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CORE LEADERSHIP TEAM

The creation of the Core Leadership Team was a key ingredient of the Strategic Plan approved by the North Texas Conference in June 2010 (See diagram). The purpose of the Core Leadership Team is to oversee the implementation of the decisions of the Annual Conference, working through the four Centers in accordance with the mission and strategic priorities. The Core Leadership Team is responsible for planning, setting goals and coordinating actions to address the priorities of the strategic plan. It holds the Center Directors and conference groups accountable for fruitfulness in these priorities.

The Core Leadership Team is convened by Bishop Bledsoe and includes:

Conference Lay Leader - Richard Hearne

Lay member elected by each district - Alfred White - North Central, Thalia Matherson – Metro, Tom Talbert – East, Linda Parks - Northwest

Three at-large members appointed by the Bishop- Levy Laguardia, Ruth Robinson, Jan Davis

One District Superintendent - Milton Gutierrez

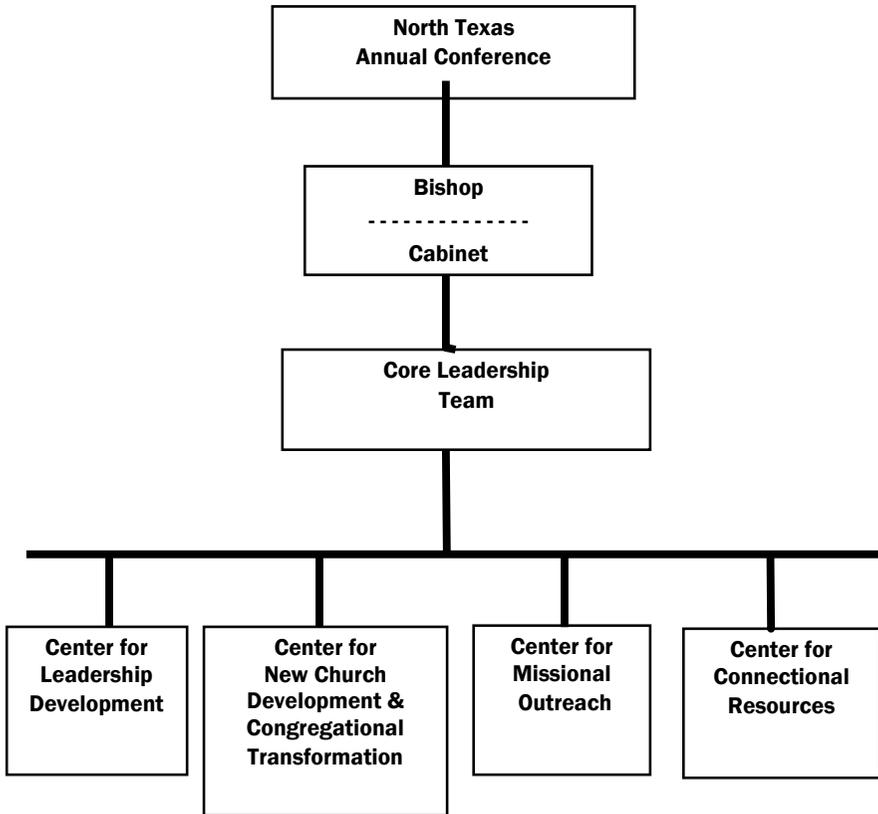
The Center Directors – Marvin Guier, Keith Boone, Jim Ozier, Larry George

Also attend: Sheron Patterson, Director of Conference Communications and John Croft
Conference Chancellor

The Core Leadership Team has made progress toward reaching the strategic goals this first year. They acknowledge that there still is much work to do, but are confident they have made a strong beginning. The development of the four conference centers, appointment of new leaders and realignment of resources has enabled the progress.

The Core Leadership Team convened six times in the past year, at different locations around the Annual Conference. The meetings are open to anyone. Frequently members of the Annual Conference attend to observe the proceedings. The CLT has witnessed the birth of the centers and helped them launch plans to reach established goals. The Core Leadership Team defined the following core values to guide their work:

Faithful Integrity
Joyful Commitment
Loving Service



CENTER FOR LEADERSHIP DEVELOPMENT

www.ntcleadingfromthecenter.org

The Center for Leadership Development (CLD) exists to help clergy and laity live into God’s call to live out our mission “to make disciples of Jesus Christ for the transformation of the world.” As the CLD forms clergy and laity, young and diverse, principled Christian leaders, they will be sent to transform the church and the world. *“Leading from the Center”* has been adopted as our branding. Leading from the Center essentially conveys whatever or whomever you have placed at the center of your heart, mind, soul and body which informs the way you lead. We all lead from our center. We affirm that Christ Jesus is the center for developing principled Christian leaders. The CLD provides opportunities to grow Godly leaders even as we seek young and diverse leaders for God.

From its inception the CLD has been forming teams comprised of laity and clergy to dialogue, vision and implement disciple making ministries to transform individuals, local churches and communities. We have been blessed with numerous laity and clergy who have offered their “gifts

and grace” by forming collaborative teams (platforms) to advance the cause of Christ through leadership development. (*Appendix 1*)

CLD Advisory Team – A CLD Advisory Team has been established to guide the work of the CLD Staff giving direct feedback, visioning, planning, and working on procedures and protocols. Members of the CLD Advisory Team include: Rev. Billy Echols-Richter, Navolia Bryant, Rev. David Lessner, Rev. Edgar Bazan, Dale Cherry, Rev. Lisa Greenwood, Lisa Tichenor, and the CLD Staff.

Platforms

1) Faith Formation

There is a platform for all age-level ministries under Faith Formation, which include Children, Youth and CCYM, Camping and Retreat, along with Campus Ministries. With the new alignment, these ministries have been just as active as ever.

Children:

The Children’s Directors of the North Texas Conference have been meeting monthly throughout the school year at various churches within the conference. Under the leadership of Allyson George, the average attendance is 17, where they are connecting, sharing ideas and encouraging one another at each gathering. Another notable celebration is that at the February Children’s Ministry Forum in San Antonio, the North Texas Conference was represented with the second largest group in attendance with over 10 churches and around 25 Children’s Directors. Children’s Directors who would like to join this network group should contact Allyson George at ageorge@fumcr.com.

Youth/CCYM:

Highlighted are a few programs and events that nurture the transformative work of developing principled Christian leaders, young and diverse:

Annual Conference 2010

At Annual Conference 2010, there were 15 CCYM (Conference Council on Youth Ministry) youth who attended. Their presence was welcome and celebrated by all in attendance. CCYM has taken the initiative to make this a yearly occasion; because they understand they are not only the church of tomorrow, but the church of today.

Jurisdictional Youth Ministry Organization 2010

Last summer, the North Texas Conference had 32 youth attend JYMO, the Jurisdictional Youth Ministry leadership event. This event gathers youth from around the Jurisdiction for leadership training.

ZOE Hope Walk

CCYM assisted in the planning of the ZOE Hope Walk in December 2010, which brought together youth from around the conference for an overnight lock-in to support ZOE ministries. The best part of the event was the opportunity to Skype with ZOE orphans in Africa. The youth also connected via Skype with others in sites in the United States who had the common goal of raising funds and awareness for the ministry.

Midwinters 2011

The theme for the Conference Youth Midwinter retreats in 2011 was “live faith, imagine hope, and love like crazy.” In spite of the weather conditions, the two Midwinters yielded over 400 students to a time of learning and growing.

Youth Annual Conference 2011

The annual event is held as an opportunity for youth from all over the Conference to come together and claim leadership for ministry. Over 95 youth leaders attended YAC with the focus on the core value of Outreach with the theme *If We Are the Body*.

Future Dates and Events for Youth

Youth 2011 – July 13-17, 2011

Midwinters 2012- January 27-29, 2012 and February 17-19, 2012

Youth Leadership Conference 2012 – March 2-4, 2012

Youth and Youth Leaders are encouraged to connect with others in the Conference. If you or your church would like more information about Youth and CCYM programs or events, please contact the CCYM Coordinator Georgia Harrison at georgia@mcyouth.org

C2K:

Connect 2 The Kingdom www.c2kdallas.org is a ministry of The Conference Council on Youth Ministry (CCYM) who provide governing oversight and direction for Urban Mission opportunities. C2K is located on the beautiful campus of **Tyler Street UMC** in Oak Cliff in a two-story building directly across from the sanctuary. C2K has the capacity to house **48** people in bunk beds and provide **6** showers and a full kitchen. Summer weeks, C2K provides full mission oriented programming for weekly groups run by a trained team of interns who live on campus. Work includes: reading with children through **Project Transformation** in the mornings, working on housing through **People Helping People, City of Dallas**, and through painting and repair of over 30 UMC buildings in the Dallas area. Teams work for 4 days, are fed 3 delicious meals a day, are provided with opening and closing worship services, daily curriculum to process the experience, and 2 nights of group building games and activities. In non-summer weeks, C2K provides meeting space for training, overnight accommodations, and connection to various urban mission projects with the support of supplies and equipment. C2K has become the number 1 serving organization over time with the City of Dallas for helping to provide year-around volunteers for the People Helping People program. In addition, C2K hosts 2-3 NTX **CCYM** retreats per year as well as 2-3 **South Central Jurisdiction UMC Youth Team (JYT)** meetings per year.

In the summer of 2010 we served over 15 families, hundreds of children, and 5 churches with the help of over 200 team members from all over the South Central Jurisdiction. The summer of 2011 will mark the 10th year since FUMC Richardson and FUMC Dallas in partnership with Tyler Street UMC started the summer venture aimed primarily at Junior High Youth but open to mixed age groups, High School and College as well as Confirmation Retreats and Adult Leadership retreats throughout the year.

For more information contact: **Heather Brown** at heather@c2kdallas.org or **Charles W. Harrison** at charles@mcyouth.org.

Campus Ministry

An Overarching Vision for Campus Ministry is to realign resources to eventually develop a national campus ministry incubator in the North Texas Conference utilizing the assets of our Wesley Foundations and partnering with Perkins and/or Brite Divinity to develop younger, more diverse, principled Christian leaders and disciples of Jesus Christ who transform the world. Also in the vision is to reach out to create more opportunities for Campus Ministry, in partnership with churches and individuals to bring this vision to reality. There is serious conversation to embrace SMU Wesley Foundation as a ministry belonging, nurtured, and resourced by the NTC.

The work of Campus Ministry is celebrated within the Conference as they strive to develop younger, more diverse, principled Christian leaders and disciples of Jesus Christ who transform the world.

UNT/TWU – DWF is the light of Christ shining brightly throughout three campuses in the Denton area. They hold a worship service on Tuesday nights that reaches over 140 students. On average they serve 125 students with their free lunch on Thursdays. In addition, they are educating students on the campus about the various mission projects that burn the heart of the United Methodist Church (including; Heifer Project, Domestic Violence Awareness, No More Malaria, etc.).

Texas A&M Commerce – Wesleyan Campus Ministry is being the salt of the earth throughout Texas A&M University-Commerce. They live by the mission of making disciples of Christ by Connecting, Growing and Serving. These three areas of focus are what make the ministry vital on the campus. By “connecting” they serve over 100 students a week through the Wednesday and Thursday lunch program. With “growing” they provide bible study/small group opportunities on Wednesday nights to over 25 students. And by “serving”, WCM has a presence in the Commerce and campus community assisting with mission projects.

Midwestern State University- MSU is building lasting relationships on the campus in Wichita Falls. As a result of these relationships, they have gained inroads to have access to shepherd new international students on the campus. This rich diversity provides an opportunity to be an influential place for all students on the college campus as they seek to nurture their faith. This is beneficial for the viability of this ministry’s ability as they serve over 140 students on a weekly basis through their lunch program and other ministry events.

Paris Junior College – Wesley Campus Ministry is demonstrating the service of Christ through the act of providing hot lunches to the students on the campus of Paris Junior College. They have created a partnership with the local Habitat for Humanity chapter to paint homes in the area that are in need. In addition, they are campaigning for Imagine No Malaria by collecting change and bringing awareness to the students. They live by the mission of “Feeding Mind, Body and Soul.”

The forward view of Campus Ministry in the North Texas Conference is one of great excitement and expectation. The CLD in concert with the Wesley Foundation Directors/Campus Ministers will develop a comprehensive Campus Ministry Plan for the North Texas Conference. This will include but is not limited to: 1) explore and identify characteristics/benchmarks of fruitful ministry on campuses 2) develop and implement a fair and faithful system of mutual accountability 3) equip and train local campus ministry boards and campus ministers 4) review and realign funding for existing campus ministries, which could include partnerships with congregations where students/campuses are in their mission field 5) extend the reach of campus ministry to students on campuses without a United Methodist presence.

As the work of the comprehensive plan is further developed, more information will be vetted with the Core Leadership Team, with the final plan presented at the 2012 Annual Conference.

Children, Youth and SEEK Camping at Bridgeport

Children, Youth and SEEK Camps experienced another great year in 2010. All Children, Junior High and Senior High Camps had a unified theme and curriculum for the second year,

which creates a better camping experience and more efficient planning on the parts of the Camp Directors.

A highlight of camping season 2010, welcomed campers to the new Creekside Cabins, which were completed in late June 2010. This cabin is a duplex style cabin that can house 32 campers and 4 counselors. It also has two large covered porches and a community room for gathering and meeting. The new Creekside Cabin increases Bridgeport's capacity for SEEK Camp by 16 more campers! Along with the Creekside Cabins, other improvements occurred: Martin Hall received a much needed upgrade to the heating and cooling system. All HillTop Cabins received new mattresses and were painted. South Cabin interiors were painted, and the main water line was replaced.

Below are the overall 2010 highlights from Children, Youth and SEEK Camps:

- Total Campers and Volunteers participating: 2,273; with overall Camp participation showing a slight decline from 2009
- Children's Camp Sessions grew by 73 campers and still had waiting lists.
- Senior High Camps participation was down by 82 campers
- Junior High Camps participation was down by 40 campers
- SEEK Camps stayed steady with enrollment and long waiting lists
- Project Transformation camp also stayed steady with a full camp.

For more information about the great opportunities at Bridgeport Camping and Retreat Center, please contact Executive Director Trueman Hoffmeister at trueman@bridgeportcamp.com or visit their website www.bridgeportcamp.com

2) Congregational Assessment, Resource and Transformation (CART) Teams

The CLD is a resource for District Superintendents, clergy and congregations of the NTC in the midst of crisis or conflict. Congregational Assessment, Response and Transformation (CART) Teams are equipped to assist District Superintendents, clergy and congregations move through the difficult work of grief, anger, mistrust, loss and change.

The CLD has the responsibility to provide trained and skilled teams of clergy and laity to engage congregations in crisis or in conflict. With the incorporation of the members from the former Bishop's Committee on Sexual Ethics and other individuals gifted and educated in this area, both laity and clergy, the work of the CART Team will be embraced to begin the work of healing and transformation within congregations in the Conference.

The initial process follows the procedures and protocols set forth in the 2008 Book of Discipline to establish clear and concise boundaries of consultation, conversation and resourcing. The Bishop and Cabinet in consultation with the CLD Director determine when a CART Team is deployed, the scope of work, specific outcomes and the context for confidentiality for all parties involved during the process.

It is essential to differentiate between a crisis situation and a conflicted situation. A *crisis* by definition is something that arises in a congregation over which they had no control, i.e., the illness or death of a pastor; sexual, fiscal or immoral misconduct by the pastor, a staff member (clergy or lay), or a key individual in lay leadership. With regard to alleged sexual misconduct the CLD will provide a resource person to walk alongside an aggrieved person for support and information regarding the process. Under the direction of the Bishop and the NTC Cabinet the CLD may send a CART Team to assess, respond and minister to individuals, small groups and/or the entire congregation. The CLD will pay for the assessment and response plan at no cost to the congregation. The main task of the CART Team in a *crisis* situation is to provide spiritual care in

the midst of grief, anger, loss or broken trust. A caring, listening, compassionate response is the *modus operandi* for a CART Team involved with congregational *crisis*.

A congregation in the midst of *conflict* does have a share of control in what has transpired. Though the emotions are similar to that of a crisis, i.e., anger, pain, mistrust, loss, etc., there must be some ownership of both symptoms and causation of the *conflict*. At the direction of the Bishop and the NTC Cabinet the CLD may send a CART Team to assess, respond and coordinate opportunities for individuals, small groups and the entire congregation to work toward mediation and reconciliation. The CLD will pay one half the costs associated with the on-site assessment, response and a transformation plan. The systems model for a CART Team working with congregational conflict is one of communication, mediation and conflict management. The goal is always transformative reconciliation as the “body of Christ.”

3) Intentional Interim Ministry (IIM)

Our historic Wesleyan tradition provided pastoral and pulpit leadership by circuit riding preachers. These pioneers were intent on “spreading scriptural holiness throughout the land.” Today’s setting calls for this same pioneering spirit to care for the special needs of congregations. Interim ministers are experienced clergypersons, committed to the Wesleyan Way and the UMC, and have proven effective and fruitful in their service to Christ and the church. Intentional Interim Ministers adapt well to a congregation’s context and particular needs, are highly relational, and provide pastoral leadership and management for a season of ministry. IIMs possess many of the following characteristics and may share in some of the following scenarios:

- **Quick Starter:** An interim minister hits the ground running and is not attempting to cultivate long- term relationships. Some clergypersons have the gift of getting down to the deepest concerns of the congregation from the very start.
- **Problem-Solver:** Pastors with enough self-differentiation to engage technical and adaptive work without getting stuck along the way. With a new set of eyes, new directions for the church can be proposed.
- **Calm Presence:** Congregations in crises or extended conflict or going through a time of grief can benefit immensely from a pastor who demonstrates incarnational grace and love.
- **Early Retiree/Retiree/Half-Year Worker:** Some pastors consider working part-time in retirement. An interim minister, available to serve mid-year openings until the annual conference session, may work full or part-time for three to six months or more year in year out.
- **Non-Itinerate:** Some pastors, particularly those in urban settings, are hesitant to move into unfamiliar areas. If there are 35 churches within 50 miles of one’s home, an entire lifetime could be spent as an interim minister with no residential moves.
- **Two-Career Family:** Relocation is increasingly difficult for two-career families. If a clergyperson were willing to serve only part of a year or receive an interim assignment of one or two years duration, relocation would not be an issue.
- **Financially Secure:** “By earning all you can, saving all you can...,” or inheritance, multiple incomes, or other fiscal means, some clergy can afford to focus on where and how they serve than solely rely on the income from the church. Interim ministry could offer challenging opportunities and wondrous service to Christ and the church.

Intentional Interim Ministry in the NTC is well underway. We have a corps of 15 IIMs either trained or progressing toward certification. IIMs are vetted by the Bishop and NTC Cabinet, trained and certified through an accreditation process, and may be deployed across conference boundaries.

Some of the contexts for IIM serving include:

- Sabbatical, Renewal or Study Leave
- District Superintendent Transitions
- Conflict Management
- Disability, Terminal Illness or Death of a Pastor
- Clergy Misconduct
- Transformation and/or Cultural Context

For more information on IIM training or considering time away for a sabbatical, renewal or study leave but don't know where to turn – contact your District Superintendent or the Center for Leadership Development of the NTC.

4) Mentoring, Coaching, Consulting and Life-Long Learning

The need for mentoring, coaching, consulting and life-long learning is important to develop for both laity and clergy. The Book of Discipline (§351.1) states that throughout their careers, clergy shall engage in continuing education for ministry, professional development, and spiritual formation and growth in order to lead the church in fulfilling the mission of making disciples for Jesus Christ. The CLD is researching with other Conferences and congregations to develop best practices for leadership training. Below is one event progressing within this platform:

- Young Clergy Initiative- the Bishop's initiative to cultivate relationships with young pastors under the age of 38 years. The team of young clergy is planning an event that will launch this year called *Presence*. This is a time of coaching, mentoring and life-long learning with the Presence of God, Bishop, Community and Establishing a Presence in the North Texas Conference. The event will take place August 25-27, 2011.

After conducting the initial research of best practices, gaining information from congregations and individual survey results, the CLD will develop opportunities to include: Mentoring Groups, a Residency Program and Leadership Development Training/Certifications.

5) Transitional Care

The future of "guaranteed appointments" is receiving considerable conversation by the Call To Action, proposed and/or pending legislation to the 2012 General Conference, and other UM agencies/boards. The CLD will continue to vet a transitional care protocol for clergy leaving/exiting the appointive process (with due attention to developing a sound fiscal plan, pastoral care, and other procedural matters). Implementation of the Clergy Fruitfulness Initiative and the use of Bullseye will allow for the difficult conversations with the clergy person involving the Bishop, Cabinet, District Superintendents, Board of Ordained Ministry, and the Center Directors, we have not always had in the past. Subsequently, we have erred on the side of grace rather than holding someone accountable for living, leading and developing fruitfulness in their life, the life of the congregations served and the mission-field.

6) Covenant Partnerships

The Centers for Leadership Development, New Church Development and Transformation, and Missional Outreach have entered into a Covenant Partnership with Christ's Foundry. These three centers will provide \$10,000 for 2011 and 2012. \$60,000 will provide partial funding for Christ's Foundry to launch a National Incubator for Hispanic Ministries, Church Leadership, and other vital discipleship and outreach ministries in the Bachman area.

The CLD is seeking new avenues of partnering with local churches and ministry settings including but not limited to: best practices for adopting a neighborhood school; seeding a National Incubator for training campus ministers with our NTC state-based and faith-based campus ministries in partnership with Perkins School of Theology; and utilizing technology for online training, development, and sharpening skills.

7) BOM and BOL Conversations

Five substantive sessions with persons from the Board of Ordained Ministry and the Board of Laity have achieved remarkable dialogue about the process of recruiting, assessing, engaging and retaining clergy leadership. These conversations will inform and enhance the required disciplinary work of the BOM (recruiting, vetting, Preparations and Qualifications, etc.) and the BOL (training SPRC's, best leadership practices, etc.).

Gaining clarity about expectations for clergy and lay leadership, ways to assess and hold one another accountable, and then integrating these new ways of behaving into a comprehensive and strategic plan has been our goal from the outset. These two interrelated diagrams reveal the expectations for clergy and lay leadership in the NTC. Living, Leading and Developing Fruitfulness among clergy and laity emerges from mature disciples and congregations intent on reaching the mission-field for Christ in word and deed. (*Appendix 2*).

Two projects are emerging from the BOL/BOM Conversation. First, an online assessment system to increase awareness and performance through feedback, provide resources for online training, and enhance a life-long growth plan is under construction. Bullseye is an integrated online self-evaluation and performance program that allows clergy, the SPRC/PPRC, District Superintendent, peers, colleagues, and other persons through a 360* assessment to offer formative feedback to nurture, support and help assist the leadership development of clergy from ordination to retirement (and beyond). Along a parallel track a congregational dashboard is also under construction. This dashboard will show key indicators of vitality and performance across an array of data. These are not just measurement for institutional information, but key indicators showing how deeply invested the congregation is in making disciples of Jesus Christ to transform the world. In addition to the ongoing indicators of worship and Sunday school attendance, small groups, professions of faith, confirmation class (all previewed in the COB CTA), other indicators like how diverse the congregation is becoming, number of mission projects/events, number of new persons in mission or added to small groups, are new ways of focusing on outcomes rather than measuring inputs. A Bullseye and dashboard approach requires a change in culture, perception and accountability for our clergy and laity.

The second project in concert with the BOM is a 5 year Clergy Fruitfulness Initiative to undergird the life-long journey of developing clergy leadership and their spiritual growth. Starting with those in their 5th year following ordination and every 5 years proceeding, clergypersons will join with their classmates in a time of reflection and renewal, resourcing and realignment, and recognition and celebration. A beta group will be launched late summer or early fall 2011 to guide 18-21 clergypersons in the 5-30 years of service range through the CFI process of reflection, resourcing and recognizing. A substantial investment will be required from the CLD and the BOM to provide this ongoing clergy leadership development process in the NTC. The CFI will be the key interface for mentoring (peer, formative, core competencies), coaching (executive, performance, presentation), and consulting (individual, group, affinity) to develop clergypersons as principled Christian leaders.

The eventual goal of the BOM and BOL Conversation is to provide guiding principles and benchmarks in the NTC so we can reach the outcomes of living, leading and developing fruitful

clergy and laity as principled Christian leaders who have a share in transforming the church and the world for Jesus Christ.

Dr. Keith Payne Boone, Center Director

Rev. Aleze Fulbright, Associate Center Director

CLD Appendix-1

NTC- Center for Leadership Development Platforms *"Leading from the Center"*



Living, Leading and Developing Clergy Fruitfulness

CLD Appendix 2



Living Discipleship Fruitfulness	Leading Congregational Fruitfulness	Developing Missional Fruitfulness
Personal commitment to Jesus Christ as Savior and Lord Passionate desire to grow deeper in discipleship Call to ministry recognized by others Spiritual, psychological, physical, fiscal and relational health Fruitfulness as a principled leader Attend to the Means of Grace	Commitment to the church's mission to make disciples of Jesus Christ for the transformation of the world Articulate Wesleyan theology and embody Wesleyan spirit Baseline leadership competencies (preaching, congregational care, stewardship, teaching, etc.) Engaged with the congregation Understand the culture, context and history of the church and community	Focus on enabling the church to embrace the church's mission to make disciples of Jesus Christ for the transformation of the world 'beyond the walls' in the mission field Connect people with the mission field Strategic thinker and planner Vision caster Creative and innovative Entrepreneurial and 'outside the box'

BOARD OF ORDAINED MINISTRY REPORT

The Board of Ordained Ministry exists to enable the churches of the North Texas Conference to carry out our mission of making disciples of Jesus Christ for the transformation of the world. We do this through recruiting, credentialing and supporting those serving as pastors in the North Texas Conference from the time they sense God’s call to their retirement and beyond.

Since the conference’s adoption of a new strategic plan last year, the board has entered into an exciting collaboration with the Center for Leadership Development and its director, Keith Boone. This new relationship promises to bear much fruit as it unfolds in the coming years.

The board is charged by *The Book of Discipline* with carrying out many critical tasks and, through its various teams and committees our members fulfill their responsibilities in an outstanding

manner. These include the Executive Committee, the Committee on Preparation and Qualifications for Elders and Deacons, the Director of Local Pastor Education, the Committee on Local Pastors, the Committee on Certification, the Committee on Clergy Effectiveness, the Committee on Recruitment, the Committee on Transfer Review, the Committee on Conference Relations, the Committee on Chaplains and Related Ministries and the Committee on Provisional Membership.

The board has embraced several noteworthy initiatives during the past year as we have:

- partnered with the Board of Laity through the Center for Leadership Development in an historic dialogue concerning clergy fruitfulness. The resulting document, “Living, Leading and Developing Clergy Fruitfulness” will provide clarity about the gifts, qualities, characteristics and skills the North Texas conference is looking for in candidates for ministry as we carry out our mission of making disciples of Jesus Christ for the transformation of the world.
- worked with the chairs of the new District Committees on Ministry to develop a common process that all district committees will use in carrying out their work so that the often cumbersome process for entering ministry is clearer, simpler and easier to navigate.
- continued to fine-tune the process from initial inquiries about candidacy through ordination and full membership. This work, which will continue with Staff Parish Relations Committees, District Committees on Ministry and the Committee on Preparation and Qualifications, will result in a more effective, transparent and fair process.
- unveiled a new website (www.ntcumcbom.org) to provide clear and consistent information in an easily accessible manner.
- begun using “Pathways to Ministry” software that will allow candidates, district committees and the board to track progress through the process online.
- taken steps to initiate a significant change in the use of the Ministerial Education Fund money as we move from dispersing scholarships to investing in the future. One of the primary goals of this new approach will be to ensure that younger persons entering ministry will not be saddled with burdensome student loans.
- continued to develop means for recruiting younger and more diverse clergy.

The members of the Board of Ordained Ministry are deeply appreciative of the staff that assists us in carrying out our responsibilities, Duane VanGiesen and Janet Thompson. Their expertise and hard work greatly enhance our work and effectiveness.

Respectfully submitted,
Gary E. Mueller, Chair

COMPENSATION OF CLERGY
APPOINTED BEYOND THE LOCAL CHURCH-2010

	ANNUAL CASH SALARY	UTILITIES/OTHER HOUSING RELATED ALLOWANCE	OTHER CASH ALLOWANCE	TRAVEL ALLOWANCE
Shawn Bakker	98,000			
Laura J. S. Benson	34,500	18,000	840	Vouchered
Katherine Betz	37,000			
Cathy Bingman	55,000			
Georjean Blanton	34,000	12,000	2,000	
George D. Bond	91,000			2,000
Veronica D. Brown	25,000			
William J. Bryan	73,800	34,200		
Charles R. Carnahan	83,000	30,000		Vouchered
Jennifer Griffith Cobb	28,625	23,400		
Betty Crowell	34,500		Vouchered	
Dale Royce Daniels	46,082	15,450		2,400
C. Megan Davidson	32,408	4,500		
Paul Lynd Escamilla	55,000	33,000		6,000
Cammy Gaston	56,422	12,000	2,000	
C. David Grant	85,750			Vouchered
Joel B. Green	105,000			
Michael Green	70,491	21,408		
Jimmy Greene	42,748	12,000		
Shannon Hamrick		15,000		
Brian L. Hardesty-Crouch	30,322	12,000		
Terrance Heislen	33,000			
Sheri Hollingsworth	29,000			
Leslie A. Janovec	92,000			
Shonda Jones	90,000			
Dwight H. Judy	47,830	16,000	1,500	
Janette C. Kotey	45,000	15,000		
Sarah Heaner Lancaster	23,880	34,020	150	1,000
William B. Lawrence	143,000	66,000		7,200
Traci E. Loveman	9,248			Vouchered
Robin W. Lovin	138,000	33,000		
Kenneth Bennett McIntosh	12,000			Vouchered
Paul David McKay	42,000	15,000		
Thomas R. McKnight	37,400	Vouchered	2,635	5,875
Timothy McLemore	33,500	18,000		
Valerie Mireb	42,640	8,500		
Cheryl K. Murray	36,209	12,000		
Beatriz Pacheco	50,000			
James C. Pierce	81,000	19,000		
Courtney Pinkerton	16,206	22,423		
Stephen Rankin	91,350			
Joerg Rieger	57,000	50,000		
Kristie Rosset	24,000			
Norma Salinas	52,000			Vouchered
Stanley Seat	24,000			
Donald Smith	172,500			
Carole Somers-Clark	90,000	20,000		Vouchered
Sarah Squires	60,000		Vouchered	Vouchered
Mark W. Stamm	76,122			1500
John Thornburg	31,000			
Patricia Piron Thresher	30,152			

	ANNUAL CASH SALARY	UTILITIES/OTHER HOUSING RELATED ALLOWANCE	OTHER CASH ALLOWANCE	TRAVEL ALLOWANCE
Preston Weaver	51,250			
Patrick Whittemore	61,992			
Harry Wright, Jr.	73,000			

LAY SPEAKING MINISTRIES

Reorganization of the Lay Speaking Ministries program within the North Texas Conference went well. We were able to realign our participants from their former districts to the new districts with a minimum of disruption. Training within the new districts has been accomplished with a sense of ease. Each of the districts has seen an increase in the number of participants.

In September, the North Texas Conference Lay Speaking Ministries program joined with the Missouri Annual Conference Lay Speaking Ministries program to engage in an on-line preaching course. This is the first time an on-line cross-conference training effort has been undertaken, and it worked out quite well. The North Texas Conference had six participants in the course and each undertook the training effort which was very intense and informative. Practice sermons were offered and critiqued by Rev. Reid Fade, one of our clergy coordinators. Video recordings were also made with disks being provided to the participants.

This Conference Year will see the nomination of a new Conference Director. Also, in accordance with the Conference's reorganization, we are submitting a recommendation for a revised legislative action which will increase the number of Clergy Coordinators from three to four – one for each district.

The Conference Committee is programming a revising of the United Methodist Church Organization and Polity course, scheduled for a post-conference date. This effort is being initiated with the encouragement of Bishop Bledsoe. Announcements will be forthcoming.

SAFE SANCTUARY: UPDATE ON 2008 LEGISLATION POLICY AND PROCEDURE Center for Leadership Development

Background: The 2008 North Texas Annual Conference adopted the three-year plan for all local churches to fully activate training and certification for all staff and volunteer adult leaders of children and youth. It was resolved that by North Texas Annual Conference 2011, all local churches should have established, implemented and aligned Safe Sanctuaries policy within the framework of their specific church programming needs as the specific local church strives to make disciples of Jesus Christ, in a safe, loving environment.

Update: The Center for Leadership Development would like to remind all congregations that it is important to locate and review annually the local church's Safe Sanctuary policy. In order to have an effective policy, each member must be educated and trained, in order for proper compliance. It is also encouraged that each staff and volunteer adult leaders have proper background checks completed annually.

There are a host of resources available within the North Texas Conference. If you need assistance with Safe Sanctuaries, the following resources are available:

Books: *Safe Sanctuaries: Reducing the Risk of Abuse in the Church for Children and Youth (10th Anniversary Edition)* by Joy Thornburg Melton

Online Background Checks and Safe Sanctuary Training: <https://www.smart-trak.com/ntc>

Website: www.ntcleadingfromthecenter.org

UNITED METHODIST WOMEN

Powered and empowered by the grace of our God and ignited by the spirit of the love of our Lord and Savior, Jesus Christ, the United Methodist Women of the North Texas Conference have completed milestone after milestone of mission during the past year.

Through the service of our collective ministries, we have put Faith, Hope, and Love into action.

We have worked through the challenges of going beyond ourselves seeking and searching for new means of reaching out to the millennials, Generation X's, Generation Y's, Baby Boomers and recent retirees. We have focused a great deal of our energy on welcoming the strangers/immigrants into our communities advocating for systems that afford peace and tolerance for a multitude of complex needs that exist in a diverse society. We aligned our efforts with other faith-based groups to provide health insurance for all of Texas' children.

Through our conference mission projects, we have been diligent in selecting and addressing issues that are common to all of our North Texas communities. This has allowed all local units to be in mission in their own communities while acting in concert with other United Methodist Women across the conference.

Assembly 2010 in St. Louis, Missouri afforded the North Texas Conference the privilege of witnessing and participating in the commissioning of our first deaconess in twenty years in the person of Sandy Wickberg from the Lake Highlands UMC.

With a great deal of prayer and planning, we transitioned along conference lines into the newly established four districts of the NTC. This accomplishment was programmed practically and thoughtfully during our 37th Annual Meeting that was held at First UMC Dallas. Our culminating worship was highlighted by the powerful presentation by Women's Division Executive Secretary for Spiritual Growth, Glory Dharmaraj. Our gathering was blessed by the presence of Bishop Bledsoe and our conference Lay Leader, Richard Hearne and special guest Dr. Socorro Brito de Anda, president of the Lydia Patterson Institute in El Paso, TX.

We closed our meeting and our year with prayers for the new leader, Rebecca Maddox and the leadership team for 2011 and the women of Grace who are known as United Methodist Women.

Ruth E. Robinson, UMW Conference President 2007- 2010

CENTER FOR NEW CHURCH DEVELOPMENT AND CONGREGATIONAL TRANSFORMATION

The Center for New Church Development and Congregational Transformation is energetically working to build “New Places for New People” which is its responsibility under the new strategic plan. Our priorities remain the same – 1) starting new faith communities, and 2) transforming existing congregations. Our goal is to reach those people that have been turned off by church as they know it, and spread the gospel of Jesus Christ in a new and compelling way.

NEW CHURCH DEVELOPMENT

“Bearing Fruit” is the mandate of not only the new Strategic Plan, but more importantly, the gospel! For the first time in many years, the North Texas Conference reports an increase in average attendance. Not much of an increase (1%)...but it’s a start! The average attendance at our churches is up by 601 from last year, thanks in large part to our new churches, which average over 1300 in worship each Sunday.

However, our objective is not to just get more people into our churches; it is to get our churches into our mission field. To that end, we are excited that 4 new churches were planted by our existing churches last year, and 4 more Mother churches are planning to plant a daughter church this year.

The churches planted in 2010 are:

1. Cross Way (A Daughter of Grace Avenue) – pastored by Chris Yost
2. St Andrew Frisco (an extension campus of St Andrew) – pastored by Edlen Cowley
3. Munger Campus (an extension of Highland Park) – pastored by Andrew Forrest
4. Nuevo Dia (a New Day Community at Wesley Rankin) – led by Shellie Ross

The Mother churches that have, or are scheduled to plant in 2011 are:

1. Allen, FUMC
2. Korean Central
3. Rowlett, FUMC
4. McKinney, FUMC

Each of the new church pastors are trained through the New Church Leadership Institute, and assessed by our Conference Assessment Team before they are appointed by the Bishop. They also attend New Church “Boot Camp” and each one is assigned a personal trained coach to give the new start and the pastor the best possible advantage to succeed.

Of course, the Center continues to support our successful plants from previous years:

1. The Woods – (Grand Prairie; a Vital Merger, 2008) - pastored by Jill Jackson-Sears
2. Conexión Hispanic at Oak Cliff - (an intentional transformation by Oak Cliff UMC into an Hispanic Faith Community, 2008) - pastored by Edgar Bazan
3. St Luke South (DeSoto; an extension campus of St Luke “Community”, 2008) – pastored by Derek Jacobs
4. Faithbridge – (Rockwall; Daughter church of FUMC Rockwall, 2008) – pastored by Frank Rahm
5. Falls Chapel – (Wichita Falls; Restart with new name, 2009) – pastored by Louis Pearce
6. FUMC Krum – (Restart, relocation, new name; 2009) – pastored by Christy Thomas

We are sad to report that two of our newer church starts – New Beginnings Christian Fellowship, and Journey of Faith—were closed this past year. While neither was able to grow to self-sufficient viability, we thank God for their mission and ministry: lives were touched, people were changed, new people came to Christ and became involved in a faith community. Please keep the planters and the people of these churches in your prayers.

CONGREGATIONAL TRANSFORMATION

The Center is now 18 months into the 3 year Congregational Transformation process, with 67 churches participating in the process. Each year *all* the churches in the Conference are monitored on 13 key elements of church life:

1. Worship attendance
2. Hospitality
3. First-time guests
4. Guest follow-up
5. Small groups
6. Professions of faith
7. Youth and children's ministries
8. Young adults
9. Missional ministries
10. Marketing and outreach
11. Leadership development
12. Rotation of leadership
13. Apportionments

The churches, both pastors and laity, in the “transformation” process participated in several on-site visits by consultant Don Nations, Jim Ozier, and the respective District Superintendents. During these visits churches had opportunities to attend the following seminars given by both Don Nations and Jim Ozier and receive both group and one-on-one coaching from Don Nations.

THE WORK OF THE CENTER

In 2011, the Center has been working diligently to help our churches, both new and transforming, to connect with their communities in more fruitful ways. Since the Center is only in its first year, we tackled three major areas to make us more effective:

1. In an effort to help *all* of the churches in the Conference reach their mission field more effectively, the Center made a significant change in our demographic provider. MissionInsite is a highly effective, flexible web based information system that provides comprehensive socioeconomic and lifestyle data for all areas within the Conference. Churches can easily access this information for specified areas around their geographical area. It provides an interactive mapping platform and has a responsive system to answer individual questions. MissionInsite updates its demographic information twice a year, so churches can be assured that they have the latest information. The Center has and will continue to provide trainings toward the goal of 100% participation in this invaluable tool for outreach in our communities.
2. The Center recognized the need for clear policies and procedures for new church starts, to protect both the planter and the interests of the Annual Conference. Apportionment dollars are used to start new churches, and we must use those dollars wisely and with

accountability. Consequently a series of meetings were held with our 4 newly formed Function Teams:

- a. Property and Locations
- b. Recruitment
- c. Ethnic/Language
- d. Finance

Dr. Mont Duncan, a recognized leader in new church development from the Florida Annual Conference, was flown in to meet with the Teams and discuss how to write a comprehensive set of policies and procedures. Having been written and approved, the Center has published them on its new website which is accessible through the North Texas Conference website.

3. Our new website, accessible by clicking the “Center For New Church Development & Congregational Transformation” link on the NTC’s site, is up and running. All forms for new church starts, online registration and payment for Center sponsored seminars, as well as *all* Center information will be easily available and accessible through the site. We recognize that we live in an increasingly technological world and we must keep up in order to stay relevant.

Understanding that our Conference demographics are changing, the Center will be sponsoring 4 one day events this year to plan strategies for planting new ethnic/language churches. These events will be held on Saturdays to encourage both clergy and lay to participate. Specialists from Path1 (the General Board of Discipleship agency in charge of starting new churches) will facilitate these consultations. They are:

1. Sam Rodriquez – Hispanic Consultations; October 15th, 2011
2. Candace Lewis – African American Consultations; September 24th, 2011
3. Bener Agtarap – Asian Consultations; January 28th, 2012
4. Hyo Kim - Korean Consultation – May 7th, 2011

2011 has proven to be a year of big and exciting changes for the Center for New Church Development and Congregational Transformation, and with God’s help we are working to meet the challenges of Christ’s commandment to spread his gospel. We know that much work is left to be done. We must reach those young adults and others out there looking for meaning and purpose in life; we must make new places for new people, and we must transform our new and existing churches into churches of true transformation for more fruitful ministry. We embrace God’s call wholeheartedly!

BRIDGEPORT CAMP AND CONFERENCE CENTER

This past year the Bridgeport Camp and Conference Center continued to grow the program opportunities as well as camper accommodations. The first of the new Creekside Village cabins was completed in July. Two of the old South Village cabins were torn down while the rest of the South Village was painted. The new Creekside cabin will accommodate two separate groups of 16 campers with two counselors. The two groups will share a common meeting room/lounge. The cabin is very pleasing to the eye, spacious, and is fully ADA compliant. This will also help expand the offering of SEEK Camp. Around the property, several trails have been revitalized and re-

claimed. This will open up more recreation opportunities such as hiking, nature study, and mountain biking.

Bridgeport's Summer Camp program continues to see growth in the Children's camp areas; several sold out with waiting lists. The camp's school year programs have also seen some new connections. Several groups were hosted from UNT, SMU, & TCU, and more of our churches are looking to Bridgeport for their youth retreats.

THE PROTHRO CENTER AT LAKE TEXOMA

The year 2010 marked our 7th year of operation for the Prothro Center. We have continued to provide outstanding dining services, beautiful lodging/meeting spaces, and improve our overall outdoor experience by expanding beachfronts, adding numerous walking trails, and creating spaces that take advantage of our strongest visual amenity, "Lake Texoma!"

With the recent addition of the adjacent "Presbyterian Property" (32 acres), we now have a total of approximately 100 acres for future development. This outstanding piece of land provides an additional waterfront and a long buildable ridge buffered from the roadway by heavy woods. Since there was no value to the existing buildings on the new property, we have already taken the necessary step of demolition and removal.

Groups from the local churches of the North Texas Conference make up the largest share of our business. In addition, The Prothro Center continues to host numerous North Texas Conference programs such as the Adult and Young Adult S.E.E.K Camps, Clergy Spouses Retreat, NTC Licensing School, NTC Anti-Racism Training, Clergywomen Retreat, The Bishop's Cabinet, and The Board of Ordained Ministry.

"Wellness Initiative" participation continues to bring new clergy and families to the Prothro Center to enjoy a needed break from the regular and dedicated routines they face each day. The Renewal House, Wildwood Cabin, and the Oasis Cottage have seen continued growth in reservations. We are truly proud to be able to provide these unique and welcoming facilities.

The feedback from each group in attendance during 2010 has been overwhelmingly positive, as it has become one of the nation's most desired Conference and Retreat Centers. Our great staff is extremely proud of everything that this beautiful place has become, and we look forward to hosting your next event or personal retreat.

Cliff Dyer, Executive Director
903-786-2141
www.prothrocenter.org

BOARD OF PENSION AND HEALTH BENEFITS

HEALTH BENEFITS POLICIES

June 2011

INTRODUCTION

The North Texas Conference provides a conference health insurance program designed to provide its eligible employees (defined herein) with a comprehensive plan for major medical insurance. The

program is administered through a group plan overseen by the conference Board of Pension and Health Benefits. The North Texas Annual Conference participates in HealthFlex, the health benefits program of the General Board of Pension and Health Benefits of The United Methodist Church.

All full-time clergy appointed to local churches within the conference or as District Superintendents or to the conference staff (ordained elders, deacons in full connection, deacons on track to become elders, commissioned persons on track to become elders or deacons, full-time local pastors, members of other conferences or denominations appointed according to Paragraphs 346.1 or 346.2) **are required** to be enrolled in the conference health insurance plan and their respective church or salary-paying unit is responsible for the premium for the appointee. Coverage for spouses and dependents is optional, and the premium for an appointee's spouse and dependents is the responsibility of the appointee.

ELIGIBILITY

The following are eligible for coverage under the program and in accordance with the adoption agreement between the North Texas Conference and The General Board of Pension and Health Benefits:

1. Ordained elders and deacons and commissioned persons on track to become elders or deacons (including those with full conference membership, probationary membership and associate membership), and full-time local pastors appointed full-time to local churches within the conference and their eligible dependents.
2. Clergy serving as district superintendents and conference staff.
3. Clergy from other United Methodist annual conferences and ordained ministers from other denominations employed full-time and under episcopal appointment to a local church or charge of the North Texas Annual Conference under the provisions of Paragraphs 346.1 or 346.2 of the 2008 *Book of Discipline*.
4. Clergy appointed beyond the local church within the connectional structure to a General Agency, to other than a unit of a conference or other than a General Agency, an ecumenical agency and extension ministry endorsed by the General Board of Higher Education and Ministry under the provisions of Paragraph 344.1a(2), 344.1a(3), 344.1a(4) and 344.1b, only if they are listed specifically in the annual GBOPHB adoption agreement.
5. Clergy appointed to Leave of Absence or Sabbatical (eligible for one year only).
6. Diaconal ministers appointed full-time to local churches within the conference.
7. Lay persons who are full-time (at least 30 hours per week) employees of the annual conference and their eligible dependents.
8. Full-time (at least 30 hours per week) lay employees and their eligible dependents of local churches or connectional agencies in the North Texas Annual Conference which offer the conference group insurance program to all of their full-time lay employees, if the church has a sub-adoption agreement with the General Board of Pension and Health Benefits and meets the 75% participation rule.
9. Retired clergy members of the conference immediately eligible to receive pension from the General Board of Pension and Health Benefits at the beginning of the month following the month

in which the retired relation takes place, and who had a minimum of five (5) continuous and consecutive years of active participation in the North Texas Annual Conference group health program at the time of retirement, and their respective dependents. Retired Clergy can retain future rights to HealthFlex coverage if at the time of retirement coverage was declined because the clergy had other employer sponsored group health insurance.

10. Disabled clergy members of the conference (who were enrolled in HealthFlex at the time of their disability) immediately eligible to receive disability benefits from the General Board of Pension and Health Benefits at the beginning of the month following the month in which the disability leave with disability benefits takes place, as granted by the Division of Conference Relations, and their respective dependents.

11. Retired lay employees of the conference or a local church within the conference at the beginning of the month following the month in which the retired relation takes place, and who had a minimum of five (5) continuous and consecutive years of active participation in the North Texas Annual Conference group health plan at the time of retirement, and their respective dependents, if the church selects that category in the sub-adoption agreement with GBOPHB.

12. Disabled lay employees of the conference or a local church within the conference (who were enrolled in HealthFlex at the time of their disability) at the beginning of the month following the month in which the disability leave takes place as granted by the General Board of Pension and Health Benefits, and their respective dependents.

13. Surviving dependents of a deceased active participant as long as the participant and dependent were covered participants at the time of death.

14. Surviving dependents of a deceased retired participant as long as the participant and dependent were covered participants at the time of death. If the surviving dependents declined coverage at the time of the participant's retirement due to having other **employer sponsored group health insurance**, that dependent retains future rights to coverage as long as the other employer sponsored group health remains in effect.

15. Eligible dependent children include any unmarried child under the age of 19, unmarried full-time students under the age of 25, including all natural, legally adopted and step-children for whom the participant has court ordered legal guardianship. Children who do not live with the participant can be eligible as long as the participant is responsible by legal decree for the majority of financial support.

16. A divorced spouse of an active participant is eligible provided the participant is responsible by legal decree for the majority of financial support of the former spouse or specifically responsible for the medical or other health care expenses of the former spouse.

17. Continuation health benefits are available for a period of one year for any participant who becomes ineligible providing they have been on the plan for at least three months. The plan and premium is the same and is billed directly to the participant. Notification of ineligibility must occur within 30 days and application for continuation benefits must occur within 60 days of becoming ineligible and the continuation benefits begin the day after the participant became ineligible.

Eligible persons must complete a HealthFlex enrollment form and return it to the conference Office of Administration within 30 days of their date of hire, date of newly acquired eligibility or family status change. Family status changes which allow late enrollment are: birth, death, marriage,

divorce, or loss of other coverage. There is also an open enrollment period every year in November for coverage to begin in January of the following year.

MEDICAL BENEFITS PROGRAM FOR ACTIVE PARTICIPANTS

A Preferred Provider Organization (PPO) plan is the base plan for active participants and their dependents. This plan is currently administered by Blue Cross/Blue Shield of Illinois. The lifetime maximum coverage for each eligible insured and eligible dependent shall be limited to \$3,000,000. Prescription drugs are covered for active participants through Medco and the prescription plan has an annual deductible and co-pay amounts for three tiers of drugs. A mail order program is also available to obtain 90-day supplies of maintenance drugs at a lesser cost and is required for all maintenance prescriptions.

Mental health and chemical dependency benefits are provided through United Behavioral Health (UBH). A participant must call UBH at 1-800-788-5614 before receiving inpatient or outpatient treatment either in-network or out-of-network. There is also a Pastoral Consultation Hotline for clergy available for both active and retired clergy at no charge. The number is 800-842-2869.

Vision benefits are available through VSP. A basic vision examination is provided and discounts for eyeglasses and contact lenses are available.

Term life insurance is provided through Hartford Life and Accident Insurance Company as a part of the health benefit. The amount of insurance is as follows: \$5,000 for lay employees; \$10,000 for all other clergy to age 65; \$5,000 for clergy age 65 to 70; \$1,000 for clergy over age 70. This benefit is for both life insurance and accidental death, dismemberment and loss of sight. Dependent insurance is provided in the following amounts for covered dependents: \$2,000 for spouses; \$1,000 for children ages 6 months to 25; \$100 for children ages 14 days to 6 months.

Medical Reimbursement Accounts (MRA) and Dependent Care Accounts (DCA) are also available to active participants through Ceridian. A participant may select annual MRA/DCA amounts between \$300 and \$5000 to be deducted by the salary paying unit on a monthly basis as a salary reduction. This money may be used for medical expenses which are not covered by the plan such as deductibles, co-pays, dental, vision and other qualified costs. The DCA may be used to pay for qualified child or parent daycare expenses. Forms to be used to submit claims are available at www.gbophb.org or in the conference Office of Administration.

CONFERENCE FUNDING POLICIES FOR ACTIVE HEALTH BENEFITS

1. The entire premium for full-time clergy appointed to local churches within the conference or as district superintendents or to the conference staff (ordained elders, deacons in full connection, deacons on track to become elders, commissioned persons on track to become elders or deacons, full-time local pastors, members of other conferences or denominations appointed according to Paragraphs 346.1 or 346.2) is to be paid by the local church or salary paying unit.
2. The premium for the appointee's spouse and dependents is the responsibility of the appointee. An optional agreement may be made between the church or salary paying unit and the appointee for the church or salary paying unit to pay the family premium.
3. The Conference will pay the premium for lay employees of the annual conference. The premium for dependents is the responsibility of the employee.
4. Responsibility for the premium for eligible lay employees of local churches or institutions within the connectional structure will be determined by the employer and the employee.

5. The Conference pays the active premium for disabled clergy members of the conference who were appointed to a local church or as district superintendent or to the conference staff and were enrolled in HealthFlex at the time of disability. Approval by the Division of Conference Relations and eligibility to receive disability benefits from the General Board of Pension and Health Benefits is also required. Payment begins the month following the month in which the disability leave with disability benefits takes place. The premium for dependents is the responsibility of the clergyperson.

6. Subsidies are available on a sliding scale for those churches whose pastor's Total Compensation is below the Denominational Average Compensation for the appointee's premium and those pastors whose compensation is below the DAC for their dependents. A written application must be submitted to and approved by the appropriate District Superintendent. Only those appointed full-time as "pastor-in-charge" are eligible for this supplement. The guidelines for application are as follows:

Guidelines for 2010 Health Insurance Supplement Applications

1. Local churches must submit to their district superintendent a written application signed by the Pastor (Staff) - Parish Relations Committee chairperson and the Administrative Council/Board chairperson for appointee supplements.

2. Pastors must submit to their district superintendent a written application for dependent supplements.

3. The pastor's Total Compensation for Insurance Supplement Eligibility (line IX from the 2011 Ministerial Compensation Report turned in at Charge Conference) must be below \$61,716 (the 2011 Denominational Average Compensation).

4. If the need exists in the judgment of the district superintendent and funds are available, appointee supplements may be awarded to churches on the following scale (annual amount shown - paid monthly):

Pastor's Total Compensation	% DAC	Church Pays	Amount of Supplement
\$61,716 and above	100%	\$8,616	\$ 0
\$61,715 - 58,630	95%	8,185	431
\$58,629 - 55,544	90%	7,754	862
\$55,543 - 52,459	85%	7,324	1,292
\$52,458 - 49,373	80%	6,893	1,723
\$49,372 - 46,287	75%	6,462	2,154
\$46,286 - 43,201	70%	6,031	2,585
\$43,200 - 40,115	65%	5,600	3,016
\$40,114 - 37,030	60%	5,170	3,446
\$37,029 and below		5,170	3,446

5. If the need exists in the judgment of the district superintendent and the funds are available, dependent supplements may be awarded to pastors on the following scale (annual amount shown - paid monthly):

Pastor's Total Compensation	% DAC	One Dependent		Two or More Dependents	
		Pastor Pays	Amount of Supplement	Pastor Pays	Amount of Supplement
\$61,716 and above	100%	\$7,740	\$ 0	\$12,036	\$ 0
\$61,715 - 58,630	95%	7,353	387	11,434	602
\$58,629 - 55,544	90%	6,966	774	10,832	1,204
\$55,543 - 52,459	85%	6,579	1,161	10,231	1,805
\$52,458 - 49,373	80%	6,192	1,548	9,629	2,407
\$49,372 - 46,287	75%	5,805	1,935	9,027	3,009
\$46,286 - 43,201	70%	5,418	2,322	8,425	3,611
\$43,200 - 40,115	65%	5,031	2,709	7,823	4,213
\$40,114 - 37,030	60%	4,644	3,096	7,222	4,814
\$37,029 and below		4,644	3,096	7,222	4,814

6. If the pastor's Total Compensation for Health Insurance Supplement Eligibility is above \$61,716 but extraordinary circumstances exist in the judgment of the district superintendent, an appointee supplement may be awarded to the church and/or a dependent supplement may be awarded to the pastor at the lowest level on the scales above if funds are available. Likewise, superintendents are not obligated to award any supplements even though an applicant may be eligible, if they determine that no need exists.

7. District superintendents are asked to distribute these Guidelines and the supplement application forms to churches and pastors who may be eligible as soon as possible. Additional application forms will be available in the District and Conference Offices.

8. District Superintendents are asked to fax or mail the approved Health Insurance Supplement Application Forms to the Office of Administration by December 1 of each year. No supplements will be processed until the approved Application Forms are received in the Office of Administration. Forms received after the deadline will be processed for the following month's billing and they will not be done retroactively.

9. All supplements cease when a pastoral change occurs. New applications are to be submitted to the Office of Administration by the 1st day of the month following the move. A supplement may be processed one month retroactively only in the event of a mid-year move.

MEDICAL BENEFITS PROGRAM FOR RETIRED PARTICIPANTS

The conference medical benefits program for retired participants, dependents and surviving spouses assumes participation in Medicare Parts A and B. The program is designed to extend certain benefits beyond what Medicare pays and, in addition, provide a pharmacy benefit and other additional benefits not covered under Medicare. It is assumed that all retired participants shall enroll in Medicare Parts A and B at their own expense. The amount of conference funding available to clergy that opted out of Social Security and consequently are not eligible for Medicare, and their dependents and surviving spouses, will not exceed that of those who have Medicare benefits.

Clergy in the retired relationship with the annual conference who continue to work full time continue in the active plan. Retired clergy who opted out of Social Security and their dependents and surviving spouses continue in the active plan if they continue working.

A dependent spouse may be eligible for HealthFlex retiree benefits even if not a covered dependent at the time of the participant's retirement. If the spouse is covered by another **employer sponsored group health insurance plan**, he/she may decline HealthFlex coverage while still maintaining future rights to coverage. The retiring participant may also decline HealthFlex coverage at the time of his/her retirement while maintaining future rights to coverage if he/she can be covered under a spouse's **employer sponsored group health insurance plan**. Future coverage rights can be exercised at any open enrollment opportunity or within thirty days of losing the other employer sponsored group health coverage as long as the other coverage was maintained up to the day the HealthFlex coverage is to begin.

The divorced spouse of a retiree may retain coverage or future rights to coverage as described above if it is declared in the divorce decree that the participant is responsible for health coverage or is responsible for a majority of the financial support of the divorced spouse. Future rights to coverage will end when the specified period in the legal decree has expired or upon the death of the participant (providing the decree provides for termination of the participant's responsibility at that time).

A new spouse or dependent acquired by a retiree after retirement is not an eligible dependent with the exception of a dependent child gained through court ordered legal guardianship.

After retirement, if a retiree, dependent or surviving spouse terminates HealthFlex coverage, they will no longer retain any future rights to coverage.

CONFERENCE FUNDING POLICIES FOR RETIREE HEALTH BENEFITS

The North Texas Annual Conference through its Insurance Subsidies apportionment shares the funding of the health benefit for eligible retired clergy participants, dependents and surviving spouses with the retirees and spouses.

1. For those eligible clergypersons enrolled in the conference health insurance plan who retire after January 1, 2003, and their eligible spouses, the conference will pay from 15 - 50 % of the HealthFlex Medicare Supplement Plan 2 premium for those retiring at age 65 (or full retirement age) based on their years of ministerial service (which qualify for retirement credit) in The United Methodist Church in which they were appointed to a local church or within the connectional structure as defined in the 2008 *Discipline* Paragraphs 344.1(a)(1) and (2), or partial years of like service for less than full-time appointments, as follows.

<u>Years of Service (full time equivalent)</u>	<u>% of Med. Supp. 2 Premium Paid</u>
0 - 4	0
5	15 %
6	16 %
7	17 %
8	18 %
9	19 %
10	20 %
11	22 %
12	24 %
13	26 %
14	28 %
15	30 %

16	32 %
17	34 %
18	36 %
19	38 %
20	40 %
21	42 %
22	44 %
23	46 %
24	48 %
25 or more	50 %

For those eligible clergypersons enrolled in the conference health insurance plan who retired before January 1, 2003, and their eligible spouses, the North Texas Conference will continue to pay 50 % of the HealthFlex Medicare Supplement Plan 2 premium.

2. For those clergy who retire who are at least 62 years of age (but not 65) or have 30 years of service, and their eligible spouses, the conference will pay the same benefit as for those in the Regular Retirement category above (15 - 50 % of the Medicare Supplement Plan 2 premium). These participants will pay the remainder of the Medicare Supplement Plan 2 premium (50 - 85 %) plus the difference between the active plan (which they must be on until they are eligible for Medicare) and the Medicare Supplement plan. Those retiring under “the twenty year rule” (i.e., are not 62 and have at least 20 years but not 30 years of service) are eligible to remain on the conference insurance plan. These participants must pay the entire active premium until they reach 65 (or full retirement age). At that time the conference will pay the same level of benefits as for those in the Regular Retirement category above.

3. For retirees who continue to serve local churches in the North Texas Conference the conference will pay the same benefit as for those in the Regular Retirement category above (15 - 50 % of the Medicare Supplement Plan 2 premium for both retiree and spouse) and the retiree will be responsible for the balance of the premium (50 - 85 % of the Medicare Supplement Plan 2 premium) for retiree and spouse. The retiree will be required to pay any additional cost due to the employment (i.e., the difference between the active plan which the working retiree might have to be on according to the anti-discrimination laws and the retiree plan) for the spouse. (A local church or other salary paying unit can opt to pay the participant and spouse’s cost.) The local church employing a retired participant will be required to pay any additional cost due to the employment (i.e., the difference between the active plan which the working retiree might have to be on according to the anti-discrimination laws and the retiree plan) for the retiree.

4. Surviving spouses of deceased retired clergy are eligible for coverage as long as the participant was a covered participant at the time of death. The health plans available to surviving spouses are the same as those available to retiree participants and conference funding is the same as for the retiree.

5. The health plans available to retired Diaconal Ministers are the same as for retired clergy and the conference funding is the same as for retired clergy.

6. The health plans available for retired lay employees of the annual conference are the same as for retired clergy. Conference funding for the retired lay employee of the annual conference with 10 or more years of service (not including spouse or dependents) is based on the same scale of service as that for retired clergy beginning at the 10 years of service level.

7. Retired lay employees of a local church or qualified agency within the conference are eligible to participate in any of the health insurance plans available to retired clergy, if the church or agency

has a sub-adoption agreement with the GBOPHB. The premiums are the same as for the retired clergy, but the responsibility for payment remains entirely with the retired lay participant.

ADMINISTRATIVE PROCEDURES

Enrollment material can be obtained from the conference Office of Administration. Enrollment forms must be completed, signed and returned to that office within 30 days of the employee's date of hire or family status change. If the 30-day time period is not met, an election of "No Coverage" is assigned (**although the salary paying unit is still responsible for payment of the appointee's premium in the case of mandatory categories of participants**) and the employee would be eligible for coverage at the next open enrollment opportunity. Upon receipt of enrollment forms, the General Board of Pension and Health Benefits will inform the insurance provider and the participant should receive election material and appropriate insurance cards within a reasonable period of time.

The monthly health insurance billing is mailed to the appropriate local church, agency, or individual on the 1st of each month and the payment is due in the conference office by the 20th of that month. Premiums not received by the next billing period are considered "past due" and so marked on the next month's bill. Termination procedures begin for any accounts more than 60 days in arrears. District Superintendents are informed each month of those churches with past due balances.

Participants will receive annual election materials each fall prior to the Open Enrollment period from the General Board of Pension and Health Benefits with instructions for changing or maintaining health coverage for the next calendar year. GBOPHB will also provide claim forms, MRA and DCA forms at the beginning of each calendar year. Additional forms may be obtained at www.gbophb.org or from the conference Office of Administration.

Denial of benefits policies and appeals procedures are those of the HealthFlex insurance carrier and GBOPHB.

HEALTH BENEFITS POLICY STATEMENT FOR INDIVIDUALS COVERED THROUGH 20-YEAR RULE RETIREMENT, EXTENSION MINISTRY APPOINTMENTS, CONTINUATION INSURANCE, AND RETIREES AND SURVIVING SPOUSES PAYING PREMIUMS DIRECTLY TO THE NORTH TEXAS CONFERENCE

The North Texas Conference makes health insurance available to clergy who have retired under the 20-year rule and to some clergy who are appointed to extension ministry positions. (Special arrangements for health coverage can be made in some cases for those appointed under ¶344.1b, and ¶344.1d.) The premiums must be paid by the individual one month in advance and are due on the 20th of every month. Accounts are past due if not received by the 20th and if two payments are due on the 20th of any month, a letter will be sent to the individual with notification of insurance cancellation. In addition, an attempt will be made to schedule a meeting with the participant and a member of the conference staff to explain the termination of coverage. Any account that is two payments past due will be terminated if payment has not been received in the conference office by the end of the month. The termination date will be retroactive to the first of the month of unpaid premium. (For example: The premium for February is billed on January 1 and is due by January 20. The premium for March is billed on February 1 and is due by February 20. If neither February nor March premium is paid by February 20, the insurance will be terminated retroactive to February 1.)

The North Texas Conference offers continuation health insurance to participants who have been terminated or have lost eligibility if they have been covered for at least three consecutive months

prior to loss of eligibility. The continuation coverage can extend up to one year following the loss of coverage date. The first month's premium is due with the application for coverage and future premiums are due one month in advance on the 20th of every month. Accounts are past due if not received by the 20th and if two payments are due on the 20th of any month, a letter will be sent to the individual with notification of insurance cancellation. In addition, an attempt will be made to schedule a meeting with the participant and a member of the conference staff to explain the termination of coverage. Any account that is two payments past due will be terminated if payment has not been received in the conference office by the end of the month. The termination date will be retroactive to the first of the month of unpaid premium.

The North Texas Conference offers a Medicare supplement health insurance plan to retirees (who have been enrolled in the active health plan the five years immediately preceding retirement), their spouses and surviving spouses of eligible clergy. The conference pays a portion of the premium based on years of service and the scale which appears in the report section of the North Texas Conference Journal each year. The remainder of the premium is the responsibility of the retiree or spouse and is usually paid by pension deduction. Those retirees or spouses who pay their portion of the premium by check directly to the conference must remit the payment one month in advance by the 20th of every month. Accounts are past due if not received by the 20th and if two payments are due on the 20th of any month, a letter will be sent to the individual with notification of insurance cancellation. In addition, an attempt will be made to schedule a meeting with the participant and a member of the conference staff to explain the termination of coverage. Any account that is two payments past due will be terminated if payment has not been received in the conference office by the end of the month. The termination date will be retroactive to the first of the month of unpaid premium.

If anyone in the above categories has extenuating circumstances which prevent them from making timely payments, a hearing may be scheduled with the conference Board of Pension and Health Benefits to appeal the scheduled termination and request a payment plan.

This policy will be effective July 1, 2009.

RETIREE MEDICAL LIABILITY

In 2002 the North Texas Conference took initial steps to establish a plan to fund our liability for promised retiree health insurance benefits. An update to the Retiree Medical Liability Funding Plan may be found in Section IX., LA 16 (2008 *Journal*). We continue to be confident that we will be able to provide the benefits promised to our retirees and spouses as well as our active participants.

**COUNCIL ON FINANCE AND ADMINISTRATION
CONFERENCE TREASURER'S REPORT**

REMITTANCES

	2009 RECEIPTS	2010 RECEIPTS
APPORTIONMENTS		
World Service	\$1,767,677.89	\$1,742,147.08
Ministerial Education	611,436.63	592,669.09
Black College Fund	242,901.90	240,740.98
Africa University Fund	56,998.00	57,267.00
Interdenominational Cooperation Fund	46,984.10	46,932.64
General Administration Fund	195,852.99	191,864.46
Episcopal Fund	494,279.31	498,930.40
Lydia Patterson Institute	62,258.13	61,835.30
Mt. Sequoyah	14,309.30	14,019.33
Jurisdictional Administration Fund	29,671.05	29,346.15
SMU Campus Ministry	7,857.10	7,671.13
Conference Benevolences	1,923,972.00	2,026,377.02
Texas Methodist Colleges	95,883.84	94,302.64
Campus Ministries	433,763.34	422,706.73
Camping and Retreat	306,711.71	299,909.00
Area and Conference Administration	1,737,163.50	1,489,004.49
Board of Pension & Health Benefits	2,200,370.10	2,023,416.70
District Superintendents Fund	762,550.88	749,954.50
Equitable Compensation Fund	108,765.30	105,627.41
Moving Fund	126,156.00	111,470.67
District Administration Fund	<u>786,119.00</u>	<u>783,028.50</u>
TOTAL APPORTIONMENTS	12,011,682.07	11,589,221.22
NEW VISIONARIES		
New Visionaries	31,156.88	
Original "Founding" Visionaries	<u>3,745.00</u>	
TOTAL NEW VISIONARIES	34,901.88	
AFRICA UNIVERSITY INITIATIVE	491,048.11	

	2009 RECEIPTS	2010 RECEIPTS
TARGETED CAUSES		
Second Mile Apportionment Fund	58,793.62	15,902.22
GENERAL ADVANCE SPECIALS		
National Missions	1,959.00	3,400.00
UMCOR		
UMCOR Undesignated Gifts	7,562.58	12,336.57
UMCOR Relief Supplies	1,521.71	6,189.15
Heifer International	9,791.57	1,967.20
Domestic Disaster Response	3,766.51	2,437.00
International Disaster Response	14,294.69	737,336.71
World Hunger & Poverty	5,122.00	
Global Aids Fund	727.10	366.87
Nothing But Nets	53,807.30	28,024.83
Zoe Ministry-Rwanda	13,485.41	8,274.26
Haiti Advance Project	1,272.50	62,696.81
Total UMCOR	111,351.37	863,029.40
World Missions		
Regional Africa		5,125.00
Cameroon	12,904.55	9,811.09
Congo	2,000.00	
Kenya	79,326.84	50,519.90
Liberia	23,543.00	7,150.00
Mozambique	165.00	
China	1,500.00	
Mongolia	1,125.00	1,000.00
Southeast Asia	1,125.00	1,105.00
Czech Republic	5,600.00	5,600.00
Kazakhstan	1,125.00	3,500.00
Russia	14,843.91	10,312.13
Spain	3,500.00	3,500.00
Latin America and the Caribbean	4,300.00	5,010.00
Brazil		4,000.00
Chile	4,000.00	2,500.00
Honduras	522.45	700.00
Mexico	500.00	500.00
Middle East	50.00	
Israel/Palestine	1,150.00	1,000.00
Total World Missions	<u>157,280.75</u>	<u>111,333.12</u>
TOTAL GENERAL ADVANCE SPECIALS	270,591.12	974,362.52
BISHOP'S APPEAL- KATRINA	600.00	
YOUTH SERVICE FUND	2,549.82	2,365.91

	2009 RECEIPTS	2010 RECEIPTS
GENERAL CONFERENCE OFFERINGS		
One Great Hour of Sharing	19,011.53	23,568.68
World Communion	9,955.58	5,868.93
UM Student Day	3,237.84	2,051.14
Human Relations Day	2,190.11	2,032.26
Peace With Justice	5,275.40	1,852.64
Native American Ministries	<u>2,683.70</u>	<u>3,315.05</u>
TOTAL GENERAL CONFERENCE OFFERINGS	42,354.16	38,688.70
ANNUAL CONFERENCE OFFERINGS		
Golden Cross	19,765.29	17,444.50
Methodist Mission Home	22,711.03	19,759.11
Methodist Home Waco	<u>35,425.25</u>	<u>22,579.14</u>
TOTAL ANNUAL CONFERENCE OFFERINGS	77,901.57	59,782.75
JURISDICTIONAL FAIR SHARE GOAL		
Lydia Patterson Endowment	1,841.08	438.87
Lydia Patterson Special/Scholarship	<u>9,570.00</u>	<u>3,900.00</u>
TOTAL JURISDICTIONAL FAIR SHARE GOAL	11,411.08	4,338.87
CONFERENCE ADVANCE SPECIALS		
Bethlehem Center	9,955.70	6,583.00
C. C. Young Home	4,861.92	6,448.60
Methodism Breadbasket	2,697.10	1,846.00
One Man's Treasure Clothes Closet	3,118.11	2,500.00
Bridgeport Camp & Retreat Center	250.00	186.00
Project Transformation	17,824.96	14,366.19
Summer Event Scholarship	65.00	
Seek Camp – Scholarship	430.00	
Wesley Rankin Community Center	12,921.25	12,608.38
NTX Food Bank	453.75	
Wesley Village Retirement Home	<u>270.36</u>	<u>464.00</u>
TOTAL CONFERENCE ADVANCE SPECIALS	51,899.40	45,950.92
OTHER BENEVOLENCES	<u>263,668.88</u>	<u>572,609.65</u>
TOTAL NON-APPORTIONED FUNDS	1,305,719.64	1,714,001.54
TOTAL APPORTIONED FUNDS	<u>12,011,682.07</u>	<u>11,589,221.22</u>
TOTAL ALL CAUSES	\$13,317,401.71	\$13,303,222.76

**2010 SUMMARY REPORT OF FUNDS
ADMINISTERED BY CONFERENCE TREASURER**

	BEGINNING	APPORTIONED	OTHER	DISBURSEMENT	ENDING
	BALANCE	RECEIPTS	RECEIPTS		BALANCE
APPORTIONED FUNDS					
General Conference Appor.		3,222,384.81		3,222,384.81	
Jurisdictional Conference Appor.		112,871.91		112,871.91	
Ministerial Education Fund	206,823.65	148,166.84		109,119.20	245,871.29
Conf. Benev. and Camp.Min.,TMC	15,927.83	2,543,386.39	528,807.10	3,065,039.53	23,081.79
Camping and Retreat Fund	1,295.51	299,909.00	46,180.39	347,384.90	
Area and Conference Admin.	107,221.01	1,489,004.49	315,782.59	1,872,745.27	39,262.82
Bd. Of Pension & Health Benefits	359,337.77	2,023,416.70	221,941.69	2,541,105.18	63,590.98
District Superintendents Fund	33,025.69	749,954.50	4,400.00	679,069.14	108,311.05
Equitable Compensation	105,421.72	105,627.41		196,700.87	14,348.26
Moving Fund	182,746.62	111,470.67		105,448.17	188,769.12
District Administration Funds		783,028.50	40,784.64	686,888.70	136,924.44
TOTAL	1,011,799.80	11,589,221.22	1,157,896.41	12,938,757.68	820,159.75
OTHER FUNDS					
Direct Bill Funds					
Health Insurance Payments			5,604,064.06	5,604,064.06	
Pension Payments			2,614,986.07	2,614,986.07	
PACT	415,178.75		5,569,736.87	5,358,376.22	626,539.40
Reserve Funds					
Conference Reserve	1,065,623.39		29,531.49	300,000.00	795,154.88
District Reserves		370.32	1,855,068.20	248,795.39	1,606,643.13
New Church Starts	905,508.85	1,246.70	775,555.79	160,994.41	1,521,316.93
Missional Outreach	117,799.42	909.73	7,410.70	46,750.00	79,369.85
Leadership Development			251,537.50		251,537.50
Health Insurance Reserves	2,425,687.34		185,840.88	350,305.64	2,261,222.58
Pension Reserves	74,720.38		919.06	38,601.93	37,037.51
Trust Funds	338,373.42		4,161.99		342,535.41

	BEGINNING	APPORTIONED	OTHER	DISBURSEMENT	ENDING
	BALANCE	RECEIPTS	RECEIPTS		BALANCE
Others					
From Special Offerings and Gifts	586,260.51	106,074.56	82,747.69	636,181.09	138,901.67
From Fees Collected	213,682.63	164,676.88	1,428,581.81	1,621,324.73	185,616.59
Trustees	442,139.98		910,706.81	919,362.48	433,484.31
Camping & Retreat	79,843.89		741.81	34,100.00	46,485.70
Episcopal Residence Equity	132,037.74		19,175.04	8,218.87	142,993.91
Legal Fund	15,290.86		1,636.21		16,927.07
Accrual & Contingency Funds	373,687.67	85,864.66	188,806.22	388,423.19	259,935.36
Episcopal Office	65,436.80		134,650.82	134,182.56	65,905.06
TOTAL	7,251,271.63	359,142.85	19,665,859.02	18,464,666.64	8,811,606.86
TOTAL ALL FUNDS	8,263,071.43	11,948,364.07	20,823,755.43	31,403,424.32	9,631,766.61

NORTH TEXAS CONFERENCE

Statement of Assets, Liabilities & Fund Balances

December 31, 2010

(Unaudited)

ASSETS

Wells Fargo Bank - Checking	\$1,354,299.52
Texas Methodist Foundation	
Long Term	5,241,301.88
Short Term	2,294,615.96
Former Dallas South CDs	741,549.25
NTC Ministry Center	3,496,190.46
East District Parsonage	88,203.91
Metro District Parsonage	48,309.95
North Central District Parsonage	148,143.95
TOTAL ASSETS	\$13,412,614.88

LIABILITIES AND FUND BALANCES

Notes Payables-Texas Methodist Foundation	
NTC Ministry Center	\$3,496,190.46
East District Parsonage	88,203.91
Metro District Parsonage	48,309.95
North Central District Parsonage	148,143.95
TOTAL LONG TERM LIABILITIES	\$3,780,848.27

FUND BALANCES

General Conference	\$245,871.29
Annual Conference	
Creating Congregations	23,081.79
Area and Conference Admin	51,262.82
Board of Pension and Health Benefits	63,590.98
District Superintendents Fund	108,311.05

Equitable Compensation	14,348.26
Moving Fund	<u>188,769.12</u>
Total Annual Conference Funds	<u>449,364.02</u>
Total District Funds	<u>\$136,924.44</u>
Direct Bill Funds	\$626,539.40
Reserve Funds	
Conference Reserves	795,154.88
District Reserves	1,606,643.13
New Church Starts	1,521,316.93
Missional Outreach	79,369.85
Leadership Development	251,537.50
Health Insurance Reserves	2,261,222.58
Pension Reserves	37,037.51
Trust Funds	342,535.41
Other Funds	
Special Offerings and Gifts	126,901.67
Fees Collected	185,616.59
Trustees	433,484.31
Camping and Retreat	46,485.70
Episcopal Residence Equity	142,993.91
Legal Fund	16,927.07
Accrual and Contingency Funds	259,935.36
Episcopal Office	<u>65,905.06</u>
TOTAL FUND BALANCES	<u>\$9,631,766.61</u>
TOTAL LIABILITIES AND FUND BALANCES	<u><u>\$13,412,614.88</u></u>

NOTE:

The values listed in both assets and liabilities for the NTC Ministry Center and the district parsonages are the loan balances (and not the cost bases).

NORTH TEXAS CONFERENCE

Statement of Receipts and Expenses

For the Year Ending December 31, 2010

(Unaudited)

Description	Budget Annual	Actual Year To Date	Var. Actual to YTD Budget Amount	Var. Actual to Annual Budget %
RECEIPTS:				
World Service	1,873,586	1,742,147.08	(131,438.92)	92.98%
Ministerial Education	641,380	592,669.09	(48,710.91)	92.41%
Black College Fund	255,872	240,740.98	(15,131.02)	94.09%
Africa University Fund	57,266	57,267.00	1.00	100.00%
Interdenominational Coop Fund	49,918	46,932.64	(2,985.36)	94.02%
General Administration Fund	203,005	191,864.46	(11,140.54)	94.51%
Episcopal Fund	515,349	498,930.40	(16,418.60)	96.81%
Lydia Patterson Institute	65,268	61,835.30	(3,432.70)	94.74%
Mount Sequoyah Assembly	14,877	14,019.33	(857.67)	94.23%
Jurisdiction Admin Fund	31,018	29,346.15	(1,671.85)	94.61%
SMU Campus Ministry	8,160	7,671.13	(488.87)	94.01%
Conference Benevolence	2,156,981	2,026,377.02	(130,603.98)	93.95%
Campus Ministries Fund	451,864	422,706.73	(29,157.27)	93.55%
Texas Methodist Colleges Fund	100,000	94,302.64	(5,697.36)	94.30%
Camping and Retreat Fund	320,500	299,909.00	(20,591.00)	93.58%
Area and Conference Admin	1,575,148	1,489,004.49	(86,143.51)	94.53%
Board of Pension & Health Benefits	2,144,800	2,023,416.70	(121,383.30)	94.34%
District Superintendent Fund	767,787	749,954.50	(17,832.50)	97.68%
Equitable Compensation	110,000	105,627.41	(4,372.59)	96.02%
Moving Fund	117,000	111,470.67	(5,529.33)	95.27%
District Funds	795,072	783,028.50	(12,043.50)	98.49%
Total Apportionment Receipts	12,254,851	11,589,221.22	(665,629.78)	94.57%
Other Receipts				
Transfers In				
Conference Benevolences		295,425.41		
Area & Conf. Administration		228,396.08		
District Funds		270.32		
Unbudgeted Receipts				
Conference Benevolences		233,381.69		
Camping & Retreat		46,180.39		
Area & Conference Administration		87,386.51		
Board of Pension & Health Benefits		221,941.69		
DS Fund		4,400.00		
District Funds		40,514.32		
Direct Bill-Insurance Payments	5,399,475	5,604,064.06	501,719.58	103.79%
Direct Bill-Pension Payments	2,679,908	2,614,986.07	(180,843.07)	97.58%

Description	Budget Annual	Actual Year To Date	Var. Actual to YTD Budget Amount	Var. Actual to Annual Budget %
Direct Bill-PACT	5,175,943	5,569,736.87	69,513.72	107.61%
Conference Reserves		29,531.49		
District Reserves		1,855,438.52		
New Church Starts		776,802.49		
Missional Outreach		8,320.43		
Leadership Development		251,537.50		
Health Insurance Reserves		185,840.88		
Pension Reserves		919.06		
Trust Funds		4,161.99		
Funds From Special Offerings and Gifts		188,822.25		
Funds From Fees Collected		1,593,258.69		
Trustees		910,706.81		
Camping & Retreat		741.81		
Episcopal Residence Equity		19,175.04		
Legal Fund		1,636.21		
Accrual & Contingency Funds		274,670.88		
Episcopal Office		134,650.82		
Other Receipts From Churches		1,320,890.69		
Total Other Receipts	13,255,326	22,503,788.97		
Total Receipts	25,510,177	34,093,010.19		
EXPENSES				
A. General Conference				
World Service	1,873,586	1,742,147.08	(131,438.92)	92.98%
Ministerial Education				
To GCFA	481,035	444,502.25	(36,532.75)	92.41%
Conference Share	160,345	109,119.20	(51,225.80)	68.05%
Black College Fund	255,872	240,740.98	(15,131.02)	94.09%
Africa University Fund	57,266	57,267.00	1.00	100.00%
Interdenominational Coop Fund	49,918	46,932.64	(2,985.36)	94.02%
General Administration Fund	203,005	191,864.46	(11,140.54)	94.51%
Episcopal Fund	515,349	498,930.40	(16,418.60)	96.81%
Total General Conf Funds	3,596,376	3,331,504.01	(264,871.99)	92.64%
B. Jurisdictional Conference				
Lydia Patterson Institute	65,268	61,835.30	(3,432.70)	94.74%
Mount Sequoyah Assembly	14,877	14,019.33	(857.67)	94.23%
Jurisdiction Admin Fund	31,018	29,346.15	(1,671.85)	94.61%
SMU Campus Ministry	8,160	7,671.13	(488.87)	94.01%
Total Jurisdictional Conf Funds	119,323	112,871.91	(6,451.09)	94.59%

Description	Budget Annual	Actual Year To Date	Var. Actual to YTD Budget Amount	Var. Actual to Annual Budget %
C. Annual Conference				
Conference Benev, Campus Min. TMC				
Creating Congregations	661,300	954,072.84	292,772.84	144.27%
Equipping Disciples	239,366	114,434.22	(124,931.78)	47.81%
Sending Servants	140,985	72,737.48	(68,247.52)	51.59%
Accountability Group	39,915	17,171.67	(22,743.33)	43.02%
Communications	222,900	293,457.11	70,557.11	131.65%
Mission Admin Expenses	30,000	4,664.41	(25,335.59)	15.55%
Staff	822,515	604,336.13	(218,178.87)	73.47%
Campus Ministries Fund	451,864	422,706.73	(29,157.27)	93.55%
Texas Methodist Colleges Fund	100,000	94,302.64	(5,697.36)	94.30%
Center for Missional Outreach		275,793.85	275,793.85	
Center for Leadership Development		198,444.45	198,444.45	
Total Conf. Benev., Campus Min.,TMC	2,708,845	3,052,121.53	569,013.61	112.67%
Camping and Retreat Fund				
Bridgeport				
Program	116,500	149,848.06	33,348.06	128.62%
Facilities	84,000	83,955.42	(44.58)	99.95%
Prothro Center	100,000	90,100.00	(9,900.00)	90.10%
SEEK Program	20,000	22,185.91	2,185.91	110.93%
Total Camping and Retreat	320,500	346,089.39	25,589.39	107.98%
Area and Conference Admin				
Area Administration	68,150	72,324.28	4,174.28	106.13%
Office of New Church Dev	210,000	214,729.46	4,729.46	102.25%
Episcopal Residence	28,526	45,169.86	16,643.86	158.35%
Professional Ministries	53,400	37,787.07	(15,612.93)	70.76%
Ministry Center Debt Service	330,000	311,946.37	(18,053.63)	94.53%
Conference Administration	332,409	366,646.27	34,237.27	110.30%
Staff	552,663	742,877.52	190,214.52	134.42%
Total Area and Conference Admin	1,575,148	1,791,480.83	216,332.83	113.73%
Board of Pension & Health Benefits				
CPP/CRSP Supplement	618,000	661,143.64	43,143.64	106.98%
Operating Expenses	12,000	7,149.51	(4,850.49)	59.58%
Health Insurance Subsidies				
Retirees-Current Benefits	517,800	671,296.00	153,496.00	129.64%
Retirees-Past Service Funding	784,000	739,760.96	(44,239.04)	94.36%
Retirees-Liab. For New Entrants	213,000	200,925.35	(12,074.65)	94.33%
Total Board of Pension & Health Ben	2,144,800	2,280,275.46	314,208.79	106.32%

Description	Budget Annual	Actual Year To Date	Var. Actual to YTD Budget Amount	Var. Actual to Annual Budget %
District Superintendent Fund				
DS Salaries	615,792	513,321.84	(102,470.16)	83.36%
CRSP	62,118	51,633.60	(10,484.40)	83.12%
Travel/Expenses	79,877	55,516.88	(24,360.12)	69.50%
Emergency Funds	10,000	13,300.00	3,300.00	133.00%
Total District Superintendent Fund	767,787	633,772.32	(134,014.68)	82.55%
Equitable Compensation				
Salary Supplements	85,000	114,222.61	29,222.61	134.38%
Missional Grants	25,000	16,056.54	(8,943.46)	64.23%
Total Equitable Compensation	110,000	130,279.15	20,279.15	118.44%
Moving Fund	117,000	105,448.17	(11,551.83)	90.13%
Total Annual Conf. Funds	7,744,080	8,339,466.85	595,386.85	107.69%
Old District Funds				
East District	76,086	77,937.63	1,851.63	102.43%
Metro District	75,931	77,520.33	1,589.33	102.09%
North Central District	76,214	83,929.06	7,715.06	110.12%
Northwest District	71,770	78,162.89	6,392.89	108.91%
Undistributed District Funds	97,535	11,137.80	(86,397.20)	11.42%
Total District Funds	795,072	686,888.70	(108,183.30)	86.39%
Total Apportionment Expenses	12,254,851	12,470,731.47	215,880.47	101.76%
Other Expenses				
Transfers Out				
Conference Benevolences		12,918.00		
Camping and Retreat		1,295.51		
Area and Conference Admin		81,264.44		
Board of Pension & Health Benefits		260,829.72		
DS Fund		45,296.82		
Equitable Compensation		66,421.72		
Direct Bill-Insurance Payments	5,399,475	5,604,064.06	204,589.06	103.79%
Direct Bill-Pension Payments	2,679,908	2,614,986.07	(64,921.93)	97.58%
Direct-Bill-PACT	5,175,943	5,358,376.22	182,433.22	103.52%
Conference Reserves		300,000.00		
District Reserves		248,795.39		
New Church Starts		160,994.41		
Missional Outreach		46,750.00		
Health Insurance Reserves		350,305.64		

Description	Budget Annual	Actual Year To Date	Var. Actual to YTD Budget Amount	Var. Actual to Annual Budget %
Pension Reserves		38,601.93		
Other Funds from Special Offerings		636,181.09		
Other Funds from Fees Collected		1,621,324.73		
Trustees		919,362.48		
Camping and Retreat		34,100.00		
Episcopal Residence Equity		8,218.87		
Accrual & Contingency Funds		388,423.19		
Episcopal Office		134,182.56		
Other Receipts from Churches		1,320,890.69		
<hr/>				
Total Other Expenses	13,255,326	20,253,583.54		
<hr/>				
Total Expenses	25,510,177	32,724,315.01		
<hr/>				
Net Receipts over Expenses		1,368,695.18		

NOTE:

The expense figures for the apportioned funds in the "Actual Year To Date" column include expenses paid from beginning balances and expenses for which non-apportioned funds were received.



May 19, 2011

To the Members of the Annual Conference
North Texas Conference of
The United Methodist Church
500 Maplelawn Drive
Plano, Texas 75075-5739

We have audited the combined statements of assets, liabilities and net assets-modified cash basis of the North Texas Conference of The United Methodist Church as of December 31, 2010, and the related combined statements of receipts, disbursements, and changes in net assets-modified cash basis for the year then ended and have issued our report thereon.

In our report, dated May 17, 2011, on the financial statements of the North Texas Conference, we expressed an unqualified opinion that the financial statements were presented fairly, in all material respects, on the modified cash basis of accounting.

The financial statements referred to above are not included in this Journal. A complete copy of the financial statements and our audit report thereon are available for review, during normal business hours, at the Conference offices located at 500 Maplelawn Drive, Plano, Texas, 75075.

Sincerely,

Thomas Stephen & Company, LLP

COMMUNICATIONS REPORT

The Strategic Plan reminds us that, “The mission is not about us, but about those who have yet to experience the transformative power and love of God. Decisions must be based upon the needs of the mission field and Jesus’ compassion and commitment to all.”

In order to bring the Strategic Plan to fruition, the Communications Office has worked to increase and enhance the communications among North Texas United Methodists and reach out to the mission field. In essence, we worked to hold on and reach out.

The strategy of the Communications Office includes research, redesign and action. These three elements lead to improved communications that will enable us to reach the mission field.

Research

We recognized the need to understand the audience we wanted to reach and we constructed an online survey on the ntcumc.org website. Over several hundred persons took part in the survey. In summary, the participants asked for briefer articles, more articles about faith, and were open to receiving information via new technology. The research contributed to the redesign.

Redesign

The newspaper, *The North Texas Reporter*, was redesigned. The new layout infused color, graphic art and new uses of space. New writers were featured and voices of the laity were included. The goal is to keep the existing audience engaged, and attract additional readers.

The video newscast, *NTC News*, was redesigned and given a fresh look. The newscast is filmed on locations across the annual conference from Sulphur Springs to Nocona to capture relevant events and connect them to the United Methodist audiences. The newscast also gives Bishop Bledsoe a vehicle to connect the United Methodists of North Texas.

Website

The ntcumc.org website was redesigned to more effectively meet the needs of clergy and lay who visit the site for information, education, inspiration and direction. The online newspaper was retained, as well as links to various organizations. Videos are also accessible on the website.

Social Media

Facebook

The Annual Conference Facebook page is a place to share ideas and listen to the pulse of United Methodist thought. New conversational topics are introduced on a regular basis.

Bishop Bledsoe’s Communication

Twitter

The decision by our Episcopal leader to join the ranks of Twitter was a major move of the annual conference. Our Bishop started to Tweet in February 2011 and has attracted a number of followers. The Bishop sends two to three messages or tweets daily. The Bishop’s messages inspire - with Scripture that inspires him. The Bishop’s messages educate – with statistics about UM actions around the globe. The Bishop’s messages highlight the good news of events from our Four Centers. The Bishop’s messages invite readers to join him at events around the Annual Conference where he will be speaking, teaching and preaching.

The Bishop maintains his own Facebook page.

Texting

Bishop Bledsoe also uses the vehicle of text to reach out to the Annual Conference and the mission field. In January the Bishop sent text messages of gratitude and congratulations to the pastors who paid 100 percent of apportionments. In March, the Bishop used text to send 30 second commercials to invite clergy and lay to his tour of the districts.

A Communications Workshop is scheduled for June 18, 2011 to help lay and clergy effectively communicate their messages. The workshop will be held at the Ministry Center from 10:00 am-1:00 pm and is free of charge.

Dr. Sheron C. Patterson, Communications Officer

LYDIA PATTERSON INSTITUTE

It is my privilege to submit this report to you and to bring greetings and a word of appreciation for the support, prayers, and commitment to the ministry of Lydia Patterson Institute.

Life on the border becomes more difficult by the moment. The life of Lydia Patterson has become more than a place where students receive a strong education and leaders are formed. Today, Lydia Patterson is also a safe haven for students crossing the border looking for safety from the violence and unrest that plagues the city of Juarez, Mexico.

Although we have been able to maintain our enrollment in the past two years, we have seen a decline from the past years. The reason is obvious. Parents have lost their jobs; consequently, we have had to provide more scholarships than ever before. Parents who might have had a small business or a taco stand or a modest way of making a living have had to close down due to the threats of the mob that they either pay them or pay with their lives. People, women and children, are being murdered daily. Over 4,000 lives were lost last year as the result of the violence and many more went unreported. Students at Lydia Patterson have been directly affected. Many have lost parents or other members of their families. We have buried several former students and comforted many victims of kidnappings.

In 1913, Lydia Patterson opened its doors for the first time to minister to the young children of families crossing the border and fleeing from a revolution in Mexico. Families were looking for a safe place for their children and escaping the unrest in our neighboring country. Mrs. Lydia Patterson recognized the need for ministry to these displaced children and began her work in this impoverished neighborhood in El Paso. Almost 100 years later, Lydia Patterson is, again, serving as a refuge to young children escaping the threat of violence and bloodshed that they are exposed to daily. Many of our students make a two hour trip from their homes to Lydia Patterson daily by riding two or more buses from their homes to downtown Juarez. They then cross the international bridge on foot and walk the eight blocks to Lydia Patterson. One student, when asked about her sentiments as she made this daily trip, stated that she was in fear. She prayed and said that when she set foot on the American side, she could breathe easily again. Another student, as he was being interviewed by a local TV channel for a special on the work of Lydia Patterson, talked about his fears as well. He talked about the emptiness during the holidays as they mourned the loss of family members who had lost their lives to the violence. He also stated that he prayed a lot and then smiled and said that he still had hopes.

In the midst of all, Lydia Patterson is more committed than ever to bringing hope to its students. It continues to equip the students with that which can remove them from such a hostile

environment...a good education. The spiritual life on our campus strengthens their hope for a future free of threats and injustice. Through our Student Lay Ministry Program, we continue to form leaders for the church. Students are serving in internships in local United Methodist Churches throughout the country. Students are graduating from seminary and others are making their way to a life in ministry. In spite of all the challenges, in the last two years, 100% of our graduating seniors have gone on to college. Lydia Patterson Institute, its administrators, faculty and staff, strongly believe that the fate of its students lies in the heart of our ministry.

I invite you to visit our new web page and learn about how you are already a part of this ministry by virtue of your relationship to your church, conference, and the jurisdiction. I encourage you to visit our campus in El Paso and personally experience the life of ministry with direct interaction with our students. We welcome work teams, mission groups, agency meetings, and personal visits. In as much as Juarez, Mexico, is a very dangerous city today, by national standards, El Paso is the safest city of its size to live in. We hope to see you here soon, and please keep our students in your daily prayers.

Respectfully,
Socorro Brito de Anda, President

METHODISM'S BREADBASKET

SHARING CHRIST'S BLESSINGS

Methodism's Breadbasket continues to meet a vital need in the North Texas Conference. 2010 was our 40th year of service and we are very grateful to all the churches and individuals in the NTC who continue to partner with us to meet our mission of *sharing Christ's blessings with our brothers and sisters in need of food, clothing, and resources*. With your help we provided food, clothing, and emergency assistance for 4,768 individuals and families, of which 1,556 were children, 783 were senior citizens and over 600 were new clients. In addition to our regular monthly services, we were blessed to provide backpacks, school supplies, and uniforms for over 150 children during our annual *Back-to-School Backpack Giveaway*, sponsored by Highland Park UMC-Crossroads; turkeys and Thanksgiving 'fixins' for 237 families at our Thanksgiving Basket Giveaway sponsored by Highland Park and St. Luke "Community" with additional donations from St. Luke Girl Scouts, Alpha Kappa Alpha, Inc. Omicron Mu Chapter, and Tatum Elementary School; and our *Christmas Gift-Away* with toys and gift items for 43 families. Methodism's Breadbasket observed the milestone of forty years of service with a *Luncheon of Appreciation* in September. Rev. John W. Tatum, Jr., founder of Methodism's Breadbasket was honored along with long serving volunteers and supporters. Over 200 persons from throughout the North Texas Conference gathered in the St. Luke Zan W. Holmes, Jr. Community Life Center to join in the celebration.

2011 begins a new decade of service for Methodism's Breadbasket. In this our 41st year we find that the need for the services we provide continues to increase at a rapid pace. With the support of churches such as St. Luke "Community", Highland Park, Cornerstone, University Park, Lovers Lane, Chapel Hill, FUMC Duncanville, FUMC Richardson, along with schools, social and civic groups, community organizations and many others, we are able to provide much needed support for families, the elderly, disabled, homeless and our working poor in the south, southeast Dallas, and Pleasant Grove neighborhoods. We are surrounded by blessings and we count it all joy. We are thankful for the ongoing partnership of the Hope Community Garden providing fresh produce for our clients. We thank God for the opportunity to serve as a mission of the North Texas Conference and continue to rely on your prayers, donations of food and clothing, volunteer support, and financial contributions to meet the ever increasing need of those we are called to serve. In 2010,

we held our first *Cans to the Van!* A mobile food drive, this effort provides an opportunity for your ministry or church to fill the Methodism Breadbasket van with food donations! There are many ways in which you can help support our mission. Each October, we are a beneficiary of Macy's *Shop for a Cause*; daily you can support us by using *GoodSearch* and *GoodShop* for all your internet searches to the benefit of Breadbasket. Board and advisory board members are needed. We are seeking those with a passion for our ministry who have expertise in one or more of the following areas: public relations, human resources, social services, and fundraising. With our ever increasing need, we always welcome food donations, financial contributions, and individual and group volunteers. We invite you to find us on Facebook and be our friend! To receive more information about any of these areas of support, please contact Methodism's Breadbasket board chair, Ramsey Burke Patton at ramseyburkepatton@gmail.com.

Cynthia Martin, Executive Director

METHODIST CHILDREN'S HOME

Methodist Children's Home continues to press on toward our mission of offering hope to children, youth and families through a nurturing, Christian community. I am honored to have been selected as the tenth President of MCH in June 2010. When I accepted this position, I knew MCH has always had the potential to do great things for children and families. I assured our Board of Directors and United Methodist congregations throughout Texas and New Mexico that we would diligently work to find the highest and best use of the resources entrusted to us. In this process, MCH will continue to discover new and more effective ways to partner with local churches to reach hurting children, youth and their families. In order to do so, MCH must continually challenge ourselves and rely on the generosity of our friends in the North Texas Annual Conference.

Our first step in this process was to participate in several accreditation reviews. I decided this would be an effective way to thoroughly examine our operations and services, and identify our strengths and new opportunities. I am confident Methodist Children's Home is meeting the highest best-practice standards as determined by the Council on Accreditation (COA) and Coalition for Residential Education (CORE). I am pleased with the hard work of our staff and volunteers who took on these duties in addition to their daily responsibilities serving our children.

At the same time, I worked with the MCH Board of Directors to commission a new strategic plan. The strategic priorities and goals of this five-year plan will enable our ministry to increase its impact on children and families across Texas and New Mexico. One of our goals is to develop new opportunities for MCH to work with churches to help meet needs in their communities and congregations. We received valuable input during our strategic planning process from our Commissioners, a group of clergy and laypersons who serve as advocates for Methodist Children's Home in their local churches.

As we focused on our recent growth and where we believe God is leading our ministry, I was made aware of troubling information about potential theft at MCH. I immediately contacted members of our Board of Directors, and we initiated an internal investigation and independent audit. I trust our actions will set a good example of integrity for our children, one of the more important qualities we help youth develop in their lives. I also hope our actions always honor the trust of benefactors like those we have in the North Texas Annual Conference. I assure our many friends that my colleagues and I are working hard to make sure that if theft is confirmed, it will never happen again (particularly in this manner), no matter how complex the deception may turn out to be. I am

convinced Methodist Children's Home will become a stronger organization as we learn from this unfortunate situation.

While many people want to focus on the investigation, the real story at Methodist Children's Home centers on the lives that are being changed. Supporters, like those we have in the North Texas Annual Conference, help MCH do great things. Guided by our core values of Christian Principles, Relationships, Responsibility, Growth, Service and Hope, MCH provided services for nearly 1,600 children during the year. In addition to our work through residential campuses in Waco and Waxahachie, we also increased the services offered through our Dallas Outreach Office and the Wesley Rankin Community Center that serve the North Texas Annual Conference.

The future will provide the Home with as many, if not more, opportunities to positively impact the lives of children, youth and families. The Home's staff remains passionate about our work with young people, as we seek to prepare and empower them to one day be productive members of society and this faith community.

Our achievements in the past, and those yet to come, are directly related to the men and women who give their time, talents and resources to bless our children. We are grateful to the following individuals from the North Texas Annual Conference for their service on the Home's Board of Directors:

Dr. Ouida Lee, DeSoto, TX
Dr. J. Clayton Oliphint, Richardson, TX
Mrs. Betty Vilven, Allen, TX
Mr. Scott Wallace, Dallas, TX

These individuals, along with the Home's Commissioners and benefactors, enable our ministry to achieve our mission. As a result, MCH is helping transform our communities, one child at a time.

On behalf of Methodist Children's Home, thank you for sharing our story in your churches and communities. If you would like to schedule a speaker, arrange a tour or need resources to designate a Methodist Children's Home offering, contact Trey Oakley, vice president for development, at 1111 Herring Avenue, Waco, Texas 76708 or by phone at (254) 750-1213 or (800) 853-1272. I also encourage you to visit our web site at www.methodistchildrenshome.org to download stories and resources to help educate your congregation on the Home's ministry.

I believe great things are on the way for MCH and the congregations of the North Texas Annual Conference. Thank you for your continued trust and support of our ministry. May God bless you and Methodist Children's Home.

Tim Brown, President, Methodist Children's Home

METHODIST HEALTH SYSTEM

Through our covenant relationship between the North Texas Conference and Methodist Health System (Methodist) we proudly reaffirm that the care of the sick and injured, as well as the education of people to care for them, are important ministries for our community.

The Church and Methodist influence one another in many varied areas. Essential to the values and mission of Methodist is our commitment to provide direct services on behalf of the Conference, such as pastoral care and educational opportunities, and to render charity services including those

provided through the Golden Cross Program. We know these activities are designed to reflect our mutual continuing commitment to Christian life and learning. Central to that, the Bishop, Methodist ministers, and laypersons carry out leadership roles on Methodist's governing and advisory committees. Another central philosophy to our mission is that Methodist Health System treats people from all walks of life with respect and dignity. At each facility, we strive to conduct our ministry of caring and healing in a compassionate way that brings recognition and credit to the United Methodist Church.

Methodist Dallas Medical Center is a 515-bed hospital located just southwest of downtown Dallas, which serves as the teaching and referral hospital of Methodist Health System. Among Methodist Dallas Medical Center's many areas of expertise are cancer treatment, cardiology, day surgery, emergency/trauma care, gastroenterology, intensive care, maternity, neonatal intensive care, neurosciences, orthopedics, outpatient services, radiology, transplantation, and urology. The Methodist Dallas Transplant Institute has performed 121 transplants in 2010 and has done 2,800 procedures since its founding in 1981, including adult kidney, pancreas, and liver transplants. Methodist Dallas Medical Center made medical history in 1992 when it performed the world's first successful simultaneous heart-kidney-pancreas transplant.

Methodist Charlton Medical Center, with 309 beds, serves the residents of the suburban communities in southwest Dallas County. Methodist Charlton provides a variety of exceptional programs, including cancer treatment, cardiology, day surgery, emergency care, general medicine and surgical care, radiology, and women's services. In September 2009, Methodist Charlton completed a \$116 million renovation and expansion, adding a new patient bed tower, additional surgical services, and physician offices.

The 168-bed Methodist Mansfield Medical Center opened in December 2006 and offers high-quality care to the growing areas of Mansfield and the surrounding communities. The hospital recently completed an expansion including a 36-bed medical-surgical unit, additional operating suites, and an expanded emergency department. Services include cancer treatment, cardiology, emergency care, gastroenterology, general surgery, intensive care, maternity, neurology, nephrology, obstetrics and gynecology, orthopedics, pulmonology, and radiology.

Methodist Family Health Centers extend family health care and general medical services in 11 locations in the Methodist service area. Additional family health centers are planned to open over the next several years. Methodist Midlothian Health Center offers diagnostic imaging to serve the needs of the growing Ellis County community. The 40-bed Methodist Rehabilitation Hospital, in affiliation with Centerre Healthcare, provides inpatient and outpatient physical rehabilitations services for patients recovering from traumatic brain injury, trauma, stroke, orthopedic surgery, and other conditions.

In June 2009, the 209-bed Methodist Richardson Medical Center was added into our family of facilities. We welcome this full-service general acute care community hospital, which includes a cancer center, accredited cycle III chest pain center, sleep disorder center, and center for women's health with digital mammography, fellow-trained breast surgeon, and patient navigator. Specialty services at this facility include orthopedics, neurosurgery, and cardiology.

A partnership between Methodist and area physicians, the 16-bed Methodist McKinney Hospital opened in February 2010 to serve Collin County and the surrounding communities. Methodist Hospital for Surgery in Addison is a joint venture in partnership with a physicians group. The facility opened in December 2010 and is a center of excellence for spine and orthopedic surgery and the only facility of its kind in North Texas.

In the fiscal year 2010, Methodist Health System:

- Treated **41,088** adult and pediatric inpatients
- Delivered **7,022** babies
- Performed **10,279** inpatient and **9,822** day surgeries
- Treated **202,072** trauma and emergency room patients
- Recorded **30,254** visits in the teaching clinics

We present our commitment to the people in our community in part through the number of activities and services we provide. The beautifully renovated Methodist Dallas Medical Center Golden Cross Academic Clinic trains medical residents in obstetrics and gynecology, internal medicine, and general surgery, while providing quality care for disadvantaged families. Other important Methodist programs include: Senior Access, which provides health-related services and information to over 37,000 area seniors; Methodist's Mobile Mammography program which provides early detection and treatment for breast cancer to underserved women and has screened 35,000 women since 2000; Methodist's Congregational Health Ministry, which provides health resources to churches throughout our community; and the Methodist Prostate Cancer Screening and Awareness Program, which provides education and early detection for prostate cancer for minority men. In March 2010, this program screened over 60,000 men since 2000, more than any other hospital-based program in the U.S. Methodist was also one of the founding members 33 years ago of CareFlite air and ground ambulance. Methodist annually exceeds the 5 percent charity care ratio required by the state for non-profit organizations. Our hospitals provided \$82.6 million in uncompensated charity care in 2010, for a total of 9.7 percent of net revenue.

Once again this year, Methodist was the benefactor of a variety of awards and acknowledgments (a few are listed below) that serve to underscore the strengths of the health system:

- **2010 Best Places to Work in Dallas–Fort Worth — Dallas Business Journal**
For the seventh consecutive year, Methodist Health System has been named a top winner in the Best Places to Work employee survey.
- **Top Performance Status — Medicare, Premier Healthcare Alliance Pay-for-Performance Project** Methodist Dallas and Methodist Charlton Medical Centers have been named top performers in a Centers for Medicare & Medicaid Services (CMS), Premier healthcare alliance value-based purchasing (VBP) project that rewards hospitals for delivering high quality care in five clinical areas – Acute Myocardial Infarction, Coronary Artery Bypass Graft, Heart Failure, Hip and Knee, Pneumonia, and Surgical Care Improvement Project.
- **Primary Stroke Center Certification — The Joint Commission** Methodist Dallas, Methodist Charlton, and Methodist Richardson earned The Joint Commission's Primary Stroke Center Certification after demonstrating that their stroke care programs follow national standards and guidelines that can significantly improve outcomes for stroke patients.
- **2010/2011 Maternity Care Excellence Award™ — HealthGrades®**
An independent study issued by HealthGrades ranks Methodist Charlton among the top 10 percent in the nation for maternity care for the fourth consecutive year. Methodist Charlton received the 2010/2011 HealthGrades Maternity Care Excellence Award™.
- **2009/2010 Outstanding Patient Experience Award™ — HealthGrades®**
Methodist Mansfield ranks among the best in the nation in patient satisfaction, according to HealthGrades® the nation's leading independent health care ratings organization. Methodist Mansfield ranked in the top 10 percent of hospitals nationwide for outstanding patient experience in 2009/2010.

- **Cycle III Accredited Chest Pain Center — Society of Chest Pain Centers** Methodist Richardson and Methodist Mansfield Medical Centers are now Accredited Chest Pain Centers — two of only a few hospitals in the Dallas area to be named Cycle III Chest Pain Centers, the highest level of accreditation.
- **Pathway to Excellence™ — American Nurses Credentialing Center (ANCC)** Methodist Richardson Medical Center achieved the Pathway to Excellence™ designation from the American Nurses Credentialing Center (ANCC), given to health care organizations that create work environments in which nurses can flourish and substantiates the professional satisfaction of nurses working at the facility.

An ever-present and central part of the architecture of our hospitals is the cross at each one that symbolizes the Christian compassion and concern that are the daily standard of service for Methodist Health System. Methodist laypersons are encouraged to become active participants in the programs and services provided by the hospitals through auxiliary activities or participation in the volunteer services programs. Every United Methodist congregation is also urged to become an active participant in the Golden Cross Program by contributing one dollar per member annually. Together, with the North Texas Conference, Methodist Health System will continue to serve as a beacon of Christian caring throughout the region as we work daily to save and improve lives.

Stephen L. Mansfield, FACHE, Ph.D.
President and CEO

GOLDEN CROSS

Mission Statement: *"Golden Cross is a faith-based program of Methodist Health System and the North Texas Conference of the United Methodist Church. Its purpose is to provide health care to persons who cannot afford it."* (Revised, November 2005) The mission of Golden Cross is to revolutionize the delivery of health care for the neediest members of the North Texas community.

Background: For over 85 years Golden Cross has been a powerful ministry at Methodist Dallas Medical Center serving the entire North Texas Conference. Founders of the Golden Cross ministry united the North Texas Conference and Methodist Dallas Medical Center in a partnership dedicated to the vision of providing free medical care. Golden Cross brings together Methodist congregations, dedicated physicians, and caring individuals to provide medical care for those in need. As the needs of the community have changed in recent years, so, too, has the Golden Cross ministry. Through resourceful initiatives such as the Golden Cross Academic Clinic of Methodist Dallas Medical Center, the program has expanded to serve thousands of North Texas residents.

Guided by the original vision of mission and health care ministry, the Board of the Golden Cross Division of Methodist Health System Foundation is charged with governing and directing the Golden Cross ministry. The Golden Cross Board is comprised of dedicated clergy and lay members of congregations throughout the North Texas Conference.

Expansion of Benefits for North Texas Conference: In 2005 the Golden Cross Board voted to modify how the changing needs of communities served by Golden Cross are addressed, while broadening the reach of its ministry within the North Texas Conference. Recognizing that changes in government funding of healthcare for the poor and elderly would require changes in Golden Cross policy, the Board implemented several new programs in order to more efficiently address the increasing crisis of the uninsured and underinsured.

MedAssist: To expand the reach of Golden Cross and better leverage available funds, the Board considered two major health challenges for uninsured residents in the North Texas Conference: high prescription drug prices and chronic disease management. As its first new program, in 2006 the Board unanimously recommended that all available Golden Cross funds be allocated to the development of a prescription medication program. The MedAssist program serves patients of the Golden Cross Academic Clinic of Methodist Dallas Medical Center. Through this revolutionary prescription delivery program, qualified patients receive medications at no cost.

Golden Cross also provides social services, nutrition services, and education programs to help patients remain well and active in the workplace and the community. When needed, short-term counseling services are provided to help patients learn better ways to cope with chronic illness.

Over 2,604 patients have received free services and medication through Med Assist and other Golden Cross programs since their inception. Golden Cross is making a difference in the quality of life of each patient.

Congregational Nurses: The Golden Cross Board also voted to provide funding to the Golden Cross Academic Clinic for its Congregational Health Ministry. In partnership with North Texas Conference churches and other area churches, the Congregational Health Ministry works to improve the physical and spiritual health of the community of faith by providing guidance, sharing resources, and assisting church leaders with congregational wellness needs.

Prenatal Program: In October 2009 the Life Shines Bright Pregnancy Program was initiated. This exciting, innovative program provides comprehensive care and support to patients at risk for pre-term delivery. Patients are recruited for the Life Shines Bright Pregnancy Program through community outreach seminars held monthly at area churches. Those assessed as at risk for pre-term delivery are then referred to physicians through the Golden Cross Academic Clinic. High-risk patients from the Los Barrios Clinic are also eligible for the program. A bilingual nurse practitioner and prenatal health care educator administer the program. To date, the statistical improvement in outcomes has been dramatic.

Oversight: The Golden Cross Board reviews each program annually in order to determine highest and best use of available funds. The Board takes seriously its responsibility to successfully manage the sacred trust of donors. Golden Cross needs your support to realize its mission. Each church is encouraged to commit to or maintain its pledge of one dollar (\$1.00) per member per year.

The Future: The goal and mission of Golden Cross is to grow and strengthen its ministries in the visionary spirit of its founders. Exciting cooperative opportunities to expand the capabilities of the Golden Cross ministry into underserved geographic areas of the North Texas Conference are in development.

Call for More Information: To access these services, please call the Golden Cross Academic Clinic at 214-947-6700.

The mission of Golden Cross answers the call of Christ, “Heal the sick...Freely you have received; freely give” (Matthew 10:8). Through the prayers and generous support of the North Texas Conference, Golden Cross will continue its ministry to those in need of quality health care.

Julie Yarbrough, Chairman

North Texas Conference Commitments

In 2010 these North Texas Conference churches contributed a total of \$33,393.66 to Golden Cross. An asterisk (*) denotes churches that met the Golden Cross founders' original goal of \$1 per member per church:

East District

Birthright*
Ector
Lone Star*
Old Saltillo*
Salem-Kinser*
Tira*
Virginia Point*

Metro District

Axe Memorial*
Christ Foundry Fellowship*
Cochran Chapel*
Cockrell Hill*
Elmwood
First Duncanville
First Garland
First Irving*
First Richardson
Grace
Highland Park*
Kessler Park

Lake Highlands
Plymouth Park
Preston Hollow*
Schreiber Memorial
Tyler Street
Umphress Road*
University Park
Walnut Hill

North Central District

Button Memorial*
Copeville*
Faith
Fellowship – Trophy Club
First Denton
First Frisco
St Andrew*
Trietsch Memorial

Northwest District

Forestburg*

PERKINS SCHOOL OF THEOLOGY

A. Major Accomplishments

Perkins School of Theology exists because we are missionally driven “as a community devoted to theological study and to teaching in the service of the church of Jesus Christ ... to prepare women and men for faithful leadership in Christian ministry” (from the *SMU: Perkins School of Theology 2009-2011 Catalog*, p. 9).

A vital recognition of our mission-driven commitment occurred in 2010, when the Association of Theological Schools (ATS) renewed our accreditation for another 10 years.

In a meeting with one of our senior administrative directors during the ATS site visit, the discussion turned to the challenges facing us in the second decade of the twenty-first century. Some of those challenges are well-known: we are a denominationally affiliated school in a post-denominational era; we are a university-based school in an anti-intellectual era; and we are dependent on earnings from endowments and gifts from individuals whose capacity to generate revenue has been significantly impacted by the great recession. During the discussion, one of the ATS visitors made this observation: “You probably do not realize how many theological school administrators across North America would gladly trade places with you now.”

One of the things that we learned through the review process, from the first steps in drafting the self-study to the final actions of bidding the visiting team goodbye, was the unbreakable connection

between our mission as a school and the professional or academic activities we conduct as a school. Everything derives from that mission: our curriculum, our hiring decisions about faculty and staff, our admission procedures for recruiting and matriculating students, our standards of conduct, our placement goals for those who complete programs of study toward Perkins degrees, our public advertising, our non-degree programming, our budgeting process, and our self-assessments.

In that regard, we are tremendously blessed.

B. Opportunities, Plans and Challenges

1. **Faculty.** The productivity of the Perkins faculty is impressive both in qualitative and quantitative published work. The leadership that members of our faculty provide in academic guilds continues to grow. When we evaluate faculty members' achievements each semester, we view teaching as equal in importance to research. And at the end of their degree programs, when students submit their responses to the graduation survey, they consistently identify the faculty as the first or second most important facet of their experience at Perkins.

We keep these things clearly in mind as we embark upon searches for new colleagues. Searches in worship and in theology began in 2010 to replace our retiring colleagues, Marjorie Procter-Smith (LeVan Professor of Preaching and Worship) and Charles Wood (Lehman Professor of Christian Doctrine). It will be challenging to meet all of our own expectations for excellence in scholarship and teaching in these two positions.

We have been both committed to a policy of enhancing diversity on the faculty and careful in our processes for making new appointments to the faculty. Here are some data points:

- At the rank of associate professor, we have achieved gender equity, for we have exactly the same number of women as men ranked as tenured associate professors;
- Among our tenured professors, approximately one-third are identified as ethnic minority or non-white – which means that, in ethnicity, the faculty is leading the diversification of the school even more rapidly than the student body.

2. **Facilities.** The massive attention that we have given to improving our facilities during the past several years was actually necessitated by our own mission. By attending to these extensive improvements in the buildings where we work, we have strengthened our means for engaging in theological study and teaching to prepare women and men for faithful leadership in Christian ministry. These improvements also include making Perkins' facilities fully accessible and LEED certified. (LEED certification is the recognized standard for measuring building sustainability in terms of environmental responsibility.)

During the planning process for the construction of Prothro Hall and the renovation of both Kirby and Selecman Halls, we made a commitment to the University that by the end of fiscal year 2010 (May 31, 2010) we would have sufficient cash and pledges to cover the total. I was very pleased to report to the President and the Provost of the University that we reached that goal. However, while we have celebrated the completion of construction and fund raising, the critical task of collecting the dollars pledged still remains for the coming years.

3. **Formative Scholarship.** At the University commencement in the spring of 2010, approximately one-third of all the doctoral degrees awarded at SMU went to men and women from the Graduate Program in Religious Studies. The GPRS, a cooperative program of Perkins School of Theology and SMU's Dedman College of Humanities and Sciences, has long been the highest rated Ph.D. program on the SMU campus. The GPRS also marked its fortieth anniversary since the first Ph.D. was awarded through the GPRS in 1970.

One of our strategic plan goals is to secure the future of the program by finding permanent endowments to support adequate student stipends. We have succeeded in getting multi-year gifts from individuals who are committed to the program and some additional annual support from the Provost as well as from the Associate Vice President for Research and Dean of Graduate Studies. These contributions, together with some funds from a Luce Foundation grant to the Latino Center and from the Ministerial Education Fund of The United Methodist Church, have made our stipends reasonably competitive for first-rate doctoral students. But the only way to ensure the excellence of the program is to have permanently endowed support.

Two other events of note in the GPRS this year involve structural relationships and student admissions.

- Perkins now occupies a seat at the table as a charter member of the Hispanic Theological Initiative Consortium. Among the other institutions represented are Emory, Fuller, Princeton Theological Seminary, and about seven more.
- The GPRS welcomed Julian Gonzalez, its first doctoral candidate funded through the Luce grant to the Center for the Study of Latino/a Christianity and Religions.

All Perkins students continue to benefit from the exceptional faculty and staff of Bridwell Library and its substantial resources.

4. **Finances.** Beginning in 2010 and continuing through 2012, each unit of SMU has had to develop a budget plan that takes necessary reductions. For us at Perkins, the first of those three years we managed to take a cut of about 2.2% without noticeably affecting any of our operations. No staff position had to be eliminated. No employees were terminated. No research or travel funds were reduced.

But next year, we expect to have to take another cut of similar size. And again, preparing for the year after that, we expect to have to add a similar cut. By the time we finish absorbing the impact of the great recession, we will have had to make reductions totaling about 6.7%.

5. **Enrollment.** Data compiled recently by the Association of Theological Schools show the total enrollment in all ATS schools for the M. Div. degree, which is designed for persons who feel called to the professional ministry of the church, has declined by about five percent. Nevertheless, in the fall of 2010, we recruited an entering master's class that is 27% larger than the one in 2009. Additionally, counting the students who are enrolled in our Singapore D.Min. cohort, we have 15 new D.Min. students this year. For the sake of our mission, we will need the commitment of our friends and partners to the ongoing task of continuing to recruit outstanding cohorts of students.

C. Conclusion

The state of our school is strong. But so are the challenges facing us.

I recently spent one evening a week leading a home Bible study with a group of folks, more than half of whom I did not know until the Bible study began. We read the book of Esther together. One memorable evening we dealt with the verse where Mordecai tries to persuade Esther that her silence will not provide her with safety. Then he pleads with her through a rhetorical question and comment: "Who knows? Perhaps you have been put in this position for just such a time as this."

Perhaps the state of our school is strong for just such a time as this.

Grace and Peace,

William B. Lawrence, Dean and Professor of American Church History

SAINT PAUL SCHOOL OF THEOLOGY

www.spst.edu

Oklahoma City University
2501 North Blackwelder
Oklahoma City, OK 73106

Kansas City Campus
5123 East Truman Road
Kansas City, MO 64127

Saint Paul School of Theology is a seminary of the United Methodist Church that educates leaders to make disciples for Jesus Christ, renew the Church, and transform the world. We are one institution with two campuses, a free-standing seminary campus in Kansas City and a university partnership seminary on the campus of Oklahoma City University.

During the 2010-2011 academic year, 214 students from 26 annual conferences, 24 denominations and 7 countries were enrolled in degree programs at Saint Paul School of Theology in Kansas City. Fifty-four students were enrolled in the Master of Divinity program at Saint Paul at Oklahoma City University. The Course of Study School at Saint Paul served 311 students from 22 annual conferences. Classes took place in Kansas City, Missouri, and for the first time two courses were offered in Springfield, Missouri. Course of Study classes will begin on the Saint Paul at Oklahoma City University campus in the fall of 2011.

Saint Paul School of Theology at Oklahoma City University will celebrate its first commencement convocation in 2011. The first graduating class of Master of Divinity students will be hooded in a special ceremony in August on the Oklahoma City University campus. Each graduate will have completed 90 hours of study.

Sixteen South Korean students graduated in May from the Korean Doctor of Ministry Track in Wesleyan Spirituality and Congregational Renewal. The international program included teaching by Methodist professors from the United States and South Korea. Class sessions took place in the U.S., England, and South Korea. A second Korean DMin track began in January 2011.

A Doctor of Ministry cohort track focusing on Revitalizing Congregations is slated to begin January 2012. It will focus on biblical preaching, vibrant and meaningful worship, visionary leadership, diverse communities, social justice, and contextual ministry. The DMin track relates directly to the United Methodist Council of Bishops initiatives (the "Four Foci") for the Church.

The Saint Paul youTheology program expanded to include youth from the Lydia Patterson Institute in El Paso, Texas. It will start a new pod in Nebraska in 2011. YouTheology is funded primarily by Lilly Endowment, Inc. for youth to continue to explore their faith and calling through worship, service, study, travel, and a mentoring relationship.

It was the third year for Laity School of Theology. Each Laity School Saturday Session was taught by seminary faculty and presented in an accessible manner. Lay attendees came from diverse ecumenical and educational backgrounds. Topics included worship, Bible, ethics, church history, and theology. Laity School was offered in Missouri and Oklahoma.

The seminary restructured its continuing education lectures to become Community Reads. Students, faculty, staff and outside guests were encouraged to read topical books such as *No Rising Tide* by Joerg Rieger and *Pedagogy of the Bible: An Analysis and a Proposal* by Dr. Dale Martin. Community Reads cultivated early discussion and provoked deeper questioning during author lectures.

Saint Paul at OCU held its second LEAD seminar on the Oklahoma City University campus. The seminar covered topics to improve and strengthen ministerial leadership. The seminars are a collaborative educational project of the Oklahoma Area of the United Methodist Church, Oklahoma City University and Saint Paul.

The trustees, faculty, staff, and students of Saint Paul thank you for your interest, prayers and support.

SOUTH CENTRAL JURISDICTION ANNUAL REPORT

The Nineteenth Session of the South Central Jurisdiction will begin on Wednesday evening July 18, 2012 in Oklahoma City, OK. The conference will actually span the 17th through the 21st, with committee meetings on the 17th and 18th, and the opening worship and memorial service the evening of the 18th at St. Luke's UMC in Oklahoma City. Delegates and alternates are expectedvisitors are welcome.

There will be 256 delegates, plus alternates. The number of delegates will be 40 fewer than in 2008, due to additional Annual Conferences in the Central or international conferences. That means it will take 154 votes, if all delegates are present and voting, and all ballots are valid, to elect a new bishop.

The Conference will be held near the Bricktown area of Oklahoma City, a great place for family fun. Also it will provide ample eating venues for delegates and friends.

The Oklahoma Indian Missionary Conference and the Oklahoma Conference, co-hosts of the Conference, along with Bishop Robert Hayes, Jr., resident bishop, invite you to be in Oklahoma City in July of 2012.

We thank you for your continued support of Lydia Patterson Institute, Mt. Sequoyah Assembly, the Wesley Foundation at SMU, and the Jurisdictional Administrative Office.

David Severe, Executive Director

SOUTHERN METHODIST UNIVERSITY

As SMU celebrates the centennial of its founding in 1911 by the Methodist Episcopal Church, South, and its opening in 1915, the University continues to rise in national prominence. The past year has been marked by exciting developments. Highlights follow:

- SMU's total fall 2010 enrollment was 10,938, including 6,192 undergraduates, 3,372 graduate students and 1,374 professional (theology and law) students. The ethnic minority enrollment makes up 22.6 percent of the student body. SMU's fall 2010 enrollment included a record number of 1,052 international students from 94 countries.
- *SMU Unbridled: The Second Century Campaign*, launched in 2008, is the largest fund-raising effort in the University's history, with a goal of \$750 million. Gifts to date have exceeded \$464 million, providing funds for 211 new scholarships; 17 new endowed academic positions; 12 new institutes, centers and other academic initiatives; support for two schools and one academic department; and 13 new or renovated facilities.

- The Carnegie Foundation for the Advancement of Teaching has raised SMU's classification to a research university with "high research activity," reflecting the University's dramatic increase in research. SMU is ranked 56th among the 260 best national universities by *U.S. News & World Report*.
- SMU's Dallas campus has grown to 90 buildings and 230 acres. In 2010 SMU dedicated the new Caruth Hall in the Bobby B. Lyle School of Engineering and the Annette Caldwell Simmons Hall, home of the Annette Caldwell Simmons School of Education and Human Development. Construction has begun on the George W. Bush Presidential Center, consisting of a library, museum and independent institute. The Center is expected to open in early 2013.
- William M. Tsutsui is new dean of Dedman College of Humanities and Sciences. Formerly associate dean for international studies at the University of Kansas, he is a specialist in modern Japanese business and economic history.
- The new Hunter and Stephanie Hunt Institute for Engineering and Humanity in Bobby B. Lyle School of Engineering pairs technological innovation with business collaboration to improve conditions for the global poor.
- The Embrey Human Rights Program is one of the fastest growing programs at SMU, with 179 students in the pipeline to graduate with a human rights minor. An important component of the program is travel to worldwide sites of major human rights abuses.

News of Perkins School of Theology

- SMU's Graduate Program in Religious Studies is ranked in the top 10 of doctoral programs in theology and religion in North America.
- Enrollment of students seeking Master's degrees in Perkins School of Theology is up in 2010-11, with the entering class 27 percent larger than the previous year.
- Perkins celebrated the 50th anniversary of its Master of Sacred Music program in 2010 with alumni gathering on campus from across the United States and beyond.
- A new Doctor of Ministry program has been launched in cooperation with Trinity Theological Seminary in Singapore. Perkins faculty will teach in Singapore, and students from that region will study at Perkins.
- Perkins students traveled to India and South Africa for the first time as part of the Global Theological Education Program's cultural immersion course. Students also visited theological schools and churches in Greece, Turkey, France and Mexico.
- The Church's General Board of Higher Education awarded a grant to Perkins to expand its theological training for Latin American pastors in the Methodist tradition.
- Bishop Minerva G. Carcaño received the 2011 Distinguished Alumna Award from the Perkins Alumni/ae Council. The first Hispanic woman to be elected to the United Methodist episcopacy, she currently serves as bishop of the Phoenix Episcopal Area.

News of SMU Wesley Foundation

- Under the leadership of Andy Roberts, the SMU Wesley Foundation is one of the most active ministries on campus. "The Well," a weekly worship service in Perkins Chapel, features music, teaching, prayer and Holy Communion. Small group Bible studies, the heart of SMU Wesley, foster fellowship and spiritual growth.

SMU treasures its Methodist heritage and maintains a particularly close relationship with Highland Park United Methodist Church and its senior minister, the Rev. Mark Craig. I enjoy serving as

guest preacher at that church each fall. We ask for your continued prayers and support as SMU moves forward in the coming year.

R. Gerald Turner, President
Southern Methodist University

SOUTHERN METHODIST UNIVERSITY WESLEY FOUNDATION

The SMU Wesley Foundation began the school year with a concert at Perkins Chapel featuring the worship leadership of Phil Wickham. We hosted around 400 students and attendees from the greater Dallas community for a night of intimate worship to kick off the school year. The SMU Wesley community gathers every week for “the Well” at 8 pm on Wednesdays at Perkins Chapel for student-led worship, Biblical teaching, prayer, and weekly communion.

Small Groups at SMU Wesley are the heart of SMU Wesley and they are truly modified Wesleyan Class Meetings. Each week students gather together for a brief discussion on Scripture and then answer the question, “How is it with your soul?” or “How is your life in God?” These intimate groups become support groups where SMU students can grow in their relationships with God and with one another.

Taking John Wesley’s words to heart that “God does nothing apart from prayer,” SMU Wesley has started a much more robust effort in regards to intercessory prayer. The SMU Wesley house has a prayer room where each leadership team member takes an hour a week to pray for the ministry, the campus, and the needs of the world. This April, we will be participating in 72 Hours of Unceasing Prayer that will be hosted upstairs in the Wesley house for all the campus ministries at SMU. One of our students has initiated this effort and we are expecting God to do great things in response to the prayers of SMU Wesley students and other campus ministries.

SMU Wesley participates in missions locally on campus, in the Dallas community and beyond. SMU Wesley participates in missions on campus through prayer walks, acts of servant evangelism, and through relational hospitality. We seek to be a light on campus through personal relationships. In the Dallas community this year the SMU Wesley has served: Cornerstone Baptist Church homeless ministry, the North Texas Food Bank, the Ronald McDonald House, the Alzheimer’s Walk through the Dallas Zoo and through prayer walks through downtown Dallas. Later this semester we will be participating in Relay for Life, the MS Walk, and the Habitat for Humanity Blitz build. Every Spring Break for the past 3 years, SMU Wesley has taken a mission trip to work with UMCOR on the Gulf Coast to work with continued disaster relief efforts. This year, the SMU Wesley Foundation returned to New Orleans to work in a church damaged by Hurricane Katrina as well as ministering to elderly and homeless in this city.

We take Leadership at SMU Wesley very seriously. Leadership at SMU Wesley has two sides to it: spiritual and theological development and a commitment to service. Every student on Wesley Leadership commits to serve in one of three ministry areas: worship, discipleship, and missions. In addition to meeting with and serving on one of these teams, Wesley leadership team members meet every week for a time of training and equipping. This semester our student leadership team has been taught by SMU Chaplain, Dr. Steve Rankin, PhD candidate Kevin Watson, and Dr. Elaine Heath, professor of evangelism at SMU.

Of the 18 students currently on our Leadership team, 4 of them are in the process of candidacy in the United Methodist Church and two others are considering missions and ministry in other denominational or parachurch settings. Our current intern, Robert Perales, has expressed a calling specifically to campus ministry and we celebrate the recent hiring of last year's intern, Megan Davidson, as the director of the TCU Wesley Foundation. Two of our recent graduates are now attending United Methodist seminaries and another is serving with the General Board of Global Ministries in Mongolia. Several other recent alumni are serving as youth pastors. God is truly raising up a new generation of Christian leaders and we are excited to play a role in what God is doing!

On the horizon, we are excited about hiring a new associate director, Caren Dilts, this August to direct our Women's Small Groups, missions, and development. Caren has been one of the associate directors of the University of Georgia Wesley Foundation, one of the most exciting Wesley Foundations in the country and we are thrilled to have her on our team. Additionally, we are overjoyed to have had conversations with administration at SMU regarding the acquisition of more property and the building of a new Wesley Foundation center at SMU which will not only be our home-base for ministry but a place where students live in intentional community as they pursue and serve Christ at SMU. We are optimistic about the future and believe that God has greater things in store for us and this campus as we rely and trust in God's grace. We covet your prayers as we are fully aware that we can do nothing in our own power. Glory be to God!

Rev. Andy Roberts, Director

TEXAS METHODIST FOUNDATION

Texas Methodist Foundation further explored ways to effectively serve United Methodist individuals, churches, and institutions in Texas during 2010, which included extending \$300,000 in special grant funding to the six annual conferences in Texas and New Mexico. Recognizing that additional funding would go far in serving communities still being impacted by economic strains, we provided these funds for special initiatives as identified by the presiding bishops in each conference and outreach ministries for critical needs – food, shelter, emergency assistance, and ministries of care and support – to those who have endured the devastating loss of a home or job.

Additionally, we are pleased to report that the Foundation ended 2010 with \$373 million in assets under management, showing an \$8 million growth over 2009. As a financial institution we remain strong and capable as we sow seeds for ministry by providing investments, loans, stewardship services, grants, and gift planning guidance to United Methodists across the state. Looking deeper into what those services really provide, we view the mission and ministry we set in motion through our work as the heart of our service to God.

As well as providing financial and consulting services, we continue to advocate strong pastoral and congregational leadership to build vital communities of faith. As more and more pastors gather around the common table provided by peer learning groups, our TMF Institute for Clergy and Congregational Excellence remains committed to supporting and developing courageous clergy leaders. Finding crucial spiritual renewal and key leadership tools required to serve the local church alongside the members of their congregations, who can also benefit from the Institute's Holy Conversations Communities of Learning, together they more fully answer their unique call to extend the hope of Christ in service to the world.

The Texas Methodist Foundation, located in Austin, serves United Methodist individuals, churches and agencies within the five geographic annual conferences in Texas and the Rio Grande Conference of Texas and New Mexico. We appreciate the opportunity to report some of the ways we enabled United Methodists last year.

How can we help you bring God's dreams for ministry to life?

We are pleased to report to you the assistance we provided in 2010:

Within the North Texas Annual Conference:

- Loans from the Foundation to churches in the North Texas Annual Conference totaled \$85 million.
- Churches and related agencies within the North Texas Annual Conference had \$48.5 million invested with the Foundation's Methodist Loan Fund.

Throughout the state:

- As of December 31, 2010, total assets under management by the Foundation were approximately \$373 million.
- Methodist Loan Fund investments grew overall, including new Individual Fund accounts of \$3.6 million. Methodist Loan Fund investments support the Foundation's loan program which currently funds 446 loans to United Methodist churches and agencies. Our loan balance ended 2010 at \$295.3 million.
- The TMF Institute for Clergy and Congregational Excellence ministry supported 87 pastors from the Texas annual conferences participating in 10 Clergy Development Groups. The Institute also welcomed 43 District Superintendents from around the state and across the South Central Jurisdiction, and the 11 active Bishops serving in the South Central Jurisdiction who were involved in group processes. Senior pastors and laity from five congregations also participated in two Holy Conversations Communities of Learning, focusing on spiritually-based strategic planning. And more than 60 judicatory leaders, pastors and laity also attended special gatherings of entrepreneurial leaders hosted by the Institute.
- During 2010, the Foundation funded grants in excess of \$620,000 including several from donor-advised funds. These grants benefited a variety of programs managed by local churches, community outreach centers, and conference ministries. The Foundation's Grants Ministry continues to give priority to programs that address the root causes of poverty as it affects children.
- The Foundation distributed approximately \$820,000 from permanent endowments, predominantly to United Methodist causes in Texas.
- Our Stewardship staff consulted on 20 capital campaigns and Miracle Sundays, resulting in pledges totaling more than \$13.6 million to support the missions of United Methodist congregations across the state. They made more than 398 consultation visits to churches offering counsel and guidance in areas of specific need related to funding ministry. Stewardship staff also conducted 12 annual and year-round stewardship workshops in local churches and 21 district and conference level workshops.
- Charitable Services staff guided leaders of more than 100 churches in initiating or revitalizing Permanent Endowment Fund programs. Staff also organized and facilitated peer group gatherings of congregational leaders from a number of churches. These groups exchange ideas and learn best practices for growing endowments to provide resources for future ministry. A number of planned giving workshops designed to promote bequests and legacy giving were conducted in congregations across the state. Staff also worked with individuals in establishing donor-advised funds which enable donors to receive an immediate tax deduction for

irrevocable gifts and provide additional means of accomplishing their charitable objectives over an extended time.

Tom Locke, President, Texas Methodist Foundation

TEXAS UNITED METHODIST COLLEGE ASSOCIATION

Shouts of “thank you” are echoing in our midst today as your college students are responding to your payment of the TUMCA Apportionment for the North Texas Conference. Your giving has opened the door for your students to receive scholarship help to attend one of our fine United Methodist schools in Texas.

One of our TUMCA scholarship recipients says it this way, “Given my family’s financial situation, it would not be possible for me to pursue a degree of any kind without the help of TUMCA funds. Thank you for your generous support.”

A sixty-year old lay leader in one of our strong United Methodist congregations informed TUMCA that she is leading the effort in her congregation to pay TUMCA funds in full. “Without TUMCA funds, I would not have been successful in my vocation or in my church leadership skills. My education depended on TUMCA and so did the rest of my life!”

TUMCA scholarship funds make it possible for Lon Morris, Texas Wesleyan, McMurry, Southwestern and SMU to add that vital difference to a student’s tuition to help them attend their chosen school. One of our students commented, “Since I was a little girl I felt like Southwestern was my school. Because of TUMCA funds, now it is!” TUMCA is about students having an opportunity to attend one of our United Methodist schools!

A United Methodist pastor wrote a lengthy letter to TUMCA that included these words, “I want to thank TUMCA on behalf of my church family. To see one of our own, who models faithful Christian witness, go beyond the valley schools of South Texas and succeed is a real blessing. It is an encouragement to families who are in extreme circumstances.”

YOUR GIVING IS AN ENCOURAGEMENT TO YOUR STUDENTS TO PURSUE THEIR DREAMS!

Listed below is information as to your students’ names, churches, and schools they attend. Thank you again for the giving that makes this list more than names. Here is a list of hopes, dreams, and blessed sighs of thankfulness.

<u>Name</u>	<u>Home Church</u>	<u>College/University</u>
Peta Limerick	Lovers Lane UMC, Dallas	Lon Morris College
Blaine Willett	First UMC, Archer City	McMurry University
Meredith Alloway	Lake Highlands UMC, Dallas	Southern Methodist University
Kelsey Chriss	First UMC, Richardson	Southern Methodist University
Lauren Schick	First UMC, Rowlett	Southern Methodist University
Raychel Yearsley	First UMC, Richardson	Southern Methodist University
Jessica Vittori	Grace Avenue UMC, Frisco	Southwestern University
Michelle Widmann	Trietsch Memorial UMC, Flower Mound	Southwestern University
Barron Branch	Lovers Lane UMC, Dallas	Texas Wesleyan University
Kathryn Fruit	The Woods UMC, Grand Prairie	Texas Wesleyan University

Paige Jennings

First UMC, Irving

Texas Wesleyan University

Grace and peace to all of you,

Dan E. Solomon, President

Texas United Methodist College Association

UMR COMMUNICATIONS

UMR Communications has continued to be flexible and adaptable as we work to meet the continuing challenges facing many faith-based organizations. We've met financial challenges related to the difficult economic times the churches, conferences, boards and agencies that are our customers have experienced. Serving these groups and the larger Church by providing the communication services and telling the stories of mission and ministry of the United Methodist Church has been and will continue to be our mission.

The United Methodist Reporter, our flagship publication, continues to win awards for the coverage of the UMC, for the design of the newspaper, and for individual stories and issues produced by our staff. The *Reporter* carries on its historic purpose to provide a combination of local church, conference and national news in one publication. We help enable the connection so important to the Church.

UMR's Board of Directors consists of 19 members who have gifts, graces and talents in fields from administration, to finance, to sales, to technology, to church scholars, to business including clergy and laypersons. All are committed to seeing UMR continue to serve the Church. In late 2010, the board adjusted the management structure of UMR from having a CEO to using a four-person management team. This action allowed UMR to stabilize its finances, take stock of our direction and prepare for new leadership in 2011.

Besides the *Reporter*, UMR has capabilities to produce materials such as brochures, posters, postcards, booklets, supplements and other printed materials. Our staff offers a yearly training event for church and conference-level communicators and is available to assist as churches seek to communicate with their congregations and the greater community. We work closely with the Women's Division of the UMC to fulfill their work with the United Methodist Women as they seek to promote missions for the Church.

The year 2011 brings a new Managing Editor, Sam Hodges, to lead our news staff. Later in the year, a new CEO will be added to the staff. We anticipate new opportunities; ideas and energy will accompany these additions.

We ask you to keep us in your prayers, to give us feedback, to let us serve you through the ministry of communications as we work together to spread the word of God and the mission of the church.

Deb K. Christian, Management Team Leader

WESLEY VILLAGE RETIREMENT COMMUNITY

Wesley Village Retirement Community is located in Denison, Texas, and has been providing Independent and Assisted Living opportunities for seniors since 1987. In 2002 Wesley Village

completed construction of The Meadows of Wesley Village, located near Wesley Village. The Mission of the Meadows is to provide low income seniors with quality housing at an affordable cost. The covenant relationship that exists between the North Texas Conference and Wesley Village proudly reaffirms the importance of aging persons as well as the support for the people who care for them. Twenty-four years, Wesley Village's Mission remains strong: Make available caring, supportive, and quality services to older adults for the enhancement of their physical, mental, social, and spiritual well-being, reflecting Christian values of love and serving.

We endeavor to accomplish this by respecting the worth and dignity of the individual; offering and delivering services to persons without regard to religion, sex, race, national origin, creed or source of payment. Fostering the personal independence of residents, creating an atmosphere where each resident is able to reach his or her full potential in whatever level or care he or she resides.

We are fortunate that we have a great team at Wesley Village fulfilling this mission every day.

Our Staff:

Kathy Busbey, Executive Director
 Jana Hall, Accounts Manager
 Keith Lane, Assisted Living Coordinator
 Betty Terry, Meadows Onsite Manager
 Amy Wills, Life Enrichment Coordinator

Cathey Jo Rickman, Resident Consultant
 Doyanne Efird, Operations Supervisor
 Caryle Baach, Dining Services Supervisor
 Cathy Nietling, Housekeeping Supervisor

Our Board of Directors:

Joan Douglass
 Louella Williams
 Alan Smith
 Wes Wadle
 Chuck Pool

Lori Cannon
 Jack Wallace
 Marianna Perkins
 Barbara Reed
 Allen Snider

Frank Holcomb
 Ron Woodworth
 John Gondol
 Preston Parrish

As Wesley Village's ministry blossoms, we depend upon friends for resources and support to ensure future growth and effectiveness.

HOW CAN YOU HELP?

- Volunteer
- Encourage your congregation to include Wesley Village in its mission.
- Help us in spreading the good news about Wesley Village.

For more information, please contact us at:

Wesley Village
 2800 Loy Lake Road
 Denison, Texas 75020
 (903) 465-6463
kathybusbey@wesleyvillage.org

The Residents of Wesley Village, The Meadows, staff and the Board of Directors appreciate your continued support. Thank you,

Kathy Busbey, Executive Director