196,597	(196,597)	-	-
Apportioned conference programs					
Center for new church development	791,062	982,234	(1,289,200)	55,395	539,491
Center for leadership development	633,059	1,536,561	(1,513,587)	(41,086)	614,947
Center for missional outreach	481,205	833,180	(785,403)	(84,709)	444,273
Center for connectional resources	5,780,253	1,664,889	(1,309,220)	(4,853,232)	1,282,690
Conference benefits	9,488,325	10,101,169	(12,363,311)	5,492,378	12,718,561
Property insurance	2,422,721	5,473,302	(5,588,578)	(591,185)	1,716,260
Non-apportioned programs					
Episcopal office - area admin.	355,987	102,338	(157,359)	21,428	322,394
Communications	75,061	427,008	(421,231)	(18,793)	62,045
District superintendents	116,295	537,416	(505,280)	(37,619)	110,812
East district	435,687	183,625	(147,701)	(25,083)	446,528
Metro district	1,224,946	178,351	(163,041)	(23,260)	1,216,996
North central district	700,121	154,682	(147,560)	(22,911)	684,332
Northwest district	137,346	166,978	(94,957)	(23,507)	185,860
Legacy property	-	651,581	(100,816)	-	550,765
Midwestern Wesley Foundation	-	42,439	(21,621)	(1,787)	19,031
Bridgeport camp (non-apportioned)	(90,364)	771,022	(828,733)	141,163	(6,912)
Bridgeport camp property	780,325	-	(41,450)	-	738,875
Prothro Camp center	1,502,348	-	(76,391)	-	1,425,957
Prothro Center	87,308	599,841	(644,515)	69,829	112,463
Total unrestricted net assets	25,703,782	28,072,670	(29,866,008)	93,924	24,004,368
Temporarily restricted net assets					
Creating congregation	982,014	-	-	(328,614)	653,400
Young Clergy Initiative	-	92,300	-	-	92,300
Zip Code Connection	-	201,216	(37,392)	-	163,824
NT Disaster Relief	-	-	-	9,050	9,050
Peace with Justice	-	1,536	(2,500)	10,269	9,305
Native American Ministry	-	650	(2,000)	15,222	13,872
Hispanic Plan	-	-	(12,039)	18,499	6,460
Box Truck	-	-	(30,992)	47,000	16,008
Cut Trust	276,198	-	-	-	276,198
Perkins Fund Income	-	-	(19,666)	809,513	789,847
Nannie Bean Trust Earnings	-	5,604	-	-	5,604
Episcopal GCFA Funds	-	80,101	(78,877)	12,523	13,747
Robertson Awards	-	14	-	1,747	1,761
JV Partnership	-	-	(1,433)	8,848	7,415
Children Seek Scholarship	-	-	-	18,595	18,595
Superannuate Corpus	-	-	-	89,338	89,338
A Wilkinson Playground	-	2,050	-	3,599	5,649
Total temporarily restricted net assets	1,258,212	383,471	(184,899)	715,589	2,172,373
Permanently restricted net assets					
Perkins Fund	1,559,513	63,167	(63,167)	(809,513)	750,000
Nannie Findlay Bean Trust	64,068	5,604	(5,604)	-	64,068
Total permanently restricted net assets	1,623,581	68,771	(68,771)	(809,513)	814,068
Net Assets at End of Year	\$ 28,585,575	\$ 28,524,912	\$ (30,119,678)	\$ -	\$ 26,990,809

The accompanying notes are an integral part of these financial statements.

AFRICA UNIVERSITY REPORT

Thank you, North Texas United Methodists, for maintaining a strong commitment to Africa University. In 2014, the faithful support and generosity of local congregations in the North Texas Conference resulted in an investment of 94.68 percent of the asking to the Africa University Fund (AUF) apportionment.

The North Texas Conference has helped to launch a good work in Africa University and nurtured it with second mile gifts for scholarships and crucial infrastructure, such as the Bishop Alfred Norris Health Center. Your continuing investment is helping to keep Africa University in the forefront of disciple-making, leadership formation, and positive change in Africa.

As you gather for 2015 North Texas Annual Conference, we hope that you will strengthen your efforts to attain a 100 percent investment in the Africa University Fund and other shared ministry funds of The United Methodist Church.

2014 Highlights:

Enrollment: Full-time student enrollment at Africa University held steady in 2014 with 1,478 young men and women from 25 African countries. Female students were a record 53.4 percent of the total enrollment in a context where women consistently lag behind men in access to higher education.

Graduation: In June 2014, 480 young people were awarded degrees from Africa University at the 20th graduation ceremony, bringing total number of alumni to just under 5,300. Without your support, a college education would have been unattainable for the majority of these students.

Academic Programs: Africa University is addressing critical skills and capacity gaps in sub-Saharan Africa. A collaboration with the Raoul Wallenberg Institute in Sweden supports a new master's degree program in Human Rights, Peace, and Development. Africa University is preparing to launch its first PhD program, which links issues of Peace, Leadership, Governance, and Development, and targets policymakers.

Strategic Priorities: Professor Munashe Furusa took the helm in July 2014 as the fourth vice chancellor in the university's 23-year history. He was formally installed in March 2015 and has put fiscal accountability, student quality of life, and support for academics at the top of his agenda. The university is currently engaged in a vigorous review of its academic programs and service delivery that is aimed at enhancing its students' potential for life-long success.

Leadership and Service: Africa University graduates are answering the call to serve, heal, and uplift communities. More than a dozen Africa University graduates are currently helping disadvantaged communities to experience God's love and care through service as Global Mission Fellows and missionaries in Africa, Europe, and Latin America. In the Africa Central Conferences, graduates of Africa University are evangelists, agriculturalists, managers, educators, health professionals, mediators, and more. In countries such as Mozambique and Malawi, where public health challenges result in preventable deaths and suffering and limit opportunity, graduates such as Rev. Arlindo Romão and Mercy Nyirongo are helping to develop meaningful and sustainable solutions. Romão is the health care coordinator at the Center of Hope—a center dedicated to public health information and disease prevention in rural Mozambique that is making important contributions to the fight against Malaria. Mercy Nyirongo, a nurse/midwife, is pioneering an initiative in Malawi that trains and equips villagers as community health volunteers who assist with health education and monitoring. The initiative is seen as an important and viable response to a critical shortage of trained health professionals, and it could be replicated elsewhere on the continent.

Your gifts matter greatly to Africa University's continuing growth and impact. Last year, the North Texas Conference fell short of the goal of a 100 percent investment in the AUF by \$2,879.54. That amount is equivalent to the cost of a year's tuition for one student.

The shortfall represents an unrealized opportunity to change a life and the future prospects of a community. Africa University exemplifies what it means to journey together in connection—it unifies and heals, while nurturing and equipping disciples to be hope in dark places. This is the mandate that you have entrusted to Africa University and your ongoing investment is vital to helping this ministry expand its impact.

We hope that the North Texas Conference will continue to invest, engage and allow our shared journey to model that we are truly one in Christ Jesus.

For every individual who has been touched by the ministry that is Africa University, there are many others who are awaiting the miracle of an answered prayer.

Thank you, North Texas Conference, for what you have already done and for what you will do in the future. May God bless and strengthen the leadership and fellowship across the conference.

Submitted by:

Mr. James H. Salley

Associate Vice Chancellor for Institutional Advancement

Africa University Development Office, P O Box 340007, Nashville, TN 37203-0007

Tel: (615) 340-7438 Email: audevoffice@gbhem.org

Changing Africa: Learning here. Living here. Leading here.

Serving God. All the time. Everywhere.

C. C. YOUNG—SENIOR LIVING. SENIOR CARE.

Founded in 1922, C. C. Young continues the mission of Reverend Christopher Conley Young to provide a home and aging services to the elderly. Our 20-acre campus in East Dallas is a 24/7 facility and is now home to more than 460 residents. We employ over 300 who work tirelessly to make sure our residents are well-served throughout the continuum of care we provide.

In addition to the daily services currently offered, 2014/15 provided an opportunity to envision what the next fifteen years might look like. What will the campus look like physically? What will need to change to adapt to current market trends? How will we be structured? What other business models might help us stay relevant and be useful to those we serve? Who *are* those we serve and how might we be able to serve more? How can we best leverage our collaborative relationships to enhance services?

With focus and mission-driven leadership, we sorted through questions like these and developed a Strategic Plan. Our vision? Fifteen years from now, we see an organization that has become and is recognized as a premier senior living organization in North Texas for those seeking a vital, meaningful retirement; we have become the region's focal point for 'vibrant aging'; we have fully developed a focus on personalized, holistic service throughout each level and types of care/service offered; we have grown in response to our calling and Core Purpose; and we have transformed the breadth of our services to serve those who choose to live outside of our campus(es). We are working to advance our vision. Here are some highlights from our last year:

Campus Improvements and Events:

- Completed renovation of The Blanton, Assisted Living, adding (9) new residences and upgrading the lobby, kitchen and dining room.
- Started renovation of The Asbury, Independent Living, to update the dining room.
- Updated landscaping throughout the campus.
- Completed Phase I of The Central Park which includes a 10' x 30' water wall featuring the Methodist flame and lush landscaping featuring pavers and benches which are dedicated to loved ones.
- Started Phase II of The Central Park which features a Sculpture Pavilion.
- 2014 Celebrate Age Dinner honoring Jay McAuley, President of Texas Health Resources Foundation, and Foundation for Body, Mind & Spirit Board Member. (fundraiser)
- 2014 Classic Golf Tournament at Bent Tree Country Club featuring Steve Folsom as Honorary Chair and local radio personality, Norm Hitzges, as Celebrity Chair. This year's event included a Patron Party at the home of Faye Briggs. (fundraiser)
- 2014 Wrap It Up Luncheon and Fashion Presentation at Dallas Country Club with Linda Ivy as Event Chair and Margot Perot as Honorary Chair. The year's event included a Patron Party at the home of Linda and Steve Ivy. (fundraiser)
- 2014 Spirit is Ageless Art and Writing Contest at The Point, Center for Arts and Education. (134 participants)
- Celebrated 45 Years with the C. C. Young Volunteer Beauty Salon.
- Will be celebrating 90 years with the C. C. Young Auxiliary in 2015!
- Renewed the "Body, Mind and Spirit Connection", a new organization created to help with fundraising.
- Hosted "Any Way, Any K" event with the City of Dallas and the "Age Well, Live Well" initiative as well as other partners.

Strategic Planning:

- President and CEO, Russell Crews, set the goal for C. C. Young to become the premier senior living facility in North Texas.
- Revised our Mission Statement to read: "To foster premier environments where every life at every age is valued and enriched."
- Revised our Vision Statement to read: "To enhance the quality of life for all we serve."
- Developed Value Words for our ministry: "Excellence. Enrichment. Kindness. Respect. Faith."
- Created a Master Plan and Strategic Plan for the next 10–15 years including short term goals for these Strategic Directions: 1. Transform programs, care and perceptions. 2. Continue the transformation of the campus. 3. Ensure a durable business model.
- Identified Core Tenets for future growth: 1. We believe that creativity is a way of celebrating life every day. People can join in that celebration at every stage of life. 2. We believe the celebration is more vibrant, more meaningful and more energizing when it is shared across generations. 3. We work with collaborators to build an atmosphere that values people of all ages with daily opportunities for personal growth and creativity no matter their limitations.
- Restructured organization and named Executive Committee.
- Started planning and design for new Health Center to replace the three oldest buildings on campus.
- Started planning a Capital Campaign which will augment other financing on the new Health Center.
- Submitted Master Plan for campus renewal to the City of Dallas Planning Commission which was approved.

- Hired new Medical Director, Administrator for Health Center, Director of Nursing, and (2) Assistant Directors of Nursing.
- Enhanced our outreach with area churches through partnership with Tom Christian as Church Liaison.

We are excited about the future! Join us for this journey!

About C. C. Young: At C. C. Young, the Spirit is Ageless. We believe that creativity is a way of celebrating life every day. The C. C. Young campus, located on 20 acres of land near Dallas' White Rock Lake, currently consists of 8 buildings and offers services that include Independent Living, Assisted Living, Memory Care, Skilled Nursing, Rehabilitation, Hospice, and Home Health. Additionally, The Point, Center for Arts and Education provides creative and fitness outlets for both campus residents and the Dallas-Fort Worth community. For additional information, visit: www.ccyoung.org or contact 214-874-7474 to schedule an appointment and tour.

DALLAS BETHLEHEM CENTER

The past year has been one of growth and challenge for Dallas Bethlehem Center, our vital United Methodist presence in South Dallas for almost 70 years. Now more than two years after re-opening following months of suspended operations, DBC is stronger and more vital than ever, serving its community in education, food security and community empowerment through a host of collaborative partnerships.

In 2015, the DBC star shines ever brighter, lighting the way to the Spiritually Transforming Acts of Renewal at the heart of the agency's mission. The Starbright: A Gathering of Light, benefit concert Feb. 20 at Richardson's Eisemann Center was witness to what has indeed been a grand reopening. The benefit drew some 500 attendees to enjoy 120 performers, ranging from the DBC children's choir, to the Voices for Bethlehem Combined Choirs, to professional groups and performers. The event raised \$40,000, and more importantly, it raised the spirits and sparked new dreams in those committed to DBC as a beacon of hope in South Dallas and zip code 75015.

To see highlights of the first annual Starbright, A Gathering of Light, concert, log on to the www.dallasbethlehemcenter.org website.

The first year following the 2012 reopening was a time of laying a strong foundation of leadership, financial stability, upgraded facilities and reaching out to the neighborhood to re-build relationships and trust. There were periods of anxiety. How could we raise the \$100,000 necessary to install the new fire suppression system required to launch the new early childhood education program in early 2014? How and when would the parking lot be resurfaced? How could a significant food distribution program be launched with limited space and resources? Would the new kitchen ever be finished and equipped?

Executive Director Fran Lobpries, the DBC Board of Directors, neighborhood leaders, NTC leadership and churches, the United Methodist Women, and other friends and supporters all pulled together, and one by one, those challenges and many more were met.

On March 15, 2014, the Childcare Group moved into the newly renovated children's area. Now more than 50 children ages zero to three receive Early Head Start nurture and instruction, helping them with the skills putting them on par with their grade-level peers when they enter schools. A

tour through the halls shows little ones building vocabulary, social skills, physical development and health, which research demonstrates must begin at an early age for a successful outcome.

It is a great new beginning, and now, there are many more opportunities for churches and individuals to truly make a difference in the lives of those served by DBC. One of the most exciting aspects is the opportunity to work side by side with volunteers from the neighborhood who are assuming important leadership roles.

Bottom line, DBC needs more and more people to engage and join the STAR (remember, Spiritually Transforming Acts of Renewal) Team.

The DBC Board is looking at a new approach to recruiting covenant churches, with levels of commitment appropriate to small, medium and larger congregations.

Opportunities for mission engagement abound in tutoring, gardening, landscaping, cleaning, cooking, nutrition and fine arts. Would your church like to help with the weekly food bank distribution under the able direction of neighborhood volunteers? Perhaps a group within the congregation would enjoy preparing and cleaning up after a Saturday morning breakfast?

Most NTC churches do Vacation Bible School for their own children in the summertime. How about following up by bringing and leading VBS for a week of two-hour afternoon segments?

DBC has some longstanding, much beloved traditions of a Thanksgiving feast and Christmas party and nativity program and always needs a host of volunteers for these events, as well as the 350 children who find presents under the tree because of people like you. And, as the curtain came down on the 2015 Starbright benefit concert, plans were already underway for an even bigger and brighter one next year. You can be a part of the action as a Starbright II committee member, performer, choir member or financial supporter. Let's make the magic happen again!

One great way to find out all the great things happening at DBC is to set up a tour by working with Chavela Garrett at chavela.garrett@dallasbethlehemcenter.org or 214-428-5171.

To find out more regarding volunteer opportunities for individuals, youth groups, young adults, seniors, churches and businesses, email or call Wanda Ward at:

Wanda.Ward@dallasbethlehemcenter.org. To donate, go to www.dallasbethlehemcenter.org and click the DONATE NOW button, or contact Fran Lobpries at fran.lobpries@dallasbethlehemcenter.org or 214-428-5171.

GENERAL BOARD OF HIGHER EDUCATION AND MINISTRY

Greetings from the General Board of Higher Education and Ministry! In 2014 and 2015, GBHEM staff has been busy with a number of initiatives assigned to the Board by the 2012 General Conference, including the **Young Clergy Initiative** and the **Central Conference Theological Education Fund**. Here are some of the ways GBHEM has been working to resource our church:

- GBHEM continues to train Group Candidacy Mentors, and Conference Board of Ordained Ministry (BOM) members, BOM staff, District Committee on Ministry members, and District Superintendents on ministry legislation and best practices for navigating the ordination process with new candidates.

- Work continues on the **Young Clergy Initiative (YCI)**. Forty-six YCI grants were awarded during the second round of applications in August 2014, bringing the total amount awarded to \$5.5 million. The grants support programs geared toward increasing the number of young clergy in the UMC and supporting young clergy already serving the denomination.
- The **Commission on Central Conference Theological Education** continues to distribute the \$5 million fund for theological education in Africa, Europe, and the Philippines. So far, the commission has awarded 130 grants to fund training for local pastors, faculty development, provision of e-readers, curriculum development, and libraries at theological schools across 22 countries.
- **Africa University** continues to graduate scholars who are changing the face of Africa. The \$50 million Endowment Campaign, a fundraising plan to ensure Africa University's financial independence, is well underway. Contribute online to Africa University at the new giving website, support-africauniversity.org.
- More than 680 college students, campus ministers, and chaplains attended **Imagine What's NEXT** last fall, an event which focused on helping students plan how they can be active in God's dreams for their communities and the world.
- For the 2014–2015 academic year, GBHEM's Office of **Loans and Scholarships** awarded 2,293 recipients a total of over \$5 million. Explore all scholarship opportunities within the UMC using the scholarship portal at scholarship.umc.org.
- Registration is open now for **Exploration 2015**, a three-day event where young adults ages 18–26 ages come to hear, discern, and respond to God's call to ordained ministry in The United Methodist Church. This year's event will be held in Orlando, FL, November 6–8. Read more or register at gbhem.org/exploration and follow @explorecalling on Twitter for updates.
- Technology enables us to make our training resources more readily available to the church. The **UMC Cyber Campus** provides free video training sessions and lectures, as well as an online listing of continuing education courses, at umccybercampus.com.

GBHEM and Discipleship Ministries continue to expand the **E-Reader Project**, a simple, sustainable, and cost-effective way for theology schools in remote areas of Africa and Asia to access current textbooks. Through financial support from annual conferences, local churches, universities, and individual donors like you, we're making theological education available to more people in more places than even before. Learn more or donate at umcreader.org.

GOLDEN CROSS

Mission Statement: *"Golden Cross is a faith-based program of Methodist Health System and the North Texas Conference of the United Methodist Church. Its purpose is to provide health care to persons who cannot afford it."* (Revised, November 2005) The mission of Golden Cross is to revolutionize the delivery of health care for the neediest members of the North Texas community.

Background: As a division of Methodist Health System Foundation, Golden Cross is a unique mission and ministry. It was started in 1921 by a men's Sunday school class at First United Methodist Church in Dallas, Texas. This group of citizens and community leaders saw the need in Dallas to provide health care for those who could not afford it—in 1921 there was no Medicare or Medicaid. These men were Christian revolutionaries, and they wanted to make a difference. They saw the potential for outreach and the growth of their vision if each member of each Methodist congregation would give \$1 per year to Golden Cross.

Golden Cross does not own any real estate or other physical assets. It is a program-based ministry that provides health care delivery to those who are indigent, uninsured, and underserved.

Benefits for North Texas Conference: For over 90 years, Golden Cross has been a powerful ministry at Methodist Dallas Medical Center, serving the entire North Texas Conference. Founders of the Golden Cross ministry united the North Texas Conference and Methodist Dallas in a partnership dedicated to providing free medical care. Golden Cross brings together Methodist congregations, dedicated physicians, and caring individuals to provide medical care for those in need.

Guided by the original mission of health care ministry, the board of trustees of the Golden Cross Division of Methodist Health System Foundation is charged with governing and directing the outreach of Golden Cross. The Golden Cross board comprises dedicated clergy and lay members of congregations throughout the North Texas Conference.

Expansion of Golden Cross Ministry: As the needs of the community have changed in recent years, so too has the Golden Cross ministry. Through resourceful initiatives administered primarily through the Methodist Dallas Golden Cross Academic Clinic, the program has expanded to serve thousands of North Texas residents.

MedAssist: In 2006 the Golden Cross board agreed to allocate all available investment income to the development of a prescription medication program called MedAssist, which provides qualified patients with medications at no cost.

The MedAssist program, administered by health care professionals funded through Golden Cross, provided significant services to its patients in 2014:

- Golden Cross funds were used to purchase 111 bridge medications for patients at a cost of \$12,752, as well as \$16,778 worth of medical supplies and equipment.
- Through the MedAssist program, 1,445 prescriptions were written for free medications provided by pharmaceutical companies at no cost. The retail pharmacy market value of these free medications is \$709,997.
- The MedAssist program significantly enhanced the education it provides to patients. In fiscal year 2014, MedAssist purchased \$1,202 worth of teaching supplies, including additional food models, measuring cups, food scales, and health education material for patients with lower health literacy.
- A pharmacy technician and clinical nurse educator worked cooperatively with a social worker to administer the MedAssist Program at the Golden Cross Academic Clinic. Chief among the new services offered was the implementation of free group chronic disease management education classes provided by the clinical nurse educator. Patients receive education in four rotating sessions including diet, activity and exercise, stress management, and medication adherence.

Golden Cross also provides social services, nutrition services, and education programs to help patients remain well and active in the workplace and the community. Short-term counseling services are provided as needed to help patients learn better ways to cope with chronic illness.

Oversight: The Golden Cross board reviews its program support annually in order to determine highest priority and best use of available funds. The Board takes seriously its responsibility to successfully manage the sacred trust of donors. Golden Cross needs the support of the entire North Texas Conference to realize its mission. Each church is encouraged to maintain or commit to a pledge of \$1 per member per year.

The Future: The goal and mission of Golden Cross is to grow and strengthen its ministries in the visionary spirit of its founders. Exciting cooperative opportunities to expand the capabilities of the Golden Cross ministry into underserved geographic areas of the North Texas Conference are in development.

Call for More Information: To access these services, please call the Golden Cross Academic Clinic at 214-947-6700. To donate or for more information please visit Foundation.MethodistHealthSystem.org/Golden-Cross.

The mission of Golden Cross answers the call of Christ, “Heal the sick ... Freely you have received; freely give” (Matthew 10:8). Through the prayers and generous support of the North Texas Conference, Golden Cross will continue its ministry to those in need of quality health care.

David Neal, Chairman

North Texas Conference Commitments

In 2014 North Texas Conference churches, Sunday school classes, United Methodist Women groups, and generous individuals contributed a total of \$55,009 to Golden Cross. The following churches met the Golden Cross founders’ original goal of \$1 per member per church:

Arcadia Park United Methodist Church
Axe Memorial United Methodist Church
Birthright United Methodist Church, Sulphur Springs
Crandall United Methodist Church
First United Methodist Church, Farmersville
Forestburg United Methodist Church
Highland Park United Methodist Church
Lone Star United Methodist Church
Salem-Kinser United Methodist Church, Greenville
St. Andrew United Methodist Church
Tira United Methodist Church
Walnut Hill United Methodist Church
Webb Chapel United Methodist Church

LYDIA PATTERSON INSTITUTE

It is with great honor and respect that we submit this report to you on behalf of your ministry on the border, Lydia Patterson Institute (LPI). We first and foremost wish to thank the Bishop and every member of the conference for your love, prayers and support for the well-being of our 400 students, whose future is in our hands.

The past year has been one of monumental and historical accomplishments for Lydia Patterson. We began with the celebration of its 100 years of ministry in a Centennial Gala attended by over 450 friends and supporters from El Paso, Juarez, and friends from throughout the jurisdiction and beyond. Distinguished alums were honored as were the faculty, parents, and board members. The highlights of the evening were the words of encouragement and praise by our Congressman Beto O’Roark and Former First Lady Laura Bush.

As a part of this celebration, LPI is engaged in a \$15 million campaign for the renovation of its facilities and development and enhancement of new programs. The funds raised will go to build a new chapel and fine arts center, a new science lab, a computer lab and a media and research center. Fourteen classrooms have already been renovated and equipped with the infrastructure for the latest technology.

This year, we introduced the ELPILearn program. This is a unique program and the only one of its kind in the country. The program was designed to add a middle school to our existing high school. Students will now be learning English, while they are introduced to the core subjects of the 7th and 8th grade. We made news in El Paso with the introduction of learning pads and SmartBoards to the classroom as well as being the only school in the area to replace textbooks with Ebooks. The program development plan will bring the same latest state of the art technology to the 9th and 10th grades in the next school year and the 11th and 12th grades in 2016.

The accomplishments to date have been made possible by the gifts and pledges of friends, both local and throughout the country, and the commitment of several annual conferences to the capital campaign. The addition of the Middle School was funded through a commitment of the Central Texas Conference to whom we are most grateful. Although we still have a long way to go, we are confident that the ministry of LPI merits every dollar invested, and that we will reach our goal.

We are proud of the accomplishments of the campaign, but we are far more proud of the accomplishment of our students. In the past year, we graduated 83 seniors, 82 of whom are in college today. We continue to maintain a 98% rate of students attending a college or university. Students are presently attending 15 of our United Methodist colleges throughout the country. The lay ministry students served in 21 internships last summer, one will graduate from seminary and receive ordination this year, and four are leading churches throughout the country.

This has been a year of excitement and jubilation for Lydia Patterson, but the best is yet to come. ***THIS IS OUR YEAR.*** We will reach our goal and see that LPI is prepared to go into the next 100 years with the best facilities, the most advanced programs, and the best tools to form leaders in our communities, to serve the church and to transform the world, all in the name of Jesus Christ. On behalf of the past and present students and the many more to come, please receive our appreciation for investing in this capital campaign that will change many more lives in the next 100 years.

METHODIST CHILDREN'S HOME

Greetings from Methodist Children's Home (MCH) and the children, youth and families we serve thanks to the support of our many benefactors and friends, including those from the North Texas Conference. This year we celebrate our 125th year of ministry. The historic partnership between MCH and United Methodist churches in Texas and New Mexico has offered hope to thousands of children, youth and families from the hard places in life.

I am honored to report to you that MCH continues to be in compliance with and, in many cases, to be exceeding the best practice standards established by two national accrediting organizations. MCH works hard to accomplish goals produced by our strategic plan. I invite each member of the annual conference to visit our website at MCH.org to view our strategic plan and annual report. Or, you may call MCH at (800) 853-1272 to have copies mailed for your review. The priorities and goals of our strategic plan challenge our ministry to explore ways to increase our impact on children and families across Texas and New Mexico.

Guided by our core values of Christian Principles, Relationships, Responsibility, Growth, Service and Hope, MCH is committed to providing the services, programs and talented individuals needed to positively impact the lives of children and youth in our care. This is happening every day through residential programs on our historic Waco campus and Boys Ranch, located just outside of Waco, as well as through MCH Family Outreach offices, including Dallas within the North Texas Conference. The MCH Family Outreach office in Dallas serves as a hub for a satellite office in Oak Cliff.

The reasons children and youth arrive in our care are unique to each individual. They range from extreme trauma or a sudden change in the family structure to school issues or poor choices in a difficult and ever-changing world. Our collaboration with Texas Christian University's Institute of Child Development to incorporate Trust-Based Relational Intervention (TBRI) in our work places MCH on the cutting edge of child care as we learn new ways to serve children who have experienced trauma. These proven and tested techniques and methods of interacting with children are impacting families in positive ways. Our vision is to take what we learn with TBRI and begin making it available to pastors, youth ministers and concerned family members in the local church. The lessons we are learning, coupled with spiritual development opportunities for all children in our care, makes MCH a unique ministry of the United Methodist Church.

In addition to the accomplishments listed above, your support also empowered MCH to:

- Graduate 43 high school seniors in 2014. Thanks to our many friends, we were able to allocate more than \$500,000 for MCH alumni to pursue a college or advanced degree, certificate at a trade school or job-related training that will help them improve their families and communities. This year we have more than 31 seniors on track for graduation at the time this report was submitted to the Conference.
- Increase the impact in the Metroplex through the work of our Family Outreach program. Staff in these outreach locations provide in-home services – such as Family Solutions and the Grandparents as Parents Program, and Foster Care services are also facilitated through the Dallas office. Our website has a full listing of our 12 outreach offices and how to contact them for more information on services available to communities and churches in the North Texas Conference.
- Receive a Certificate of Recognition from the Council of Accreditation (COA) for the demonstration of exceptional quality improvement in the implementation of MCH Family Outreach's Family Solutions program.

- Recognize the great work of 54 staff members with employee service awards. All honorees had at least three years of service, and 10 employees celebrated 15 or more years with our ministry, including two 30-year honorees.
- Participate in several mission trips and community service projects. These projects provided opportunities for MCH youth to show Christ's love by sharing their time and talents to help meet needs across Texas.

Our achievements in the past—and those yet to come—are directly related to the men and women who give their time, talents and resources to bless our children. The following individuals from the North Texas Conference serve on the MCH Board of Directors:

Mrs. Amy Barley, Celina
Rev. Marie Mitchell, Grand Prairie

These individuals, along with our other Board members, MCH Commissioners and benefactors, enable our ministry to achieve its mission. On behalf of Methodist Children's Home, thank you for sharing our story in your churches and communities. If you would like to schedule a speaker, arrange a tour or request resources to help promote an offering, contact our development office by email at development@MCH.org, by phone at (254) 750-1213 or (800) 853-1272, or by mail at 1111 Herring Avenue, Waco, Texas 76708. I also encourage you to visit our website at MCH.org to download stories; identify resources to help educate your congregation on our ministry; view a transparent listing of our financial resources and services delivered; find out how you can refer a child for placement; or learn more about a call to serve our ministry as homeparent or foster parent.

As we celebrate our 125th year of ministry, MCH knows our service to children and families is possible because of God's amazing grace and our generous benefactors. Thank you for your trust and support of our ministry. May God continue to bless you and Methodist Children's Home.

Tim Brown, President/CEO

METHODIST HEALTH SYSTEM

Guided by the founding principles of life, learning, and compassion, Dallas-based Methodist Health System (Methodist) provides quality, integrated care to improve and save the lives of individuals and families throughout North Texas. Seven hospitals, including four general acute-care hospitals, and 28 Methodist Family Health Centers and Medical Groups are part of the nonprofit Methodist Health System, which is affiliated by covenant with the North Texas Conference of The United Methodist Church.

In fiscal year 2014, Methodist provided nearly \$136 million in non-reimbursed charity care, as well as a number of other community benefits, far exceeding its requirements as a nonprofit health system. Methodist is an organizational cornerstone of voluntarism that brings together hundreds of individuals in its service area who donate many thousands of hours to serve those in need of health care services.

Among the most critical services that Methodist provides is the **Golden Cross ministry at Methodist Dallas Medical Center**. The Golden Cross ministry has been a doorway to health care access for thousands of lower income residents in Methodist's service area, particularly in southwest Dallas County. The MedAssist Program, offered through the Methodist Dallas Golden

Cross Academic Clinic, provides working poor and indigent patients access to free medications, nutrition counseling, diabetes and other chronic disease management supplies, and counseling.

Methodist's Golden Cross Congregational Health Ministry is a unique, specialized practice of professional nursing focused on the promotion of health within the context of the values, beliefs, and practices of a faith community. The ministry works to assess the congregation's needs and abilities, plan programs, and implement those programs to promote health and wellness. Over the years, the program has grown to include 60 local partnering congregations in the Methodist Dallas and Methodist Charlton service areas as well as any North Texas Conference United Methodist Congregations who request services. The focus and purpose of these partnerships is to intentionally promote and enhance whole person health (body, mind & spirit) in these congregations.

Patients also greatly benefit from **Methodist's Accountable Care Organization** and wellness initiatives. These programs demonstrate Methodist's dedication to transforming health care delivery through high-quality, patient-centered, coordinated care, honoring a nearly century-long legacy while creating a vision of advancing health care for the future.

The Methodist vision can be traced back to 1924 when a group of Methodist ministers and civic leaders devoted themselves to bringing compassionate, quality health care to the growing city of Dallas. Today, Methodist provides exceptional clinical services including eight medical training programs, a Level I Trauma Center, multi-organ transplantation, nationally rated high-risk neonatal intensive care, neurosurgery, gastroenterology, and cardiology among others. Recognized by *Modern Healthcare* as one of the fastest-growing health systems in America, Methodist continues to add facilities and services to enhance patient care along the entire continuum.

Methodist's nonprofit general acute-care hospitals include the following.

Methodist Dallas Medical Center is a 585-bed teaching hospital and regional referral center—the flagship of Methodist Health System. A critical safety-net hospital, Methodist Dallas has one of only three Level I adult trauma centers in Dallas County and it is the only one in southern Dallas county. The medical center's emergency department treats more than 60,000 patients annually, including admitting over 1,800 trauma patients. Because of the growing demand for emergency, trauma, and critical care services in North Texas, Methodist Dallas opened the \$121-million Charles A. Sammons Tower in July 2014. The Sammons Tower expansion provides the hospital with increased capacity to treat 90,000 patients annually through the emergency department.

The overall cancer program at Methodist Dallas is one of three in Texas to earn the 2014 Outstanding Achievement Award from the American College of Surgeons Commission on Cancer. It is the first hospital in the nation to receive Disease-Specific Care Program Certification for pancreatic surgery and the first in Texas for pancreatic cancer care. Methodist Dallas is home to The Liver Institute at Methodist Dallas, which performed more than 3,000 transplant procedures since its founding in 1981, including the world's first heart-kidney-pancreas transplant. Premier brain and spine care is provided by the affiliated neurosurgeons at the Methodist Moody Brain and Spine Institute.

As an innovative, faith-based medical center for North Texas, Methodist Dallas is committed to high standards of excellence. The Joint Commission-accredited hospital provides a wide range of services including trauma, neurosurgery, transplantation, oncology, orthopedics, and women's health to name a few. Advanced clinical designations include Level I Trauma Center, Level III Neonatal Intensive Care, and Advanced Primary Stroke Center.

Methodist Charlton Medical Center is a 285-bed acute-care hospital providing full-service quality care to the Best Southwest communities of far southwest Dallas County. This Joint Commission–designated hospital is proud to offer the latest in medical technology and innovative treatments through a variety of specialties, including award-winning cardiology services.

Methodist Charlton is consistently recognized by the American Heart Association Dallas Caruth Initiative for having the fastest average door-to-balloon (D2B) times in Dallas County, and it recently set another record for fast heart attack treatment with a D2B time of only 13 minutes. The hospital's average time is 54 minutes, well below the national benchmark of 90 minutes. Methodist Charlton has received recognition from the American College of Cardiology Foundation NCDR ACTION Registry®–GWTG™ Platinum Performance Achievement Award, one of only 256 hospitals in the nation to earn this recognition.

With the arrival of the da Vinci® Surgical System, patients in the Best Southwest have convenient access to robot-assisted minimally invasive procedures, offering the advantages of less pain and a speedier recovery. The Sleep Diagnostic Center is one of only a few in the southern Dallas County area specially designed to diagnose and evaluate sleep disorders. Methodist Charlton offers the first nondrug procedure approved by the FDA for the treatment of severe persistent asthma in patients 18 years and older.

The 168-bed **Methodist Mansfield Medical Center** opened in December 2006, offering high-quality care to the growing city of Mansfield and its many surrounding communities. The Joint Commission–designated hospital offers 33 specialties, including women and children's services, neonatal intensive care, cardiology, gastroenterology, orthopedics, neurosurgery, physical medicine, emergency care, and wound care to name a few.

Methodist Mansfield consistently ranks nationally with strong performance ratings in patient satisfaction and quality care. It is a preferred choice by the community and was named Best Emergency Department by readers of *Arlington Living* and Best Hospital in Arlington, Mansfield and Southwest Dallas by readers of the *Arlington Living*, *Mansfield News Mirror*, and *Focus Daily News*, respectively. The hospital is consistently recognized among the *Top Performers on Key Quality Measures®* by The Joint Commission in the categories of heart attack, heart failure, pneumonia, and stroke (based on 2013 data).

Currently construction is underway on the \$118-million Tower Two expansion, which will open in fall 2015. The 110,000-square-foot tower includes additional space for 118 beds; 34,000 square feet for surgical, cardiology, and gastroenterology suites; and 64,000 square feet for support services including lab, pharmacy, materials management, biomed, and sterile processing.

Methodist Richardson Medical Center's new 134-bed acute care hospital is located at President George Bush Highway and Renner Road. It opened in April 2014 and serves residents in Richardson, Garland, Murphy, Plano, Sachse, Wylie, and the surrounding areas. This technically advanced facility complements the existing Methodist Richardson Cancer Center, emergency department, and physician office building. It is staffed by physicians in more than 35 medical specialties and features a level III neonatal intensive care unit (NICU); labor, delivery, and recovery suites; a range of women's services; and advanced cardiac care, including catheterization procedures, electrophysiology, and surgical services. The Society of Cardiovascular Patient Care awarded Methodist Richardson Cycle IV Chest Pain Center accreditation, one of only 11 facilities in the Dallas–Fort Worth area to receive this designation. Additionally, the American Heart Association presented Methodist Richardson with its 2013 Mission: Lifeline® Silver Receiving Quality Achievement Award for cardiac care and Get With The Guidelines®–Heart Failure Gold Achievement Award.

Methodist Richardson Medical Center—Campus for Continuing Care located on Campbell Road includes two medical plazas, as well as 205 licensed beds with a full-service emergency department, behavioral health and addiction recovery unit, and ancillary services. This campus will also offer after-hospital care managed by a third party for patients who are discharged from the hospital but not yet ready to care for themselves at home. It serves residents of Richardson, Plano, North Dallas, and the surrounding communities.

In fiscal year 2014, Methodist hospitals:

- Provided \$135.8 million in cost of uncompensated charity care (11.6% of net revenue)
- Treated and discharged 527,083 patients
- Delivered 8,193 babies
- Treated 55,707 outpatients including emergency visits.

Methodist also strives to meet the needs of its communities through collaborative efforts and partnerships. In 2008, the Methodist Rehabilitation Hospital opened with 40 beds next to the Methodist Charlton campus. Jointly owned with Centerre Health, it provides a wider variety of rehabilitative services for those suffering from orthopedic conditions and injuries, stroke, brain injury, and other neurological defects.

A collaborative effort between Methodist and area physicians led to the February 2010 opening of the 16-bed Methodist McKinney Hospital, which serves Collin County and the surrounding communities. Methodist Hospital for Surgery in Addison is a joint venture partnership with another physician group. Open since December 2010, it has qualified as a center of excellence for spine and orthopedic surgery.

With the growing need for access to primary care physicians, Methodist committed itself to answering this call. As an integral part of its long-term growth, the health system invested in the placement of Methodist Family Health Centers and Medical Groups at strategic locations throughout its service areas. Today, 28 Family Health Centers offer extended family care and general medical services across North Texas.

The crosses on top of Methodist Dallas, Methodist Charlton, Methodist Mansfield, and Methodist Richardson Medical Centers symbolize the life-saving legacy of Golden Cross and the compassion and concern that are the daily standard of service for Methodist Health System. Together with the North Texas Conference, Methodist Health System will continue to serve as a beacon of Christian caring throughout the region.

MOUNT SEQUOYAH CENTER, INC.

Thank you North Texas Annual Conference for your faithful support. This year our campus offered a peaceful natural setting where parents from the North Texas Conference visited their University of Arkansas students, churches volunteered their time and pastors came for spiritual renewal and training.

Mount Sequoyah Center continues to support the mission of The United Methodist Church by delivering radical Christian hospitality to all who enter our gates. The year 2014 saw usage increases of 28% in meeting facilities and 29% in overnight lodging. Staff-sponsored youth programs have been emphasized for the past three years, and in 2014, approximately 450 youth participated in these programs. Over 200 collegiate women meet weekly on our Campus as well as a Boy Scout Troop and other small groups.

Program Manager, Emily Gentry, oversaw the growth of youth programs and helped improve programs designed to address the spiritual and physical needs of adults. We had more children than ever before participate on our Marlin Swim Team, and we doubled the amount of Kampers who attended Kanakuk KampOut on our grounds. We were also blessed with the opportunity to work with two interns from the Lydia Patterson institute this summer.

Denni Palmer M. Div., a United Methodist diaconal minister, joined our staff as Christian Education and Spiritual Formation Coordinator. By the close of 2014, more Christian educational and training seminars and workshops were on the calendar for 2015 than in the previous six years. Mount Sequoyah now provides 'Bible Studies to Go' that are available for any guest with individuals staying on the grounds for weeks of training specifically in mind.

Our Board engaged Run River Enterprises to conduct a long-range Jurisdiction wide review of our mission and programming and to provide guidance in development of a strategic plan to better serve the South Central Jurisdiction.

Capital improvements of \$536,000 have been completed. The United Methodist Foundation of Arkansas matching grant has \$150,000 of the \$300,000 remaining available for capital improvements.

If you have not been to Mount Sequoyah in the past two years, you will be astounded by the renovations and remodels. Many of our guests rooms have been redecorated and are now equipped with more modern amenities such as flat screen TVs, Wi-Fi, and coffee makers. It is truly amazing what a difference our staff, with your support, has made on our facilities.

We miss you and hope you will visit us soon so that you can experience our radical Christian hospitality for yourself.

For our grateful Trustees and Staff, Lamar Pettus, Interim Executive Director

PERKINS SCHOOL OF THEOLOGY

SOUTHERN METHODIST UNIVERSITY

Perkins celebrates our vital connections with the North Texas Annual Conference:

- Ninety-three students affiliated with the North Texas Conference are enrolled at Perkins, including four Ph.D., nine D.Min., three M.A.M., one M.S.M., 18 M.T.S., 56 M.Div., and two non-degree students.
- Eligible 2014–2015 students from the North Texas Conference each received a Perkins Annual Conference Endowment (PACE) grant in the amount of \$1,600, with qualifying students receiving an additional \$6,000 each in need-based aid.
- Perkins celebrates the distinguished accomplishments and service of our many alumni/ae in the North Texas Conference, including Bishop Michael McKee (M.Th.'78), and Kay Prothro Yeager, 2015 Woodrow B. Seals Laity Award Recipient.

Total enrollment at Perkins exceeds 400 students, of which approximately two-thirds are United Methodist and more than one-third are ethnic minority students. Master's degree programs comprise approximately 51% female and 49% male students. The D.Min. program includes students from southern Asia taking classes in Singapore and Dallas. Our Ph.D. program comprises 30 active students, including two Latino Ph.D. students supported through a grant from the Luce Foundation to Perkins' Center for the Study of Latino/Christianity and Religions.

Dr. Jack Levison (Ph.D., Duke, 1985) joined the Perkins faculty as the third appointee to the W.J.A. Power Chair of Biblical Hebrew and Old Testament Interpretation. Dr. John Martin, new director of Development, came to Perkins after serving as president of Roberts Wesleyan College in Rochester, New York. Following a nationwide search, a senior scholar and teacher eligible for appointment to the Lois Craddock Perkins Chair in Homiletics is expected to join the Perkins faculty in fall 2015.

Perkins restructured its Master of Divinity degree, effective spring 2015, enabling full-time students to complete the program in three years and reducing overall cost of the degree. The M.Div. now requires 73 term hours of academic credit, including the nine-hour internship.

A new "Master of Arts in Ministry" (M.A.M.) degree has replaced the C.M.M. The M.A.M. offers five tracks: two previous tracks in Christian Education and Urban Ministry, and new tracks in Theology and Social Justice, Christian Spirituality, and Evangelism and Mission.

As part of SMU's "Operational Excellence for the Second Century" (OE2C) initiative, Perkins streamlined its organizational structure in early 2015. Dr. Tom Spann has been named as director of the Perkins Intern Program, succeeding Dr. Bill Bryan, who has been named to the newly created position of associate dean of Student Affairs. A second new position, associate dean of External Programs, will be filled in 2015.

A \$2.5 million gift to SMU will establish the new Susanna Wesley Centennial Chair in Practical Theology at Perkins. The gift of \$2 million in endowment funds, plus \$100,000 a year for the first five years of operations, makes it possible to fill the chair in the next academic year.

Perkins thanks our many colleagues, friends, and alumni/ae across the connection for generous support in many ways, including referrals of prospective students, as we continue our vital mission of preparing women and men for faithful leadership in Christian ministry.

Grace and peace, William B. Lawrence, Dean and Professor of American Church History

PROVIDENCE PLACE

(Formerly Methodist Mission Home)

We thank you, the North Texas Annual Conference, for your partnership in the ministry of Providence Place. We are a home full of love that provides support and guidance to young women dealing with unexpected pregnancies, couples considering adoption, and young adults with disabilities seeking to gain their own personal level of independence. We are also home to an innovative family of nonprofits on one campus, sharing resources and expertise – a vibrant community where people who have lived on the fringes and felt excluded are warmly welcomed. “Partnership” truly means serving our neighbors together as we are changing lives and reshaping futures for Jesus Christ. We sincerely value your partnership.

One by one, thousands have been welcomed faithfully at Providence Place. For over 120 years we have sheltered and empowered God’s children, from the vulnerable and confused pregnant teen who wants a loving home for her unborn child, to the youth with disabilities seeking to learn how to make their own home in the world. With your help, our work has given God’s Children a Faith, a Family, a Future.

Quick Facts

Founded: 1895, San Antonio

Campus Headquarters: 6487 Whitby, San Antonio, TX 78240

Website: www.provplace.org

2015 FY Budget: \$4.2 million

Providence Place Ministry

Today, the mission of Providence Place is to provide a community where God’s children transition to build their faith, family, and bright futures. We offer hope to individuals facing challenging circumstances, so they may lead enriched, rewarding and satisfying lives. Through professional guidance and compassionate support, teens and young women facing unplanned pregnancies and families considering adoption make mutually beneficial decisions. Through transitional education, including life skills and vocational training, young adults with disabilities develop confidence and competence to reach their personal level of independent living. Providence Place fulfills its mission through the following programs:

- **Action Adoption** has placed more than 6,000 children into loving homes through domestic, older child, and international adoptions. We provide counseling for birth parents and adoptive families throughout the adoption process. Our maternity services include campus housing for pregnant teens and young women considering adoption. Post-adoption counseling is available for birth parents, adoptive families, and adoptive children. Providence Place provides adoption education to teach teens and the professionals who work with at-risk youth about the alternatives to parenting—adoption and voluntary foster care.
- **The Center for Higher Independence (CHI)** is for students ages 18 and older with multiple disabilities for whom college is not always the next step. Established in 1974, CHI was founded as a transitional education center for people who were deaf and hard of hearing. Today, our services have expanded to accommodate diverse disabilities, including high functioning MR, autism, Asperger’s, cerebral palsy, and learning disorders. CHI has assisted hundreds of young adults with disabilities in learning the vocational and life skills to achieve their personal best.

• **Ectopia** (*a word comprised from Ectropy which denotes energy & order and Utopia, a perfect community*) is a self-supporting collaboration of nonprofit agencies on the Providence Place campus with a core mission of helping women and children, as well as adults with disabilities. We are collaborating with compatible nonprofits to share resources—putting our buildings and campus to new use, and generating efficiencies and new ideas.

How WE Can Help YOU Serve Your Neighbors?

- Adoption counseling for birth parents
- Counseling for adoptive families considering domestic, international or older child adoptions
- Post Adoption Services—Search/Reunion, Medical Information
- Guidance in developing a Walk With Jesus (an Emmaus-like experience for adults with special needs)
- Transition planning for families and youth with special needs ages 16 and older
- Training on adoption for teens and professionals who work with at-risk youth

How YOU Can Help PROVIDENCE PLACE Serve Our Neighbors

- Providence Place does not receive apportionments. Support our Annual Church Offering in your church by designating one Sunday to help promote our ministry. We provide brochures and envelopes at your request.
- Make a gift without writing a check by logging on to www.provplace.org and giving online, or send a gift via text or email by texting or emailing to provplace@mogiv.com and just enter the dollar amount you would like to give on the subject line.
- Remember you can also include Providence Place in your Will or Charitable Estate Plan. Contact Development Office at 210-696-2410 for more information.
- Volunteer at our campus. Enlist your church or community group for an outreach volunteer event with Providence Place. To obtain more details contact our Development Coordinator at 210-696-2410.
- Visit us on Facebook and Twitter www.facebook.com/provplaceofficial and www.twitter.com/provplace. “Like us” to help us spread the good news.
- Pray that we may continue Giving God’s Children a Faith, a Family a Future.

Please accept our sincere appreciation to Bishop Michael McKee and the members of the North Texas Annual Conference for your continued generosity toward our ministry. **Providence Place Board of Directors from the North Texas Annual Conference: Rev. Tom Hudspeth, Honorary Board Joan LaBarr, Louise Taylor.**

SAINT PAUL SCHOOL OF THEOLOGY

Greater Kansas City Campus, Saint Paul: Church of the Resurrection,
4370 W. 109th Street, Suite 300, Overland Park, Kansas 66211
Oklahoma City Campus, Saint Paul: Oklahoma City University,
2501 North Blackwelder, Oklahoma City, Oklahoma 73106

Saint Paul School of Theology is a seminary of the United Methodist Church that educates leaders to make disciples for Jesus Christ, renew the Church, and transform the world. We are one institution with two campuses, in Oklahoma and Kansas.

In July 2014, Saint Paul welcomed a new President: Rev. H. Sharon Howell, who most recently served as the Executive Director of the Scarritt-Bennett Center in Nashville. In August, Dr. Elaine Robinson became the Interim Vice President of Academic Affairs and Dean for both campus locations. CFO Laura Snow was honored by the Greater Kansas City Chamber of Commerce as CFO of the year for a nonprofit. She has been a driving factor in getting the seminary debt free.

This past academic year, Saint Paul enrolled 231 students from 23 annual conferences and 5 countries on both campuses. The Course of Study School at Saint Paul served 237 students at the Kansas City, Missouri, Springfield, Missouri, and Oklahoma City, Oklahoma locations.

Saint Paul is pleased to announce the Saint Paul Fellows Program due to collaborations with the Oklahoma United Methodist Conference and United Methodist Church of the Resurrection. Saint Paul Fellows is a first-of-its-kind pastoral program designed to eliminate student loan debt, immerses students in varied church settings.

Four full-ride scholarships were given to seminary students commencing study in 2015. The three-year Fellows program offers a groundbreaking opportunity to equip candidates called to full-time ministry with excellent academic formation and real-life pastoral experience while reducing the need for student loans. The awards will cover tuition, books and fees for three years. Two Oklahoma Conference Fellows will receive a student appointment to pastor a small church, including a parsonage and salary to cover living expenses; the two Church of the Resurrection Fellows will receive a stipend to cover living expenses while serving at the 21,000 member congregation's suburban campus in Leawood, KS within the Great Plains Annual Conference.

Saint Paul introduced a new curriculum this year for its masters' degree programs. The Master of Divinity degree has been reduced to 79 credit hours and includes exciting new components to better prepare students for a lifetime of ministry. Each semester students take short courses called "practicums" that are taught by ministry practitioners. These offerings include such skill areas as "budgets and finance", "funerals" and "ministry with children." Students are also required to attend off-campus spiritual formation retreats which are intended to deepen their spirituality. Saint Paul continues to offer the core curriculum that is vital for ministry and emphasizes our long-standing model of action-reflection in which students learn to reflect theologically upon the practice of ministry.

The Native American Ministries Program hosted a group of Native American scholars, elders and clergy who have together written a book on Native Christian Theologies entitled, *Coming Full Circle*. This book will be published by Fortress Press in August 2015 and proceeds will go toward funding Saint Paul's Native American Ministries Program.

Throughout the year we have connected with graduates and donors face to face at gatherings called Holy Conversations. We look forward to more in the upcoming year.

The trustees, faculty, staff, and students of Saint Paul thank you for your interest, prayers and support.

SOUTHERN METHODIST UNIVERSITY

SMU is celebrating the centennial of its founding in 1911 by the Methodist Episcopal Church, South, and its opening in 1915. Highlights of recent developments follow:

- In fall 2014 SMU's total enrollment of 11,272 included 6,391 undergraduates and 4,881 graduate students. Ethnic minority students made up 25 percent of total enrollment. An international enrollment of 1,483 represented 92 foreign countries, with the largest numbers from China, India and Saudi Arabia.
- SMU ranks among the nation's top universities. In the 2015 *U.S. News & World Report* listings, SMU ranks 58th among 280 of the "best national universities." Several individual schools and academic programs also earned national rankings.
- SMU received \$31 million in external funding during 2013–14 for research in the U.S. and worldwide. Current research subjects include water quality, natural hazards, learning disabilities and treatments for cancer and diabetes.
- SMU Unbridled: The Second Century Campaign is the largest fundraising effort in the University's history, with a goal of \$1 billion. To date, SMU has received more than \$927 million to support student quality, faculty and academic excellence and the campus experience.
- Recent campaign gifts have supported five residence halls and a dining center, opened in 2014, and a new education building, under construction. Other 2014 campaign gifts support several endowed faculty positions and new centers focusing on research, cyber security, communities in education, victims of crimes against women, family law and legal research in science and technology.

SMU treasures its Methodist heritage, and we ask for your continued prayers and support.

R. Gerald Turner, President, Southern Methodist University

SOUTHWESTERN UNIVERSITY

Now in my second academic year as President of Southwestern University, I am honored to celebrate the 175th anniversary of the University's original 1840 charter and the founding of Texas' oldest institution of higher education. Throughout this milestone year, we reflect on the expansive creativity, passionate pursuit of knowledge, and steadfast resilience of this University as a whole and as a composite of the many individuals who have contributed to Southwestern's success.

This year, for the first time, all graduating seniors were invited to the Turner-Fleming House to dine with me, along with members of the faculty, staff, alumni body, and our greater community of supporters and friends. As we discussed our reflections on a shared topic over dinner, I witnessed the power of creative thinking that occurs when engaged minds come together.

In August, Southwestern welcomed 382 entering students from 21 states in addition to Texas,

bringing total enrollment to 1,539. I was pleased to have the opportunity to personally visit with prospective students and their families at many of the more than 225 events I attended this year.

2014 Accolades

- *USA Today College* ranked Southwestern the top liberal arts institution in Texas.
- Southwestern is on *Money* magazine's first list of best colleges.
- Southwestern was named a *Best Buy* school in the 2015 *Fiske Guide to Colleges*.
- Southwestern is on *Kiplinger's* 2014 list of the 100 top values in liberal arts colleges.
- Southwestern was rated #8 in the country for Best Career Services by Princeton Review.
- *Washington Monthly*, which rates schools based on their contribution to the public good, ranks Southwestern 35th among liberal arts colleges.
- Southwestern was listed as one of 200 colleges that Princeton Review recognized in its newest publication, *Colleges That Pay You Back*. The methodology is based on a unique "Return-on-Education" (ROE) rating measuring academics, cost, financial aid, and student debt to statistics on graduation rates, alumni salaries, and job satisfaction.

Academics

- In 2014, Southwestern added four new cluster courses to the Paideia curriculum. Paideia is an integrative educational model that promotes flexibility, open mindedness, and creativity in thinking and problem solving, while supporting students as they explore complex questions through multiple perspectives across the humanities, fine arts, natural sciences, and social sciences disciplines. Students draw parallels between diverse disciplines by connecting courses through a common theme (cluster) culminating in a team-taught, truly interdisciplinary Paideia Seminar.
- Race and Ethnicity Studies, a new minor announced in 2013, incorporates classes from 14 disciplines. Given our highly diverse student body, this minor is growing as a program, which puts our institution at the forefront in understanding the relationship between race, ethnicity, and the liberal arts.
- Last spring, Southwestern held its campus-wide Research and Creative Works Symposium, "From Every Voice." For the first time, classes were cancelled so that all could participate. The range of creative endeavors displayed by students, faculty, and staff was a testament to the wide breadth of skills at work in our campus community.

Faculty Appointments

- Sherry Adrian, associate professor of education and holder of the Dishman Endowed Professorship for Special Education, began a three-year term as the new director of Paideia last August.
- Four new tenure-track faculty members started the 2014–15 academic year: Jacob Schrum, assistant professor of computer science; Jethro Hernandez-Berrones, assistant professor of history; Hazel Nguyen, assistant professor of business; and Debika Sihi, assistant professor of business.
- Last fall, Alisa Gaunder, an award-winning professor of political science, began a three year term as Dean of the Faculty, a new position created to provide academic leadership through faculty recruitment, evaluation, promotion, and scholarly development. Four faculty members newly named to Associate Dean positions assist her.

- Eric Selbin, professor of political science, was appointed to the Lucy King Brown Chair, one of six endowed chairs at Southwestern that were established with funds from The Brown Foundation, Inc. of Houston.

Faculty Achievements

I was honored to be elected this year to the Philosophical Society of Texas, which fosters the preservation of literature, scientific discovery, and philosophical studies of Texas. The Society's 200 members are elected and invited to serve, because their life and character further the purposes for which the Society was established. My membership will be a lifelong honor.

KUT, the Austin NPR affiliate, is airing weekly podcasts titled—"Higher Ed"—through which I discuss issues in higher education with Jennifer Stayton, anchor and host of the "Weekend Edition." I even introduce a few puzzlers for the audience to solve. Listen on Sunday afternoons at <http://kut.org/topic/higher-ed> at 2:00p.m.

Numerous Southwestern faculty members also earned honors this year:

- Six faculty members published books in 2014.
- Four faculty members received Sam Taylor Fellowship awards from the Division of Higher Education of the Board of Higher Education and Ministry of the United Methodist Church for 2014.
- Four faculty members were selected to be Community Engaged Learning Fellows for the 2014–2015 academic year. The Community Engaged Learning Fellows Program helps faculty members incorporate community-engaged learning into their classrooms.
- Maria Todd and Maria Cuevas, associate professors of biology, were awarded \$10,000 from the JP Morgan Crump Foundation to support their collaborative cancer research project with Rebecca Sheller, associate professor of biology. The aim of the project is to study the deregulation of tight junction proteins in female reproductive cancers.
- Jessica Hower, assistant professor of history, won the 2014 William Roger Louis Prize, awarded annually to the author of the best paper delivered at the annual international "Britain and the World Conference."
- Erika Berroth, associate professor of German, was the recipient of the 2014 Coalition of Women in German Faculty Research Award, which recognizes and supports projects that address a significant topic with demonstrated relevance to German Studies as informed by a feminist perspective.
- Dustin Tahmahkera, assistant professor of communication studies, has been invited by the National Endowment for the Humanities to serve as a reviewer in its Digital Humanities Implementation Grants program in Washington, D.C.
- The Austin Civic Orchestra and Lois Ferrari, professor of music and ACO music director, each finished as finalists in the 2014 American Prize competition.

Director of Spiritual and Religious Life and Chaplain Appointment

The Reverend Megan Davidson has been named Southwestern's new Director of Spiritual and Religious Life and Chaplain. Davidson graduated cum laude from Southwestern in 2006 with a Bachelor of Arts in psychology and attended Perkins School of Theology at Southern Methodist University where she received a Master of Divinity in 2010, magna cum laude.

Student Achievements

Southwestern students also earned a variety of honors and awards in 2014. For example:

- Sara Hall, Daniel Ross, Elizabeth Bell, and Alexandra Wagui were selected to receive highly selective Hatton W. Sumners Scholarships for fall 2014 based on their academic history, extracurricular activities, and leadership experience.

- Sabrina Rangel, Robert Lehr, and Lorena Roque were selected to participate in the prestigious Kemper Scholars Program, which prepares students at liberal arts colleges for leadership positions, especially in the fields of administration and business.
- In 2014, three students were awarded Benjamin Gilman International Scholarships, a highly competitive scholarship program sponsored by the U.S. Department of State to help undergraduate students study abroad. Indigo Morgan spent the spring term at the University of Ghana studying religion and international relations, and both Chareena Barrows and Jeana Garcia traveled to Costa Rica during the summer to study Spanish.
- Antonio Lopez was named an American Chemical Society Scholar for the 2014–15 academic year. The American Chemical Society’s Scholars Program gives merit-based scholarships to students who plan to enter the fields of chemistry, biochemistry or chemical engineering, or who are seeking two-year degrees in chemical technology.
- Last spring, Chandler Johnson, Keeley Coburn, and Amir Hessabi developed a design for solar lounge chairs to provide a sustainable outdoor interactive space where students could recharge their computers.
- Natalia Rodriguez was selected to be the student board member on the Board of Trustees for the Anita Borg Institute, a global organization dedicated to women in technology.
- Estrella Thomas and Anne Stankus ‘13, along with Quynlyn Morrow and Cristina Muyschondt, co-authored papers for presentation at the Southwestern Psychological Association’s annual conference in San Antonio. Both papers won one of Psi Chi’s Regional Research Awards for outstanding research.
- Brianna Billingsley ’14, participated in the American Sociological Association Honors Program, where she presented a paper from her 2013 Southwestern sociology capstone research that won first place in the undergraduate paper competition sponsored by Alpha Kappa Delta, the sociology honor society.
- Kyle Allen and Emily Ammon were finalists at the Texas Chapter of the American College of Sports Medicine Annual Meeting with their poster and manuscript presentation titled, “Effects of Stride Rate Manipulation in Shoes with Different Drop Heights.”
- Carson Savrick was awarded a Grant-in-Aid from the Sigma Xi Research Society to support her molecular ecology undergraduate research project.
- Dominique Bertrand ‘08, currently pursuing her Ph.D. in anthropology at SUNYBuffalo, received a Fulbright Fellowship that allowed her to spend a year in Indonesia conducting research for her thesis.

Athletics

Accolades earned by Southwestern athletes and coaches in 2014 included:

- 72 in-season student-athletes made the SCAC Academic Honor Roll for fall 2014.
- The Senior Woman Administrators of the Southern Collegiate Athletic Conference voted, Lilly Duarte, senior captain for both the cross-country and track and field teams, the SCAC Co-Woman of the Year.
- The women’s swimming and diving team received the Team Scholar All-American Award presented by the College Swimming Coaches Association of America for the third year in a row.
- The women’s soccer team was one of only four SCAC women’s soccer programs recognized with the National Soccer Coaches Association (NSCAA) Team Academic Award for the 2013–14 academic year, posting a cumulative team grade point average of 3.29.
- For the fifth time in her career, Southwestern Head Volleyball Coach Hannah Long was named the SCAC Coach of the Year.

- Student-athletes Bryan Hicks, DeeJay Johnson, and Nik Kelly were named USA College Football D-III Freshman All-Stars.
- Tyler Downing and Head Men's Lacrosse Coach Bill Bowman were named SCAC Men's Offensive Player of the Year and SCAC Coach of the Year respectively.
- Jordan Cowart finished third in his second trip to the NCAA National Championships, helping the Southwestern men's golf team earn their best ever finish at the 2014 NCAA Championships in last May.

Campus Construction Projects

Renovation of the third floor of the historic Cullen building was completed in August 2014. New classrooms with enhanced multi-media options and a learning lounge created space for collaboration and study.

Last fall, construction began on Phase I of Southwestern's new science center, which includes new academic spaces that allow for inquiry-based learning in introductory courses in physics, chemistry and biology, as well as new research and teaching laboratories.

Speakers and Symposia

Southwestern hosted its 36th annual Brown Symposium, "Healing: The Art and Science of Medicine"—a focus on the future of healthcare in the United States.

As part of the events surrounding my inauguration, Southwestern launched "Paideia Connections: Engaging Scholarly Conversations." This lecture series features two Southwestern faculty members who each deliver a 20-minute address about their recent scholarly work, followed by a time for the audience to share connections they discovered while actively listening to the lectures.

In Conclusion

I would like to take this opportunity to personally invite you to visit Southwestern and see firsthand this intellectual community that is engaging minds and transforming lives!

Respectfully yours, Edward Burger, President and Professor, Southwestern University

TEXAS METHODIST FOUNDATION

Once again, Texas Methodist Foundation (TMF) experienced another year of exceptional growth in 2014, increasing our assets and further clarifying how to gain the most leverage from those assets to help our United Methodist community discern and live out God's purposes. At TMF, our ability to help congregations steward God's potential for them is inextricably linked to our financial integrity: the more financially stable we are, the more effectively we will be able to achieve our mission "to empower the Church in the achievement of her God-appointed missions."

We ended 2014 with approximately \$510 million in assets under management, an \$84 million increase over 2013. Of that increase, \$46 million came from our joining with the New Mexico Conference Foundation. The significance of our growth, however, lies, ultimately, in the lives changed in local congregations where our services helped enable ministry. The measure of success for all of our services—investments, loans, leadership ministry, grants ministry, stewardship services, and legacy giving, including gift planning and church endowments—is in how effective they are at helping individuals and congregations fulfill God's purpose, as together we work to make Christ's love visible in the world.

As the TMF Area Consultant for the North Texas Conference, John Thornburg is the primary point of engagement between congregations (clergy and laity) and TMF. He works with North Texas Conference constituents to connect them to resources relevant to their unique goals for missional growth in their congregations and communities.

TMF, headquartered in Austin, serves United Methodist individuals, churches and agencies within the six annual conferences in Texas and New Mexico. We appreciate the opportunity to report some of the ways we served United Methodists last year.

Within the North Texas Annual Conference:

- Loans from TMF to churches in the North Texas Annual Conference totaled \$86 million at the end of 2014.
- Churches, agencies, and individuals within the North Texas Annual Conference had \$55.9 million invested with TMF's Methodist Loan Fund/Individual Fund.

Throughout Texas and New Mexico:

- As of December 31, 2014, total assets under management by TMF were approximately \$510 million.
- Methodist Loan Fund investments remained steady at \$334 million, as did our loan portfolio at \$322 million.
- Our Leadership Ministry Endowment grew from \$4.6 million to \$5.7 million.
- During 2014, TMF's Leadership Ministry continued its commitment to strengthening leadership at every level of the church. One of the ways we engage this work is to identify leaders who hold positions which are key leverage points for change, bring them together, and give them brave space for peer learning and generative conversation that can be transformed into courageous action. In 2014, we gathered Board of Ordained Ministry chairs and leaders from across the South Central Jurisdiction to address the complex issues surrounding the difficult place BOM's find themselves in as they implement a process for credentialing that is highly regulated by church law and has not substantively changed to meet the leadership needs of the current, changing mission field. In the past year, we also formed a group of young musicians who are leading modern worship, often in more traditional settings. They are wrestling with the question of what it means to use music and worship to reach people not already inside the church. Another way TMF is working to strengthen leadership is by providing resources to clarify purpose and increase generosity. Last fall, we hosted the Academy of Faith and Money in Houston, offering three full days of current, practical teachings on stewardship, featuring two of the best thought leaders on generosity, Clif Christopher and Michael Reeves. Several who attended have already reported immediate results from implementing recommended changes in their congregations. These are a few examples of Leadership Ministry's work to enable courage, learning, and innovation among United Methodist leaders.
- Grants made by TMF during 2014 totaled \$2,941,196. Of that amount \$2,088,534 came from donor-advised funds. In addition, TMF provided \$175,000 in special grant funding to the seven conferences we served throughout Texas and New Mexico. Since beginning these grants in 2009, TMF has awarded a total of \$1,070,000 to the conferences, all of which has been used at the discretion of the presiding Bishops. For 2014, we asked the Bishops to align the funding with organizations addressing critical needs in ways that bring about meaningful and sustainable change, consistent with our Grants Ministry's focus on systemic change.
- TMF distributed approximately \$1 million from permanent endowments, predominantly to United Methodist causes.

TMF Board members

TMF has submitted the following candidates for election and re-election to the TMF Board of Directors from the North Texas Annual Conference:

- Mrs. Mary Brooke Casad, Layperson, 3-year term
- Rev. Jan Davis, Clergy, 3-year term
- Dr. Andrew Stoker, Clergy, 3-year term

TMF Board members previously elected by the North Texas Annual Conference include:

- Mr. Jim Adams, Layperson, currently serving through 2017
- Mr. Larry Haynes, Layperson, currently serving through 2016
- Mr. Joseph W. Holmes, Layperson, currently serving through 2017
- Rev. Katherine Glaze Lyle, currently serving through 2016
- Dr. Clayton Oliphint, Clergy, currently serving through 2016
- Rev. Owen Ross, Clergy, currently serving through 2016
- Mrs. Kay Yeager, Layperson, currently serving through 2016

TMF Board members from within the North Texas Annual Conference who are currently serving in an otherwise elected or advisory capacity include:

- Mrs. Patricia M. Deal, Senior member
- Bishop Michael McKee, Senior member

TEXAS UNITED METHODIST COLLEGE ASSOCIATION

With financial pressures affecting higher education in the United States, TUMCA is encouraged that our income has remained positive. We received a modest increase in receipts over last year, almost 1%. While not too impressive, even a small increase for the year is welcome.

The news is even better as to our disbursements to the universities. Because of careful monitoring of our administrative costs, along with the aforementioned increase in revenue, we have made an additional \$20,000.00 distribution to the universities, representing a 4.65% increase over last year.

Great appreciation is expressed to the congregations of United Methodism across Texas for the funding they provide to TUMCA. TUMCA's apportioned funds are for the benefit of United Methodist students from Texas who are enrolled at one of our United Methodist institutions in Texas. TUMCA funds can be used by the universities only for scholarships, no bricks and mortar or administrative expenses.

For 55 years TUMCA has played a pivotal role in creating and enhancing the partnership of local churches with our United Methodist Universities in Texas. The focus of this partnership has been on scholarship assistance for United Methodist students in Texas. Typical of the importance of this partnership are letters we have received from two of our scholarship recipients. "I wanted to let you know how appreciative I am of being selected to receive TUMCA scholarship funds. I will be the first person in my family to graduate from college. Without scholarship help this could not happen." Another student wrote, "In addition to my degree in political science, I am on track to graduate with highest honors. I am involved in several clubs and honor societies, as well as chapel. Also I have an on-campus job. Thank you for this wonderful gift. I will pay it forward!"

From students to parents to our United Methodist Universities, the response is the same: TUMCA funds are making a vital difference.

Listed below are the students from The North Texas Conference who have received TUMCA scholarships this year, along with the university they attend, as well as their home congregations.

Hope Dougherty	McMurry University	First UMC, Mabank
Alexandra Hawkins	McMurry University	Antelope UMC, Loving
Caty-Jane McSpadden	McMurry University	Northgate UMC, Irving
Jamie Morgan	McMurry University	Tioga UMC, Tioga
Alexandra Thompson	McMurry University	Christ UMC, Farmers Branch
Shelby Fry	Southern Methodist	First UMC, Mabank
Justin Paek	Southern Methodist	First Korean UMC, Richardson

Thank you for your vital support of your students!

Dan E. Solomon, President, Texas United Methodist College Association

WESLEY-RANKIN COMMUNITY CENTER

Through caring relationships, Wesley Rankin Community Center partners with our West Dallas neighbors, providing education and resources to drive community transformation.

Wesley-Rankin Community Center (WRCC) continues a journey of growth and transformation. Focusing on transformation through education, programming tracks measurable impact and works to engage community, volunteers, staff, and donors in meaningful and significant relationship, working together to reflect the WE in WEsley-Rankin!

Programs launched less than 5 years ago have grown and established themselves as the foundation of the organization's efforts in education. Afterschool programs, B3X Summer Camp, and The Academy adult education have engaged the community and report measurable impact.

Afterschool and B3X Summer Camp programs for children in K-12 have shown the following positive impact:

- Enrollment has grown from 46 in 2012–13 to 155 in 2014–15!
- In 2013–14, 83% of students increased or maintained math scores.
- 100% of 2nd graders increased math scores in 2013–14.
- 100% of B3X Summer Campers enjoyed 'First Time Ever' learning experiences, including dissecting a sheep heart and brain, hearing an opera, and playing a saxophone.
- Just under 4,000 volunteer hours were given to support the 2014 summer camp.
- High school students toured colleges across the southwest.

The Academy adult education program has 25 members of the Leadership Council, community members who have studied leadership skills and community advocacy, who now direct The Academy programming. More than 90 unique participants study learning models such as healthy cooking, parenting, financial and computer literacy, crime and drug prevention, and healthy family relationships. In 2014, more than 1,000 learning hours were tracked with just under 100 individual certificates of completion.

The Senior Adult program continues as the longest running WRCC program, with 50-100 seniors each day enjoying healthy nutrition, fellowship, and field trips including the Arboretum, the Mexican Cultural Center, and The Nutcracker. Monthly birthday celebrations include dancing and festive treats. Bingo is a popular activity, as well as sewing projects with the summer camp children.

Recognizing a significant need and gap in academic support, WRCC launched an early childhood education center through a unique partnership with Lumin Education. Phase I of Lumin Wesley-Rankin Community School enrolled families for in-home education of parents with children from birth to age 3 years. Phase II launches fall 2015 with two on-site classrooms for toddlers and preschoolers ages 15 months to 6 years. The school will ultimately serve just fewer than 300 children during the critical early childhood years. Whether or not a child is reading and performing on level at third grade serves as the greatest predictor of high school graduation. WRCC has responded to this critical community need with transformational educational resources in partnership with the community.

WRCC continues to depend on and deeply appreciate the collective support of the North Texas Conference, churches and individuals, and values its role as one of the National Mission Institutions in covenant relationship with the United Methodist Women, national office.

WESLEY VILLAGE RETIREMENT COMMUNITY

Wesley Village Retirement Community is located in Denison, Texas and has been providing Independent and Assisted Living opportunities for seniors since 1988. In 2002, Wesley Village completed construction of The Meadows of Wesley Village. The Mission of the Meadows is to provide low income seniors with quality housing at an affordable cost. The covenant relationship that exists between the North Texas Conference and Wesley Village reaffirms the importance of aging persons as well as the support for the people who care for them. For twenty-four years, Wesley Village's Mission remains strong: make available caring, supportive, and quality services to older adults for the enhancement of their physical, mental, social, and spiritual well-being, reflecting Christian values of love and serving.

We endeavor to accomplish this by respecting the worth and dignity of the individual; offering and delivering services to persons without regard to religion, sex, race, national origin, creed or source of payment; fostering the personal independence of residents; and creating an atmosphere where each resident is able to reach his or her full potential in whatever level he or she resides.

We are fortunate that we have a great team at Wesley Village fulfilling this mission every day.

Our Staff:

Kathy Busbey, Executive Director

Jana Hall, Accounts Manager

Carlye Baasch, Dining Services Manager

Louann Nelms, Life Enrichment Manager

Keith Lane, Assisted Living

James Blevins, Operations Supervisor

Cathy Nietling, Housekeeping Supervisor

Tameshia Harris, Meadows Manager

Our Board of Directors:

Lori Cannon, Preston Parrish, Ron Woodworth, Mary Beth Mitchell, Roy Spore, Alan Smith, Frank Holcomb, Van Lazaroff, Leigh Ann Kloppers, Keith Lightfoot, Linda Kirby, Allen Snider, Charles Byler, Tom Busby

As Wesley Village's ministry blossoms, we depend upon friends for resources and support to ensure future growth and effectiveness.

HOW CAN YOU HELP?

- Volunteer
- Encourage your congregation to include Wesley Village in its mission.
- Help us spread the good news about Wesley Village.

The residents of Wesley Village, The Meadows, staff, and the Board of Directors appreciate your continued support. Thank you,

For more information, please contact us at: Kathy Busbey, Executive Director
Wesley Village, 2800 Loy Lake Road, Denison, Texas 75020 (903) 465-6463