

***MISSION:
POSSIBLE***
ANNUAL CONFERENCE 2024

**2024
CONFERENCE
JOURNAL**



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The Journal of the
158th Session Since Organization
54th Session Following Merger

The North Texas Annual Conference

of

The United Methodist Church

held in Richardson, Texas,
at First UMC

June 2-4, 2024

BISHOP RUBEN SAENZ JR.
Presiding

Conference Secretary
Kenneth R. Dickson

Assistant Conference Secretaries
Chad Johnson
Sharon Larkin
Marsha Middleton

Journal Staff Editor
Shirley Miller



Bishop Ruben Saenz Jr.
President, Dallas and Fort Worth Episcopal Areas
The United Methodist Church

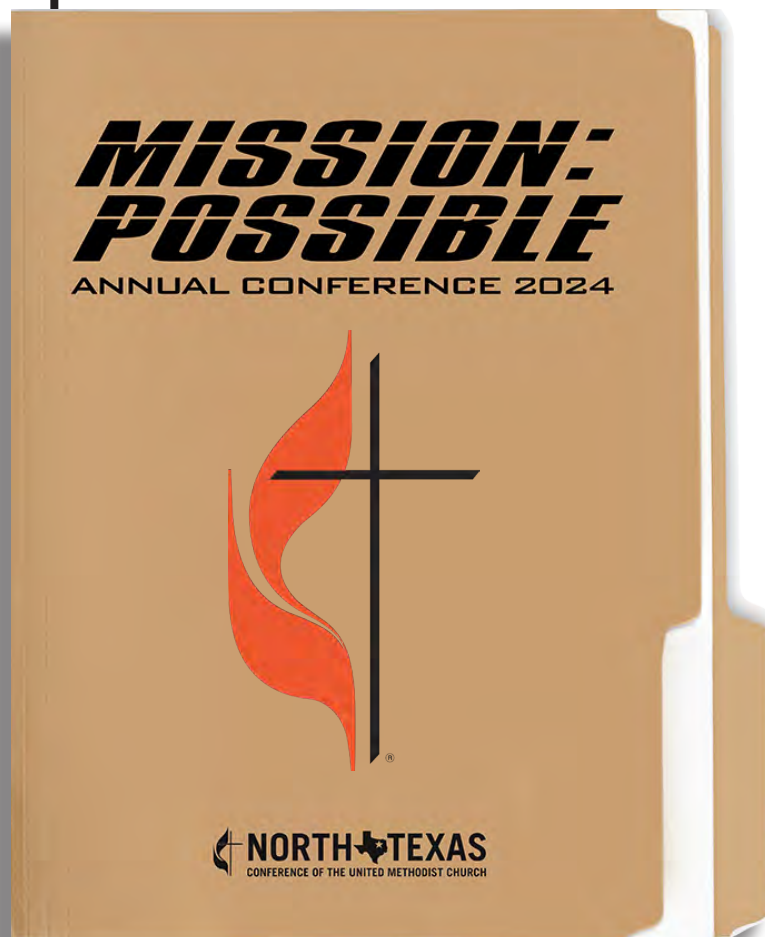
**GLORY TO GOD, WHO IS ABLE TO DO FAR BEYOND ALL THAT WE
COULD ASK OR IMAGINE BY HIS POWER AT WORK WITHIN US;
GLORY TO HIM IN THE CHURCH AND
IN CHRIST JESUS FOR ALL GENERATIONS,
FOREVER AND ALWAYS. AMEN.**

– Ephesians 3:20-21, *CEB*

At the core of Christian theology is the belief that God is omnipotent, possessing unlimited power, and capable of achieving anything. From the creation of the universe to the miracles that provided for God’s people – even in impossible situations – we see the boundless possibilities of God’s power. Through Jesus’ ministry and resurrection, He triumphed over sin, death, and the forces of darkness. God made the impossible possible. The ongoing work of the Holy Spirit in our lives affirms that nothing is beyond the grasp of God’s power. We embrace the truth that with God, nothing is impossible.

This theological premise – that all things are possible for God – is a core truth of our Christian faith. Through scripture, our own lived experiences, and the ministry and witness of the church, we see the extraordinary acts of God’s power displayed in creation, miracles, healing, redemption, and personal and social transformation.

We embrace this core truth and approach life with faith, hope, love and courage, knowing that with God, nothing is impossible.





CABINET

FROM THE LEFT: Edlen Cowley, Debra Hobbs Mason, Owen Ross, Bishop Ruben Saenz Jr, Kim Brannon, Cassandra Wade, Andrew Lewis



EXTENDED CABINET

FROM THE LEFT: Owen Ross, Edlen Cowley, Cassandra Wade, Pam Hughes, Bishop Ruben Saenz Jr, Jeffrey Pehl, Kim Brannon, Andrew Lewis, Debra Hobbs Mason



ELDERS IN FULL CONNECTION

FROM THE LEFT: Christopher Vaughan, Grace Millard, Bishop Ruben Saenz Jr, Melissa Nelms, Randall Lucas



COMMISSIONED ELDERS AND DEACONS

FROM THE LEFT: Shandon Klein, Jennifer Bates, Monica Frazier, Karyl Patredis, Valleri Sewell, Colin Craft, Bishop Ruben Saenz Jr, Eunbyul “Stella” Cho, Kristin Steed, Jae Jun “Daniel” Cho, Kimberly Eiffert, Kristen Glover

Meet our 2024 North Texas Conference Retirees with a total of 260 years of United Methodist ministry!



Dretha Burris
16 years of service



**John Frederick
Fiedler**
40 years of service



**Leslie Camille
Gaston**
37 years of service



**Rebecca A.
Grogan**
17 years of service



**Donald Warren
Lee**
34 years of service



Freddie B. Orr Jr.
11 years of service



Beatriz E. Pacheco
20 years of service



**Sheron Covington
Patterson**
35 years of service



Joe Curtis Pool
42 years of service



Phillip Stobaugh
8 years of service

A Prayer for Retirement

Eternal God, you hold the times and seasons, endings and beginnings, in your hands. Bless our new retirees, who now enter a new time of life. We give you thanks for tasks accomplished, for the joys and pains woven into the fabric of their years. Give them the guidance of your Holy Spirit. May days no longer filled with old obligations be free for new activities and associations. May fears and uncertainties about the future be transformed into quiet confidence. May each new day be received as a sacred trust and lived to your glory; through Jesus Christ our Savior. Amen.

— *United Methodist Book of Worship* #543

I. CONFERENCE HISTORY

United Methodism in North Texas began in 1816-17 as part of Arkansas Methodism in the Missouri Conference of the Methodist Episcopal Church. When the denomination divided in 1844-45, Methodists of this area became a part of the East Texas Conference of the Methodist Episcopal Church, South. In 1867, the approximate area of what is now this conference was set apart as the Trinity Conference, and later (1874) renamed the North Texas Conference.

The Methodist Episcopal Church had little organized work in Texas after 1845, until 1867 when a Texas Mission was formed. Out of that Mission came the West Texas Conference (primarily Black). In 1939, the Methodist Episcopal Church, the Methodist Episcopal Church, South, and The Methodist Protestant Church united to form The Methodist Church. The West Texas Conference, while a part of The Methodist Church, was in the Central Jurisdiction (all Black). The North Texas Conference was a part of the South Central Jurisdiction, which was one of the geographical jurisdictions.

At the Uniting Conference to form The United Methodist Church held in Dallas, Texas, April 1968, a new Annual Conference was formed in North Texas including members, congregations, and ministers of the North Texas Conference of The Methodist Church of the South Central Jurisdiction (1939-1968), and members, one congregation, and one minister of the Oklahoma-Texas Conference of the Evangelical and United Brethren Church (1886-1968).

At a merger conference held in Dallas, Texas, in May, 1970, members, congregations, and ministers of the North Texas Conference and members, congregations, and ministers of the West Texas Conference located within the geographical boundaries of the North Texas Conference became the North Texas Conference of The United Methodist Church.

In 1988, the South Central Jurisdictional Conference, meeting in New Orleans, created two episco-

pacies from what had been the single Dallas-Fort Worth Episcopal Area. This action resulted in the geographical region encompassed by the North Texas Conference being designated the Dallas Episcopal Area, while the Central Texas Conference became the Ft. Worth Area. Since that time, the North Texas Conference has been served by its own bishop.

The sessions of the current North Texas Conference are numbered first from 1867, the organizational date for the North Texas Conference of the Methodist Episcopal Church, South, and the Texas Mission of the Methodist Episcopal Church and secondly from 1970, the date of merger of the former North Texas and West Texas Conferences.

A list of the Conference Sessions of these separate conferences is printed in:

- (1) the 1939 Journal of the North Texas Conference, South Central Jurisdiction (P.28-29), and the 1967 Journal of the North Texas Conference, South Central Jurisdiction (P.140);
- (2) the 1967 Journal of the West Texas Conference of the Central Jurisdiction (P.88);
- (3) the 1967 Official Record of the Oklahoma-Texas Conference of the Evangelical and United Brethren Church (P.17); and
- (4) other histories of Methodism in North Texas.

Conference Sessions since 1968 are listed inside the back cover of this Journal.

The historic last session of the North Texas Annual Conference of The United Methodist Church was held in Richardson, Texas, at First UMC on June 2-4, 2024, before the merger with the Central Texas and Northwest Texas Annual Conferences at the Unifying Conference on September 28, 2024, in Abilene, Texas.



II. MINISTERS' SERVICE RECORDS

FE - Elder in Full Connection
 P - Received on Probation
 PD - Provisional Deacon
 PE - Provisional Elder
 RE - Retired Elder
 RD - Retired Deacon

AM - Associate Member
 RA - Retired Associate Member
 RP - Retired Probationary Member
 Full Connection
 FD - Deacon Full Connection
 TR - Transitioned

OP - Other Conference, Provisional
 OT - On Trial
 RE-AD - Re-admitted
 U - Union
 T - Transfer
 E - Effective

Name	First Admitted				Ordination				Yrs of Service *		
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.			
Adrian, Peter V.	RE	NTX	2003	P	2006		2006	P	2003	2018	15
Alden, Betsy	RE	NTX	1974	P	1980	1974	1980	P	1974	2007	33
Alegria, Frank	FE	RIO GR	1987	P	1990		1990	T	2011		37
Allen, Christopher L.	RE	NTX	1986	P	1989	1986	1989	P	1986	2022	36
Allen, James David	FE	NTX	2013	P	2015		2015	P	2013		11
Allen Jr., John F.	FE	NTX	1979	P	1984	1979	1984	P	1979		45
Anderson, Joy	RD	NTX	1997	TR	1997	1997		TR	1997	2018	21
Ash, Kay	FD	NTX	2017	P	2019	2019		P	2017		7
Atwood, Roy	FE	NTX	2017	P	2022		2022	P	2017		7
Bakker, Shawn	FD	NTX	2008	P	2015	2015		P	2008		16
Bandel, Holly Gaskill	FE	NTX	2000	P	2003		2003	P	2000		24

* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination				Date Retired	Yrs of Service *	
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.			
Barton, Ann	RE	N TX	1992	P	1995	1992	1995	P	1992	2013	21
Bates, Jenny	PD	N TX	2024	P							0
Baughman, Michael	FE	NEW JE	2004	P	2008		2008	T	2015		20
Bazan-Garza, Edgar	FE	N TX	2014	P	2016		2016	P	2014		10
Bearden, Leighton H.	RE	N TX	1982	P	1985	1982	1985	P	1982	2012	30
Beghtel-Mahle, Pat	RE	N TX	1985	P	1988	1985	1988	P	1985	2010	25
Benson, Laura J.S.	RE	NY	1989	P	1991	1989	1991	T	1994	2019	30
Benson, Lyle	RE	N TX	2007	P	2010		2010	P	2007	2018	11
Betz, Katherine	RD	N TX	2002	P	2005	2005		P	2002	2016	14
Biggerstaff, Josephine M.	RD	N TX	1997	TR	1997	1997		TR	1997	2005	8
Bingman, Cathy Ann	RE	N TX	1983	P	1988	1983	1988	P	1983	2019	36
Birdsong, Lee	RE	N TX	1985	P	1987		1987	P	1985	1995	10
Blackmon Sr., Glen	RE	N TX	1989	P	1992	1989	1992	P	1989	2012	23
Blanton, Georjean H.	RE	N TX	1982	P	1985	1982	1985	P	1982	2011	29
Bond, George D.	RE	N TX	1966	OT	1977	1966	1977	RE-	1975	2013	47
Bontrager, Scot	FE	N TX	2012	P	2016		2016	P	2012		12
Boone, Keith Payne	RE	N TX	1982	P	1985	1982	1985	P	1982	2020	38
Boone, Mitchell	FE	N TX	2013	P	2015		2015	P	2013		11

* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination				Yrs of Service *	
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.		
Bosworth, Brian	FE	N TX	2005	P	2008		2008	P	2005	19
Bowden, James Bradley	RE	N TX	1988	P	1992	1988	1992	P	1988	33
Bowie Jr., Michael L.	FE	TX	1998	P	2000		2000	T	2015	26
Bridger-Coffman, Bonnie	RD	N TX	1997	TR	1997	1997		TR	1997	25
Brimmage, Caleb	PD	N TX	2023	P				P	2023	1
Bristow, April Johnson	FE	N TX	2000	P	2003	2000	2003	P	2000	24
Brown Jr., Jim Kimmel	RE	TX	1963	OT	1966	1963	1966	T	1965	43
Bruff, Rebecca Frank	RE	N TX	1995	P	1997	1995	1997	P	1995	26
Brumett, Thomas O.	FE	N TX	1985	P	1989	1985	1989	P	1985	39
Bryan, Susan	FD	N TX	2002	TR	2002	2002		TR	2002	22
Burdett, Travis	PE	N TX	2022	P				P	2022	2
Busby, Jack P.	RE	C TX	1967	OT	1970	1967	1970	T	1970	25
Bush, Robert I.	RE	N TX	1957	OT	1959	1957	1959	OT	1957	40
Bussey, Elaine	RE	N TX	1986	P	1992	1986	1992	P	1986	28
Butler, Richie	FE	N TX	2022	TR	2024		2024	TR	2022	2
Butts, Walter	FE	N TX	2007	P	2010		2010	P	2007	17
Byrd, Laura W.	PE	N TX	2022	P				P	2022	2
Caddell, Carroll A.	RE	C TX	1977	P	1981	1972	1981	T	1979	26

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Name	First Admitted				Ordination				Yrs of Service *	
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.		
Caldwell, Samuel L.	FE	N TX	1994	P	1996	1994	1996	P	1994	30
Callahan, Kennon L.	RE	NE OH	1959	OT	1962	1959	1962	T	1963	37
Campbell, Elwin N.	RA	N TX	1998	AM		1998		TR	1998	15
Caraway, Melton H.	RE	N TX	1992	P	1994	1992	1994	P	1992	23
Cardwell, Ann	RE	N TX	1978	P	1982	1978	1982	P	1978	20
Carnahan, Charles R.	RE	N TX	1984	P	1990	1984	1990	P	1984	32
Carr, David M.	RE	N TX	1976	P	1979	1976	1979	RE-	1978	38
Carter Jr., Kenneth E.	RE	N TX	1963	OT	1965	1963	1965	OT	1963	22
Cary, Lee D.	RE	N TX	1972	P	1978	1972	1978	T	1980	24
Casad, Victor E.	RE	N TX	1985	P	1988	1985	1988	P	1985	36
Cavalier, Janet	RD	LA	2000	P	2000	2000		T	2010	23
Chapman, Deborah	RD	N TX	2002	TR	2002	2002	2002	TR	2002	20
Chickering, Jennifer D.	FD	N TX	2018	P	2020	2020	2020	P	2018	6
Cho, Daniel Jae Jun	PE	N TX	2024	P						0
Cho, Stella Eunbyul	PE	N TX	2024	P						0
Chraska, Karen L.	FD	N TX	1997	TR	1997	1997	1997	TR	1997	27
Church, Charles	FE	N TX	2017	P	2019		2019	P	2017	7
Clark, Christopher Craig	FE	OK	2017	P				T	2020	7

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Name	First Admitted				Ordination				Yrs of Service *	
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.		
Coats, Darrell	FE	SW TX	1977	P	1985	1977	1985	T	1984	47
Cobb, Jennifer Griffith	FE	N TX	2001	P	2005	2001	2005	P	2001	23
Coder, Alice G.	RE	N TX	2004	P	2007		2007	P	2004	13
Coker, Dana	FE	N TX	2003	P	2006		2006	P	2003	21
Cole III, John Wallace	RE	N TX	2002	P	2006		2006	P	2002	19
Collinsworth, Janet	FD	N TX	2009	P	2011	2011		P	2009	15
Copeland, Stanley	FE	TX	1983	P	1986	1983	1986	T	1998	41
Corazao, Marc	FE	N TX	2004	P	2010		2010	P	2004	20
Cousino, Jay	FE	N TX	2008	P	2011		2011	P	2008	16
Cowley, Edlen O.	FE	N TX	2000	P	2003	2000	2003	P	2000	24
Cox, Charles E.	RE	N TX	1975	P	1977	1975	1977	P	1975	33
Craft, Colin	PE	N TX	2024							0
Craig, Mark	RE	C TX	1971	P	1973	1971	1973	T	1977	42
Crawford, Annelda	RE	N TX	2008	P	2013		2013	P	2008	11
Crowell, Betty	RD	N TX	1998	TR	1998	1998		TR	1998	14
Cupples, Keith	RE	OK	1972	P	1974	1972	1974	T	1995	36
Dalton, Daniel F.	RE	UNKW	1994		1997		1997	P	1994	14
Dangerfield, Harold G.	RE	N TX	1984	P	1987	1984	1987	P	1984	36

* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination				Yrs of Service *		
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.			
Daves, Michael	RE	N TX	1960	OT	1963	1960	1963	RE-	1962	1999	39
David Hensley, Rebecca	FD	N TX	2011	P	2013	2013		P	2011		13
Davidson, Veronica G.	RD	N TX	2000	P	2003	2003		P	2000	2021	21
Deane, Edmund B.	RE	L ROCK	1956	OT	1961	1957	1961	T	1969	1996	40
DeStefano, Nancy M.	RE	N TX	2007	P	2010		2010	P	2007	2017	10
Dickson, Kenneth R.	FE	N TX	1995	P	1997	1995	1997	P	1995		29
Dieke, Phillip	FD	N TX	2015	P	2017	2017		P	2015		9
Dierolf, Brian	FE	N TX	2012	P	2015		2015	P	2012		12
Dietz, Dyan	FE	N TX	2008	P	2014		2014	P	2008		16
Dillard, John W.	RE	N TX	1971	P	1975	1971	1975	P	1971	2013	42
Dowd, Chris	FE	N TX	2007	P	2010		2010	P	2007		17
Drenner III, Frank Edward	FE	TX	1998	P	2001		2001	T	2002		26
Dunagin, Richard L.	RE	N TX	1972	P	1976	1972	1976	P	1972	2014	42
Durham Jr., Frederick L.	RE	N TX	1970	P	1974	1970	1974	RE-	1975	2014	44
Eason, William Wayne	FE	N TX	2013	P	2015		2015	P	2013		11
Echols, Abbey	FD	N TX	2019	P	2021	2021		P	2019		5
Echols-Richter, Laura	AM	N TX	2014	AM				TR	2014		10
Echols-Richter, William	FE	TX	1982	P	1986	1982	1986	T	1997		42

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Name	First Admitted				Ordination				Yrs of Service *	
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.		
Eck, Kay DeBlance	FD	N TX	2010	P	2012	2012		P	2010	14
Eckstein, Jon Michael	RE	N TX	1993	P	1996	1993	1996	P	1993	22
Edwards, Barbara Jean	RD	N TX	2002	TR	2002	2002		TR	2002	2
Eiffert, Kimberly	PE	N TX	2024	P						0
Elledge, Bettye L.	RE	N AL	1993	P	2000	1993	2000	T	1997	11
Emerick, Craig L.	RE	N IN	1967	OT	1970	1967	1970	T	1970	42
Englert, Valarie	FE	N TX	2001	P	2004		2004	P	2001	23
Englert-Jessen, Eva L.	FD	N TX	2019	P	2021	2021		P	2019	5
Escalera, Javier Q.	RE	N TX	2002	P	2005		2005	P	2002	19
Esparza, Joshua	FE	N TX	2019	P	2021		2021	P	2019	5
Facen, Lucretia	FE	N TX	2003	P	2006		2006	P	2003	21
Fade, Reid	RE	TX	1998	P	2002	1998	2002	T	1999	20
Fadel, Erika	FE	LA	2003					T	2004	21
Fiedler, John F.	RE	C TX	1984	P	1987	1984	1987	T	1997	40
Finley, David	PD	N TX	2018	P				P	2018	6
Fiser, Andrew	FE	TN	2012	P	2015		2015	T	2016	12
Fisk, George C.	RE	N TX	1974	P	1976	1974	1976	P	1974	40
Fleming, John	FE	N TX	1999	P	2003		2003	P	1999	25

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Name	First Admitted				Ordination				Yrs of Service *	
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.		
Flynn, Michael	FD	N TX	2017	P	2019	2019		P	2017	7
Folkerth, Eric	FE	N TX	1989	P	1992	1989	1992	P	1989	35
Frazier, Monica	PE	N TX	2024							0
Froehlich, Patricia	RD	N TX	2011	P	2013	2013		P	2011	11
Galloway, Tamara L.	FE	N TX	2017	P	2020		2020	P	2017	7
Gaston, Camille	RE	N TX	1987	P	1990	1987	1990	P	1987	37
Gaston, Matthew F.	FE	N TX	1989	P	1991	1989	1991	P	1989	35
George, Larry W.	RE	N TX	1970	P	1975	1970	1975	P	1970	47
Gibson, Jack M.	RE	N TX	1956	OT	1958	1956	1958	OT	1956	39
Gilliland, Raegan	FE	N TX	2016	P	2018		2018	P	2016	8
Gilliland, Scott	FE	N TX	2015	P	2018		2018	P	2015	9
Glover, Kristen	PE	N TX	2024	P						0
Goforth, Abril	FE	N TX	2009	P	2011		2011	P	2009	15
Gondol, John D.	RE	N TX	1981	P	1985	1981	1985	P	1981	26
Gonzalez, Joy	FE	Missouri	2016	P	2019		2019	T	2018	8
Goodrich, Paul Q.	RE	N TX	1974	P	1976	1974	1976	P	1974	43
Goodwin Jr., James	RE	N TX	1990	P	1992	1990	1992	P	1990	21
Goolsby, Joe Ed	RE	N TX	1981	AM	1983	1976	1983	TR	1981	26

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Name	First Admitted				Ordination				Yrs of Service *		
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.			
Gould, Paul A.	RE	N TX	1979	P	1982	1979	1982	P	1979	2023	44
Grable, Patricia L.	RD	N TX	1997	TR	1997	1997		TR	1997	2019	22
Grace, Jonathan	FE	N TX	2015	P	2017		2017	P	2015		9
Graner, Jane	FE	N TX	2016	P	2019		2019	P	2016		8
Grant, David	RE	N TX	1973	P	1982	1973	1982	P	1973	2022	49
Greanead, Veronica	FE	N TX	2004	P	2009		2009	P	2004		20
Green, Joel B.	RE	N TX	1980	P	1987	1980	1987	P	1980	2022	42
Green, Keva	RE	Brit Met	2003		2008		2008	T	2010	2023	20
Green, Michael A.	FE	N TX	1994	P	1996	1994	1996	P	1994		30
Greene, Jimmy	FE	N TX	2010	P	2012		2012	P	2010		14
Greene, Michael	FD	N TX	2002	P	2005	2005		P	2002		22
Greenwood, Lisa	FE	N TX	1992	P	1994	1992	1994	P	1992		32
Griffin-Allison, Rachel	FE	NEW JE	2005	P	2008	2008	2017	T	2010		19
Griffin Jr., Herbert L.	FE	West Mi	1991	P	1993		1993	T	2024		33
Grogan, Rebecca	RE	N TX	2007	P	2013		2013	P	2007	2024	17
Guier III, L. Marvin	RE	NM	1977	P	1980	1978	1980	T	1978	2019	42
Gutierrez II, Milton P.	RE	LA	1964	P	1967	1964	1966	T	1973	2011	47
Hagler, Anna Bundy	FD	N TX	2021	P	2023	2023		P	2021		3

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Name	First Admitted				Ordination				Yrs of Service *	
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.		
Hall, Beate	PE	N TX	2022	P				P	2022	2
Hall, Jeffrey	FE	N TX	2003	P	2006		2006	P	2003	21
Hall, Maria Dixon	FD	N TX	2014	P	2017	2017		P	2014	10
Hamrick, Shannon	FD	DETROI	2004		2006	2006		T	2004	20
Hancock, Justin	FD	NW TX	2009	P	2011	2011		T	2014	15
Hardaway, Sara J.	RE	N TX	1995	P	1997	1995		P	1995	22
Hardesty-Crouch, Brian L.	FE	N TX	1993	P	1995	1993		P	1993	31
Hardesty-Crouch, Mary Beth	FE	N TX	1998	P	2001	1998		P	1998	26
Hargrove, Sammy A.	RE	N TX	1970	P	1973	1970		P	1970	35
Harris, Todd	FE	TX	1989	P	1992	1989		T	1998	35
Harrison, Georgia	FD	N TX	2011	P	2013	2013		P	2011	13
Harrison IV, Richard	FE	N TX	2017	P	2019		2019	P	2017	7
Hatch, Melissa	FE	N TX	2010	P	2012		2012	P	2010	14
Hawkins, Rick L.	FE	N TX	1984	P	1988	1984		T	1993	40
Haynes, Michael	RE	MEMPH	1959	OT	1962	1961		T	1966	42
Haywood, Donald	FE	N TX	2015	P	2017		2017	P	2015	9
Head, Keith L.	RE	OK	1974	P	1978	1974		T	2002	39
Heard, Sandra Anne	FE	N TX	2019	P	2021		2021	P	2019	5

* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination				Yrs of Service *		
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.			
Hedges Jr., Howard P.	RE	N TX	1979	P	1983	1979	1983	P	1979	2014	35
Heislen, Terrance	RD	N TX	2003	P	2006	2006		P	2003	2019	16
Henderson, Doyle S.	RE	C TX	1969	OT	1973	1969	1973	T	1975	2009	40
Henderson, Ronald D.	RE	N TX	1979	P	1982	1979	1982	P	1979	2021	42
Henson, Julie Richter	FE	N TX	2015	P	2018		2018	P	2015		9
Hildebrand, Christina	FE	N TX	2001	P	2004	2004	2024	P	2001		23
Hildebrand, Kenneth D.	RE	N TX	1977	P	1982	1977	1982	P	1977	2017	40
Hill, Marjorie Bishir	FD	N TX	2007	P	2010	2010		P	2007		17
Hoffman, Patrick	FE	N TX	2014	P	2016		2016	P	2014		10
Hoke, Daniel L.	RE	SW TX	1972	P	1976	1972	1976	T	1975	2008	36
Holbert, Diana B.	RE	N TX	1991	P	1997	1991	1997	P	1991	2011	20
Holcomb-McLain, Scott	FE	VA	1993	P	1997	1993	1997	T	2000		31
Holmes Jr., Zan W.	RE	W TX	1957	OT	1959	1957	1959	OT	1957	2002	45
Hosemann-Butler, Anna	RE	N TX	2004	P	2007		2007	P	2004	2017	13
House, Michael A.	RE	N TX	1978	P	1985	1978	1985	P	1978	2012	34
Hudspeth, Tom	FE	TX	1989	P	1993	1990	1993	T	2004		35
Hughes, Barry	FE	C TX	1991	P	1994		1994	T	2015		33
Humbert, Daniel Drew	FE	N TX	1989	P	1994	1989	1994	P	1989		35

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Name	First Admitted				Ordination				Yrs of Service *		
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.			
Humphries, Joan	RE	N TX	1999	P	2002	1999	2002	P	1999	2007	8
Hunt, Dale	RE	C TX	1968	P	1970	1968	1970	T	1985	1997	29
Irish, Johnny R.	RE	N TX	1974	P	1975	1974	1975	P	1974	2004	30
Jackson, Michael R.	RE	N TX	1969	P	1971	1969	1971	P	1969	2006	37
Jacobs, Derek	FE	N TX	2007	P	2010		2010	P	2007		17
Jacobs, William H.	RE	MO E	1952	OT	1955	1953	1955	T	1980	1991	39
James, Larry	RE	N TX	2013	P	2015		2015	P	2013	2022	9
Janovec, Leslie A.	RE	N TX	1994	P	1996	1994	1996	P	1994	2020	26
Jean, Allison	FE	N TX	2017	P	2019		2019	P	2017		7
Jenkins, Pavielle Chriss	FD	N TX	2017	P	2019	2019		P	2017		7
Johnson, Chad Taylor	FE	N TX	2019	P	2022		2022	P	2019		5
Johnson, Jenna Morrison	FE	N TX	2014	P	2016		2016	P	2014		10
Johnson, Kathryn E.	RD	N TX	1997	TR	1997	1997		TR	1997	2011	14
Johnston, Jarrod	FE	CNTRL	2015	P			2019	T	2022		9
Jones, Cheryl	RE	N TX	2010	P	2013		2013	P	2010	2022	12
Jones, Evan	FD	N TX	2017	P	2019	2019		P	2017		7
Jones, Jerry L.	FE	N TX	1997	P	2000	1997	2000	P	1997		27
Jones, Shonda	FE	N TX	2003	P	2006		2006	P	2003		21

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Name	First Admitted				Ordination				Yrs of Service *		
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.			
Jones, Terry	RD	N TX	1999	P	2002	2002		P	1999	2017	18
Joyner, Ashleigh	FE	N TX	2006	P	2009		2009	P	2006		18
Judy, Dwight H.	RE	N TX	1968	OT	1974	1968	1974	OT	1968	2009	41
Kellner, Elizabeth	FE	N TX	2007	P	2010		2010	P	2007		17
Kennedy, Cynthia	FE	MINNE	2009	P	2012		2012	T	2022		15
Kilpatrick, Jennifer	FE	N TX	2021	P	2023		2023	P	2021		3
Kim, Danielle Buwon	FE	N TX	2020	P	2022		2022	P	2020		4
Kim, Hyung Seop	FE	Korean						T	2024		
King, Cottrell	FE	N TX	2019	P	2022		2022	P	2019		5
Kirby Jr., James E.	RE	NW TX	1955	OT	1959	1955	1959	T	1981	1996	41
Klein, Shandon	PE	N TX	2024	P							0
Knott, Kory	FE	N TX	2000	P	2005	2000	2005	P	2000		24
Kotey, Janette C.	RE	OK	1985	P	1987	1985	1987	T	1997	2019	34
Kruger, Larry H.	RE	N TX	1981	P	1986	1981	1986	P	1981	2010	29
Kuhlbars, Richard A.	RE	N TX	1980	P	1983	1980	1983	P	1980	2008	28
Kwon, Sung Chol	FE	Korean	2009	P	2009		2009	T	2022		15
La Barr, Joan Gray	RE	N TX	1980	P	1983	1980	1983	P	1980	2010	30
La Barr, William E.	RE	N TX	1995	P	1997	1995	1997	P	1995	2019	24

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Name	First Admitted				Ordination				Yrs of Service *	
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.		
Laguardia, Levy E.	FE	PHIL	1977	P	1981	1977	1982	T	1993	47
Lake, Sheri Hollingsworth	FD	N TX	2000	P	2003	2003		P	2000	24
Lancaster, Sarah H.	FE	N TX	1989	P	1999	1989	1999	P	1989	35
Landis, Gayle	RE	W OHIO	1999	P	2002		2002	T	2002	21
Landis, Zachary Brian	FE	N TX	2013	P	2015		2015	P	2013	11
Lartey, Kwame O.	RE	GHANA	1963	P	1979	1977	1979	P	1977	39
Lawrence, William B.	RE	WYOMI	1969	P	1972	1969	1972	T	2002	49
Lawson, Rene P.	FE	N TX	1987	P	1989	1987	1989	P	1987	37
Le, Mai	RE	N TX	2006	P	2010		2010	P	2006	14
Lee, Donald	RE	N TX	1991	P	1993	1991	1993	P	1991	33
Lee, Jin Hee	FE	KAN W	1992					T	2014	32
Lee, Ouida	RE	N TX	1996	P	1998	1996	1998	P	1996	23
Lee, Robert W.	RE	N AR	1974	P	1976	1971	1976	T	1975	28
Lessner, David	FE	N TX	2008	P	2011		2011	P	2008	16
Lewis, Andrew Joseph	FE	N TX	2002	P	2005		2005	P	2002	22
Lindh, JoNell	RE	N TX	2002	P	2005		2005	P	2002	11
Liptoi, Macie A.	FE	N TX	2020	P	2022		2022	P	2020	4
Littlefield, Patrick	FE	N TX	2016	P	2018		2018	P	2016	8

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Name	First Admitted				Ordination				Yrs of Service *	
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.		
Logan, Aaron	FE	N TX	2019		2022		2022	P	2019	5
Lohoefer, Stephen	FE	N TX	2017	P	2019		2019	P	2017	7
Long, Gifford	RE	N TX	1978	P	1981	1978	1981	P	1978	37
Lovin, Robin W.	RE	N IL	1969	P	1973	1969	1973	T	1994	44
Lucas, Keri Lynn	FE	N TX	2020	P	2022		2022	P	2020	4
Lucas, Randall	FE	N TX	2022	P	2024		2024	P	2022	2
Lust, Jeff	FE	NW TX	1987	P	1991		1991	T	2018	37
Lyford, Nicki	RD	N TX	2002	TR	2002	2002		TR	2002	15
Lyle, Katherine Glaze	RE	N TX	1995	P	1997	1995	1997	P	1995	16
Maerschel, Kurt Georg	FE	N TX	2021	P	2023		2023	P	2021	3
Magallanes, Hugo	FE	S Georgi	2006		2006		2006	T	2024	18
Magallanes-Coronado, David	FD	N TX	2021	P	2023	2023		P	2021	3
Magruder, Wesley	FE	N TX	1996	P	2001	1996	2001	P	1996	28
Maletic, Paul	FD	N TX	2009	P	2011	2011		P	2009	15
Manning, Joshua	FE	N TX	2019	P	2021		2021	P	2019	5
Marcum, Barbara W.	RE	N TX	1979	P	1981	1979	1981	P	1979	38
Marcum, Walt W.	RE	NM	1974	P	1981	1974	1981	T	1979	47
Marks, Timothy E.	FE	N TX	2013	P	2015		2015	P	2013	11

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Name	First Admitted				Ordination				Yrs of Service *	
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.		
Marsalis-Luginbill, Sarah Ann	FD	N TX	2018	P	2020	2020	2020	P	2018	6
Marshall, Ben	RE	N TX	1961	OT	1963	1961	1963	OT	1961	39
Marshall, Karan	RD	N TX	1997	TR	1997	1997	1997	TR	1997	14
Mason, Debra Hobbs	FE	N TX	1995	P	1997	1995	1997	P	1995	29
Masters, S. Dianna	RE	CAL PA	2009	P	2011		2011	T	2012	11
Masters Sr., Henry L.	RE	SW TX	1969	P	1972	1971	1972	T	2012	45
Matthews, William	RE	C TX	1956	OT	1963	1956	1963	T	1973	41
Mauldin, William	FD	N TX	2016	P	2019	2019		P	2016	8
May, Camille	FD	N TX	2016	P	2018	2018		P	2016	8
McConnell, Jason	FE	N TX	2012	P	2014		2014	P	2012	12
McDonald, Sean	PE	N TX	2023	P				P	2023	1
McKay, Paul	RD	N TX	2006	P	2009	2009	2009	P	2006	11
McKenzie, Alyce M.	FE	C PENN	1980	P	1984		1984	T	2008	44
McKnight, Thomas R.	RE	N TX	1984	P	1987	1984	1987	P	1984	35
McLain, Arville	RE	N TX	1987	P	1990	1987	1990	P	1987	28
McLarty, John	FE	N TX	2000	P	2003		2003	P	2000	24
McLean-Davis, Kathy	RE	N TX	1990	P	1992	1990	1992	P	1990	29
McLemore, Timothy E.	RE	N TX	1986	P	1990	1986	1990	P	1986	37

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Name	First Admitted				Ordination				Yrs of Service *		
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.			
McNabb, Jack D.	RE	N TX	1959	OT	1961	1959	1961	OT	1959	1993	34
McNabb, Peter H.	FE	N TX	2017	AM	2022		2022	TR	2017		7
McNeir, Marjorie E.	RE	N TX	1982	P	1987	1982	1987	P	1982	2002	20
McPherson, Brian Glenn	RE	N TX	1988	P	1992	1988	1992	P	1988	2020	32
McPherson, J. Mac	RE	TX	1965	OT	1969	1965	1969	T	1966	1997	32
McRae, Nicholas Jarome	FE	N TX	2020	P	2023		2023	P	2020		4
McSwain, Chad	FE	N TX	2016	P	2018		2018	P	2016		8
Medley, Tommy Ray	RE	N TX	1989	P	1992	1989	1992	P	1989	2021	32
MEEK, Annie McGregor	PE										
Mercer, Philip D.	RE	IN	1963	OT	1965	1962	1965	T	1968	2002	39
Meredith, Lawrence	RE	N TX	1951	OT	1953	1952	1953	OT	1951	1998	47
Meyer, Douglas A.	FD	N TX	1998	TR	1998	1998		TR	1998		26
Middleton, Marsha Engle	FE	N TX	1989	P	1993	1989	1993	P	1989		35
Milam, David E.	RE	N TX	1962	OT	1967	1972	1967	RE-	1975	1975	13
Millard, Grace	FE	N TX	2022	P	2024		2024	P	2022		2
Miller, Justin A.	FE	N TX	2014	P	2018		2018	P	2014		10
Miller, Michael	RE	N TX	1994	P	1996	1994	1996	P	1994	2013	19
Miller, William Douglas	RE	N TX	1983	P	1986	1983	1986	P	1983	2021	38

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Name	First Admitted				Ordination				Yrs of Service *		
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.			
Millican, Ed	RE	NEBRA	1989	P	1991	1989	1991	T	2002	2008	19
Minor, James	RE	N TX	2000	P	2003	2000	2003	P	2000	2019	19
Minor, Sandra A.	RE	N TX	2006	P	2009		2009	P	2006	2015	9
Miriti, Mary Ncurubi	FE	N TX	2010	P	2014		2014	P	2010		14
Mitchell, Courtney	PE	N TX	2023	P				P	2023		1
Mitchell, Marie	RE	N TX	2007	P	2010		2010	P	2007	2018	11
Mitchell, Penny	RE	N TX	2012	P	2014		2014	P	2012	2023	11
Moen, Elizabeth	RE	N TX	2006	P	2010		2010	P	2006	2022	16
Montgomery, Carol	FE	N TX	2013	P	2015		2015	P	2013		11
Moore, Geoffrey	FE	N TX	2016	P	2019		2019	P	2016		8
Moore, Heather Gottas	FD	N TX	2019	P	2023	2023		P	2019		5
Moore, Mark T.	RE	N TX	1984	P	1986	1984	1986	P	1984	2021	37
Moore, Terry Ann	FE	NM	1989	P	1994		1994	T	2005		35
Morrison, Timothy	FD	N TX	1997	TR	1997	1997		TR	1997		27
Moseley, Elizabeth	FD	N TX	2011	P	2013	2013		P	2011		13
Murphy, Cheryl	FE	N TX	2009	P	2012		2012	P	2009		15
Murray, Cheryl	FE	N TX	2010	P	2015		2015	P	2010		14
Mwanjala, Uwezo	PE	N TX	2023	P				P	2023		1

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Name	First Admitted				Ordination				Yrs of Service *		
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.			
Myrick, Byron D.	RE	N TX	1964	OT	1967	1964	1967	OT	1964	2000	36
Na, Jung Yong	RE	NEW JE	1984	P	1988	1984	1988	T	2004	2007	23
Neal Jr., Charles A.	RE	SW TX	1962	OT	1964	1962	1964	T	1966	1998	36
Nelms, Andy	FE	Oklahom	2014	P	2017		2017	T	2021		10
Nelms, Melissa	FE	N TX	2022	P	2022		2024	P	2022		2
Nelson, Connie L.	FE	NW TX	1982	P	1988		1988	T	2013		42
Newsome, Katie	FE	N TX	2016	P	2018		2018	P	2016		8
Nichols, Michael L.	RE	N TX	1971	P	1975	1971	1975	P	1971	2017	46
Nixon, Andrew	FE	N ARK	1994	P	1996		1996	T	2024		30
Noblin, Glenn A.	RE	N TX	1982	P	1985	1982	1985	P	1982	2006	24
Noll, Caroline	FD	N TX	2006	P	2009	2009		P	2006		18
Norton, Dana	FE	N TX	2007	P	2010		2010	P	2007		17
O'Connor, Sharon E.	FE	N TX	2010	P	2013		2013	P	2010		14
O'Riley, Christopher R.	FE	N TX	2017	P	2020		2020	P	2017		7
Odom, Janet Bell	RE	N TX	1995	P	1997	1995	1997	P	1995	2018	23
Odom Jr., Elzie D.	RE	N TX	2000	P	2003	2000	2003	P	2000	2023	23
Oliphint, Clayton	FE	N TX	1986	P	1990	1986	1990	P	1986		38
Onuoha, Ugonna	FD	N TX	2010	P	2012	2012		P	2010		14

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Name	First Admitted				Ordination				Yrs of Service *		
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.			
Orman, Susanne	RE	N TX	1995	P	1998	1995	1998	P	1995	2008	13
Ozier, James P.	RE	C IL	1969	OT	1975	1972	1975	T	1975	2017	48
Pacheco, Beatriz E.	RE	N TX	2005	P	2008		2008	P	2005	2024	19
Page, Calvin	RE	N TX	2001	P	2004	2001	2004	P	2001	2012	11
Palmer, Thomas O.	FE	N TX	1985	P	1989	1985	1989	P	1985		39
Park, Kenneth Kyoungwon	FE	N TX	2020	P	2022		2022	P	2020		4
Parson, Samantha	FE	N TX	2016	P	2018		2018	P	2016		8
Patredis, Karyl	PE	N TX	2024	P							0
Patterson, Sheron C.	RE	N TX	1989	P	1991	1989	1991	P	1989	2024	35
Patton-Jay, Ramsey	FE	N TX	2016	P	2018		2018	P	2016		8
Peckham, Denise	FE	N TX	2007	P	2010		2010	P	2007		17
Peddecord, Chelsea P.	FD	N TX	2020	P	2022	2022		P	2020		4
Peel Jr., John J.	RE	N TX	1969	P	1972	1969	1972	P	1969	2013	44
Pehl, Jeffrey	FE	N TX	2018	P	2022		2022	P	2018		6
Pellikan, Donald	FE	S IL	1986	P	1990	1986	1990	T	1996		38
Pellikan, Lydia	FD	N TX	2005	P	2008	2008		P	2005		19
Perry, Jonathan	FE	N TX	2015	P	2017		2017	P	2015		9
Phelps, Bryant X.	FE	N TX	2018	P	2020		2020	P	2018		6

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	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.			
Pierce, Charles	RE	N TX	1999	P	2002	1999	2002	P	1999	2014	15
Pierce, James Clifton	RE	N TX	1990	P	1993	1990	1993	P	1990	2019	29
Piyakhun, Stacey	FE	N TX	2008	P	2011		2011	P	2008		16
Pool, Joe C.	RE	N TX	1982	P	1986	1982	1986	P	1982	2024	42
Presley, Diane	RE	N TX	2000	P	2003		2003	P	2000	2017	17
Proshek, Margaret Kay	FD	N TX	2017	P	2019	2019		P	2017		7
Purkey, Walter R.	RE	N TX	1974	P	1977	1974	1977	P	1974	2009	35
Qazilbash, James Paul	FD	N TX	2012	P	2014	2014		P	2012		12
Rahm, Frank	FE	N TX	2005	P	2009		2009	P	2005		19
Rangel, David	FE	N TX	2017	P	2023		2023	P	2017		7
Rankin, Stephen	RE	KS W	1985	P	1988		1988	T	2010	2021	36
Ransdell, Kathryn Self	FE	N TX	1999	P	2002	1999	2002	P	1999		25
Rasmussen, Paul L.	FE	N TX	2006	P	2009		2009	P	2006		18
Reed, Clara	RE	NW TX	1987	P	1993	1987	1993	T	1999	2018	31
Reed-Meyer, Stefani	FE	CEN TR	2015					T	2018		9
Reedy, Judith	RE	N TX	1998	P	2002	1998	2002	P	1998	2016	18
Renshaw Jr., Donald F.	RE	C TX	1958	OT	1960	1958	1960	T	1972	1999	41
Rickwartz, Jon Chris	FE	N TX	2017	P	2019		2019	P	2017		7

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Name	First Admitted				Ordination				Yrs of Service *	
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.		
Rieger, Joerg	FE	N TX	1995	P	1997	1995	1997	P	1995	29
Riggsby, Deborah	RE	N TX	1997	P	2000	1997	2000	P	1997	22
Robb, Susan	RE	N TX	2009	P	2011	2011	2016	P	2009	12
Robbins, Thomas Q.	RE	C TX	1974	P	1978	1974	1978	T	1993	34
Roberts, John Andrew	FE	N GEOR	2004	P	2007		2007	T	2011	20
Roberts, Sarah	FD	C TX	2013	P				T	2017	11
Robinson, Alexandra	FE	N TX	2002	P	2005		2005	P	2002	22
Roby, Linda	RD	N TX	2003	P	2006	2006		P	2003	14
Rosenburg, John C.	RE	N TX	1982	P	1987	1982	1987	P	1982	29
Ross, Owen	FE	TX	2002	P	2005		2005	T	2007	22
Rosset, Kristie J.	RE	N TX	1989	P	1993	1989	1993	P	1989	26
Rothe, Eric V.	RE	N TX	1994	P	1996	1994	1996	P	1994	24
Rothe, Laura	RD	N TX	1997	TR	1997	1997		TR	1997	21
Sawyer, Boyd M.	RE	N TX	1968	OT	1970	1968	1970	OT	1968	39
Schaefer, Richard E.	RE	N TX	1969	P	1971	1969	1971	P	1969	32
Schoolcraft, Chris	FE	N TX	2002	P	2005		2005	P	2002	22
Schultz, Courtney	FE	N TX	2017	P	2019		2019	P	2017	7
Scott, Jennifer	FD	OK	2001	P	2004	2004		T	2004	23

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Name	First Admitted				Ordination				Yrs of Service *	
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.		
Scruggs, Meredith	FE	N TX	2021	P	2023	2023	2023	P	2021	3
Sewell, Valleri	PE	North T	2024	P					2024	0
Shaddox, Billy M.	RE	N TX	1974	P	1977	1974	1977	P	1974	42
Shawver, David	RE	N TX	1962	OT	1965	1962	1965	OT	1962	39
Sherman-Carter, Nancy	FE	N TX	2009	P	2012	2012	2012	P	2009	15
Shinn Jr., Benjamin J.	RE	N TX	1968	OT	1971	1968	1971	OT	1968	44
Shuler Jr., Philip L.	RE	C TX	1961	OT	1963	1961	1963	T	1966	43
Shulman, Allison	FD	N TX	2017	P	2019	2019	2019	P	2017	7
Simmons, Jerry M.	RE	TX	1977	P	1980	1977	1980	T	1994	31
Sims, Troy	FD	N TX	2003	P	2006	2006	2006	P	2003	21
Sipe, Ashley Anne	FE	WNC	2016	P			2020	T	2019	8
Smith, James Abram	FE	N TX	2006	P	2009	2009	2009	P	2006	18
Smith, Jodi	RE	N TX	2005	P	2009	2009	2009	P	2005	16
Smith, Katrina	PD	N TX	2020	P				P	2020	4
Smith, Kerry	FE	N TX	2002	P	2006	2006	2006	P	2002	22
Smith, Leslie A.	FE	N TX	2006	P	2009	2009	2009	P	2006	18
Smith, Taylor	FE	N TX	2017	P	2019	2019	2019	P	2017	7
Sobczak, Stephen	FD	C TX	1997	TR	1997	1997	1997	T	2004	27

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Name	First Admitted				Ordination				Yrs of Service *		
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.			
Somers-Clark, Carole	RE	N TX	1980	P	1982	1980	1982	P	1980	2014	34
Soper, John B.	RE	N TX	1973	P	1975	1973	1975	P	1973	2016	43
Soper, Martha Anne	RE	N TX	1998	P	2001	1998	2001	P	1998	2021	23
Sparks, Carol	FE	LA	2003	P	2009		2009	T	2007		21
Spaur, Amy	FE	N TX	2015	P	2017		2017	P	2015		9
Spencer Jr., Robert Lee	FE	N TX	1995	P	1997	1995	1997	P	1995		29
Spore, Adam	FE	N TX	2013	P	2015		2015	P	2013		11
Spore, Roy L.	RE	N TX	1973	P	1977	1973	1977	P	1973	2015	42
Squires, Sarah B.	RD	N TX	1997	TR	1997	1997		TR	1997	2018	21
Stabile, Joseph B.	RE	N TX	1989	P	1991		1991	P	1989	2020	31
Stamm, Mark W.	FE	C PENN	1981	P	1986	1981	1986	T	2008		43
Stark, Richard P.	RE	C TX	1977	P	1981	1977	1981	T	1979	2010	33
Steed, Kristin	PE	N TX	2024								0
Steele, K. Margie	RE	N TX	2002	P	2005		2005	P	2002	2020	18
Steiner, Dina	FD	N TX	2003	P	2006	2006		P	2003		21
Stephens, Gary B.	FD	N TX	2012	P	2020	2020		P	2012		12
Stephens, Leslie	RD	N TX	2002	TR	2002	2002		TR	2002	2007	5
Stewart, Montie W.	RE	C TX	1962	OT	1964	1962	1964	T	1965	1992	30

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Name	First Admitted				Ordination				Yrs of Service *	
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.		
Stobaugh, Joseph	FD	N TX	2004	P	2007	2007		P	2004	20
Stoker, Andrew	FE	N TX	2002	P	2005		2005	P	2002	22
Strepcke, Kathryn Taylor	FE	N TX	1990	P	1994	1990	1994	T	2002	34
Strepcke, Kevin	FE	NM	1989	P	1993		1993	T	2002	35
Strickland, George E.	RE	N TX	1977	P	1980	1977	1980	P	1977	28
Sutton, DonnaLea	FE	N TX	2006	P	2009		2009	P	2006	18
Sweeney, Cathy R.	FD	N TX	2017	P	2020	2020		P	2017	7
Talbert, Elizabeth	FE	N TX	2005	P	2008		2008	P	2005	19
Tamkin, Connie Millsap	RE	N TX	2000	P	2003		2003	P	2000	19
Taylor, John Earl	RE	N TX	1958	OT	1960	1958	1960	T	1973	40
Thomas, Christy	RE	N TX	2005	P	2008		2008	P	2005	8
Thomas, N.C.	RE	OK	1959	OT	1961	1959	1961	T	1978	35
Thompson-White, Blair	FE	GREAT	2012	P	2014		2014	T	2014	12
Thornburg, John D.	RE	N TX	1981	P	1983	1981	1983	P	1981	39
Thornton, John M.	RE	N TX	1977	P	1979	1977	1979	T	1980	37
Thresher, Patricia	RE	N TX	1989	P	1991	1989	1991	P	1989	33
Tinsley, Larry D.	RE	N TX	1978	P	1982	1978	1982	P	1978	39
Topper, George G.	RE	N TX	1964	OT	1966	1964	1966	OT	1964	27

* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination				Yrs of Service *	
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.		
Tuggle, Matthew A.	FE	N GA	2011	P	2014	2014	2014	T	2013	13
Tull, Justin W.	RE	L ROCK	1968	OT	1972	1968	1972	T	1968	38
Underwood, Donald W.	RE	N TX	1971	P	1975	1971	1975	P	1971	50
Valencia, Martha	FE	N TX	2017	P	2019	2019	2019	P	2017	7
VanGiesen, Duane	RE	MO E	1966	OT	1968	1966	1968	T	2000	43
Vaughan, Christopher	FE	N TX	2022	P	2024	2024	2024	P	2022	2
Volfe, Edilson	FE	N TX	2009	P	2011	2011	2011	P	2009	15
Wade, Cassandra	FE	N TX	2013	P	2015	2015	2015	P	2013	11
Waitschies, Thomas W.	FE	N TX	1991	P	1994	1991	1994	P	1991	33
Walden, Kyle William	FE	N TX	2021	P	2023	2023	2023	P	2021	3
Walker, Michael W.	RE	N TX	1964	OT	1967	1964	1967	OT	1964	38
Walker, Robert M.	RE	N TX	1977	P	1981	1977	1981	P	1977	31
Wallace, John	RE	N TX	1995	P	1998	1995	1998	P	1995	24
Wallace, Rodney C.	RE	L ROCK	1967	OT	1969	1967	1969	T	1981	28
Walt, Earnest E.	RE	N TX	1967	OT	1970	1967	1970	OT	1967	34
Wang, Silvia	FE	N TX	2018	P	2020	2020	2020	P	2018	6
Weaver, Preston	RE	N TX	2009	P	2011	2011	2011	P	2009	8
Weber, David	RE	N TX	1998	P	2001	1998	2001	P	1998	19

* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination				Yrs of Service *		
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.			
Weilage, Woodrow A.	RE	N TX	1976	P	1978	1976	1978	P	1976	2011	35
White, Adam	FD	N TX	2016	P	2019	2019		P	2016		8
White, Pam	FE	N TX	2015	P	2017		2017	P	2015		9
Whitehead, Donna E.	RE	N TX	1980	P	1983	1980	1983	P	1980	2011	31
Whitfield, Rodney	FE	ARK	2006	P	2010		2010	T	2009		18
Whitgrove, Terri Hale	FE	N TX	1997	P	2001	1997	2001	P	1997		27
Whittemore, Patrick	RE	N TX	1977	P	1981	1977	1981	P	1977	2016	39
Wickware, Jackie	FE	N TX	2007	P	2011		2011	P	2007		17
Wilkinson, Dennis A.	RE	S GA	1977	P	1982	1977	1982	T	1980	2013	36
Willet, Ann	FE	N TX	2005	P	2008		2008	P	2005		19
Williams, Alex	FE	N TX	2015	P	2017		2017	P	2015		9
Williams, Angela Rose	FE	N TX	2021	P	2023		2023	P	2021		3
Williams, Emma	FD	N TX	2017	P	2019	2019		P	2017		7
Williams, Robert Alan	AM	N TX	2021	AM				TR	2021		3
Williams, Wallace A.	RE	N TX	1984	P	1988	1984	1988	P	1984	2021	37
Williamson, Richard	FE		2020	P			2022	P	2020		4
Wilson, Phyllis C.	RD	N TX	1997	TR	1997	1997		TR	1997	2008	11
Wolfe, Jayne C.	RD	N TX	1998	TR	1998	1998		TR	1998	2009	11

* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination				Yrs of Service *		
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.			
Womack, Clay	RE	N TX	1977	P	1981	1977	1981	P	1977	2017	40
Womack, Marcus	FE	N TX	2013	P	2015		2015	P	2013		11
Woods, Natalie	RD	N TX	2002	TR	2002	2002		TR	2002	2013	11
Wright, Jessica	FE	N TX	2009	P	2011		2011	P	2009		15
Wright Jr., Harry S.	FE	N TX	1991	P	1995	1991	1995	P	1991		33
Yeager, Don H.	RE	N TX	1977	P	1984	1977	1984	P	1977	2019	42
Yost, Christopher	FE	N TX	2006	P	2009		2009	P	2006		18
Young, Adam	FE	N TX	2015	P	2018		2018	P	2015		9
Zarate, Edwin	FE	PHIL	1999	E	1999		1999	T	2012		25
Zinser, Joe	RE	N TX	2003	P	2006		2006	P	2003	2020	17

* Years of Service do not include Licensed Local Pastor Years

III. APPOINTMENTS 2024-2025

AM Associate Member	PE Provisional Elder
FD Deacon in Full Connection	PL Part-time Local Pastor
FE Elder in Full Connection	RD Retired Deacon
FL Full-time Local Pastor	RE Retired Elder
LM Certified Lay Minister	RL Retired Local Pastor
OE Elder Member of Other Conf	ROE Retired Elder of Other Conference
OF Full Member of Other Denom	ROL Retired Local Pastor of Other Conference
PD Provisional Deacon	SL Student Local Pastor
338.3 Interim	346.1 Member of Other Conference
	346.2 Member of Other Denomination

(Years at appointment may reflect changes in charge alignments or status (e.g. active to retired))

EAST DISTRICT

District Superintendent **Cassandra Wade** **4**

<u>Appointment</u>	<u>Position</u>	<u>Name</u>	<u>Rel</u>	<u>Time</u>	<u>¶</u>	<u>Yr</u>
Aley	Senior	Swinnors, Betty	TBS	1/4		4
Birthright	Senior	Wright III, Stephen	PL	1/4		1
Blossom	Senior	Strickland, Abby	LM	1/4		2
Bogata	Senior	Leddy, Susan	PL	1/4		3
Bonham: First Bonham	Senior	Henson, Julie Richter	FE	Full		1
	LM	Massey, Lori	LM	N/A		4
Caddo Mills	Senior	Presley, Nathan	PL	3/4		2
Clarksville: McKenzie Memorial	Senior	Leddy, Susan	PL	1/2		2
Clarksville: St. Paul Clarksville	Senior	Jackson, Johnny	ROL	1/4		2
College Mound	Senior	Norton, Dana	FE	Full		2
Commerce: First Commerce	Senior	Murray, Cheryl	FE	Full		3
Crandall	Senior	Wilkins, James	PL	1/2		19
Cumby	Senior	Cook, Steven B.	OR	1/4		2
Deport	Senior	Strickland, Abby	LM	1/2		4
Detroit: Martin Memorial	Senior	Colgrove, Jerry	RL	3/4		7
Detroit: Woodland	Senior	Colgrove, Jerry	RL	1/4		6
Ector	Senior	Atwood, William	FL	1/4		1
Eustace: Market Street	Senior	Walters, Wayne	FL	Full		2
Greenville: Wesley Greenville	Senior	Bosworth, Brian	FE	Full		1
	Associate	Cousino, Jay	FE	Full		3
Honey Grove McKenzie/Forest Hill	Senior	Lucas, Keri Lynn	FE	Full		1
Kaufman	Senior	Bullock, Matthew Rhea	FL	Full		3
Ladonia/Pecan Gap	Senior	Lee, Edward	RL	1/2		3
Lone Oak	Senior	Ensor, Virginia Beth	PL	1/2		6

Mt Vernon First	Senior	Lust, Jeff	FE	Full	1
	Associate	Blankenship, Erin	PL	3/4	2
Mulberry	Senior	Hall, Derrell	TBS	1/4	4
North Lamar Parish: First Powderly/Belk	Senior	Hutchison, William Mark	FL	Full	22
Oak Grove: Wilson Chapel/First Rosser	Senior	Gibbs, Steven	LM	1/4	19
Paris: Calvary	Senior	Strempeke, Kevin	FE	Full	3
Paris: First Paris	Senior	Strempeke, Kathryn Taylor	FE	Full	3
	Associate	Smith, Katrina	PD	Full	3
Paris: Mt. Zion	Senior	Smith, Doris	PL	1/2	5
Pattonville: Shady Grove	Senior	Leddy, Susan	PL	1/4	7
Poetry	Senior	Porter, Sarah B.	PL	1/2	3
Quinlan First	Senior	Barrett, Daniel	ROE	1/4	4
Roxton	Senior	Russell, Nancy	PL	1/2	5
Old Saltillo	Senior	Hoke, Daniel L.	RE	1/4	3
Sulphur Bluff/Tira	Senior	Wright III, Stephen	PL	1/4	2
Sulphur Springs: First Sulphur Springs	Senior	McNabb, Peter H.	FE	Full	2
Sulphur Springs: Wesley Sulphur Springs	Senior	Clark, Joseph M.	PL	3/4	2
Terrell: First Terrell	Senior	Jones, Jerry L.	FE	Full	2
Terrell Warren Chapel	Senior	Jackson, Johnny	ROL	1/4	2
Trenton	Senior	Williams, Robert Alan	AM	Full	2
Virginia Point	Senior	Williams, Louella	RL	1/4	2
Windom	Senior	Evans, Michael	PL	1/4	6
Winnsboro: First Winnsboro	Senior	Lyons, Debra A.	FL	Full	8
Winnsboro: Tinney Chapel	Senior	Moore, Michael D.	PL	1/2	7
	LM	Doke, Sarah	LM	N/A	4
Wolfe City	Senior	Lowe, Deana	PL	1/2	3

APPOINTMENTS TO EXTENSION MINISTRIES

<u>Name</u>	<u>Rel</u>	<u>Time</u>	<u>¶</u>	<u>Appointment</u>	<u>Yr</u>
Hardy, Christina	FL	Full	344.1a(1)	Commerce Wesleyan Campus Director	3

METRO DISTRICT**District Superintendent Edlen Cowley 4**

<u>Appointment</u>	<u>Position</u>	<u>Name</u>	<u>Rel</u>	<u>Time</u>	<u>¶</u>	<u>Yr</u>
Carrollton: Holy Covenant	Senior	Murphy, Cheryl	FE	Full		5
Cedar Hill	Senior	Weaver, Preston	RE	Full		3
Dallas: Agape Memorial	Senior	Escalera, Javier Q.	RE	Full		2
Dallas: Camp Wisdom	Senior	Lane, Billy B.	PL	1/2		2
Dallas: Casa Emanu-el	Senior	Barton, Paul	OE	3/4	346.1	3
Dallas: Christ's Foundry Fellowship	Senior	Spaur, Amy	FE	Full		8
	Associate	French, Natacha Lucia	PL	1/2		13
Dallas: Cochran Chapel	Senior	Hall, Jeffrey	FE	Full		9
Dallas: Cockrell Hill	Senior	Sanchez, Jesse	PL	1/2		2
Dallas: Elmwood-El Buen Samaritano	Senior	Valencia, Martha	FE	Full		8
Dallas: First Dallas	Senior	Boone, Mitchell	FE	Full		3
	Associate	Atwood, Roy	FE	Full		2
	Associate	Frazier, Monica	PE	Full		1
	Associate	Hagler, Anna Bundy	FD	Full		4
	Associate	Moseley, Elizabeth	FD	Full		3
	Associate	Tang, Anthony	OE	Full	346.1	2
Dallas: Glen Oaks	Senior	Crawford, Annelda	RE	1/2		6
Dallas: Grace Dallas	Senior	Englert, Valarie	FE	Full		3
	Associate	Kim, Hyung Seop	FE	3/4		1
Dallas: Greenland Hills	Senior	Moore, Geoffrey	FE	Full		1
Dallas: Hamilton Park	Senior	Phelps, Bryant X.	FE	Full		1
	LM	Harry, Dwight	LM	N/A		9
Dallas: Highland Hills	Senior	Wickware, Jackie	FE	Full		6
Dallas: Highland Park	Senior	Rasmussen, Paul L.	FE	Full		12
	Associate	Fiedler, John F.	RE	Full		1
	Associate	King, Cottrell	FE	Full		6
	Associate	Marcum, Walt W.	RE	Full		4
	Associate	May, Camille	FD	Full		7
	Associate	Patton-Jay, Ramsey	FE	Full		11
	Associate	Peddecord, Chelsea P.	FD	Full		5
	Associate	Roby, Linda	RD	1/2		2
	Associate	Tuggle, Matthew A.	FE	Full		13
Dallas: HP/The Grove	Associate	Lohoefer, Stephen	FE	Full		9
	Associate	Shulman, Allison	FD	Full		8
Dallas: Kessler Park	Senior	Folkerth, Eric	FE	Full		6
	Associate	Ash, Kay	FD	Full		8
Dallas: Lake Highlands	Senior	Roberts, John Andrew	FE	Full		3

	Associate	Wang, Silvia	FE	Full		2
Dallas: Lakewood	Senior	Kilpatrick, Jennifer	FE	Full		3
Dallas: Lovers Lane	Senior	Copeland, Stanley	FE	Full		28
	Associate	Anderson, Dawn	FL	Full		7
	Associate	Eck, Kay DeBlance	FD	Full		15
	Associate	Gonzalez, Joy	FE	Full		2
	Associate	Hudspeth, Tom	FE	Full		18
	Associate	Jones, DeLana	FL	Full		1
	Associate	Mukarakate, Ngonidzaishe	OE	Full	346.1	2
	Associate	Whitehead, Donna E.	RE	3/4		10
Dallas: LL/Walnut Hill	Associate	Nelms, Andy	FE	Full		5
	Associate	Nelms, Melissa	FE	Full		3
Dallas: Munger Place	Senior	Nixon, Andrew	FE	Full		3
	Associate	McDonald, Sean	PE	Full		2
Dallas: Northaven	Senior	Willet, Ann	FE	Full		5
	Associate	House, Michael A.	RE	1/4		2
Dallas: Oak Lawn	Senior	Griffin-Allison, Rachel	FE	Full		8
	Associate	Marquez, Isabel	FL	Full		2
	Associate	Wager, Ryan	PL	1/4		2
Dallas: Preston Hollow	Senior	Waitschies, Thomas W.	FE	Full		7
Dallas: Ridgewood Park	Senior	Williams, Alex	FE	Full		4
Dallas: St. Luke "Community"	Senior	Butler, Richie	FE	Full		5
	Associate	Larkin, Sharon	FL	Full		6
	Associate	Mayberry, Lynda	RL	3/4		6
Dallas: St. Paul Dallas	Senior	Facen, Lucretia	FE	Full		5
Dallas: Spring Valley	Senior	Drenner III, Frank Edward	FE	Full		2
	Associate	Ortiz, Rosedanny	PL	1/2		3
Dallas: Umphress Road	Senior	Park, Kenneth Kyoungwon	FE	Full		5
Dallas: Union Mission Congregation	Senior	Newsome, Katie	FE	Full		4
Dallas: University Park	Senior	Stobaugh, Joseph	FD	Full	328	5
	Associate	Craft, Colin	PE	Full		1
	Associate	Scott, Jennifer	FD	Full		4
	Associate	Williams, Emma	FD	Full		3
Dallas: Warren Dallas/Dallas Community	Senior	Martin, Montreal	OF	Full	346.2	2
Dallas: Wheatland	Senior	Hilburn, Rosalyn	PL	1/2		4
Dallas: White Rock	Senior	Smith, Kerry	FE	Full		3
	Associate	Palmer, Thomas E.	RL	1/4		3
DeSoto: Life Center	Senior	Williams, Angela Rose	FE	Full		1
	LM	Pierce, Dorothy	LM	N/A		8
DeSoto: First DeSoto	Senior	Marks, Timothy E.	FE	Full		3
DeSoto: The Village	Senior	Somerville, Keith	OE	Full	346.1	1
Duncanville: First Duncanville	Senior	Goforth, Abril	FE	Full		5

Duncanville: Trinity Duncanville	Senior	Graner, Jane	FE	Full		6
Farmers Branch: Chapel Hill	Senior	Allen, James David	FE	Full		6
Farmers Branch: Christ Farmers Branch	Senior	Holcomb-McLain, Scott	FE	Full		6
Farmers Branch: Immanuel Korean Mission Congregation	Senior	Kwon, Sung Chol	FE	3/4	338.2	4
Garland: Axe Memorial	Senior	Laguardia, Levy E.	FE	Full		8
Garland: AM/The Seed	Associate	Alvarez Bencomo, Ruben	FL	Full		2
Garland: Buckingham	Senior	Mitchell, Courtney	PE	Full		2
Garland: First Garland	Senior	Bontrager, Scot	FE	Full		3
Garland: New World	Senior	Bazan-Garza, Edgar	FE	Full		5
Garland: St. Philip's	Senior	Lawson, Rene P.	FE	Full		8
Grand Prairie: First Grand Prairie	Senior	Middleton, Marsha Engle	FE	Full		3
Grand Prairie: The Woods	Senior	Anderson, Lesta	PL	3/4		2
Irving: Kirkwood Casa De Dios Huerto De Oracion	Senior	Beltre, Manuel	PL	3/4		6
Irving: Northgate	Senior	Zarate, Edwin	FE	Full		3
Irving: Oak Haven	Senior	Tayengo, Albano	OE	Full		2
Irving: Plymouth Park	Senior	Womack, Marcus	FE	Full		6
	Associate	Welch Malvaez, Audrua	FL	Full		6
Lancaster: First Lancaster	Senior	Minor, James	RE	1/2		2
Mesquite: First Mesquite	Senior	Williamson, Richard	FE	Full		1
	Associate	Chapman, Sylvanus	OE	1/4	346.1	4
Mesquite: St. Marks Mesquite	Senior	Harmon, Ashley D.	PL	1/2		3
Mesquite: St. Stephen	Senior	Lucas, Randall	FE	Full		1
Richardson: Arapaho	Senior	Perry, Jonathan	FE	Full		1
	Associate	Bates, Jenny	PD	1/2		1
	Associate	Sweeney, Cathy R.	FD	Full		4
Richardson: Faith	Senior	Greene, Jimmy	FE	Full		9
Richardson: First Richardson	Senior	Oliphint, Clayton	FE	Full		24
	Associate	Bishop, Cheryl	FL	Full		2
	Associate	Castleman, Julia	FL	Full		2
	Associate	Hood, Don	RL	1/2		7
	Associate	Jean, Allison	FE	Full		3
	Associate	Jenkins, Pavielle Chriss	FD	Full		8
	Associate	Luginbill, Scott Edward	FL	Full		3
	Associate	Marsalis-Luginbill, Sarah Ann	FD	Full		4
Sunnyvale: New Covenant	Senior	Mitchell, Penny	RE	1/2		2

APPOINTMENTS TO EXTENSION MINISTRIES

<u>Name</u>	<u>Rel</u>	<u>Time</u>	<u>¶</u>	<u>Appointment</u>	<u>Yr</u>
Bates, Jenny	PD	1/2	344.1a(1)	Denton Wesley Foundation	1
Baughman, Michael	FE	Full	344.1a(2)	GBHEM-Exec Dir Strategic Funding	4
Bowie Jr., Michael L.	FE	Full	344.1a(2)	Director, SBC 21, GBOD	5
Bristow, April Johnson	FE	Full	344.1a(3)	Assoc Dir Interns & Advising, SMU Perkins	2
Butts, Walter	FE	Full	344.1a(1)	Transitions	1
Cho, Daniel Jae Jun	PE	Full	337.3(b)	Student, Vanderbilt	1
David Hensley, Rebecca	FD	Full	331.2	Student, Iliff School of Theology, CO	7
Dickson, Kenneth R.	FE	Full	344.1c	King of Glory Lutheran Interim	4
Dieke, Phillip	FD	Full	344.1d	Austin Presbyterian Theo Seminary	3
Fadel, Erika	FE	Full	344.1d	Director Career Services, SMU	8
Fiser, Andrew	FE	Full	344.1a(1)	Assoc Dir, Care & Healing/Diversity & Cultural Engagement	1
Greenwood, Lisa	FE	Full	344.1d	Texas Methodist Foundation	14
Griffin Jr., Herbert L.	FE	Full	344.1a(2)	GBHEM-Director, Endorsing Agency	1
Hall, Maria Dixon	FD	Full	344.1a(3)	Chief Diversity Officer/Sr Adv. SMU	11
Hamrick, Shannon	FD	1/4	331.7; 344.1d	Center for Integrative Counseling	3
Hancock, Justin	FD	Full	344.1d	The Julian Way	1
Jacobs, Derek	FE	Full	344.1a(1)	Associate Director of Leadership	1
Jones, Evan	FD	Full	344.1d	Hugs Cafe	2
Jones, Shonda	FE	Full	344.1a(3)	Wake Forest University, NC	4
Lake, Sheri Hollingsworth	FD	Full	331.1a	Medical City Arlington, Chaplain	5
Lancaster, Sarah H.	FE	Full	344.1a(3)	Prof., Methodist Theo. School, OH	29
Maerschel, Kurt Georg	FE	Full	344.1d	JPS Health Network, Chaplain	2
Magallanes, Hugo	FE	Full	344.1a(3)	Associate Dean, SMU Perkins	2
Magallanes-Coronado, David	FD	Full	331.1a	Stuff You Can Use	4
Magruder, Wesley	FE	Full	344.1d	Church World Service	2
Moore, Heather Gottas	FD	Full	344.1a(3)	Assoc Dir Recruitment & Admissions, SMU Perkins	2
Noll, Caroline	FD	Full	344.1d	Children's Health, Spiritual Care	3
Onuoha, Ugonna	FD	Full	331.1a	Chaplain, Children's Med Ctr, Dallas	15
Pehl, Jeffrey	FE	Full	344.1a(1)	CFO/CBO	2
Proshek, Margaret Kay	FD	1/2	331.7; 344.1d	The Vinery, Prog Dir	2
Qazilbash, JamesPaul	FD	Full	344.1d	Children's Medical Center Chaplain	3
Rentie, Caesar H.	FL	Full	337.3	VP Pastoral Care, Meth. Health System	12
Rieger, Joerg	FE	Full	344.1a(3)	Professor, Vanderbilt, Nashville, TN	9
Ross, Owen	FE	Full	344.1a(1)	Director of Multiplication	1
Sobczak, Stephen	FD	Full	331.1a	Cook Children's Med Ctr Chaplain	5
Spencer Jr., Robert Lee	FE	Full	344.1d	Cultiv8 Foundation-Director	4
Thompson-White, Blair	FE	Full	344.1d	Texas Methodist Foundation	5
Wright Jr., Harry S.	FE	Full	344.1d	Franke At Seaside, Chaplain	3

NORTH CENTRAL DISTRICT

District Superintendent Debra Hobbs Mason 4

<u>Appointment</u>	<u>Position</u>	<u>Name</u>	<u>Rel</u>	<u>Time</u>	<u>¶</u>	<u>Yr</u>
Allen: Creekwood	Senior	Lessner, David	FE	Full		11
Allen: First Allen	Senior	Hardesty-Crouch, Mary Beth	FE	Full		6
	Associate	Esparza, Joshua	FE	Full		3
	Associate	Moore, Maxie	RL	1/4		5
	Senior	Hughes, Barry	FE	Full		9
Allen: Suncreek	Associate	Guttierrez II, Milton P.	RE	1/2		14
	Associate	Littlefield, Patrick	FE	Full		4
	Senior	Morgan, Dallen	PL	3/4		3
Anna: The Gathering	Senior	Morgan, Dallen	PL	3/4		3
Argyle	Senior	Tampke, Dale	FL	Full		1
	Associate	Stevens, Jennifer Tolin	FL	Full		4
Aubrey	Senior	Sanchez, Ernesto	OE	3/4		1
Carrollton: Aldersgate	Senior	Whitfield, Rodney	FE	Full		7
	Associate	White, Boston	PL	3/4		4
	Senior	Hoffman, Patrick	FE	Full		4
Celina	Associate	Chickering, Jennifer D.	FD	3/4	331.7	4
	Senior	Price, Ed	PL	1/2		5
Chambersville/Cottage Hill	Senior	Price, Ed	PL	1/2		5
Copeville Community	Senior	Burris, Dretha	RL	1/2		1
First Coppell	Senior	Palmer, Thomas O.	FE	Full		12
	Associate	Brimmage, Caleb	PD	Full		2
	Associate	Jacob, Sumesh	OF	Full	346.2	5
	Associate	Kim, Danielle Buwon	FE	Full		1
Corinth: Faith	Senior	Reed-Meyer, Stefani	FE	Full		2
Denton: Denton Asbury	Senior	Rickwartz, Jon Chris	FE	Full		4
Denton: Blue Mound	Senior	Noah, Emeral	RL	1/2		2
Denton: Cooper Creek	Senior	Scheller, Michael Joel	PL	1/4		8
Denton: First Denton	Senior	Gilliland, Raegan	FE	Full		1
Denton: First Denton	Senior	Gilliland, Scott	FE	Full		1
	Associate	Finley, David	PD	Full		6
	Senior	Dietz, Dyan	FE	Full		5
Denton: Trinity Denton	Senior	Dietz, Dyan	FE	Full		5
Fairview Korean	Senior	Hong, Sukgyun	OE	Full	346.1	2
Farmersville	Senior	Dierolf, Brian	FE	Full		4
Flower Mound: Flower Mound	Senior	Robinson, Alexandra	FE	Full		6
	Associate	Maletic, Paul	FD	Full		3
Flower Mound: Trietsch Memorial	Senior	Humbert, Daniel Drew	FE	Full		12
	Associate	Chraska, Karen L.	FD	Full		28
	Associate	Meyer, Douglas A.	FD	Full		15
	Associate	Millard, Grace	FE	Full		3
Frisco: First Frisco	Senior	Thomson, Luke	PL	3/4		1

Frisco: Grace Avenue	Senior	Echols-Richter, William	FE	Full		27	
	Associate	Byrd, Laura W.	PE	Full		3	
	Associate	Echols-Richter, Laura	AM	Full		19	
	Associate	Lowe, Jessica	OE	Full	346.1	1	
	Associate	Patredis, Karyl	PE	Full		1	
	Associate	Vaughan, Christopher	FE	Full		4	
Frisco: GA/Grace Chapel	Associate	Manning, Joshua	FE	Full		4	
	Associate	Eiffert, Kimberly	PE	Full		1	
Garland: Cornerstone	Senior	TBS, North Central District	TBS	1/4		2	
Heath	Senior	Heard, Sandra Anne	FE	Full		3	
Krum Community	Senior	Johnston, Jarrod	FE	Full		2	
Lake Cities	Senior	Church, Charles	FE	Full		5	
	LM	Aldag, Virgil	LM	N/A		16	
Lewisville: Chinn's Chapel	Senior	McGarvey, Paul	RL	Full		6	
Lewisville: First Lewisville	Senior	Schoolcraft, Chris	FE	Full		5	
Lewisville: Vista Ridge	Senior	Sipe, Ashley Anne	FE	Full		4	
Little Elm: Button Memorial	Senior	Hatch, Melissa	FE	Full		6	
Lucas: Good Shepherd	Senior	Kellner, Elizabeth	FE	Full		1	
McKinney: First McKinney	Senior	Brumett, Thomas O.	FE	Full		18	
	Associate	Clifford, Patrick Andrew	PL	1/4		4	
	Associate	Froehlich, Patricia	RD	1/4		3	
	Associate	Liptoi, Macie A.	FE	Full		3	
	Associate	Renshaw Jr., Donald F.	RE	1/4		3	
	Associate	Smith, James Abram	FE	Full		6	
	Associate	Volfe, Edilson	FE	Full		6	
	Associate	Woods, James	PL	1/2		12	
	McKinney: MCK/Melissa	Associate	McSwain, Chad	FE	Full		1
	McKinney: Stonebridge	Senior	Allen Jr., John F.	FE	Full		2
Associate		Morales, Jana Lunardon	FL	Full		10	
Pilot Point	Senior	Kennedy, Cynthia	FE	Full		5	
Plano: Christ Plano	Senior	Dowd, Chris	FE	Full		5	
	Emeritus	Underwood, Donald W.	RE	Full		5	
	Associate	Flynn, Michael	FD	Full		8	
	Associate	Steed, Kristin	PE	Full		1	
	Associate	Thomson, Luke	PL	1/4		1	
	Plano: Custer Road	Senior	Knott, Kory	FE	Full		12
	Associate	Gibson, Jack M.	RE	1/2		30	
	Associate	Morrison, Timothy	FD	Full		29	
	Associate	O'Connor, Sharon E.	FE	Full		12	
	Associate	Rangel, David	FE	Full		6	
	Associate	Wallace, John	RE	1/2		5	
Plano: First Plano	Senior	Gaston, Matthew F.	FE	Full		9	
	Associate	Reedy, Judith	RE	1/2		6	

Prosper	Senior	McConnell, Jason	FE	Full	12
	Associate	Sanford, Kellie Lynn	FL	Full	4
Rockwall: First Rockwall	Senior	Yost, Christopher	FE	Full	1
	Associate	Hildebrand, Christina	FE	Full	19
Rowlett: First Rowlett	Senior	White, Pam	FE	Full	7
	Associate	Burdett, Travis	PE	Full	3
Sachse: First Sachse	Senior	Bandel, Holly Gaskill	FE	Full	2
Sachse: Pleasant Valley	Senior	Mason, Deniece Roane	FL	Full	9
Sanger	Senior	Sanchez, Ernesto	OE	1/4	1
Stony	Senior	Scheller, Michael Joel	PL	1/4	12
The Colony First	Senior	Smith, Taylor	FE	Full	3
Trophy Club Fellowship	Senior	Eason, William Wayne	FE	Full	4
	Associate	Turk, Robert	RL	1/4	15
Verona	Senior	Zolczer, Pam H.	PL	1/4	7
Wylie	Senior	Johnson, Jenna Morrison	FE	Full	2

APPOINTMENTS TO EXTENSION MINISTRIES

<u>Name</u>	<u>Rel</u>	<u>Time</u>	<u>¶</u>	<u>Appointment</u>	<u>Yr</u>
Brown-Trigg, Marianne	OE	Full	346.1; 344.1a(1)	Director, Denton Wesley Foundation	5
Coats, Darrell	FE	Full	344.1d	Suzan Carter Ministries, Texas Conference	14
Collinsworth, Janet	FD	Full	331.1a	Agape Resource & Assist. Cntr	12
Delaney-Greenwell, Elizabeth	PL	1/4	318.2	Crisis Response & Care Ministry Coord	1
Hardesty-Crouch, Brian L.	FE	Full	344.1d	Holy Moments	26
Lewis, Andrew Joseph	FE	Full	344.1a(1)	Assistant to the Bishop	8
McKenzie, Alyce M.	FE	Full	344.1a(3)	Professor, SMU Perkins	18
Orr, Staci	FL	Full	344.1d	Chaplain, Meth Med Ctr Richardson	4
Piyakhun, Stacey	FE	Full	344.1a(1)	Associate Director of Multiplication	1
Smith, Leslie A.	FE	Full	344.1b	Chaplain, BSWH McKinney	8
Stamm, Mark W.	FE	Full	344.1a(3)	Professor, SMU Perkins	18
Sutton, DonnaLea	FE	Full	344.1d	Arcy Healthcare, Flower Mound	7
Test, Lisa	FL	Full	318.1	VNA Hospice/Chaplain, TX Health	6

NORTHWEST DISTRICT

District Superintendent Cassandra Wade 1

<u>Appointment</u>	<u>Position</u>	<u>Name</u>	<u>Rel</u>	<u>Time</u>	<u>¶</u>	<u>Yr</u>
Alvord	Senior	Sparks, Carol	FE	Full		5
Archer City	Senior	Haywood, Donald	FE	Full		3
Bells	Senior	Atwood, William	FL	1/2		1
Boyd/Rhomb	Senior	Danna, Tiffany	OE	Full	346.1	2
Burkburnett	Senior	Talbert, Elizabeth	FE	Full		12
Collinsville	Senior	Ward, Rodney	PL	1/4		1
Decatur: First Decatur	Senior	McRae, Nicholas Jarome	FE	Full		3
Denison: Harless Memorial	Senior	Alegria, Frank	FE	1/4		1
Denison: Haven Chapel	Senior	Lee, Ouida	RE	1/4		3
Denison: Waples Memorial	Senior	Miller, Justin A.	FE	Full		5
	Associate	Atwood, William	FL	1/4		1
Electra	Senior	Lee, Robert W.	RE	3/4		24
Forestburg	Senior	Parr, Greg	FL	Full		5
Friberg-Cooper	Senior	Whitgrove, Terri Hale	FE	1/4	338.2	2
Gainesville: First Gainesville	Senior	Spore, Adam	FE	Full		5
Gainesville: Sivells Bend	Senior	McLean-Davis, Kathy	RE	1/4		6
Gainesville: Whaley	Senior	Hagan-Smith, Martha	FL	Full		5
Henrietta	Senior	Logan, Aaron	FE	Full		4
Iowa Park	Senior	Pellikan, Donald	FE	Full		2
Jacksboro	Senior	Johnson, Chad Taylor	FE	Full		4
Nocona	Senior	Sewell, Valleri	PE	Full		4
Petrolia	Senior	Jones, Bettye	PL	1/2		5
Pottsboro: Lakeway	Senior	Alegria, Frank	FE	Full		5
Sadler	Senior	Miller, Michael	RE	1/4		3
Saint Jo/Montague	Senior	Coleman, Larry	RL	1/2		10
Sherman: First Sherman	Senior	Peckham, Denise	FE	Full		6
	Associate	Echols, Abbey	FD	3/4	331.7	3
	Associate	Rahm, Frank	FE	Full		2
Sherman: Friendship	Senior	Spore, Roy L.	RE	1/2		10
Sherman: Grace Sherman	Senior	Wright, Jessica	FE	Full		2
Tom Bean	Senior	TBS, Northwest District	TBS	1/4		1
Valley View	Senior	Hall, Beate	PE	Full		3
Van Alstyne	Senior	Melvin, Kristopher Michael	FL	Full		2
Whitesboro	Senior	Coker, Dana	FE	Full		1
	Associate	Dickerson, Jake	PL	3/4		3
Whitewright	Senior	Basset, Jeremy	ROE	1/2		4
Wichita Falls: Beverly Drive	Senior	Kronk, Shanna	PL	1/2		3
Wichita Falls: First Wichita Falls	Senior	McLarty, John	FE	Full		8

	Associate	Harrison, Georgia	FD	Full	14
Wichita Falls: Mt. Calvary-Falls Chapel	Senior	Pearce, Louis	RL	1/2	11
Wichita Falls: WF Trinity/WF Wesley	Senior	Fields, Jacob	FL	Full	5
Wichita Falls: University	Senior	Landis, Zachary Brian	FE	Full	4

APPOINTMENTS TO EXTENSION MINISTRIES

<u>Name</u>	<u>Rel</u>	<u>Time</u>	<u>¶</u>	<u>Appointment</u>	<u>Yr</u>
Cobb, Jennifer Griffith	FE	Full	344.1b	Houston Methodist, Director Spiritual Care	3
Harris, Todd	FE	Full	344.1a(1)	Transitions	1
Harrison IV, Richard	FE	Full	344.1a(3)	McMurry University Chaplain	2
Pellikan, Lydia	FD	Full	331.1a	Hospice of Wichita Falls	11
Puac-Romero, Julia	FL	Full	337.3	Midwestern State Wesley Fndtn Director	3

SPECIAL APPOINTMENTS

APPOINTMENT TO ANOTHER ANNUAL CONFERENCE (§346.1)

Cho, Stella Eunbyul	PE	Full	346.1	Central Texas Conference	1
Clark, Christopher Craig	FE	Full	346.1	Central Texas Conference	1
Englert-Jessen, Eva L.	FD	Full	346.1; 331.1a	Methodist Family Health, AR	4
Fleming, John	FE	1/2	346.1; 338.2	Oregon-Idaho Conference	1
Glover, Kristen	PE	Full	346.1	Central Texas Conference	1
Grace, Jonathan	FE	Full	346.1	Northern Illinois Conference	1
Klein, Shandon	PE	Full	346.1	Minnesota Conference	1
Lee, Jin Hee	FE	1/2	346.1; 338.2	New England Conference	2
Mauldin, William	FD	Full	346.1	Central Texas Conference	4
Scruggs, Meredith	FE	Full	346.1	Central Texas Conference	1
Sims, Troy	FD	Full	346.1	Virginia Conference	3
Stoker, Andrew	FE	Full	346.1	New Mexico Conference	2
Walden, Kyle William	FE	Full	346.1	New England Conference	4
Young, Adam	FE	Full	346.1	Oklahoma Annual Conference	3

MILITARY CHAPLAINS

O'Riley, Christopher R.	344.1b	US Navy	NC	6
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PERSONAL LEAVE OF ABSENCE (§353.2a)

Bakker, Shawn	FD	5/1/2017	ME	9
Corazao, Marc	FE	7/1/2022	NC	3
Gallaway, Tamara L.	FE	5/1/2024	EA	2
Green, Michael A.	FE	8/1/2011	EA	14
Greene, Michael	FD	7/1/2019	ME	6
Hill, Marjorie Bishir	FD	7/20/2020	NC	5
Joyner, Ashleigh	FE	11/1/2018	NC	7
Miriti, Mary Ncurubi	FE	1/1/2024	ME	2
Mwanjala, Uwezo	PE	7/1/2024	ME	1
Nelson, Connie L.	FE	7/1/2024	ME	1
Parson, Samantha	FE	7/1/2024	NW	1
Roberts, Sarah	FD	5/1/2024	NC	2
Schultz, Courtney	FE	1/1/2023	NC	3
Sherman-Carter, Nancy	FE	7/1/2017	NC	8
Steiner, Dina	FD	7/1/2023	NC	2
White, Adam	FD	5/1/2024	NC	2

FAMILY LEAVE OF ABSENCE (§353.2b)

Bryan, Susan	FD	1/1/2024	NC	2
Ransdell, Kathryn Self	FE	10/1/2019	ME	6

TRANSITIONAL LEAVE (§353.2c)

Montgomery, Carol	FE	7/1/2024	ME	1
Stephens, Gary B.	FD	7/1/2024	ME	1

MEDICAL LEAVE (§356)

Caldwell, Samuel L.	FE	7/1/2022	EA	3
Greenead, Veronica	FE	7/1/2020	NW	5
Hawkins, Rick L.	FE	1/1/2024	NC	2
Moore, Terry Ann	FE	1/1/2011	ME	15

CLERGY RETIREMENT (§357)

Fiedler, John F.	7/1/2024
Gaston, Camille	1/1/2024
Grogan, Rebecca	7/1/2024
Lee, Donald	7/1/2024
Pacheco, Beatriz E.	3/1/2024
Patterson, Sheron C.	7/1/2024
Pool, Joe C.	7/1/2024

LOCAL PASTOR RETIREMENT (§320.5)

Burris, Dretha	7/1/2024
Orr, Freddie	8/1/2023
Stobaugh, Phillip	7/1/2024

DIACONAL RETIREMENT

CLERGY TRANSFERS OUT

Fitzpatrick, Josh	FE
Granillo, Flor	PE
Neal, Gregory S.	FE

DISCONTINUANCE FROM PROVISIONAL MEMBERSHIP (§327.6)

DEACONESS AND HOME MISSIONERS

Ballesteros, Jonah	HM	N/A	1913	Leave of Absence	1
Frantz, Kaitlyn	DC	N/A	1913	Chaplain, Children's Health Dallas	1
Justo-Sales, Roselle E.	DC	N/A	1913	Deaconess-Inspired Vision Elem.	5
Ramos, Omega Lee S.	DC	Full	1913	Feliza-Honorio Sagun Groundwork Fdtn	2
Spivey, Dee Dee	DC	N/A	1913	Special Ed Teacher, Wylie ISD	1

V. CLERGY CHRONOLOGICAL ROLL

FD: Deacon in Full Connection	FE: Elder in Full Connection	PD: Provisional Deacon
PE: Provisional Elder	RD: Retired Deacon	RE: Retired Full Elder
AM: Associate Member	RA: Retired Associate	RP: Retired Provisional
OT: Minister on Trial	T: Transfer	TR: Transitioned
UN: Union	C: Credentials	RE-AD: Re-Admitted

NAME	HOW REL	NAME	HOW REL	NAME	HOW REL
CLASS OF 1951		Shuler Jr., Philip L.	T RE	Soper, John B.	P RE
Meredith, Lawrence	OT RE	CLASS OF 1967		Spore, Roy L.	P RE
CLASS OF 1956		Walt, Earnest E.	OT RE	Taylor, John Earl	T RE
Gibson, Jack M.	OT RE	CLASS OF 1968		CLASS OF 1974	
CLASS OF 1957		Judy, Dwight H.	OT RE	Alden, Betsy	P RE
Bush, Robert I.	OT RE	Mercer, Philip D.	T RE	Fisk, George C.	P RE
Holmes Jr., Zan W.	OT RE	Sawyer, Boyd M.	OT RE	Goodrich, Paul Q.	P RE
CLASS OF 1959		Shinn Jr., Benjamin J.	OT RE	Irish, Johnny R.	P RE
McNabb, Jack D.	OT RE	Tull, Justin W.	T RE	Purkey, Walter R.	P RE
CLASS OF 1961		CLASS OF 1969		Shaddox, Billy M.	P RE
Marshall, Ben	OT RE	Deane, Edmund B.	T RE	CLASS OF 1975	
CLASS OF 1962		Jackson, Michael R.	P RE	Bond, George D.	RE-AD RE
Daves, Michael	RE-AD RE	Peel Jr., John J.	P RE	Cox, Charles E.	P RE
Robertson, Bryce Clark	OT RE	Schaefer, Richard E.	P RE	Durham Jr., Frederick L	RE-AD RE
Shawver, David	OT RE	CLASS OF 1970		Henderson, Doyle S.	T RE
CLASS OF 1963		Busby, Jack P.	T RE	Hoke, Daniel L.	T RE
Callahan, Kennon L.	T RE	Emerick, Craig L.	T RE	Lee, Robert W.	T RE
Carter Jr., Kenneth E.	OT RE	George, Larry W.	P RE	Milam, David E.	RE-AD RE
CLASS OF 1964		Hargrove, Sammy A.	P RE	Ozier, James P.	T RE
Myrick, Byron D.	OT RE	CLASS OF 1971		CLASS OF 1976	
Topper, George G.	OT RE	Dillard, John W.	P RE	Weilage, Woodrow A.	P RE
Walker, Michael W.	OT RE	Nichols, Michael L.	P RE	CLASS OF 1977	
CLASS OF 1965		Underwood, Donald W.	P RE	Craig, Mark	T RE
Brown Jr., Jim Kimmel	T RE	CLASS OF 1972		Hildebrand, Kenneth D.	P RE
Stewart, Montie W.	T RE	Dunagin, Richard L.	P RE	Lartey, Kwame O.	P RE
CLASS OF 1966		Renshaw Jr., Donald F.	T RE	Strickland, George E.	P RE
Haynes, Michael	T RE	CLASS OF 1973		Walker, Robert M.	P RE
McPherson, J. Mac	T RE	Grant, David	P RE	Whittemore, Patrick	P RE
Neal Jr., Charles A.	T RE	Gutierrez II, Milton P.	T RE	Womack, Clay	P RE
		Matthews, William	T RE	Yeager, Don H.	P RE
				CLASS OF 1978	

NAME	HOW REL	NAME	HOW REL	NAME	HOW REL
Cardwell, Ann	P RE	Pool, Joe C.	P RE	Middleton, Marsha Engle	P FE
Carr, David M.	RE-AD RE	Rosenburg, John C.	P RE	Patterson, Sheron C.	P RE
Guier III, L. Marvin	T RE	CLASS OF 1983		Rosset, Kristie J.	P RE
House, Michael A.	P RE	Bingman, Cathy Ann	P RE	Stabile, Joseph B.	P RE
Long, Gifford	P RE	Miller, William Douglas	P RE	Thresher, Patricia	P RE
Thomas, N.C.	T RE	CLASS OF 1984		CLASS OF 1990	
Tinsley, Larry D.	P RE	Carnahan, Charles R.	P RE	Goodwin Jr., James	P RE
CLASS OF 1979		Coats, Darrell	T FE	McLean-Davis, Kathy	P RE
Allen Jr., John F.	P FE	Dangerfield, Harold G.	P RE	Pierce, James Clifton	P RE
Caddell, Carroll A.	T RE	McKnight, Thomas R.	P RE	CLASS OF 1991	
Gould, Paul A.	P RE	Moore, Mark T.	P RE	Holbert, Diana B.	P RE
Hedges Jr., Howard P.	P RE	Williams, Wallace A.	P RE	Lee, Donald	P RE
Henderson, Ronald D.	P RE	CLASS OF 1985		Waitschies, Thomas W.	P FE
Marcum, Barbara W.	P RE	Beghtel-Mahle, Pat	P RE	Wright Jr., Harry S.	P FE
Marcum, Walt W.	T RE	Birdsong, Lee	P RE	CLASS OF 1992	
Stark, Richard P.	T RE	Brumett, Thomas O.	P FE	Barton, Ann	P RE
CLASS OF 1980		Casad, Victor E.	P RE	Caraway, Melton H.	P RE
Cary, Lee D.	T RE	Hunt, Dale	T RE	Greenwood, Lisa	P FE
Green, Joel B.	P RE	Palmer, Thomas O.	P FE	CLASS OF 1993	
Jacobs, William H.	T RE	CLASS OF 1986		Eckstein, Jon Michael	P RE
Kuhlbars, Richard A.	P RE	Allen, Christopher L.	P RE	Hardesty-Crouch, Brian L.	P FE
La Barr, Joan Gray	P RE	Bussey, Elaine	P RE	Hawkins, Rick L.	T FE
Somers-Clark, Carole	P RE	McLemore, Timothy E.	P RE	Laguardia, Levy E.	T FE
Thornton, John M.	T RE	Oliphint, Clayton	P FE	Robbins, Thomas Q.	T RE
Whitehead, Donna E.	P RE	CLASS OF 1987		CLASS OF 1994	
Wilkinson, Dennis A.	T RE	Gaston, Camille	P RE	Benson, Laura J.S.	T RE
CLASS OF 1981		Lawson, Rene P.	P FE	Caldwell, Samuel L.	P FE
Gondol, John D.	P RE	McLain, Arville	P RE	Dalton, Daniel F.	P RE
Goolsby, Joe Ed	TR RE	CLASS OF 1988		Green, Michael A.	P FE
Kirby Jr., James E.	T RE	Bowden, James Bradley	P RE	Janovec, Leslie A.	P RE
Kruger, Larry H.	P RE	McPherson, Brian Glenn	P RE	Lovin, Robin W.	T RE
Thornburg, John D.	P RE	CLASS OF 1989		Miller, Michael	P RE
Wallace, Rodney C.	T RE	Blackmon Sr., Glen	P RE	Rothe, Eric V.	P RE
CLASS OF 1982		Folkerth, Eric	P FE	Salinas, Norma	T RE
Bearden, Leighton H.	P RE	Gaston, Matthew F.	P FE	Simmons, Jerry M.	T RE
Blanton, Georjean H.	P RE	Humbert, Daniel Drew	P FE	CLASS OF 1995	
Boone, Keith Payne	P RE	Lancaster, Sarah H.	P FE	Bruff, Rebecca Frank	P RE
McNeir, Marjorie E.	P RE	Medley, Tommy Ray	P RE	Cupples, Keith	T RE
Noblin, Glenn A.	P RE			Dickson, Kenneth R.	P FE

NAME	HOW REL	NAME	HOW REL	NAME	HOW REL
Hardaway, Sara J.	P RE	Soper, Martha Anne	P RE	Head, Keith L.	T RE
La Barr, William E.	P RE	Weber, David	P RE	Landis, Gayle	T RE
Lyle, Katherine Glaze	P RE	Wolfe, Jayne C.	TR RD	Lawrence, William B.	T RE
Mason, Debra Hobbs	P FE	CLASS OF 1999		Lewis, Andrew Joseph	P FE
Odom, Janet Bell	P RE	Fade, Reid	T RE	Lindh, JoNell	P RE
Orman, Susanne	P RE	Fleming, John	P FE	Lyford, Nicki	TR RD
Rieger, Joerg	P FE	Humphries, Joan	P RE	Millican, Ed	T RE
Spencer Jr., Robert Lee	P FE	Jones, Terry	P RD	Robinson, Alexandra	P FE
Wallace, John	P RE	Pierce, Charles	P RE	Schoolcraft, Chris	P FE
CLASS OF 1996		Ransdell, Kathryn Self	P FE	Smith, Kerry	P FE
Lee, Ouida	P RE	Reed, Clara	T RE	Steele, K. Margie	P RE
Magruder, Wesley	P FE	CLASS OF 2000		Stephens, Leslie	TR RD
Pellikan, Donald	T FE	Bandel, Holly Gaskill	P FE	Stoker, Andrew	P FE
CLASS OF 1997		Bristow, April Johnson	P FE	Strempeke, Kathryn Taylor	T FE
Anderson, Joy	TR RD	Cowley, Edlen O.	P FE	Strempeke, Kevin	T FE
Biggerstaff, Josephine M.	TR RD	Davidson, Veronica G.	P RD	Woods, Natalie	TR RD
Bridger-Coffman, Bonnie	TR RD	Holcomb-McLain, Scott	T FE	CLASS OF 2003	
Chraska, Karen L.	TR FD	Knott, Kory	P FE	Adrian, Peter V.	P RE
Echols-Richter, William	T FE	Lake, Sheri Hollingsworth	P FD	Coker, Dana	P FE
Elledge, Bettye L.	T RE	McLarty, John	P FE	Facen, Lucretia	P FE
Fiedler, John F.	T RE	Minor, James	P RE	Hall, Jeffrey	P FE
Grable, Patricia L.	TR RD	Odom Jr., Elzie D.	P RE	Heislen, Terrance	P RD
Johnson, Kathryn E.	TR RD	Presley, Diane	P RE	Jones, Shonda	P FE
Jones, Jerry L.	P FE	Tamkin, Connie Millsap	P RE	Roby, Linda	P RD
Kotey, Janette C.	T RE	VanGiesen, Duane	T RE	Sims, Troy	P FD
Marshall, Karan	TR RD	CLASS OF 2001		Steiner, Dina	P FD
Morrison, Timothy	TR FD	Cobb, Jennifer Griffith	P FE	Zinser, Joe	P RE
Riggsby, Deborah	P RE	Englert, Valarie	P FE	CLASS OF 2004	
Rothe, Laura	TR RD	Hildebrand, Christina	P FE	Coder, Alice G.	P RE
Squires, Sarah B.	TR RD	Page, Calvin	P RE	Corazao, Marc	P FE
Whitgrove, Terri Hale	P FE	CLASS OF 2002		Fadel, Erika	T FE
Wilson, Phyllis C.	TR RD	Betz, Katherine	P RD	Greanead, Veronica	P FE
CLASS OF 1998		Bryan, Susan	TR FD	Hamrick, Shannon	T FD
Campbell, Elwin N.	TR RA	Chapman, Deborah	TR RD	Hosemann-Butler, Anna	P RE
Copeland, Stanley	T FE	Cole III, John Wallace	P RE	Hudspeth, Tom	T FE
Crowell, Betty	TR RD	Drenner III, Frank Edward	T FE	Na, Jung Yong	T RE
Hardesty-Crouch, Mary B	P FE	Edwards, Barbara Jean	TR RD	Scott, Jennifer	T FD
Harris, Todd	T FE	Escalera, Javier Q.	P RE	Sobczak, Stephen	T FD
Meyer, Douglas A.	TR FD	Greene, Michael	P FD	Stobaugh, Joseph	P FD
Reedy, Judith	P RE	CLASS OF 2005			

NAME	HOW REL	NAME	HOW REL	NAME	HOW REL
Bosworth, Brian	P FE	Dietz, Dyan	P FE	Masters Sr., Henry L.	T RE
Moore, Terry Ann	T FE	Lessner, David	P FE	Masters, S. Dianna	T RE
Pacheco, Beatriz E.	P RE	McKenzie, Alyce M.	T FE	McConnell, Jason	P FE
Pellikan, Lydia	P FD	Piyakhun, Stacey	P FE	Mitchell, Penny	P RE
Rahm, Frank	P FE	Stamm, Mark W.	T FE	Qazilbash, JamesPaul	P FD
Smith, Jodi	P RE	CLASS OF 2009		Stephens, Gary B.	P FD
Talbert, Elizabeth	P FE	Collinsworth, Janet	P FD	Zarate, Edwin	T FE
Thomas, Christy	P RE	Goforth, Abril	P FE	CLASS OF 2013	
Willet, Ann	P FE	Maletic, Paul	P FD	Allen, James David	P FE
CLASS OF 2006		Murphy, Cheryl	P FE	Boone, Mitchell	P FE
Joyner, Ashleigh	P FE	Robb, Susan	P RE	Eason, William Wayne	P FE
Le, Mai	P RE	Sherman-Carter, Nancy	P FE	James, Larry	P RE
McKay, Paul	P RD	Volfe, Edilson	P FE	Landis, Zachary Brian	P FE
Minor, Sandra A.	P RE	Weaver, Preston	P RE	Marks, Timothy E.	P FE
Moen, Elizabeth	P RE	Whitfield, Rodney	T FE	Montgomery, Carol	P FE
Noll, Caroline	P FD	Wright, Jessica	P FE	Nelson, Connie L.	T FE
Rasmussen, Paul L.	P FE	CLASS OF 2010		Spore, Adam	P FE
Smith, James Abram	P FE	Cavalier, Janet	T RD	Tuggle, Matthew A.	T FE
Smith, Leslie A.	P FE	Eck, Kay DeBlance	P FD	Wade, Cassandra	P FE
Sutton, DonnaLea	P FE	Green, Keva	T RE	Womack, Marcus	P FE
Yost, Christopher	P FE	Greene, Jimmy	P FE	CLASS OF 2014	
CLASS OF 2007		Griffin-Allison, Rachel	T FE	Bazan-Garza, Edgar	P FE
Benson, Lyle	P RE	Hatch, Melissa	P FE	Echols-Richter, Laura	TR AM
Butts, Walter	P FE	Jones, Cheryl	P RE	Hall, Maria Dixon	P FD
DeStefano, Nancy M.	P RE	Miriti, Mary Ncurubi	P FE	Hancock, Justin	T FD
Dowd, Chris	P FE	Murray, Cheryl	P FE	Hoffman, Patrick	P FE
Grogan, Rebecca	P RE	O'Connor, Sharon E.	P FE	Johnson, Jenna Morrison	P FE
Hill, Marjorie Bishir	P FD	Onuoha, Ugonna	P FD	Lee, Jin Hee	T FE
Jacobs, Derek	P FE	Rankin, Stephen	T RE	Miller, Justin A.	P FE
Kellner, Elizabeth	P FE	CLASS OF 2011		Thompson-White, Blair	T FE
Mitchell, Marie	P RE	Alegria, Frank	T FE	CLASS OF 2015	
Norton, Dana	P FE	David Hensley, Rebecca	P FD	Baughman, Michael	T FE
Peckham, Denise	P FE	Froehlich, Patricia	P RD	Bowie Jr., Michael L.	T FE
Ross, Owen	T FE	Harrison, Georgia	P FD	Dieke, Phillip	P FD
Sparks, Carol	T FE	Moseley, Elizabeth	P FD	Gilliland, Scott	P FE
Wickware, Jackie	P FE	Roberts, John Andrew	T FE	Grace, Jonathan	P FE
CLASS OF 2008		CLASS OF 2012		Haywood, Donald	P FE
Bakker, Shawn	P FD	Bontrager, Scot	P FE	Henson, Julie Richter	P FE
Cousino, Jay	P FE	Dierolf, Brian	P FE	Hughes, Barry	T FE
Crawford, Annelda	P RE			Perry, Jonathan	P FE

NAME	HOW REL	NAME	HOW REL	NAME	HOW REL
Spaur, Amy	P FE			Williams, Angela Rose	P FE
White, Pam	P FE	CLASS OF 2018		Williams, Robert Alan	TR AM
Williams, Alex	P FE	Chickering, Jennifer D.	P FD		
Young, Adam	P FE	Finley, David	P PD	CLASS OF 2022	
		Gonzalez, Joy	T FE	Burdett, Travis	P PE
CLASS OF 2016		Lust, Jeff	T FE	Butler, Richie	TR FE
Fiser, Andrew	T FE	Marsalis-Luginbill, Sarah	P FD	Byrd, Laura W.	P PE
Gilliland, Raegan	P FE	Pehl, Jeffrey	P FE	Hall, Beate	P PE
Graner, Jane	P FE	Phelps, Bryant X.	P FE	Johnston, Jarrod	T FE
Littlefield, Patrick	P FE	Reed-Meyer, Stefani	T FE	Kennedy, Cynthia	T FE
Mauldin, William	P FD	Wang, Silvia	P FE	Kwon, Sung Chol	T FE
May, Camille	P FD	CLASS OF 2019		Lucas, Randall	P FE
McSwain, Chad	P FE	Echols, Abbey	P FD	Millard, Grace	P FE
Moore, Geoffrey	P FE	Englert-Jessen, Eva L.	P FD	Nelms, Melissa	P FE
Newsome, Katie	P FE	Esparza, Joshua	P FE	Vaughan, Christopher	P FE
Parson, Samantha	P FE	Heard, Sandra Anne	P FE	CLASS OF 2023	
Patton, Ramsey	P FE	Johnson, Chad Taylor	P FE	Brimmage, Caleb	P PD
White, Adam	P FD	King, Cottrell	P FE	McDonald, Sean	P PE
CLASS OF 2017		Logan, Aaron	P FE	Mitchell, Courtney	P PE
Ash, Kay	P FD	Manning, Joshua	P FE	Mwanjala, Uwezo	P PE
Atwood, Roy	P FE	Moore, Heather Gottas	P FD	CLASS OF 2024	
Church, Charles	P FE	Sipe, Ashley Anne	T FE	Bates, Jenny	P PD
Flynn, Michael	P FD	CLASS OF 2020		Cho, Daniel Jae Jun	P PE
Gallaway, Tamara L.	P FE	Clark, Christopher Craig	T FE	Cho, Stella Eunbyul	P PE
Harrison IV, Richard	P FE	Kim, Danielle Buwon	P FE	Craft, Colin	P PE
Jean, Allison	P FE	Liptoi, Macie A.	P FE	Eiffert, Kimberly	P PE
Jenkins, Pavielle Chriss	P FD	Lucas, Keri Lynn	P FE	Frazier, Monica	P PE
Jones, Evan	P FD	McRae, Nicholas Jarome	P FE	Glover, Kristen	P PE
Lohoefer, Stephen	P FE	Park, Kenneth Kyoungwo	P FE	Griffin Jr., Herbert L.	T FE
McNabb, Peter H.	TR FE	Peddecord, Chelsea P.	P FD	Kim, Hyung Seop	T FE
O'Riley, Christopher R.	P FE	Smith, Katrina	P PD	Klein, Shandon	P PE
Proshek, Margaret Kay	P FD	Williamson, Richard	P FE	Magallanes, Hugo	T FE
Rangel, David	P FE	CLASS OF 2021		Nixon, Andrew	T FE
Rickwartz, Jon Chris	P FE	Hagler, Anna Bundy	P FD	Patredis, Karyl	P PE
Roberts, Sarah	T FD	Kilpatrick, Jennifer	P FE	Sewell, Valleri	P PE
Schultz, Courtney	P FE	Maerschel, Kurt Georg	P FE	Steed, Kristin	P PE
Shulman, Allison	P FD	Magallanes-Coronado, Da	P FD		
Smith, Taylor	P FE	Nelms, Andy	T FE		
Sweeney, Cathy R.	P FD	Scruggs, Meredith	P FE		
Valencia, Martha	P FE	Walden, Kyle William	P FE		
Williams, Emma	P FD				

VI. DIACONAL MINISTERS' SERVICE RECORD STATISTICS

C= Consecrated **FD=Full Member Deacon** **R=Retired**
RFD=Retired Full Deacon **CT=Central Texas** **NM=New Mexico**
NT=North Texas **NWT= Northwest Texas** **SWT=Southwest Texas**
TX=Texas
Total Diaconal Years** *see Total Diaconal/Deacon Years of Service.**

NAME	PRESENT RELATION	CONF	CONSECRATED	YRS. OF SERVICE
Anderson, Joy	RFD (2018)	NT	1971	26*
Ashley, Grace	R (2005)	NT	1986	20*
Atkinson, Marilyn	RFD (1999)	NT	1978	19*
Baker, Philip Eldridge	R (1994)	NT	1977	34*
Biggerstaff, Josephine	RFD (2005)	NT	1979	18*
Bridger-Coffman, Bonnie	RFD (2022)	NT	1988	9*
Bryan, Susan	FD	NT	1999	3*
Chapman, Debbie	RFD (2022)	NT	1999	3*
Craft-Chraska, Karen	FD	NT	1994	3*
Crowell, Betty	RD (2012)	NT	1994	4*
Edwards, Barbara	RFD (2004)	NT	1979	23*
Elms, Linda	R (2016)	NWT	2003	13*
Grable, Patricia	RFD (2019)	NT	1996	3*
Hardaway, Royce	R (1994)	NT	1971	23*
Johnson, Kathryn	RD (2011)	NT	1989	9*
Love, Ann	R (2002)	NT	1992	8*
Lyford, Nicki	RFD (2017)	NT	1999	3*
Manning, Doris	R (2004)	CT	1977	27*
Marshall, Karan Ann	RFD (2011)	NT	1987	10*
Meyer, Douglas	FD	NT	1995	3*
Morrison, Timothy	FD	NT	1990	7*
Peyron, Opal	R (1991)	NT	1977	14*
Rothe, Eric	RE (2018)	NT	1987	7*
Rothe, Laura	RFD (2018)	NT	1993	4*
Squires, Sarah	RFD (2018)	NT	1991	6*
Stephens, Leslie	RFD (2007)	NT	1999	3*
Wiksten, Janet Hines	R (1995)	NT	1979	16*
Wilson, Phyllis	RFD (2008)	NT	1990	7*
Wolfe, Jayne	RFD (2009)	NT	1991	7*
Woods, Natalie	RFD (2013)	NT	1999	3*

TOTAL DIACONAL/DEACON YEARS OF SERVICE FOR RETIREE HEALTH BENEFIT PURPOSES

****At the 2003 Annual Conference, it was voted to count diaconal years + deacon years as total years of service for retiree health benefit purposes. (Effective for those retiring after 01-01-2003.)**

NAME	PRESENT RELATION	DIACONAL YEARS	DEACON YEARS	TOTAL YRS OF SERVICE
Anderson, Joy	RFD.....	26.....	21.....	47
Ashley, Grace.....	R.....	20.....	0.....	20
Biggerstaff, Josephine.....	RFD.....	18.....	8.....	26
Bridger-Coffman, Bonnie.....	RFD.....	9.....	25.....	34
Bryan, Susan.....	FD.....	3.....	22.....	25
Chapman, Debbie.....	RFD.....	3.....	20.....	23
Chraska, Karen.....	FD.....	3.....	27.....	30
Crowell, Betty.....	RD.....	4.....	14.....	18
Edwards, Barbara.....	RFD.....	23.....	2.....	25
Grable, Patricia.....	RFD.....	3.....	23.....	26
Johnson, Kathryn.....	RD.....	9.....	14.....	23
Lyford, Nicki.....	RFD.....	3.....	16.....	19
Manning, Doris.....	R.....	27.....	0.....	27
Marshall, Karan.....	RFD.....	10.....	14.....	24
Meyer, Doug.....	FD.....	3.....	26.....	29
Morrison, Timothy.....	FD.....	7.....	27.....	34
Rothe, Laura.....	RFD.....	4.....	21.....	25
Squires, Sarah.....	RFD.....	6.....	21.....	27
Stephens, Leslie.....	RFD.....	3.....	5.....	8
Wilson, Phyllis.....	RFD.....	7.....	11.....	18
Wolfe, Jayne.....	RFD.....	7.....	11.....	18
Woods, Natalie.....	RFD.....	3.....	11.....	14

VIII. DAILY PROCEEDINGS, PHOTO ALBUM AND AWARDS

WEDNESDAY

May 22, 2024

Clergy Session

Custer Road United Methodist Church, Plano, TX 10:00 a.m.

The final Clergy Session of the North Texas Annual Conference began at 10:05 a.m. with Rev. Tim Morrison leading members into a time of worship, which presented the experience of Pentecost through music and lights. Members then joined in singing “The Church’s One Foundation.”

Bishop Saenz thanked the members of the clergy session for their faithfulness in service during this time of transition. Dr. Kory Knott, Senior Pastor of Custer Road UMC (CRUMC), welcomed conference clergy and recognized those in the room for whom this was their first clergy session.

Rev. Morrison led the conference in the historical tradition of singing “And Are We Yet Alive?”

Bishop Ruben Saenz called the business portion of clergy session to order at 10:26 a.m..

Rev. Cassie Wade, Superintendent of the East District, was recognized and brought a motion to include Licensed Local Pastors in the session. The motion was seconded and carried.

The bar of the conference was set as the center of the sanctuary at CRUMC, and Bishop Saenz reviewed the voting status of those in attendance. Conference members moved to the areas as designated, leaving the middle sections for those with both voice and vote.

Standing in for Board of Ordained Ministry Chairperson Rev. Chris Dowd, Rev Ann Willet, Chair of the Committee on Preparation and Qualifications, presented the Board’s report. Rev. Willet instructed that all corrections to the written report be emailed to Mariel Vela, Ministerial Services Administrator, in the Center for Leadership Development office.

Rev. Willet drew attention of clergy session members to the Business of the Annual Conference (BAC) report.

Rev. Willet presented question 13: “Are all clergy members of the conference blameless in their life and official administration?” Willet answered the question, “Yes, except for those on file in the Bishop’s Offices.”

The following questions in this report are listed with their corresponding answers and correspond to the BAC report as presented at this conference session on May 22, 2024, except where otherwise noted.

Question 14: Who constitutes the Administrative Review Committee? Pat Beghtel-Mahle, Henry Masters, Ben Shinn; with alternates Margie Steele and Frank Drenner. Who constitute the Conference Relations Committee of the Board of Ordained Ministry? Chair: Tom Palmer, April Bristow, Pat Deal, Chris Dowd, Kay Eck, Patty Froehlich, Don Lee, Levy LaGuardia, and Gretchen Toler-Debus. Who constitutes the Committee on Investigation? Clergy: Tommy Brumett, Dyan Dietz, Lucretia Facen, Linda Roby; Laity: Gary Southard, Sharon Spratt, Richard Stanford; Alternate Clergy: Debbie Chapman; Alternate Laity: Susan Anderson, Don Wiley, Clay Johnson. These were presented to the Clergy Session by the Board of Ordained Ministry and came to clergy session with a motion and a second. Motion carried.

Ms. Kelly Carpenter presented Question 15 regarding those who are certified candidates? Those who are currently certified as candidates for ordained or licensed ministry were listed. Those who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference include Hannah Phillips Mollenkamp who was received by a district in the Northern Illinois Conference in 2024, and Michael Rowe was received by a district in the Northwest Texas Conference in 2024. In addition, those who have been discontinued as certified candidates for licensed or ordained ministry this year include Ross Reynolds and Kathy Hines.

Rev. Dyan Dietz, Director of Local Pastor Education, brought Questions 16 to 19 before the clergy session. Question 16: “Who have completed the studies for the license as local pastor, are approved, but are not now appointed?” These were presented to the clergy session by the Board of Ordained Ministry and came with a motion and a second and the motion carried. Question 17 refers to those approved and appointed as Fulltime and Part-time local pastors, those approved for an extension beyond the prescribed time limit of completion of the Course of Study, retired Local Pastors under appointment, those who have been discontinued as local pastors, and those reinstated as local pastors. Rev. Dietz announced that Luke Thomson is added to the Fulltime local pastors list and removed from the Part-time list of local pastors. Dietz presented Lesta Anderson (FLP) with 4 of 20 courses completed to date for approval beyond the prescribed time limit to complete the Course of Study as recommended by the District Committee on Ministry and the Board of Ministry. All parts of question 17 were approved by the required three quarters vote.

Rev. Dietz presented Question 18 regarding those who are discontinued as Local Pastors: Clyde Bostick discontinued 8/01/23, Evelyn Kelly discontinued 8/24/23, Mark Bradley discontinued 8/31/23, Brenda Williams discontinued 9/07/23, David Larkin discontinued 9/18/23, Patti Mahaffey discontinued 12/31/23, Donald C. Benton discontinued 12/31/23, Georgiennette Haddock discontinued 12/31/23, Griselda Montalban discontinued 1/29/24, Juan Carlos Ramirez discontinued 5/01/24.

No names were presented relating to question 19: those who have been reinstated as local pastors.

Rev. Andy Lewis, Assistant to the Bishop, presented Questions 20 – 22. Question 20 regarding ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership. Those new to the list from other annual conferences include Tiffany Lin Bludagh Danna (OE) Central Texas Conference, Keith Somerville (OE) Texas Conference, Jessica Lowe (OE) Louisiana Conference, Annie McGregor Meek (OP) Arkansas Conference. All began service in 2024. There were no new names from other Methodist denominations.

Lewis presented question 21, those clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation. Persons new to the list include Steve Cook (Baptist) who began service in 2023 and has voting rights. Presented by the Board of Ministry, the motion to approve Steve was approved by the Session.

No new names were presented for Question 22 relating to those who are affiliate members, or Question 23 those elected as associate members.

Rev. Ann Willet, Chair of the Committee on Preparation and Qualifications, returned to present Questions 24, regarding those elected as provisional members and what seminary are they attending if in school? Jennifer Bates (Brite Divinity School) was presented as a Provisional Deacon. Jennifer came forward and was greeted by the Bishop. Bishop Saenz asked her to face the chancel when he called for her approval. She was approved and greeted with enthusiastic applause.

Rev Willet presented those recommended for approval as Provisional Elders. Bishop Saenz noted an unusual situation in the cases of Stella Cho and Daniel Cho, provisional elder candidates. They are siblings and had traveled to South Korea to visit family. Due to Daniel developing health concerns they were unable to travel to be in Clergy

Session on this day. The Bishop requested that Rev. Kay Eck come forward as she had both Stella and Daniel on FaceTime along with their parents. He chatted with them briefly, then led the conference in prayer for Daniel, and greeted their parents before closing the call. The clergy session responded to this gesture with great appreciation. As each name was called, the candidate came forward and was greeted by the Bishop: Stella (Eunbyul) Cho (Perkins School of Theology), Daniel (Jae Jun) Cho (Perkins School of Theology), Colin Craft (Perkins School of Theology), Kimberly Eiffert (Ilf School of Theology), Monica Frazier (Notre Dame + Advanced Course of Study), Kristen Glover (Brite Divinity School), Shandon Klein (Perkins School of Theology), Karyl Patredis (Perkins School of Theology), Valleri Sewell (Brite Divinity School), Kristen Steed (Perkins School of Theology). Each candidate in turn was asked to face the chancel as the Session voted. Each candidate was approved.

Willet presented Question 25 concerning those who are continued as provisional members. The Session approved by show of hands. There were no names of Provisional Deacons who became Provisional Elders, Provisional Elders who became Provisional Deacons, or provisional members transferred from other United Methodist Conferences or other denominations.

No names were listed in Question 26, ordained clergy have been received from other Christian denominations, or Question 27, ordained clergy from other Denominations.

Rev. Willet presented Question 28: those to be are elected as members in full connection? No Deacons were presented. Elders presented were Richie Butler, Randall Lucas, Grace Millard, Melissa Nelms, Christopher Vaughan. The body approved each candidate by a vote of three quarters.

As no names were presented for Question 29, those who are ordained as deacons, no vote was necessary.

Willet continued with Question 30, those are ordained as elders and what seminary awarded their degree: Randall Lucas (Perkins School of Theology), Grace Millard (Perkins School of Theology), Melissa Nelms (Perkins School of Theology), Christopher Vaughan (Perkins School of Theology).

Each candidate for ordination as Elder came forward, was greeted by the Bishop, who then asked them the Historic Questions which were answered by the candidates. Each candidate in turn was asked to face the chancel for her or his vote. All were approved for ordination by a vote of three quarters. The candidates were greeted individually and collectively with enthusiastic applause.

Rev. Willet recognized Richie Butler, ordained in another denomination, who has completed his residency period and is coming before the Clergy Session as a candidate for membership in full connection in the conference. He came forward, was greeted by the Bishop, and faced the chancel as the vote was taken and approved. Christina Hildebrand was presented for transfer of orders from Deacon to Elder and was approved by the Clergy Session.

No names were presented for Questions 31, those provisional members, previously discontinued, to be readmitted, Question 32, those who are readmitted, and Question 33: those who are returned to the effective relationship after voluntary retirement.

Rev. Paul Maletic, Chair of the Transfer Committee, presented Question 34, those who have been received by transfer from other annual conferences of The United Methodist Church: Herbert Griffin (FE) Michigan Conference, Hugo Magallanes (FE) South Georgia Conference, Andy Nixon (FE) Texas Conference. All transfers are effective transferred 7/1/2024.

Next Maletic presented Question 35 those who are transferred in from other Methodist denominations; Hyung Seop Kim (FE) Korean Methodist Church, transfer effective 7/1/2024. Kim was recognized by Bishop Saenz and welcomed with applause. No names were presented for Question 36, those who have been ordained as a courtesy to other conferences. Question 37 concerned those who have been transferred out to other annual conference of The

United Methodist Church: Flor Granillo (PE) Desert Southwest, Greg Neal (FE) Iowa Annual Conference. Both effective 7/1/2024.

Rev. Willet presented Question 38, those who are discontinued as provisional members; Jacob Fields (PE). The question was approved. There were no new names for Question 39, those who have been granted honorable location, those who on honorable location are appointed ad interim as local pastors, and those who has been placed on administrative location. No names were listed for Question 40, those who have been granted the status of honorable location and retired. No names indicated for Question 41, Who have had their status as honorably located and their orders terminated?

Willet continued with Question 42, those who have had their conference membership terminated by withdrawal to unite with another denomination: Tamara Bullard (FD) 10/1/23, Duncan Graham (RE) 7/1/24, Stephen A. Robertson (RE) 2/1/24, Rita Yoes (RD) 2/9/24. No names were presented for Question 43, those who have been suspended.

Willet presented Question 44, those clergy who have died. Retired Provisional, Gloria Jeanne Davis, passed away. Active elders who have died in the last year: Charles Aaron and Kwang Bae Park. Retired Elders who have died in the last year: James Abel, Linn Carraway Zink, Herbert Harrell Hicks, Harry Houseman, Charles Jack Meyers, Fredrick Utz, Gaither Day, R. Jeremiah Booker, Lois Cooper, Carl “Corky” McGee, Joe Shafer, Vivian Crowson, Robert O. Cooper. There were no active deacons who died in the last year. Retired deacons included Marilyn Atkinson. No Active local pastors were listed. Retired local pastors: Edgar Halfast, and Ralph “Jerry” Mahle. After all the names of those who have died in the last year had been read, Bishop Saenz offered prayer.

Question 45, concerning provisional or ordained members (elders and deacons) who have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference? The new names for this year include: Andrew Stoker (FE) New Mexico, Meredith Scruggs (FE) Central Texas, Jonathan Grace (FE) Northern Illinois, Craig Clark (FE) Central Texas, Shandon Klein (PE) Minnesota, Stella (Eunbyul) Cho (PE) Central Texas, Kristen Glover (PE) Central Texas.

Willet presented Question 46, those who are the provisional, ordained members or associate members on voluntary personal leave of absence and for what number of years consecutively has each held this relation: Personal, 5 years or less, Tamara Gallaway (FE), Adam White (FD), Sarah Roberts (FD), Payton Parker (FE) Connie Nelson (FE). These were approved by the Session by two thirds vote. For those on personal, more than 5 years: Michael Greene (FD) and Ashleigh Joyner (FE). These were approved by two thirds vote. There were no new names for those on Family leave for 5 years or less or 5 years or more. The Session received those placed on transitional leave, Gary Stephens (FD) April Bristow (FE). There were no new names of those placed on Involuntary Leave.

No names were presented under Question 47, those who are granted sabbatical leave. Rick Hawkins (FE) was approved for Question 48, those granted medical leave due to medical or disabling conditions.

Rev. Paul Gould presented Question 49, those members in full connection have been retired? The retirees include Deacon Janet Cavalier and Elders Leslie Camille Gaston, Beatrice Pacheco, John Fiedler, Rebecca Grogan, Joe Pool, Sheron Patterson, and Don Lee. The Bishop welcomed the retirees who gathered in the Chancel area and the members were recognized with an extended applause followed by the Bishop who led the Clergy Session in prayer for those retiring.

There were no associate members presented have been retired, Question 50. Gould presented Question 51, those who have been recognized as retired local pastors: Freddie Orr, Jr., Dretha Burris, and Phillip Stobaugh. Those retiring gathered at the altar and were recognized with an extended applause followed by a prayer led by the Bishop.

Dr. Edgar Bazan presented questions Question 53, those who are the candidates in process for certification in specialized ministry? There were no additional names. There were no new names for Question 54, those who are

specialized in specialized ministry nor for Question 55, those who are transferred in as a certified in person in specialized ministry, or Question 56, those who are transferred out as a certified person in specialized ministry?

Bazan presented Question 57, those who have been removed as a certified person in specialized ministry; Kathy Braem, Alison Jacob, Jennifer Welden, Susan Hale, Terry Heislen, and Kristy Hassell.

Bishop Saenz recognized the retiring District Administrative Assistants, Jan Chapman and Elizabeth Lancaster, and introduced those who are taking over a District Administrative Assistants, Jennifer Philo and Mariel Vela. They were greeted with enthusiastic applause.

The Bishop called to the attention of the session that no vote had been taken approving retirements. Referring to the names listed above, who come to the session with a motion and a second, he called for the vote. All retirees were approved for retirement.

Rev. Valerie Englert came forward to talk about the role and history of clergywomen in the North Texas Conference. She asked, “Who were you watching as you were discerning your call to ministry?” As the second of three generations of clergywomen, she reflected on the importance of the role and noted how clergywomen stand on the shoulders of those who went before them. She led the session in prayer including giving thanks for those who “stepped aside and made space” for clergywomen” in the history of the North Texas Conference.

Bishop Saenz thanked BOM executive committee, members, and those on various District Committees on Ordained Ministry for their sacred work.

Rev. Andy Lewis introduced the new Faith Community Nurse specializing in conference clergy, Anna Lee.

Bishop Saenz announced that Deacons in the North Texas Conference will receive sacramental authority beginning immediately, and need not wait until January 1, 2025, to exercise this authority.

Rev. Jenna Johnson called attention to the flier advertising the Clergy Retreat to be held in Abilene on September 26 – 28, leading up to the Unification Conference on September 28, 2024.

Rev. Kory Knott provided instructions about accessing lunch. Rev. Derek Jacobs led in the session in prayer before the meal. The session was adjourned for the lunch break until 1:05 p.m..

The Clergy Session of the North Texas Conference of the United Methodist Church continued its regular session following lunch break. Gathering music was provided at 1:05 pm as members assembled in the sanctuary of Custer Road United Methodist Church, Plano.

Rev. Tim Morrison led members of Clergy Session in singing “O for A Thousand Tongues to Sing” as the afternoon session began.

Bishop Saenz noted that inclement weather was in the area and church staff was closely monitoring the weather should it be necessary the members of Clergy Session would be moved to the basement of Custer Road UMC for safety.

Bishop Saenz then introduced the presentation of the Unification Implementation Plan, the process by which the North Texas Conference would be uniting with the Central Texas and Northwest Texas Conferences, pending necessary conference approvals and Jurisdictional Conference clearance.

Individuals providing key leadership for unification planning were introduced, including Ms. Kim Simpson, lay member of St. Barnabas United Methodist Church in Arlington (Central Texas Conference), and Mr. Ken Wolver-

ton, laity from the North Texas Conference. The team added clergy from Northwest Texas Conference when it became clear that this conference would likely be participating in unification as well.

Elements of the proposed unification process were described. Fourteen teams/committees were needed during unification planning and were comprised of people from all three current conferences. April 15, 2024, was the deadline by which all materials had to be assembled and sent to the legal team. The legal team will be drafting resolutions for the Unification Conference in September, pending approval of Jurisdictional Conference in July 2024. The new conference, Horizon Texas Conference, is expected to be fully operational on January 1 of 2025.

Rev. Tim Brewster, current Director of Finance and Administrative Services and Conference Benefits Officer for the Central Texas Conference, reported on the financial factors pertinent to the mergers. He reported that despite financial losses all three conferences are in a good financial position and all have reserves. North Texas, Central Texas, and Northwest Texas Conferences all bring financial strength to the merger.

District lines are expected to remain the same as they currently stand, with exception of the Northwest Texas Conference which voted to officially become one district of the Horizon Texas Conference. Administrative responsibilities and legal responsibilities for the three merging conferences will be maintained by the Horizon Texas Conference and will be managed as one legal entity. Each conference has various grants and financial commitments, which will be upheld through the end of 2025. During 2025 and periodically following, ongoing ministries will be reviewed and evaluated.

The 2023 operating revenue of congregations is proposed to serve as the base for apportionment calculations. The rationale for this formula is that, when apportionments are based on expenses, those expenses tend to remain flat in more difficult economic times; however, in difficult times revenue tends to decrease sharply. In this case, congregations turn to using reserve funds, so an expenditure-based formula can prove punitive to local churches. It is the intention of individuals working on finances for the proposed merger that local churches would experience a decrease in apportionments if possible. The 2025 budget is to be presented at the Unifying Conference in September of 2024.

Wording contained in the Unification Plan includes anticipatory phrases such as “we urge” and “we recommend.” This is because a current planning process cannot commit a future annual conference to any specific stance or action.

Regarding pension and health benefits, intensive meetings of the Pension and Health Benefits boards of the three conferences were held throughout March of 2024. This summer, a joint distribution committee will convene, under the leadership of a Wespath representative who will chair meetings. The joint committee is called for in ¶1509 in The Book of Discipline of the United Methodist Church.

Pre-1982 pension plan service rates are very different for the three combining conferences. The rate is expected to be equalized by January 1, 2026. Conference members can expect that the equalization process will require some steps. Because the North Texas Conferences has the highest rates of the three conferences, it is expected that the transition time will see pension service rates rising by 2%. The annuity percentage will also be going through an equalization process. The CRSP pension program status is not expected to change; however, the Comprehensive Protection Plan (CPP) among the three conferences are significantly different as of now. Premiums will be billed directly to local churches, as opposed to the North Texas Conference’s habit of having premiums paid by apportionments.

Post-retirement medical benefits are currently the same for the three conferences. Any changes to be made will impact those retiring after January 1, 2025. Regarding clergy health benefits, all three merging conferences use Healthflex as managed by Wespath. All clergy appointed full-time are required to participate in the health insurance plan, and those appointed part-time are not eligible to participate. Clergy actively working under appointment can continue to participate in Healthflex under certain circumstances. Lay employees are still eligible to participate in Healthflex as before. A task force will continue to look at these issues and encourage future expansion coverage for $\frac{3}{4}$ time pastors.

Minimum salaries for appointed clergy have yet to be determined, but current rates are to be maintained through June of 2025. Reimbursement policies, vacation policies, and moving expense policies will be determined after the unifying conference.

Rev. Andy Lewis, Assistant to the Bishop, stood to address some questions that have been raised regarding the merger process.

Some have raised questions as to the conference staff of the proposed Horizons Texas Conference. The new conference and its leadership will be intentional about diversity. Although more appointments and hires have yet to be made, as things currently stand 40% of staff are white men and 40% are white women. 30% will be made up of those new to conference leadership.

There is proposed to be one Board of Ordained Ministry comprised of 51 individuals for the entire area. District Superintendents will still supervise between 55 and 70 local churches, although some superintendents will have congregations spread over a wide geographical area.

Conference members should note that there is grief as we approach our final session of the North Texas Conference in June.

Those wishing to serve on boards and agencies of the Horizon Texas Conference should complete the nominations profile sheet by June 16, 2024. It is located on the North Texas Conference website on the “About” tab. The Transitional Team will start with those who have submitted profile sheets.

All members of the North Texas Conference, clergy and lay, are to attend the Unifying Conference in September and, along with lay and clergy from Central Texas Conference and Northwest Texas Conference, will make up the membership of the Horizon Texas Conference.

The unification plan to be presented to all three current conferences cannot be amended. It is to be approved or not approved in its totality. Please refer to the unification plan at ntcumc.org/unification for more information.

Bishop Saenz instructed Clergy Session members to prepare for the closing service of Holy Communion, which began shortly thereafter.

Following Holy Communion and closing music, the Clergy Session was adjourned with prayer in the face of inclement weather.

SUNDAY AFTERNOON

June 2, 2024

Laity Session

First UMC Plano

The Laity Session of the North Texas Conference was led by North Texas Conference Lay Leader, Kim Brannon. Leader Brannon introduced the Crossfire Youth Choir from First UMC Plano who provided the opening music for the session.

Rev. Judith Reedy, Associate Pastor, welcomed the Laity on behalf of Senior Pastor Matt Gaston and the staff of First UMC Plano and offered an opening prayer. David Boatfield, Lay Leader of First UMC Plano, welcomed the Laity on behalf of the members of First UMC Plano.

Leader Brannon recognized and welcomed the Board of Laity as well as the District Lay Leaders in attendance. Current Certified Lay Servants and Speakers were recognized followed by New Certified Lay Servants and Speakers.

Kim Brannon announced and invited the Laity to attend the gathering, Hope In Unification: Renewal in Every Church, on August 10, 2024 at Aldersgate UMC in Carrollton, Texas.

Leader Brannon recognized all the Laity who were attending Annual Conference for at least the 25th time, as well as those attending their first Annual Conference.

Kim Brannon presented the 2024 Harry Denman Evangelism Awards. The Youth Award was presented to Titus Moore, a member of First UMC Paris. Titus was recognized by video for inviting youth and friends to attend youth ministry activities. With the help of Titus and his initiative, nicknamed the “Moore Train,” the attendance of the ministry has tripled to 60 youth. Titus was introduced and recognized by the Laity Session with a standing ovation.

The Adult Award was presented to Carrie Minnier, a member of First UMC Wichita Falls. Carrie was recognized for the monthly program, Dinner and a Movie, which is open to members of the church as well as the community, many of whom are unhoused. Carrie was also recognized for her important work with the Wesley Foundation at Midwestern State University.

Members of the Conference Council of Youth Ministries led the Memorial Service for Lay Members of the Annual Conference who have died in the past year: Ron White, Brenda Hargrove, Charmane Rolla, David Cole, Claire Cunningham, Ruby Shaw, Michael Warren, Mary Mitchell Trimble, Cindy Wages, Patricia Hassad, Vanita Love.

Leader Brannon introduced Kelly Carpenter, Jessica Vittorio, and Kenneth Wolverton who served on the delegation to the delayed 2020 General Conference which met in April. Following a video of General Conference provided by the United Methodist Communications, Kelly Carpenter offered thanks for the work of the entire General Conference and Jurisdictional Conference delegation. Kelly recognized Kim Simpson, a member of the Central Texas Delegation, who emphasized the accomplishments of the General Conference and how it shows the UMC can be a diverse church that works together.

Kenneth Wolverton shared that as a first-time member of the General Conference Delegation he had heard of the negative experiences of members of previous General Conferences. He was relieved that this Conference was different and that there was respect and openness to persons with differing perspectives. Rather than delegations keeping to those persons and groups who were of like mind, members of delegations got to know each other and sought common ground with those who had differing thoughts and opinions. While grateful for the accomplishments and spirit of the General Conference, Wolverton reminded the Laity that the work is not done. Some legislation needs to be ratified by annual conferences and the UMC needs to live into the changes passed by the Conference.

Jessica Vittorio shared her emotional reaction to the decisions of the Conference that better equips and allows the governance of the UMC to match the caring heart of the Wesleyan spirit. Vittorio spoke of the UMC as now empowered to embrace the global nature of the UMC through relationships built over a number of years. Jessica also spoke of the importance of not resting on the results but continuing the work begun at the 2020 Delayed General Conference. The Church must now implement and embody this new expression of Methodism. Kelly Carpenter then recognized the election of Jessica Vittorio as an alternate to the Judicial Council of the United Methodist Church.

Kim Brannon thanked the presenters and then opened the floor to ask questions to the members of the delegation. These questions centered on how to establish and strengthen relationships within the annual conference and on future General Conference delegations. Answers to these questions considered the timing of the election of the delegation so that they would have time to develop relationships as well as intentionality by the delegation to continue to facilitate communications to the Annual Conference.

Leader Brannon introduced the Bishop of the North Texas Annual Conference Reuben Saenz Jr.

Bishop Saenz reflected on his time as a lay member of the UMC stating that he was lay member longer than he has been a clergy member of the Church. He invited anyone who believes they may have a call to ordained ministry to give serious consideration and discernment to this call. The Bishop recognized the time and work over many years of the Delegation to the General and Jurisdictional Conferences. He recognized Kim Simpson of the Central Texas Conference for her work as Chairperson of the General Commission of the General Conference.

Bishop Saenz also recognized Kim Brannon for her work and dedication to the North Texas Conference as Lay Leader over the last four years. The Bishop then recognized all the work of the laity to the UMC and to their congregations which are reflective of the membership vows they made when they joined by serving through their prayers for the church, presence at church worship and events, gifts to the church and service to their church and communities through church ministries. This commitment to serve is seen and especially felt in times of disasters and other needs.

The Bishop shared his thoughts on the unification of the North, Central, and Northwest Texas Conferences. This is something that is best done with intentionality rather than reaction or necessity. Once approved by all three Conferences, the plan will be presented at the Jurisdictional Conference. With approval from the Jurisdictional Conference, there will be a Unifying Conference for the Horizon Texas Conference in September.

Bishop Saenz invited Lay Leader Elect, Mary Nixon, to address the Session and offer a closing prayer. The Session was then dismissed for the Laity Dinner which was held at First UMC Plano.

OPENING WORSHIP SERVICE
First United Methodist Church, Richardson, Texas
Sunday June 2, 2024, 7:00 p.m.

The combined youth choirs of Custer Road UMC and First UMC Richardson gathered the congregation together with Mark A. Miller's arrangement of the Charles Wesley hymn "O For a Thousand Tongues to Sing." Lovers Lane Worship also gathered the congregation with the song, "Praise."

Rev. Dr. Clayton Oliphint, Senior Pastor of First UMC Richardson, offered words of welcome and greeting.

Reverends Marianne Brown-Trigg, Joshua Esparza, Ngoni Mukarakate, Dana Coker, and Justin Hancock led the congregation in a Call To Worship. Following each litany of call and remembrance of God's work among us, the congregation responded, "With God, all things are possible!"

Lovers Lane Worship led the processional hymn with the song "Child of Love," as well as the Opening Hymn, "Goodness of God," with organist Katie Sheetz.

Ruben Saenz Jr, Bishop of the North Texas Annual Conference, offered words of welcome and the opening prayer.

Rev. Dr. Lucretia Facen led the congregation in the Affirmation of Faith 883, A Statement of Faith of the United Church of Canada.

The Rev. Dr. Chad Johnson led the congregation in the Call to Offering.

Lovers Lane Worship provided music, "Loved," as the congregation offered gifts to God. The congregation sang the Doxology, "Praise God, from Whom All Blessings Flow," *UMH* 95.

Bishop Saenz introduced the preacher for the opening service, Rev. Lance Marshall, Senior Pastor FUMC Ft. Worth.

Rev. Anthony Tang offered a prayer for illumination and Rev. Joy Gonzalez read the scripture, Colossians 1:15-20.

Rev. Lance Marshall preached the sermon entitled “Jesus Christ, Son of God, Savior.” Reverend Marshall began by thanking First UMC Richardson and the North Texas Conference for the hospitality he had received. Although a bit anxious about preaching to new colleagues and lay members, he was excited about serving in the new Horizon Texas Conference and the recommitment it represents to serve the people of the new combined mission field by offering a ministry of grace and hope as has been the hallmark of The United Methodist Church.

Rev. Marshall chose Colossians 1:15-20 as the text for his sermon because this was a summary of the goodness and the fullness of Jesus Christ, and as such it is one of his “heart” verses that keeps him serving and ministering in the church. Marshall referred to a time three years into his ministry when he was “out of ideas” regarding preaching, and in response he reread some textbooks from Seminary. One book, entitled, “Theological Worlds” by W. Paul Jones, spoke of the five differing theological worlds people live in: questions, needs, pain, joys, and possibilities. The concept of the differing theological worlds people in the community are living in became the basis of an upcoming sermon. Some time later he noticed that the podcast of that sermon had more than twice the downloads and shares than any other sermon for that year.

Rev. Marshall reflected on his growing up outside of a true connection to a church and Christ. He had used athletics and other achievements as a place of finding worth. Eventually this way of living impacted his spirit and mental health into his early 20’s. After conversations with others, he decided to go to a nearby church where he was inundated by the message that he and others are terrible and a person had to die because of him. It wasn’t until he heard about God’s love and grace, that he had a purpose, and that he was lovingly made by God who loved him and sought to offer new hope and life, that he experienced peace and healing in life.

When we think about the Annual Conference theme, Mission Possible, we are reminded of the various needs and possibilities that are available in Christ. The soon to be mission field of the Horizon Texas Conference will be one of the world’s most exciting mission fields to be serving and ministering. The scripture from Colossians reminds us that we are equipped and commissioned to go and serve, minister, proclaim, and witness the one more day of hope, strength, and life that is experienced and received in Christ. Rev. Marshall concluded with leading the congregation in the Lord’s Prayer.

Following the sermon, the youth choirs of Custer Road and First UMC Richardson and Lovers Lane Worship and Krystal Stroud from First UMC Denton presented the song, “You Say.”

Bishop Saenz invited anyone in need of prayer to come to the altar of the sanctuary following the service. The Bishop commissioned the interns who will serve with Project Transformation and the Conference Youth Leadership Program.

Lovers Lane Worship, the combined Youth Choirs, with Siena Kistler, Michael Rosensteel, Maggie Waidler as soloists led the closing hymn, “Oceans (Where Feet May Fail).”

Bishop Saenz issued the sending forth and Lovers Land Worship presenting the Postlude, “Child of Love.”

Following the worship service Bishop Ruben and Mayé Saenz hosted a reception in the Coleman Family Hall.

MONDAY MORNING BUSINESS SESSION**June 3, 2024**

The first business session of the 2024 Annual Conference of the North Texas Conference of The United Methodist Church began on Monday, June 3, 2024, at 8:30 a.m. with opening music as conference members gathered. This is projected to be the final meeting of the North Texas Conference prior to the creation of the Horizon Texas Conference of The United Methodist Church, and thus is of historical interest.

The business session was called to order by Bishop Ruben Saenz Jr. at 8:37 a.m. Rev. Maggie Proschek, Deacon in Full Connection, opened the conference in prayer.

Rev. Dr. Clayton Oliphint, Senior Pastor of First United Methodist Church Richardson, welcomed conference members. He expressed appreciation to staff and volunteers from FUMCR who worked faithfully to host the conference despite the church being without power for three days the previous week.

Bishop Saenz introduced those sitting in the chancel for the morning session including the young persons' representative, Ellie Stobaugh from University Park UMC, as well as guests from the Central Texas and Northwest Texas Conferences, and Bishop Max Whitfield. He also recognized various categories of conference members including young people, those attending their first annual conference, and those attending annual conferences for the tenth, twentieth, thirtieth, and fortieth time.

Kenny Dickson, extension appointment to King of Glory Lutheran church and Conference Secretary, moved for the approval of Legislative Item #1, [LA 1], pertaining to lay/clergy equalization. The motion was seconded and approved by a vote of hands.

Kenny Dickson put forth additional items for approval, including the establishment of the bar of the conference which was set as the sanctuary chancel and floor of FUMCR, with guests to be seated in the balcony and the agenda as printed on pages 6 -7 of the pre-conference workbook, allowing for needed adjustments as the work of the conference proceeds. Dr. Chad Johnson, clergy FUMC Jacksboro, Dr. Sharon Larkin, Clergy St. Luke's "Community" UMC, Dr. Marsha Engle Middleton, clergy FUMC Grand Prairie were recommended to serve as assistant secretaries for the annual conference. Rev. Beate Hall, clergy, FUMC Valley View was recommended to serve as head teller. These came to the floor in the form of one motion. The motion was seconded and adopted by a vote of hands.

Dickson then announced that voice and vote status was determined by the colors on the badges of conference members. The instructions for this were made available in the pre-conference workbook.

Lastly, Kenny Dickson announced that during the annual conference session, members of the Commission on the Status and Role of Women and members of the Commission on Religion and Race would be monitoring the inclusivity of participants. Summary reports will be offered to conference members periodically.

Rev. Andy Lewis, Assistant to the Bishop and Director of Missional Outreach, presented the preliminary consent calendar to be approved on Tuesday and found on pages 12 and 13 of the pre-conference workbook. Lewis referred to instructions on how to remove items for individual consideration is also on page 12. The calendar was received by the body.

A vocal rendition of "Who am I?" was offered as the conference transitioned into worship and the delivery of the Episcopal Address.

Episcopal Address

Bishop Saenz began the Episcopal Address by reminding the conference that although the mission and challenges before us are daunting, God specializes in turning difficult situations around. Due to the Covid 19 pandemic, disaffiliation, the state of mainline denominations amid an ambivalent population and other factors, the NTC has undergone changes, and these are shared by other Christian denominations as well. The Bishop updated conference members on the status of efforts to unify the North Texas and Central Texas Conferences, with the later inclusion of the Northwest Texas Conference. Faithful leadership of laity and consulting firms resulted in efforts to move ahead with unification. The Unification Plan, which is located on the North Texas Conference website, was adopted by the Northwest Texas Conference the prior week and will be before the Central Texas Conference the next week. If approved by the North Texas Conference, the plan then goes to the Jurisdictional Conference for approval and ratification.

Continuing the Episcopal Address, Bishop Saenz explained that North Texas Conference district leadership met around the issue of missional priorities in the conference, with results being five pillars making up our missional strategy. These included Multiply Jesus Followers, Champion Children and Youth, Maximize Care and Healing, Pursue and Embrace Diversity, and Tell our United Methodist Story. Bishop Saenz presented a series of brief videos describing powerful ministries in several North Texas congregations, including FUMC Winnsboro, Pilot Point UMC, FUMC Coppell, Arapaho UMC, and others. The Bishop stated that currently the North Texas Conference is one of the few conferences in our denomination growing at this time.

As evidence of such growth and vitality, the Bishop offered a report on Jeremy Basset and clergy who met to assess storm damage and to set priorities in the aftermath of recent storms that caused significant damage in the area surrounding Valley View, Texas. The Bishop noted that NTC efforts in disaster relief are not offered with the intent of gaining press coverage. Instead, they are offered because the North Texas Conference consists of disciples of Jesus Christ.

Bishop Saenz then introduced members of the Unification Team, including Kenneth Wolverton, Kim Simpson, and Richard Edwards. If the North Texas Conference, and then the South Central Jurisdiction approve the unification plan, the Unifying Conference will be held in September, with new operations beginning in January 2025.

General Conference 2024 was held in May as 800 delegates gathered in Charlotte, North Carolina. The conference can be summed as having three main outcomes: approval of Regionalization, update of the Social Principles, and the removal of discriminatory language from The Book of Discipline. Regarding the Social Principles, Bishop Saenz stated that they are intended to be used in teaching and informing people at all levels, including the local church. They are not church law. He noted that the 2024 revision will be removing language present since 1972.

Regarding policies pertaining to LGBTQ+ persons, the prohibition of marriage has been lifted and clergy will be free to officiate same-gender weddings. Local congregations would do well to discuss policies about same gender weddings in their specific facilities, as each congregation must adapt to their specific context. Additionally, Boards of Ordained Ministry have been freed up to act on candidates according to their gifts and graces rather than sexual orientation or gender identity. Bishop Saenz noted that faithful congregations, clergy, and laity who have served as safe havens for LGBTQ+ persons, and some of these congregations, clergy, and laity have suffered greatly as a result. He, along with the Cabinet, will continue to seek the best possible match between pastors and churches, and the appointment-making process will consider the needs of LGBTQ+ clergy and preferences of local congregations.

Bishop Saenz concluded his address by stating that although positive change is good, United Methodists may also be weary. Some of us may feel overwhelmed; nevertheless, our faith in the power of God working in our midst will keep us going. As we enter this new season, we have the opportunity to bear witness to a broken world in pain that the next generation may receive the good news of Jesus Christ in a way that points all of us toward a loving, just, and free world for all people. He is inviting the grace of the Lord to intervene on our behalf, trusting that it will accomplish more than we can imagine through the power of Christ within us.

Episcopacy Committee

Rev. Dr. Clayton Oliphant rose to present the Report of the Episcopacy Committee with committee members joining him on the chancel. Mayé Saenz, episcopal spouse, shared a word of greeting to the annual conference. After complimenting Bishop Saenz on behalf of the committee for his faithful episcopal service in a difficult season, the committee presented the couple with a gift. Additionally, Clayton presented Bishop Saenz with a copy of the 1982 “Dave Campbell’s Texas Football” magazine, which featured a photo and writeup of Bishop Saenz as a leader of his High School team.

Laity Address

Kim Brannon, North Texas Conference Lay Leader, presented the Laity Address by offering greetings to the North Texas Conference and Bishop Saenz and shared it is her privilege to serve as the North Texas Conference Lay Leader and to report on the extraordinary ministry of lay people in our Conference.

Brannon shared how in her four years as Conference Lay Leader she has met hundreds of lay people who are doing extraordinary things every day, ministering in sacred ways, and living out our mission as United Methodists – making disciples of Jesus Christ for the Transformation of the World, and that while this is a big mission, we have a big God. Ms. Brannon shared that late last summer when Bishop Saenz and the joint Cabinet worked to discern the strategic missional priorities that would shape a future unified conference, they examined the passions and the needs of our mission field. Where were the most critical hardships, and what was already being done to address those demands? They also considered how did we, as the Church, need to do better.

As a result of that discernment, the five strategic missional priorities were born. These are the values with which we would move forward, and we should all know them by now as NTC laity have already been serving faithfully in these areas. What Ms. Brannon has seen during her time as Lay Leader is that laity are already quietly serving in these areas. The lay people of the NTC did not need organizational restructuring to effectively minister in our hurting world. They did not need consultants or focus groups to tell them that children and youth are precious in the realm of God, that diversity is a gift to pursue, and that people in our mission field—even some clergy—are struggling to cope. The structure of the new unified conference beautifully affirms the transformational work in the world that laity and clergy have been called to do and a work the clergy and laity are doing well!

To highlight each area, Ms. Brannon offered a video featuring ministries of several laity including Carrie Minnear from FUMC Wichita Falls (Multiply Jesus Followers), Mari Epperson from Highland Park United Methodist Church (Champion Children and Youth), Kim Beck from Trietsch Memorial UMC (Maximize Care and Healing), Fred Marsh from Hamilton Park UMC (Pursue and Embrace Diversity), and Monica Frazier from the North Texas Conference Communications Office (Tell our United Methodist Story).

The unified conferences of the North, Central, and Northwest Texas Conferences, have claimed the five missional strategies that will enable us to make disciples of Jesus Christ and transform the world. Lay people and clergy are working and sacrificing in these efforts every day. Leader Brannon reminded the conference that its power in this work comes not from cleverly articulated missions, visions, and values. Its power is not even derived from faithful, passionate lay people serving humbly like the ones she had just mentioned. The power to make the change we seek is from Jesus himself - through the power of the Holy Spirit, equipping lay people as well as clergy to respond to the calls of ministry and service.

Leader Brannon concluded her address by referring to Notes for a New Day where Monica Frazier reminded us of Paul’s words to the Romans where he says, “The Spirit of the One who raised Jesus from the dead dwells in you.” Kim challenged the NTC to imagine this and envision that with this power the mission to transform the world is not just a mission that is possible, but a mission that will soon be accomplished. May this be so, Amen.

Following the applause for the Laity Address, Bishop Saenz called for a break at 10:05 am.

Unification Plan

The Bishop called the conference back into session at 10:26 am, with prayer offered by Rev. Dr. Edgar Bazan. The Bishop introduced Leo Barrios as the young persons' representative seated at the Bishop's table.

Kenneth Wolverton as one of the co-chairs of the unification team, along with co-chairs Kim Simpson and Richard Edwards, greeted the conference and thanked all for the hospitality shown. Kim Simpson presented the 56-page Unification Plan which has been available for conference members on the conference website for some time. The catalyst of the plan was when it was decided by the Jurisdictional Conference in 2022 that Bishop Saenz would be assigned to the NTC and be coverage Bishop for the CTC effective January 2023. In forming the plan, contact has been maintained with the Jurisdictional Episcopal and Boundaries Committees who are aware and supportive of the work. There are 130 individuals from all three Conferences currently serving on subcommittees. Although not everyone has had an opportunity to serve, great care was taken to ensure just representation. Conference members may provide feedback on subcommittees until the Unifying Conference scheduled for September 2024. Wolverton shared that the first and primary goal of the plan was to determine what is the best way we can make disciples for Jesus Christ for the transformation of the world. Edwards shared the strategic priorities as mentioned earlier in the conference. These priorities became the foundation and guiding light in shaping the new conference. Ms. Simpson announced that the name of the proposed unified conference is Horizon Texas Conference. As believers, our faith carries us past the horizon seeking something more than what our eyes see. Expanding our horizon opens new opportunities for ministries and making disciples for Jesus Christ.

The unification legislation is made up of four parts and is written in the form of a resolution: adopt a unification plan to govern the creation and structure of the Horizon Texas Conference, approve realignment of the boundaries of the Central Texas Conference, the North Texas Conference, and the Northwest Texas Conference to form one unified conference, authorize the Central Texas Conference, North Texas Conference, and Northwest Texas Conference to conduct joint organizational/and administrative business, and authorize the proposed Horizon Texas Conference to commence operations after the completion of the Join Unification Team.

On behalf of the resolution team, Kenneth Wolverton presented **Resolution # 1** and attached unification plan, on pages 23 and 24 of the pre-conference workbook, be adopted in its entirety without change or amendment.

Michael Dorff, lay member from FUMC McKinney, was recognized and rose to inquire the degree to which plans and best practices from other unification processes and connections were considered. Wolverton responded that plans were studied from the Great Plains, Rio Texas, and Kentucky-Tennessee annual conferences, and conversations took place to this end. Specifically, plans from the Rio Texas and Western Kentucky conferences served as samples for the subcommittee structure.

Additionally, Dorff asked about how we plan to honor the history of the older conferences. Simpson emphasized that as we honor what has been done, we must remember that we are creating something new – something that is “not yours and mine, but ours together.”

Dessa Watson-Ferris, lay member from Cochran Chapel, asked a question regarding how long-term gifts and bequests to small local churches would impact apportionments. Tim Brewster from the Central Texas Conference responded that the intention in the new conference is that long term and special gifts for a capital campaign for example would not impact local church apportionments.

Jessica Vittorio, lay member from FUMC Dallas, offered a speech in favor of the resolution.

Kent Roberts, lay member from Highland Park UMC, spoke in favor of the resolution, while also emphasizing the importance of preceding conferences' histories. He stated that detailed archives have been maintained up until now and they need to be consolidated and cared for going forward. Such archives need to be physically maintained.

Richard Edwards indicated that Bridwell Library, McMurry University, and perhaps other places will be caring for archives of previous conferences.

Rev. Dr. Stan Copeland, member of The Values Committee, spoke in favor of the resolution as consolidation critical to the future of United Methodism. Evangelism and church growth are tied to the health of the church. The unified conference will provide an attractive option to young people, as well as to those seeking to enter the clergy.

Dan Perkins, lay member from Greenville Wesley, asked a question concerning the speed with which we have moved forward on unification and about our vulnerability to litigation as a result, including impact of previously pending litigation from the preceding annual conferences. Kim Simpson responded that the Central Texas Conference does not have pending litigation. Tim Brewster, representing the Northwest Texas Conference, indicated that he knew of no pending litigation. Conference members should note that legal counsel has been present in this process from the time the Finance and Benefits Teams began their work in March of 2023. Kenneth Wolverton added that one of the subcommittees is a legal team.

Dave Piekarski, lay member from Copeville Community, spoke in favor while mentioning a potential downside that he hopes we could prepare for as leadership committees' representation will be a smaller percentage of the unified conference memberships. He asks that diversity of thought and needs be fully considered when nominations are put in place. Even now smaller membership and Town & Country churches often already feel underrepresented and that the new nomination process be intentional in being diverse. Kim Simpson spoke that the new nomination committee and process is aware of that concern.

Jorja Sipe, laity from Vista Ridge UMC and CCYM representative, asked questions regarding camping ministries in the new conference. She also asked about the status of the someone directing the ministries of youth and children and why the projected salary is much lower than the other five core values. Richard Edwards spoke to the differences in how the current three conferences handled camping ministries and that work will be done to assure strong camping ministry. A camping committee will begin meeting in September and bring recommendations. Andy Lewis spoke to the hiring process of the Director of Child/Youth Empowerment and that the timeline for this position is different so that positions currently held would be maintained throughout the summer. Lewis also spoke to the salaries of non-appointed director positions being set according to GCFA policies, which acts as Human Resources regarding salary recommendations which are in a tight range.

Don Wilcox, lay member of Highland Park UMC, spoke again regarding the importance of guaranteeing the safety of the records of the three conferences. Just saying they will be there is not adequate.

Macie Liptoi, clergy, spoke against the resolution tentatively due to consideration of the new conference's impact on new and young clergy. Do young clergy, who are doing church starts, want to do this?

Adelaid Dorff, lay member from FUMC McKinney, spoke in favor of the plan but asked if there was there a back-up plan if this motion did not pass. Richard Edwards stated that the Jurisdictional Boundaries Committee has the power to combine the conferences but the three conferences have chosen not to sit back and wait. If the Boundaries Committee chooses to do something else, we will do the best we can.

A member of the Conference Youth Leadership Program asked what unification means for their program. Andy Lewis responded that the CYLP is a good example of impact unification will have on programs. Once a person is in place, it will be clearer. He assured the conference that there is a process of developing the program and that every conference brings programs that are fruitful and effective, from which we can learn.

Justin Hancock, clergy, spoke in favor of the resolution. Hancock spoke of his ordination in 2011 in the NWTX Conference though he soon moved back to metroplex. He stated his love of the NWTX. He stated that his parents voted to disaffiliate. He loves the NWTX more since the disaffiliation process for the churches that remained and are

being launched since disaffiliation. He stated that if we are careful, conscious, attentive, everyone will be considered because the Holy Spirit is at work. If we don't take this step now, a gap may develop that is too wide to cross.

Darrell Coats, clergy, spoke in favor and thanked the Bishop and the leadership who developed the plan. Amid uncertainties there is a process that will address most of these concerns.

Adelaid Hicks, lay member of FUMC Rockwall, asked where the application for the Children and Youth application can be found. Andy Lewis responded that the personnel committee will fill this position and the process will be the same as that of the other positions.

Kim Simpson spoke about the 20 subcommittees that are working on many of these details. She suggested members take concerns to their District Superintendents and other representatives and leaders that are present so that nothing falls through the cracks as the subcommittees work.

Janet Bell Odom, clergy, urged that the history of the Black Methodist church and presence in the conferences are not lost.

Will Mayberry, lay member from Melissa UMC, asked how unification will impact the funding and strength of college ministries. Richard Edwards responded that unification is not trying to take away anything we are doing but to support and enhance it.

Geoffrey Moore, clergy, spoke about trusting one another and the process. He shared how he served on the legal sub team that reviewed the document line by line and that they will be working out details over the summer to iron out issues and make the plan more perfect. He trusts the team and he hopes that covenant members and colleagues will find trust too.

Tim Crouch, lay member FUMC Denton, called question. There was a second. The motion was adopted by the required two thirds vote.

The Bishop called for the vote on **Resolution #1**. The vote was adopted by an almost unanimous vote. The Conference responded with a standing ovation.

Bishop Saenz introduced those appointed so far to Horizon Texas Staff: District Superintendents, Tom Long for all the NWT Conference, Cassie Wade, Edlen Cowley, Debra Hobbs Mason, Philip Rhodes, and Danny Tenney.

District Administrative Assistants will include Martha Holcomb, Jennifer Philo, Robin Jordan, Mariel Vela, and Brady Cleveland.

Episcopal Office Team: Andy Lewis-Assistant to the Bishop, Deborah Meyer-Executive Administrative Assistant, Owen Ross-Multiplication Team Director, Stacey Piyakhun-Associate Director, Derrick Jacobs-Associate Director Leadership, Meg Witmer-Faile-Research and Development Promoter, Jessica Vargas-Multiplication and Ethnic Ministries Coordinator, Joy Dister-Domingez-Director Caring and Healing Team, Andrew Fiser-Associate Director, Jeremy Basset-Disaster Relief Coordinator, Communication Team-Pam Hughes, Stewardship Team-Jeffrey Pehl, Shiela Hayes, and Shawn-Marie Riley. Operations Team-Kevin Walters, Lisa Putnam, Calvin Scott, Tom Christian-Property Manager.

Following the approval of the resolution and the announcement of Horizon Texas Leadership and staff, Rev. Ugonna Onuoha offered a prayer.

General Conference Delegation Report

Clayton Oliphint and Kelly Carpenter presented the General Conference Report. Joined by the delegation, Oliphint reminded the Conference that they were elected following the special session of General Conference in 2019. At that same annual conference in 2019, the NTC voted to aspire to be a one-church conference, living with the theological diversity and practices of our church and to trust each other in our work. As the representatives of the NTC all the work of the delegation has been in that light and has contributed to and made a big difference in the life of the UMC. Each member of the delegation made key contributions. Shandon Klein was elected to chair the legislative committee. Jessica Vittorio was elected as an alternate to Judicial Council. Kelly Carpenter stepped forward at a critical moment to facilitate the passage of regionalization early in the General Conference which helped set the tone for the entire Conference. Rob Spencer and a host of members of the delegation with a host of other members of the NTC supported the work of Members Together which built relationships with members of the Congolese and Philippine delegations and celebrated our mission. These efforts helped set a spirit of unity and hope in the General Conference.

Kelly Carpenter also shared her joy in being able to share that General Conference 2020/24 as something that has happened in the past. She also shared how they served at General Conference. She is grateful for all the work and support of the entire delegation. She was grateful for the spirit of cooperation. She is grateful for the spirit of connection and gracious respect and decorum. During times of disagreement the body came together to share and listen to one another rather than separate with others of like minds. She reflected on her time with people with whom she had differences and also had stronger similarities.

General Conference acted upon over 1100 petitions submitted. Amidst the decisions made, there is still good work to be done. Among the many decisions made, the Conference removed discriminatory language and bans related to ministry by with and for members of the LGBTQ+ Community. These changes bring the Book of Discipline back to a neutral place where one group is not singled out for discrimination. It holds space for differing opinions within the UMC by avoiding broad mandates.

Revised Social Principals were adopted in the first overhaul of the Social Principals in 50 years. The revision is one component of the move away from a USA centric denomination and toward being the worldwide UMC with equity and representation across all regions. The revised edition will be published in 2025.

Regionalization passed with significant support from all regions of the worldwide UMC. Work will begin soon to implement regionalization if it is ratified by two thirds of the total votes cast across all the annual and central conferences worldwide in the coming year. Carpenter also shared some firsts from the General Conference: Bishop Tracy S. Malone of the East Ohio Conference became the first Black female President of the Council of Bishops; Bishop David Wilson of the of the Great Plains Conference became the first Native American Bishop to preside over General Conference; and Bishop Karen Oliveto became the first openly gay Bishop to preside over General Conference.

Oliphint also shared that the General Conference lowered the General Church budget by 43% which will lower the General Church portion of their apportionments. Another first was that the Deacons were granted sacramental authority. The delegation looked forward to representing the NTC at the upcoming Jurisdictional Conference.

Sharon Larkin, clergy St. Luke “Community” offered announcements.

Heather Moore offered a report of the Commission on the Status and Role of Women for the first business session. (See the COSROW final report.) Mary Nixon offered the session’s closing prayer.

Bishop Saenz dismissed the session calling for members to reassemble at 1:20 p.m.

MONDAY AFTERNOON BUSINESS SESSION

June 3, 2024

Members of the Conference gathered for the afternoon session with hymn singing including “Standing on the Promises of God” at 1:30. Linda Mayberry opened the session in prayer. Bishop Saenz introduced the young person sitting at the table, Carley Atkins from Argyle UMC. The Bishop introduced the Keynote Speaker, Rev. Michael Gienger. Co-Pastor of Central United Methodist Church in Galveston, Texas.

Keynote Address #1

Rev. Gienger encouraged the church to be inspired and think of how we can become who we are and who we are called to be in our own community and ministry contexts. He spoke about how through the church they were able to transform the life of Chris, a 35th street “Bloods” gang leader, and utilized his gifts for the glory of God. Chris is now a greeter, teacher, and leader in the church working to offer hope and restoration in the community and lives of others. Now baptized he has used his skills that he used as a gang leader for the work of God and the church. Rev. Gienger referred to Moses who encountered God through a burning bush and became aware that he was on holy ground. As Stephen preached to the Sanhedrin in Acts, the church needs to wake up, and we all need the spiritual gift of paying attention. The church needs to have eyes to see those who likewise can be reached by God’s transforming grace. Central UMC has the spiritual gift of paying attention.

Rev. Gienger told a beautiful story of their church which had been started by a lay woman who started a mission Sunday School in 1885. By 1957 the church had a membership of 850 people. Over time the membership had declined as the church no longer reflected the community. When he was appointed in 2014, they had a tremendous membership crisis. Geigner compared the church to the symptoms of Aphasia, both expressive and more often receptive aphasia where the words and work of the church does not connect with the life experience of people outside the walls. As with people, theological aphasia is made worse by trauma received by the world as well as the church.

To address the struggles of this day, the church has got to be able to function in a way in which we have not previously functioned. Central UMC began functioning in different ways that addressed the needs and experiences of the community. With the eyes of the church opened, Central UMC began to work with community members and organizational partners in the greater community to provide a medical clinic, house the homeless, and offer showers and food to those in need. The people in the community also contribute and share their talents in the church and its missions. They have a kitchen where the homeless cooked meals, and they have a bike shop where a homeless man would fix bikes.

We are never more imaginative that when we find ourselves in a crisis, and the easiest way to get delivered from our enemies is to make them our friends. He concluded the address with a powerful story of how a member of the church had put a bullet in the offering basket as it was passed around rather than in the body of his enemy. In doing so every member of the church carried the weight of the bullet that was not used in anger or hate.

Retiree Videos

Sheron Patterson shared one of the most meaningful aspects of her ministry was her serving at the intersection of gender and race as she was the first Black female ordained in the North Texas Conference. Sheron shared some of the experiences of being the first female pastor in a variety of settings. She also challenged new ordinands to create new ways and languages of engagement by keeping a hand on the pulse of the community they serve and not relying on old models that are out of touch. Rev. Dr. Patterson also challenged new clergy to be bold and not be afraid to fail.

Phillip Stobaugh reflected on a moment in which he drove through a rainstorm to be present with a member of his congregation following the illness and death of the member’s wife. The opportunity and invitation to connect with

and be involved in the lives of the people of the church and community are sacred privileges granted to clergy. Rev. Stobaugh encouraged new ordinands to value the power of music in worship and ministry, and to prepare sermons earlier in the week, and lastly to take weekends off from time to time and find and work with a mentor.

John Fiedler spoke about two initiatives he helped establish through his ministry at FUMC Dallas and HPUMC. Crossroads Community Services was established at FUMC Dallas, and it is now a separate nonprofit agency serving as one of the largest distributors of food for the North Texas Food Bank. The Mark Craig Institute for Leadership which he helped establish while serving HPUMC has helped prepare 36 interns for ministry. He urged new ordinands to bloom and minister in the appointments where they are planted.

Cammy Gaston, in reflecting on her ministry, encouraged United Methodist Christians to work on their souls, not just for their own spiritual health and life, but also so that they can best share the grace and the love they receive with others in their family, church, life and community. Rev. Gaston lifted up Project Transformation and Café Momentum as examples seen in her ministry of the transformative power of spiritual work by individuals and within communities. When individuals nourish their souls, they are best able to connect and minister to others.

Board of Ordained Ministry

Chris Dowd, clergy, Christ UMC Plano, and chairperson was joined by members of the board as he explained the work and presented the report of the Board of Ordained Ministry.

Ann Willet, clergy, Northaven UMC, and chairperson of the Committee on Preparation and Qualifications presented the report from P&Q, introducing those who will be commissioned and received in provisional membership: Jenny Bates, deacon, and as elder, Stella Cho, Daniel Cho, Colin Craft, Kimberly Eiffert, Monica Frazier, Kristen Glover, Shandon Klein, Karyl Patredis, Valleri Sewell, and Kristin Steed. As their names were read, each came forward to the altar area. Bishop Saenz congratulated those to be commissioned and the conference recognized them with a standing ovation.

Willet introduced those who will be ordained elder and received into full membership in the NTC: Randall Lucas, Gracie Millard, Melissa Nelms, Christopher Vaughn. Richie Butler was also recognized as he has been received in full membership after being ordained in another denomination. Christina Hildebrand was recognized as she transitions from deacon to elder. Bishop Saenz congratulated those being ordained and received, reflected on their journey and the conference welcomed them with a standing ovation.

Dyan Dietz, clergy, Denton Trinity, Director of Local Pastor Education, described the work and process of those serving as a local pastor. Dietz introduced those graduating from licensing school: Stephen Wright, Cheryl Bishop, Erin Blankenship, Joseph Clark, Staci Orr, Gary Pyland, and Colin Craft. The graduates gathered before the conference where Bishop thanked, welcomed, and prayed for them. The conference recognized them with a standing ovation.

Dyan Dietz recognized those who have completed the Course of Study requirements: Doris Smith, and Scott Luginbill. Bishop Saenz welcomed them and thanked them for their dedication and affirmed their ministry and call. The conference welcomed them with a standing ovation.

Edgar Bazan, clergy, New World UMC, Chairperson of Certification in Specialized Ministries, described the three tracks and areas of specialization into which persons can be certified. Bazan invited anyone who might have interest in these areas to consider pursuing certification.

Tom Palmer, clergy, FUMC Coppell, Chairperson of Conference Relations, offered the report of pastors who are entering retired status. Before reading their names, he reflected on the number of sermons, pastoral visitations, confirmations, baptisms, funerals, and other aspects of ministry offered throughout the 260 combined years of service to

the UMC. Elders retiring: Leslie Camille “Cammy” Gaston, Beatriz Pacheco, John Fiedler, Rebecca Grogan, Joe Pool, Sheron Patterson, and Don Lee. Local pastors retiring: Freddie Orr Jr., Dretha Burris, Phillip Stobaugh. The retirees gathered before the conference as their names were read. Bishop Saenz welcomed them and presented them with certificates and pins and thanked them for their service and dedication and offered a prayer of thanksgiving. The conference recognized them with a sustained standing ovation.

Chris Dowd concluded the report by announcing they will be interviewing candidates for ordination in November. Those recommended for ordination in November will be part of the first class of ordinands of the Horizon Texas Conference in 2025. Dowd recognized the challenges the board members faced through Covid and disaffiliations. The conference recognized the board with a standing ovation.

Keynote Address #2

In the second keynote address, Rev. Michael Gienger discussed applying Asset-Based Community Development (ABCD) as a way to transform congregations by empowering them to be truly a part of the community and people in the mission field. Part of ABCD is beginning with what is right in the congregation and in the community to be able to best address what is needed. Amid change, Gienger warned about the resistance to expect within congregations, that we are too small, or that we will not accept the new programs or people that will become a part of the congregation.

Individual communities have deficits and needs. The church must be able to make connections with the needs by interviewing people within the community. Central United Methodist Church partnered with community assets such as the University of Texas Medical Branch as well as many large and small businesses, universities, parks, artists and other assets which can empower ministry.

While money is funneled into low-income areas, it is usually only into predetermined programs and organizational budgets for programs designed by people outside the community and without consulting the people living in the area. Needs based, rather than asset-based focus often results in greater dependency. Rev. Gienger spoke about the work of DePaul University and their work in asset-based community development. Assets mentioned include individuals, associations, institutions, indoor and outdoor physical space, exchange such as bartering with organizations, and lastly cultural history and stories. Michael learned that his job was not to bring Jesus to the community, but to recognize where Jesus was in the community already.

Central UMC was able to grow their church in numbers by using the assets of the people, places, and organizations to help the community develop ways to help meet the needs and address deficits in the community.

Marsha Middleton offered the announcements. Julia Puac-Romaro offered the closing prayer in both Spanish and English.

The Conference was dismissed to attend the Toolboxes at 3:50 pm.

SERVICE OF COMMISSIONING AND ORDINATION

First United Methodist Church Richardson

7:00 p.m.

The Service of Commissioning and Ordination began with gathering piano music offered by Larry Willis.

The Prelude, “Grand Choir Dialogue,” was offered by organist Dr. Hyun Lee, and the brass quintet, timpani, and Carillon Ringers of First UMC Richardson.

The congregation joined in the singing of the Processional Hymn, “A Mighty Fortress is Our God.”

Bishop Ruben Saenz Jr. offered led the greeting and prayer.

The Bishop led in the Recognition of Common Ministry and Reaffirmation of Baptism and the Presentation of Persons to be Ordained with the laity and the Board of Ordained Ministry participating with statements and affirmations.

Rev. Derek Jacobs, Chair of the order of elders, presented for transfer of orders from deacon to elder, Christina Marie Hildebrand, and for ordination as elder: Randall Glen Lucas, Grace Marie Millard, Melissa Ethlyn Nelms, and Christopher Michael Vaughan.

Rev. Chris Dowd presented for commissioning as provisional member:; Jennifer Lynn Bates, Eunbyul “Stella” Cho, Jae Jun “Daniel” Cho, Colin Michael Craft, Kimberly Ann Eiffert, Monica Lynn Frazier, Kristen Perkins Glover, Shandon Chasity Klein, Karyl Sibley Patredis, Valleri Jean Sewell, and Kristen Nicole Steed.

Bishop Saenz led the congregation in rejoicing in the Spirit’s work in our lives and in the lives of these who come to serve us.

Bishop Saenz offered the General Examination to the candidates for commissioning and ordination.

Rev. Jane Graner offered the Scripture Reading; Ephesians 3:14-21.

The chancel choirs from FUMC Richardson and HPUMC led in the singing of Hymn 545, “The Church’s One Foundation.”

Rev. Sumesh Jacob offered the Gospel Reading; John 6:1-21.

Bishop Saenz began his sermon in prayer. In his sermon, Bishop Saenz spoke about the value and power of prayer stating that prayer is vital and essential for ministry. As Christians we should have more faith in God than we have in ourselves. Our strategy in church should be to pray fervently to guide and deliver. The Bishop encouraged all to lead people with prayer following the example of Jesus and the disciples who prayed about everything. We are reminded that the disciples asked Jesus to teach them how to pray because they knew that it was impossible to do ministry without prayer. Without prayer, there would never have been Pentecost or the founding of a church. Jesus and the disciples were able to accomplish and establish the church not because they had a lot of power and influence, but because they prayed. It rocked the world because they depended on God.

Bishop Saenz reminded the new ordinands that neither the church nor the people belong to us. They belong to God. Prayer is the background of the Wesleyan Movement as John Wesley said that prayer is where the action is. The Bishop suggested that all persons, clergy or laity, spend time in prayer before attempting to do the work of God and the church so as not to burn out or become exhausted.

When Jesus was asking the disciples where they could get bread to feed the people, he was testing them. As we learn from Jesus’s teaching and life, when we allow God to intervene, God will make things happen.

To the writer of Ephesians, Jesus was everything. The pastor was on his knees. He wanted his church to experience the fullness of life. The writer deeply cared for the people. There is nothing better to do for the church than to pray for the people entrusted in our care.

We glorify God because he can repair brokenness in creation and humanity. In every situation, God can do more than we can do. To those being ordained, we the Church pray that you have pray and have God’s grace to do your ministerial duties to which you were called.

Bishop Saenz called for all in attendance to pray for your church and that it be rooted in God's love. Through prayer we are reminded that God's Mission is Possible. To God be the glory for all generations forever.

Following the sermon, Adam Hicks and Lorelai Monkman-Lou offered the Call to Offering.

The Choirs of FUMC Richardson and HPUMC, Eleanor Kalescky and Riley Watson soloists, provided the offertory, "Look at the World."

The candidates for commissioning and supporting family members and clergy came to the chancel. The candidates knelt as the Bishop prayed for them. Following the commissioning statement and prayer of commissioning, the Bishop laid hands on the shoulders of each candidate as he commissioned them to proclaim the Good News of Jesus Christ, to announce the reign of God, and to equip the Church for ministry. Following the commissioning the newly commissioned members turned to face the congregation and were greeted with an extended applause.

The congregation sang "The Summons," verses 1 and 2.

Bishop Saenz led in the recognition and celebration in the work of the Deacon. This year there are no deacons to ordain or receive into full connection, yet the congregation was reminded of the new sacramental authority approved for deacons. The Bishop asked the deacons present to stand, extended his hands and prayed for the deacons serving the North Texas Conference and UMC.

The congregation sang "The Summons," verses 4 and 5.

Bishop Saenz offered the examination of the elder saying the elder is called to share in the ministry of Christ and of the whole Church, to preach and teach the Word of God, and faithfully the sacraments, to lead the people of God in worship and prayer, to exercise pastoral supervision and order the life of the congregation. Bishop Saenz asked the candidates if they believed they if God has called them to the life and work of an elder. The candidates responded, "I do so believe."

Accompanied by family and clergy representatives Christina Marie Hildebrand moved to the center of the chancel where Bishop Saenz recognized her transfer from deacon to elder, and after her deacon stole was removed and, placing his hands on her head and shoulders and prayed that God would pour upon Christina the Holy Spirit for the office and work of an elder in Christ's Church. Bishop Saenz then called upon Christina to take now authority as an elder to preach the Word of God, to administer the Holy Sacraments and to order the life of the church, in the name of the Father, Son, and Holy Spirit. Christina then had the elder's stole placed on her shoulders.

Each candidate for ordination accompanied by family and clergy representatives moved to the center of the chancel, where Bishop Saenz and clergy and lay representatives laid hands on the candidate as the Bishop prayed that God would pour upon them the Holy Spirit for the office and work of an elder in Christ's Church. Bishop Saenz then called upon each ordinand to take now authority as an elder to preach the Word of God, to administer the Holy Sacraments and to order the life of the church, in the name of the Father, Son, and Holy Spirit. Then each new elder had the elder's stole placed on their shoulders.

Following the last ordination, Bishop Saenz asked each elder to turn and face the congregation which responded with sustained applause and cheers. Retiring elders presented each new elder with a chalice.

The choirs of FUMC Richardson and HPUMC with Sara Choi cellist offered the choral anthem, "O Love." Bishop Saenz offered a sending forth prayer. The congregation sang the closing hymn, "Lord, You Give the Great Commission." Bishop Saenz offered the Blessing and Dismissal. The Going Forth was "Toccata from Symphony No. 5" by Charles-Marie Widor, Dr. Hyun Lee, organist.

TUESDAY MORNING SESSION

June 4, 2024

Memorial Service

The Tuesday morning session of the 2024 North Texas Annual Conference began with the memorial service remembering clergy and spouses who have died in the last year. Bishop Saenz offered words recognizing the comfort through Scripture and community and sacramental therapy through which people can frame their heart experiences in the frame of the love of God that never ends. The Bishop introduced Stan Copeland as the preacher for the service.

Gathering Music: “Toccatà on Amazing Grace” by Dr. Hyun Lee and “There Was Jesus” by Pastor DeDe Jones, Rafe Grigar, and Krystal Stroud.

Bishop Ruben Saenz Jr. offered words of welcome and the opening prayer and the Litany and naming of the Saints. As each name was read, family members and persons in the congregation who knew and served the with the clergy and spouses stood.

Rev. Dr. Charles “Chuck” Aaron Jr.	Rev. Gloria Jeanne Davis	Rev. Charles Jack Meyers
Rev. James D. Abel	Rev. Gaither Lee Day	Mrs. Carolyn Odom
Rev. Marilyn Margaret Atkinson	Mrs. Betty Flach	Rev. Kwang Bae Park
Rev. Dr. Rodney Jeremiah Booker	Mrs. Betty Lou Garrett	Rev. Joe Dale Shafer
Dr. Dede W. Casad	Pastor Edgar Wilson Halfast III	Mrs. Dixie Freeman Simpson
Rev. Lois Geiger Cooper	Mrs. Betty Ann Haney	Mrs. Chong Yul Son
Rev. Robert O. Cooper	Rev. Herbert Harrell Hicks	Mrs. Patricia Jane Spencer
Mrs. Shirley Burns Cooper	Rev. Harry Eugene Houseman	Mrs. Marty T. Stokes
Mrs. Janice Faye Cox	Pastor Ralph “Jerry” I. Mahle	Rev. Fredric Lee Utz
Mr. Wesley Earl Crawford	Rev. Carl “Corky” M. McGee	Mrs. Mary Pauline Yarbrough
Rev. Vivian Joyce Crowson	Mrs. Elizabeth Maureen McKnight	Rev. Linn Caraway Zink

Memorial Response was the hymn “Great is Thy Faithfulness” led by DeDe Jones, Rafe Grigar, and Krystal Stroud. The Scripture Reading John 6:60-69 read by Rev. Raegan Gilliland.

Rev. Dr. Stan Copeland’s sermon title was “You Can Have All the Rest.” Rev. Dr. Copeland began by remembering his connection with the North Texas Conference for 46 years. He talked about the stole that his mentor had placed on him and emphasized how all of us can remember people who have impacted our lives and our ministries. Rev. Dr. Copeland spoke about how at the end of John 6 people began to leave Jesus. Jesus was headed to Samaria because he believed that the Samaritan lives mattered, but his followers did not like Samaritans. They left Jesus because they said that his teaching was too hard. This was the first disaffiliation.

Rev. Dr. Copeland spoke to what goes into planning a memorial. He stated that during his memorial he wants the choir to sing, “Give Me Jesus.” He then began to sing a piece of the song.

He stated that, when all is said and done, we are here to give Jesus to all the world. Jesus taught us to love our enemies; turn the other cheek; thou shall not kill; and if you say you love God, but hate your brother, you are a liar. Then he climbed upon the cross. What we as United Methodist need to do is to keep our focus on the main thing, “Jesus.”

He closed with the beautiful story of one of his members who was passionate about getting crosses put up at the church, and how this 96-year-old woman-built relationships with her small group and how they came to her rescue in her final days after having pancreatic cancer. This faithful member’s last words were, “I hope I have done enough!” She was not questioning had she done enough for her salvation, but had she done enough for having had the gift of Jesus and his unconditional love.

The Music Ministry of Lovers Lane followed the sermon with a song, “Give Me Jesus.”

For this last Memorial Service of the North Texas Annual Conference, Bishop Saenz led the congregation in a Litany Honoring the Legacy of Ministry as the North Texas Annual Conference. The Closing Hymn “I Love to Tell the Story” and “It is Well” were led by DeDe Jones, Rafe Grigar, and Krystol Stroud.

Eric Markinson, laity, Metro District, offered the Opening Prayer for the morning business session.

Ordination Videos

Gracie Millard referred to a framed prayer of St. Francis asking that he would be an instrument of God’s peace as something that reflects her call and hope for ministry. She appreciates serving with people who are passionate about serving and living their faith in the world. Gracie finds hope when people are willing to come together, despite their differences, but are united in the common purpose to serve God and others. Rev. Millard finds hope in continuing the mission to make disciples in creative, relevant, and powerful ways.

Christopher Vaughan loves the theology of the UMC as it works to provide healing, serves to bridge gaps, and helps people encounter God in unexpected ways. Christopher enjoys it when he encounters people who find their way into the Church through “different doors” and in different ways. His hope for the UMC is that it will continue to move forward as the Church as witnessed in the strides made at the 2024 General Conference. He sees the Church is at its best when it is active and serving the marginalized. Rev. Vaughan showed a Bible that was given to him after he graduated from high school that contained notes by friends and family supporting his call to ministry.

Consent Calendar

Andy Lewis presented the consent calendar. He announced that the vote yesterday was to approve receiving items on consent calendar, but items are still before us. To clarify confusion, he announced an extension of the period of time for folks to submit motions to remove items from consent calendar to 1:20 p.m.

Conference and District Staff Recognition

The Bishop called the conference to recognize the hard work of conference staff by asking them to stand. The conference recognized them with an ovation. The Bishop then recognized the 10 years of work and leadership of Kelly Carpenter. The Bishop recognized her work and impact on the ministry of the NTC by service on the GC delegation, as well as coaching ministries, her service on BOM, the Board of Laity and Campus Ministry, The Conference responded with a standing ovation.

The Bishop also recognized Jan Chapman who is retiring after 24 years of service as District Administrative Assistant from East District, as well as Liz Lancaster, who is retiring after 11 years of service as the Metro District Administrative Assistant. The Conference responded with a standing ovation.

Combined Centers Report

The combined Ministry Center report began with a Mission Possible video outlining the five strategic priorities, multiplying Jesus followers, champion children and youth, maximizing care and healing, pursuing and embracing diversity, and telling our story. The Center directors then offered a briefing where the mission currently stands.

This year, through expanding current footprints or re-imagining their ministry, across the conference churches saw a 6% increase in in-person and online worship attendance and are planning for future expansion.

Owen Ross, clergy and Director for the Center for Church Development, gave his report. God has worked through the laity and clergy of the NTC to multiply Jesus followers in the last year. He spoke about the new Discernment Academy to equip laity and clergy who are passionate in growing in leadership, learning innovation, and making new disciples in their context. Half of the fourteen continued into the Genesis Cohort, the cornerstone program to nurture and equip church planters. These and 80 others from the NTC and CTC participated in the first Spark-a-thon, a mission and ministry innovation lab.

Through these and other initiatives, in small gatherings or new campuses, the NTC is making mission possible where it seemed to many to be impossible. Ross recognized some of these efforts in congregations throughout the NTC. Ross also recognized the accomplishments of the ACE program: “Accelerated Church Expansion” including Grace Chapel under the leadership of Rev. Joshua Manning; Market Street with Pastor Wayne Walters; Community UMC in Krum Texas, a new church plant with pastor Jarrod Johnston; and The Gathering UMC in Anna, rebuilding a UMC in Anna Texas. Rev. Ross restated that the UMC in the NTC experienced a 6% increase in worship attendance in the last year. “We count people, because we know people count.”

Joseph Bradley, Associate Director of Leadership Development for Children Youth and Camping Ministry, spoke about changes in Children’s and Camping Ministry. He spoke of the merger of two programs, the CCYM and CCYLP, to create a single conference youth leadership program, CYLP. The CYLP developed the midwinter retreat Growing With God. Last year Bridgeport hosted over 800 campers over six weeks of conference camps including the first mixed aged camp for both junior and senior high campers. He looks forward to serving even more children and youth throughout the mission fields through the Time for Children and Time for Youth cohorts throughout the NTC. Children are not just the future of the conference, but they are leaders in the conference now. They look forward to developing a curriculum based on our five strategic priorities. Bridgeport and the Prothro Retreat Center continue to be holy places for children, youth and families.

Andy Lewis, Director of Center for Missional Outreach, presented the report of the Center for Missional Outreach. Lewis spoke about the initiative of care and healing. Included in this program was the Blue Christmas initiative. Since the Blue Christmas initiative, churches such as St. Luke “Community” UMC and FUMC Winnsboro are offering programming to address mental health needs in their communities. Resources are available at Offerhopenow.com.

Danielle Buwon Kim, Associate Director of Research and Development, noted grants totaling more than \$108,000 were given to seventeen ministries throughout the NTC. In addition to FUMC Winnsboro, FUMC Dallas and St. Paul UMC joined together to partner with the DISD to support National African American Family Involvement Day on one campus and they hope to expend the program to six other campuses.

Jeremy Basset, the Conference Coordinator of Disaster Response with the CMO, spoke of the completion of the nearly two year-long project of rebuilding in Jacksboro/Jack County following the devastating tornado. The “Close to Home” project concluded in February with a home dedication service. Partners included Amish volunteers through Mennonite Disaster Service, Salvation Army, Catholic Charities of Ft. Worth, and Jack County leadership contributed to the building of five new homes. The Close to Home initiative touched the lives of 50 families. This effort has shown the NTC is willing and able to respond to area disasters. The NTC Disaster Response Team is now working in Valley View following a tornado this Spring.

Andy Lewis also spoke about efforts to address declines in clergy wellbeing. He introduced Anna Lee who has joined the center staff as a faith community nurse to serve the clergy in the NTC. The program is funded through a grant by the Methodist Healthcare System Golden Cross Division Board. Lewis invited the clergy to meet Anna and take advantage of the service to build healthier clergy, healthier churches, and healthier communities.

A video describing the specialized care for sexual misconduct was provided to congregations by the Congregational Assessment Response Team (CART). The program is now referred to as the Response Team Ministry for Congregational Crisis. Last year the response team responded to sixteen churches meeting the challenges presented by a variety of crises faced by the congregation. New team members have been added to the team including Licensed Counselors, Psychotherapists, Licensed Social Workers, Lawyers, Law Enforcement, and Pastoral Counselors.

Kelly Carpenter, Interim Director for the Center of Leadership Development, spoke of the growth of the percentage of young elders. Going from the lowest percentage among US Annual Conferences, for the third year in a row the NTC has largest percentage of young elders in US annual conferences. The CLD has been intentional in developing a diverse ecosystem for living and leading and developing fruitfulness in the mission field. This has resulted in a great increase in the diversity of persons in vocational ministry. These leaders serve on church staff, conference staff, hospital and military chaplaincy, seminary and university staff, and non-profit organizations. In the midst, when state laws are closing campus multicultural and gender centers, our campus ministries are stepping forward to advocate for DEI efforts and support those who are marginalized.

Matt Temple Associate Director in the Center for Church Development, spoke of the diversity in this community. We are aware that the church has work to do so that the conference reflects the diversity of the community. Since 2019 the CCD has worked through the Young People of Color Fellowship to help identify and equip young persons of color. Through the years participants of the program have gone to seek ordination and licensed pastors. Other participants have become empowered lay leaders, worship leaders, youth and children directors, and campus ministers. There are currently three people participating in the program, two of whom will begin seminary to pursue a call to full time ministry. Temple challenged the conference to continue to work toward greater diversity in the leadership and membership of the NTC.

This year there was a marked increase of presence of UMC congregations and ministries in local media with 30+ pieces of local media coverage in the Dallas Morning News and six local broadcast affiliates. “Storytelling in Notes For a New Day” a daily devotion that has connected members of the North and Central Texas Conferences, was launched. The NTC has developed extensive resources in children’s and adult curriculum, an SPRC Toolkit, and lay servant ministry resources. These resources and initiatives empower leaders and members to better share the Good News in their mission field.

The Bishop introduced Hailey Tillery from Ridgewood Park UMC and is a member of the CYLP as the young person sitting at the table.

Ordinand Videos 2

Melissa Nelms reflected on her long journey to ordination by showing “sticky notes” that administrative council members had used to recommend her call to ordained ministry. Melissa loves the UMC’s reflection of God’s love and grace in words and actions. She spoke of a pilot program her church offered to nearby high school students who were unhoused where they provided lunch and companionship to the students, one of whom asked for a Bible and instructions on how to read it. The church also welcomed students back to their school after it had been damaged by a tornado. She loves sharing the message that God loves you no matter what you have done.

Randall Lucas loves the UMC focus on developing both personal holiness and social witness through fellowship and mission. This is most powerfully seen when the UMC lives out Jesus’s teaching in Matthew 25 by being in ministry with persons who for whatever reason have been marginalized. Rev. Lucas hopes the UMC will continue to grow in acceptance of persons who are LGBTQ+ within the Church and support their cause and the causes of others who are marginalized in society. As a sign and reminder of hope, Randall showed a stole that was given to him in the Holy Land before he knew if he would be able to ever wear it.

General Board of Global Ministry

Cristian Slick, a missionary of the UMC and the Regional Migration Specialist for Latin America and the Caribbean, shared a report from the GBGM and UMCOR. Slick spoke of the increased importance of the work of the GBGM amid increases in global migration. He spoke of a GBGM session that included members of the NTC that sought to strengthen the ministry and mission of the UMC and ministry partners. This is not a UMC mission but God's mission using the NTC and UMC to make a difference in the world. Currently 200 UMC missionaries are serving across the globe as the UMC seeks to make love of Jesus real and make disciples for the transformation of the world. Cristian asked members to follow up with Jeff Hall, the Conference Secretary for Global Ministry.

Council on Finance and Administration

Larry Womack with Jeffrey Pehl offered the report of the CF&A beginning on page 63 of the Conference Workbook. As the audit is still in process the reports are unaudited. In recapping 2023, Womack announced that appointment payouts were 85% with a total paid for all apportionments of \$9.8 million and, while lower than in many years, given the challenges of 2023, it was understandable. The CF&A was very grateful and appreciative of churches working to honor their commitment towards apportionments.

The Council reported total operating reserves of \$6.4 million at the beginning of the year and \$6.5 million at end of year. This increase was aided by Conference staff curtailing spending. Given the anticipated conference unification this fall, no budget was being presented today, but the conference remains in strong financial position with a six-month reserve which is on the outer edge of the 3-6 % standard for best practices for non-profit finance. More information on the budget process for the unified conference can be found in the unification plan approved at this conference.

Womack expressed warm thanks to former Director Christy "Rock Star" Drenner who left her position on May 15. The conference recognized her with a standing ovation. Womack moved Legislative Item #2 [LA 2] to elect Jeffrey Pehl as Conference Director of Conference Resources and Treasurer. The legislative item was adopted.

Board of Trustees

Chris Yost, chairperson of the Board of Trustees, presented the report of the Board which included two church closures which are in the consent calendar, Mt. Tabor-Sumner UMC East district and Floral Heights UMC in Wichita Falls merging with First and University UMCs. Yost asked lay members of those churches as well as clergy who have served the congregations to stand. Bishop Saenz offered a prayer of thanks for the impact of Mt. Tabor-Sumner, and Floral Heights UMCs have had in their communities and prayed for the continued ministry in those communities.

Nominations

Andy Lewis and Kim Brannon offered the Nominations report. Lewis offered thanks for the work of the Joint Nominating Task Force for their work in this year of change and uncertainty. Members of the task force consisted of members of the NTC, the CTC, and the NWTX Conferences to nominate leadership and form teams for the conference unification.

Kim Brannon spoke that considering the unification, the work of nominations will be different than in previous years. After the structure of conference agencies has been approved by all three conferences, a Transitional Nominating Committee (TNC), consisting of five members from each of the three legacy conferences will be formed. The TNC will bring a slate to the unifying conference in September. The newly elected leaders of the HTC will begin their terms on January 1, 2025. The committee will pay attention to the rich tradition and diversity of the HTC in considering clergy, laity, gender, church size, ethnicity, age, sexual orientation, and abilities. Current leaders will continue in their roles through January 2025.

Lewis presented those leadership positions which needed approval at this conference. The list of leadership was handed out on Monday. The TNC will begin work this summer and Andy Lewis asked persons to submit interest forms found on the conference website. Lewis submitted the Nominations report for approval. There was no discussion, and the motion was adopted.

Greta McKelvey presented **Resolutions #2, #3, and #4** from Commission On Archives and History. The resolutions are seeking three churches to be designated as “United Methodist Church Historic Site Designation.” The churches are First UMC Dallas, St. Paul UMC Dallas, and Warren Chapel UMC Terrell. Collectively the three churches have served their communities for over 456 years. These congregations still stand as milestones inspiring greater heights and deeper love and serve as stone markers declaring God’s transformative work through these congregations. Following a second from the body the conference approved the resolutions without discussion.

Ricky Harrison, Chaplain at McMurry University, presented **Resolution #5** for Vital and Sustainable Campus Ministry. The resolution was found on page 30. Harrison recognized Marianne Brown-Trigg at Denton Wesley Foundation for her work on this resolution. Other UMC conferences in Texas are bringing this resolution to their annual conferences with the hope of working with the Texas Methodist Foundation for the eventual establishment of a permanent fund for campus ministries across the state. This report is an aspirational resolution for the NTC. Shandon Klein convened the working group for the resolution. Twenty-two people attended the meeting and engaged in healthy conversations affirming the importance of campus ministries. The group offered a friendly amendment to include the production of a progress report of the fund’s status and details formation across the conference. The group unanimously affirmed the aspirations of the establishment of the fund.

Owen Ross, director of the Center for Church Development, Jordon Kramer, Jenny Bates, and David Kemp spoke in favor of the resolution. Anita Bassinger, FUMC Mesquite called the question. The motion to call the question passed. The Conference approved the resolution by a show of hands.

Jon Campoverde, lay member FUMC Rockwall and youth minister at Kessler Park, presented **Resolution #6**, for Solidarity with Immigrant-Serving Charities. Jon is the son of two immigrants, one from South America, and grew up on the Texas Mexico border. He has seen firsthand the fear immigration control can cause individuals and communities, including witnessing his father being stopped without probable cause because he looked like he should not belong in the country even though he is a naturalized citizen. He spoke of recent Texas legislation passed by a bill allowing state police forces to credibly stop and arrest anyone they suspect of being without documentation, whereupon they could be imprisoned for six months and deported. The law also allows nonprofit organizations to be sued for not divulging information on people they serve. Adam Spore, clergy FUMC Gainesville, convened the committee with Sally Vonner, which voted unanimously to support the resolution following comments and friendly amendments which sought to clarify some language and provide more action.

Craig Holcombe, laity FUMC and Silvia Wang, clergy Lake Highlands UMC, spoke in favor of the resolution. Doug Chadwick, laity FUMC Denton, offered a friendly amendment, to replace the word “will” with the word “may.” The amendment was approved. Tiffany Danna, clergy Boyd-Rhyme made a motion to call the question. The motion passed and the resolution was approved by the Conference.

Laulie Eckeberger, lay person Holy Covenant UMC, presented the COSROW report of speaker and leader diversity. The report is available following the conclusion of Annual Conference. Chad Johnson offered Announcements. Shelby Farmer offered the session’s closing prayer. The session was recessed, to reconvene 1:20 p.m.

TUESDAY AFTERNOON BUSINESS SESSION

June 4, 2024

The Bishop called the session to order. He introduced Vivian Jackson from Hamilton Park UMC and a member of the CLYP as the young person at the Bishop's table. Bishop Saenz called on Vivan to offer the opening prayer.

Lydia Patterson Institute

Dr. Carla Cordoza, Director of the Lydia Patterson Institute, presented the report of the LPI. Dr. Carla asked the conference to envision being Fernando, a 14-year-old boy determined to beat the odds of living in a dangerous city and place of chaos. Also imagine a school that is a sanctuary amid the turmoil where Fernando finds support, purpose and faith, a place where Fernando learns to manage challenges with firm determination. There are many Fernandos at LPI, and the mission of LPI is to help them succeed amid so many challenges. Last week the class of 2024 graduated where 100% graduated on time with 98% being admitted to college. She offered thanks to the NTC for its help and support.

Commissioning of Deaconess

Bishop Saenz commissioned Kaitlyn Frantz who currently serves as a Chaplain at Children's Medical Center. After affirming her commitments to serve as a deaconess, Kaitlyn kneeled and was prayed over by the Bishops and other members of the conference. The Conference celebrated and affirmed Kaitlyn's ministry with a standing ovation.

Clergy Spice

Alyssa Womack and other clergy spouses gathered to present an update for the community of spouses. Alyssa welcomed the spouses of newly ordained and commissioned clergy. They look forward to merging with the spouses of clergy in the CTC and NWTX in the HTC. Amid the challenge that will be faced in the formation of the new conference the clergy spouse group can offer support and care. The report concluded with one of the favorite elements of annual conference, the Clergy Spice video, "Of course I'm a clergy spouse."

Young Peoples' Address

Aubrey Tillery and Addie Hume offered the young peoples' address. They stressed the importance of truly listening to and valuing ideas and concerns of youth, and including youth in conversations and decisions, or in other words, "don't make decisions about us without us." Pastors were reminded to actively address opportunities for leadership and involvement of youth activities at the local and conference levels from the pulpit. CYLP is very important to the faith and leadership development of young people as it provides opportunities to develop leadership skills and connections. Conference youth are dedicated to actively welcoming and embracing all people into the life and ministry of the church. Increasing diversity in the church begins with children and youth and teaching them to welcome diverse voices.

Back-to-School Prayer Initiative

Danielle Buwon Kim, John McLarty, and Richie Butler spoke about the importance of witnessing faith to children and youth and the impact it has on children to know people are praying for them. How many children in the mission field need support and care from someone of faith? While many churches have back-to-school initiatives, the impact of a prayer partner cannot be underestimated. Members of the conference were asked to consider being part of the prayer initiative beginning with a zoom conversation later in June. Prayer is a way to be in a "next level" partnership and relationship with children and schools.

Awards Presentations

Owen Ross presented the Clergy Harry Denman Award to Ken Park, pastor of Umphress Road UMC, as they have increased in-person worship attendance by 63% and increased in professions of faith from two to ten. Umphress Road has gotten involved with Filipino nurses and teachers who were moving in the area and Rev. Park has also visited persons new to the community in their homes.

Joseph Bradley presented the Youth Harry Denman Award to Titus Moore, an eighth grader at Paris Junior High. Titus has shown an exceptional commitment to evangelism after he joined FUMC Paris by inviting his friends to attend the Wednesday youth program resulting in six new attendees the first year, with twenty the next year and twelve by April this year. 50% of FUMC Paris youth group has no previous ties to the church.

Kim Brannon presented the Adult Laity Harry Denman Evangelism Award to Carrie Minniear, FUMC Wichita Falls. Carrie began inviting neighbors to watch movies at the church as a way for them to feel comfortable in the church as many of these neighbors are people in the margins or unhoused. They began also to offer meals and the “Dinner and a Movie” program was begun. Last month the program welcomed 70 neighbors for a movie and meal. Carrie also ministers with The Wesley of Wichita Falls where she helps prep lunch for students.

Cheryl Murphy, Chair of North Texas Commission of Christian Unity and Interreligious Concerns, presented the Commission’s award named after Bishop William B Oden. Interfaith programs and work are important in our communities and neighborhoods especially as churches and neighborhoods become more diverse. The Bishop Oden Award was presented to Grace Avenue UMC. Pastors Billy and Laura Echols-Richter and the church staff and members engage in community events and dialogue with leaders and persons of other faith communities.

Owen Ross and Lisa Hancock, Director of Worship and Arts from Discipleship Ministries, presented the One Matters Discipleship Award to Rev. Carol Sparks and Alvord UMC for increasing from zero to eight in baptisms and professions of faith. The increase was the result of the church investing in time and attention to the community of Alvord following the pandemic. Following the award, it was learned Carol was not present do to an injury to her daughter. Owen Ross called her on speakerphone from the podium, celebrated the award with her and offered prayer for her daughter.

Resolutions

Resolution #7: Use of Church Land and Building.

Danielle Buwon Kim (with Scot Bontrager) reported the resolution working group unanimously supported the resolution with revisions. Mel Caraway, retired clergy with the UMC Creation and Justice Movement, presented and moved for the approval of the aspirational resolution regarding the use of church land. The resolution was seconded and adopted.

Resolution #8: Green Team Formation, renamed to “Renewing our Commitment to Environmental Stewardship.” Ashley Anne Sipe, clergy, Vista Ridge UMC, presented the resolution by speaking of the concerns of youth and young people for the environment. The chair of the resolution team Ted Haynes, Lay Leader for East District, served as the convener for the resolution work group. The group had a thoughtful discussion with the authors of the motion who agreed to revise the resolution that is on the Whova App. The group recommended the motion be adopted. The conference adopted the resolution.

Resolution #9: Palestinian Cease Fire

Andrew Bennett, laity, Union Mission Congregation, presented the motion for approval, quoting the Council of Bishops in a statement this March concerned that the death toll, should the current military strategy of the government of Israel supported by the US weapons transfers, will lead to the destruction of the entire Gaza Strip, the

prolonging of the conflict, and the proliferation of Israeli and Palestinian violence. These actions run contrary to the UMC Social Principles and the teachings of Christ. Jennifer Kilpatrick, clergy Lakewood UMC, served as the room convenor along with Leanne Johnston. There was amicable and friendly discussion and broad support with exception of two in the room. There were concerns that some might disagree to the point of leaving churches. The authors and sponsors indicated that being faithful means they cannot be silent. The group voted 9-2 in favor of the resolution. A group offered a friendly amendment to specify “Offensive” military aid in one of the “be it resolve statements” which was accepted by authors at break. The motion was seconded, and the conference voted in favor of the resolution. Katie Newsome was invited to pray for Piece in Middle East.

Resolution #10: One Body Many Parts: Our Commitment to Diversity in the Church, the Body of Christ.

Heather Gottas Moore presented the motion on behalf of seven clergy woman who authored the resolution as an effort to continue the commitment of the NTC to diversity amid deep cultural issues and practices that take time and effort to change. Jessica Wright, clergy Grace UMC Sherman, served as the convenor and reported the committee was supportive even as there was lament as there was still work to be done to shift culture and the church, even as the NTC has come a far way to embracing diversity. The group recognized the need for uncomfortable conversations to bring change. The group supported the motion unanimously without amendment. Dave Peikarski, Community UMC, spoke against the resolution stating he thought it was redundant and asked if we are putting too much paperwork rather than action. Maggie Proshok, clergy serving in extension ministry, spoke for the motion indicating that there was still work to be done as indicated that she was mistaken for another Asian American Clergywoman. The resolution was adopted.

Consent Calendar

Andy Lewis presented the consent calendar without change. The calendar was approved by a vote of hands.

North Texas Conference Archives

Frances Long, laity and archivist of the South Central Jurisdiction and church historian for FUMC Richardson, read from the book, *Methodism Moves Across North Texas* by Walter N. Vernon Jr. recounting the organization of the North Texas Conference and the struggles to survive and thrive. The story of the NTC is one we inherited, contributed to, and pass on to others in the years to come. Lilly Jenkins Walker, the NTC Archivist, read a snapshot of the NTC activities as the archives continues to document the business and collect records of the conference. The archives serve the conference as well as congregations and individuals. Greta McKelvey, Chair of NTC Archives and History Commission, spoke to the future of the NTC and the HTC and the future generations. The end of the conference, congregations, and members of the UMC in this area has not been written.

Sharon Larkin offered the closing announcements and thanks to the staff and members of FUMC Richardson, Rev. DeDe Jones, Michael Rosenstill, Mike Lightfoot, and all the musicians and choirs who led us in worship; Rev. Cheryl Bishop who coordinated the ordination service; the annual conference planning team of Rev Beate Hall, Rev. Heather Gottas Moore, Rev. Nick McRae, Rev. Elizabeth Moseley; Annual Conference Co-chairs Rev. Pavielle Jenkins, Rev. Scott Gilliland, Rev. Denise Peckham; Conference Secretary Rev. Kenny Dickson and assistant secretaries; Chancellor Paul Liston; the Cabinet and NT Conference Staff; Pam Hughes and the communications team; Center for Connectional Ministry staff; Rev. Andy Lewis; District Administrative Assistants, Martha Holcomb, Liz Lancaster, Jan Chapman, Robin Jordan and Brady Cleveland; The Order of St. Luke who led morning prayer; and the live captioning sponsors including the GBGM, the UM Committee on Deaf and Hard of Hearing Ministries, North Texas Conference Board of Church and Society, and the Deaf Ministries of Lovers Lane UMC. The conference offered an extended standing ovation.

The Bishop recognized those who worked on Spanish language translation and those who worked to provide closed captioning for the conference.

The conference took a break to prepare for the closing worship.

Closing Communion and Setting of Appointments

Bishop Saenz asked the conference to consider what did we as a conference during the annual conference—the preaching, worship, music, reports, ordination—we experienced this annual conference. The Bishop asked the conference members to share with neighbors something that was still ringing in their ears.

Bishop Saenz read from Ephesians 3:14-21 and expressed his gratitude for those who attended the conference and for their service and ministry to the UMC and the community of North Texas. He reflected on the 152-year history of the NTC, and celebrated the work, ministry, and legacy of the NTC. We now look forward to sharing resources with the CTC and the NWTX to claim our space in the marketplace of living and being a community. God has called us and our job is to implement God's and the conference's will. There is action behind the words and work of the conference. We vow to uphold human dignity and promote spiritual and emotional wellbeing. We want to be a part of healing not harm. We will align with the teachings of Jesus, foster growth, and promote reconciliation and healing in the church. That is who we are going to be, and we will be a church that will encourage love, understanding, and mutual respect amongst our neighbors and ourselves. We will be a church that heals divisions and fosters belonging, community, and shared purpose. Failure is not an option for the NTC or the HTC, nor the Church of Jesus Christ. There is no plan B.

Following the action of the General Conference, Rev. Kay Ash, deacon at Kessler Park UMC consecrated the communion elements.

As the conference received communion from conference leadership, the appointments were scrolled on the screens in the sanctuary.

Bishop Saenz closed the worship service and sent the conference into the conference and the world to do the work of the Christ as the 158 North Texas Annual Conference was adjourned.

2024 NORTH TEXAS ANNUAL CONFERENCE PHOTO ALBUM



ABOVE LEFT: Bishop Ruben Saenz Jr. leads the procession for opening worship.

ABOVE: The opening worship music was provided by Pastor DeDe Jones of Lovers Lane UMC.



LEFT: Rev. Lance Marshall, of First UMC, Fort Worth, brought the opening sermon.

BELOW: Worship ended with Bishop Saenz commissioning the Project Transformation interns and the Conference Youth Leadership Program.





SUNDAY EVENING'S OPENING WORSHIP in the beautiful Sanctuary of First UMC, Richardson, set the tone for two very full days of joyful celebration, prayer, singing, preaching, business, and Holy Conferencing.

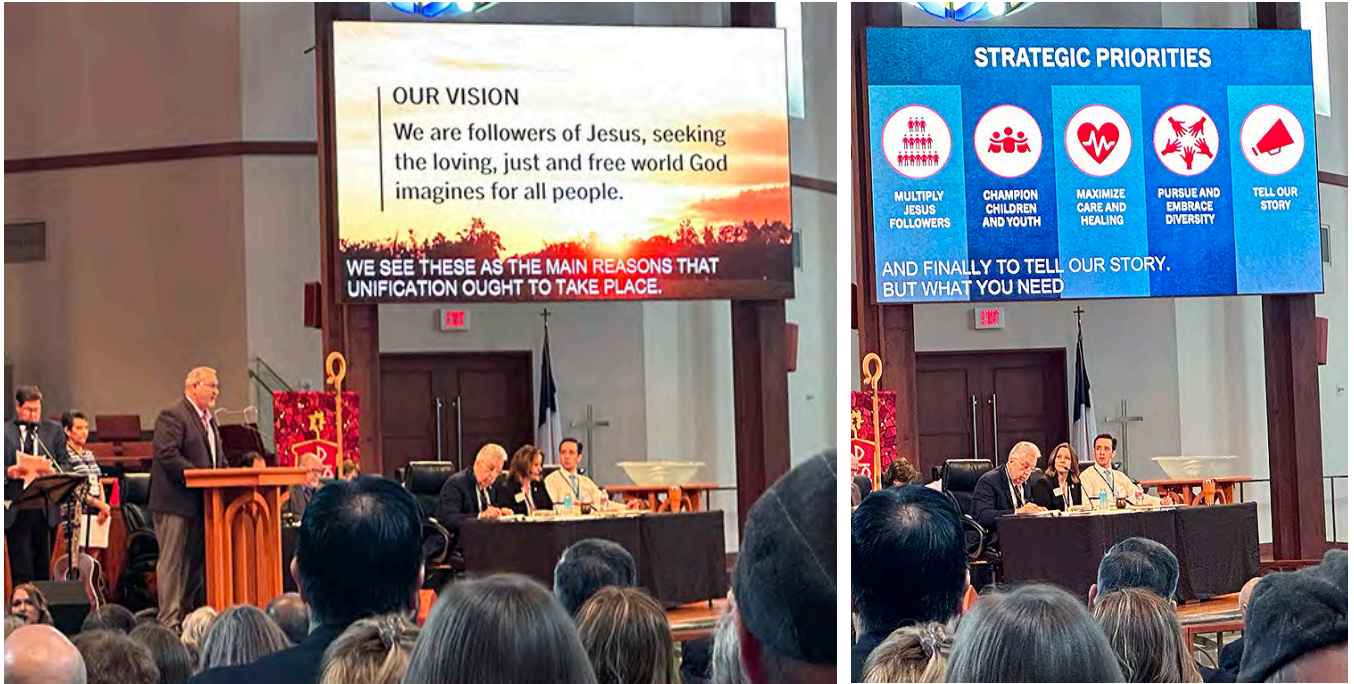


ABOVE LEFT: MONDAY MORNING BEGAN with the Reaffirmation of the Baptismal Covenant, as Rev. Bill Eason receives a blessing from Rev. Edlen Cowley over a bowl of water as he remembers his baptism.

ABOVE RIGHT: A DALLAS COWBOYS JERSEY was presented to Bishop Ruben Saenz Jr. and his spouse, Mayé, by Rev. Dr. Clayton Oliphint as chair of the NTC Episcopacy Committee in appreciation of their leadership.



LEFT: NTC LAY LEADER KIM BRANNON gave the Laity Address sharing how, in her four years, she has met hundreds of laity who are doing extraordinary things, including the work of our new strategic priorities.



THE UNIFICATION PLAN was explained by co-chairs representing the three legacy conferences: Kenneth Wolverton, Richard Edwards, and Kim Simpson, using the large video screens to explain such specifics as “Our Vision” and the “Strategic Priorities” of the new Horizon Texas Conference.



LEFT: Keynote speaker, Rev. Michael Gienger, co-pastor of Central UMC, Galveston, challenged the conference to be partners in their communities. **ABOVE:** Sally Vonner, General Secretary of United Women in Faith, and Rev. Adam Spore, First UMC, Gainesville, led a Resolution Working Group for reviewing and refining the text before it comes to the full body.



THE 2024 RETIREE PASTORS gathered for a photo following the Monday NTC Retiree Luncheon. Pictured from the left are: Joe Pool and spouse Becky, Sheron Patterson and spouse Robert, Cammy Gaston and spouse Matt, Rebecca Grogan and spouse Gary, Freddie Orr (spouse Valerie not present), Phil Stobaugh and spouse Sally, and Beatriz Pacheco and spouse Armando. Not pictured are Dretha Burris, John Fiedler and spouse Sydney, and Don Lee and spouse Susan. Their years in United Methodist ministry totaled 260!

LICENSING SCHOOL graduates were recognized as they began their journey toward ordained ministry.

PROVISIONAL MEMBERS WERE COMMISSIONED and celebrated in the Monday evening Ordination Service, taking the next step toward fully ordained Deacons and Elders.



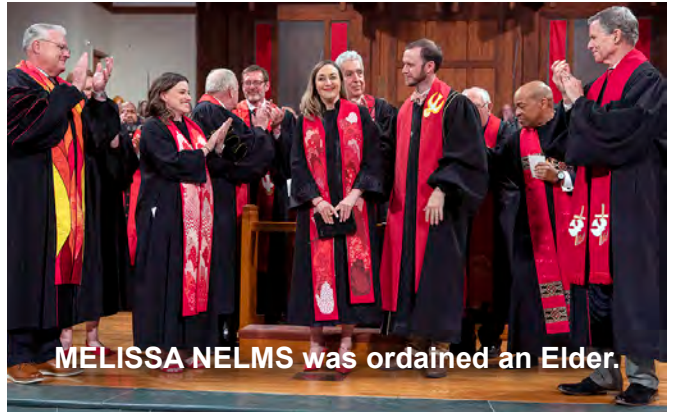
CONGRATULATIONS TO THE 2024 ORDINANDS!



CHRISTINA HILDEBRAND was transitioned from full Deacon to an Elder.



RANDALL LUCAS was ordained an Elder.



MELISSA NELMS was ordained an Elder.



GRACE MILLARD was ordained an Elder.



CHRISTOPHER VAUGHAN was ordained an Elder.



BISHOPS SAENZ, MCKEE, AND WHITFIELD join the conference in welcoming the newly ordained clergy.



TUESDAY'S MEMORIAL SERVICE was a time to remember the faithfulness of the 34 NTC pastors and spouses who had died since the last conference. Preaching was Rev. Dr. Stan Copeland, Lovers Lane UMC, on "You Can Have All the Rest." He emphasized that we are here to give Jesus to all the world.

RIGHT: VENDORS OFFERED RESOURCES FOR MINISTRY. Body and Soul was one of the many vendors with booths in the exhibitors area.



GENERAL AND JURISDICTION CONFERENCE DELEGATES were recognized for representing the NTC at the 2020/2024 General Conference in April and the Jurisdictional Conference in July after their election back in 2019. Each member of the delegation made key contributions to these historic events in the life of the UMC.



KELLY CARPENTER, lay leader of the General Conference delegation and Interim Director for the Center of Leadership Development, was recognized for her pivotal role on the passage of regionalization at General Conference and her 10 years of service in many NTC positions. The conference responded with a standing ovation!



THE YOUNG PEOPLES' ADDRESS was presented by Aubry Tillery and Addie Hume along with the conference youth leadership, stressing the importance of listening and "Don't make decisions about us without us!"



THE HARRY DENMAN YOUTH AWARD was presented by Joseph Bradley, NTC Youth and Camps Director, to Titus Moore, an eighth grader in Paris, Texas. It was accepted on his behalf by Rev. Katrina Smith, his pastor at First UMC, Paris.



NORTH TEXAS CONFERENCE HISTORY – Greta McKelvey, chair of the NTC Archives and History Commission, spoke about keeping the history of the NTC and the “struggles to thrive and survive” for the future of the Horizon Texas Conference that is yet to be written.



THE CLERGY “SPICE” GAVE an update on their community of spouses and desire to merge with the spouses of Central and Northwest Texas Conferences. They also shared a humorous video, “Of Course, I’m a Clergy Spouse.”

RIGHT: **THE NEW CONFERENCE FINANCE AND BENEFITS OFFICER**, Rev. Jeffrey Pehl, enjoyed a busy conference with his spouse, Rev. Silvia Wang, Lake Highlands UMC, and their son Gabriel.



TIME TO VOTE in one of the sessions of the North Texas Annual Conference.



CLOSING COMMUNION AND THE SETTING OF APPOINTMENTS –

It was a poignant moment when Bishop Saenz read from Ephesians 3:14-21 and reflected on the 158-year legacy of the North Texas Annual Conference. He then blessed the elements for the closing communion before the coming merger into the Horizon Texas Annual Conference.



INSET: Shirley Miller, NTC staff, and Rev. Owen Ross, Multiplication Director, assisted in serving the elements during the closing communion. *ABOVE:* Conference attendees move forward for Holy Communion as the appointments of pastors to congregations were scrolled on the screens of the Sanctuary. In his closing words, Bishop Saenz reminded everyone that, “We will be a church that heals divisions and fosters belonging, community, and shared purpose. Failure is not an option for the NTC or the HTC, nor the Church of Jesus Christ. There is no Plan B.”

2024 AWARDS

HARRY DENMAN EVANGELISM AWARDS

For over 45 years, The Foundation for Evangelism has partnered with annual conferences to present the Harry Denman Evangelism Awards to youth, laity, and clergy whose ministries help to nurture and empower disciples so changed by their relationship with Jesus Christ that they cannot stop themselves from serving as Christ served, or sharing “Why Jesus” in all aspects of their lives.

Harry Denman, a noted lay evangelist and leader in the Methodist Church in the 1950s, believed that each person must live their call to make disciples of Jesus Christ through relationship, mission, and preaching. Denman’s words still inspire more than 40 years after his death: “Today...the only way we can see Christ is to see him wrapped in a person...” What relevant words for the times we live in now!



CLERGY

Rev. Ken Kyoungwon Park

Umphress Road United Methodist Church

The North Texas Conference Bishop and Cabinet nominate Rev. Ken Kyoungwon Park for the Harry Denman Clergy Award Recipient for 2024. Rev. Park is the pastor of Umphress Road United Methodist Church in the Metro District. In 2023, Umphress Road reported a 63% increase in worship attendance (2nd only to Market Street UMC), and 400% increase in professions of faith (POFs), going from two non-confirmed POFs in 2022 to nine in 2023 and going from two total POFs in 2022 to ten total in 2023.

Pastor Ken identified the numerical growth of the church primarily from two sources. First, many Filipino nurses and teachers are immigrating to the Dallas area. Umphress Road members are active in Filipino teachers’ and nurses’ associations and connect with new arrivals to the area. Park noted that the adult professions of faith in the congregation in 2023 were from these connections. Second, Pastor Ken also began visiting people who had previously left the church and some of these persons reconnected with the congregation. According to Park, visiting these persons was “a matter of love and patience, and the work of the Holy Spirit.”

When Umphress Road was hit by Covid-19, it seemed the small church would not be able to survive membership-wise or financially. Rev. Park was first appointed to Umphress Road in 2020. Park reports that the financial report for the first month of his appointment in 2020 showed \$500 available for the operation fund. By request of church leaders, Rev Park preached a four-week sermon series on tithing and then has continued to focus on financial discipleship. The church also realized that it could not support any more salary than the pastor’s one; however, congregants increased their volunteering to work for the ministry as educators, administrative assistant, choir conductor, pianist, and in other areas, including landscaping.

Park noted about 2023, “I don’t know how to describe it well, but whenever we gathered, my heart was strangely warmed, and I felt the presence of the Holy Spirit strongly in our congregation.” After challenging years from Covid and being out of its building for a season due to a winter storm, Umphress Road is once again a strong congregation. Park smiles, “I don’t know what to say, but this is the happiest congregation that I ever saw in my 22 years of being a United Methodist pastor, and it is just a miracle to see our survival and even growth as a very tiny congregation.”

**LAITY****Carrie Minniear**

First United Methodist Church, Wichita Falls

Carrie Minniear, a native of Wichita Falls and long-standing member of First UMC, Wichita Falls, is the 2024 recipient of the Harry Denman Award for Adult Laity. Carrie has a warm and genuine servant's heart. Recently, Carrie had the idea to show movies to First UMC Wichita Falls neighbors as a way for them to feel comfortable inside the church walls. Most of the neighbors near the church are people in the margins or currently unhoused. Then Carrie thought to serve a meal, as well, and "Dinner and a Movie" was born. Carrie recruited volunteers for the kitchen crew and people to "Meet, Greet and Eat" with their neighbors. This ministry has grown from 15 guests the first night in 2022 to 80 guests by March 2023. A box to share prayer concerns has been added. Several drives to collect hygiene items have been held so other church members can feel included in this ministry. On "Dinner and a Movie" nights, each guest is invited to take three hygiene items that they need. Carrie continues to be the driving force behind this ministry, handing out flyers each month, recruiting volunteers, and thinking of new ways to serve these neighbors.

Carrie also serves The Wesley (campus ministry of The United Methodist Church) at Midwestern State University, Wichita Falls. She recently donated funds to help furnish and complete the renovation of The Wesley. She also shows up almost weekly to The Wesley's free lunch program. She helps prep and serve food to the students. She invites these students to attend worship while being mindful to ask where they are in their faith. Carrie emulates a lay servant ministry model. She does it in such a way that welcomes the stranger in the midst and calls them to join in. Carrie makes people who are often ignored feel seen and heard. She lets others know they are wanted and accepted just the way they are. She creates a space for church members to interact with neighbors and see who those neighbors truly are, children of God.

**YOUTH****Titus Moore**

First United Methodist Church, Paris

Titus Moore is an 8th grader at Paris Junior High and active member of the First UMC, Paris, youth group in Paris, Texas. He and his family (Mom Allison, Dad Alex and sister Lydia) have attended Connections modern worship service since 2021.

With a limited number of age appropriate activities for students in our rural community, Wednesday youth programming is a wonderful opportunity to give young people a place to belong. Shortly after being baptized and joining the First UMC Paris/Connections in August of 2022, Titus took such pride in his church home that he began inviting friends every Wednesday. In less than a year, his enthusiasm and weekly group texts to all his buddies about joining him for basketball, dinner, and bible study resulted in six new attendees to Wednesday night youth group!

The passion and inviting effort didn't stop there. Other students followed Titus's example and began inviting friends and even acquaintances from school to come hang out with us on Wednesday nights. In 2023 there were 20 new visitors that became regular youth attendees! By April of 2024 twelve additional youth visited and became weekly regulars. Now 50% of the youth group is made up of students with zero family connection to the church. Packing a gym with 35-50 students who choose to spend their Wednesday nights in a safe place with food and bible study is worth celebrating. But, knowing that the majority of them found this safe haven from the word of another student like Titus, speaks volumes to the youth led evangelism happening in Paris, Texas. *(Written by Rev. Katrina Culberston Smith, Youth Minister, First UMC, Paris)*

BISHOP WILLIAM B. ODEN ECUMENICAL AWARD



**Grace Avenue United Methodist Church,
Frisco**
Frisco Interfaith Alliance

The North Texas Conference Commission on Christian Unity and Interreligious Concerns honors the faithful work of one congregation for the Bishop William B. Oden Ecumenical Award this year.

In 2022 Grace Avenue United Methodist Church developed a new strategic plan called “Grace Upon Grace.”

One objective was to foster interfaith relationships in Frisco; a community that has a population of over 230,000 with 80 different languages being spoken in their school district. They have had several events including “Better Together,” “Together We Dine,” and helped to re-establish the Frisco Interfaith Alliance. In March 2023 the alliance created the mission statement:



The Frisco Interfaith Alliance is a gathering of faith leaders, faithful adherents to a particular faith tradition, and curious seekers desiring to understand, respect, and celebrate the unique contributions of the various faith communities that are part of the diverse fabric of our Frisco community.

May 2023, the alliance held the first “One Love: A Celebration of Unity” that included an interfaith choir, information on all faiths, and 15 different faith communities readings from their sacred text. On May 8 they will hold the “One Love” event again hoping for great involvement and enthusiasm. They host Thanksgiving events and are creating plans that will be introduced in secondary schools encouraging discussion and fellowship events.

Grace Avenue is embracing the holy work Bishop Oden believed in. The CCUIC community celebrates this witness of faith beyond our own!



ONE MATTERS AWARD



First United Methodist Church, Alvord Rev. Carol Sparks

The One Matters Discipleship Award celebrates churches that have moved away from zero baptisms or zero professions of faith to at least one. After a season of zero professions of faith, First United Methodist Church, Alvord, in 2023 reported 8 professions of faith in a congregation that worshipped 53. This means 15% of the average worshipping congregation made a profession of faith, and 53 in worship was 10% higher than in 2022.

Rev. Carol Sparks is the pastor of First UMC, Alvord. In 2020, “Pastor Carol” was appointed to the First United Methodist Church of Alvord. It was an unusual and challenging time for all churches as they navigated through the pandemic. However, even when quarantining was keeping everyone apart, the church was nurturing heart connections.

When the world returned to the “new normal,” First UMC, Alvord, got moving at a new speed in connecting with the community at ball fields, flagpoles, school auditoriums, hosting school dances, providing meals and celebration for students, bringing treats and letters of encouragement to teachers and staff, leading Fellowship of Christian Athletes events, baccalaureate, senior breakfast, and more. The year of 2021 was a “making it happen for our kids” kind of year!

The church’s investment in the community resulted in the church welcoming four new families into the congregation in November of 2021 and less active younger families began reconnecting, as well. The arrival of these new families resulted in a confirmation class in the congregation. In Fall 2023, eight young people from the sixth grade to the ninth grade confirmed their faith in Christ and joined The United Methodist Church.



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**LEGISLATIVE
ITEM #1**

**LAY/CLERGY EQUALIZATION TABLE
2024 EQUALIZATION OF LAY AND CLERGY MEMBERSHIP**

DISTRICT	CLERGY	LAY	RULE IIIA(1)	TOTAL RULE IIIA(1)	LAY EQUAL FACTOR
EAST	60	49	6	55	5
METRO	264	98	19	117	147
NORTH CENTRAL	179	86	11	97	82
NORTHWEST	64	36	5	41	23
TOTALS	567	269	41	310	257

STANDING RULE IIIA(1)

	EA	ME	NC	NW	TOTAL
Conference Lay Leaders/Assoc. Lay Leaders		2	2		4
Core Leadership Team	1	2		1	4
UMM President					0
UMW President		1			1
Youth Organization President			1		1
Wesley Foundation Directors	1	2		1	4
District Lay Leaders	1	1	1	1	4
Young Adults under 25 yrs.	1	1	1	1	4
Council on Youth Ministry	1	1	1	1	4
Diaconal Ministers		8			8
Agency Chairs/GBOGM Secretary	1	1	5		7
TOTALS	6	19	11	5	41

	Membership 2023	% of Total	To Be Elected
East	5,330	5%	13
Metro	46,907	47%	121
North Central	38,911	40%	103
Northwest	7,766	8%	20
TOTALS	98,914	100%	257

**LEGISLATIVE
ITEM #2****CONFERENCE TREASURER**

FROM: Council on Finance and Administration

LEGISLATION:

The Council on Finance and Administration recommends Rev. Jeffrey Pehl for election as the Conference Treasurer.

LEGISLATIVE**ITEM #3****CLOSING OF MT. TABOR/SUMNER UMC – EAST DISTRICT****FROM:**

North Texas Conference Board of Trustees

BACKGROUND:

Because only a small number of members remain at the Mount Tabor-Sumner UMC, Lamar County, the remaining members agreed that they cannot continue. Members of the church concluded that now is the time to close the church.

LEGISLATION:

The North Texas Conference Board of Trustees recommends the closure of the Mount Tabor-Sumner UMC. The property will be sold with the proceeds going to the North Lamar Parish.

LEGISLATIVE**ITEM #4****MERGER OF FLORAL HEIGHTS UMC
WITH FIRST WICHITA FALLS AND
UNIVERSITY UMC – NORTHWEST DISTRICT**

FROM: North Texas Conference Board of Trustees

BACKGROUND:

Because only a small number of members remain at the Floral Heights UMC, Wichita County, the remaining members agreed that they cannot continue. Members of the church concluded that now is the time to merge with the two remaining/larger churches in the community.

LEGISLATION:

The North Texas Conference Board of Trustees recommends the merger of Floral Heights UMC with First UMC Wichita Falls and University UMC.

RESOLUTIONS

RESOLUTION

#1

NORTH TEXAS ANNUAL CONFERENCE RESOLUTION REGARDING APPROVAL OF THE PLAN OF UNION FOR THE HORIZON TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

The North Texas Conference (the “Conference”) hereby takes the following actions and adopts the following resolutions:

WHEREAS, the Central and North Texas Conferences have a history of shared episcopal supervision; and

WHEREAS, the Fort Worth Episcopal Area and the Dallas Episcopal Area now, once again, share episcopal supervision; and

WHEREAS, the cabinets of the Central and North Texas Conferences convened in 2023 with a shared understanding that the evolving landscape of the United Methodist connection necessitated a re-evaluation of conference boundaries; and

WHEREAS, the Central, North and Northwest Texas Conferences have a shared history as a single conference as Methodism was established in and spread across Texas; and

WHEREAS, we are committed to more than our geographical boundaries, and, in fact, we are committed to the mission of The United Methodist Church to make disciples of Jesus Christ for the transformation of the world; and

WHEREAS, the cabinets of Central, North and Northwest Texas Conferences met in August 2023 and collectively deliberated the prospect of consolidating into a single entity, sharing unified vision, mission and key strategic missional priorities; and

WHEREAS, the South Central Jurisdiction Episcopacy Committee notified the delegates of the South Central Jurisdiction (“SCJ”) on February 12, 2024, that it intends to recommend to the 2024 SCJ Conference that one bishop be assigned to the Dallas-Fort Worth Episcopal Area, which will encompass the Central, North and Northwest Texas Annual Conferences or their successor; and

WHEREAS, it is both necessary and appropriate for all three conferences to approve the Unification Plan that will govern the fully unified Horizon Texas Conference of The United Methodist Church;

NOW, THEREFORE, BE IT RESOLVED, that the Unification Plan attached to this resolution (see pages XXX) is hereby adopted by the North Texas Annual Conference with the intention that the Unification Plan shall govern the creation and structure of the new Horizon Texas Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED, in accordance with the actions taken at the respective 2024 annual conference sessions of the Central, North and Northwest Texas Conferences, that the SCJ Conference is entreated to take the following actions during the 2024 SCJ Conference:

- (1) to approve the realignment of the boundaries of the Central, North and Northwest Texas Conferences to form one new conference to be known as the “Horizon Texas Conference of The United Methodist Church” with boundaries coextensive with the current Central, North and Northwest Texas Conferences;

- (2) to authorize the Central, North and Northwest Texas Conferences to conduct a joint organizational conference known as the Unifying Conference, prior to the formation of the new Horizon Texas Conference, consisting of the voting membership (lay and clergy) of the Central, North and Northwest Texas Conferences; and
- (3) to authorize the Horizon Texas Conference to commence operations as a fully unified conference of The United Methodist Church after the completion of the joint organizational conference, in accordance with the Unification Plan adopted by the Central, North and Northwest Texas Conferences during their respective 2024 annual conference sessions.

RESOLUTION

#2 **RESOLUTION ON HISTORICAL SITE AND HERITAGE LANDMARK RECOGNITION for FIRST UNITED METHODIST CHURCH DALLAS, DALLAS, TEXAS**

FROM: Commission on Archives and History

WHEREAS, the General Commission on Archives and History (GCAH) of the UMC has implemented a program to recognize United Methodist Historic Sites and designate United Methodist Heritage Landmarks (paragraph 1712.a of *The Book of Discipline of the United Methodist Church, 2016*); and

WHEREAS, a designation as a United Methodist Historic Site and nomination to be a United Methodist Heritage Landmark are approved by formal action of the Annual Conference, following a review by the Conference Commission on Archives and History; and

WHEREAS, The Commission on Archives and History of the North Texas Conference of The United Methodist Church does hereby recognize and acknowledge that we occupy land in North Texas and near the Trinity River originally stewarded by multiple American Indian (First People) groups. Most notably, First People inhabitants included the Caddo, the Wichita, and nomadic tribes such as the Comanche and the Kiowa. Ancestral tribes included the Arkikosa, the Atakapa, the Karankawa, the Tawakoni, and others. In the love of Christ Jesus, this acknowledgment demonstrates our responsibility and commitment to truth, healing, and reconciliation and to elevating the stories, culture, and community of the original inhabitants of this land through ongoing and sustained relationship as brothers and sisters created and sustained by our God and Creator; and

WHEREAS, the Commission on Archives and History of the North Texas Conference has determined that First United Methodist Church Dallas (hereafter called “FirstChurch Dallas”) was established February 10, 1846, sending members to establish new Methodist churches as the city grew; and

WHEREAS, its first building was located on Lamar Street (1868); then at Commerce and Prather Streets (1894); and following the consolidation with Trinity (1916), property was purchased for the current downtown location at 1928 Ross Avenue; and

WHEREAS, ground-breaking for the Ross Avenue church was held May 7, 1921, and when the cornerstone was laid on October 29, 1921, its senior pastor, Dr. Charles C. Selecman, said, “In planting this cornerstone, we are serving notice that The First Methodist Church is in the heart of Dallas to do business for God for all time to come”; and

WHEREAS, it was called “The Million Dollar Church” when the building was dedicated on February 7, 1926, which proved to be a fitting description given the prominence of its Gothic style of architecture, leaded glass windows, stone-cut stairway with three pairs of doors, a sanctuary with seating for 2,000, and neo-Gothic bell tower visible in the downtown skyline; and

WHEREAS, the 1964 expansion included a two-story glass entry on Harwood Street called “Portals of Inspiration” that featured large stained glass and mosaic tile art works by renowned Texas stained glass artist Cecil Casebier, along with the addition of a theatre-in-the round, art gallery, and classrooms; and

WHEREAS, the masterplan for the 2013 expansion garnered a national Faith & Form Award for church architecture from the American Institute of Architects for its design reflective of the contemporary ministries of the twenty-first century urban church, which featured a glass façade and a two-story atrium providing a skylighted gathering space that delivered daylight to sanctuary windows; and

WHEREAS, the current church building has hosted important denominational events, including the North Texas Annual Conference in 1927, and the 1930 General Conference of the Methodist Episcopal Church South with senior pastor Dr. Carl Gregory serving as the host pastor; and

WHEREAS, during the historic 1968 Uniting Conference in Dallas that merged The Methodist Church and the Evangelical United Brethren denominations into The United Methodist Church, a worship service called “The Preaching Hour” was held at FirstChurch Dallas every afternoon; and

WHEREAS, FirstChurch Dallas has provided significant leadership to the Conference and denomination, including eight clergy who were elected as bishops: Dr. John M. Moore (1918), Dr. Sam R. Hay (1922), Dr. Charles C. Selecman and Dr. William C. Martin (1938), Dr. W. Angie Smith (1944), Dr. Robert Goodrich, Jr. (1972), Dr. Benjamin R. Oliphint (1980), and Dr. Walter L. Underwood (1984); and

WHEREAS, other important denominational leadership roles held by senior pastors have included Dr. Selecman, President of Southern Methodist University; Bishop W. Angie Smith, Acting President of Centenary College; and Bishop John M. Moore, co-chair of the historic 1939 conference that brought together the three major branches of Methodism to form The Methodist Church; and

WHEREAS, women leaders have had a significant impact on FirstChurch Dallas and its ministry, including Sarah Horton Cockrell, who provided land for the Lamar Street church in 1860; Virginia Knight Johnson, who founded a home for young women in 1890; and Lura Hagy Potts, who created the Greater Dallas Board of City Missions in 1902, credited as the beginning of the Wesley-Rankin Center; and

WHEREAS, FirstChurch Dallas created important programs to help those in need, including the Golden Cross, a unique church and health system ministry founded in 1921 and now a division of the Methodist Health System Foundation; and Crossroads Community Services, founded in 1983 to serve those who were food insecure that is now a major nonprofit organization for food distribution in North Texas; and

WHEREAS, FirstChurch Dallas became a pioneer in audio-visual ministry when senior pastor Dr. Robert Goodrich, Jr. began *Chapel Radio Vespers* on Sunday evenings on KIXL radio in 1948, then created *The Pastor Calls* in 1950, a weekly dramatic television program that ran for nine years on KRLD-TV (the CBS affiliate in Dallas at that time); and

WHEREAS, with the opening of the Rotunda Theatre and an art gallery in 1964, FirstChurch Dallas became the first church in Dallas to present performances by congregation and community members in its own theatre-in-the-round and host exhibitions by local artists in its gallery; and

WHEREAS, in preparing to mark the centennial of its church at the corner of Ross and Harwood in 2026, FirstChurch Dallas seeks to remember and honor the individuals, groups, organizations, and ministries that have been part of its history; and

WHEREAS, the Commission on Archives and History of the North Texas Conference of The United Methodist Church has approved this resolution on March 8, 2024, and supports the application of First United Methodist Church Dallas for registration as a United Methodist Historic Site and will support the request that the GCAH nominate it as a United Methodist Heritage Landmark, subject to approval of this resolution by the North Texas Conference.

THEREFORE, BE IT RESOLVED, that the North Texas Conference of The United Methodist Church designates First United Methodist Church Dallas, of Dallas, Texas, as a United Methodist Historic Site; and it is

FURTHER RESOLVED, that the North Texas Conference of the United Methodist Church agrees with the nomination of First United Methodist Church Dallas as a United Methodist Heritage Landmark; and it is

FURTHER RESOLVED, that the Commission on Archives and History of the North Texas Conference is hereby directed to advise the General Commission on Archives and History of the action here taken and provide such documentation as may be required in order to recognize First Church Dallas as a United Methodist Historic Site and to seek designation of First United Methodist Church Dallas as a United Methodist Heritage Landmark.

RESOLUTION

#3

RESOLUTION ON HISTORICAL SITE AND HERITAGE LANDMARK RECOGNITION for ST. PAUL UNITED METHODIST CHURCH DALLAS, TEXAS

FROM: Commission on Archives and History

WHEREAS, the General Commission on Archives and History (GCAH) of The United Methodist Church has implemented a program to recognize United Methodist Historic Sites and designate United Methodist Heritage Landmarks (paragraph 1712.a of *The Book of Discipline of the United Methodist Church, 2016*); and

WHEREAS, a designation as a United Methodist Historic Site, and nomination to be a United Methodist Heritage Landmark, are approved by formal action of the Annual Conference, following a review by the Conference Commission on Archives and History; and

WHEREAS, The Commission on Archives and History of the North Texas Conference of The United Methodist Church does hereby recognize and acknowledge that we occupy land in North Texas and near the Trinity River originally stewarded by multiple American Indian (First People) groups. Most notably, First People inhabitants included the Caddo, the Wichita, and nomadic tribes such as the Comanche and the Kiowa. Ancestral tribes included the Arkikosa, the Atakapa, the Karankawa, the Tawakoni, and others. In the love of Christ Jesus, this acknowledgement demonstrates our responsibility and commitment to truth, healing, and reconciliation and to elevating the stories, culture, and community of the original inhabitants of this land through ongoing and sustained relationship as brothers and sisters created and sustained by our God and Creator; and

WHEREAS, the Commission on Archives and History of the North Texas Conference has determined that St. Paul United Methodist Church (hereafter called “St. Paul”) is home to the oldest African American Methodist congregation in Dallas, organized in 1873 when several inhabitants of Freedman’s Town, a community of recently freed people just north of the Dallas city limits, met with Methodist ministers Rev. H. Oliver and Rev. William Bush; and

WHEREAS, with Rev. Oliver as their first pastor, the congregation erected a small, white-frame building on donated land in 1874 for their church functions; and

WHEREAS, in 1876, the church was leased by a Methodist minister to start a school for African American youth that was moved to Austin two years later, eventually being chartered in 1920 as Samuel Huston College, and after the 1952 merger, becoming Huston-Tillotson University; and

WHEREAS, work on St. Paul's present-day brick-clad sanctuary at 1816 Routh Street began in 1913, derived from designs by William Sidney Pittman, the first African American architect in Dallas; and

WHEREAS, construction on the church continued for over a decade, with parishioners contributing funds and materials as they could, including bricks, which is reflected in the various shades of bricks in the structure's facade; and

WHEREAS, the building is an excellent example of the Collegiate Gothic Revival style of architecture that includes towers, a worship space with a balcony, curved pews on a main floor that gently slope toward the pulpit, and thirty-five original stained-glass windows; and

WHEREAS, when the church was completed in 1927, it became one of the few large public meeting spaces available to Black residents of Dallas, serving as the site for high school commencements and other educational and social activities for the Black community, and as the site of Methodist Church conferences; and

WHEREAS, St. Paul was one of a handful of strong African-American churches in Freedman's Town through the middle of the twentieth century, with leading Black citizens in attendance and renowned pastors, including I. B. (Ira Benjamin) Loud who served for thirty-two years (1948-1980); and

WHEREAS, the first Black students to enroll at Southern Methodist University in 1951 were James A. Hawkins, John W. Elliott, Negail R. Riley, James V. Lyles, and A. Cecil Williams, all of whom were students in the Perkins School of Theology; served as student pastors at St. Paul; and had distinguished careers as spiritual, denominational, community, and social justice leaders; and

WHEREAS, St. Paul has been recognized for creating ministries that meet the needs of some of the most vulnerable and underserved members of the community, including the Dallas Bethlehem Center founded in 1946, as part of a ministry of the Methodist Church; and Body and Soul that has provided hot meals and clothing to unsheltered neighbors every weekend for over twenty-five years; and

WHEREAS, the latter half of the twentieth century saw the African-American community around the church gradually disperse, due in part, to the Woodall-Rodgers Freeway that divided central city neighborhoods, with St. Paul being one of only three institutional buildings left of Freedman's Town, and the only one serving its original purpose; and

WHEREAS, St. Paul remains the only church in downtown Dallas rooted in African American traditions of worship and is now part of the city's vibrant Arts District, where it is steps away from major performance halls and across the street from the Booker T. Washington High School for the Visual and Performing Arts; and

WHEREAS, St. Paul's historical significance has been recognized with a Dallas Landmark (1982), a Texas Historical Marker (2013), and a listing on the National Register of Historic Places by the National Park Service (2016); and

WHEREAS, anchored in the same location for over 150 years, St. Paul remains a major spiritual, cultural, and civic leader in the City of Dallas, resilient in adapting to its changing neighborhood, and steadfast in meeting the needs of the community through its witness and ministry; and

WHEREAS, the Commission on Archives and History of the North Texas Conference of the United Methodist Church has approved this resolution on March 8, 2024, and supports the application of St. Paul United Methodist Church for registration as a United Methodist Historic Site and will support the request that the GCAH nominate it as a United Methodist Heritage Landmark, subject to approval of this resolution by the North Texas Conference.

THEREFORE, BE IT RESOLVED, that the North Texas Conference of The United Methodist Church designates St. Paul United Methodist Church as a United Methodist Historic Site; and it is

FURTHER RESOLVED, that the North Texas Conference of The United Methodist Church agrees with the nomination of St. Paul United Methodist Church as a United Methodist Heritage Landmark; and it is

FURTHER RESOLVED, that the Commission on Archives and History of the North Texas Conference is hereby directed to advise the General Commission on Archives and History of the action here taken and provide such documentation as may be required in order to recognize St. Paul United Methodist Church as a United Methodist Historic Site and to seek designation of St. Paul United Methodist Church as a United Methodist Heritage Landmark.

RESOLUTION

#4 **RESOLUTION ON HISTORICAL SITE AND HERITAGE LANDMARK RECOGNITION for WARREN CHAPEL UNITED METHODIST CHURCH, TERRELL, TEXAS**

FROM: Commission on Archives and History

WHEREAS, the General Commission on Archives and History (GCAH) of The United Methodist Church (UMC) has implemented a program to recognize United Methodist Historic Sites and designate United Methodist Heritage Landmarks as provided in paragraph 1712.a of *The Book of Discipline of the United Methodist Church, 2016*; and

WHEREAS, a designation as a United Methodist Historic Site and nomination to be a United Methodist Heritage Landmark are approved by formal action of the Annual Conference, following a review by the Conference Commission on Archives and History; and

WHEREAS, the Commission on Archives and History of the North Texas Conference of The United Methodist Church does hereby recognize and acknowledge that we occupy land in North Texas and near the Trinity River originally stewarded by multiple American Indian (First People) groups. Most notably, First People inhabitants included the Caddo, the Wichita, and nomadic tribes such as the Comanche and the Kiowa. Ancestral tribes included the Arkikosa, the Atakapa, the Karankawa, the Tawakoni, and others. In the love of Christ Jesus, this acknowledgement demonstrates our responsibility and commitment to truth, healing, and reconciliation and to elevating the stories, culture, and community of the original inhabitants of this land through ongoing and sustained relationship as brothers and sisters created and sustained by our God and Creator; and

WHEREAS, the Commission on Archives and History of the North Texas Conference has determined that Warren Chapel United Methodist Church, Terrell, Texas (hereafter called “Warren Chapel”) was established on the date of November 13, 1897, for “the benefit of the ministry and members of the Methodist Episcopal Church” (now United Methodist Church); and

WHEREAS, on the date of November 13, 1897, Susan V. Moore—the widow of a town forerunner (John G. Moore)—created a handwritten deed, conveying less than one acre of land as part of the Nash and Moore Addition, in Kaufman County, Block 108, Lot 3 B, at or near what is now the corner of Adelaide and Wheeler to church trustees: Reverend David C. Lacey, Reverend Dr. Wade Hampton Logan, and Julia Jones for the sum of \$75.00; and

WHEREAS, Warren Chapel encouraged a cluster of laity who history records as instrumental in the growth of Methodism and ministries of the church. Notable laity included Dr. Lee Gersham Pinkston who author Olin W. Nail in his *History of Texas Methodism 1900-1960* described as one of the “fine people who sacrificed to keep Methodism marching forward across the state of Texas”; and who the 1917 Texas Annual Conference of the Methodist Episcopal Church elected to its Annual Conference Board; and

WHEREAS, Warren Chapel’s mission further inspired the long-standing lay delegate to annual conference, community leader, and local educator Ruby Washington Shaw to faithfully serve Warren Chapel and the North Texas Conference for seventy years; and

WHEREAS, Warren Chapel’s first trustee, Reverend David C. Lacey helped to establish another church by the same name, Warren Methodist Church in the Booker T. Washington Addition (Queen City Community) now located on South Malcom X Boulevard, Dallas; and

WHEREAS, Warren Chapel nurtured other young ministerial minds such as Edward Wendall Kelly (1912), who was later elected bishop of the Central Jurisdiction of the Methodist Church (1944); and

WHEREAS, Warren Chapel also nurtured Methodist clergy who studied at the Perkins School of Theology, Southern Methodist University, Dallas, Texas such as Obie DeLano Groom, Josiah Nartey Opat, and John Wesley Tatum, Sr.; further, Rev. Tatum was instrumental in the North Texas Conference long-running program “Methodism’s Breadbasket” and other conference committees on equity; and

WHEREAS, Warren Chapel provided a training ground for African immigrant pastors such as Josiah Nartey Opat and Kwame O’Dame Lartey; and

WHEREAS, Warren Chapel also provided a training ground for one of the first six African American female clergy appointed to the North Texas Conference, Reverend Dr. Clara M. Reed who served Warren Chapel (1990-1991); and

WHEREAS, Warren Chapel served the community as a space for groups, families, and students, meeting their needs for facility, workshops, scholarships, and mentoring. The congregation has partnered with city officials and community groups in open houses; joint worship services; labor for neighborhood projects; plus, partners with the local school district and hospital, providing critical food and supplies; and

WHEREAS, Warren Chapel for 127 years at its original location continues to make disciples for Jesus Christ in Terrell, Texas and surrounding communities, through mission and ministry; and

WHEREAS, the Commission on Archives and History of the North Texas Conference of The United Methodist Church has approved this resolution on March 8, 2024, and supports the application of Warren Chapel United Methodist Church for registration as a United Methodist Historic Site and will support the request that the GCAH nominate Warren Chapel as a United Methodist Heritage Landmark, subject to approval of this resolution by the North Texas Conference.

THEREFORE BE IT RESOLVED, that the North Texas Annual Conference of the United Methodist Church designates Warren Chapel United Methodist Church of Terrell, Texas as a United Methodist Historic Site; and it is

FURTHER RESOLVED, that the North Texas Conference of The United Methodist Church agrees with the nomination of Warren Chapel United Methodist Church as a United Methodist Heritage Landmark; and it is

FURTHER RESOLVED, that the Commission on Archives and History of the North Texas Conference is hereby directed to advise the General Commission on Archives and History of the action here taken and provide such documentation as may be required in order to recognize Warren Chapel United Methodist Church as a United Methodist Historic Site and to seek designation of Warren Chapel United Methodist Church as a United Methodist Heritage Landmark.

RESOLUTION

#5

RESOLUTION FOR VITAL AND SUSTAINABLE CAMPUS MINISTRY

FROM:

Rev. Ricky Harrison
 University Chaplain and Director of Religious & Spiritual Life
 McMurry University (Abilene, TX)
(Charge Conference Membership Held at FUMC Boyd)

On behalf of North Texas Conference Campus Ministers

WHEREAS, campus ministries play a crucial role in the spiritual and personal development of college-age students, providing them with opportunities to encounter Christ, nurture their faith, and prepare for life beyond their academic pursuits; and

WHEREAS, developing the next generation of Christians and leaders is essential for the future vitality of The United Methodist Church and its mission in the world, and the need for vital and sustainably funded campus ministry has surfaced in our Unification consultation reports; and

WHEREAS, individuals who are engaged in campus ministries often become the backbone of our church communities, bringing vitality, enthusiasm, and fresh perspectives to congregational life; and

WHEREAS, the current fundraising burden on individual campus ministries diverts valuable time and resources away from the essential work of discipleship and evangelism on college campuses; and

WHEREAS, *Book of Discipline* ¶634 states that the annual conference should “*encourage the development of a permanent endowment fund for Wesley Foundations and campus ministries;*” and

WHEREAS, a permanent endowed fund can bring returns dependably to campus ministries while other funding efforts may vary year to year; so

THEREFORE BE IT RESOLVED, that the North Texas Conference affirms the importance of United Methodist campus ministry and desires to contribute to the growth and sustainability of discipleship with college students; and

BE IT FURTHER RESOLVED, that the annual conference aspires to explore innovative ways to fund campus ministry sustainably for current and future generations, including establishing a permanent fund for campus ministries and producing a progress report of the fund status and details formation across the conference.

RESOLUTION**#6 RESOLUTION IN SOLIDARITY WITH IMMIGRANT-SERVING CHARITIES**

FROM: Mr. Jonathan Campoverde, Laity, First United Methodist Church Rockwall

WHEREAS Christians have the right to practice their religion, including ministry to and with immigrants, without state interference as guaranteed in the First Amendment; and

WHEREAS the State of Texas has enacted Senate Bill 4 (SB-4) usurping Federal immigration authority and granting broad local and state powers to surveil, interrogate, arrest, accuse, prosecute, imprison, and deport individuals presenting “probable cause” of unauthorized entry into Texas from outside the United States; and

WHEREAS this probable cause could credibly deploy forms of social, ethnic, and racial profiling that put citizens and non-citizens at risk of official oppression, harming the relationship of law enforcement with the communities they serve; and

WHEREAS in The United Methodist Church no conference or other organizational unit of the Church shall be structured so as to exclude any member or any constituent body of the Church because of race, color, national origin, status or economic condition (Article VI, The UMC Constitution); and

WHEREAS The United Methodist Church shall confront and seek to eliminate racism, whether in organizations or in individuals, in every facet of its life and in society at large and The United Methodist Church shall work collaboratively with others to address concerns that threaten the cause of racial justice at all times and in all places (Article V, The UMC Constitution); and

WHEREAS Texas Attorney General Kenneth Paxton has filed a lawsuit seeking to dissolve Annunciation House of El Paso, Texas, a faith-based NGO serving immigrants, and could credibly target other similar institutions; and

WHEREAS the North Texas Annual Conference is committed to a Journey toward Racial Justice in which we seek to end active and passive racism and create an equitable future for all people in the North Texas Conference and the communities we serve; and

WHEREAS the North Texas Annual Conference in preparation for unification with the Central Texas and Northwest Texas Conferences has established five strategic priorities, one of which involves pursuing and embracing diversity—a priority hindered by the Texas government’s desire to target a particular group of people with this law and the actions of the office of the Texas Attorney General; and

WHEREAS local churches in the North Texas Annual Conference are actively serving and ministering to immigrant populations throughout the conference;

NOW, THEREFORE, BE IT RESOLVED that the North Texas Annual Conference send a copy of this resolution to the state senators representing our geographical areas, the Lieutenant Governor Dan Patrick, and Governor of the State of Texas Greg Abbott to repeal SB-4; and

BE IT FURTHER RESOLVED that, if SB-4 is not repealed, the North Texas Annual Conference calls upon the courts to strike down SB-4 as unconstitutional and an overreach of state authority by submitting amici curiae that lay out the stance in this resolution as we are allowed; and

BE IT FURTHER RESOLVED that the North Texas Annual Conference calls upon Texas Attorney General Ken Paxton to cease and desist from the prosecution of immigrant-serving charities; and

BE IT FURTHER RESOLVED that the pastors and churches of the North Texas Annual Conference will serve as people or places of sanctuary (safe place) for peoples of all races and ethnicities—regardless of their immigration status—by bearing witness to God’s amazing love as we provide them with physical, emotional, mental, and spiritual safety and support.

CO-SPONSORS

Rev. Amy Spaur, elder, La Fundición de Cristo Misión Metodista Unida

Rev. Martha Valencia, elder, Elmwood-El Buen Samaritano UMC

Rev. Eric Folkerth, elder, Kessler Park UMC

Rev. Ashley Anne Sipe, elder, Vista Ridge UMC, President of the North Texas Clergywomen and Texas Impact Board Representative for the NTC

Rev. Bill Eason, elder, Fellowship UMC Trophy Club

Shandon Klein, laity, FUMC Richardson, North Texas Conference Lay Delegate to General Conference

Rev. Kay Ash, deacon, Kessler Park UMC

Rev. Dr. Edgar Bazan, elder, New World UMC

Rev. Rosedanny Ortiz, certified candidate, local pastor, Spring Valley UMC

Rev. Rachel Griffin, elder, Oak Lawn UMC

Jenny Bates, laity, First UMC of Denton

Rev. Heather Gottas Moore, deacon, St. Stephen UMC

Rev. Geoffrey Moore, elder, St. Stephen UMC

Rev. Phil Dieke, deacon, Austin Presbyterian Theological Seminary

Rev. Katie Newsome, elder, Union Mission Congregation

Rev. Patrick Littlefield, elder, Suncreek UMC

Rev. Josh Esparza, elder, First UMC Allen

Rev. Mike Baughman, elder, GBHEM

Rev. Danielle Kim, elder, The Center for Church Development – North Texas Conference

Rev. Scott Gilliland, elder, Arapaho UMC

United Women in Faith of NTX Conference

RESOLUTION

#7

CHURCH LAND USE

We read in Genesis 1 that when God created the heavens and the earth, God put into place systems and cycles that would be life promoting and sustaining and made humans caretakers of all life on earth, responsible for stewarding God’s creation .

God gave the earth water, which is essential for all life, and created a cycle of cleansing, renewal, and release that makes the water that God gave us in the beginning usable and life-supporting still today.

God gave the earth soil where life abounds, filled with microorganisms vital to the health and fertility of the soil; where life can grow and thrive, taking nutrients and water from the soil to support the growth of plants; and where life is renewed when microorganisms perform the process of decay following death and bring forth new, fertile soil through the process.

God gave the earth plants that grow from the combination of nutrients in the soil, the sunlight, and the water, and that are used as food and shelter by other life forms on earth. These plants absorb carbon dioxide and release oxygen, which cleans the air and provides humans and other animals with oxygen they require to live. Through transpiration, these plants release water into the air that cools the air and becomes the basis for precipitation that releases water back to the ground for use, once again, by plants and other animals.

God created humans, animals, creatures of the sea, and birds of the air, to live upon the earth.

And God created all these things, and more, to work together in harmony in a manner that promotes and sustains all life on earth. And as God created, God also called all that God created good. When we work together for good as our Creator intended, God multiplies the fruits of our labors and brings forth more and more blessings.

At present, humans are not working together in harmony with the rest of Creation as God intended. We are in the midst of a biodiversity and wildlife crisis that is so extreme it is often referred to as the Sixth Extinction. According to the Center for Biological Diversity, more than 30,000 species go extinct annually. Other wildlife studies reveal that mammals, birds, reptiles, amphibians, and fish have seen a devastating 69% drop in numbers, on average, since 1970, with populations in Latin America and the Caribbean suffering far worse with an average decline of 94%.

While prior mass extinction events in history were due to natural causes, this one is being caused by humans through land conversion, habitat destruction and fragmentation, use of chemical pesticides and biocides, as well as other harmful synthetic chemicals that persist in the environment known as “forever chemicals,” water pollution, and air pollution, including excessive release of carbon dioxide and methane into the atmosphere from the burning of fossil fuels, which is causing the climate crisis.

When we fail to care for the creation that God has entrusted to us to steward, it becomes a justice issue. As Micah 6:8 declares, “what does the Lord require of you but to do justice.” Creation Justice is a critical step on our pathway to justice for all God’s children and God’s creation.

The good news is this: Since human actions are the cause of these problems, they can also be the solution. And, because God created the earth to incorporate life-promoting and life-sustaining systems, we humans can follow God’s intended order and renew the life-giving abilities of these systems that we have been harming.

Therefore, as United Methodists and persons of faith who wish to promote and sustain life, do justice, and follow God’s intended order for Creation, be it resolved that in the North Texas Annual Conference all local churches and other holders of church lands, such as camp and retreat centers, as well as offices of general boards and agencies, conference offices and district locations, aspire to implement actions in their settings that bring their land back in harmony with God’s intentions and systems as soon as feasible.

The following are examples of such steps:

- **Evaluate the vegetation** on your land and identify the species that are present. Determine which of those are native to your location, which are non-native, and which are non-native invasives. Plants and wildlife have evolved over time to complement and depend upon each other, so plants that are native to a location are required to promote biodiversity of species and support pollinators and other wildlife. Additionally, only certain pollinators will fertilize certain species, so location-specific (native) pollinators are needed to continue certain plant species.

- **Plant at least three native trees** in a cluster so that they will support each other through storms, much as we humans support each other through the storms of life. It has been determined that trees and other plants form below-ground connections that help promote the health of the group and strengthen each other against strong winds. Additionally, trees provide shade in hot weather, cool the air with their transpiration, slow down the rain hitting the ground during downpours, facilitate water absorption versus runoff and flooding, clean the air by absorbing carbon dioxide, and release oxygen that wildlife and humans require to live.
- **Remove non-native invasive species** because they will often out-compete the native species, causing a decrease in biodiversity for the area and using more water than do native species.
- **Replace at least 50% of the lawn**, over time, with native plant species including shrubs and trees. Lawns promote water runoff rather than absorption, are often a place where chemical fertilizers and pesticides are used that runoff into and pollute nearby water sources, need to be mowed and trimmed using fossil fuel powered machinery, and do absolutely nothing to support pollinators, insects, birds, other wildlife, or healthy soil, water, and air.
- **Discontinue the use of synthetic fertilizers, pesticides**, and other biocides to promote soil health and fertility.
- **Include edible native species** in these plantings to make the landscape supportive of humans as well as wildlife while they clean and cool the air and slow the rain. Food forests or forest gardens are one version of this, where they more closely mimic the ecosystems and patterns already found in Creation.
- **Work with an agricultural extension agency or local master gardeners** to create a teaching garden or farm if the church has sufficient acreage. Restoring the land by using regenerative agricultural techniques provides education and a witness to congregation and community.
- **Plant a rain garden** in areas where water runoff from hard surfaces flows into storm drains or nearby creeks and rivers. A rain garden will serve to absorb some of the runoff, slow down the flow, and even clean the water before it hits the storm drain or closest stream.
- **Convert to renewable energy sources** some, or all, of the facility's energy needs and let the sun, wind, and water provided by the Creator supply the power. Often the change will be financially beneficial, as well.
- **Curtail the destruction of existing forests, wetlands, peatlands, and grasslands** by identifying and supporting projects and organizations that will. These areas, which are vital for absorbing the carbon dioxide causing climate change, are also essential for halting the destruction and fragmentation of habitat that is needed to maintain the biodiversity of the species on earth.
- **Restore wildfire-damaged and degraded forests, wetlands, peatlands, and grasslands** by identifying and supporting projects and organizations that will. Restoration will increase carbon absorption and habitat needed for improved biodiversity.
- **Avoid purchases that contribute to deforestation.** Commit to purchasing lumber, food, building materials, and paper products that are sustainably sourced and produced, or reduce the use of paper products, for example, by forgoing the use of disposable plates and cups for church events.

At General Conference 2024, the position of Caretaker of God's Creation (Par. 629, BOD) was enacted as a part of the Conference Church and Society team. This person will be able to assist and serve as a resource for the implementation of these suggested remedial steps.

RESOLUTION**#8 RENEWING OUR COMMITMENT TO ENVIRONMENTAL STEWARDSHIP**

FROM: Rev. Philip Dieke, NTC Church and Society Board Chair
 Rev. Patrick Littlefield, Suncreek UMC
 Rev. Ashley Anne Sipe, Vista Ridge UMC
 Rev. Mel Caraway, Retired Elder

THEOLOGICAL IMPERATIVE**Whereas,**

Scripture proclaims God created all—from Earth’s hospitable atmosphere, mighty seas, abundant forests, and other plants to nutrient-rich soil, from majestic whales to the tiniest microbes and all sentient and non-sentient beings in between; Scripture also proclaims God called humans to be caretakers of creation (Genesis 1–2). Jesus declared the Greatest Commandments are to love God and to love neighbor, especially the most vulnerable (Luke 10:25-37). Persons living in poverty, persons of color, and indigenous people in this country and throughout the world are harmed first and most by the degradation of creation, and these same groups have the fewest resources to recover from that harm. Care for creation is clearly a matter of justice. Creation, including all people, is already or will be affected by the current and coming level of danger from climate change and its consequences that intersect with multiple expressions of injustice. It follows that loving God, the Creator, means loving God’s Creation and that loving neighbors in distress requires stopping harm and righting wrongs, in other words, working for justice.

Tradition for United Methodists includes John Wesley’s Three Simple Rules for living faithfully: First, do no harm; second, do all the good you can; and third, stay in love with God. Our (proposed) Revised Social Principles begin with “The Community of All Creation,” outlining the care and justice work that is needed in the midst of the crises upon crises that are adversely affecting God’s creation and our neighbors. The 2009 Pastoral Letter of the Council of Bishops of The United Methodist Church, *God’s Renewed Creation: Call to Hope and Action*, pledges leadership in addressing the work of renewal. The *2016 Book of Discipline* (Paragraph 254) includes an Earth Advocacy ministry group as a way “to fulfill the mission of the local church.” It follows that the church provides both a mandate and guidance for doing what is needed.

Reason is a God-given gift. Our reasoning capabilities are informed by modern scientific research and practices. The scientific community has given clear warning that creation is under tremendous strain due to the polluting of air, water, and land; habitat destruction; the unsustainable consumption of earth’s finite resources; and the rapidly accelerating extinction of species. Scientists have sounded the alarm of catastrophic harm to creation if global warming and associated climate change are not halted and reversed. They point to how rising temperatures have already intensified wildfires, hurricanes, drought, and sea-level rise throughout the world with devastating impacts. Our reasoning capabilities are also informed by the examples of indigenous peoples whose traditional wisdom and practices honor living in harmony with nature. It follows that, globally, humans have the capacity for understanding the damage and danger and for stopping or mitigating the effects. Individuals and congregations have access to trustworthy knowledge and the reasoning ability to discern what is needed and how to carry out plans in their local situations.

Experience is honored by United Methodists as a way of recognizing lifetime gains of knowledge, understanding, perspectives, and practices of individuals, which they all bring to the work before them. Functioning as a team, they become stronger in their efforts (Ecclesiastes 4:12). Experience is also honored as the varied ways in which humans encounter God. For many people that meeting is through God’s gift of the natural world. It follows that a group of people who care about creation and justice, working together can use their wisdom and passion to create faithful and meaningful experiences that help others love God and neighbor.

We are called to make disciples of Jesus Christ for the transformation of the world, and disciples are called to steward God’s creation...

BE IT RESOLVED:

That every local church, charge, cluster, or district in the North Texas Annual Conference is urged to renew our commitment to be faithful stewards of God's creation by creating a team, or designate a person in leadership, that is inviting the congregation to think critically about the environmental impact of decisions made. Supported by the Conference appointed Caretaker of God's Creation Coordinator the environmental impact steward(s) shall advise the actions in areas of **worship, education, practice, and advocacy**-providing children, youth, and adults of all ages with curiosity, inspiration, knowledge, encouragement, and practical means for caring for creation and justice.

These actions might include, but are not limited to:

- One or more occasions of worship, celebrating God's grace, glory, and beauty in creation and connecting creation care and justice to the scriptural call to love God and neighbor. (For example, observing Earth Day [April 22]; creating an outdoor worship service; integrating creation care and justice in sermons and liturgy.)
- One or more educational opportunities, held within and for the congregation and/or community, related to some aspect of creation care and justice. (For example, facilitating nature experience events for various age groups and groupings, including walks in the woods, wildflower walks, "I spy" challenges, trip to a beach or waterway, a zoo, and so on to help people love and learn to protect creation; leading a Bible study and programs on creation care and justice; arranging for speakers with environmental expertise, especially about local issues.)
- One or more positive changes in the practices of the church's life and/or to the church building or grounds. (For example, stopping the use of Styrofoam and plastic plates and cups for meals; adding native trees, grasses, and/or flowers to church property; placing recycling bins where needed and visible; reducing energy consumption.)
- One or more actions that advocate for change in systems that perpetuate injustice and harm to creation and communities either locally, regionally, nationally, or globally. (For example, researching an issue, identifying the change-makers, and communicating with them; informing the congregation on local issues related to creation justice and encouraging them to communicate their values to the appropriate decision makers.)

That creation care and justice will be lifted up in all areas of ministry and mission, including (but not limited to) preaching, liturgy, communications, education, outreach, and advocacy so that the church will become an increasingly effective witness of loving God and neighbor.

That each church is urged to include an environmental impact steward on the church's leadership team, Administrative Board, Board of Trustees, and/or equivalent.

That these actions are to be communicated as an idea exchange and inspiration throughout the connection. They can be reported at charge conference and should be celebrated locally, in the conference, and beyond.

That The North Texas Annual Conference shall appoint to the Board of Church and Society a conference Caretaker of God's Creation Coordinator who will be responsible for helping the conference develop programs to help it become more ecologically sustainable and to address environmental injustices, in accordance with the addition to Paragraph 629 of the *Book of Discipline* at the postponed 2020 General Conference. This person will assist churches with resources and mentors, as needed.

RESOLUTION

#9

NORTH TEXAS ANNUAL CONFERENCE RESOLUTION CALLING FOR IMMEDIATE CEASEFIRE IN PALESTINE AND SUSPENSION OF U.S. MILITARY AID TO ISRAEL

The North Texas Conference (the “Conference”) hereby takes the following actions and adopts the following resolutions:

WHEREAS, we mourn the loss of life after the October 7th attacks and condemn violence and terrorist acts committed by Hamas; and

WHEREAS, “our respect for the inherent dignity of all persons leads us to call for the recognition, protection, and implementation of the principles of *The Universal Declaration of Human Rights* so that communities and individuals may claim and enjoy their universal, indivisible, and inalienable rights.” (*2016 Book of Discipline*, Social Principles ¶162); and

WHEREAS, “we urge the major political powers to use their nonviolent power to maximize the political, social, and economic self-determination of other nations rather than to further their own special interests.” (*2016 Book of Discipline*, Social Principles ¶165.B); and

WHEREAS, “we are called to love our enemies, seek justice, and serve as reconcilers of conflict. We insist that the first moral duty of all nations is to work together to resolve by peaceful means every dispute that arises between or among them” (*2016 Book of Discipline*, Social Principles ¶165.C); and

WHEREAS, “we deplore war and urge the peaceful settlement of all disputes among nations.” (*2016 Book of Discipline*, Social Principles ¶164.I); and

WHEREAS, “we believe war is incompatible with the teachings and example of Christ. We therefore reject war as an instrument of national foreign policy.” (*2016 Book of Discipline*, Social Principles ¶165.C); and

WHEREAS, “blockades and embargoes that seek to impede the flow or free commerce of food and medicines are practices that cause pain and suffering, malnutrition, or starvation with all its detrimental consequences to innocent and noncombatant civilian populations, especially children. We reject these as instruments of domestic and foreign policy regardless of political or ideological views.” (*2016 Book of Discipline*, Social Principles ¶164.A); and

WHEREAS, “the Church regards the practice and commission of genocide, war crimes, crimes against humanity, and aggression as infamous and atrocious evils. Such evils are destructive of humanity, promote impunity, and therefore must be unconditionally prohibited by all governments and shall never be tolerated by the Church.” (*2016 Book of Discipline*, Social Principles ¶164.A); and

WHEREAS, “we oppose unilateral first/preemptive strike actions and strategies on the part of any government. (*2016 Book of Discipline*, Social Principles ¶165.C); and

WHEREAS, “we also respect those who support the use of force, but only in extreme situations and only when the need is clear beyond reasonable doubt, and through appropriate international organizations.” (*2016 Book of Discipline*, Social Principles ¶164.I); and

WHEREAS, “we believe that human values must outweigh military claims as governments determine their priorities; that the militarization of society must be challenged and stopped; that the manufacture, sale, and deployment of armaments must be reduced and controlled” (*2016 Book of Discipline*, Social Principles ¶165.C); and

WHEREAS, “we endorse international aid and cooperation on all matters of need and conflict.” (2016 *Book of Discipline*, Social Principles ¶165.D); and

WHEREAS, “we endorse the United Nations, its related bodies, the International Court of Justice and the International Criminal Court as the best instruments now in existence to achieve a world of justice and law,” (2016 *Book of Discipline*, Social Principles ¶165.D); and

WHEREAS, the continued military actions of the state of Israel against civilians, refugees, journalists, and aid workers are an affront to the sanctity of human life and the rights of Palestinians to live peaceably in their homeland; and

WHEREAS, unconditional military support from the United States government has exacerbated violence against innocent civilians, and permitted this atrocity to continue; now

THEREFORE, BE IT RESOLVED, that the North Texas Conference of the United Methodist Church calls on all leaders of the world, particularly our leaders in the United States of America to take decisive and immediate action to bring about a ceasefire in Palestine, suspend offensive military aid to Israel, reinstate humanitarian aid, secure the safe release of hostages, and embrace a resolution that honors the dignity of both the Israeli and Palestinian people; and

BE IT FURTHER RESOLVED, that our conference secretary send this resolution to our representatives in Congress and both Senators for the state of Texas; and

BE IT FURTHER RESOLVED, in accordance with our Social Principles and the teachings of Christ, the North Texas Conference of the United Methodist Church advocates for the sanctity of life, the freedom of all human beings, and an end to violence, apartheid, and genocide in all the forms they present themselves.

Co-Authors:

Andrew Bennett and Rev. Katie Newsome, Union Mission Congregation

Citations:

Church and Society. *The Social Principles of the United Methodist Church*. Nashville: United Methodist Publishing House, 2016

Co-Sponsors:

Rev. Ann Willet, Northaven UMC
 Eric Tuzin, Union Mission Congregation
 Lacy Bennett, Union Mission Congregation
 Rev. Michael Baughman
 Rev. Andrew Fiser, Greenland Hills UMC
 Rev. Rachel Griffin-Allison, Oak Lawn UMC
 Zane Cawthon, Union Mission Congregation
 Caleb Moen, Union Mission Congregation
 Andrea Gordon, Union Mission Congregation
 Rev. Deane Lowe, First UMC Wolfe City
 Rev. Carol Montgomery, Greenland Hills UMC
 Ronda Dickeson, First UMC Wolfe City
 Rev. Rebecca David Hensley, Iliff School of Theology
 Rev. Jenny Bates, Union Mission Congregation
 Trent Juarez
 Rev. Phillip Dieke
 Allison Martin, First UMC of Richardson
 Emily Fore, Custer Road UMC
 Rev. Marianne Brown-Trigg, Denton Wesley Foundation

Rev. Laura Byrd, Grace Avenue UMC
 Rev. Shandon Klein
 Rev. Marcus Womack, Plymouth Park UMC
 Staci Orr
 Gina R. Hahn, M.Div., Oak Lawn UMC
 Rev. Heather Moore
 Rev. Stefani Reed-Meyers
 Patrick Littlefield, Sun creek UMC
 Rev. Macie Liptoi, First UMC McKinney
 Rev. Bryant X. Phelps, Life Center UMC
 Rev. Maggie Proshek
 Steven James, Union Mission Congregation
 Brianna Moran, FUMC Denton
 Rev. Deniece Roane-Mason
 Rev. Ashley Anne Sipe
 Rev. Wally Butts
 Rev. Beate Hall
 Rev. Audrua Welch Malvaez, Plymouth Park UMC
 Claire O’Neil, FUMC Richardson

RESOLUTION**#10****ONE BODY, MANY PARTS: OUR COMMITMENT TO DIVERSITY
IN THE CHURCH, THE BODY OF CHRIST**

WHEREAS, we believe all persons, regardless of age, gender, marital status, or sexual orientation are individuals of sacred worth, created in the image of God (*The United Methodist Book of Discipline*, 2016, ¶161.2.F); and

WHEREAS, Scripture calls us to honor that many diverse marginalized persons, such as Phoebe, Priscilla and Aquila, Epaphroditus, Mary, Andronicus and Junia, Bacchus, and Euodia and Syntyche, led the way through the rapidly growing early Church (Romans 16, Acts 8, Philippians 4); that Jesus calls all to their full stature as whole and complete members of the covenant (Ephesians 4, Luke 13); and that all are one in Christ Jesus (Galatians 3:28), emphasizing that distinctions such as gender, race, and ability should not determine roles within the Church; and

WHEREAS, we understand our diversity to be a gift from God, calling us to mutual respect for our differences and similarities in a rich variety of human experiences and perspectives, calling upon all persons to share power and control in all relationships and elements of our life together (¶161.A, F, ¶162.A); and

WHEREAS, we define discrimination as the lack of full access and equity in opportunities and participation in our life together, and we commit to moving beyond symbolic expressions and representative models and to challenging unjust systems of power and access by practicing mutual love, esteem, and sacrifice for the other as embodied in the Holy Trinity's own perichoretic love (¶162.A); and

WHEREAS, the Conference has two Discipline-mandated bodies, the Commission on the Status and Role of Women (COSROW) and the Commission on Religion and Race (CORR), which, as extensions of their respective General Commissions, are charged with ensuring institutional equity and facilitating vital conversations about gender, race, religion, and culture, and are committed to holding the North Texas Conference of The United Methodist Church accountable for the full inclusion and equal responsibility and participation of all people and for amplifying all marginalized voices (¶2102, ¶1917); and

WHEREAS, we are called to intentionally embrace diversity so that all persons of every ethnicity, gender identity, sexual orientation, age, and ability are interconnected, valued, respected, and included and enjoy a sense of spiritual and psychological belonging and safety (Unification Plan for the Central, North and Northwest Texas Conferences, p. 21); and

WHEREAS, on May 22, at the 2024 Clergy Session of the North Texas Annual Conference, 50% of the leaders were women or people of color, and 81% of the incoming class of clergy represent the diversity of our Conference as female, non-binary, gay, straight, queer, Black, or Korean leaders; and

WHEREAS, the published leadership with printed names for the 2024 North Texas Annual Conference gathering scheduled June 2-4, includes seventeen unique individuals, twelve of whom are white males, including the keynote speaker, main voices expected to be present on the dais and all but one preacher for worship; now

THEREFORE, BE IT SO RESOLVED, that the North Texas Annual Conference affirms its commitment to intentionally pursue a diversity of voices on the dais beyond culturally and historically dominant voices and to value equitable power-sharing practices that represent all members of the Annual Conference; and

BE IT FURTHER RESOLVED, that the North Texas Conference of The United Methodist Church affirms its commitment to creating systems that foster a more inclusive leadership within the Annual Conference so that we may better embody the diverse gifts of leadership that transcend race, sexual orientation, and gender; and

BE IT FURTHER RESOLVED, that the members of the North Texas Conference of The United Methodist Church, call upon conference leadership, in partnership with COSROW and CORR, to develop and provide guidelines and expectations regarding diversity in leadership to churches hosting conference-wide events; and

BE IT FURTHER RESOLVED, that the members of the North Texas Conference of The United Methodist Church enjoy the conference leadership to commit to full and transparent monitoring and prompt reporting of all Annual Conference proceedings and leadership for inclusion indicative of the fullness of diversity to which we aspire using tools provided to us by GCSRW and GCORR (§610).

Authors:

Rev. Heather Moore, Chair, Commission on the Status & Role of Women	Rev. Rosedanny Ortiz
Rev. Silvia Wang, Chair, Commission on Religion & Race	Rev. Shandon Klein
Rev. Carol Montgomery	Pastor Liz Greenwell, Crisis Response & Care Team Ministry Coordinator
Rev. Danielle Buwon Kim	

Co-sponsors:

Rev. Stacey Piyakhun	Rev. Dr. Owen K Ross
Rev. Ashley Anne Sipe	Kristi Hassell, Minister of Music
Rev Dr Geoffrey C Moore	Rev. Jessica Wright
Pastor Kellie Sanford	Rev. Laura Echols-Richter
Rev. Macie Liptoi	Katrina Culberson Smith
Rev. Stefani Reed-Meyer	Pastor Jen Stevens
Rev. Marcus Womack	Rev. Abbey Echols
Rev. Deana Lowe	Rev. Katie Newsome
Rev Dr. Georjean Blanton, retired	Diane Mims
Rev. Maggie Proshek	Rev Debbie Chapman
Rev. Dana Norton	Rev. Taylor Smith
Rev. Jarrod Johnston	Karen Baker-Fletcher
Rev. Boston White	Dan Perkins
Rev. Mitchell Boone	Margaret Stamm
Pastor Ryan Wager	Rev. Jenna Morrison Johnson
Rev. Kerry Smith	Rev. Martha P. Valencia
Rev. Rachel Griffin-Allison	Rev. Dr. Scot Bontrager, First UMC Garland
Barbie Castellano	Rev. Pam White
Rev. Andrew Fiser	Wendy Campbell, President UWFaith of NTC
Abe Castellano	Rev. Beate Hall
Jenny Bates	Dee Weaver, Commission on Religion and Race lay member
Deniece Roane-Mason	Rev. Dr. Anna Hosemann-Butler
Rev. Kay Ash	Staci Orr
Rev Cheryl Murphy	Edwin Zarate
Rev. Marianne Brown-Trigg	Rev. Kristen Perkins Glover
Sharon Bradley	Rev Amy Spaur
Rev. Dr. Tom Waitschies	Janice Zarate
Rev Tami Gallaway	Rev. Audrua Welch Malvaez
Rev. Eric Folkert	Pastor Rosalyn Clough-Hilburn
Rev. Georgia Harrison	Holly Bandel
Rev. Roy Atwood	Rev. Dr. Rebecca Bruff, retired elder
Rev. Wally Butts	Gwen Murray
Rev. Joshua E. Manning	Rev. Denise Peckham
Rev. Cathy Sweeney	Rev. Rachel Griffin-Allison
Rev. Levy Laguardia	Rev. Julia Puac-Romero, Director, Wichita Falls Wesley Foundation
Rev. Patrick Hoffman	Dr. Karen Anderson-Lain
Rev. Valarie Englert	Eric Markinson, Certified Lay Speaker
Rev. Phillip Dieke, Board of Church and Society Chair	Mrs. Ruth A. Bowen, Certified Lay Servant and UWFaith member
Leanne Johnston	Andrea Gordon, Union Coffee
Rev. Patrick Littlefield	Harris
Mary Martin	United Women of Faith, North Texas
Rev. Michael Baughman	Rev. Dr. April Bristow
Rev. Ann Willet	

UNIFICATION PLAN

For the Central, North and Northwest
Texas Annual Conferences



published May 9, 2024

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PART 1: OUR WHY

Background

In response to new realities, the mission of The United Methodist Church (UMC), to make disciples of Jesus Christ for the transformation of the world, has ignited a vision of unity among United Methodists of the Central Texas Conference (CTC), the North Texas Conference (NTC) and the Northwest Texas Conference (NWTC). The imperative to reconnect with local communities post-COVID-19, the loss of churches and church membership due to disaffiliations and shifting migration and population trends have prompted a collective recognition among these conferences that unification is necessary and strategic. This document outlines *why* and *how* the three conferences unify to become a new unified conference.

In January 2023, the CTC and NTC convened a joint clergy gathering with a shared understanding that the evolving landscape of The United Methodist connection necessitates a reevaluation of conference boundaries. Predicting significant boundary revisions (particularly in Texas) during the 2024 South Central Jurisdictional Conference, the cabinets initiated formal discussions.

Taking a proactive approach to these anticipated changes, Bishop Ruben Saenz Jr. announced a consultation process aimed at exploring the potential unification of the Central and North Texas Conferences. In June 2023, two consultancy teams — John Wimberly’s Congregational Consultants and Caitlin Congdon’s team from The UMC General Board of Finance and Administration — commenced assessments. This initiative sought to devise optimal strategies for reorganization, emphasizing effective discipleship of current members and outreach to new individuals, leveraging contemporary, adaptable and innovative methodologies.

In August 2023, with the approval of Bishop Saenz and Bishop Jimmy Nunn of the NWTC, the cabinets of the CTC, NTC and NWTC gathered for a vision retreat with a forward-looking perspective on the challenges and opportunities ahead. The combined cabinets unanimously adopted the following working vision: *“We are followers of Jesus, seeking the loving, just and free world God imagines for all people.”* The cabinets also set the following strategic priorities: Multiply Jesus Followers, Champion Children and Youth, Pursue and Embrace Diversity, Maximize Care and Healing and Tell Our Story. This vision and these priorities are designed to sharpen focus and inspire collaboration and innovation as we navigate the opportunities and challenges ahead.

Following the completion of consultancy assessments in September 2023, the joint cabinets of the CTC, NTC and NWTC received the reports in October. Subsequently, they determined that unifying all three conferences would best serve the missional objectives.

In December 2023, Bishop Ruben Saenz Jr., Rev. Don Boren, Rev. Dr. Clifton Howard and Rev. Andy Lewis, assembled a Unification Implementation Team to craft a comprehensive proposal for presentation and approval at the CTC, NTC and NWTC 2024 Annual Conference meetings in May and June, to be followed by submission to the Jurisdictional Boundaries Committee in 2024. Comprised of 13 sub-teams, this group dedicated its energy and expertise to developing the comprehensive Unification Plan.

Rationale for Unification

Unification offers an opportunity to reset and refocus a unified conference on the church's mission and to create an adaptive missional structure with the agility, resourcefulness and resilience to empower local congregations and collaborate on a larger scale. Unification offers benefits such as multiplication of ministries, shared learnings, innovation, improved cost structures, leveraged financial expertise and resources, adaptive organizational structure and a consolidated budget to ensure enduring vitality and missional impact in a mission field experiencing remarkable demographic shifts and population growth.

The Wesleyan Quadrilateral of scripture, tradition, reason and experience serves as a guiding framework for unification. *Scripture* provides examples of unity amidst challenges, inspiring us to combine our diverse talents and resources to fulfill our mission. Unification honors the *tradition* of Methodists adapting ecclesial structures to changing ministry contexts. *Reason* underscores the need for efficiency and effectiveness in response to evolving church and societal dynamics. Christian *experience* energizes our hearts for a unified expansion of our witness and ministries, supported by the positive outcomes observed in the *experiences* of other conferences that have unified.

The preamble concludes by acknowledging the genuine struggles, adversities, uncertainties and hardships churches face. We recognize the importance of lamenting, along with the indispensable hope in the Lord's unfailing compassions. In this hope, the new unified conference finds not only resilience but also the transformative power to seek *the loving, just and free world God imagines for all people*. With hearts refined by adversity and energized by redemption through God's faithfulness, we, the United Methodists of the new unified conference, unite as one body, with one purpose under the guiding light of Jesus Christ, who makes all things new (Revelation 21:5).

The Preamble: Why Are We Uniting?

In this season, the *mission* of The United Methodist Church (UMC) of *making disciples of Jesus Christ for the transformation of the world* is compelling the United Methodists of the Central Texas Conference (CTC), the North Texas Conference (NTC) and the Northwest Texas Conference (NWTC) to unify and become a new unified conference. The recent season of congregational disaffiliations from The UMC significantly reduced the cumulative resources of our three conferences. That season was – and still is – painful for many, yet our new reality and developments in our mission fields have beckoned us to a new way of being. While informal conversations about unifying the NTC and CTC have been ongoing for years, a *kairos* season has propelled a recognition among the *three* conferences that a new day has arrived.

Scripture *does* speak to human imagination as Paul prays for the church in Ephesus:

I pray that you may have the power to *comprehend*, with all the saints, what is the breadth and length and height and depth and to know the love of Christ that surpasses knowledge

so that you may be filled with all the fullness of God. Now to him who by the power at work within us is able to accomplish abundantly *far more than all we can ask or imagine*, to him be glory in the church and in Christ Jesus to all generations, forever and ever. Amen. (Ephesians 3:18-21, *NRSVUE, emphasis added*).

In seeking *comprehension* of God's imagination for the three conferences and our mission fields, we have discerned that the power of Christ's love at work *within us is able to accomplish abundantly far more than all we can ask or imagine* as the new unified conference than if the existing conferences continue to work separately.

Mission Focus

At the August vision retreat, the three cabinets established strategic priorities to align with the priorities of local churches. The strategic priorities are:

- **Multiply Jesus Followers** – Equip existing Christ-followers to multiply themselves in a world where Christendom is collapsing and the landscape of the church has changed forever.
- **Champion Children and Youth** – Prioritize the spiritual, mental, physical, social, economic and relational welfare of children, youth and young people in our churches, communities, nation and the world.
- **Pursue and Embrace Diversity** – Intentionally become more diverse, equitable and inclusive, so that everyone of every ethnicity, gender identity, sexual orientation, age or abilities is interconnected, valued, respected and included. Pursuing and embracing diversity promotes a sense of belonging and safety (spiritual and psychological) for all individuals.
- **Maximize Care and Healing** – Prioritize care and healing within congregations and with people in hurting communities. Sometimes, healing and care are offered through God's means of grace and acts of compassion, mercy and justice. At other times, collaboration with ecumenical, interfaith and community partners maximizes care and healing.
- **Tell Our Story** – Effectively communicate, both internally and externally, our vision, mission, values, priorities and commitments, by passionately and effectively sharing the Gospel, by inviting people into a life changing relationship with Jesus Christ and by delivering on promises and taking responsibility for mistakes and shortcomings that may have harmed others and our reputation.

These priorities are designed to sharpen the focus of the conference and congregations and members that make up the conference on the mission and purposes of the church.

Bishop Ruben Saenz Jr. shared at the 2022 South Central Jurisdictional Conference:

For too long, but particularly the past six years, we have been consumed by and focused on the present as a denomination. In fairness, we have had difficulty imagining a time other than the present, given all the *successive shocking events* we've been through as a

denomination, nation and global community. . . . We face one catastrophe after another with no respite. (*emphasis added*)

The *successive shocking events* of disaffiliations from The UMC, the COVID-19 pandemic and increasing secularization and polarization in U.S. society, have challenged United Methodists to stay mission-focused. Using a sports analogy, we have been forced to play defense when historically, Methodists have been at our best as an offensive team.

As a positive and proactive movement, United Methodists continue to play a pivotal role in shaping and positively influencing communities. In a world of growing polarization, isolation, resentment and ideological segregations that hinder *shalom*, United Methodists are countercultural people characterized by the open Communion Table. As cities, towns and communities develop, grow and redefine their identities, we are a unifying force, drawing guidance and inspiration from scripture and the inclusive teachings and ministries of John Wesley and the earliest Methodists. As individuals, as local congregations and as a connectional denomination, we actively address and respond to the evolving needs, gifts and opportunities to shape communities to reflect the loving, just and free world God imagines for all people.

Mission Drift: The Unspoken Crisis Facing Leaders, Charities, and Churches by Peter Greer and Chris Horst opens: “Slowly, silently, and with little fanfare, organizations routinely drift from their original purpose, and most will never return to their original intent. It has happened repeatedly throughout history.”¹ While managing the day-to-day and responding to present needs in the church are essential, viewing the landscape on the horizon to chart a successful path is *mission critical*.

By sharpening and maintaining focus on our vision, mission and strategic priorities, we view the horizon with greater clarity to equip disciples to shape a future that aligns with the love of Christ. While unification and restructuring alone are not sufficient to avoid the perils of mission drift, unification does provide a once-in-a-generation opportunity to reset and refocus. The new unified conference seeks to “run with perseverance the race marked out for us, fixing our eyes on Jesus, the pioneer and perfecter of faith” (Hebrews 12:2, *NIV*) through a renewed focus on the vision, mission and strategic priorities offered in implementing this unification plan.

Adaptive Missional Structure

Greer and Horst note, “Mission True organizations recognize that the local church is the anchor to a thriving mission.”² A genuine concern with any unification or consolidation, especially into a more extensive and geographically widespread annual conference such as the new unified conference, is the potential loss of focus on local, community-specific needs as well as unique and contextual opportunities and challenges of local churches. The new unified conference consolidates the resources of the three conferences into an adaptive missional structure to strengthen the local church’s mission of making disciples of Jesus Christ for the transformation the world.

¹ Greer, Peter; Horst, Chris. *Mission Drift: The Unspoken Crisis Facing Leaders, Charities, and Churches*. Bloomington, Minnesota: Bethany House Publishers, a division of Baker Publishing Group, [2014], p15.

² p.167

Financially, the COVID-19 pandemic and internal and external events and trends have impacted all churches to varying degrees. Disaffiliations from The UMC have had a particularly detrimental financial effect on many United Methodist congregations and on annual conferences' budgets. The cumulative financial loss in the three conferences is \$7.9M (or 36% of combined apportionments in 2023). Despite these recent losses, all three conferences currently are overall financially strong due to careful stewardship of funds by conference staff and leaders during the past few years of uncertainty, but we recognize that we need a new financial approach.

Unifying the three conferences amplifies stewardship of conference resources by offering the following financial benefits:

- **Improved Cost Structures** – Unification facilitates the optimization of financial resources by increasing efficiencies and reducing redundancies.
- **Leveraged Financial Expertise** – As unique parts make up the body (Romans 12:4-8), unification leverages optimal practices and the financial expertise and acumen of laity and clergy from the three conferences.
- **Innovative Organizational Structure** – An innovative organizational structure aligns staff with conference vision and strategic priorities that is adaptive enough to navigate a rapidly changing mission field, ensuring agility and responsiveness to evolving needs and opportunities without repetition in three conferences.
- **Consolidated Budget** – A consolidated budget offers strong fiduciary stewardship that supports operational endeavors and an enduring vitality of the conference for future generations.

The listed financial benefits are not exhaustive. This limited list demonstrates the enhanced stewardship unification offers through consolidating, leveraging and optimizing financial resources to serve local churches and a quickly growing and diversifying mission field.

Geographically, the NWTC is much smaller than the larger conferences in the South Central Jurisdiction, and the CTC and the NTC are *the smallest* conferences in the jurisdiction. The three conferences unified as the new unified conference will have a similar geographical footprint to the other large conferences in our jurisdiction. While such a large geographic area presents challenges to those accustomed to a smaller geographic conference, a larger geographic area enables the new unified conference to have a more significant regional impact for Christ. However, leveraging technologies can and will increase connection, efficiency and multiplication in the new unified conference.

Missionally, the new unified conference celebrates and multiplies the existing impactful ministries already taking place in all three conferences and offers increasing opportunities to birth new ones. By learning from effective ministries and disseminating learnings, the Unified Conference forges multiplication and spiritual growth by sharing information, training, resources and connection.

Paragraph 120 of *The Book of Discipline of The United Methodist Church, 2016*, states, “Local churches provide the most significant arena through which disciple-making occurs.” The adaptive missional structure of the new unified conference aspires to empower the disciple-making arena that is the local church through mission alignment, increased responsiveness, strengthening unity, facilitating synergy and collaboration, enhancing diversity and inclusivity, increasing efficiencies, reducing redundancies and increasing resources for local churches while lightening the demands on local churches from conference structure.

Multiplication

Jesus said, “Go therefore and make disciples of all nations” (Matthew 28:19 *NRSV*). Jesus’ directive is imminent for the new unified conference, as the nations are coming to our conference’s mission field. According to the U.S. Census Bureau, half of the top ten fastest-growing (by percentage) counties in the United States are in Texas, with three of these five located in the new unified conference: Kaufman, Rockwall and Parker. Moreover, Texas is also home to six of the 10 largest-gaining (number of persons) counties in the United States. Of these six, two counties are in our conference: Collin and Denton.³ Other counties within our conference, such as Tarrant and Williamson, are consistently among the fastest growing in Texas. Fort Worth had the country’s highest number of new city residents in 2022, and the Dallas-Fort Worth metroplex is the fastest-growing metroplex in the nation.⁴

This growth occurs in more than just urban areas. According to Texas Demographic Center figures, four of the five fastest-growing cities in Texas (by percentage) were small towns in the new unified conference: Liberty Hill, Weston, Caddo Mills and Josephine. Towns like Aledo, Georgetown, Leander and Alvarado have also seen big population jumps in the rural-suburban mix.⁵ Moreover, many rural areas are experiencing growth as people look to escape the cities and suburbs, especially to retire or work remotely from home.

The new unified conference is also home to many growing college towns, collegiate ministries and United Methodist institutions of higher learning. Higher education enrollments in Texas have now surpassed pre-pandemic levels and are projected to continue to grow.

Through collaborations and by leveraging resources in the unified conference, United Methodist collegiate ministries can make even more new disciples and deepen the discipleship of United Methodists during their college years. Moreover, disseminating learnings from collegiate ministries assists congregations in the new unified conference in engaging younger generations, specifically recent graduates and those who do not attend college.

In summary, the new unified conference is situated within the nation’s most rapidly multiplying mission field. The fastest-multiplying mission field in the nation should yield the fastest-multiplying congregations and fastest-multiplying annual conference in the nation.

³ <https://www.census.gov/newsroom/press-releases/2023/population-estimates-counties.html>

⁴ <https://www.texastribune.org/2023/05/18/texas-cities-census-growth/>
Seven <https://www.texastribune.org/2023/05/18/texas-cities-census-growth/>

Strength in Diversity

From the Prairies and Lakes to the Panhandle Plains and through the Heart of Texas, the population of the new unified conference encompasses a rich tapestry of unique backgrounds and cultures. By leveraging our cultural distinctions, as well as our convergences and commonalities, we are poised to better serve our diverse mission fields.

We share faith and history. As United Methodists, we are bound by a steadfast commitment to Christ. Rooted in the teachings of Jesus Christ and guided by Wesleyan theological heritage, our faith is characterized by grace, embracing individuals from all cultures and walks of life and fostering a deep sense of belonging within our congregations. We embody a rich tradition of spiritual devotion, communal worship and service with others.

We share culture as Texans with numerous cultural overlaps within our diversity. Distinct ethnicities in the three conferences share practices and relationships that culturally strengthen the connection. Urban centers have commonalities. Rural areas and small towns throughout the new unified conference also share cultural connections. The western areas of the CTC and NTC share affinities with NWTC. The eastern regions of the CTC and the NTC share cultural commonalities. The suburbs, developments and master-planned communities north of Austin, up the I-35 corridor and surrounding the DFW metroplex and the larger cities throughout the new unified conference, share many cultural affinities and practices.

Texas is growing – including in its diversity. The U.S. Census Bureau announced in 2023 that Texas became only the second state in the U.S. to exceed 30 million in population. People of color accounted for 95% of the state’s growth between 2010 and 2023, with Latinos accounting for almost half of this growth.⁶ Nearly every area of the new unified conference is growing in ethnic, racial

Jesus said to his disciples, “The harvest is plentiful, but the laborers are few; therefore, ask the Lord of the harvest to send out laborers into his harvest” (Matthew 9:37-38, *NRSV*). The laborers with the cultural and language skills to reach the growing diversity of the mission field are indeed few. Through unification, the new unified conference can take advantage of the learnings and resources of each of the three conferences “to equip the saints for ministry” (Ephesians 4:12).

For example, the NWTC’s Hispanic/Latino Movement has been a national leader in pioneering training programs. By pairing the gifts and graces of non-Hispanic/Latino congregations with those who have experience and cultural skills, our Hispanic/Latino ministry has grown. The CTC has led in learning from multi-ethnic mergers, and the NTC has planted some of the largest Spanish-language congregations in our denomination. However, with God’s help, we can do more to reach this and other diverse and growing populations.

⁶ <https://www.texastribune.org/2023/05/18/texas-cities-census-growth/>

At the 2022 South Central Jurisdictional Conference, Bishop Saenz also proclaimed:

[Paul's letter to the Ephesians] illuminates the beauty and the mystery of God's love and will to create a radical, countercultural, peaceful and reconciled new humanity from different cultures, races and ethnicities made possible through Christ's death on the cross that broke down the dividing wall and hostilities (Ephesians 2:14-16). Their togetherness and love for God and one another are rooted in Christ. Their unity centers in one Lord, one faith, one baptism, one God and Father of all, who is above all and through all and in all (Ephesians 4:1-6). This new state of relating with one another is a gift of God, imagined and dreamed by God before the foundations of the world.

After a divisive season in The UMC, we enter a new way of relating to one another and the world. Where polarization and ideological segregation are the *patterns of the world* (Romans 12:2, *NIV*), we chorus with the power of the Holy Spirit a countercultural anthem of the loving, just and free world God imagines for *all people* with a diverse ensemble of languages, cultures and voices (Acts 2).

A Quadrilateral Assessment

The Wesleyan Quadrilateral of scripture, tradition, reason and experience offers a methodology for decision-making and assessments. Each component offers insight as to why the three conferences are uniting. This section utilizes the Wesleyan Quadrilateral to assess unification.

First, *scripture* is “the primary source and standard for Christian doctrine.”⁷ In John 17:20-23, Jesus prays that *all people* who believe in him through the message of his disciples will be united with God and with one another, without geographical, cultural, or chronological limits. This unification plan is a response to Jesus' prayer.

Scripture also shares many examples of God's people emerging out of hardships to find redemption and purpose. In Exodus 35, the people of God brought the talents and material gifts they had as an offering to construct the Tabernacle. Nehemiah 3 describes distinct families working on different areas of the temple walls. Ezra 3 describes the different gifts of those contributing to the construction of the Temple. Likewise, the United Methodists of the new unified conference have passed through adversities to emerge with renewed and unified purpose.

Second, adapting ecclesial structure for missional purposes is in the *tradition* of United Methodists. From the emergence of class meetings and societies in the 18th century to the deployment of 19th-century circuit riders, and from the establishment of local pastors and lay servants to recent innovations in digital ministries, this unification plan participates in the Wesleyan tradition of nurturing connectionalism over and against institutionalism to missionally adapt for the gospel. In the pivotal 1968 merger of The Evangelical United Brethren Church and The Methodist Church that established The UMC, the body did not dismiss theological, doctrinal and political diversity, but rather, celebrated and maintained them in *The Discipline* and *The United Methodist Hymnal*. The

⁷ <https://www.umc.org/en/content/glossary-wesleyan-quadrilateral-the>

three unifying conferences also have diversity in those spectrums, yet we remain united by one Spirit and purpose.

Third, *reason* guides the three conferences towards unification. Given the recent changes in the church and in society and with further changes ahead, operating in *status quo* is *unreasonable*. The CTC, NTC and NWTC are not the first annual conferences to *reasonably* conclude that unifying with other conferences maximizes missional effectiveness. Consolidating administrative processes and optimizing resource allocation offers a more efficient and effective conference structure. As local and global initiatives are connected in a vigorous conference, the new unified conference can *reasonably* expect the impact of initiatives and activities to be more consequential and further multiplied.

Fourth, the distinctive role of Christian *experience* in the Wesleyan Quadrilateral is “to energize the heart so as to enable the believer to speak and do the truth in love.”⁸ As a unified conference, we broaden and deepen the impact of our witness and ministries. Moreover, the *experiences* of other conferences that have gone through this process have demonstrated positive results. Therefore, unification aligns with the Wesleyan Quadrilateral by adhering to *scriptural* principles, by honoring *tradition*, by applying *reasonable* considerations and by drawing on *experience*.

Conclusion

Churches have and continue to face difficulties, pain and challenges, and lamenting has its place. In Jeremiah’s lamentations, he notes, “I call to mind, and therefore I have hope: Because of the Lord’s great love *we are not consumed, for his compassions never fail*. They are new every morning; great is your faithfulness” (Lamentations 3:21-23, *NIV emphasis added*). Because of God’s great love for United Methodists, these conferences are not consumed, for God’s compassions *never fail*.

In a national webinar on church planting after disaffiliation, Rev. Jennifer Pick (who planted CTC’s Revive UMC in Azle with her husband Rev. Todd Pick),⁹ Rev. Dr. Vic Casad (who planted NTC’s Market Street UMC in Mabank)¹⁰ and Rev. Margie McNeir (who planted NWTC’s Amarillo UMC in Amarillo)¹¹ shared the stories of their congregations that were formed by United Methodists whose former congregations disaffiliated. To form these new United Methodist congregations, people came from various disaffiliated congregations, some from no congregation, and many from different towns or communities. They came with kindred hearts for Jesus and a shared hope that because of the Lord’s great love, better days are ahead for The UMC.

Scripture shares many examples of God’s people, like those of Revive UMC, Amarillo UMC and Market Street UMC, coming out of hardships and pain to find redemption in God’s faithfulness. The

⁸ Outler, Albert Cook. *The Wesleyan Theological Heritage: Essays of Albert C. Outler*. United Kingdom: Zondervan, 1991, p25.

⁹ Read about and listen to the podcast about Revive UMC: <https://www.ctcumc.org/revive-2023>

¹⁰ Read about the planting of Market Street UMC: <https://www.umnews.org/en/news/trying-to-heal-after-church-disaffiliation-votes>

¹¹ Read about the planting of Amarillo UMC: <https://www.umnews.org/en/news/united-methodism-lives-on-in-amarillo>

fires of disaffiliation in their previous congregations refined and energized them in forming new congregations. We find that same refinement and energy throughout the new unified conference.

The people of the Central Texas Conference, North Texas Conference and the Northwest Texas Conference honor the rich history and contributions of these three conferences as the new unified conference with a clear vision, mission and strategic priorities. In our shared faith, love and purpose in Jesus Christ, the Redeemer who makes all things new (Revelation 21:5), we unify as a cord of three strands not quickly broken (Ecclesiastes 4:12), knowing that God works in all things for good for those who love God and have been called according to God's purpose (Romans 8:28).

PART 2: OUR NEW IDENTITY

A New Name for the New Unified Conference

Unifying as a new conference, rather than merely merging, calls for a new name! Much like naming a child, the name for our new conference should work in these early days, as well as 50 or 100 years from now. The Naming Sub-Team agreed that a good name should establish an aspiration for our unified conference, as well as provide clarity about who we are and where we are located in a long list of Annual Conference names. For the team, it was essential that when named by UMNews or other entities, people know exactly where this conference is located. So, from the start, the team agreed that keeping “Texas” in the name was crucial and in keeping with the other two Texas Conferences in our jurisdiction.

We started our work with a “good, bad and zany” name list from which to narrow down. Lay and clergy members of all three conferences were generous and free flowing with their ideas. We discussed the names we loved and made cases for strong contenders, but also ruthlessly whittled the list by eliminating names that felt arrogant, did not broadly reflect our churches or could be confused with other non-profits, corporations or religious groups with similar names. Availability of domains and social media handles also eliminated several options from the list. Team members shared leading names with pastors and lay members of each conference, engaging a diverse group. Students at the UTA Wesley were particularly constructive in sound-boarding a name that we knew needed to be clear, directive and timeless.

Through prayer and deep conversation about how audiences perceive and receive words, the Naming Sub-Team pared down 50+ names to a dozen with strong appeal, to four with space in the market, to two with sound theological rationales, to one with unanimous team support. We invite you to join us as a new unified conference: The Horizon Texas Conference of the South Central Jurisdiction of The United Methodist Church.

Aspirations and Rationale

The horizon is the boundary separating the sky from the land and sea. Sometimes, we view the horizon as a limiting factor - either physically or in our human understanding. It can be easy to focus on what is right in front of us, rather than looking beyond. But as believers, our faith carries us past the horizon, seeking something more than what our eyes can see.

Expanding our horizon opens new opportunities for ministry and for creating disciples of Jesus Christ. Stepping past what we can see today offers limitless possibilities to find hope, unity and spiritual growth as a new, unified body of believers. This enables us to live into the call of the Great Commission. “All authority in heaven and on earth has been given to me. Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded. And surely, I am with you to the very end of the age” (Matthew 28:18-20).

Our region of Texas defies simple labels. We see the horizon over rolling hills and farmlands, and we glimpse it between the buildings of urban skylines. This region is home to people from different

corners of the world with varying traditions and cultures, and to industries ranging from agriculture to tech. The horizons we are called to cross are plentiful!

The horizon also marks the separation of days. Each evening, as the sun sets, we are promised new mercies and blessings to come in the morning. And with each sunrise, God's promise to us lives on through another day. "The steadfast love of the Lord never ceases; his mercies never come to an end; they are new every morning; great is your faithfulness" (Lamentations 3:22-23). God has been faithful in bringing us to where we are today despite challenges and difficulties, and God's grace, love and compassion will continue to bring new mercies every morning.

So, what could our ministry look like if we start moving toward the horizon and expanding our current reach? What new mercies are waiting for us beyond the horizon?

Together, as three unified areas becoming one, we are extending our horizon and, therefore, sharing and empowering the gospel of Jesus Christ beyond our horizon to the ends of the earth.

While we work toward expanding our horizon here on earth, may we remember the kingdom work of our heavenly city as described in Revelation. Our unified conference seeks the grace and transformation that comes from God – that we are formed into witnesses in the horizon spaces and beyond. As we continue to press on and pursue building God's kingdom here on earth, may we also look toward the heavenly horizon.

District Naming Conventions

As we unify to become one conference, our districts will increase to 10, with some – like the East District – sharing the same name. The Naming Sub-Team spent time discerning what renaming districts could look like. We explored creative names like Hill Country District or Red River Ridges District, or naming districts after hub cities like Lubbock District or Fort Worth District.

As we discussed creative names, we noted that they might not help people learn or understand where an area is, especially as our geography dramatically expands. Who is in the Big Country District or the Panhandle Peaks District? In the future, if the conference and cabinet changed district lines, then a church's new district may not be named in a way that accurately represents them.

Similarly, naming districts after hub city locations might only represent part of a district's area, and without district offices in every hub city, these names could still lead to confusion.

Two of the three legacy conferences currently use directional naming. In the new conference's geography, "central" may not be a clear definition any longer, so a realigning of names would be necessary. However, this challenge is not insurmountable, and this naming structure would help members of the new conference to learn where churches are located in the broader geography.

Therefore, the Naming Sub-Team recommends adopting directional names for districts within the Horizon Texas Conference. The proposed district names will be submitted to the Bishop and Cabinets for review and further action.

PART 3: OUR STRUCTURE

Teams, Boards and Committees

The Horizon Texas Conference will see streamlined conference boards, commissions and committees, retitled generally to be known as “teams,” and will create a team structure to align with the five strategic priorities of the conference. At the conference level, the primary teams shall be: the Multiply Jesus Followers Team, the Champion Children and Youth Team, the Maximize Care and Healing Team, the Pursue and Embrace Diversity Team and the Tell Our Story Team. There shall also be various connectional boards, commissions and committees that fulfill other roles as required by *The Book of Discipline of The United Methodist Church, 2016*, and that provide administrative support for the annual conference. In addition to accomplishing the strategic priority tasks, each of these teams will also be responsible for accomplishing the tasks required by *The Discipline* (¶610). Some teams will have specific, assigned committees, boards, commissions or agencies. Each team may also create short- or long-term sub-teams as needed to accomplish tasks and key objectives. District structure will be guided by the *Book of Discipline*.

2024 Nominations Process

In 2024, in light of conference unification, the Conference Committee on Nominations will do its work under a different timeline. After the structure of conference agencies for the Horizon Texas Conference is developed and approved by the Central, North and Northwest Texas annual conferences in May and June 2024, a transitional nominating committee consisting of members of the three legacy Conference Committees on Nominations will nominate members and chairs for that new structure. The transitional nominating committee will bring this slate of nominees to the unifying conference in September 2024 for election.

The newly elected leaders for the Horizon Texas Conference will begin their terms on January 1, 2025. For the interim period from the May and June annual conferences until December 31, 2024, the leaders elected previously by the Central and North Texas annual conferences in 2023 will extend their terms by six months and continue to serve in their roles, while the Northwest Texas annual conference will elect a slate of leaders in May 2024 who will serve only until December 31, 2024.

Transitional Nominating Committee

The Transitional Nominating Committee is a team of 15 members, evenly divided among the three legacy annual conferences (Central, North, and Northwest Texas), plus the assistant to the bishop. The legacy conferences will elect those representing their respective conferences at each of the gatherings of the legacy conferences in May and June 2024. The assistant to the bishop will serve as chairperson of this team. The Transitional Nominating Committee will be responsible for populating all positions created by the unification plan of the Horizon Texas Conference, including the Conference Committee on Nominations that will begin their work January 1, 2025. This team shall pay close attention to nominating people who represent the diversity of the Horizon Texas Conference with regards to a balance between clergy and laity, geographical location, ethnicity, gender identity, sexual orientation, age and abilities.

Conference Committee on Nominations

The Conference Committee on Nominations is responsible for developing and implementing a plan to identify persons who are willing, qualified and able to serve as members of the agencies of the annual conference, with attention given to representing the rich diversity of conference membership in terms of ethnicity, age, gender, geography and church size. The Conference Committee on Nominations nominates members and chairs of agencies for election by the annual conference in June except where otherwise provided in *The Book of Discipline of The United Methodist Church, 2016*, or the Standing Rules. The assistant to the bishop will be the chairperson of the Conference Committee on Nominations, which shall consist of no more than 16 people. This committee will nominate people to fill all teams, boards or committees identified by this plan of unification and any subsequent teams, boards or committees created by the Horizon Texas Conference.

See Table 1 on page 17 for membership counts for each team to be nominated.

Lead Team

The Lead Team will oversee the implementation of the decisions of the Horizon Texas Annual Conference working through the following teams: the Multiply Jesus Followers Team, the Champion Children and Youth Team, the Maximize Care and Healing Team, the Pursue and Embrace Diversity Team, the Tell Our Story Team and the Connectional Resources Teams. The priorities of the Core Leadership Team will be accountability, advocacy, goal setting, planning, coordination, communications and decision-making between annual conference sessions, as permitted by the *Book of Discipline*.

The Lead Team shall be made up of:

- Resident Bishop (no vote)
- Assistant to the Bishop (Lead Team Chairperson)
- Cabinet Representative (who may be the Dean of the Cabinet)
- Director of Multiplication
- Director of Diversity and Cultural Engagement
- Director of Care and Healing
- Director of Children and Youth Empowerment
- Director of Communications
- Director of Operations
- Chief Financial Officer
- Conference Lay Leader(s)
- Chair of Multiply Jesus Followers Team
- Chair of Champion Children and Youth Team
- Chair of Maximize Care and Healing Team
- Chair of Pursue and Embrace Diversity Team
- Chair of Tell our Story Team
- Three At-Large Lay Members nominated and elected by the annual conference

TABLE 1: Annual Conference Team Membership Counts

Team	Membership Count	Notes
Nominating Team	16	
Lead Team	21	With the exception of At-Large Lay members, the Lead Team is comprised of staff and/or other Team Leaders serving ex-officio, so the number 21 is not factored into the total below.
Multiply Jesus Followers	9	
Board of Laity	18	
Committee on Conference Lay Servant Ministries	14	
Board of Ordained Ministry	51	
UMW/UMM	Variable	Leaders of UMW/UWF and UMM are not a matter for Conference Nominations
Championing Children and Youth	9	
Council on Youth Ministries/Youth Leadership Program (adult members)	6	Conference nominates adults to serve
Maximize Care and Healing	9	
Pursue and Embrace Diversity	9	
Tell Our Story	9	
Connectional Resources	-	
Council on Finance and Administration	12	
Investment Management Committee	12	
Personnel Committee	10	
Committee on Administrative Review	3	
Committee on Investigation	18	
Committee on Episcopacy	12	
Episcopal Residence Committee	5	
Board of Pension and Health Benefits	16	
Board of Trustees	12	
Commission on Equitable Compensation	8	
Standing Rules	8	
TOTAL	266	

Multiply Jesus Followers Team

The goal of this team is to equip existing Christ-followers to multiply themselves in a world where Christendom is collapsing and the landscape of the church has changed. The focus of this team is congregational and leadership development. Congregational development includes the revitalization of existing churches and the creation of new churches, campus ministries and other faith communities. Leadership development includes strengthening ministries of laity and recruiting, equipping and supporting clergy.

The Multiply Jesus Followers team shall be made up of nine persons that reflect the diversity of the Horizon Texas Conference. The chairperson of this team shall be nominated and elected by the annual conference.

This team will oversee and coordinate the following functions and relationships required by the *Book of Discipline*: The team itself will carry out the functions mandated by the *Book of Discipline* for the following areas: Board of Discipleship (§630); Committee on Ethnic Local Church Concerns (§632); Higher Education and Campus Ministry (§634); Commission on Small Membership Church (§645); Young Adult Ministry (§650); Older Adult Ministries (§651).

Additional task forces, sub-teams or other bodies may be established by this team for long- or short-term goals of the Horizon Texas Annual Conference, the Lead Team or the Multiply Jesus Followers Team.

The following separately constituted bodies shall be accountable to the Multiply Jesus Followers Teams as they carry out their work: Board of Laity (§631); Conference Committee on Lay Servant Ministries (§631.6); Board of Ordained Ministry (§635); United Methodist Women (United Women in Faith) (§647); United Methodist Men (§648).

Board of Laity (§631)

The Board of Laity shall be constituted and function in accordance with the *Book of Discipline* and will initially consist of a total of 18 members.

During the first quadrennium, beginning January 1, 2025, there will be three Co-Lay Leaders, with one person representing each of the three legacy conferences (CTC, NTC and NWTC). These Co-Lay Leaders will collaboratively lead the Board of Laity. Those currently serving as Lay Leaders of the existing legacy conferences shall continue until their term expires or until the Board of Laity may elect to reorganize itself.

Duties: In addition to the duties and responsibilities as determined by the *Book of Discipline* and other sections of the Annual Conference Rules, the Conference Lay Leader(s) shall be part of the appointive cabinet and represent the laity during the Ordination Service of the Annual Conference.

Additional members of the Board of Laity are: the District Lay Leaders; the Conference Associate Lay Leader (who is the same as the Lay Leader Elect); the President of United Methodist Women (United Women in Faith); the President of United Methodist Men; the

President of the Council on Youth Ministries, or equivalent leadership representative; and the Chair of the Conference Committee on Lay Servant Ministries.

Selection of Annual Conference Lay Leader going forward – The Board of Laity shall nominate a Lay Leader Elect who will serve as the Associate Lay Leader for a four-year term. The Associate Lay Leader will help with the duties of the Lay Leader(s) as set forth in the guidelines established by the Board of Laity. On the expiration of the term of the incumbent Lay Leaders, the Lay Leader Elect will become Lay Leader and will serve a four-year term.

Conference Committee on Lay Servant Ministries (§631.6)

The Conference Committee on Lay Servant Ministries Committee will develop and administer the Certified Lay Servant Program, including recruiting, training, certifying and re-certifying lay servants and lay speakers. The Conference Committee on Lay Servant Ministries Committee will also work to promote the use of lay speakers to fulfill the purposes and functions described in the *Book of Discipline*.

The committee shall consist of a chairperson, who serves as the Conference Director of Lay Servant Ministries, plus the following members: the Director of Lay Servant Ministries from each district and three clergy (initially one each representing the three legacy conferences comprising the Horizon Texas Conference). The Conference Director of Lay Servant Ministries and the District Directors of Lay Servant Ministries must be currently Certified Lay Servants. The committee may create ad hoc teams or groups as necessary to carry out the tasks of the committee.

The Conference Committee on Lay Servant Ministries shall recommend a qualified and willing candidate for the Conference Director Lay Servant Ministries to the Conference Committee on Nominations for election at the following Annual Conference.

Board of Ordained Ministry (§635)

The Board of Ordained Ministry shall fulfill the functions described in the *Book of Discipline*. It shall study and interpret the ministerial resources and needs of the annual conference in consultation with the bishop and the cabinet. Duties shall be those assigned to it in the *Book of Discipline*. The Board of Ordained Ministry will discuss and take action as it deems appropriate regarding proposals from its divisions and committees.

The Board of Ordained Ministry shall consist of 51 members, divided into three classes by quadrennium with 17 in each class. “Members shall be nominated by the presiding bishop after consultation with the chairperson of the board, the executive committee, or a committee elected by the board of the previous quadrennium, and with the cabinet. To ensure adequate board membership, consultation shall include an evaluation of the workload of the board in meeting disciplinary and annual conference responsibilities. Vacancies shall be filled by the bishop after consultation with the chairperson of the board. An elected board member may serve a maximum of three consecutive four-year terms. The chair of the Order of Deacons, the chair of the Order of Elders, and the chair of the

Fellowship of Local Pastors and Associate members shall be members of the Board of Ordained Ministry and its executive committee.” (§635.1(a))

The Board of Ordained Ministry shall organize itself into divisions and committees so as to carry out its responsibilities effectively and to fulfill the requirements of the *Book of Discipline*. The Board of Ordained Ministry may assign additional duties to each division. Persons shall not be added to the Board of Ordained Ministry or its divisions during the quadrennium except to fill vacancies or new divisions.

“The Board of Ordained Ministry shall select from among its own membership an official representative to serve as a member of each district committee on ordained ministry, which shall function as subcommittees of the board.” (§635.1(g))

More about the work of the Board of Ordained Ministry is detailed on page 32.

United Methodist Women (United Women in Faith) (§647)

The Annual Conference United Methodist Women (United Women in Faith) shall be constituted and function according to the *Book of Discipline*. Representatives from United Methodist Women shall also be designated to other agencies of the annual conference as recommended by the *Book of Discipline* or as provided by the standing rules of the Horizon Texas Annual Conference.

United Methodist Men (§648)

The Annual Conference United Methodist Men shall be constituted and function according to the *Book of Discipline*. Representatives from United Methodist Men shall also be designated to other agencies of the annual conference or as provided by the standing rules of the Horizon Texas Annual Conference.

Champion Children and Youth Team

The goal of this team is to prioritize the spiritual, mental, physical, social, economic and relational welfare of children and youth in our churches, communities, nation and world. The focus of this team is to grow children and youth into disciples of Jesus Christ and to advocate for vulnerable children and youth in our communities. This team will provide opportunities for children and youth to grow through faith formation training and camping and retreat ministries. Outwardly, the conference will look for opportunities to advocate and serve the most vulnerable of children and youth in our conference and beyond.

The Champion Children and Youth Team shall be made up of nine persons that reflect the diversity of the Horizon Texas Conference. The chairperson of this team shall be nominated and elected by the annual conference.

This team will oversee and coordinate the following functions and relationships required by the *Book of Discipline*: Youth Ministry (§649). The team will be responsible for the MinistrySafe or equivalent program for the Horizon Texas Conference. Project Transformation will relate to the conference through this team and will develop a plan following unification.

Additional task forces, sub-teams or other bodies may be established by this team for long- or short-term goals of the Horizon Texas Annual Conference, the Lead Team or the Champion Children and Youth Team.

The following separately constituted body will be accountable to the Champion Children and Youth Team:

Council on Youth Ministries (¶649)

The Council on Youth Ministries or equivalent body shall be constituted and function according to the *Book of Discipline*. Representatives from the Council on Youth Ministries shall also be designated to other agencies of the annual conference when the standing rules of the annual conference so provide.

Maximize Care and Healing Team

The goal of this team is to prioritize care and healing within congregations and hurting communities. Sometimes, healing and care come through God's means of grace and acts of compassion, mercy and justice. At other times, collaboration with ecumenical, interfaith and community partners that maximize care and healing.

Inwardly, this team will focus on training and equipping laity to partner with clergy to provide systems of care, support groups and mental health resources. Additionally, this team will support clergy with crisis support and health and wellness initiatives. Outwardly, this team will focus on justice, compassion and disaster response.

The Maximize Care and Healing team shall be made up of nine persons that reflect the diversity of the Horizon Texas Conference. The chairperson of this team shall be nominated and elected by the annual conference.

This team will oversee and coordinate the following functions required by the *Book of Discipline*: Board of Church and Society (¶629); General Board of Global Ministries (¶633); Disability Concerns (¶653).

Additional task forces, sub-teams or other bodies may be established by this team for long- or short-term goals of the Horizon Texas Annual Conference, the Lead Team of the Maximize Care and Healing Team.

Pursue and Embrace Diversity Team

The goal of this team is to help the annual conference and its churches intentionally become more diverse, equitable and inclusive, so that everyone feels interconnected, valued, respected and included, regardless of ethnicity, gender identity, sexual orientation, age or abilities. Pursuing and embracing diversity promotes a sense of belonging and safety (spiritual and psychological) for all individuals. This team's purpose is to establish and maintain diversity, equity and inclusion policies of the Horizon Texas Annual Conference in regard to human resources practices, the work of the Committee on Nominations and the work of the Board of Ordained Ministry. They will also resource

clergy, laity and congregations on implicit bias, cultural competence and create environments of belonging.

The Pursue and Embrace Diversity team shall be made up of nine persons that reflect the diversity of the Horizon Texas Conference.

This team will oversee and coordinate the following functions and relationships: Christian Unity and Interreligious Relationships (§642); Committee on Religion and Race (§643); Commission on Status and Role of Women (§644); Native American Ministry (§654); Latino/Hispanic Ministries (§655).

Additional task forces or sub-teams may be set up by this team for long- or short-term goals of the Horizon Texas Annual Conference, the Lead Team or the Pursue and Embrace Diversity Team.

Tell Our Story Team

The goal of this team is to effectively communicate, both internally and externally, the Horizon Texas Conference's vision, mission, values, priorities and commitments, by delivering on promises and by taking responsibility for mistakes and shortcomings that may have harmed others and our reputation.

The Tell Our Story team shall be made up of nine persons that reflect the diversity of the Horizon Texas Conference. The chairperson of this team shall be nominated and elected by the annual conference.

This team will oversee and provide the following functions and relationships required by the *Book of Discipline*: Commission on Communication (§646); Commission on Archives and History (§641).

Additional task forces or sub-teams may be set up by this team for long- or short-term goals of the Horizon Texas Annual Conference, the Lead Team or the Tell our Story Team.

Connectional Resources Teams (Stewardship and Operations)

The Connectional Resources Teams will sustain the United Methodist connection within the Horizon Texas Conference by providing ongoing administrative support as provided for in the *Book of Discipline*. These teams will provide for the following functions and relationships required by the *Book of Discipline*: Conference Council on Finance and Administration (§611); Administrative Review (§636); Episcopacy Committee (§637); Pensions and Health Benefits (§639); Board of Trustees (§640); Equitable Compensation (§625); Commission on Archives and History (§641).

The following bodies make up the Connectional Resources Teams:

Conference Council on Finance and Administration (§611)

The Council on Finance and Administration shall be constituted and shall function in accordance with the *Book of Discipline*. The Council on Finance and Administration will consist of 12 members. The Chief Financial Officer shall be an ex-officio member of the council without vote. The Chief Financial Officer shall have responsibilities and rights

afforded by the *Book of Discipline* to the conference treasurer and shall be accountable to the Annual Conference through the council. No member of the Council on Finance and Administration shall be a member of any other agency, or a trustee or member of the board of directors of a conference institution that derives support, either partially or totally, from the Council on Finance and Administration.

Investment Management Committee

The Investment Team will manage the invested funds currently held by the Central, North and Northwest Texas conferences. The committee shall be composed of two representatives each from the Horizon Texas Conference Council on Finance and Administration, Conference Board of Pension and Health Benefits and the Board of Trustees, along with two members representing each of the legacy conferences.

Personnel Committee

The Personnel Committee shall be responsible for hiring (non-appointed staff), setting salaries (in collaboration with the Council on Finance and Administration), setting policy and providing support for all conference and district staff members. This will be a team of 10 people that will include an equal number of clergy and laity, representative of the diversity within the annual conference. The Assistant to the Bishop will be an ex-officio member with voice and vote.

Committee on Administrative Review (§1636)

The Committee on Administrative Review shall be comprised of three clergy in full connection and three alternates (who are not members of the cabinet, the Board of Ordained Ministry or immediate family members of the above) and nominated by the bishop. It shall be constituted and function in accordance with the *Book of Discipline*.

Committee on Investigation (Clergy and Diaconal) (§2703.2(a) and (§2703.2(b))

The Committee on Investigation (Clergy and Diaconal Ministers) shall be constituted and function in accordance with the *Book of Discipline*. The team shall consist of four clergy members in full connection, three professing lay members, three alternate clergy members in full connection, and six alternate professing lay members.

Committee on Episcopacy (§1637)

The Committee on Episcopacy will function as provided in the *Book of Discipline*. It shall meet at least annually. The resident bishop shall convene the Committee on Episcopacy at the beginning of the new quadrennium and the Committee shall elect a chair, a vice-chair, and a secretary. The bishop and the chair are authorized to call additional meetings when desired.

The Committee on Episcopacy shall be nominated and elected at the Annual Conference session following the regularly scheduled session of the General Conference. The Committee on Episcopacy shall consist of 12 members. "One-fifth of the committee's membership shall be appointed by the bishop. In addition to the lay and clergy members of the jurisdictional committee on episcopacy, who shall be ex officio members with vote, it is

recommended that the committee consist of the following: one-third laywomen, one-third laymen, and one-third clergypersons, provided that one layperson shall be the conference lay leader. All lay members shall be professing members of local churches. Special attention shall be given to the inclusion of racial and ethnic persons, youth (§256.3), young adults, older adults, and people with disabilities. No member of the staff of the annual conference or any of its agencies, nor an immediate family member of such staff, shall serve as a member of the committee, except that a member of the jurisdictional committee on episcopacy or the conference lay leader shall not be disqualified from membership as a result of this provision.” (§637.1)

Episcopal Residence Committee (§638)

The Episcopal Residence Committee will function as provided in the *Book of Discipline*. It will consist of the chair of the Committee on Episcopacy, the chair of the Board of Trustees, and the chair of the Council on Finance and Administration.

Board of Pension and Health Benefits (§639)

The Board of Pension and Health Benefits shall be constituted and function in accordance with the *Book of Discipline*. It will provide for and contribute to the support, relief, assistance and pensioning of clergy and their families, other church workers and lay employees, except as otherwise provided by the General Board of Pension and Health Benefits. It will also provide to all clergy who qualify, and other persons who qualify, access to the best life, hospital, accident and disability insurance coverage possible with the funds available. The Board of Pension and Health Benefits shall discuss and take action as it deems appropriate regarding proposals under its jurisdiction.

The Board of Pension and Health Benefits should consist of 16 members: one-third laywomen, one-third laymen and one-third clergy. They will be elected for terms of eight years and arranged in two classes. With the inauguration of the new conference, the Transitional Committee on Nominations will nominate one class for four years and one class for eight years. The Board may fill a vacancy in the membership for the remainder of the conference year in which the vacancy occurs. At its next session, the annual conference shall fill the vacancy for the remainder of the unexpired term.

The Director of Connectional Resources/Treasurer/Benefits Officer, a representative of the cabinet, and a representative of the Council on Finance and Administration also serve as ex-officio members.

More about the work of the Board of Pension and Health Benefits is detailed on page 29.

Board of Trustees (§640 and §2512.1-.8)

The Board of Trustees shall function and be constituted in accordance with the *Book of Discipline*. The Board of Trustees shall organize itself according to §2512.1-.8.

“The board shall consist of 12 persons, and it is recommended that one-third be clergy, one third laywomen, and one-third laymen, in accordance with the provisions of §610.5. Said

persons must be of legal age as determined by law, and lay members shall be members in good standing of local churches within the bounds of the annual conference. Such persons shall be the directors of the corporation. They shall be elected by the conference staggered terms of four years, except for the first board, one-fourth for a term of one year, one fourth for a term of two years, one-fourth for a term on three years, and one-fourth for a term of four years, and shall serve until their successors have been elected; provided, however, that existing incorporated trustees of any annual conference may continue unaffected while the charter or articles of incorporation are amended to bring them into conformity with (§2512.1)." (§2512.1)

Conference Office Location – The Office Location Team will serve under the direction of the newly formed conference’s Board of Trustees. Upon the finalization of conference unification, the conference Board of Trustees may either (1) choose to make final decisions about office location on their own, or (2) designate the existing transitional Office Location Team to complete the work of determining the location of the conference offices.

Commission on Equitable Compensation (§625)

The Commission on Equitable Compensation shall function as prescribed by the *Book of Discipline* and shall be composed of eight members equally distributed between clergy and laity. At least one layperson and one clergyperson shall be from churches of less than 200 members.

Standing Rules Committee

The Standing Rules Committee oversees and recommends structural changes in the standing rules of the annual conference. The Standing Rules Committee consists of a chair and seven members. The committee shall be divided evenly between clergy and laity.

Finance

Current Annual Conferences

Presently, the Central, North and Northwest Texas Conferences are Texas nonprofit corporations.

Successor Conference

A new conference, named the Horizon Texas Conference of The United Methodist Church, will be established, either by renaming one of the existing corporate entities or by creating a new corporate entity. The Central Texas Conference (CTC), the North Texas Conference (NTC) and the Northwest Texas Conference (NWTC) will become a part of that newly named or newly formed corporation. The Horizon Texas Conference will be a Texas nonprofit corporation and will continue under new bylaws, in accordance with the BOD, and a revised charter, with the intended effective date of January 1, 2025.

Trustees

The Board of Trustees shall be elected at the organizational session of the Horizon Texas Conference to be held in September 2024. The trustees shall be elected to initial staggered

terms as outlined in *The Book of Discipline of The United Methodist Church, 2016*, and shall serve until their successors have been elected.

Transition Matters

The elected trustees will become the directors of the Horizon Texas Conference for purposes of conducting corporate affairs. Such actions include, but are not limited to, completing any transfer of assets to the Horizon Texas Conference, dissolving corporate affairs of the former Central, North and Northwest Texas Conferences, consolidating existing corporate entities with the Horizon Texas Conference corporate entity and changing the corporate name, as noted above.

Officers

The officers of the Horizon Texas Conference shall be determined in accordance with the corporate documents and the 2016 *Book of Discipline*. The conference treasurer/director of administrative services shall be nominated by a joint session of the Councils on Finance and Administration (CF&A) for the Central, North and Northwest Texas Conferences, and shall be elected at the unifying conference of the Horizon Texas Conference.

Districts and Administration

The Horizon Texas Conference will retain the current district boundaries from the Central and North Texas Conferences. The current Northwest Texas Conference will become a single district. All districts will start fresh with no carryover of designated funds, except as discussed below. To maximize efficiency and manage costs across the conference, district funding and budgets will be managed and administered by the Horizon Texas Conference office.

Assignment of Assets

The Central, North and Northwest Texas Conferences will assign all of their assets to the Horizon Texas Conference, effective January 1, 2025, or as soon thereafter as practical to allow for 2024 transactions to be finalized, accounts to be reconciled and the work of the Joint Distributing Committee to be completed. Accordingly, pursuant to the 2016 *Book of Discipline*, ¶1509, the permanent funds and all other pension assets of the Central, North and Northwest Texas Conferences, shall remain with each respective conference pending completion of the work of the Joint Distributing Committee as described by ¶1509 of the 2016 *Book of Discipline*.

Assumption of Liabilities

The Horizon Texas Conference will assume all liabilities, debts, contractual rights and obligations, restrictions and duties, respectively, of the Central, North and Northwest Texas Conferences, effective January 1, 2025, or as soon thereafter as practical to allow for 2024 transactions to be finalized and accounts to be reconciled; except that, pension responsibilities of the Central, North and Northwest Texas Conferences shall remain with each respective conference pending completion of the work of the Joint Distributing Committee as described by ¶1509 of the 2016 *Book of Discipline*.

Litigation and Contingent Liabilities

The Central, North and Northwest Texas Conferences have reported any ongoing litigation or contingent liabilities in their most recent audited financial statements.

Consolidation, Dissolution or Other Action

Following completion of the work of the Joint Distributing Committee, and any necessary assignment or assumption of permanent funds, pension assets and pension responsibilities related to that work, the trustees of the Horizon Texas Conference may take any necessary or advisable action to complete the consolidation and/or dissolution of any predecessor corporate organizations.

Unrestricted, Restricted and Designated Net Assets and Endowed Funds

The Horizon Texas Conference shall own or take custody of restricted, designated and endowed assets subject to their respective restrictions, designations and other limitations on use or disposition. Unrestricted funds shall be used for the debts, expenses and obligations of the Horizon Texas Conference.

Ongoing Ministry Commitments and Grants

The Central, North and Northwest Texas Conferences are committed to the unifying vision of being followers of Jesus seeking the loving, just and free world God imagines for all people. Each conference has historically fostered ministry to multiply Jesus followers, champion children and youth, pursue and embrace diversity, maximize care and healing and tell our stories in similar, yet unique, ways. We have and we will continue to look for where God is already at work and join God there.

Each conference has multi-year grants or other financial commitments that must be considered. In the Horizon Texas Conference, there will be new ways and places for joining in God's work. However, there are fruitful, ongoing, God-inspired ministries from each conference that will transition into the new conference.

It is our intention that these ongoing ministries and any related financial commitments will continue through 2025, provided original ministry intention, goals or mutual commitments are met. Thereafter, we anticipate these ministries will be periodically reviewed by the bishop and the conference leadership for further investment, adaptation or sunsetting. Each of the unifying conferences will provide designated funding or proper financial identification to Horizon Texas Conference for these ministry commitments and grants through at least calendar year 2025.

Investment Management

There will be an Investment Committee to manage the invested funds currently held by the Central, North and Northwest Texas Conferences. The committee will be proposed and voted upon at the unifying conference in September 2024. The committee shall be composed of two representatives each from the Horizon Texas Conference Council on Finance and Administration, Conference Board of Pension and Health Benefits and the Board of Trustees, along with two representatives each from the legacy conferences.

Treasury/Cash Management

The Horizon Texas Conference will merge and centrally manage the bank accounts of the current Central, North and Northwest Texas Conferences. Unique funds of each of the legacy conferences will remain with each respective conference pending completion of the work of the Joint Distributing Committee as described by ¶1509 of the 2016 *Book of Discipline*. The Joint Distributing Committee, in collaboration with the Horizon Texas Conference Council on Finance and Administration and the Conference Board of Pension and Health Benefits, will review similar funds and consider future consolidation.

Accounting/Billing Systems

The Central, North and Northwest Texas Conferences all use the Shelby financial platform; however, each conference utilizes a different chart of accounts, basis of accounting, accounts payable and accounts receivable. There are also numerous differences in the policies and procedures each conference employs. The Horizon Texas Conference will have a unified system encompassing all of these areas. The accounting methodology, policies, procedures, accounting and finance platform, reporting and other financial details are planned to be developed before year-end as Horizon Texas Conference financial staff is established, along with the appropriate Horizon Texas Conference CF&A task force and board members.

Property and Liability Insurance - Conference Level

The Horizon Texas Conference will keep or appropriately amend its property and liability insurance coverages as presently in place for the Central, North and Northwest Texas Conferences.

Calculation of Apportionments

Apportionments for 2025 will be calculated by applying a percentage to the 2023 local operating revenue for each member church. The apportionment percentage for 2025 is currently expected to be within a range of 7% to 9% of the Apportionment Revenue Base. The specific percentage will be calculated and communicated once the Horizon Texas Conference budget for 2025 is completed.

For 2025, the Apportionment Revenue Base is defined to include revenue items from the 2023 Local Church Report to their respective Annual Conferences (line numbers refer to data terms provided by the General Council on Finance and Administration of The United Methodist Church):

- 52.a – Amount received through pledges;
- 52.b – Amounts received from non-pledging, but identified givers; and
- 52.c – Amount received from unidentified givers.

The Apportionment Revenue Base above excludes other revenues reported on the statistical reports that reflect one-time activities and revenues not intended to support ongoing church operations. The Unification Implementation Finance Sub-team will review these exceptions and further refine methodology for approval at the unifying annual conference in September 2024.

Rationale for Calculation of Apportionments

Historically, all three legacy conferences of the Horizon Texas Conference have calculated apportionments (sometimes called Shared Ministries or Connectional Mission Giving)

largely based on individual church expenditures as reported to the conference, with different combinations of expenditure categories and timeframes. The challenging events of the past several years have had a negative impact on both church attendance and revenues, whereas the expenses of operating the individual churches may have held flat, at best, or increased. An apportionment methodology based on expenditures becomes punitive in this environment. On the other hand, the methodology based upon recent operating revenue envisioned for the Horizon Texas Conference is cognizant of current trends in both attendance and giving.

The goal in calculating apportionments is to present a sustainable method of calculation that is understandable and consistent in its financial impact on the local churches of the Horizon Texas Conference. We recognize the successful implementation of the five Strategic Priorities of the Horizon Texas Conference to multiply Jesus followers, champion children and youth, maximize care and healing, pursue and embrace diversity and tell our story will occur primarily at the local church level. Local church vitality is accordingly a major goal of the new conference. It is the intent of the Horizon Texas Conference that the apportionment method chosen provide a reduction in apportionments to many local churches from the most recent apportioned amount. The Central, North and Northwest Texas Conferences will continue efforts to analyze and refine this methodology. Maximum increase and decrease percentages from the most recent apportioned amounts may be incorporated into the proposed methodology to enable a gradual transition to the new methodology. Any method chosen can result in an increase or decrease in a specific church's apportionments.

2025 Budgeting and the Amount of the 2025 Apportionment

The Annual Conferences held in May and June, as well as the unifying conference itself, will address multiple issues that will impact the budget for 2025. These issues include staffing, organizational structure, benefit plans (policies, procedures, billing/collections) and other budgetary considerations to develop a complete annual conference budget. The Horizon Texas Conference is committed to optimizing a developed budget resulting in a lower aggregate amount apportioned than what the combined three conferences apportioned in recent years.

Audits

Audited financial statements for 2023 will be the basis for unification and consolidation. The final 2024 financial statements for the three separate, liquidating conferences will be reviewed by independent CPAs.

Pension and Health Benefits

The creation of the new Horizon Texas Conference will require changes to clergy pension and health benefit plans. The legacy conference treasurers, in consultation with the bishop, created a Board of Pension and Health Benefits Joint Task Force in September 2023. The team consists of the treasurers, key staff and three Board of Pension and Health Benefits (BOPHB) or Council on Finance and Administration (CF&A) board members from each annual conference. In January, this team became the Unification Board of Pensions and Health Benefits Sub-Team. In March, the team

met for two days in person at the Central Texas Conference's offices to determine alignment on the areas listed below. For the next phase, a Joint Distributing Committee, whose members will be elected pursuant to ¶1509 of *The Book of Discipline of The United Methodist Church, 2016*, will be established. The intent is for members of the Sub-Team to serve on the Joint Distributing Committee to help provide a seamless transition. The committee will work in conjunction with Wespath Benefits and Investments to perform a scope of work as outlined in ¶1509.

The Central, North and Northwest Texas Conferences all offer the same pension and health benefit plans, but with variations in the details among the conferences. Until the effective date of any change in this report, the benefits of all three conferences will remain unchanged and will continue to be administered separately until January 1, 2025.

A brief summary of each benefit and the recommendations for alignment within the next one to two years are listed below.

Pre-82 Coverage

The Pre-82 Pension Plan, the oldest of the currently operating pension plans, applies to those with service within the three conferences prior to January 1, 1982. It provides a lifetime monthly benefit payment, which is defined by the greater of pre-1982 years of service times the Past Service Rate (PSR), or the Defined Benefit Service Money (DBSM) account balance. The Central, North and Northwest Texas Conferences each have separate PSRs that each conference's Board of Pension and Health Benefits determines annually.

After working closely with the actuaries from Wespath, we recommend that the PSRs for the three conferences be equalized at \$875, effective January 1, 2026. The rates for 2024 have already been set. During the transition period from 2025 to 2026, participants will see an increase in their PSR of 2% (NTC), 14% (NWTC) or 17% (CTC). In addition, the Contingent Annuitant percentage for the NTC will increase from 70% to 75%, which will then match the rate for both CTC and NWTC participants. After equalization, an annual increase in the PSR of 1% is recommended, subject to the discretion of the Horizon Texas Conference Board of Pension and Health Benefits and ratification by the Horizon Texas Annual Conference each year.

Ministerial Pension Plan (MPP)

From 1982 through December 31, 2006, clergy were subject to the denominational Ministerial Pension Plan (MPP), a defined contribution plan. When a participant retires with service under MPP, that clergy person's account balance is annuitized and, therefore, guaranteed for life. If the plan assets drop below the annuitized liability, the Horizon Texas Conference would be responsible for its share of the denominational unfunded liability. Changes are not necessary for MPP due to its structure. However, the Horizon Texas Conference will assume any liabilities that arise if plan assets drop below the annuitized liability.

Clergy Retirement Security Program (CRSP)

The CRSP pension program provides retirement benefits to two service cohorts: service from January 1, 2007, to December 31, 2013, and service from January 1, 2014, to current date. All three conferences currently cover eligible clergy serving at least ½ time. Clergy with ½ and ¾ time

appointments can opt out of the CRSP plan; however, clergy with full-time appointments cannot opt out.

Comprehensive Protection Plan (CPP) Eligibility

The Central, North and Northwest Texas Conferences all offer CPP, with variations in the coverage for $\frac{3}{4}$ time-appointed ordained and local pastors and those on voluntary leave (personal, family or transitional). Coverage cannot be waived. There are currently variations in how the premium is covered, with conferences either charging churches directly at the rate of 3% of compensation (housing, plus cash salary) or including the premium in the conference expenditures apportioned to the churches.

We recommend the following regarding CPP:

- Coverage be extended to all individuals at least $\frac{3}{4}$ time-appointed to a conference responsible appointment. Premiums for active participants to be billed directly to the respective churches.
- Voluntary leave, including for personal, family or transitional reasons, should be covered. Premiums for participants on voluntary leave are to be covered by the Horizon Texas Conference and included in the amount apportioned to churches.
- Medical leave should be covered. Premiums for participants on medical leave to be covered by the Horizon Texas Conference and included in the amount apportioned to churches.

Post-Retirement Medical Benefits

Wespath, through Willis Tower Watson (Via Benefits), coordinates the Post-Retirement Medical Benefit for the Central, North and Northwest Texas Conferences. Each conference currently has differences in the amount of the subsidy, eligibility requirements and assumed increases. There will not be any changes in the post-retirement medical benefits for retirees who retire on or before December 31, 2024, and their surviving spouses. All changes will be prospective and only apply to those who retire from the Horizon Texas Conference after January 1, 2025.

We make the following recommendations regarding post-retirement medical benefits to simplify the process going forward:

- Subsidy should be set at \$50 per year of denominational service, up to a maximum of 30 years (\$1,500 maximum).
- Eligible clergy who retire before reaching age 65 and their spouses will not receive the supplement until enrolling in Medicare. Those who have already retired before age 65 will continue to be covered under their existing arrangements.

Health Benefit Plan (HealthFlex)

The HealthFlex plan managed by Wespath provides uniform, high-quality health coverage for participants from all three conferences. However, HealthFlex premiums, premium credits charged to churches, coverage of various sub-categories of staff and other aspects of coverage vary greatly

among the three conferences. Wespeth has calculated and provided the 2025 HealthFlex rates for a unified Horizon Texas Conference. We recommend the following:

- All clergy serving full-time in a local church or conference-office appointment will continue to be required to participate in HealthFlex. Part-time clergy currently enrolled in HealthFlex will no longer be eligible, except for 18 months of continuation coverage. Clergy actively working over the age of 65 will remain on HealthFlex and not be required to enroll in Medicare until they retire (no Small Employer Exception).
- Clergy and lay conference staff will be allowed to opt out of HealthFlex coverage through an annual waiver under predefined Wespeth-approved circumstances (e.g., coverage provided through military health benefits, spouse's health plan or enrolled in Medicare/Medicaid). Churches and the conference will be required to pay the monthly billing rate attributable for those who opt out.
- The monthly premium credit for 2025 of \$1,075 per eligible clergy should be billed to each individual church. Based on individual plan and health account selections, there may be additional charges billed to the local church that are the responsibility of the lay or clergy participant.
- Clergy on CPP under 65 years old should remain in HealthFlex.
- Churches should continue to be allowed to include lay staff in HealthFlex through a sub-adoption agreement that all three conferences currently allow.
- The default health plan selected for 2025 is the Employee Only H2500 with HSA (Health Savings Account), which will apply to all participants who do not make an initial selection upon new enrollment. Plan participants continue to have the ability to choose whichever plan is best for them.

We strongly encourage the new Horizon Texas Conference Board of Pension and Health Benefits (BOPHB) to create a task force to explore providing additional health-benefits funding to families, expanding beyond the historical focus on individual coverage. We further encourage the future BOPHB to consider expanding health insurance coverage to ¾-time appointed ordained and local Pastors.

Board of Ordained Ministry

The Board of Ordained Ministry of the Horizon Texas Conference will bear duties as set forth in ¶635 of *The Book of Discipline of The United Methodist Church, 2016*. Through its work, the unified Board of Ordained Ministry will empower all who have experienced God's call on their lives to lead followers of Jesus to pursue the loving, just and free world God imagines for all people. Additionally, the unified Board of Ordained Ministry will meet challenges related to unifying the work and culture of three distinct Boards of Ordained Ministry into one. The unified board should craft its initial work

by anticipating and adapting to the challenges arising from unification. Therefore, the unified board must make the following considerations from the outset:

Shared Values

The Board of Ordained Ministry Unification Taskforce has identified the following shared values between the conferences and seeks to instill these values in the establishment of the Board of Ordained Ministry of the Horizon Texas Conference:

- To celebrate that all Christians are called to ministry and that some are set apart for certified, licensed or ordained ministry.
- To discern faithfully with every candidate their fitness, readiness and effectiveness for certified, licensed or ordained ministry through a variety of evaluative means and by speaking the truth in love. It would be a disservice to any candidate and to the Church to send leaders to congregations who are not prepared for the rigors of the vocation.
- To maintain a collegial, supportive attitude toward all candidates and aspire to assist all candidates in answering God's call on their lives, even when that call does not include certified, licensed or ordained ministry.

Inclusivity and the Celebration of God's Call

The work of each board developed to meet specific ministry needs across remarkably diverse communities. The unified board, district committees and local churches must establish a consistent process to ensure effective leadership across all ministry contexts in the Horizon Texas Conference. This process must prioritize diversity, inclusivity and accessibility to accommodate the varied calls and gifts for ministry instilled in those called to ministerial leadership:

- Bi-vocational, co-vocational and subsequent career callings
- Certified Lay Minister or Missioner
- Licensed Local Pastor
- Ordination as Deacon or Elder

The process should also:

- Anticipate and seek to abolish barriers to ministry, including but not limited to, language, culture and distance.
- Create space to discern with every willing candidate whether God's call on their lives includes lay, licensed or ordained ministry.
- Create a culture of heeding and answering God's call across the entire conference to raise up the future leaders who will one day lead God's church.

Geographic Access

The northernmost community of the new conference is over 500 miles by road from the southernmost community. Meetings with and of the unified board should be reasonably accessible (with regard to time and money) to persons from all corners of the conference, and the unified board should explore creative solutions to meet its needs, prioritizing in person meetings.

Financial Assistance

The unified board will establish a program of financial assistance for ministerial education which coordinates pre-existing scholarships, honors the donors' original intentions, provides the greatest amount of scholarship monies possible for seminary students, and solicits future gifts to sustain and grow the scholarship program.

Furthermore, the unified board will establish a policy for the appropriate use and disbursement of Ministerial Education Fund monies to support continuing education opportunities for the conference's ministerial leaders.

Appropriate Funding and Staffing

The unified board will request from the annual conference Council on Finance and Administration a budget amount appropriate for the administrative and staff expenses necessary to carry out its work. Specifically, this budget should:

- Prioritize recruiting, credentialing, supporting and equipping spiritually, mentally and physically healthy clergy.
- Allocate funds to be used toward training local churches and college ministries to recruit and prepare Christians for certified, licensed or ordained ministry.
- Allocate funds to adequately train both district committees of ordained ministry and board of ordained ministry members on consistent, replicable and uniform processes for credentialing certified, licensed or ordained clergy.
- Allocate funds to allow the Board of Ministry to meet with candidates without requiring those candidates to spend their own funds for extensive travel. This may involve assisting candidates with the cost or providing for the board to meet in multiple locations.

PART 4: OUR MISSIONAL RESOURCING

Conference Staff and Personnel

Purpose

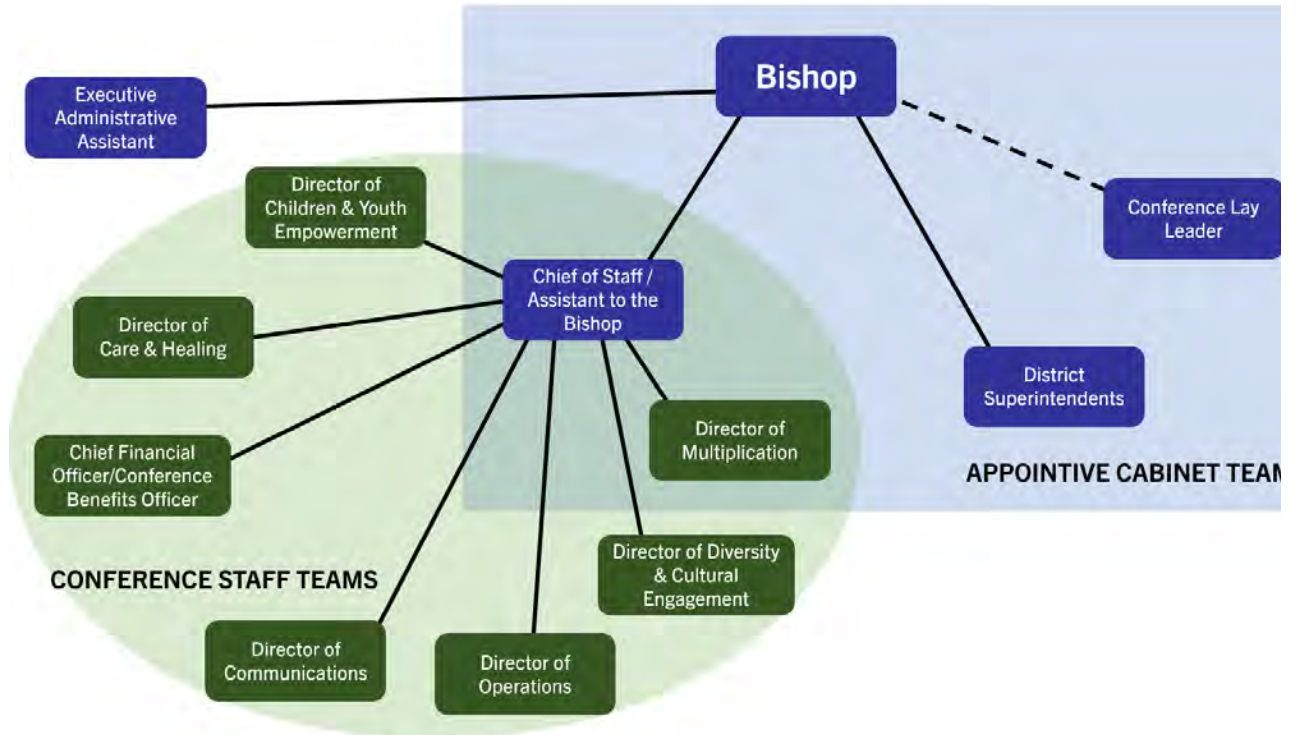
The mission of The United Methodist Church is to make disciples of Jesus Christ for the transformation of the world. It is the local church that “provides the most significant arena through which disciple-making occurs” (§201, *The Book of Discipline of The United Methodist Church, 2016*). In keeping with our United Methodist heritage and polity, the local church is a “connectional society,” bound together with other local churches within the Horizon Texas Conference and The United Methodist Church for shared ministry and mutual support (§203).

The purpose of the annual conference is to pursue our shared mission “by equipping its local churches for ministry and by providing a connection for ministry beyond the local church, all to the glory of God” (§601). Conference staff is appointed and hired to enhance the capacity of the annual conference and fulfill this purpose. In other words, the role of conference staff is to equip local churches with valuable tools and resources for making disciples and to enhance the connection among local churches to maximize mutual support and collective impact.

Structure

In the Horizon Texas Conference, the conference staff will be organized around and focused on the five missional priorities: Multiply Jesus Followers, Champion Children and Youth, Pursue and Embrace Diversity, Maximize Care and Healing and Tell our Story. In addition, there will be Connectional Resources (Stewardship and Operation) departments to attend to the temporal needs of the conference as well as those of local churches as needed/requested. The assistant to the bishop will function as chief of staff and ensure alignment, effectiveness and collaboration among the departments.

District superintendents serve as extensions of the office of bishop and are the “chief missional strategists” for their districts (§419.1). The bishop’s appointive cabinet will consist of the district superintendents, conference lay leader(s), assistant to the bishop and director of multiplication. The extended cabinet will add the directors of children and youth empowerment, care and healing, diversity and cultural engagement, communications, operations, and the chief financial officer/chief benefits officer.



Departments

Departments in the Horizon Texas Conference will include:

Multiply Jesus Followers

In the Gospel of Matthew, the Resurrected Christ appeared among his disciples on a mountain in Galilee and commissioned them to go and make disciples of all nations (Matthew 28:16-20). In the Parable of the Sower, Jesus shared that the seeds of the kingdom of God that fell on good soil would multiply and produce grain thirty, sixty or even one hundredfold (Mark 4:1-20). On the day of Pentecost, Peter proclaimed the good news, and three thousand persons were cut to the heart and baptized (Acts 2:14-41). Likewise, in the Horizon Texas Conference we will strive to not merely add but multiply Jesus followers.

To that end, the Multiplication department will:

- Lead with prayer and dependence on the Holy Spirit, recognizing that we will multiply Jesus followers only by the grace and power of God;
- Equip clergy and laity to preach and teach the Word of God in compelling ways that inspire people to follow Jesus and deepen their faith;
- Invest in discipleship programs that will help believers grow in their relationship with Jesus and in mentoring programs that will provide guidance, support and accountability for spiritual growth;

- Nurture a welcoming and inclusive spirit in our faith communities where people feel loved, accepted and valued, which will, in turn, attract and retain new followers of Jesus;
- Equip laity to share their faith with others;
- Provide resources for small groups and Bible studies to facilitate deeper connections, encourage spiritual growth and foster discipleship;
- Empower believers to use their gifts and talents for God, providing training and resources for ministry so they can become effective witnesses for Jesus;
- Cultivate of culture of call and develop systems for identifying, training, vetting and supporting diverse clergy leadership; and,
- Support the planting and flourishing of new faith communities, worship services, campus ministries and fresh expressions to reach our growing and diversifying mission field.

Champion Children and Youth

Jesus prioritized spending time with children. Despite the disciples' concerns, Jesus said, "Let the little children come to me. . . . And he took them up in his arms, laid his hands on them, and blessed them" (Mark 10:13-16). The wisdom of Proverbs states, "Train children in the right way, and when old, they will not stray" (22:6). Following in Jesus' footsteps, in the Horizon Texas Conference we will champion children and youth.

The Children and Youth Empowerment department will:

- Provide resources, training and support to parents and families, equipping them to be the primary spiritual influencers in their children's lives;
- Invest in training and development for leaders and volunteers who work with children and youth;
- Sponsor events, trips and retreats where children and youth can learn about and experience a personal relationship with Jesus Christ;
- Equip clergy and laity with teaching methods and resources that resonate with young people's learning styles to help them understand the Word of God and make learning enjoyable and impactful;
- Develop mentoring programs through which mature believers can guide children in their faith journey and equip them to participate in the church's life;
- Nurture vibrant and inclusive youth groups that provide a safe and supportive environment for young people to connect, grow and serve together;

- Encourage youth to engage in outreach and initiatives that serve the marginalized, advocate for justice and address social issues; and,
- Inspire and equip local churches to champion children and youth by seeking to understand and advocating for the needs of vulnerable young people in their contexts.

Pursue and Embrace Diversity

In the Great Commission, Jesus commanded his disciples to reach “all nations” or, in the original Greek, “all ethne”. Jesus modeled this expansive vision of the kingdom of God when he offered living water to the Samaritan woman at the well (John 4:1-15). The church in Acts followed Jesus’ lead, breaking down social barriers, sharing the Gospel with Gentiles and proclaiming the radical message that “all of you are one in Christ Jesus (Galatians 3:28). The mission field within the bounds of the conference is rapidly diversifying; the “nations” no longer live overseas but in every one of our counties. In the Horizon Texas Conference, we will actively pursue diversity and develop a culture of belonging where we welcome and embrace every person just as they are.

The Pursue and Embrace Diversity department will:

- Equip clergy and laity to understand and value the importance of diversity in all aspects of church life, including leadership positions, worship styles, language and cultural expressions;
- Identify, develop and support diverse leaders to serve in leadership roles at all levels of the conference;
- Include individuals from diverse backgrounds in decision-making at all levels of the conference;
- Create space for different cultural traditions and practices to be honored and shared;
- Invest in cultural education, workshops and seminars that encourage mutual learning, promote diversity and bridge cultural divides;
- Develop policies and practices that will strive for equity in the conference; and,
- Provide leadership for local churches to advocate for diversity, equity and inclusion in their contexts.

Maximize Care and Healing

Jesus punctuated his proclamation of the Good News with countless acts of healing. In the first chapter of Mark alone, Jesus healed a man in a synagogue with an unclean spirit, Simon Peter’s mother-in-law of a fever, a leper of his skin disease, and “many who were sick with various diseases” (Mark 1:34). Jesus also embodied compassionate care for people who were sick, struggling, downtrodden and cast aside by their communities. John Wesley described Jesus as the Great Physician who brings salvation and holistic well-being to believers. In the Horizon Texas Conference, we will continue Jesus’ ministry of care and

healing in our congregations and work toward creating communities of shalom where all people can flourish.

The Care and Healing department will:

- Foster a culture of prayer teams that focus on interceding for families and individuals needing healing, salvation and deliverance;
- Provide models for robust lay pastoral care ministries that provide compassionate and empathic care to persons facing physical, emotional and spiritual challenges;
- Equip local churches to develop support groups that help persons facing challenges such as grief, addiction, mental health issues and relational difficulties;
- Inspire local churches to offer opportunities for prayer and laying on of hands for physical, emotional and spiritual restoration;
- Promote health and wellness initiatives to educate and empower persons to care for their physical, emotional and spiritual well-being;
- Provide care and healing resources and support for clergy;
- Create referral networks to connect individuals and families with community resources, support services and professional assistance when needed;
- Equip clergy and laity to be in ministry with their neighbors, extending Christ's love and compassion and seeking God's justice;
- Coordinate faithful responses to natural disasters within and beyond the bounds of the conference;
- Come alongside congregations experiencing a crisis, providing expertise and support to aid in their healing journey; and
- Invest in ongoing training and education for clergy and laity on topics related to care and healing, equipping them with knowledge and skills in areas such as counseling, trauma-informed care, grief support and mental health awareness.

Tell Our Story

Jesus traveled from town to town, unabashedly proclaiming the good news of the kingdom of God, and in Luke 10:1, Jesus appointed seventy disciples to go ahead of him and do the same. Paul underscores the urgency of sharing the good news of what God has done for all people in Jesus Christ by asking, "And how are they to believe in one of whom they have never heard? And how are they to hear without someone to proclaim him?" (Romans 10:14). In the Horizon Texas Conference, we recognize that we are the stewards of this good news as well as our distinctive Wesleyan witness. God continues to do amazing things in and through the local churches and connection of the Horizon Texas Conference. We have an inspiring story to tell that the world needs to hear!

The Tell Our Story department will:

- Communicate within and beyond the conference our core United Methodist values and beliefs: God’s grace; the imago Dei; the primacy of scripture informed by tradition, experience and reason; service with an emphasis on social justice; generosity; a spirit of inclusiveness; connectionalism; worship; and the sacraments;
- Emphasize stories of personal transformation and how faith has positively impacted people’s lives;
- Leverage digital platforms such as websites, social media, podcasts, and online forums to share our mission, values and activities that appeal to those seeking a spiritual community;
- Invest in visually appealing, professional design and branding that reflect our values and mission;
- Provide resources and best practices to local church communicators to enhance their efforts to tell our story;
- Encourage clergy and laity to be ambassadors for our local churches and conference, empowering them to share their positive experiences and invite others to become a part of God’s mission of seeking a loving, just and free world for all people; and,
- Highlight the positive contributions and transformational work of The United Methodist Church, such as our commitment to education; involvement in addressing social justice issues like poverty, inequality, racism and discrimination; support for initiatives that combat hunger, improve healthcare, promote access to clean water and address global challenges such as climate change, immigration and human rights violations; UMCOR and our long-term response to disasters; strong presence in the healthcare system, running hospitals, clinics and medical missions; commitment to interfaith dialogue to build bridges of understanding and promote peace among different religious traditions; and advocacy for women’s empowerment and gender equality.

Connectional Resources (Stewardship and Operations)

Our Triune God is the source of “all things in heaven and on earth” and the giver of every good gift (Colossians 1:16). As Jesus followers, we are called to be wise and faithful stewards of all that God has entrusted to us so that God may be glorified in all things (1 Peter 4:10-11). In the Horizon Texas Conference, we will align our financial resources and assets to support the vision and missional priorities of the conference and will be committed to sound management of resources, transparency and accountability.

The Stewardship department will:

- Design and implement effective and streamlined administrative and financial systems;

- Analyze financial information and provide strategic direction and leadership to support the conference's goals, objectives and initiatives;
- Communicate financial information to our stakeholders to promote financial transparency and ensure the fiscal health of the conference;
- Oversee conference benefits such as pension, health, disability and life insurance; and,
- Provide counsel and guidance to local church treasurers, financial secretaries and committees on finance.

The Operations department will:

- Manage critical operational initiatives of the conference, ensuring they remain on track, within budget, and aligned with the conference's vision, goals and missional priorities;
- Develop effective and efficient processes, policies and procedures;
- Design and implement pioneering and effective systems for Information Technology (IT) and physical infrastructure to enhance the effectiveness of the entire conference;
- Coordinate property and liability insurance coverage for the annual conference and its directly related entities;
- Support the board of trustees in property activities;
- Oversee processes for church closures and renovations of properties held by the conference;
- Manage conference ministry centers and satellite facilities; and,
- Administer conference archives and maintain accessible conference records.

Information Technology Systems

The Information Technology (IT) systems in the unified conference will provide robust technological solutions that will enable us to live into our vision and strategic priorities. With our conference expansion across a large geographic region, we will use technology to bridge the distance to support meaningful collaboration and connectional ministry opportunities that are efficient and easy to use. These solutions will give the conference and district offices the necessary tools to equip the local church to serve our diverse and ever-evolving mission field creatively and effectively. We will streamline our data collection systems to receive relevant and useful data that can be shared with conference and district leadership to help drive and grow effective ministries that connect to our strategic priorities.

We have identified the following shared values moving forward:

- IT Systems should support our vision and strategic priorities.
- Systems should be accessible and easy to use.
- Integrated technology solutions should be scalable and nimble so we can easily adapt to changes in our environment.
- Systems should be durable and reliable.
- Data collection should be streamlined and relevant.
- Systems should create efficiency and make the best use of resources.

We have identified the following challenges to address as unification happens related to church/pastors and to conference/district staff:

Churches/Pastor Challenges

- Numerous requests for forms and information throughout the year that are often for the same information previously submitted.
- Some churches lack suitable technology and internet access to submit required forms.
- Some church leaders lack appropriate training and skills to use the technology effectively.

Conference/District Staff Challenges

- Large number of systems to use and master.
- Staff need more training on how to use systems that are currently in place.
- There is a need for tools specifically designed for hybrid/remote work.

Proposed Process

The IT Systems Sub-Team of the Unification Implementation Team will engage with key stakeholders in all three conferences to determine key organizational functions and how they are currently managed, as well as assess how each of these supports the conference vision and strategic priorities, while considering current challenges. The team will then review the existing processes for bottlenecks and inefficiencies that can be resolved through automation and technology. We will define “must-have” and “nice-to-have” features and functions in the assessment.

The team will then evaluate solutions based on the following criteria: organizational alignment, functionality, pricing, security, workflow, integration and support.

We will calculate the total cost of ownership to ensure we are being the best steward of our resources. We will determine the return on investment by comparing the total cost of ownership to the organizational impact of use.

Following the above assessments, we will create an information technology implementation plan that will outline our goals and objectives, assign responsibilities, determine a timeline, allocate resources, determine hardware needed, define success metrics and develop contingency plans for any challenges that might occur.

The implementation of unified, integrated technology will enable our conference to best live into our vision: We are followers of Jesus, seeking the loving, just and free world God imagines for all people. Enabling our conference and district staff and local church leaders to efficiently and effectively utilize technology to support the work of local churches will equip our connection to carry out our strategic priorities as God has called us to do.

Office Location

The Conference Office Location Sub-Team was tasked with identifying the critical issues surrounding the provision for vital workspace needs for the Horizon Texas Conference. After identifying these critical issues, the team offered a recommended solution for these needs that would enable the Horizon Texas Conference to live into our mission, vision and strategic priorities. It is necessary to understand the breadth and scope of this endeavor, which is predicated by several forthcoming decisions. As these conferencewide decisions are made, the final recommendation will emerge in the next 18-36 months, while being vigorously guided by an agreed upon set of shared core values.

Shared Core Values

The following shared core values will dictate the recommendation of the Horizon Texas Conference workspace solution. The recommendation will ensure equitable and just access to conference resources. These resources will be available to all as we build connections around our identity as United Methodists. Our shared core values shall provide:

- Transparency throughout the process;
- Good stewardship of all Horizon Texas Conference resources;
- Mobility and agility for the bishop and conference staff to effectively work across the conference's large geographic area;
- Establishment of a paradigm that Horizon Texas Conference staff will travel to local churches more than local churches will travel to the conference workspace(s);
- The leveraging of digital real estate with physical assets;
- Acknowledgement that the ministry of the church in the future must have a prominent digital/electronic presence, along with its traditional physical presence; and
- The resourcing of the Horizon Texas Conference staff to effectively serve the local church.

The Conference Office Location Sub-Team recommends that we leverage existing properties for the Horizon Texas Annual Conference through December 31, 2025. The Northwest Texas Conference plans to continue moving forward with the plan approved by the Annual Conference for the sale of the NWTC conference office building.

Once all new staff positions have been determined, the Office Location Sub-Team will conduct an evaluation of all existing CTC, NTC and NWTC facilities. An interim recommendation will be made regarding our current conference facilities no later than Annual Conference 2025. The final Horizon Texas Conference workspace recommendation(s) will be voted on no later than Annual Conference 2026. District offices will not be addressed at this time.

International Mission Partner

The mission of The United Methodist Church is to make disciples of Jesus Christ for the transformation of the world.¹² As United Methodists, we follow the teaching of Jesus to love God and to love our neighbors, even to the ends of the earth. Historically, we have shown this love by saving persons, healing relationships, transforming social structures and spreading scriptural holiness.¹³ All of this is to strengthen, develop and renew Christian congregations and communities, alleviating human suffering and seeking justice, freedom and peace.

Because we believe that the church's role is to affirm the worth of all humanity and the value of interrelationship in all of God's creation, we as a unified conference join God's mission to reclaim, restore and redeem the life of all creation to its divine intention.¹⁴

We recognize that a major pressing reality is global migration, or the movement of people across international borders. The story of God's people cannot be told apart from migration: Abram and Sarai setting out for the land that God would show them (Genesis 12:1-5); Jacob's children traveling to Egypt for food (Genesis 42); the liberated Israelites departing Egypt for the Promised Land (Exodus 14); God's people experiencing repeated times of exile from and return to the land; Jesus' family seeking refuge in Egypt (Matthew 2:13-15); Paul crossing borders in his missionary journeys.

As with our forebears in the faith, people today migrate to attain different ends: the prospect of a better life, a safer and more prosperous life for their children, or protection from conflicts, persecution, or the effects of natural disasters. For various complex reasons, migration is now a global phenomenon. Currently, there are 281 million migrants worldwide, accounting for 3.6% of the global population, a number increasing three times during the past 50 years.

Owing to the current political climate, it may be helpful to distinguish between migration and immigration. Generally, migration refers to the movement of individuals or groups from one location to another, whether within national boundaries or across international borders. Immigration, a subset of migration, involves the movement of individuals into a new country with the intent to settle, either temporarily or permanently.¹⁵ Because of the diverse root causes associated with this issue, global migration offers immense opportunities for United Methodist participation with ultimate flexibility for our churches to find their place in this joint ministry.

The International Mission Partner team gleaned information from local churches through surveys, conversations and the General Board of Global Ministries (GBGM) giving records. In November 2023, the team convened and met regularly together, as well as with GBGM staff, to discern potential options for the unified conference.

¹² United Methodist Church, *The Book of Discipline of the United Methodist Church* (Nashville: United Methodist Publishing House, 2016), ¶120.

¹³ ¶121 of *The Book of Discipline* 2016.

¹⁴ ¶1301 of *The Book of Discipline* 2016.

¹⁵ See "Migration vs. Immigration: Unraveling the Key Differences," March 5, 2024 at

<https://www.tomedes.com/translator-hub/migration-vs-immigration>, retrieved April 28, 2024.

The criteria for selecting a partner included:

- Commitment to remaining UMC.
- A partner not experiencing strong financial support broadly.
- Robust support from GBGM.
- Numerous mission opportunities aligned with the conference's strategic priorities.
- Enhancement to work already present within the unifying conferences.
- The ability for local church focus to connect to overall partnership opportunities.

UMCOR Global Migration defends and promotes the idea that all migrants have the right to stay, the right to safe passage, the right to welcome and the right to return with dignity.¹⁶ As we seek ways to live out the strategic priorities we profess missionally, opportunities are extensive. Our conferences already support 11 Advance Projects impacting global migration. Of the missionary support we collectively send, 60% of funds go to missionaries with ministry connected to global migration. While we can't fully know what we can do together in God's mission, we hope churches can find a place or ministry to collaborate. Two examples follow below.

In Mexico and Central America, The UMC, through GBGM, provides numerous grants supporting the UMCOR Global Migration Advance Collaboration is desired where current partnerships exist with IMMAR (Methodist Church of Mexico) in their local migrant ministries, such as shelters and feeding programs in Tijuana, Ciudad Juarez and Apaxco. This only enhances what the three annual conferences already do with ministries such as Lydia Patterson Institute and the Methodist Border Ministry.

The region of East Africa is experiencing shifts in conference boundaries and celebrating the renewed vision God has in store. Many refugees in this region need care, so there is great potential for collaboration in various areas. The Bishop Alfred Ndoricimpa Memorial Hospital in Kayero, Burundi, is being rehabilitated to maximize care and healing. In Kenya-Ethiopia, we might explore partnering with ministries to champion children and youth through meaningful apprenticeships to learn employable skills. Churches could become involved in the areas that align with how God calls each local church to collaborate with what God is doing at home and abroad.

By partnering with global migration missionaries and ministries, opportunities abound to champion children and youth, maximize care and healing, pursue and embrace diversity, and multiply Jesus followers.

During the late spring and summer months, our team will provide opportunities for each district to offer feedback, ask questions and explore what this looks like in their respective contexts.

¹⁶ This language comes from resolutions in the past around global migration from General Conference. The United Methodist Publishing House (2016). *Book of Resolutions: Global Migration and the Quest for Justice*. UMC. Retrieved March 12, 2024, from <https://www.umc.org/en/content/book-of-resolutions-global-migration-and-the-quest-for-justice>

CONCLUSION

Acknowledgements

With great appreciation and admiration, the Unification Implementation Team would like to thank the following individuals for their contribution to the Unification Plan for our new unified conference.

Unification Implementation Team

Rev. Don Boren, NWTC
Rev. Richard Edwards, NWTC (Chair)
Rev. Dr. Clifton Howard, CTC
Pamela Hughes, NTC
Rev. Andy Lewis, NTC
Jaime Montgomery, NWTC
J. Vance Morton, CTC
Bishop Ruben Saenz Jr.
Kim Simpson, CTC (Chair)
Kenneth Wolverton, NTC (Chair)

Boards/Committees Structure

Joseph Bradley, NTC
Mary Brooke Casad, NTC
Abby Johnson, CTC
Gary Pitner, NWTC
Rev. Andy Roberts, NTC
Rev. Dr. Jeff Smith, CTC (Chair)
Rev. Josh Stueve, NWTC

With assistance from:

Rev. Cammy Gaston, NTC
Rev. Dr. Clifton Howard, CTC
Rev. Andy Lewis, NTC
Christine Peirce, CTC
Lynne Rhodes, CTC

Board of Ministry

Rev. Dr. Edgar Bazan, NTC
Holly Brower, CTC
Rev. Chris Dowd, NTC (Chair)
Rev. Beth Evers, CTC (Chair)
Rev. Derek Jacobs, NTC
Rev. Marcus Jones, CTC
Rev. Tom Long, NWTC (Chair)
Rev. Alan McGrath, CTC

Dr. Mary Nickson, NTC
Lisa Peterson, NWTC
Rev. Maggie Proshek, NTC
Rev. Josh Stueve, NWTC
Rev. Matt Ybañez, CTC

Board of Pensions and Health Benefits

Allison Alvarado, CTC
Rev. Dave Andersen, NWTC (Chair)
Rev. Dr. Tim Bruster, CTC (Chair)
Philip Bush, NTC
Greg Carey, CTC (Chair)
Janie Davis-Fly, NWTC
Necia Dexter, NTC
Christy Drenner, NTC (Chair)
Scott Greeno, Wespath
Peter Hang, NTC/Wespath
Sheila Hayes, NTC
Natalie Hermes, NWTC
Alan Martin, CTC
Shirley Miller, NTC
Carrie Persivale, Wespath
Rebecca Petersen, Willis Towers Watson
Charlie Powell, CTC
Tony Prestipino, Wespath
Shawn-Marie Riley, CTC
Katerina Scott, NWTC
Andy Skroka, NWTC/Wespath
Marcy Stueve, NWTC
Kelly Wittich, Wespath
Larry Womack, NTC

Communications and Writing

William Gilkey, NWTC
Pamela Hughes, NTC (Chair)
Jaime Montgomery, NWTC (Chair)
J. Vance Morton, CTC (Chair)
Rev. Kristen Von Gonten, CTC
Rev. Silvia Wang, NTC

Conference Staff Design

Darlene Alfred, CTC
Rev. Dave Andersen, NWTC
Rev. Don Boren, NWTC
Kim Brannon, NTC

Rev. Dr. Tim Bruster, CTC
Caitlin Congdon, GCFA
Rev. Beverly Connelly, CTC
Rev. Dr. Will Cotton, CTC
Rev. Edlen Cowley, NTC
Christy Drenner, NTC
Rev. Jeff Fisher, NWTC
Rev. Todd Harris, NTC
Rev. Dr. Ronald Henderson, NTC
Rev. Felicia Hopkins, NWTC
Rev. Dr. Clifton Howard, CTC
Pamela Hughes, NTC
Rev. Andy Lewis, NTC
Rev. Debra Hobbs Mason, NTC
J. Vance Morton, CTC
Rev. Philip Rhodes, CTC
Rev. Dr. Owen Ross, NTC
Bishop Ruben Saenz Jr.
Rev. Danny Tenney, CTC
Rev. Cassie Wade, NTC

Conference Staff/Personnel

Darlene Alfred, CTC
Rev. Don Boren, NWTC
Kim Brannon, NTC
Caitlin Congdon, GCFA
Ted Haynes, NTC
Rev. Dr. Clifton Howard, CTC
Rev. Marilyn Jones, CTC
Rev. Andy Lewis, NTC (Chair)
Bishop Ruben Saenz Jr.
Deborah Vela, NTC
Sheila Warren, NWTC

Finance

Rev. Dave Andersen, NWTC (Chair)
Rev. Dr. Tim Bruster, CTC (Chair)
Greg Carey, CTC (Chair)
Christy Drenner, NTC (Chair)
Rev. Sela Finau, CTC
Natalie Hermes, NWTC
Matt Jones, NTC
Alan Martin, CTC
Rev. Dr. Joe Pool, NTC

Rev. Dr. Todd Salzwedel, NWTC
Gary Sult, CTC

International Mission Partner

Rev. Jeff Fisher, NWTC
Rev. Dr. Jeff Hall, NTC
Rev. Molly Hayes, CTC (Chair)

With assistance from:

David McCormick, SCJ, Global Ministries
Elizabeth McCormick, SCJ, Global Ministries
Rev. Dee Sticklely-Miner, Global Ministries

IT Systems

Rev. Kay Eck, NTC
Rev. Daniel Hawkins, CTC
Steven James, NWTC
David Kim, NTC
Lisa Putnam, NTC
Calvin Scott, CTC
Kevin Walters, CTC (Chair)

With assistance from:

Jaime Montgomery, NWTC

Legal

Rev. Jeff Fisher, NWTC (Chair)
Rev. Jeff Miller, CTC
Rev. Geoffrey C. Moore, NTC
Lisa Peterson, NWTC
Richard Stewart, NTC
Nancy L. Vidad, CTC

Mission/Vision

Rev. Dr. Edgar Bazan, NTC
Rev. Don Boren, NWTC
Chris Buse, CTC
Marie Cox, NWTC
Rev. Dr. Clifton Howard, CTC
Rev. Matt Ybañez, CTC
Rev. Andy Lewis, NTC
Ray Morgan, NTC
Rev. Owen Ross, NTC (Chair)
Rev. Benji Van Fleet, NWTC

Naming

Rev. Leslie Byrd, CTC
Ann-Claire Gustin, NWTC
Pamela Hughes, NTC
Laureen Kuizon, CTC
Jaime Montgomery, NWTC
J. Vance Morton, CTC
Rev. Dr. Sheron Patterson, NTC
Rev. Jonathan Perry, NTC
Perry Tipton, NWTC

Nominations Task Force

Rev. Don Boren, NWTC
Kim Brannon, NTC
Rev. Edlen Cowley, NTC
Rev. Stephania Gilkey, NWTC
Karen Goodwin, CTC
Janie Gulley, NTC
Rev. Felicia Hopkins, NWTC
Rev. Dr. Clifton Howard, CTC
Rev. Andy Lewis, NTC
Christine Peirce, CTC
Rev. Ramon Smith, CTC
Rev. Josh Stueve, NWTC

Office Location

Lennox Alfred, CTC
Rev. Fred Bates, CTC (Chair)
Rev. Brad Brittain, CTC
Rev. Dr. Richie Butler, NTC
Rev. Sheridan Priddy Conner, CTC
Rev. Jeff Fisher, NWTC (Chair)
Rev. Matt Gaston, NTC
Rev. Stephania Gilkey, NWTC
Lynne Grandstaff, CTC
Mike Lish, NTC
Don Walker, NWTC
Rev. Chris Yost, NTC (Chair)

We would also like to thank the hundreds of individuals not listed who have participated in discussion groups, surveys and other feedback loops to contribute their voices to creating a new unified conference.

Next Steps

As we transition from garnering support at our Annual Conferences to securing ratification within the Jurisdiction, culminating in the final approval for the plan for unification at the unifying conference in September 2024, we will undertake transitional measures to execute necessary actions and propel our progress toward the formation of the Horizon Texas Conference. This section describes the ongoing activities integral to this transition phase.

Unification Implementation Team

The Unification Implementation Team will remain in place, serving as the oversight and coordinating function of the transitional phase until the new staff is in place and all unification activities have been transferred to new department positions.

Boards/Committee Structure

The Unification Boards/Committee New Structure Team will work with the Nominations Task Force to ensure that all new unified boards and committees and their associated memberships are understood so that the Nominations Task Force may do their work. Once they have completed the transition, this team will have completed its work.

Board of Ministry Team

The Unification Board of Ministry Team will continue to work together, ensuring that candidates continue to progress within each conference's process while working to develop a unified process and providing input to the 2025 budgeting process until the new unified Conference Board of Ordained Ministry committee is in place.

Board of Pension and Health Benefits Team

Members of the Unification Board of Pension and Health Benefits will be nominated for election by their respective annual conferences to the Joint Distributing Committee as defined by the *Book of Discipline*. As part of their transitional work, they will focus on determining the governance structure of the new Conference Board of Pension and Health Benefits, determining the use of existing reserves from each conference after a thorough review of the restricted and designated status of each existing reserve amount, developing policy, procedure and funding strategy for special grants, developing policy for retiree health care benefits and developing policy for health insurance benefits in addition to the duties and responsibilities specified in the BOD. As the New Board of Pension and Health Benefits Committee is put in place as part of the September 2024 nominations, they will take over these tasks along with possibly creating a task force to explore providing additional health benefits funding to families, expanding beyond the historical focus on individual coverage, and to consider the expansion of health care funding to $\frac{3}{4}$ time appointed Ordained and Local Pastors.

Communications and Writing Team

The Unification Communications and Writing Team will remain in place to create any unification communications required for the unifying conference in September 2024 until the work is transitioned to the new Conference staff structure's Telling Our Story department.

Conference Staff/Personnel Team

The Unification Conference Staff and Personnel Team's work will transition to the new Conference Cabinet as well as the Personnel Committee. The Bishop and the Cabinet will be responsible for making appointments and supervising appointed staff in particular. The Personnel Committee will hire non-appointed staff and be responsible for providing support and supervision for the entire team.

Finance Team

The Unification Finance Team will remain in place to complete several items needed for our unifying conference in September 2024 in collaboration with the Chief Financial Officer.

The following topics are items to be determined or solidified prior to the unifying conference in September 2024.

- **Minimum Salaries** – The initial plan is for each legacy conference to retain its own minimum salary levels through the appointment year from July 1, 2024, through June 30, 2025. Prior to the end of the appointment year, the Horizon Texas Conference Commission on Equitable Compensation, in collaboration with the Cabinet and CF&A, will determine minimum salaries levels for the unified conference.
- **Reimbursement Policies** – Prior to the unifying conference in September 2024, the nominated members of the Horizon Texas Conference CF&A will meet to recommend reimbursement policies, including:
 - Volunteer meeting expense reimbursement policy
 - Accountable reimbursement policy for employees of Horizon Texas Conference
- **Other Policies** – To the extent these and other policies have budgetary implications, the nominated members of the Horizon Texas Conference CF&A will collaborate with the responsible teams on the following policies:
 - Vacation policy and other Human Resource policies
 - Arrearage policies
 - Housing standards
 - Moving expense policy
- The Unification Implementation Finance Sub-Team, in collaboration with the Chief Financial Officer and their team, will choose the method of accounting – accrual or modified cash basis – for the Conference.
- As noted previously, the Unification Implementation Finance Sub-Team will compile the 2025 budget and finalize the related 2025 apportionment methodology for presentation to the Central, North and Northwest Texas Conferences' Councils on Finance and Administration and each conference's respective leadership teams prior to the unifying conference in September 2024.

- The Unification Implementation Sub-team will identify the specific amounts of designated net assets from the three unifying conferences to be 2025 grants and commitments from the three unifying conferences. The Horizon Texas Conference CFO and their team will review the legal formation of the new Horizon Texas Conference, final accounting and transfer of assets and liabilities from the legacy conferences and liquidation, as appropriate, of those conferences.
- The Horizon Texas Conference CFO and their team will choose the Information Technology Platforms and data from the unifying conferences ported over as appropriate prior to December 31, 2024. The platforms and datasets include:
 - Financial and accounting systems
 - Payroll
 - Accounts payable
 - Receipts/remittances/receivables
 - Benefits billing
 - Clergy and leadership database
 - Fixed assets/depreciation

International Mission Partner Team

The Unification International Mission Partner Team will continue its operations, serving as a platform for every district to share feedback, pose inquiries, converse with local churches and delve into the possibilities of collaborating with global migration missionaries and ministries. Together, they will champion initiatives for children and youth, facilitate care and healing, advocate for diversity, all while fostering the expansion of Jesus followers within their unique contexts. This team will continue their work until the establishment of the new Board of Global Ministries.

IT Systems Team

The Unification Information Technology Systems Team will stay in place as it becomes an advisory board to the new conference operations staff as they engage with key stakeholders in all three conferences to determine key organizational functions and how they are currently managed, as well as assess how each of these supports the conference vision and strategic priorities. The team will then review the existing processes for bottlenecks and inefficiencies that can be resolved through automation and technology. We will define “must-have” and “nice-to-have” features and functions in the assessment. As we move to a unified conference, information technology platforms need to be chosen, and data from the unifying conferences will be ported over as appropriate before December 31, 2024.

Legal Team

The Unification Legal Team will remain in place to assist with legal reviews of all transitional work that is being completed as we move to a unified conference.

Mission/Vision Team

The Mission/Vision Team has completed its work.

Naming Team

The Unification Naming team has completed its work. The team also worked through suggestions for renaming the districts to eliminate confusion and redundancy. This work will be submitted to the Bishop and the Cabinet(s) for review and further action.

Nominations Task Force Team

The Unification Nominations Task Force Team will transition to the Joint Nominations Committee, which will identify and nominate clergy and laity to fill the new unified conference boards and committee positions. The nominations will be submitted as part of the unifying conference in September 2024.

Office Location Team

The Unification Office Location Team will remain in place to conduct an evaluation of all existing CTC, NTC and NWTC facilities. In collaboration with the new Board of Trustees, an interim recommendation will be made regarding our current conference facilities no later than Annual Conference 2025, and the final unified conference workspace recommendation(s) will be voted on no later than the Annual Conference 2026.

New Teams

In addition to our existing unification teams, a few other teams will be put in place to complete the required transitional work as we continue to move toward a unified conference. These teams are as follows:

MinistrySafe Team

A new Transitional MinistrySafe Team has recently been created utilizing a team that came out of CTC. This team will work together with representatives from all three conferences to develop a unified policy, recommending how the new unified conference will conduct and manage our MinistrySafe program. This team's work will move from the Unification Implementation Team to the new department of Champion Children and Youth as the new Conference staff is put in place.

Equitable Compensation Team

A new Transitional Equitable Compensation Team will be put in place to work in collaboration with the Cabinet and CF&A to determine minimum salary levels for the conference to be submitted as part of the unifying conference in September 2024.

Joint Distributing Committee

A new Joint Distributing Committee shall be elected as defined by the *Book of Discipline* (§1509). See the Board of Pension and Health Benefits Team section above for a list of some of the items this team will focus on.

Joint Standing Rules Committee

A new Joint Standing Rules Committee will be put in place to develop standing rules to guide the proceedings at the unifying conference in September 2024.

RESOLUTION

North Texas Annual Conference Resolution Regarding Approval of the Plan of Union for the Horizon Texas Conference of The United Methodist Church

The North Texas Conference (the “Conference”) hereby takes the following actions and adopts the following resolutions:

- Whereas: the Central and North Texas Conferences have a history of shared episcopal supervision; and
- Whereas: the Fort Worth Episcopal Area and the Dallas Episcopal Area now, once again, share episcopal supervision; and
- Whereas: the cabinets of the Central and North Texas Conferences convened in 2023 with a shared understanding that the evolving landscape of the United Methodist connection necessitated a re-evaluation of conference boundaries; and
- Whereas: the Central, North and Northwest Texas Conferences have a shared history as a single conference as Methodism was established in and spread across Texas; and
- Whereas: we are committed to more than our geographical boundaries, and, in fact, we are committed to the mission of The United Methodist Church to make disciples of Jesus Christ for the transformation of the world; and
- Whereas: the cabinets of Central, North and Northwest Texas Conferences met in August 2023 and collectively deliberated the prospect of consolidating into a single entity, sharing unified vision, mission and key strategic missional priorities; and
- Whereas: the South Central Jurisdiction Episcopacy Committee notified the delegates of the South Central Jurisdiction (“SCJ”) on February 12, 2024, that it intends to recommend to the 2024 SCJ Conference that one bishop be assigned to the Dallas-Fort Worth Episcopal Area, which will encompass the Central, North and Northwest Texas Annual Conferences or their successor; and
- Whereas: it is both necessary and appropriate for all three conferences to approve the Unification Plan that will govern the fully unified Horizon Texas Conference of The United Methodist Church;

Now, therefore, be it resolved, that the Unification Plan attached to this resolution is hereby adopted by the North Texas Annual Conference with the intention that the Unification Plan shall govern the creation and structure of the new Horizon Texas Conference of The United Methodist Church; and

Be it further resolved, in accordance with the actions taken at the respective 2024 annual conference sessions of the Central, North and Northwest Texas Conferences, that the SCJ Conference is entreated to take the following actions during the 2024 SCJ Conference:

-
- (1) to approve the realignment of the boundaries of the Central, North and Northwest Texas Conferences to form one new conference to be known as the “Horizon Texas Conference of The United Methodist Church” with boundaries coextensive with the current Central, North and Northwest Texas Conferences;
 - (2) to authorize the Central, North and Northwest Texas Conferences to conduct a joint organizational conference known as the Unifying Conference, prior to the formation of the new Horizon Texas Conference, consisting of the voting membership (lay and clergy) of the Central, North and Northwest Texas Conferences; and
 - (3) to authorize the Horizon Texas Conference to commence operations as a fully unified conference of The United Methodist Church after the completion of the joint organizational conference, in accordance with the Unification Plan adopted by the Central, North and Northwest Texas Conferences during their respective 2024 annual conference sessions.

X. BUSINESS OF THE ANNUAL CONFERENCE

THE UNITED METHODIST CHURCH

The Minutes of the North Texas Annual Conference held in Richardson, Texas from June 2, 2024, through June 4, 2024, Bishop Ruben Saenz Jr. Presiding. Date when organized: 1867; date when merged: 1970. Number of this session: 158 since organization; 54 following merger.

PART I ORGANIZATION AND GENERAL BUSINESS

1. Who are elected for the quadrennium (§603.7, 619)

Secretary: Kenneth R. Dickson

Mailing Address: 4117 Dundee Lane, Plano, TX 75097
 Telephone: 972-948-6149
 Email: dicksons11@yahoo.com

Statistician: Jeffrey Pehl

Mailing Address: PO Box 866128, Plano, TX 75086
 Telephone: 972-526-5000
 Email: pehl@ntcumc.org

Treasurer: Jeffrey Pehl

Mailing Address: PO Box 866128, Plano, TX 75086
 Telephone: 972-526-5000
 Email: pehl@ntcumc.org

Communicator: Pam Hughes

Mailing Address: PO Box 866128, Plano, TX 75086
 Telephone: 972-526-5000
 Email: hughes@ntcumc.org

2. Is the Annual Conference incorporated (§603.1) Yes

3. Bonding and auditing:

What officers handling funds of the conference have been bonded, and in what amounts (§618, 2511)

Name	Position	Amount Bonded
Jeffrey Pehl	Treasurer	\$1,100,000.00

Have the books of said officers or persons been audited (§617, 2511) Yes (See report, page 378 of Journal.)

4. What agencies have been appointed or elected

- a) Who have been elected chairpersons for the mandated structures listed

Structure	Chairperson	Mailing Address	Phone Number	Email
Conference Council on Finance and Administration (§611)	Larry Womack			
Conference Board of Ordained Ministry (§635)	Chris Dowd			
Conference Board of Pensions (§639)	Phil Bush			

Board of Trustees of the Annual Conference (§640, §2512)	Chris Yost			
Conference Committee on Episcopacy (§637)	Clayton Oliphint			
Conference Administrative Review Committee (§636)	To be elected by Committee			
United Women in Faith (United Methodist Women) (§647)	Wendy Campbell			
General Commission on United Methodist Men (§648)	To be elected			
Conference Commission on Archives and History (§641)	Greta McKelvey			

b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (§610.1):

General Agency	Conference Agency	Chairperson	Mailing Address	Phone Number	Email
Conference Board of Church and Society	Board of Church and Society	Phil Dieke			
Conference Board of Discipleship Ministries	Center for Leadership Development				
Conference Board of Global Ministry	Board of Global Ministries	Jennifer Chickering			
Conference Board of Higher Education and Ministry	Center for Leadership Development				
Conference Commission on Christian Unity and Inter-religious Concerns	Conference Commission on Christian Unity and Inter-religious Concerns	Cheryl Murphy			
Commission on Religion and Race	Committee on Religion and Race	Silvia Wang			
Conference Commission on the Status and Role of Women	Committee on Status and Role of Women	Heather Gottas Moore			
Commissions on Communications	Communications	Pam Hughes			

c) Indicate the conference agencies/organizations and chairperson(s) or equivalent which have responsibilities for the following functions:

General Agency / Organization	Name of Agency	Chairperson	Mailing Address	Phone Number	Email
Committee on Criminal Justice and Mercy Ministries (¶657)	Center for Missional Outreach	Andrew Lewis			
Committee on Disability Concerns (¶653)	Center for Missional Outreach	Andrew Lewis			
Commission on Equitable Compensation (¶625)	Center for Leadership Development				
Conference Board of Laity (¶631)	Board of Laity	Kim Brannon			
Committee on Native American Ministry (¶654)	Ethnic Local Church Concerns	Rosalyn Hilburn			
Conference Commission on Small Membership Church (¶645)	Center for Leadership Development				
Conference Council on Youth Ministry (¶649)	CCYM				
Conference Council on Young Adult Ministry (¶650)	CCYM				
Director of Connectional Ministries (¶608)	Center for Connectional Ministries	Jeffrey Pehl			
Jurisdictional Committee					
Conference Chancellor		Paul Liston			
Conference Journal Editor	Center for Connectional Ministries	Jeffrey Pehl			

d) Have persons been elected for the following district boards and committees? Answer yes or no.

- (1) District Boards of Church Location & Building (¶2518.2) Yes
- (2) Committees on District Superintendency (¶669) Yes
- (3) District Committees on Ordained Ministry (¶666) Yes

e) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference

Structure	Chairperson	Mailing Address	Phone Number	Email
Core Leadership Team	Bishop Ruben Saenz Jr.			
Episcopal Residence	To be elected			
Memoirs	Tom Christian			
Standing Rules	Herman Totten			
Nominating	Andrew Lewis			

5. Have the secretaries, treasurers, and statisticians kept and reported their respective data in accordance with the prescribed formats (¶606.8) Yes

6. What is the schedule of minimum base compensation for clergy for the ensuing year (§§342, 625.3)
 Because of the merger of NTC with CTC and NWTX, the 2025 Minimum Base Salary will remain the same until 7/1/2025. Minimum Equitable Compensation (including travel and utilities) for members of the North Texas Conference serving full time is set at \$51,954. The years-of-service allowance shall be \$100 per service year after 5 years and up to 10 years. The Minimum Equitable Compensation for local pastors serving full time is set at \$45,877 for 5 years service or less and \$45,977 for six years or more. See Legislative Actions, Equitable Compensation Annual Determination.

7. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (§614.1a) **Will not be determined until September 2024 for 2025.**

8. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (§§614.1d, 1507)
Will not be determined until September 2024 for 2025.
- b) What are the apportionments to this conference for the ensuing year
Will not be determined until September 2024 for 2025.
 - (1) For the World Service Fund \$
 - (2) For the Ministerial Education Fund \$
 - (3) For the Black College Fund \$
 - (4) For the Africa University Fund \$
 - (5) For the Episcopal Fund \$
 - (6) For the General Administration Fund \$
 - (7) For the Interdenominational Cooperation Fund \$

9. Conference and district lay leaders (§§603.9, 660):
 - a) Conference lay leader: Name: Kim Brannon
 Mailing Address:
 - b) Associate conference lay leaders: Mary Nickson (lay leader elect), Dave Farish, Don Hamilton
 - c) District and associate district lay leaders: Ted Haynes, Jennifer Wang, Tim Hopson, Anne Aaron

10. List local churches which have been:
 - a) Organized or continued as **New Church Starts** (§259,1-4 continue to list congregations here until listed in questions 14. c, d, e, or f)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
731277	Christ's Foundry Fellowship	Metro			2006
140334	723	Metro			2020
140400	Anna: The Gathering	North Central			2022
140599	The Seed	Metro			2023
740363	Community Krum	North Central			2024

- b) Organized or continued as **Mission Congregations** (§259,1-4 continue to list congregations here until listed in questions 14.c, d, e, or f)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
748427	Kirkwood Casa De Dios Huerto De Oracion	Metro			12/31/2019
739318	Immanuel Korean Mission Congregation	Metro			03/21/2021
739592	Union Mission Congregation	Metro			9/23/2021

c) Organized or continued **Satellite Congregations** (§247.22 continue to list here until listed in questions 14.a, d, e, or f)

GCFA Number	Church Name	Parent Church	District	Mailing Address	Date Launched
738212	Grace Chapel	Grace Avenue, Frisco	North Central		2010
738542	Munger Place	Highland Park, Dallas	Metro		2010
731255	Melissa	First UMC, McKinney	North Central		2011
739717	The Grove	Highland Park, Dallas	Metro		2017
738848	Walnut Hill	Lovers Lane, Dallas	Metro		2020

d) Organized as **Chartered** (§259.5-10)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Chartered

e) Merged (§§2546, 2547)

(1) United Methodist with United Methodist

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged
Northwest	744441	Floral Heights (1 church merged with 2 different churches)	744428 AND 744543	First Wichita Falls AND University		First Wichita Falls AND University	07/01/2024

(2) Other mergers (indicate denomination)

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged

f) Discontinued or abandoned (§§229, 341.2, 2549) Include reason for each church listed.

(1) New Church Start (§259.2,3, §2553)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
739502	Jahweh Rafa Mission Congregation	North Central	Balch Springs	12/31/2023	Discontinued
739694	Oasis Global Mission	Metro	Dallas	07/14/2024	Discontinued

(2) Mission Congregation (§259.1a, §2553)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure

(3) Satellite Congregation (§247.22)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
140241	Uptown Church	Metro	Dallas	11/13/2023	Discontinued

(4) Chartered Local Church (§259.5, §2553)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
743344	Boxelder	East	Boxelder	12/31/2023	Disaffiliated
743311	Como	East	Como	12/31/2023	Disaffiliated
741141	Floyd	East	Greenville	12/31/2023	Disaffiliated
741301	Kemp	East	Kemp	12/31/2023	Disaffiliated
731211	Korean North Central Fellowship	North Central	The Colony	12/31/2023	Disaffiliated
740102	Oak Grove Decatur	Northwest	Decatur	12/31/2023	Disaffiliated
741846	Mount Tabor-Sumner	East	Sumner	12/31/2023	Discontinued

g) Relocated and to what address

GCFA Number	Church Name	District	Mailing Address	Physical Location	Date Relocated

h) Changed name of church (Example: "First" to "Trinity")

GCFA Number	Former Name	New Name	Address	District
740363	Krum	Community	1001 E. McCart Street, Krum TX 76249	North Central
140400	Anna New Church Start	The Gathering	PO Box 245 Anna, TX 75409	North Central

i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (§41, 260)

GCFA Number	Name	Membership	Sending Conference

j) What cooperative parishes in structured forms have been established (§206)

GCFA Number	Parish Name	Charge Name	Church Name	District

k) What other changes have taken place in the list of churches

11. Are there Ecumenical Shared Ministries in the conference (§207, 208)

a) Federated church

GCFA Number	Name	District	Other Denomination(s)

b) Union Church

GCFA Number	Name	District	Other Denomination(s)

c) Merged Church

GCFA Number	Name	District	Other Denomination(s)

d) Yoked Parish

GCFA Number	Name	District	Other Denomination(s)

12. What changes have been made in district and charge lines Please list the GCFA Number beside church name.

Bells/Tom Bean becomes Bells (742544)
 Bells/Tom Bean becomes Tom Bean (742577)

PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.

13. Are all the clergy members of the conference blameless in their life and official administration (§§604.4, 605.7)
 Yes, except for those on file in the Bishop’s Office.

14. Who constitute:

a. The Administrative Review Committee (§636) (v)

Members: Pat Beghtel-Mahle, Henry Masters, Ben Shinn; Alternates: Margie Steele; Frank Drenner

b. The Conference Relations Committee of the Board of Ordained Ministry (§635.1d)

Chair: Tom Palmer, April Bristow, Pat Deal, Chris Dowd, Kay Eck, Patty Froehlich, Don Lee, Levy Laguardia, Gretchen Toler-Debus

c. The Committee on Investigation (§2703)

Clergy: Tommy Brumett, Dyan Dietz, Lucretia Facen, Linda Roby

Laity: Gary Southard, Sharon Spratt, Richard Stanford

Alternates: Clergy: Debbie Chapman

Laity: Susan Anderson, Don Wiley, Clay Johnson

15. Who are the certified candidates (§§ 310, 313, 314) (NOTE: Everyone who wants to become an LP, PE, or PD must first become a certified candidate.)

a. Who are currently certified as candidates for ordained or licensed ministry

Name	District	Date Certified	Last Recertification
Kenna Bartholomew	NC	2022	2024
Jordan Cramer	EA	2020	2023
David Kemp	EA	2019	2023
Adam Lubbers	ME	2022	2023

Carmen Perez	ME	2018	2023
Adam Richards	ME	2021	2023
Jermaine Rush	ME	2021	2023
Carrie Teller	ME	2021	2023
Michelle Wood	ME	2018	2023
Brady McQueeney	NC	2022	2024
Sara Cowley	ME	2022	2023
Courtney Bond	ME	2022	2023
Alice Ondieki	ME	2022	2022
Jon Campoverde	NC	2023	2024
Rick Amsberry	ME	2022	2023
Anna Shipley	NC	2023	2024
Kevin Burns	ME	2023	N/A
Julie Harding	ME	2023	N/A
Chris Deeds	ME	2023	N/A
Gary Pyland	ME	2023	N/A
Tyler Sweatt	NC	2023	2024
Sarah-Michelle Laddusaw	NC	2023	2024
Luke Thomson	NC	2023	2024
Rachel Risko	EA	2023	N/A
Mara Bim	ME	2023	N/A
Allison Goldsmith	NC	2023	2024
Laulie Eckeberger	ME	2024	N/A
Allison Foster	ME	2024	N/A
Margo Moore	ME	2024	N/A
Felicia Anderson	ME	2024	N/A
Demetria Collins	ME	2024	N/A
Brooke Gibson	ME	2024	N/A
Chrischeryl McDaniel	ME	2024	N/A

- b. Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference (Include name of accepting conference.)

Name	Receiving Conference	Date Originally Certified	Date Accepted by District in Other Conference
Hannah Phillips Mollenkamp	Northern Illinois	2022	2024
Michael Rowe	Northwest Texas	1998	2024

- c. Who have been discontinued as certified candidates for licensed or ordained ministry

Name	District	Date Certified	Date Discontinued
Ross Reynolds	NC	2005	07/06/2023
Kathy Hines	NC	2018	04/04/2024

(Note: Once a candidate is appointed as FL or PL, they are no longer listed as a certified candidate (except the first year they are appointed when they would need to be listed in 15 and in 16 or 17). Students appointed as Local Pastors (§318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. Par.318.3 stipulate that students appointed as local pastors can serve in either a full or part-time capacity.)

16. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed (¶315) - Indicate for each person the year the license was approved: (3/4v)

Name	District	Year Licensed Approved	Course of Study Courses Completed	Last Renewal Date
Katie Klein	NC	2005	*M. Div., Brite Divinity 2010	2024
Mary Martin	NC	2008	*M. Div., Perkins 2011	2024
Phillip Truong Nguyen	NC	2009	Credit for 18 COSS Classes	2024
Juan Rios	ME	2019	Basic COS, 1 of 20	
Kathryn Shockley	NC	2012	*Completed Basic COSS, 20 classes, Advanced COSS, 15 classes	2024
Carrie Teller	ME	2022	M.Div., Perkins	2023
So Young Yun	ME	2016	Basic COS, 3 of 20	
Paige Christian	NC	2015	*Completed Basic COSS, 20 classes	2024
Roy Jerue	ME	2015	Basic COS, 13 of 20	2022
Robert Davis II	ME	2006	*M. Div., Perkins 2005	
Eliana Rios	ME	2019	Basic COS, 1 of 20 (Attending UTA – pursuing undergrad)	
Martha Segundo	NC	2018	Basic COS, 13 of 20	2024

17. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made within the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those that who have completed the five-year course of study or the M.Div. (¶319.4) PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4 v)

a. Full-time local pastors (¶318.1)

Name	District	First Year License Awarded	Course of Study/Courses Completed	Last Renewal Date
Dawn Anderson	ME	2009	*M. Div., Brite 2010	2023
Martha Hagan-Smith	NW	2018	*Completed Basic COS, 20 classes	2023
Wm. Mark Hutchison	EA	2001	*M. Div., Perkins 2000	2023
Sharon Larkin	ME	2019	Basic COS, 16 of 20	2023
Scott Luginbill	ME	2018	*Completed Basic COS, 20 classes	2023

Debra Lyons	EA	2006	*Completed Basic COS, 20 classes	2023
Deniece Mason	NC	2012	*Completed Basic COS, 20 classes	2024
Kristopher Melvin	NW	2014	*Completed Basic COS, 20 classes	2023
Jana Lunardon Morales	NC	2013	* Completed Basic COS, 20 classes	2024
Staci Orr	NC	2020	*M. Div., Perkins 2015	2024
Greg Parr	NW	2013	*Completed Basic COS, 20 classes	2024
Caesar Rentie	ME	2003	*Completed Basic COS, 20 classes, Advanced COS, 12 classes	2023
Kellie Sanford	NC	2017	*M. Div., Perkins 2017	2024
Joseph Stobaugh	ME	2019	Transition from Deacon to Elders Orders	2024
Lisa Test	NC	2019	*M.Div., Perkins 2016	2024
Jennifer Stevens	NC	2021	Basic COS, 5 of 20	2024
Wayne Walters	EA	2015	*M.Div., Brite Divinity 2020	2024
Audrua Welch Malvaez	ME	2019	Basic COS, 16 of 20	2023
Christina Hardy	EA	2023	*M. Div., Perkins 2022	2023
Matthew Rhea Bullock	EA	2020	M.Div. from non University Senate- approved seminary	2023
Ruben Alvarez Bencomo	ME	2020	Basic COS, 2 of 20	2023
Julia Castleman	ME	2021	Licensing School 2020, M.Div., Perkins 2023	2023
Cheryl Bishop	ME	2023	Basic COS, 2 of 20	2023
Julia Puac Romero	NW	2024	M.Div., Garrett	2024
DeDe Jones	ME	2020	Basic COS, 9 of 20	2023
Dale Tampke	NC	2019	Basic COS, 18 of 20	2024
Jacob Fields	NW	2024	M.Div., Perkins	2024
Isabel Marquez	ME	2022	M.Div., Iliff - In process	2023
Luke Thomson	NC	2023	M.Div., Perkins	2024
William Atwood	NW	2021	*M. Div., Perkins 2021	2024

b. Part-time local pastors (§318.2) (fraction of full-time in one-quarter increments)

Name	District	First Year License Awarded	Fraction of time to be served	Course of Study/Courses Completed	Last Renewal Date
Lesta Anderson	ME	2015	¾	Basic COS, 4 of 20	2023
Manuel Beltre	ME	2020	¾	Basic COS, 2 of 20	2022
P. Andrew Clifford	NC	2015	¼	Basic COS, 10 of 20	2024
Liz Delaney-Greenwell	NC	2007	¼	*Completed Basic COS, 20 classes	2024
Jacob Dickerson	NW	2022	¾	M.Div., Duke – In process	2023
Virginia “Beth” Ensor	EA	2019	½	Basic COS, 2 of 20	2023
Michael Evans	EA	2021	¼	Basic COS, 1 of 20	2023
Lucia French	ME	2012	½	*Completed Basic COS, 20 classes Advanced COS, 4 classes	2022
Bettye Anne Jones	NW	2020	½	Basic COS, 5 of 20	2023
Ashley (Ash) Harmon	ME	2017	½	Basic COS, 8 of 20	
Rosalyn Hilburn	ME	2014	½	Basic COS, 3 of 20	2022
Shanna Kronk	NW	2020	½	Basic COS, 2 of 20	2023
Billy Lane	ME	2020	½	Basic COS, 5 of 20	
Susan Leddy	EA	2013	½	*Completed Basic COS	2023
Deana Lowe	EA	2016	½	Basic COS, 9 of 20	2023
Michael D. Moore	EA	2007	½	*M. Div., Perkins 2010	2022
Dallen Morgan	NC	2017	¾	*M. Div., Perkins 2017	2024
Rosedanny Ortiz	ME	2020	½	*M. Div., Perkins 2021	2022
Nathan Presley	EA	2015	¾	*M.Div. Perkins	2024
Grady Edwin Price	NC	2017	½	Basic COS, 10 of 20	2024
Nancy Russell	EA	2018	½	Basic COS, 10 of 20	2023
Jesse Sanchez	ME	2017	½	Basic COS, 4 of 20	2022
Michael (Joel) Scheller	NC	2013	½	*Completed Basic COS, 20 classes	2024
Doris Smith	EA	2013	½	*Completed Basic COS, 20 classes	2023

Boston White	NC	2020	¾	M. Div., Brite 2022	2023
James Wilkins	EA	2008	½	*Completed Basic COS, 20 Classes	2023
James Woods	NC	2013	½	* DMin, Perkins, 2019	2024
Pam H. Zolczer	NC	2011	¼	*M. Div., Perkins	2024
Sarah Porter	ME	2019	½	*M. Div., Perkins 2019	
Rodney Ward	NW	2014	¼	*M. Church Ministry Perkins 2011	2023
Joseph Clark	EA	2023	¾	Licensing School 2023	2024
Stephen Wright	EA	2023	½	Licensing School 2023	2024
Erin Blankenship	EA	2023	¾	Licensing School 2023	
Ryan Wager	ME	2022	¼	Basic COS, 4 of 20	

c. Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (§318.3,4)

Name	First Year License Awarded	Seminary	Home Conference

d. Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (§318.3)

Name	Serving Conference	Enrolled Seminary

e. Persons serving as local pastors while seeking readmission to conference membership (§365.4, 367, 368.3) (If not in this conference indicate name of conference where serving.)

Name	Serving Conference	COS \ Seminary

f. Who are approved for an annual extension beyond the prescribed limit of time of completed Course of Study as recommended by DCOM and BOM (§319.3) (v)?

Full Time

Name	Year Licensed	Course of Study Courses Completed
Lesta Anderson	2015	4 of 20

Part Time

Name	Year Licensed	Course of Study Courses Completed

g. Retired Local Pastors Under Appointment

Name	District	First Year License Awarded	Fraction of Time to be Served	Course of Study Courses Completed	Last Renewal Date
Edward Lee	EA	2000	¼	*M. Div., Perkins 2006	2023
Louis Pearce	NW	1999	½	*M. Religious Edu from OKC University. Completed COS and Advanced COS	
Larry Coleman	NW	2001	½	*Completed COS, 20 classes	
Louella Williams	EA	2007	¼	*Completed COS, 20 classes	2023
Maxie Moore	NC	2002	¼	*Completed COS, 20 classes	2024
Emeral “Buster” Noah	NC	2014	½	*M.Div	2024
Paul McGarvey	NC	2004	Full-time	*M.Div	2024
Robert “Bob” Turk	NC	2000	¼	*Completed Basic COSS, Adv COSS, 4 classes	2024
Jerry Colgrove	EA	2003	Full-time	*Completed COS, 20 classes	2024
Lynda Mayberry	ME	2012	¾	*M.Div., Perkins 2012	
Don Hood	ME	2012	½	Basic COS, 14 of 20	
Thomas E Palmer	ME	1999	¼	*Completed Basic COSS, 20 classes	

18. Who have been discontinued as local pastors (§320.1)

Name	Date discontinued
Clyde Bostick	08/01/2023
Evelyn Kelly	08/24/2023
Mark Bradley	08/31/2023
Brenda Williams	09/07/2023
David Larkin	09/18/2023
Patti Mahaffey	12/31/2023
Donald C. Benton	12/31/2023
Georgiennette Haddock	12/31/2023
Griselda Montalban	01/29/2024
Juan Carlos Ramirez	05/01/2024

19. Who have been reinstated as local pastors (§320.4) (v)

Name	Years Completed in Course of Study

20. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (§§331.8, 346.1) List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.

a. Annual Conferences

Name	Clergy Status	Home Conference	Year When Service in your AC began
Paul Barton (ME)	OE	Rio Texas	2019
Marianne Brown-Trigg (NC)	OE	Central Texas	2020
Sylvanus Chapman (ME)	OE	Sierra Leone	2020
Albano Tayengo (ME)	OE	West Angola	2007
Ngoni Mukarakate (ME)	OE	Zimbabwe East	2023
Anthony Tang (ME)	OE	Desert Southwest	2023
Tiffany Lin Bludagh Danna	OE	Central Texas	2023
Keith Somerville	OE	Texas	2024
Jessica Lowe	OE	Louisiana	2024
Annie McGregor Meek	OP	Arkansas	2024

b. Other Methodist Denominations

Name	Clergy Status	Denomination	Year When Service in your AC began
Sukgyun Hong (NC)	OE	Korean Methodist Church	2021
Ernesto Sanchez (NC)	OE	Puerto Rico Methodist Church	2022

21. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (§§331.8, 346.2) (v) Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.

Name	Clergy Status	Denomination	Year When Service in your AC began
*Montreal Martin (ME)	OF	National Baptist, USA	2019
*Sumesh Jacob (NC)	OF	Church of North India	2020
*Steve Cook	OF	Baptist	2023

22. Who are affiliate members: List alphabetically; indicate annual conference or denomination where membership is held.

a. With vote (§586.4b) (v)

Name	Member Conference/Denomination	First Year of Affiliation

b. Without vote (§§334.5, 344.4) (v 2/3)

Name	Member Conference/Denomination	First Year of Affiliation
Elisabeth (Lisa) Garvin	Mississippi	2021
Andy Keck	North Carolina	2018
Harold (Hal) J. Recinos	Baltimore-Washington	2013
Katherine Tang	Desert Southwest	2023

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 36 only. If persons have been admitted or ordained by another annual conference as a courtesy to your

conference, list these persons in Questions 23-35, whichever are appropriate, giving the date and name of the accommodating conference.

23. Who are elected as associate members ¶322 (3/4v) List alphabetically-see note preceding Question 23:

Name

24. Who are **elected** as provisional members and what seminary are they attending, if in school (under ¶¶322.4, 324, 325)

a. Provisional Deacons under the provisions of ¶¶ 324.4a, c or ¶324.5(3/4v)

Name	Seminary
Jennifer Bates	Brite

b. Provisional Elders under the provisions of ¶¶ 324.4a, b or ¶324.6 (3/4v); ¶ 322.4 (v 3/4)

Name	Seminary
Stella (Eunbyul) Cho	Perkins
Daniel (Jae Jun) Cho	Perkins
Colin Craft	Perkins
Kimberly Eiffert	Iliff
Monica Frazier	Notre Dame + ACOS
Kristen Glover	Brite
Shandon Klein	Perkins
Karyl Patredis	Perkins
Valleri Sewell	Brite
Kristin Steed	Perkins

25. Who are **continued as** provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (¶326, ¶ 327 v)

a. In preparation for ordination as a deacon or elder (¶326)

Name	Clergy Status	Year	Seminary
Travis Burdett	PE	2022	Brite Divinity
Laura Byrd	PE	2022	Perkins
Beate Hall	PE	2022	Perkins
David Taylor Finley	PD	2018	Perkins
Katrina Smith	PD	2020	Perkins
Caleb Brimmage	PD	2023	Perkins
Sean McDonald	PE	2023	Perkins
Courtney Mitchell	PE	2023	Perkins
Uwezo Mwanjala	PE	2023	Perkins

b. Provisional deacons who became provisional elders (v)

Name	Original Year of Membership

c. Provisional elders who became provisional deacons (v) (Indicate year)

Name	Original Year of Membership

d. Provisional members who transferred from other conferences or denominations (¶347.1) (v)

Name	Clergy Status	Original Year of Membership	Previous Conference or Denomination

26. What ordained clergy have been received from other Christian denominations (§347.3): List alphabetically-see note preceding Question 23:

a. As provisional members (§347.3c) (v)

Name	Clergy Status	Date Received	Former Denomination

b. As local pastors (§347.3) (v)

Name	Clergy Status	Date Received	Former Denomination

27. What ordained clergy, coming from other Christian denominations, have had their orders recognized (§348)

Name	Clergy Status	Previous Denomination

28. Who are elected as members in full connection (List alphabetically-see note preceding Question 23. **Anyone appearing on this question must also be listed somewhere in questions 29-30 or 32, unless the clergy's orders from another denomination were recognized on question 27 in a previous year.**) (v 3/4):

a. Deacons

Name

b. Elders

Name
Richie Butler
Randall Lucas
Grace Millard
Melissa Nelms
Christopher Vaughan

29. Who are ordained as deacons and what seminary awarded their degree. If their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies: List alphabetically-see note preceding Question 23

a. After provisional membership (§330) (v 3/4)

Name	Seminary

b. Transfer from elder (§309) (v 3/4)

Name	Seminary

30. Who are ordained as elders and what seminary awarded their degree

a. After provisional membership (§335) (v 3/4)

Name	Seminary
Randall Lucas	Perkins
Grace Millard	Perkins
Melissa Nelms	Perkins
Christopher Vaughan	Perkins

b. Transfer from deacon (§309) (v 3/4)

Name	Seminary
Christina Hildebrand	Brite

31. What provisional members, previously discontinued, are readmitted (§364) (v)

Name	Clergy Status	Year Previously Discontinued

32. Who are readmitted (§§365-367 [v], §368 [v 2/3]):

Name	Clergy Status	Previous Status

33. Who are returned to the effective relationship after voluntary retirement (§357.7): (v)

Name	Clergy Status	Year Retired

34. Who have been received by transfer from other annual conferences of The United Methodist Church (§§347.1, 416.5, 635.2n) List alphabetically. Indicate credential. See note preceding Question 27.: (v)

Name	Clergy Status	Previous Conference	Date of Transfer
Herbert Griffin	FE	Michigan Conference	07/01/2024
Hugo Magallanes	FE	South Georgia Conference	07/01/2024
Andy Nixon	FE	Texas Conference	07/01/2024

35. Who are transferred in from other Methodist denominations (§347.2) List alphabetically. Indicate credential.

Name	Clergy Status	Previous Methodist Denomination	Date of Transfer
Hyung Seop Kim	FE	Korean Methodist Church	07/01/2024

36. Who have been ordained as a courtesy to other conferences, after election by the other conference. See note preceding Question 23. Such courtesy elections or ordinations do not require transfer of conference membership.

a. Deacons

Name	Member Conference

b. Elders

Name	Member Conference

37. Who have been transferred out to other annual conferences of The United Methodist Church (§416.5) List alphabetically. Indicate credential. See note preceding Question 23.

Name	Clergy Status	New Conference	Date of Transfer
Flor Granillo	PE	Desert Southwest	07/01/2024
Greg Neal	FE	Iowa Annual Conference	07/01/2024
Josh Fitzpatrick	FE	Louisiana Conference	07/01/2024

38. Who are discontinued as provisional members (§327) (v).

a. By expiration of eight-year time limit (§ 327)

Name	Clergy Status

b. By voluntary discontinuance (§ 327.6) (v)

Name	Clergy Status
Jacob Fields	PE

c. By involuntary discontinuance (§ 327.6) (v)

Name	Clergy Status

d. By reaching Mandatory Retirement Age (§ 327.7)

Name	Clergy Status

39. Who are on location

a. Who has been granted honorable location (§358.1)

i. This year (v)

Name	Clergy Status	Charge Conference Membership	Date Effective

ii. Previously

Name	Year Originally Granted	Status	Charge Conference Membership
Richard Rindfuss	7/1/2021	FE	FUMC Richardson
Monty Moore	7/23/2019	N/A	Grace Avenue
Paula Chambers	5/13/2019	FD	Not available
Wendy Curran Meyer	7/1/2018	FE	Trietsch Memorial
John Johnson	2/1/2012	FE	Aldersgate UMC
Mark Long	7/1/2012	FE	FUMC McKinney
Kyu Chin Ahn	7/1/2011	FE	Korean Methodist Church in Korea
Mariana Acton	7/1/2010	FD	FUMC Allen
Pam Holcomb-McLain	06/16/2005	N/A	Christ Farmer's Branch
Sharon W. Andrews	06/15/1998	N/A	Not Available
Pa Nous Pan	06/01/1997	N/A	Highland Park UMC
Clifford M. Black	06/16/1990	N/A	Not Available
Joseph Dee Faram	06/01/1988	N/A	Ridgewood Park UMC
Philip M. Mahon	06/01/1987	N/A	Suncreek UMC
Terry T. Parsons	06/01/1985	N/A	FUMC Richardson
Fletcher Ownbey	06/01/1984	N/A	Not Available
Charles Cryan	05/28/1980	N/A	Not Available
Michael Flynn	06/01/1977	N/A	Not Available
Ronald Underwood	06/01/1977	N/A	FUMC Gainesville
J. David Black	06/02/1976	N/A	First Dallas

b. Who on honorable location are appointed ad interim as local pastors (§358.2) Indicate date and appointment.

Name	Appointment	Year Originally Granted Location

c. Who has been placed on administrative location (§359)

i. This year (v)

Name	Date Effective	Charge Conference Membership

ii. Ad Interim Administrative Location (v)

Name	Date Effective	Charge Conference Membership

iii. Previously

Name	Year Originally Placed	Charge Conference Membership	Year of Most Recent Report

40. Who have been granted the status of honorable location—retired (§358.3):

a. This year (v)

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership

b. Previously

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Linda M. Watkins	N/A	2005	N/A
Stephen Love	N/A	2005	N/A
Norma Meyer Withrow	N/A	2006	N/A
Phillip G. Hudson	N/A	2006	N/A
Thomas W. Downing	N/A	2012	N/A
William R. Nevil	N/A	2013	N/A
Clarence Snodgrass	N/A	2013	N/A
Gary W. Kincaid	FE	2014	N/A
C. Thomas Flick	FE	2015	FUMC Franklin, NC
John R. Grigsby	FE	2015	FUMC Ft. Worth
Roger Woods	FE	2015	
Cheryl Jordan	FE	2014	Northaven UMC
Russell Moxley	FE	2016	West Jefferson UMC, NC
John Hicks	FE	2015	FUMC Mt. Vernon

41. Who have had their status as honorably located and their orders terminated (§358.2) (v)

a. Orders terminated (§358.2) (v)

Name	Date Effective	Prior Clergy Status

b. Died during the year

Name	Date of Birth	Date of Death

42. Who have had their conference membership terminated

a. By withdrawal to unite with another denomination (§360.1, 4)

Name	Date Effective	Prior Clergy Status	New Reported Denomination
Tamara Bullard	10/01/2023	FD	
Duncan Graham	07/01/2024	RE	
Stephen A. Robertson	02/01/2024	RE	
Rita Yoes	02/09/2024	RD	

b. By withdrawal from the ordained ministerial office (§360.2, .4)

Name	Date Effective	Prior Clergy Status

c. By withdrawal under complaints or charges (§§360.3, .4; 2719.2)

Name	Date Effective	Prior Clergy Status

d. By termination of orders under recommendation of the Board of Ordained Ministry (§§ 358.2, 359.3) (v)

Name	Date Effective	Prior Clergy Status

e. By trial (§2713)

Name	Date Effective	Prior Clergy Status

43. Who have been suspended under the provisions of §362.1d, §2704.2c or §2711.3 - Give effective dates. Indicate credential.

Name	Date Effective	Clergy Status

44. Deceased (List alphabetically)

a. What associate members have died during the year

Active:

Name	Date of Birth	Date of Death

Retired:

Name	Date of Birth	Date of Death

b. What provisional members have died during the year -Indicate credential.

Active:

Name	Date of Birth	Date of Death

Retired:

Name	Date of Birth	Date of Death
Gloria Jeanne Davis	06/08/1935	04/09/2024

c. What elders have died during the year

Active:

Name	Date of Birth	Date of Death

Charles Aaron	06/01/1956	11/29/2023
Kwang Bae Park	06/24/1960	02/06/2024

Retired:

Name	Date of Birth	Date of Death
James Abel	04/10/1941	06/11/2023
Linn Carraway Zink	07/07/1949	06/19/2023
Herbert Harrell Hicks	08/14/1941	08/01/2023
Harry Houseman	07/28/1929	08/05/2023
Charles Jack Meyers	04/02/1937	08/23/2023
Fredric Utz	03/16/1941	09/02/2023
Gaither Day	07/10/1930	10/19/2023
R. Jeremiah Booker	04/30/1951	11/22/2023
Lois Cooper	05/25/1929	12/11/2023
Carl "Corky" McGee	11/03/1934	01/19/2024
Joe Shafer	10/09/1937	01/27/2024
Vivian Crowson	11/18/1952	02/18/2024
Robert O. Cooper	10/09/1927	05/18/2024

d. What deacons have died during the year

Active:

Name	Date of Birth	Date of Death

Retired:

Name	Date of Birth	Date of Death
Marilyn Atkinson	01/23/1931	05/07/2024

e. What local pastors have died during the year

Active:

Name	Date of Birth	Date of Death

Retired:

Name	Date of Birth	Date of Death
Edgar Halfast	6/25/1937	08/03/2023
Ralph "Jerry" Mahle	05/23/1936	06/29/2023

45. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (§§331.8, 346.1)

Name	Clergy Status	Conference Where Appointed	Appointment
Eva Englert-Jessen	FD	Arkansas	07/01/2019
John Fleming	FE	Oregon-Idaho	07/01/2020
Justin Hancock	FD	Great Plains	10/01/2020
Bill Mauldin	FD	Central Texas	04/01/2022
Troy Sims	FD	Virginia	01/30/2023
Kyle Walden	FE	New England	07/01/2021
Adam Young	FE	Oklahoma	07/01/2022
Jin Hee Lee	FE	New England	07/01/2023
Andrew Stoker	FE	New Mexico	12/01/2023
Meredith Scruggs	FE	Central Texas	07/01/2024
Jonathan Grace	FE	Northern Illinois	07/01/2024
Craig Clark	FE	Central Texas	07/01/2024
Shandon Klein	PE	Minnesota	07/01/2024
Stella (Eunbyul) Cho	PE	Central Texas	07/01/2024
Kristen Glover	PE	Central Texas	07/01/2024
Joshua Fitzpatrick	FE	Louisiana	07/01/2024

46. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (§353) Indicate credential. Record Charge Conference where membership is held.

a. Voluntary

i. Personal, 5 years or less (§353.2a 3) (v)

Name	Clergy Status	Date Effective	Charge Conference
Marc Corazao (NC)	FE	07/01/2022	
Marjorie Bishir Hill (NC)	FD	07/10/2020	
Courtney Schultz (NC)	FE	01/01/2023	
Dina Steiner (NC)	FD	07/01/2023	
Tamara Gallaway (EA)	FE	05/01/2024	
Adam White (NC)	FD	05/01/2024	
Sarah Roberts (NC)	FD	05/01/2024	
Payton Parker (EA)	FE	07/01/2024	
Connie Nelson (ME)	FE	07/01/2024	

ii. Personal, more than 5 years (§353.2a 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
Michael A. Green (EA)	FE	08/01/2011	
Nancy Sherman-Carter (NC)	FE	07/01/2017	
Shawn Bakker (ME)	FD	05/01/2017	
Michael Greene (ME)	FD	07/01/2019	
Ashleigh Joyner (NC)	FE	11/01/2018	

iii. Family, 5 years or less (§353.2b 3) (v)

Name	Clergy Status	Date Effective	Charge Conference
Kathryn Self Ransdell (ME)	FE	10/01/2019	
Susan Bryan	FD	01/01/2024	

iv. Family, more than 5 years (§353.2b 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference

v. Transitional (§353.2c)

Name	Clergy Status	Date Effective	Charge Conference
Gary Stephens (ME)	FD	07/01/2023	
April Bristow (ME)	FE	05/16/2024	

b. Involuntary

i. Involuntary Leave (§ 354) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference

ii. Ad Interim Involuntary Leave (JCD 1355) (v)

Name	Clergy Status	Date Effective	Charge Conference

47. Who are granted sabbatical leave (§351) (v)

Name	Clergy Status	Date Effective	Charge Conference

48. Who have been granted medical leave due to medical or disabling conditions (§356) (v)

Name	Clergy Status	Date Effective	Charge Conference
Samuel L. Caldwell (EA)	FE	07/01/2022	
Veronica Greanead (NW)	FE	07/01/2020	
Terry Ann Moore (ME)	FE	01/01/2011	
Samantha Parson (NW)	FE	07/01/2021	
Rick Hawkins (NC)	FE	01/01/2024	

49. What members in full connection have been retired (§357): **List** alphabetically - If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement. (**Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3**)

Deacons

a. This year

Name	Date Effective

b. Previously

Name	Date Effective
Deborah Chapman	06/01/2022
Patricia Froehlich	07/01/2022
Bonnie B. Bridger-Coffman	07/01/2022
Joy Anderson	07/01/2018
Marilyn Atkinson	03/01/2016
Katherine Betz	03/01/2016
Josephine M. Biggerstaff	06/01/2005
Betty D. Crowell	07/01/2012

Veronica G. Davidson	07/01/2021
Barbara Edwards	06/01/2004
Patricia L. Grable	12/01/2019
Terrance Heislen	07/01/2019
Kathryn E. Johnson	10/01/2011
Terry Jones	01/01/2017
Nicki T. Lyford	09/01/2017
Karan Marshall	07/01/2011
Paul McKay	07/01/2017
Linda Roby	12/01/2017
Laura Rothe	07/01/2018
Sarah Squires	07/01/2018
Joyce Leslie Stephens	12/31/2007
Phyllis Clower Wilson	09/01/2018
Jayne Coffman Wolfe	07/01/2009
Natalie Woods	11/30/2013
Janet Cavalier	07/01/2023

Elders

c. This year

Name	Date Effective
Leslie Camille Gaston	01/01/2024
Beatriz Pacheco	03/01/2024
John Fiedler	07/01/2024
Rebecca Grogan	07/01/2024
Joe Pool	07/01/2024
Sheron Patterson	07/01/2024
Don Lee	07/01/2024

d. Previously

Peter V. Adrian, Elizabeth C. Alden, Ann Barton, Christopher L. Allen, Leighton H. Bearden, Pat Beghtel-Mahle, Laura J.S. Benson, Lyle Benson, Cathy Ann Bingman, Fred Lee Birdsong, Darrel Glen Blackmon, Sr, Georjean H. Blanton, George Doherty Bond, Keith Payne Boone, James Bowden, Jim K. Brown, Jr., Rebecca Bruff, Jack P. Busby, Robert I. Bush, Tera Elaine Bussey, Carroll A. Caddell, R. Kennon L. Callahan, Melton H. Caraway, Ann Cardwell, Charles R. Carnahan, David Michael Carr, Kenneth E. Carter, Jr., Lee Cary, Victor Casad, Alice Gant Coder, John W. Cole III, Charles A. Cox, Charles Edward Cox, William Mark Craig, Annelda J. Crawford, James Keith Cupples, Daniel Frank Dalton, Harold Dangerfield, Allie M. Davenport, D. Michael Daves, Edmund Deane, Nancy DeStefano, John Dillard, Richard Dunagin, Frederick L. Durham, Jr., Jon Michael Eckstein, Bettye L. Elledge, Craig Lewis Emerick, Javier Q. Escalera, Reid Fade, George Fisk, Larry Wayne George, Jack Miller Gibson, John Dennis Gondol, Paul Q. Goodrich, Walter James Goodwin, Jr., Joe Edwin Goolsby, Paul Gould, Forrest Duncan Graham, Carl David Grant, Joel B. Green, Keva Green, L. Marvin Guier III, Milton P. Gutierrez, II, Sara Hardaway, Sammy A. Hargrove, C. Michael Haynes, Keith L. Head, Howard P. Hedges, Jr., Doyle Steven Henderson, Ronald D. Henderson, Kenneth Hildebrand, Daniel Leppin Hoke, Diana Holbert, Zan W. Holmes, Jr., Anna Hosemann-Butler, Michael A. House, Leroy T. Howe, Joan H. Humphries, C. Dale Hunt, William B. Hutchinson, Johnny R. Irish, Michael R. Jackson, William H. Jacobs, Larry James, Leslie Janovec, Cheryl A. Jones, Dwight Henry Judy, James E. Kirby, Janette C. Kotey, Larry Kruger, Richard Arden Kuhlbars, Joan Gray LaBarr, William E. La Barr, Gayle Landis, Kwame O. Lartey, William B. Lawrence, Mai Le, Ouida Lee, Robert W. Lee, Jr., JoNell Lindh, Frank Gifford Long, Jr., Robin Lovin, Katherine Glaze Lyle, Barbara Weems Marcum, Walt W. Marcum, R. Benjamin Marshall, Henry L. Masters, Sr., S. Dianna Masters, John William Matthews, Thomas R. McKnight, Arville Eugene McLain, Kathy McLean-Davis, Timothy McLemore, Jack D. McNabb, Marjorie E. McNeir, Brian Glenn McPherson, J. Mac McPherson, Tommy Ray Medley, Philip D. Mercer, Lawrence Meredith, David E. Milam, J. Michael Miller, William Douglas Miller, Edgar B. Millican, Connie Lynn Millsap, James I. Minor, Sandra Minor, Ardith Marie Mitchell, Penny Mitchell, Elizabeth Moen, Mark Thomas Moore, Byron D. Myrick, Jung Yong Na, Charles Neal, Michael Loy Nichols, Glenn Alford Noblin, Elzie Odom Jr., Janet Bell Odom, Susanne Marie Hott Orman, James P. Ozier, Calvin Page, John Peel, Thomas R. Peel, Charles N. Pierce, James Clifton Pierce, Diane Presley, Walter Ross Purkey, Stephen Wendell Rankin, Clara M. Reed, Judith Reedy, Donald F. Renshaw, Jr., Deborah A. Riggsby, Susan G. Robb, Thomas Q. Robbins, B. C. Robertson, John C. Rosenburg, Kristie Noerrlinger Rosset, Eric V. Rothe, Norma Salinas, Boyd Mack Sawyer,

Richard E. Schaefer, Billy Shaddox, R. David Shawver, Benjamin J. Shinn, Jr., Philip L. Shuler, Jerry Matthews Simmons, Jodi Smith, Carole Somers-Clark, John B. Soper, Martha A. Soper, Roy Lee Spore, Joseph B. Stabile, Richard Stark, K. Margie Steele, Montie W. Stewart, George E. Strickland, II, Henry R. Suche, Jr., John Earl Taylor, Christy Thomas, Nona Cranfill Thomas, John Douglas Thornburg, John M. Thornton, Patricia Piron Thresher, Larry D. Tinsley, George G. Topper, Justin Wade Tull, Don Underwood, Duane L. VanGiesen, Donald W. Waddell, Michael W. Walker, Robert Morgan Walker, John P. Wallace, Rodney Carrol Wallace, Earnest Walt, Preston Weaver, David B. Weber, Woodrow Weilage, Donna Edwards Whitehead, Claude P. Whittemore, Dennis Wilkinson, Wallace A. Williams, Gerald Clay Womack, Don H. Yeager, Joseph R. Zinzer

50. What associate members have been retired (§357): (List alphabetically. If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement.) (**Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3**)

a. This year

Name	Date Effective

b. Previously

Name	Date Effective
Elwin (Sam) N. Campbell	12/31/2013

51. Who have been recognized as retired local pastors (§320.5):

a. This year

Name	Date Effective
Freddie Orr Jr.	08/01/2023
Dretha Burris	07/01/2024
Phillip Stobaugh	07/01/2024

b. Previously

Paul Bailey (05/01/2019), Richard Brannan, Danny Burnette, Nancy Butts, Linda Carmicle, Dennis Lynn Cates, Jack Cloyd (7/1/21), Larry Coleman, Jerry Colgrove (07/01/2014), Dan Conatser (07/01/2023), Jeanne Davis, Larry Davis (07/01/17), Albert E. Fisher, June A. Franck (7/1/19), John Gowling, Susan J. Gross (07/01/19), Don Hood (07/01/2018), Kay Hord, Steve R. Knox (7/1/21), Michael Langdon (07/01/2018), Edward Lee (12/01/2022), Billy A. Lewis (07/01/19), Walter Lunde, Jr. (07/01/16), Linda L. Marcum, Lynda Mayberry (07/01/19), Maxie Moore (07/01/20), Delores Morton (09/01/2021), Donald Paul McGarvey (07/01/19), Ouidga Meyers, Mona Millard (07/01/16), Carlos Nascimento (12/01/15), Emerald O. Noah (09/01/2021), Beverly Olsen (07/01/2023), Thomas E. Palmer (07/01/2022), Cathy Partridge (02/02/20), Louis Pearce, Roberto Ramirez, Sr. (06/15/1996), Larry Rathbun (07/01/17), John V. Richardson (07/01/16), Sylvesta Shed (07/01/2018), Bob R. Sivils, Carl H. Sterling (11/01/2011), Robert Turk, Sharon Welch, Stanley Welch, Eston Williams (01/01/19), Louella Williams (07/01/2023), David A. Yunker

52. What is the number of clergy members of the Annual Conference:

a. By appointment category and conference relationship

NOTES:

- i. Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
- ii. For the three categories of Appointments to Extension Ministries, report as follows:
 ¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.
 ¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.
 ¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.

Note: Report those in extension ministry in one category only.

See the Discipline paragraphs indicated for more detailed description of these appointment categories.

Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full-time Local Pastors	Part-time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶¶331.4a, 331.1c, 339,345) (74)	21	132	4	12	2	24	33
Deacons (in full connection and provisional) serving Beyond the Local Church (¶331.1a, b) (77a,b)	15	xxxxx xxxxx xxxxx		xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (¶316.1; 344.1a, c) (76a)	xxxxx xxxxx xxxxx	24	xxxxx xxxxx xxxxx			2	1
Appointments to Extension Ministries (¶316.1; 344.1b) (76b)	xxxxx xxxxx xxxxx	3	xxxxx xxxxx xxxxx				
Appointments to Extension Ministries (¶316.1; 344.1d) (76c)	xxxxx xxxxx xxxxx	8	xxxxx xxxxx xxxxx			3	
Appointments to Attend School (¶331.3) (79)	1			1		xxxxx xxxxx	xxxxx xxxxx
Appointed to Other Annual Conferences (49)	3	8		3		xxxxx xxxxx	xxxxx xxxxx
On Leave of Absence (50a1, a2)	6	9				xxxxx xxxxx	xxxxx xxxxx
On Family Leave (50a3, a4)	1	1				xxxxx xxxxx	xxxxx xxxxx
On Sabbatical Leave (51)						xxxxx xxxxx	xxxxx xxxxx
On Medical Leave (52)		5					
On Transitional Leave (50a5)	1	1				xxxxx xxxxx	xxxxx xxxxx
Retired (53, 54, 55)	24	198			1	xxxxx xxxxx	xxxxx xxxxx
Total Number, Clergy Members	72	389	4	16	3	29	34
Grand Total, All Conference Clergy Members	547						

b) By gender and racial/ethnic identification NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.

<i>Clergy Demographics</i>														
Categories	Deacons in Full Connection		Elders in Full Connection		Provisional Deacons		Provisional Elders		Associate Members & Affiliate Members with Vote		Full-time Local Pastors		Part-time Local Pastors	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Asian	1	1	6	2			1	1						
Black	1	3	12	6			1	1			1	2	2	3
Hispanic	1		6	1							1	2	2	2
Native American			1											
Pacific Islander														
White	13	28	92	65	2	2	4	8	1	1	10	13	14	11
Multi-Racial														
Grand Total, All Conference Clergy Members*	16	32	117	74	2	2	6	10	1	1	12	17	18	16

PART III CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.

53. Who are the candidates in process for certification in specialized ministry

Name	Clergy/Lay Status	Specialized Ministry
Mark D. Beggs	Lay	Church Music
Diane P. Brown	Lay	Church Music
Matthew Bell	Lay	Youth
Chris Boyle	Lay	Youth
Dylan di Donato	Lay	Youth
Christopher Hodges	Lay	Youth
Marcia Ketner	Lay	Youth
Adam Lubbers	Lay	Youth
D'Andre Smith	Lay	Youth
Brittani Welch	Lay	Youth
Sheila Rowan	Lay	Older Adult
Jennifer Brown	Lay	Children
Susan G. Burden	Lay	Children
Charlene Nelson	Lay	Children
Pres Ida Pimentel	Lay	Christian Education
Molly Trank	Lay	Christian Education
Mara Richards Bim	Lay	Spiritual Formation
Donna Bartholomew	Lay	Youth
Sarah Schneider	Lay	Youth

54. Who is certified in specialized ministry - List the areas of specialized ministry.

Name	Clergy/Lay Status	Specialized Ministry
Virginia Kay Ash	FD	Children/Christian Education
Jo Biggerstaff	RD	Christian Education
Karan Marshall	RD	Christian Education
Evelyn Glass	Lay	Christian Education
Kelly Williams	Lay	Christian Education
Debbie Chapman	RD	Church Music
Karen Chraska	FD	Church Music
Tim Morrison	FD	Church Music
Christine Bouton	Lay	Church Music
Georgia Harrison	FD	Youth
Dorian Albert	Lay	Youth
Joan Gray La Barr	RE	Christian Communication
Audrua Welch Malvaez	FL	Youth Ministry

55. Who are transferred in as a certified person in specialized ministry

Name	Clergy/Lay Status	Specialized Ministry	Sending Conference

56. Who are transferred out as a certified person in specialized ministry

Name	Clergy/Lay Status	Specialized Ministry	Receiving Conference

57. Who have been removed as a certified person in specialized ministry

Name	Clergy/Lay Status	Specialized Ministry
Kathy Braem	Lay	Children
Alison Jacob	Lay	Children/Christian Education
Jennifer Welden	Lay	Children/Christian Education
Susan Hale	Lay	Christian Education
Terry Heislen	Clergy	Church Music
Kristy Hassell	Lay	Church Music

PART IV ASSIGNED LAY MEMBERS

58. Who are lay members serving within your Annual Conference.

a. Certified Lay Ministers (§ 268, and 666.10) (List alphabetically, by district)

Name	District	Date of Certification	Last Recertification
Sarah Doke	EA	2020	2024
Steve Gibbs	EA	2010	2024
Lori Massey	EA	2010	2024
Dwight V. Harry, Sr.	ME	2016	2021
Dorothy Pierce	ME	2017	2021
Virgil Aldag	NC	2010	2023
Abigail Strickland	EA	2023	2024

b. DS Assigned Lay supply (SY - SUPPLIED/HIRED/ASSIGNED)

Name	District	First Year Appointed	Fraction of Time to be Served	Course of Study Courses Completed	Last Renewal Date
Derrell Hall	EA	2021	¼	N/A	02/27/2024
Betty Swinners	EA	2020	¼	N/A	N/A

PART V DIACONAL MINISTERS

(Paragraph numbers in questions 64-71 refer to the 1992 *Book of Discipline*)

59. Who are transferred in as diaconal ministers (§312)

Name	Previous Annual Conference	Date

60. Who are transferred out as diaconal ministers (§312)

Name	Previous Annual Conference	Date

61. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (§313.3) (Under §313.3a, *no vote*; under §313.3b, *v 2/3*)

Name	Date Effective

62. What diaconal ministers have died during the year

a. Effective:

Name	Date of Birth	Date of Death

b. Retired:

Name	Date of Birth	Date of Death

63. What diaconal ministers have been granted leaves of absence under §313.1a, c, d) (disability, study/sabbatical, or personal leave): (v)

Name	Type of Leave	Date Originally Granted

64. What diaconal ministers have been granted an extended leave (§313.1e):

Name	Date Originally Granted

65. Who have returned to active status from extended leave (§313.1e) (v)

Name	Date Originally Granted

66. Who have taken the retired relationship to the Annual Conference as diaconal ministers (§313.2): (**Under §313.2b, v 2/3**)

a. This year

Name	Date Effective

b. Previously

Name	Date Effective
Grace Ashley	12/31/2005
Philip Eldrige Baker	06/30/1994
Linda Elms	07/01/2016
Royce Hardaway	06/30/1994
Ann Love	06/15/2002
Doris V. Manning	06/01/2004
Opal Peyron	07/01/1991
Jan Wiksten	07/01/1995

PART VI APPOINTMENTS AND CONCLUDING BUSINESS

67. Who are approved for less than full-time service

a. What associate members and elders (full and provisional) are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time of service (in one-quarter, one-half, or three-quarter increments) is approval granted (§§338.2, 342.2, 1506) (v 2/3, after 8 years v 3/4):

Name	Appointment	Fraction of Full-Time Service
Sung Chol Kwon (346.1)	(10) Immanuel Korean Mission Congregation	Three-Quarter Time
Terri Whitgrove (338.2)	(2) Freiburg Cooper	One-Quarter Time
John Fleming (338.2)	(1) Oak Grove UMC (Oregon-Idaho Conference)	One-Half

b. What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (§331.7)

Name	Appointment	Fraction of Full-Time Service
Jennifer Chickering	(3) Celina	Three-Quarter Time
Shannon Hamrick	(3) BLC	One-Quarter Time

68. Who have been appointed as interim pastors under the provisions of §338.3 since the last session of the annual conference, and for what period

Name	Appointment	Start Date	End Date
Keith Boone	Wesley UMC	06/15/2023	09/14/2023
James Minor	FUMC Lancaster	07/01/2023	12/31/2023
Anna Hosemann-Butler	FUMC Sachse	07/01/2023	08/14/2023

George Fisk	Cornerstone UMC	08/13/2023	05/31/2024
Dale Tampke	Argyle UMC	10/01/2023	06/30/2024
Brian Hardesty-Crouch	FUMC The Colony	10/23/2024	12/23/2023
Hugo Magallanes	Christ's Foundry	12/25/2023	03/18/2024
James Minor	FUMC Lancaster	01/01/2024	06/30/2024
David MacLagen (Lay)	Petrolia UMC	02/01/2024	02/29/2024
Rick Williamson	FUMC Mesquite	04/01/2024	06/30/2024
Pat Beghtel-Mahle	St. Stephens UMC	04/22/2024	06/30/2024
Marie Mitchell	The Village UMC	05/01/2024	06/30/2024
Vic Casad	Honey Grove; McKenzie UMC	05/01/2024	06/30/2024
Brian Hardesty-Crouch	MCK/Melissa	05/06/2024	06/30/2024

- 69. What elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year (Attach a list.)
- 70. What changes have been made in appointments since the last annual conference session (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)
- 71. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year (Attach a list)

a. Within the connectional structures of United Methodism (§344.1a, c)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference

b. To ministries endorsed by the Board of Higher Education and Ministry (344.1b)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference

c. To other valid ministries under the provisions of §344.1d (v 2/3)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference

- 72. Who are appointed as deacons beyond the local church (full connection and provisional) for the ensuing year (Attach a list.)

a. Through non-United Methodist agencies and settings beyond the local church (§331.1a)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference

b. Through United Methodist Church-related agencies or schools within the connectional structures of The United Methodist Church (§331.1b)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference

73. Who are appointed to attend school (§416.6) (List alphabetically all those whose prime appointment is to attend school.)

Name	Clergy Status	School
Rebecca David Hensley	FD	Illiff School of Theology
Daniel (Jae Jun) Cho	PE	Vanderbilt

74. Where are the diaconal ministers appointed for the ensuing year (§310) [**1992 Discipline**] (Attach list)
75. What other personal notations should be made (Include such matters as changes in pension credit (§1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.
 Bettye Ann Goodwin changed her name to Bettye Ann Jones
 John Hicks – correction to 2023 Journal BAC line 40B left off as previously honorably located – retired
76. Where and when shall the next Conference Session be held (§603.2, 3)
 Southern Methodist University, Dallas, Texas on June 8-10, 2025

CERTIFICATE OF ORDINATION

THIS CERTIFIES THAT in Richardson, Texas, on Monday, June 3, 2024,
in accordance with the *DISCIPLINE* and
Ritual of The United Methodist Church,

I commissioned as Provisional Deacon in the Church of God
Jennifer Lynn Bates

I commissioned as Provisional Elders in the Church of God

Jae Jun “Daniel” Cho
Eunbyul “Stella” Cho
Colin Michael Craft
Kimberly Anne Eiffert
Monica Lynn Frazier
Kristen Perkins Glover
Shandon Chastity Klein
Karyl Sibley Patredis
Valleri Jean Sewell
Kristin Nicole Steed

At the same time and place, assisted by several Elders, I ordained as Elders

Randall Glen Lucas
Grace Marie Millard
Melissa Ethlyn Nelms
Christopher Michael Vaughan

**At the same time and place, assisted by several Elders,
I ordained as Elder from Deacon**

Christina Hildebrand



Presiding Bishop

XI. STANDING RULES

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STANDING RULES OF THE NORTH TEXAS ANNUAL CONFERENCE

These standing rules are composed of three parts: 1) structure of the North Texas Annual Conference (“Annual Conference”); 2) policies of the Annual Conference; and 3) rules of procedure for the conduct of Annual Conference sessions.

I. STRUCTURE OF THE ANNUAL CONFERENCE

A. GENERAL PROVISIONS

1. *Primacy of Book of Discipline and Standing Rules.* These General Provisions apply to all Agencies except where the current version of *The Book of Discipline of the United Methodist Church* (“*Book of Discipline*”) or specific Standing Rules otherwise provide.
2. *“Agency”* In these Standing Rules, the word “Agency” means a conference-level group that performs the work of the North Texas Annual Conference, whether that group is called a Council, Board, Division, Commission, Committee, Team, Group or Task Force. It does not include boards of trustees or boards of directors of Annual Conference related institutions.
3. *“Conference Year; Conference Fiscal Year.”* “Conference year” means the period from the close of one regularly scheduled session of the Annual Conference through the close of the following year’s regularly scheduled session of the Annual Conference. “Conference Fiscal Year” means January 1 through December 31.
4. *Election of Members.* Members and Chairs of the Agencies shall be nominated by the Conference Nominating Committee and elected by the Annual Conference. There shall be an opportunity for additional nominations from the floor. When persons are nominated from the floor of the Annual Conference, the nominator will indicate which person from the Conference Nominating Committee’s report is to be replaced by the nominee. Substitute nominations should be in the same category of inclusivity as the person in the Conference nominating Committee’s report. Votes on substitute nominees will be made individually prior to the vote on the full report.
5. *Membership Diversity.* Except where the *Book of Discipline* or these Standing Rules otherwise provide, membership on all Agencies shall include one third clergy, one third laywomen, and one third laymen insofar as possible. In addition, special attention shall be given to inclusive representation from the ethnic churches, districts, small membership churches, and town and country churches.
6. *Terms.* Persons shall be nominated to serve a four year term on an Agency. No person shall be nominated for a position without previously agreeing to serve if elected. Persons elected shall begin their terms of office at the close of the Annual Conference session at which they are elected. In the event of new agencies being formed, shorter terms may be permitted to allow for rotation of members to maintain agency continuity.
7. *Failure to Attend Meetings.* Persons who are absent without cause for half or more of an Agency’s meetings during the Conference Year will thereby automatically remove themselves from the membership of the Agency and shall be replaced by the Conference Nominating Committee.
8. *Vacancies.* The Conference Nominating Committee is authorized to fill any Agency vacancies between sessions of the Annual Conference, unless the *Book of Discipline* otherwise provides. Persons appointed to fill vacancies shall serve only the remainder of the Conference year in which they are appointed. They may be elected to that position at the first regularly scheduled Annual Conference session following their appointment, in which case they will serve the remainder of the term of the person they replace. If the term of the person they replace would normally expire at the Annual Conference, then they may be elected to a

full term either as member or chair without the partial year they served filling the vacancy counting toward the term limit as covered in Provision 9 and Provision 10 below.

9. *Term Limits for Members.* No elected person may serve more than eight successive years on any one Agency. A person may, however, be re-elected to an Agency on which that person has previously served his or her term limit after non-membership for four years.

10. *Term Limits for Agency Chairs and Team Representatives.* No person may serve as Chair or Team Representative of any Agency for more than four consecutive years, nor may any person chair or be a team representative on any combination of Agencies for a total of more than six years in any eight year period.

11. *Limits on Multiple Agency Membership.* No person shall serve on more than two Agencies at the same time, except as an *ex officio* member. In computing these limits, membership which occurs by virtue of holding some other Agency position shall not be counted. In applying these limits, the nominators shall be guided by the policies of diffusing power throughout the Annual Conference and limiting the agency workload required of any particular individual. Therefore, both the responsibilities and the workload of the various Agencies shall be taken into consideration in making Nominations.

12. *Coordination of Nominations.* All nominations of persons to Agencies shall be reported to the Assistant to the Bishop/Director of Missional Outreach and the Core Leadership Team in order to promote inclusivity and compliance with the Standing Rules on Limits on Multiple Agency Membership.

13. *Record Keeping.* In order to assist the Annual Conference in enforcing these General Provisions, each Annual Conference *Journal* shall indicate after the name of each Agency member the year in which the person's current term expires and whether it is the person's first or second consecutive term with that Agency. Each Annual Conference *Journal* shall also indicate member ethnicity after the name of each Agency member. The report of the Annual Conference Nominating Committee shall indicate member ethnicity after the name of each person in its report.

14. *General Agencies.* Members of the general agencies of the United Methodist Church from the Annual Conference will be *ex officio* members of the corresponding Agency.

15. *Appeals.* Any Agency has the right to appeal to the Annual Conference regarding a decision affecting its work made by any other Agency, except where otherwise provided in the *Book of Discipline*.

16. *Clergy.* In these Standing Rules, the word "clergy" refers to the following members of the North Texas Annual Conference unless some specific Standing Rule otherwise provides: (1) elders in full connection; (2) deacons in full connection; (3) provisional members; (4) commissioned ministers; (5) associate members; and (6) local pastors under full-time and part-time appointment to a pastoral charge.

B. SPECIFIC AGENCIES

1. Mission of the Annual Conference

a. *Core Leadership Team*

The Core Leadership team will oversee the implementation of the decisions of the Annual Conference, working through four Centers: the Center for Leadership Development, the Center for Church Development, the Center for Missional Outreach, and the Center for Connectional Resources. The priorities of the Core Leadership Team will be accountability, advocacy, goal-setting, planning,

coordination, communications and making decisions between annual conference sessions as permitted by the *Book of Discipline*.

The Core Leadership Team will develop measurable outcomes for being and becoming an anti-racist, multi-cultural church, where racial and cultural differences are viewed and utilized as assets. It will be responsible for integrating anti-racist thinking into our process and structure. The Core Leadership Team will provide for the functions and maintain the connectional relationships required by ¶654 (Commission on Native American Ministries) and ¶646 (Commission on Communications) of the *BOD*.

The Core Leadership Team will consider recommendations from the Directors of the Four Centers for any additional work groups needed to address the priorities of their Centers, requesting that those approved be “populated” initially during the 2010-11 conference year by the new Conference Nominating Committee and thereafter elected by the Annual Conference upon nomination by the Conference Nominating Committee.

The Core Leadership Team will be convened by the Bishop and will include the Conference Lay leader, one lay member elected by each district, three at-large members appointed by the Bishop, one District Superintendent and the four Center Directors.

b. *Center for Leadership Development*

The Center for Leadership Development will address the priority of developing young, diverse, lay and clergy principled Christian leaders. It will encourage faith development and discipleship and provide a system that creates, empowers and supports a culture of principled Christian leaders.

It will include the Board of Ordained Ministry (BOM) which is required by *BOD* ¶635.1, the Committee on Administrative Review which is required by *BOD* ¶636 and other BOM Sub-Committees as determined by BOM. It will include the Board of Laity (¶631.1), the Committee on Lay Servant Ministries (¶631.6), the United Methodist Women which is required by *BOD* ¶647, and the United Methodist Men which is required by *BOD* ¶648. It will also include the Conference Council on Youth Ministries (CCYM) (¶649.1).

The Center for Leadership Development will also provide for the functions and maintain the connectional relationships required by ¶625.1 (Commission on Equitable Compensation), ¶630 (Board of Discipleship), ¶650 (Council on Young Adult Ministry), and ¶634.1 (Board of Higher Education and Campus Ministry).

It will also provide for the functions and maintain the connectional relationships required by *BOD* ¶643 (Committee on Religion and Race) and ¶644 (Committee on the Status and Role of Women).

i. *Committee on Religion and Race*

The NTC Committee on Religion and Race (*BOD* ¶643) shall be constituted and function in accordance with the *Book of Discipline* to provide for the functions of this ministry and maintain the connectional relationship between the General Commission on Religion and Race and the conference, district, and local church by empowering the Church to pursue racial equity and cultural competency thus building more vital and vibrant UM congregations.

The NTC Committee on Religion and Race shall be composed of eight members elected by the annual conference (with attention to inclusion of clergywomen, youth, young adults, older adults, persons from churches with small memberships, people with disabilities. This membership should reflect the widest sense of racial, ethnic, tribal, and cultural diversity). The elected members shall serve for one or two quadrenniums. The elected members shall be divided into two classes (four persons for a 4-year term; four persons for an 8-year term) in order to provide for the rotation of participation while maintaining board continuity. Work and funding of the NTC Committee on Religion and Race shall be coordinated through the Center for Leadership Development.

The NTC Committee on Religion and Race shall adhere to the guiding purpose, mission, direction and responsibilities outlined in the BOD ¶643, focusing on major priorities of issues related to promoting equity in the systems, policies and processes of the institution; and equipping the church's leaders and ministries to demonstrate inter-cultural competency so that, a) local churches will be relevant in changing communities and diverse cultures, b) annual conference clergy and laity, Cabinet, Board of Ordained Ministry and Board of Laity, and staff parish committees will create systems that promote inclusiveness and are equitable for all, and c) developing culturally competent leaders and ministries to serve the community and world (*BOD* ¶643). The committee members will determine the frequency of their meetings as well as the location and duration.

ii. Committee on the Status and Role of Women

The NTC Committee on the Status and Role of Women (*BOD* ¶644) shall be constituted and function in accordance with the *Book of Discipline* to provide for the functions of this ministry and maintain the connectional relationship between the General Commission on the Status and Role of Women and the conference, district, and local church to ensure gender bias and discrimination against women is challenged, confronted and justice prevails for female clergy and laity serving in the local church, community and world.

The NTC COSROW Committee shall be composed of eight members elected by the annual conference (with attention to inclusion of clergywomen, youth, young adults, older adults, persons from churches with small memberships, people with disabilities, and racial and ethnic persons, *BOD* ¶610.5) and, by virtue of their offices, the person or persons(s) serving as member(s) of the General Commission on the Status and Role of Women from the annual conference shall be a member of the conference COSROW, as well as a member named by the conference United Methodist Women (*BOD* ¶644.2 and 710.6). The chairperson of the commission shall be a woman. The elected members shall serve for one or two quadrenniums. The elected members shall be divided into two classes (four persons for a 4-year term; four persons for an 8-year term) in order to provide for the rotation of participation while maintaining board continuity. Work and funding of the Board shall be coordinated through the Center for Leadership Development.

The NTC COSROW shall adhere to the guiding purpose, mission, direction and responsibilities outlined in the BOD ¶2101-2103. The NTC COSROW will focus on major priorities of issues related to women (*BOD* ¶644), a) to gather, interpret and transmit information on the status and role of all women at the conference, district and local church level, b) work in tandem with the UMW to champion full inclusion of women in decision-making structures, c) develop processes to inform and sensitize leadership within the conference at all levels on issues that affect women, d) to review sexual harassment policies and procedures, by working in consultation with the NTC CART Crisis Team(s) and enlisting the support of the bishop, cabinet and conference staff in policies, plans and practices related to those priorities, e) remain a feedback loop with GCOSROW on progress and effectiveness of efforts at the local level, and f) participate in connectional programs, plans and resources from the GCOSROW as needed.

The committee members will determine the frequency of their meetings as well as the location and duration.

c. *Center for Church Development*

The Center for Church Development will address the priority of starting new faith communities and transforming existing congregations.

It will also provide for the functions and maintain the connectional relationships required by BOD ¶645 (Commission on the Small Membership Church).

d. *Center for Missional Outreach*

The Center for Missional Outreach will address the priorities of ministry with the poor and improving global health.

It will also provide for the functions and maintain the connectional relationships required by *BOD* ¶632.1 (Ethnic Local Church Concerns), ¶642 (Commission on Christian Unity and Interreligious Concerns), ¶653 (Committee on Disabilities), ¶629.1 (Board of Church and Society), ¶ 633.1 (Board of Global Ministries), and ¶633.5 (Committee on Parish Community Development).

i. *Board of Church and Society*

The Board of Church and Society (*BOD* ¶629.1) shall be constituted and function in accordance with the *Book of Discipline* to provide for the functions of this ministry and maintain the connectional relationship between the General Board of Church and Society and the conference, district, and local church.

The Board of Church and Society shall be composed of eight members elected by the annual conference (clergy, laywomen, and laymen, with intentional effort to include clergywomen, youth, young adults, older adults, persons from churches with small memberships, people with disabilities, and racial and ethnic persons [*BOD* ¶610.5]) and, by virtue of their offices, the mission coordinator for social action of the conference United Methodist Women and member(s) of the General Board of Church and Society from the annual conference (*BOD* ¶629.2). The elected members shall serve for a quadrennium. Initially, the elected members shall be divided into two classes (four persons for a 2-year term; four persons for a 4-year term) in order to provide for the rotation of participation while maintaining board continuity. Work and funding of the Board shall be coordinated through the Center for Missional Outreach.

The Board of Church and Society shall name a conference Peace with Justice Coordinator (*BOD* ¶629.2) and shall develop and promote programs on church and society within the bounds of the conference that include prison ministry and reform concerns. The Board may divide its membership into committees which shall cooperate with one another to advance the respective and mutual concerns of their respective areas in social education, service, witness, and action (*BOD* ¶629.3). Programs shall be developed that provide education and action on issues confronting the Church consistent with the Social Principles and the policies adopted by the General Conference. (¶629.4), with primary attention to empowering the local church and to implement the missional priorities and focus areas of the North Texas Conference.

ii. ***Committee on Ethnic Local Church Concerns***

The Committee on Ethnic Local Church Concerns shall be constituted and function in accordance with the *Book of Discipline*.

The Committee on Ethnic Local Church Concerns shall be composed of eight members elected by the annual conference (clergy, laywomen, and laymen, with the majority of the membership being representative of racial and ethnic people, reflecting the racial and ethnic constituencies and local churches of the Annual Conference.) Care shall be taken, where feasible, to ensure balance of membership with clergy and laity, men and women, youth and young adults (*BOD* ¶632.3). The members shall serve for a quadrennium. Initially, the elected members shall be divided into two classes (four persons for a 2-year term; four persons for a 4-year term) in order to provide for the rotation of participation while maintaining board continuity. Work and funding of the Committee shall be coordinated through the Center for Missional Outreach. Additionally, the Center for Leadership Development and the Center for Church Development are available to partner with the Committee in the development and implementation of the Committee's goals and priorities.

The Committee on Ethnic Local Church Concerns shall provide for (a) keeping the vision of the ethnic local church concerns before the annual conference; (b) providing guidance and resources to churches in the annual conference as they minister with and to ethnic constituencies; (c) coordinating annual conference strategies related to ethnic local church concerns, including general church emphases and initiatives; (d) providing a forum for dialogue among the ethnic constituencies, as well as with annual conference agencies; (e) providing training for annual conference and congregational leaders; (f) promoting and interpreting ethnic local church concerns to the annual conference; (g) working to identify and nurture leaders, lay and clergy, of ethnic communities (*BOD* ¶632.2); and (h) maintaining primary attention to empowering the local church to implement the missional priorities and focus areas of the North Texas Conference.

iii. ***Board of Global Ministries***

The Board of Global Ministries shall maintain the connectional relationship and provide for global ministry responsibilities related to the objectives and scope of work of the General Board of Global Ministries (*BOD* ¶¶1302-1303) in accordance with the *Book of Discipline*.

The Board of Global Ministries shall be composed of twelve members elected by the annual conference (1/3 clergy, 1/3 laywomen, and 1/3 laymen, with intentional effort to include clergywomen, youth, young adults, older adults, persons from churches with small memberships, people with disabilities, and racial and ethnic persons [*BOD* ¶610.5]) and, by virtue of their offices, the Mission Coordinator of Education and Interpretation of the conference United Methodist Women and member(s) of the General Board of Global Ministries from the annual conference (*BOD* ¶633.2). The elected members shall serve for a quadrennium. Initially, the elected members shall be divided into two classes (six persons for a 2-year term; six persons for a 4-year term) in order to provide for the rotation of participation while maintaining board continuity. Work and funding of the Board shall be coordinated through the Center for Missional Outreach.

The Board of Global Ministries shall designate the necessary committees, individual secretaries, coordinators, and other leaders to carry out the policies and promote all phases of the work.

iv. ***Commission on Christian Unity and Interreligious Concerns***

The Commission on Christian Unity and Interreligious Concerns shall provide for the functions and maintain the connectional relationships with the General Commission on Christian Unity and Interreligious Concerns in accordance with the *Book of Discipline*.

The Commission on Christian Unity and Interreligious Concerns shall be composed of eight members elected by the annual conference [with the recommendation of two United Methodists from each district (also complying with *BOD* ¶610.5), one of whom shall be the district coordinator for Christian unity and interreligious concerns]. Laypersons shall be professing members of The United Methodist Church. Membership shall also include any United Methodists residing within the conference bounds who are members of the following: the General Commission on Christian Unity and Interreligious Concerns, the governing board of the National Council of the Churches of Christ in the U.S.A., the World Methodist Council, the United Methodist delegation to the most recent World Council for Churches Assembly, and the United Methodist delegation to the most recent plenary meeting of the Churches Uniting in Christ (*BOD* ¶642.2). The elected members shall serve for a quadrennium, initially, one person from each district for a 2-year term and one person from each district for a 4-year term in order to provide for the rotation of participation while maintaining board continuity. Work and funding of the Commission shall be coordinated through the Center for Missional Outreach.

e. ***Center for Connectional Resources***

The Center for Connectional Resources will provide the necessary services to leverage our resources and support our efforts to address the priorities of the Annual Conference.

It will include the Council on Finance and Administration (¶611), the Board of Trustees which is required by *BOD* ¶640, the Board of Pension and Health Benefits which is required by *BOD* ¶639.1, and the Committee on Archives and History which is required by *BOD* ¶641.1.

2. Administrative Oversight Responsibility

a. ***Council on Finance & Administration***

The Council on Finance and Administration shall be constituted and shall function in accordance with the *Book of Discipline*. The Director of the Center for Connectional Resources shall be accountable to the Annual Conference through the Council on Finance and Administration and shall have responsibilities and rights accorded by the *Book of Discipline* to the Conference Treasurer. No member of the Council on Finance and Administration shall be a member of any other Agency, or a trustee or member of the board of directors of a conference institution that is supported either partially or totally by the Council on Finance and Administration.

b. ***Board of Trustees***

The Board of Trustees shall function and be constituted in accordance with the *Book of Discipline*. The Board of Trustees will provide for the administrative oversight functions previously performed by the Property and Liability Insurance Committee, the Bridgeport Camp & Conference Center Board of Directors, and the Prothro Center at Lake Texoma Board of Directors.

3. Special Concerns of the Laity

a. ***Board of Laity***

The Board of Laity shall be constituted and function in accordance with the *Book of Discipline*.

The Chair of the Board of Laity is the Conference Lay Leader. The members of the Board of Laity are: the District Lay Leaders; the District Associate Lay Leaders; the Conference Associate Lay Leaders; the President of United Methodist Women; the President of United Methodist Men; the President of the Council on Youth Ministries; the Chair of the Conference Lay Servants Committee; and the Conference Lay Leader Elect.

Selection of Annual Conference Lay Leader: The Board of Laity shall nominate a Lay Leader Elect who will serve as the Associate Lay Leader for a four year term. The Associate Lay Leader will help with the duties of the Lay Leader as set forth in the guidelines established by the Board of Laity. On the expiration of the term of the incumbent Lay Leader, the Lay Leader Elect will become Lay Leader and will serve a four year term.

Duties: In addition to the duties and responsibilities as determined by the *Book of Discipline* and other sections of the Annual Conference Rules, the Conference Lay Leader shall be part of the non-appointed cabinet (or equivalent) and represent the Laity during the Ordination Service of the Annual Conference.

b. ***Conference Lay Servant Ministries Committee***

The Conference Lay Servant Ministries Committee will develop and administer the Certified Lay Servant Program, including recruiting, training, certifying, and re-certifying lay servants and lay speakers. The Conference Lay Servant Ministries Committee will also work to promote the use of lay speakers to fulfill the purposes and functions described in the *Book of Discipline*.

The Committee consists of a Chair plus twenty members. The Chair will be the Conference Director of Lay Servant Ministries. The members will be the Director of Lay Servant Ministries from each district, a clergy person from each district appointed by the respective District Superintendent, and three at large members from each district appointed by the respective District Director of Lay Servant Ministries. At the discretion of the Conference Director, non-voting members may be appointed to the committee. These ad hoc members must be renewed after each annual conference. The Conference Director of Lay Servant Ministries, the District Directors of Lay Servant Ministries, and the at large members must be currently Certified Lay Servants.

The Conference Committee on Lay Servant Ministries shall recommend a qualified and willing candidate for the Conference Director Lay Servant Ministries to the Conference Committee on Nominations for election at the following Annual Conference.

c. ***United Methodist Women***

The Annual Conference United Methodist Women shall be constituted and function according to the *Book of Discipline*. Representatives from United Methodist Women shall also be designated to other Agencies of the Annual Conference as recommended by the *Book of Discipline* or as provided by these Standing Rules.

d. ***United Methodist Men***

The Annual Conference United Methodist Men shall be constituted and function according to the “Manual for Annual Conference and District Boards of Discipleship.” Representatives from United Methodist Men shall also be designated to other Agencies of the Annual Conference when these Standing Rules so provide.

e. ***Council on Youth Ministries***

The Council on Youth Ministries shall be constituted and function according to the *Book of Discipline*. Representatives from the Council on Youth Ministries shall also be designated to other Agencies of the Annual Conference when these Standing Rules so provide.

4. Ministerial Training, Certification, and Discipline

a. ***Board of Ordained Ministry***

The Board of Ordained Ministry shall fulfill the functions described in the *Book of Discipline*. It shall study and interpret the ministerial resources and needs of the Annual Conference with due regard to the church as a united, multi-cultural, and anti-racist institution in consultation with the Bishop and the Cabinet. Duties shall be those assigned to it in the *Book of Discipline*. The Board of Ordained Ministry will discuss and take action as it deems appropriate regarding proposals from its divisions and committees. The Board of Ordained Ministry shall inquire of each District Superintendent about the life and official administration of each member of the Annual Conference in his or her District and report to the Annual Conference as to whether all clergy members are blameless in their life and official administration.

The Board of Ordained Ministry consists of a Chair and up to sixty-three members. They shall be nominated and elected according to the *Book of Discipline*. At the beginning of each quadrennium there shall be at least one member from each district on the Board of Ordained Ministry. Persons shall not be added to the Board of Ordained Ministry or its divisions during the quadrennium except to fill vacancies or new divisions. However, when for any reason a district no longer has a representative on the Board of Ordained Ministry, the Board of Ordained Ministry shall designate one of its members to be a liaison with that district, pending the appointment of a new district representative in accordance with ¶635(1)(a) of the 2016 *Book of Discipline*. The Board of Ordained Ministry may assign additional duties to each division.

The Board of Ordained Ministry shall organize itself into divisions and committees so as to carry out its responsibilities effectively and to fulfill the requirements of the *Book of Discipline*.

b. ***Committee on Administrative Review***

The Committee on Administrative Review shall be constituted and function in accordance with the *Book of Discipline*.

c. ***Committee on Joint Review***

The Committee on Joint Review shall be constituted and function in accordance with the *Book of Discipline*.

d. ***Committee on Investigation (Clergy)***

The Committee on Investigation (Clergy) shall be constituted and function in accordance with the *Book of Discipline*.

e. ***Committee on Investigation (Diaconal)***

The Committee on Investigation (Diaconal) shall be constituted and function in accordance with the *Book of Discipline*.

5. Episcopal Support

a. ***Committee on Episcopacy***

The Committee on Episcopacy will function as provided in the *Book of Discipline*. It will meet at least annually. The Committee on Episcopacy shall be convened by the Bishop and shall elect a chair, a vice-chair, and a secretary. The Bishop and the Chair are authorized to call additional meetings when desired.

The Committee on Episcopacy shall be elected at the Annual Conference session following the General Conference. The Committee on Episcopacy consists of three laywomen, three laymen, three clergy members, and three at-large members nominated by the Committee on Nominations and elected by the Annual Conference. One of the lay members must be the Conference Lay Leader. The Bishop will appoint three additional members of the Committee on Episcopacy. The lay and clergy members of the Jurisdictional Committee on Episcopacy serve as *ex officio* members with vote.

b. ***Episcopal Residence Committee***

The Episcopal Residence Committee will function as provided in the *Book of Discipline*. It will consist of the Chair of the Committee on Episcopacy, the Chair of the Board of Trustees, and the Chair of the Council on Finance and Administration.

6. Personnel Matters

a. ***Board of Pension and Health Benefits***

The Board of Pension and Health Benefits shall be constituted and function in accordance with the *Book of Discipline*. It will provide for and contribute to the support, relief, assistance and pensioning of clergy and their families, other church workers and lay employees, except as otherwise provided by the General Board of Pension and Health Benefits. It will also provide to all clergy who qualify and other persons who qualify access to the best life, hospital, accident, and disability insurance coverage possible with the funds available for that purpose. The Board of Pension and Health Benefits shall discuss and take action as it deems appropriate regarding proposals under its jurisdiction.

The Board of Pension and Health Benefits should consist of twenty-one members: one-third laywomen, one-third laymen, and one-third clergy. They will be elected for terms of eight years and arranged in classes. A vacancy in the membership of the board may be filled by the board for the remainder of the conference year in which the vacancy occurs. At its next session, the Annual Conference shall fill the vacancy for the remainder of the unexpired term. The Director of Connectional Resources/Treasurer/Benefits Officer, a representative of the cabinet, and a representative of the Council on Finance and Administration also serve as *ex-officio* members.

7. Conference Structure and the Annual Conference Session

a. *Conference Nominating Committee*

The Conference Nominating Committee is responsible for developing and implementing a plan to identify persons who are willing, qualified, and able to serve as members of the Agencies of the Annual Conference, with attention given to representing the cultural and ethnic diversity of conference membership, in order to have available the knowledge of all cultures within the conference. The Conference Nominating Committee nominates members and Chairs of Agencies for election by the Annual Conference except where otherwise provided in the *Book of Discipline* or these Standing Rules. The Conference Nominating Committee will also maintain a list of persons willing to serve on Agencies, thus acting as a resource for the Core Leadership Team and the Bishop.

The Conference Nominating Committee is comprised of the Assistant to the Bishop who shall serve as Chair, the Conference Lay Leader who shall serve as the Vice-Chair, the Conference Lay Leader elect, the District Superintendents, and one at-large lay member from each district to be nominated by the district and elected by the Annual Conference.

Prior to the nomination of the at-large lay members by the districts, the District Superintendent will remind the district meeting of the need for inclusiveness in the election of the members of the Conference Nominating Committee. The District Superintendent will also remind the district meeting of the limits on multiple agency membership contained in these Standing Rules. At-large lay members of the Conference Nominating Committee will be elected for a four-year term. A person so elected may serve only one four-year term, and will be eligible to be elected again only after being off the Conference Nominating Committee for at least two years.

b. *Memoirs Committee*

The Memoirs Committee shall ensure the publication in the Conference *Journal* of suitable memorials for deceased professional members of the Annual Conference and their spouses.

The Memoirs Committee consists of a Chair, a retired member of the Annual Conference, and the Conference Secretary.

c. *Commission on Archives and History*

The Commission on Archives and History shall be organized and function in accordance with the *Book of Discipline* and shall relate to the General Commission on Archives and History. It consists of a Chair plus ten members. The Commission on Archives and History may, if necessary, select up to three additional members.

d. *Standing Rules Committee*

The Standing Rules Committee oversees and recommends structural changes in the standing rules of the Annual Conference. The Standing Rules Committee consists of a Chair and seven members.

II. POLICIES OF THE ANNUAL CONFERENCE

A. FINANCIAL PRACTICES

1. *Conference Fiscal Year.* The fiscal year of the Annual Conference is January 1 through December 31.
2. *Apportionments to be made based on Conference Fiscal Year.* The apportionments to the local churches shall be made on the basis of the Conference Fiscal Year.
3. *Conference Books.* The Conference Treasurer's books shall be closed annually at 12:00 noon on January 11 (or the next working day, if January 11 falls on a weekend or holiday), and no funds received by the Conference Treasurer after that time shall apply toward Conference Apportionments of the year just completed.
4. *Disposition of Interest.* Interest earned on any funds (excluding designated trusts) managed by the Conference Treasurer shall be declared general funds of the North Texas Annual Conference and administered by the Conference Council on Finance and Administration.
5. *Agency Spending.* No Agency shall incur financial obligations that exceed current appropriations, and beginning balances where applicable, for any reason except by specific approval of the Core Leadership Team and the Council on Finance and Administration. New items must be submitted first to the Core Leadership Team and, if approved, must also be submitted to the Council on Finance and Administration for appraisal and consideration for the current year. No Agency shall include requests for funds other than those required for its own operation or program, except that Teams and Groups may request funds for the benefit of their own Task Forces. Requests for funds for the same cause or concern shall be granted to only one Agency.
6. *Conference-Wide Appeals.* When application is made to the Annual Conference for the privilege of special conference-wide financial appeal, whether by special collection, campaigns, or otherwise, the application shall be referred to the Council on Finance and Administration before final action is taken thereon. The Council on Finance and Administration shall investigate the application and its possible relation to other obligations of the conference, and in light of the facts make recommendations to the Annual Conference.
7. *Auditing.* The Council on Finance and Administration shall nominate to the Annual Conference an auditing firm which shall audit the Conference Treasurer's books annually. All institutions receiving financial support from the Annual Conference, either by direct apportionment or by special offerings, shall, if requested, submit an annual auditor's report acceptable to the Council on Finance and Administration reflecting the receipt and disbursement of the financial support received from the Annual Conference. Such reports shall be provided to the Council on Finance and Administration by October 1 of each year for the previous fiscal year.
8. *Apportionments.* The Conference Treasurer, with the assistance of the District Superintendents, shall annually compute the apportionment decimal for each church. By September 1, the Conference Treasurer shall provide the amounts for each church's apportionments for the following year.
9. *Ethical Fiscal Principles.* The following ethical principles apply to the appropriation and disbursement of funds by the Annual Conference:
 - a. Funds contributed for a designated purpose should be used strictly for the purpose designated, and administered efficiently, without waste or duplication, in order to obtain maximum effect from the use of available funds.

- b. Net proceeds from the sale of Annual Conference property are capital funds and should be appropriated to the use which the property was intended to serve. If this is not feasible, priority should be given to the most similar purpose for which the funds can be used effectively or to capital improvements within reasonable geographical proximity; but district lines should not be controlling and the entire community or metropolitan area should be considered. Likewise, funds received by way of indemnity for loss or destruction of any capital assets of the Annual Conference should be treated as capital assets and should be used for similar purposes if restoration of the property is feasible.
10. The salary of a district superintendent shall be adjusted annually by the average percentage change in the base compensation of all full-time pastors appointed to serve local churches or appointments for which the conference is responsible as calculated by the conference treasurer. This adjustment shall begin in 2008, using the 2007 base compensation level as the initial base. In addition, the compensation level is to be evaluated by the Council on Finance and Administration every five years in relationship to North Texas Conference pastoral salaries and other annual conferences.
11. The effective date for Annual Conference moves and clergy retirements is July 1. Thus when a pastoral change comes at Annual Conference, the salary of the previous appointment shall be paid through June 30, and the salary in the new appointment shall begin July 1. The official moving day for Annual Conference moves is the Thursday after the last Sunday in June. The first Sunday at the new appointment for Annual Conference moves is the first Sunday in July.

B. REPORTING REQUIREMENTS

1. *Death Records.* The minister who is in charge of the funeral services of any clergy member of the Annual Conference, or the spouse, widow, or widower of a clergy member of the Annual Conference, will supply the Conference Secretary with a memoir containing the date of birth, date of death, date of final rites, and place of burial of the deceased. To the extent possible, the minister will also supply a recent photograph of the deceased and date of entrance into the Annual Conference. For clergy members who transferred into the Annual Conference, the minister will, if possible, inform the Conference Secretary the deceased's date of transfer into the Annual Conference, the conference from which transferred, and appointments in other conferences. If the minister in charge of the funeral cannot supply this information, the Conference Secretary will use his or her best efforts to supply the missing information. All of this information should be sent to the Conference Secretary immediately following the funeral.
2. *Biographical Information.* Each member of the clergy and each diaconal minister shall file with the Conference Secretary a historical sketch of his or her life on a form to be furnished by the Conference Secretary. This document will become that person's record.
3. *Legal Descriptions of Conference Property.* Each District Superintendent shall furnish to the Secretary of the Board of Trustees a legal description of each piece of property in his or her District on or before December 1 of each year. The District Superintendents shall also provide a statement as to where the deeds evidencing ownership of these properties are kept. The information provided annually shall be accurate as of December 1.
4. *Statistics.* Each District Superintendent shall furnish the required district statistics to the Conference Statistician. In order to facilitate these reports, the following procedures will be followed:
 - a. Each church and pastor shall submit the Annual Conference report for auditing on the Check-Out Day specified by the Cabinet. Check-Out Day is the date when local churches turn in statistical information for the preceding year on forms provided by the Conference Statistician. The Annual

Conference report shall be submitted to the District Statistician (see below).

- b. Each District Superintendent shall appoint a District Statistician. The District Statistician shall check each Annual Conference report for accuracy, consistency, and completeness. The District Statistician then forwards the Annual Conference reports to the District Secretary, who in turn forwards them to the Conference Statistician.
- c. Each pastor in charge shall also report to his or her District Superintendent on Check-Out Day any money borrowed necessary to pay current church obligations for the Conference Fiscal Year, or any delinquent church bills which have not been paid by the close of the Conference Fiscal Year.

C. VACATION STANDARDS

The following are minimum vacation standards for clergy and diaconal ministers of the North Texas Annual Conference.

1. Method of Calculation

The vacation is calculated according to the number of years of service, using the following formula:

- 1 - 4 years of service --- two weeks (two Sundays)
- 5 - 9 years of service --- three weeks (three Sundays)
- 10+ years of service --- four weeks (four Sundays)

2. Further Guidelines

In applying the standards:

- a. "Years of service" shall be determined by years served as a full-time United Methodist commissioned minister, provisional member, diaconal minister, local pastor, associate member, deacon in full connection, or elder in full connection. In computing a person's "years of service," time spent in all categories shall be cumulated and all shall count toward the person's total "years of service."
- b. The length of vacation is set by the Annual Conference, but the most suitable time for both the employing entity and the clergy or diaconal ministers and their families must be determined by consultation between the clergy or diaconal minister and the employing entity.

D. CLERGY DIVORCE

"Where marriage partners, even after thoughtful consideration and counsel, are estranged beyond reconciliation, we recognize divorce as regrettable, but recognize the right of divorced persons to remarry. We express our deep concern for the care and nurture of the children of divorced and/or remarried persons. We encourage that either or both of the divorced parents be considered for custody of minor children of the marriage. We encourage an active, accepting, and enabling commitment of the church and our society to minister to the members of divorced families," (The *Book of Discipline of the United Methodist Church*, 1984)

The *Discipline* rightly makes no distinction between divorce occurring among the laity or clergy. We recognize the possibility of congregations being nurturing communities, and, thus for Christian love to grow in the midst of the painful circumstances surrounding a clergy or layperson's divorce.

The North Texas Conference also can be a caring and nurturing community for the clergy at divorce. The conference recognizes its responsibility to respond to divorcing clergy in as pastoral a manner as possible. To this end, the North Texas Conference of the United Methodist Church suggests the following for our clergy as well as their spouses in the event of divorce.

1. The clergy member will have taken every action possible toward reconciliation within the marriage. This shall include extensive counseling with a reputable marriage counselor, preferably with both partners to the marriage participating but, where impossible, with at least the clergy member's participation.
2. In consultation with the District Superintendent, the divorcing clergy and/or spouse may request a meeting of the following persons:
 - a. The Chairperson of the Division of Conference Relations, president.
 - b. The District Superintendent of the clergy member's district.
 - c. The district member of the Division of Conference Relations.
 - d. Two peers chosen by the clergy member involved.
3. This meeting will:
 - a. Pastorally respond to the divorce
 - b. Offer help/guidance, if requested, to:
 - 1) The clergy member
 - 2) The divorcing spouse
 - 3) The clergy member's peers, and/or
 - 4) The respective Pastor-Parish Committee
 - c. Refer divorcing persons to special seminars and workshops on divorce which are available periodically in the community.

E. CLERGY HOUSING

1. Clergy shall be provided with either a parsonage or a housing allowance in accordance with the minimum standards as presented in the Policy Manual (https://ntcumc.org/2024_North_Texas_Conference_Policies.pdf) and in compliance with Section 107 of the Internal Revenue Code.
2. Moving Procedures

The North Texas Annual Conference shall maintain a "Moving Fund" to pay the moving expenses of clergy serving in the itinerant appointive system. The amount needed to fund these moves shall be assessed through a Conference apportionment. The following clergy shall be eligible for the moving fund: elders in full connection, provisional elders, associate members, and fulltime local pastors. All clergy eligible for the moving fund at the time of retirement are eligible for one last conference-funded move. The funding particulars, eligibility parameters, moving procedures, and current-year allowance amounts can be found in the Conference Policy Handbook of The North Texas Annual Conference at https://ntcumc.org/2024_North_Texas_Conference_Policies.pdf.

F. SEXUAL MISCONDUCT

All churches, camps, and agencies in the North Texas Conference of The United Methodist Church shall abide by the Sexual Misconduct Policy adopted in legislative session on June 9, 2015, at its Annual Conference Session at St. Andrew United Methodist Church located in Plano, Texas. Consistent with the Book of Discipline and the policy statement of the North Texas Annual Conference, each local church shall establish a policy statement on sexual misconduct and shall

establish guidelines and procedures for resolving incidents of sexual misconduct by persons other than clergy, including paid staff, counselors, lay volunteers, and others.

The policy statement for defining sexual misconduct, procedures for reporting clergy sexual misconduct, education within the conference relating to sexual misconduct, responsibility of the local church, and priority of the *Book of Discipline* can be found in the Sexual Misconduct Policy on The North Texas Conference website policy page at https://ntcumc.org/2024_North_Texas_Conference_Policies.pdf .

G. CHILDREN AND YOUTH SAFETY SYSTEM

The North Texas Annual Conference Safety System policy and its provisions shall apply to all persons including paid and unpaid persons, whether lay or clergy, who have any direct or indirect contact with children and youth who participate in any activities or events sponsored by the North Texas Annual conference of The United Methodist Church and/or its Districts.

The Annual Conference policy is effective as of July 1, 2012, for all Conference and District Events. The North Texas Annual Conference policy shall be applicable at all Conference and District activities. The local congregation's policy may expand the Conference policy but may not/should not alter the minimum standards established by the Conference or those standards mandated by the State of Texas' licensures. The Safety System for all Conference and District events of the North Texas Conference of The United Methodist Church can be found in the Children and Youth Safety System Policy on the North Texas Conference website policy page at https://ntcumc.org/2024_North_Texas_Conference_Policies.pdf.

H. MISCELLANEOUS

1. *Conflict of Interests.* In order to avoid conflicts of interest, the following rules shall apply:
 - a. No one shall be a voting member of an Agency who is in the salaried employment of an institution that receives support from that Agency.
 - b. No member of an Agency shall participate in that Agency's deliberation of or vote on a proposed grant to his or her local church.
 - c. Each member of an Agency shall disclose to all other members of that Agency all potential conflicts of interest in which they find themselves placed because of church, business, or personal relationships with persons affected by the decisions of the Agency.
 - d. No clergy member or diaconal minister member of this Annual Conference who is a salaried employee of any institution to which this conference contributes shall be a member of the board of trustees of the institution by which that person is employed.
2. *Local Church Officers.* The term of office of local church officials elected by the Fall Charge Conference shall begin on January 1 and run for the length of their term.
3. *Amending or Suspending Standing Rules.* It shall require a two-thirds vote of all lay and clergy members present and voting to suspend or to amend any of these Standing Rules.
4. *Confidentiality Policy of Conference Contact Records.* Confidential contact information about members of United Methodist Churches is held in trust as protected by local churches or by the North

Texas Conference of The United Methodist Church. Distribution of this information to entities beyond the North Texas Annual Conference is prohibited without specific approval of the Office of the Bishop.

III. PROCEDURES FOR MEETINGS OF THE ANNUAL CONFERENCE

A. PRE-CONFERENCE PROCEDURES

1. *Lay-Clergy Equalization.* The following formula is the procedure used to determine the number of lay and clergy members of the Annual Conference.
 - a. Subtract the total number of lay members prior to equalization from the total number of clergy members. In making this calculation, the lay members required by section III(A)(1)(c) below shall be included. These people are described in section (c) below. The remainder is the Lay Equalization Factor (LEF).
 - b. Compute the District Membership Percentage (DMP) for each district as follows. If a district has *more* lay members than clergy members prior to equalization, subtract the number of local church members in this district from the total of local church members for the Annual Conference. Such districts will not compute a DMP. The resulting number is the Adjusted Lay Membership (ALM). Next, for each district that has *fewer* lay than clergy members, divide the total number of local church members in each district by the ALM. The resulting quotient is the DMP for that district.
 - c. The *Book of Discipline* provides that certain persons shall be lay members to Annual Conference. According to ¶32 of the *2016 Book of Discipline*, these are: Conference President of United Methodist Women; Conference President of United Methodist Men; Conference Lay Leader; District Lay Leaders; President of the Conference Council on Youth Ministries; and one youth between the ages of twelve and eighteen and one young adult between the ages of eighteen and thirty from each district. In addition, Deaconesses, Home Missioners, all Diaconal Ministers, all members of the Core Leadership Team not otherwise provided for, and all elected Chairs of Agencies of the Annual Conference not otherwise provided for are lay members of the Annual Conference with voice and vote. These persons shall be elected to the lay membership of the Annual Conference by the District Section.
 - d. For each district with fewer lay than clergy members, multiply the LEF by the DMP. The product is the District Adjusted Lay Equalization Factor (DALEF). The DALEF is the number of additional lay members to be elected by the District Section to achieve lay/clergy equalization. Districts with more lay than clergy members do not calculate a DALEF.
 - e. The DALEF shall be computed as of January 1. The equalization lay members shall be elected by the lay members present at the District Conference from nominations made by the District Lay Leader, the District Superintendent, and the lay members of the District Nominating Committee. Nominations may also be made from the floor of the District Section.
 - f. If the actual number of clergy in the Annual Conference increases after January 1, the District Lay Leader of a district in which the imbalance occurs shall select lay member(s) from within the district to equalize the increase of clergy members.
 - g. If the formula fails to compute the exact number of additional lay persons per district to equalize lay and clergy numbers (due to the use of fractions in calculations), the Board of Laity shall be authorized to correct the imbalance through negotiation.

h. After the DALEF has been determined, the Board of Laity as a courtesy may rearrange among districts the number of lay members to be elected, in order that a district that has more lay members than clergy prior to equalization may elect additional lay members in its District Section.

i. Lay members elected under an equalization process by the District Section shall take office immediately and shall serve until the District Section elects lay members for the succeeding year.

2. *Election of Local Church Lay Members to Annual Conference.* The lay members to the Annual Conference may be elected annually or quadrennially at the Charge Conference preceding the regular quadrennial meeting of the General Conference. The term of office of lay members to Annual Conference shall begin on January 1 after their election at the Fall Charge Conference. If, for any reason, the Charge Conference is delayed until after January 1, their term of office shall begin immediately upon election.

3. *Notice of Legislative Items.* Agencies shall submit reports to the conference office in the form requested no later than April 1 for inclusion in the *Conference Workbook*. Agencies and Annual Conference members shall submit legislation to the conference office in the form requested no later than April 1. Legislation submitted after April 1 will not be permitted unless it is related to an event that has occurred on or after March 15. Any Annual Conference member or Agency may initiate legislative items at Annual Conference concerning matters which are not part of the *Conference Workbook* only if they are related to an event that has occurred on or after March and they are duplicated and distributed to Annual Conference members by the beginning of the day they are to be considered. This rule shall not be construed so as to preclude proper subsidiary motions or privileged motions.

4. *Proposed Amendments to Standing Rules.* In order that the Standing Rules Committee have time to consider proposals and forward them to the conference office by the April 1 deadline, proposed new standing rules and proposed changes in existing standing rules shall be submitted to the Standing Rules Committee no later than March 1.

5. *Notice of Procedural Rules.* Each year, the charts entitled “Common Motions: Ranking and Requirements (by function)” and “Motions: Ranking and Requirements (by rank)” shall be included in the Pre-Conference Workbook.

B. RULES OF ORDER FOR ANNUAL CONFERENCE SESSIONS

1. *Purpose of Rules of Order.* These rules of order are intended to allow the orderly consideration of the business of the Annual Conference, extend courtesy and fairness to all, ensure the right of the majority, protect the rights of the minority, and defend the rights of individual members.

2. *Definitions.* As used in these Standing Rules, the following definitions shall apply.

a. *Adjourn.* End a meeting officially. Adjournment is accomplished either by direct majority vote or by unanimous consent.

b. *Agenda.* List of items of business that the members of Annual Conference will consider. An agenda has a specific arrangement and content.

c. *Amend.* Change a resolution or motion by adding, striking out, or substituting a word or phrase.

d. *Appeal.* A question that occurs when a member of Annual Conference questions (appeals) a decision by the presiding bishop because the member believes that an error in procedure has occurred. An appeal must have a second. The decision of the presiding bishop is sustained by a majority vote or a tie vote.

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- e. Call for orders of the day. A motion that brings to the presiding bishop's attention the fact that a specific item of business was due to come up in the meeting at a specified time.
- f. Dividing the question. Separation of the parts of a motion to be considered and voted on as if they were separate motions.
- g. Floor. The right of a person to address the Annual Conference and have the members' undivided attention.
- h. Main motion. Method of introducing new business to the Annual Conference session. Only one main motion can be under consideration at a time.
- i. Majority. More than half of the members present and voting on an issue. Those who do not vote are not counted in the final tally.
- j. Motion. Proposal for action by the Annual Conference. A motion is introduced with the words, "I move that _____," (with the wording intended to become the Annual Conference's official statement of action taken if the motion is passed).
- k. Parliamentary inquiry. A request for an immediate answer to a question concerning the rules of procedure. It is directed to the presiding bishop.
- l. Point of information. A request directed to the presiding bishop for an immediate answer to a question concerning the background or content of a motion or resolution. The information requested does not pertain to procedure.
- m. Point of order. A point raised against any proceeding or motion that the member believes is a violation of the rules. It must be raised at the time of the alleged infraction. The presiding bishop rules on the validity of the point of order. This ruling can be appealed.
- n. Precedence of motion. Claim of a motion to the 'right of way' over another motion. The attached charts summarize the precedence of various motions.
- o. Presiding bishop. The Bishop of the North Texas Annual Conference, or another bishop designated by that Bishop, shall preside over sessions of the Annual Conference.
- p. Previous question. Motion to close debate and vote immediately on a motion. Moving the previous question requires a second, is not debatable or amendable, and needs a two-thirds vote for adoption.
- q. Question of privilege. If there is something wrong with the physical surroundings or a situation arises that affects the rights of the entire assembly, any individual member can interrupt the motion under consideration to bring the matter to the attention of the presiding bishop. If the situation cannot be resolved informally, then the presiding bishop rules on whether the matter is a question of privilege and should be considered before business is resumed.
- r. Reconsider. Motion to review a previous decision and vote on it again. It must be made by a person who voted on the prevailing (winning) side, and it requires a majority vote. Reconsideration may not be moved more than once on the same motion.
- s. Second. Indication that a member wants a motion discussed by the members. The member says, "I second the motion" or "Second."
- t. Table. Motion to place a main motion and all pending amendments aside temporarily, with the

intention of bringing them back at a later time for action. Tabling a motion requires a second, is not debatable, cannot be amended, and requires a majority vote.

u. Take from the table. Motion to bring a previously tabled motion back before the Annual Conference. It requires a second, is not debatable, cannot be amended, and requires a majority vote.

v. Two-thirds vote. This occurs when there are twice as many people voting “Yes” as those who are voting “No.”

w. Withdraw a motion. Take back a motion one has made. A person may withdraw a motion by merely requesting to do so up until the time it is stated by the presiding bishop.

After the presiding bishop has stated the motion, the person who made it can withdraw it only by the consent of the members.

3. *Order of Business.* The order of business of the meeting of Annual Conference shall be determined by the Annual Conference Planning Committee, which shall set an Agenda. The session shall open with a period of devotion, followed by a call of the roll, including the roll of the local pastors.

4. *Authority of the Presiding Bishop.*

Calling the Conference to order. When the presiding bishop stands in his or her place and calls the Annual Conference session to order, no member shall speak, address the chair, or stand while the presiding bishop stands.

Raising points of order. Any member of Annual Conference may raise a point of order. In order to do so, the member must cite specifically the rule he or she judges to have been violated.

Ruling on points of order. The presiding bishop shall decide points of order, whether raised by a member or by the presiding bishop, as necessary to conform to these Standing Rules.

Appealing a ruling on a point of order. Any member may appeal a decision on a point of order to the Annual Conference. In the event of such an appeal, there shall be no debate. However, the presiding bishop shall have five minutes to make a statement in support of his or her position, and then the person appealing shall have five minutes to make a statement in support of his or her position. Following the statements, the Annual Conference shall vote on the appeal; a tie vote shall sustain the presiding bishop.

Recessing the session. The presiding bishop shall have the right to recess a session of the Annual Conference at any time at his or her discretion and to reconvene at such times as he or she shall announce.

5. *Opening a Question for Debate.* Before any subject is open to debate, three things must happen. First, a member must actually make a motion that the Annual Conference consider a particular issue. Second, in most instances, the motion must also be seconded. (Calls for orders of the day, calling a member to order, Agency recommendations, nominations, parliamentary inquiries, points of information, and withdrawal of motions do not require a second.) Third, the presiding bishop must restate the motion. For example, the presiding bishop may say, “A motion has been made and seconded that _____. The motion is open to debate.”

6. *Obtaining the Floor.* When a member desires the floor, he or she shall proceed to a microphone and wait to be recognized by the presiding bishop. Each speaker should begin by stating his or her name and the church, charge, or other entity he or she represents. A member with the floor may be interrupted only to call for orders of the day, a point of order, a point of information, a parliamentary inquiry, or an appeal of the decision of the chair. A person who cuts off another speaker must state the reasons for the interruption.

It is the sense of the Annual Conference that a speaker with the floor should not be interrupted, even for these listed reasons, unless the issue cannot wait until the speaker yields the floor.

7. *Limits on Speakers.* A member may speak for up to five minutes at one time on any question under discussion and only twice on the same question. No member shall speak for the second time until all members seeking recognition have had the opportunity to speak. The Annual Conference, by two-thirds vote, may change the rules about how often and how long members can speak during a debate.

8. *Types and Precedence of Motions.* There are four main types of motions: (1) main motions; (2) subsidiary motions; (3) incidental motions; and (4) privileged motions. Each type of motion accomplishes a different purpose and is treated differently.

a. *Main motions.* A main motion introduces a new item of business. Only one main motion can be considered at a time. Generally, main motions are secondable, debatable, amendable, require a majority vote, and can be reconsidered.

b. *Subsidiary Motions.* Subsidiary motions are motions applied to other motions to help the members dispose of the main motion. Here are the five subsidiary motions: table; previous question; postpone to a certain time; refer to Agency or committee; amend. These subsidiary motions fit into an order of precedence. This means that some subsidiary motions take precedence over others, and all subsidiary motions must be decided before the members can act on the main motion. This is the order of precedence for the subsidiary motions: 1) to table; 2) to move the previous question; 3) to postpone to a certain time; 4) to refer to committee; and 5) to amend. You can make any of these subsidiary motions when a lower order motion is on the floor, but you cannot make a subsidiary motion if a higher order one is being considered.

c. *Incidental Motions and Inquiries.* Incidental motions must relate directly to the business on the floor. Incidental motions take precedence over all other motions except privileged ones. They are: appeals; divisions of the question; and suspending the rules. In addition, incidental inquiries are proper and have precedence over main and subsidiary motions. Parliamentary inquiries, points of order, and points of information fall into this category. All three are answered by the presiding bishop.

d. *Privileged Motions.* Privileged motions are different from subsidiary and incidental motions, because they do not deal with business on the floor. Rather, they deal with special matters of pressing importance. The three privileged motions (in order of precedence) are: adjourning, questions of privilege, and orders of the day.

The attached charts set out the precedence of motions and specify which motions need a second, which can be debated, which can be amended, and what vote is necessary for passage.

9. *Tabling Related Motions.* No motion which adheres to another motion, or has another motion adhering to it, can be laid on the table by itself. Such motions, if laid on the table, carry with them the motions to which they respectively adhere, or which adhere to them.

10. *Referring Matters to Agency.* It shall be proper for the Annual Conference to refer to an Agency or specially created committee a motion, resolution, report, or a part of a motion, resolution, or report which is before the Annual Conference for consideration, or any amendment offered thereto.

11. *Substitutes.* When a motion, resolution or Agency report is properly before the Annual Conference for consideration and action, even if amendments have been proposed, a substitute motion, resolution, or report may be offered by any member moving that the same be substituted for the

report or resolution under consideration. The Annual Conference shall then proceed first to perfect the original motion, resolution or report, including consideration and action upon any amendments which may be offered to it. The same perfecting process shall then be followed with respect to the substitute. The question shall then be put first on the motion to substitute, followed by the motion to adopt the motion, resolution, or report. However, a motion for the previous question shall not be in order on the adoption of the report or recommendation or on making the proposed substitution until opportunity has been given for at least two members to speak on each side of the question of substitution or adoption.

12. *Moving for a Vote on the Previous Question.* No member may call for a vote on the previous question until at least three members have been given the opportunity to speak on each side of a question. When any member moves the previous question (that is, that the vote be now taken on the motion or motions pending), that member shall indicate the question to which they intend it to apply. If the movant does not so indicate, the motion shall apply only to the immediately pending question. A motion for a vote on the previous question is not debatable. It requires a vote of two-thirds of those present and voting for its adoption. If the motion for a vote on the previous question passes, the vote shall be taken on the previous question without further debate.

13. *No Motion After Speech.* It shall not be in order for a member immediately after discussing a pending question, and before relinquishing the floor, to make a motion whose adoption would limit or stop debate.

14. *Reconsideration.* A motion to reconsider an action of the Annual Conference shall be in order at any time, but only if offered by a member who voted with the prevailing side. If the motion proposed for reconsideration is non-debatable, the motion to reconsider may not be debated.

15. *Voting Generally.* Voting rights shall be governed by the *Book of Discipline*. Voting procedures shall be determined by the Annual Conference Planning Committee, depending on the technology available at the site of the Annual Conference session. If the method generally used is not already secret, a vote by secret ballot may be ordered on call of any member, supported by one-third of the members present and voting. No other business shall be in order when a vote is being taken or when the previous question has been called until the voting process is completed, except such as relates to the vote itself, or business that can be appropriately fitted into the time while waiting for the report on the vote.

16. *Dividing the Question.* Before a vote is taken, any member shall have the right to call for a division of any question, if it is subject to such division as they indicate. If no member objects, the division shall be made. If any member objects and is seconded, the presiding bishop shall put the question of division to vote.

17. *Robert's Rules of Order.* Questions of procedure not answered by the Texas State non-profit corporation law charter of the North Texas Annual Conference, the Constitution of The United Methodist Church, or the bylaws of the North Texas Annual Conference shall be determined in accordance with the most current version of *Robert's Rules of Order Newly Revised*, except when they are inconsistent with these Standing Rules.

Common Motions: Ranking and Requirements (by function)

<i>Motion</i>	<i>What to say</i>	<i>Second?</i>	<i>Debate?</i>	<i>Amend?</i>	<i>Vote?</i>
Adjourn	“I move that we adjourn.”	Yes	No	No	Majority
Adopt a report	“I move that the report be adopted.”	Yes	Yes	No	Majority
Amend a motion on the floor	“I move to amend by [describe].”	Yes	Yes	Yes	Majority
Complain about air conditioning, noise, etc.	“I rise to a question of privilege.”	No	No	No	No vote. Chair rules
Divide motion into parts to be voted on separately	“I move that we divide the question to consider separately [specify].”	Yes	No	Yes	Majority
End debate	“I move the previous question.”	Yes	No	No	Two-thirds
Introduce a main motion	“I move that . . .”	Yes	Yes	Yes	Majority
Give closer study	“I move to refer the matter to committee.”	Yes	Yes	Yes	Majority
Protest a breach of rules or conduct	“I rise to a point of order.”	No	No	No	No vote. Chair rules
Reconsider an action	“I move to reconsider the vote on [specify].”	Yes	same as original motion	No	Majority
Request information	“Point of information.”	No	No	No	No vote. Chair responds
Suspend an issue	“I move to table the motion.”	Yes	No	No	Majority
Suspend the rules	“I move to suspend the rules so that [specify].”	Yes	No	No	Two-thirds
Take up a tabled matter	“I move to take from the table [specify].”	Yes	No	No	Majority
Vote on a chair’s ruling	“I appeal from the decision that [specify].”	Yes	No	No	Majority

Motions: Ranking and Requirements (by rank)

<p>Ranking Motions The ranking motions are listed in order of rank. When any one of these motions is immediately pending, those above it are in order and those below it are not in order.</p>	<p>Principal Requirements</p>
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<i>Privileged Motions</i>	Second Required?	Debatable?	Amendable?	Vote Required
Adjourn	Yes	No	No	Majority
Raise a question of privilege	No	No	No	No vote. Chair rules
Call for order of the day	No	No	No	No vote. Chair rules
<i>Subsidiary Motions</i>				
Table	Yes	No	No	Majority
Move the previous question	Yes	No	No	2/3
Refer to committee	Yes	Yes	Yes	Majority
Amend	Yes	Yes	Yes	Majority
<i>Main Motions</i>	Yes	Yes	Yes	Majority

<p>Non-Ranking Motions Whether these non-ranking motions are in order depends upon the business already under consideration and what purpose they may serve when introduced.</p>	<p>Principal Requirements</p>
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<i>Incidental Motions</i>	Second Required?	Debatable?	Amendable?	Vote Required
Appeal	Yes	No	No	Majority
Divide the question	Yes	No	Yes	Majority
Parliamentary inquiry	No	No	No	No vote
Point of order/point of information	No	No	No	No vote. Chair rules/responds
Suspend the rules	Yes	No	No	2/3
Withdraw a motion	No	No	No	Majority
<i>Motions that Bring a Question Back</i>				
Reconsider	Yes	per original	No	Majority
Take from the table	Yes	No	No	Majority

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JOINT DISTRIBUTING COMMITTEE

Convener and Designee from the General Board of Pension and Health Benefits: **TBD**

Members:

Phil Bush (C/A)

Necia Dexter (C/A)

Larry Womack (C/A)

Alternates:

Jeanne Clark (C/A)

Bryant Phelps (B/A)

Juliet Patterson (B/A)

TRANSITIONAL NOMINATING COMMITTEE

Convener and Assistant to the Bishop: **Andy Lewis** (C/A)

Kim Brannon (C/A)

Jan Chapman (C/A)

Edlen Cowley (B/A)

Janie Gulley (C/A)

JOINT COMMISSION ON EQUITABLE COMPENSATION**Laity:**

Shelby Farmer (C/A) 2028

Carla Mitchell (B/A) 2028

Clergy:

Michael Baughman (C/A) 2028

District Superintendent:

Cassie Wade (C/A) 2028

BOARD OF LAITY

Conference Lay Leader Elect:

Mary Nickson (B/A) 2028

District Lay Leaders:

EA **Ted Haynes** (C/A) 2028

ME **Jennifer Wang** (A/P) 2028

NC **Tim Hopson** 2028

NW **Anne Aaron** (C/A) 2028

JOINT UNIFICATION FINANCE TEAM

Tim Griffey (C/A)

Matt Jones (C/A)

Zack Landis (C/A)

JOINT STANDING RULES COMMITTEE

Jeff Hall (C/A)

Hermann Totten (B/A)

SOUTHWESTERN UNIVERSITY TRUSTEES (North Texas Conference)**Lay:**

Elizabeth Yeager 2022-2025

Laura K. Hinson 2024-2027

TEXAS METHODIST FOUNDATION BOARD OF DIRECTORS

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Class of 2026 Richie Butler
Kelvin Walker
Julie Yarbrough

Class of 2025 Will Green

PROJECT TRANSFORMATION BOARD OF DIRECTORS

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Murry McKenzie

Class of 2026 Meredith McKee
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Debra Hobbs Mason
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Ex-officio Kirsten James
Andy Lewis

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Alex Williams C/A
Susan Jackson B/A
Brady McQueeney C/A
Colin Craft C/OE
Kristen Glover C/A
Colton Bobbitt A/P
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John Ozmun C/A

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Conference Staff: Joseph Bradley C/A

Bridgeport Advisory with no vote:

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Heather Gottas C/A

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Leanne Johnston	C/A
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John Radenmacher	C/A
Tyler Moore	C/A

Ex-Officio:

Director: Marianne Brown-Trigg	C/A
Conference Staff: Stacey Piyakhun	C/A

ETHNICITY CODES

A/I	American Indian
A/P	Asian, Asian-American, Pacific Islander
B/A	African-American, African
C/A	Caucasian, Euro-American, Afrikaner
H/L	Hispanic, Hispanic-American, Latino, Latina
B/L	African-American / Latinx
NA	Not Available
OE	Other Ethnicity

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JOURNEY TOWARD RACIAL JUSTICE

A Courageously Creative Partnership: Congregational Journey Toward Racial Justice, Version 2 (CJTRJ v.2)

The North Texas Conference Journey Toward Racial Justice Team (JTRJ) is strategizing around the launch of a second iteration of the Congregational Journey Toward Racial Justice experience (CJTRJ v.2). After diligently reflecting upon the experiences of local churches, journey companions, and creators, the Coordinating and Advisory Teams discerned this as a critical next step in our journey together.

We are grateful for all the people who have contributed to the transformative work of creating and implementing the first version of the CJTRJ process that launched in June 2021. We offer a special word of thanks to our CJTRJ churches who participated in the Congregational Journey Toward Racial Justice: Arapaho UMC, First UMC Denton, First UMC Richardson, First UMC Terrell, Flower Mound UMC, Grace UMC Sherman, Grace Avenue UMC, Northaven UMC, Oak Lawn UMC, St. Stephen UMC, Stonebridge UMC, and Vista Ridge UMC.

The value of relationships cultivated during this process in/between churches has emerged as a consistent bright spot for participants. However, sustained relationship-building requires additional opportunities for connection, conversation, and service. Therefore, CJTRJ v. 2 is designed to facilitate collaboration among UMCs (of different racial-ethnic makeup), a UMC church with a non-UMC church, or a UMC church in partnership with a community organization. Furthermore, an affinity group from a local church could even partner with another affinity group at a different local church in the CJTRJ v. 2 experience. We believe that this partnership-centric approach will allow for meaningful relationships as well as a deeper understanding, and awareness of oneself, group, and social context—rooted in Christ and the *imago Dei* (image of God). The CJTRJ v.2 experience is an envisioned safe space for people groups to explore the complexities of race and faith while working together to overcome the racial injustices in our minds, hearts, communities, and culture.

Blessings in Christ,

Rev. Silvia Wang, Chair, NTC Journey Toward Racial Justice Team

Rev. Joshua Manning, Vice Chair, NTC Journey Toward Racial Justice Team

NOMINATING COMMITTEE REPORT

The conference nominating committee is responsible for developing and implementing a plan to identify persons who are willing, qualified, and able to serve as members of the agencies of the annual conference, with attention given to representing the rich diversity of conference membership in terms of ethnicity, age, gender, geography, and church size. The conference nominating committee nominates members and chairs of agencies for election by the

annual conference except where otherwise provided in the *2016 Book of Discipline of The United Methodist Church* or the Standing Rules.

In 2024, in light of conference unification, the conference nominating committee will do its work under a different timeline. After the structure of conference agencies for the unified conference is developed and approved by the Central, North, and Northwest Texas Annual Conferences in May and June, a joint nominating committee consisting of members of the three conference nominating committees will nominate members and chairs for that new structure. The joint nominating committee will bring this slate of nominees to the Unifying Conference in September for election. The newly elected leaders for the unified conference will begin their terms on January 1, 2025. For the interim period of time from the May and June annual conferences until December 31, 2024, the leaders elected previously by the annual conferences in 2023 have been asked to extend their terms by six months and continue to serve in their roles. Nominees for any critical vacancies for the interim period will be presented to the June annual conference for approval.

The North Texas Conference Nominating Committee consists of the following persons:

- Our four District Superintendents
- A lay person elected from each district
- East District – LeAnn Barbee
- Metro District – Mae Alexander
- North Central District – Herman Totten
- Northwest District – Jane Gully
- Vice-Chair and Conference Lay Leader – Kim Brannon
- Conference Lay Leader Elect – Mary Nickson
- Director of Diversity and Cultural Engagement - TBD
- Chair and Assistant to Bishop Saenz – Andy Lewis

CENTER FOR CHURCH DEVELOPMENT (CCD)

The vision of the North Texas Conference (NTC) Center for Church Development (CCD) is “Every Church Planting.” Realizing this vision like *every* church planting may seem like an *impossible mission*. This year the North Texas Conference is claiming, “Mission Possible,” as the conference theme. While the CCD is not yet ready to proclaim, “Mission Accomplished,” this report shares how the CCD in collaboration with NTC laity and have made progress towards realizing our vision in 2023.

Planting Pledge

With the vision of every church planting, planting takes many shapes and forms. From two or three gathered in Jesus’ name to dozens or even hundreds congregating to grow in faith as a community. At the NTC 2023, the CCD asked the conference to “sign the planting pledge.” 72 churches took the pledge to initiate new endeavors within their communities to reach new people. We also know that many churches beyond those that signed the planting pledge launched new efforts to reach those they were not already reaching.

The Planting Pledge campaign emerged as a catalyst for fostering a culture of expansion and innovation across the NTC. Central to the success of the campaign was the ongoing support provided to participating churches, facilitating the development of innovative ideas, grant applications, and community engagement strategies. Through targeted follow-up and assistance, we ensured that churches received the resources and guidance needed to translate their pledges into tangible actions, fostering a culture of proactive outreach and growth across the conference.

The Planting Pledge campaign served as a catalyst for fostering collaboration and synergy among churches within the NTC. By uniting churches around a common goal of expansion and outreach, the campaign encouraged a spirit

of mutual support and shared responsibility for the vision of every church planting. The success of the campaign underscores the collective commitment of churches within the conference to embrace innovation, adaptability, and a missional mindset in response to the evolving needs and opportunities of their communities. Moving forward, we are dedicated to building upon the momentum generated by the campaign, continuing to support churches in their planting efforts, and fostering a culture of innovation and growth that permeates every aspect of our conference's ministry and outreach efforts.

The Planting Pledge demonstrated the collective commitment of churches within the NTC to embrace a forward-thinking approach to ministry. Through ongoing support, collaboration, and a shared vision of expansion and innovation, we are laying the groundwork for a future where every church is inspired, empowered, and equipped to reach new people and make a lasting impact in their communities. As we look ahead, we are excited to build upon this momentum, leveraging the lessons learned and the relationships forged through the campaign to further advance our vision within the NTC and beyond.

Genesis Cohort

Genesis cohort continues to be a cornerstone program aimed at nurturing and equipping church planters within the NTC. Working closely with our design team, we embarked on a thorough review to enhance the effectiveness and relevance of the cohort in light of emerging challenges and opportunities. The culmination of this endeavor was the launch of a revamped Genesis cohort in 2023, introducing innovative elements that garnered significant praise and engagement from participants.

Central to the success of the new Genesis cohort was the addition of flexibility in how folks could engage with the learning and shortening the duration of the cohort. By shortening the duration of the cohort and intensifying the curriculum, we aimed to empower participants to engage more deeply with the material while accommodating their busy schedules. This strategic adjustment allowed planters to glean valuable insights and practical tools for ministry, positioning them for greater success in their planting endeavors.

The Genesis cohort embraced a participant-centered approach, allowing individuals to determine their own level of engagement based on their capacity and learning objectives. Through a personalized learning inventory assessment, participants set goals for the cohort and created engagement roadmaps tailored to their unique needs, goals, and capacity. This flexibility empowered planters to chart their own course for growth and development, ensuring that the cohort experience was both enriching and impactful. Nearly 20 participants engaged in the Genesis Cohort at various levels this past year.

Discernment Academy

In response to the evolving needs of church leaders within the NTC, we embarked on a comprehensive revamp on how we equip laity and clergy for the work of planting. The primary training is through the Genesis Cohort. In the summer of 2022, we revamped the Genesis cohort, resulting in the inception of the Discernment Academy. This initiative was guided by collaborative efforts with a design team of NTC church planters and NTC laity. We aimed to provide leaders with a robust framework for self-discovery and leadership development. One of the most significant enhancements introduced through the Discernment Academy was the inclusion of a comprehensive assessment process. Participants underwent a thorough evaluation encompassing personality assessments such as the Big-5 assessment, skills evaluation, and the Enneagram. These assessments, coupled with personalized interviews and reports, offered participants invaluable insights into their leadership strengths and areas for growth.

Within the Discernment Academy and Genesis we also include the Intercultural Development Inventory (IDI) and a learning growth plan which have been instrumental in fostering inclusive leadership within the NTC. The IDI served as a tool for participants to assess their current capacity for supporting diversity and inclusion. Through one-on-one coaching sessions with qualified IDI administrators and the development of customized growth plans, participants were empowered to cultivate a deeper understanding of their intercultural competency and develop strategies for further growth. Additionally, the academy's emphasis on introducing a post-Christendom missional

lens underscored the imperative for church leaders to adapt to changing cultural landscapes. Through exploration of new paradigms and tools such as MissionInsite, participants were equipped to engage missionally and relationally within their communities, laying the groundwork for sustainable and impactful ministry endeavors.

Overall, the Discernment Academy represents a significant step forward in equipping leaders within the NTC to navigate the complexities of contemporary ministry. By providing participants with a robust framework for self-discovery, intercultural competency development, and missional engagement, the academy empowers leaders to lead with authenticity, vision, and effectiveness in a rapidly evolving context. This year we had 14 participants in the Discernment Academy and 7 of them are currently participating in the Genesis Cohort. As we continue to refine and expand this program, we remain committed to nurturing a diverse community of leaders who are equipped to meet the challenges and opportunities of the future with confidence and resilience.

Spiritual Formation Retreat

A highlight of our efforts in nurturing the holistic development of church planters was the organization of a dedicated Spiritual Formation Retreat in August. Recognizing the demanding nature of ministry and the importance of self-care and spiritual renewal, we curated a retreat experience aimed at providing planters with a sacred space for reflection, rejuvenation, and deepening their spiritual practices.

NTC church planters participated in a respite from the demands of their daily ministry responsibilities, allowing them to step away and engage in intentional spiritual practices. Through a blend of guided meditations, prayer exercises, and reflective journaling, participants were encouraged to reconnect with their spiritual roots, deepen their relationship with God, and discern the direction of their ministry journey.

Enhanced Support Structure

The CCD staff continues to dedicate itself to strengthening and refining the support structure offered to our planting projects within the NTC. One of the key improvements introduced is the implementation of a refined rhythm of stakeholder meetings and individual planter check-ins. By convening stakeholders on a quadmester basis (once every four months), we provide a regular forum for planters to connect with their support network, share updates on progress and challenges, and receive valuable feedback and guidance. This structured approach ensures that planters remain engaged and supported throughout their journey, fostering a sense of accountability and collaboration among all stakeholders involved.

In addition to our stakeholder calls we have a bi-monthly (once every two months) individual check-ins with planters, providing them with personalized attention and support tailored to their specific needs and circumstances. These check-ins serve as an opportunity for planters to receive one-on-one coaching, address pressing concerns, and chart a course for growth and development in their ministry endeavors. By maintaining regular communication and engagement with planters, we can identify potential challenges early on and provide timely support.

We have also continued to evolve our quadmester learning tool, refining our approach to measuring and tracking key metrics and outcomes related to planting projects. By collecting and analyzing data on a regular basis, we gain valuable insights into the effectiveness of our support initiatives, identify areas for improvement, and inform strategic decision-making moving forward. This approach measures both quantitative and qualitative data so it enables us to adapt and iterate our support structure in real-time, ensuring that we remain responsive to the evolving needs and challenges faced by planters in the field.

Inaugural Vision Day

Recognizing the critical importance of vision and strategic goal-setting in the success of planting projects, we convened all planting pastors and their teams for an extended Zoom call dedicated to vision casting, goal setting, and strategic planning.

The Vision Day provided a dedicated space for planting pastors and their teams to come together, share insights, and collaboratively chart a course for the future of their ministries. Through facilitated discussions, participants were

guided through the process of articulating their vision, identifying strategic priorities, and setting actionable goals for the upcoming year.

One of the key outcomes of the Vision Day was the alignment of planting pastors and their teams around a shared vision and set of strategic priorities outlined in the Quadmester Learning Tool. The Vision Day served as a platform for planting pastors and their teams to get on the same page and begin thinking about the impact they hope to make in their community over the next year.

The feedback from participants following the Vision Day was overwhelmingly positive, with many expressing appreciation for the opportunity to come together as a community, clarify their vision, and receive practical support and guidance. Building on the success of this inaugural event, we are hoping to make the Vision Day part of our annual rhythm, providing ongoing opportunities for planting pastors and their teams to come together, set goals, and receive the support and encouragement needed to thrive in their ministry.

Young People of Color (YPOC) Fellowship

The Young People of Color Fellowship (YPOC) is central to our commitment to diversity, equity, and inclusion within the NTC. Designed to identify and nurture emerging leaders under the age of 35, the YPOC Fellowship offers a transformative two-year journey of leadership development, vocational discernment, and missional engagement.

In the first year of the Fellowship, YPOC fellows participate in both the Genesis Cohort and the Discernment Academy. Through these immersive programs, fellows are equipped with the foundational knowledge, skills, and tools necessary to discern their vocational calling, deepen their understanding of Wesleyan theology, and explore innovative approaches to missional engagement.

In the second year of the Fellowship, the focus shifts towards individualized coaching and leadership development, providing fellows with personalized support and guidance as they navigate the complexities of ministry.

Currently, we are proud to have three fellows, each bringing their unique perspectives, experiences, and gifts to the program. As we invest in the development of emerging leaders from diverse backgrounds, the YPOC Fellowship continues to play a pivotal role in shaping the future of ministry within the NTC. Through ongoing support, mentorship, and advocacy, we remain committed to fostering a culture of inclusion and empowerment, where all voices are heard, valued, and celebrated.

New Faces in New Spaces (NFNS)

This year, we improved the New Faces New Spaces (NFNS) grant application to be more simplified and user friendly. Along with the help of the Function Area Team of Multiplying the Local Churches, we have isolated and defined the following values to be embodied by the NFNS's:

- **Deep-Listening:** Is conceived by Deep Listening from neighbor learning conversations and data from the neighborhood, communities, or individuals it aims to reach.
- **Community-Building:** Builds a community by reaching out to those who haven't been involved in your existing church community before and by creating a sense of belonging and a shared support system.
- **Experimenting:** Meets regularly with a clear start and pause date, in a spirit of experimentation, reflection, and learning.
- **Discipleship in Mind:** Has a Discipleship pathway in mind, intentionally opening the door to help people grow in their faith journeys.

Every NFNS embodies the four values in their gatherings, and we are grateful to the Function Area Team members for helping us discern these values to give a clear picture of what a NFNS is. Some of the NFNS projects CCD supported this appointive year include:

- **Turn 180 (The Woods UMC):** The Woods UMC launched Turn 180 to connect with homeless people and provide essentials for children entering foster care. Their unhoused neighbors filled Christmas stockings for the children, creating a cycle of mutual support within the community.

- **The Lois Project** (Aley UMC): The Lois Project aims to connect senior citizens in the community with church members by providing reading materials and fostering fellowship. Named after Timothy's grandmother who instilled faith in him, the project hopes to bridge the gap between generations and combat loneliness among seniors.
- **C3'D** (First UMC Jacksboro): The C3'D ministry works to provide youth of the Jacksboro community a safe space to meet and talk about faith and life challenges in a non-judgmental environment. C3'D (Coffee-Cocoa-Christ) strives to create a space for young people to seek healing and wholeness.
- **The Bridge** (First UMC Rowlett): The Bridge is a collaborative young adult ministry for five churches in the Dallas suburbs (First UMC Garland, First UMC Rockwall, First UMC Rowlett, First UMC Sachse and Wylie UMC), filling a gap for 18-27 year olds by providing a supportive community, open discussions, and opportunities to learn and grow their faith. The group fosters leadership, open discussions about faith, and a strong support system for young adults navigating life's challenges.

We hosted a ministry innovation lab called "Sparkathon." Sparkathon was designed to help churches develop a new ministry idea by practicing intentional listening, design thinking, asset mapping, and Disciple Making Social Enterprise. The program included four online sessions and one day in-person event. At the end of the Sparkathon Cohort, the participants had opportunities to apply for grants in the NTC. We had over 90 registrants and over 11 individuals and ministry teams are planning on applying for a grant at the end of the journey. We found hosting an innovation lab like this was helpful for churches who are eager to start something new but are not sure where to start. We also learned that one of the biggest challenges of innovation that many churches experience is deep listening. Much of our coaching and support went in helping church leaders to listen to their neighbors with various tools available. We are beyond thankful for those who participated in the Sparkathon experience, and especially those who courageously took risks to start something new!

We also hosted a learning cohort for semi-rural/county/town pastors and church leaders to share ministry practices and ideas. We have found that many of our church leaders yearn for a learning community like this and serve as a sounding board for one another. We continue to champion and support safe spaces for asking questions and taking risks, because we believe that the posture of curiosity and learning is the key to unlocking creativity and innovation.

Rev. Danielle Kim, the Associate Director of Research and Development, had the privilege of preaching and offering training to over 30 churches and visited numerous congregations in the NTC. She also had close to 100 one-on-one calls and meet-ups with numerous innovators in our conference. One of the first things she reports learning in this role is that we have so many faithful and talented clergy and laity in the NTC who are committed to the mission of the Church: to make disciples of Jesus Christ for the transformation of the world.

Latinx Ministries

A few highlights from the Hispanic ministries of the NTC:

- We started the year with an Epiphany luncheon with the LatinX pastors with members of the extended cabinet present. Rev. Juan Garay was a keynote speaker.
- The Seed, a sight of Christ's Foundry United Methodist Mission, continued its planting work in and as Pleasant Mound UMC closed.
- Gracia Viva ministered to thousands of migrants coming through Oak Lawn UMC.
- Agape Memorial UMC and Hispanic ministry in First Grand Prairie have begun a process of visioning for the future.
- The CCD hosted a day of workshop and reflection with Pastor Juan Marcos Garay who led a workshop with over 50 pastors and lay leaders on how to empower Lay Leaders and how to instruct, guide and nurture the leaders to inspire them to trust in their abilities to lead. The workshop was held in Spanish, with 57 attendees from both the NTC and the CTC conference.

Webinars and Conferences

National Planting after Disaffiliation Webinar: The CCD hosted a webinar geared to those in areas affected by disaffiliation with the main focus on the power of planting, cultivating growth, and fostering renewed faith. This event

brought together a diverse panel of experts who shared insights, experiences, and practical strategies for building vibrant communities of faith after disaffiliation.

Monetizing your assets webinar: What started with an idea to help churches maximize their income, transformed into finding ways to inspire our churches to leverage their income for Discipleship. With a committee composed of members of the CCD Staff, pastors, and lay leaders, we undertook the task of compiling information through a survey of what our churches are doing about renting space and what are the main questions they have about this. With the information compiled, we are working on putting a Rental Information packet that we are planning to launch with a series of webinars and cohorts.

Walking through grief webinar: In support of the NTC Blue Christmas initiative the CCD in connection with the CMO hosted this webinar to provide our churches with tools to equip them to walk alongside those who are grieving. We wanted to inspire churches to be the space where people walking through grief find solace and a safe space to grieve.

National Planters Gathering in Denver, Colorado: After serving as the inaugural host of this gathering in 2022, The CCD staff and five NTC planters attended the National Planters' Gathering in Denver, where we had the opportunity to connect with other planters and participate in workshops and training from presenters of diverse backgrounds. We also had the chance to visit Free Community, a church plant that was created from the need of people in recovery and their family.

Notable Numbers in the NTC

The NTC experienced a cumulative 6% increase in in-person worship attendance. Among the churches that experienced growth are churches that have worked with the Center for Church Development:

- Market Street in its first year of existence grew from a small group of 30 gathering in a music studio or in the public library or in borrowed space from the Presbyterians to a strong congregation with an average worship attendance of 70 in 2023 and had 10 non-confirmation professions of faith and touched the lives of dozens more through their ministries.
- A few years ago Walnut Hill UMC asked to become of a campus of Lovers Lane UMC through an adoption merger. In 2023, Walnut Hill experienced a 400% increase in non-confirmation professions of faith.
- The Seed, a plant of Christ's Foundry United Methodist Mission began gathering in preview worship services and averaged 35 in each service.
- Church of the Disciple went through the CCD's Black Church Initiative, had two CCD Young People of Color Lay Residents, and invested in a process of consulting and discernment through various resources and officially changed its name to Life Center United Methodist Church. In this process, Life Center experienced a 40% increase in in-person worship attendance.
- Fairview Korean UMC, formerly First Korean UMC – Richardson, moved to Fairview during the pandemic. Fairview Korean UMC has experienced growth since making such a bold move, including a 25% growth in worship attendance in 2023.
- Grace Chapel, a campus of Grace Avenue UMC, also experienced a 25% increase in average in-person worship attendance.
- The Gathering UMC in Krum began preview worship services and had 70 in attendance in their first Easter celebration.

While some persons may speak disparagingly about giving weight to numbers like in-person worship attendance, the CCD does not take lightly persons sacrificing time out of their schedules to congregate in a United Methodist house of worship nor do we take lightly the work of congregations, pastors, and staff in their work connecting with and gathering persons outside of worship that gets celebrated in their worship gatherings. We agree that numbers are not what matter. However, we believe the souls, families, and communities that these numbers represent matter immensely, and the CCD staff, function area teams, and collaborators are grateful to participate in the work of the laity and clergy of the NTC to gather new faces while living into the vision of Every Church Planting.

CENTER FOR LEADERSHIP DEVELOPMENT (CLD)

Our mission in The Center for Leadership Development is to “Develop principled Christian leaders for the transformation of the world.” Since our inception nearly 15 years ago, staff, clergy and laity have collaborated and supported each other to cultivate a diverse ecosystem for living, leading, and developing fruitfulness across the North Texas mission field and beyond.

Rev. Cammy Gaston retired from vocational ministry effective Jan. 1, 2024, after more than 35 years of dedicated service, most recently as Center for Leadership Development Director. Kelly Carpenter took on the role of Interim Center Director from January 1 until the implementation of the new unified conference structure. Throughout the previous year, CLD staff have created and utilized events and initiatives to introduce and engage in the newly developed conference vision and strategic priorities. Vision: We are followers of Jesus, seeking the loving, just and free world God imagined for all people. The five strategic priorities are to Multiply Followers of Jesus, Champion Children and Youth, Maximize Care and Healing, Pursue and Embrace Diversity, and Tell our Story.

In 2023, for the third year in a row, North Texas has the largest percentage of young elders in the US Conferences of the UMC (12 years ago we were the lowest in our Jurisdiction). We continue to welcome a diverse group of candidates into our vocational discernment journey each year in addition to specialized ministry and lay leadership recognitions. Our Collegiate Ministries are stepping into gaps created by increasing demand for mental health resources and left by changing state laws regarding Diversity, Equity, and Inclusion. Our children, youth, and family ministries are collaborating to multiply their impact through counseling, curriculum, mission partnerships, and professional development. The Response Team is deploying proactive resources, updating policy, and responding to emerging conflicts and crisis with high quality. Lay and Clergy leadership expand their impact potential through excellent events, seminars, cohorts, and coaching resources sourced and supported through the CLD staff and partners.

Thank you to all who have developed, led, supported, shared, and engaged ministry opportunities through the Center for Leadership Development. You are a Blessing!

Advanced Leadership Coaching – The Fall of 2023 was our seventh round of launching an 8-month season of 1-1 and group coaching relationships between over 50 laity and clergy with our trained Advanced Leadership Coaches. We co-active coaches to come alongside clergy, laity, and groups as they pursue our vision and strategic priorities, especially in times of transition and to maximize learning. All Advanced Leadership coaches have completed a minimum of 60 international Coaching Federation (ICF) approved hours of coach training.

A Time for Children (ATFC) and A Time for Youth (ATFY) engage Children, Family, and Youth leaders from across the North and Central Texas Conferences through retreats, monthly cohorts, and coaching for renewal, continuing education, and connection. The wisdom of Rev. Dr. Leanne Hadley and fostered connection between Children, Family, and Youth ministry staff across the conferences increases the capacity for these ministry professionals to strengthen their relationships and advocacy to champion children and youth in their local churches and communities.

This year, Children, Family, and Youth ministry leaders, led by Rev. Dr. Leanne Hadley, gathered at Prothro Retreat Center in the fall and spring. In addition to gathering in person, ATFCY participants also meet monthly online to share wisdom and learning and are supplied a co-active coach through the CLD’s Advanced Leadership Coaching.

The Fall retreat focused conversation and idea sharing of the new conference vision statement and five strategic priorities. Following the Fall retreat, a group of attendees developed a curriculum based on the five strategic priorities that can be used as a Vacation Bible School, Sunday School, or small group series. It will be piloted across the conferences in the summer of 2024 and then resources will be collated and made available for even more congregations in the coming year.

In the Spring, we were thrilled to introduce our first-ever Holy Listening Workshop, an opportunity to develop a tool for the Conference's strategic priority of "Maximizing Care and Healing." This workshop, led by the esteemed Rev. Dr. Leanne Hadley, is an invitation to explore the profound practice of Holy Listening, a spiritual practice steeped in biblical stories and refined for contemporary application. Through deep listening rituals and symbolic language tools, facilitating authentic conversations where hope and healing thrive. This workshop is suited for individuals across various walks of life, including educators, healthcare professionals, and spiritual leaders.

The Spring Retreat directly followed this workshop and further engaged our ministry leaders in connecting life milestones to meaningful holy moments and how to foster a deeper integration of the bible into the daily lives of our children, families, and youth.

Bishop's Rally – The Bishop's Rally offers a unique opportunity to transition children into Youth Ministry and acquaint them with the broader church community, particularly the bishop of our conference. In October 2023, FUMC McKinney hosted the Bishop's Rally, replete with a multitude of games, diverse food options, and several worship opportunities. For his inaugural appearance as the bishop of the North Texas Conference, Bishop Ruben Saenz Jr. delivered a sermon and responded to questions from confirmands.

Camp Bible – One of the best ways for children to develop their faith is by learning how to explore the Word of God. Children's Ministers from across the conference organized an overnight camping experience at Bridgeport Camp and Conference Center for children in third through fifth grades, along with volunteers, to come together and learn about God, scripture, camping, and community life. This year's theme, 'God is Light,' guided our exploration of scriptures that utilize the concept of light, deepening campers' connection with God.

Committee on Religion and Race (CORR) – The NTC Committee on Religion and Race has the goal of strategic planning in the areas of diversity, cultural competency, racial justice, reconciliation and equity, and communication/advocacy for change. The committee has representatives serving on the Conference Journey Toward Racial Justice team and collaborates with the North Texas Conference Office of Diversity, Equity, and Inclusion. As led by God's vision, the committee focuses its present work on building equity and dismantling racism. The priorities of the committee include sharing resources from the General Commission on Religion and Race (GCORR), storytelling through a video medium, social media outreach, and coordination with Conference and community groups in the work of racial justice for transformative healing and reconciliation.

Committee on the Status and Role of Women (COSROW) – The work of this team is to challenge the UMC for the full and equal participation of women in the total life and mission of the Church. We do that by providing educational opportunities and resources for local church leadership and collecting data in our annual conference to aid us in doing that work. We continue to encourage all pastors and church leadership teams to consider how women are in leadership in their church, to include women in decision-making positions, to invite women—both clergy and laity—to preach at least once each year, and to preach and teach on the call of Christian service in all vocations including ordination and consecration in The United Methodist Church. This year, we worked to revise and update the conference sexual misconduct policy making it a better resource for the local church. It can be found on the COSROW page of the conference website, with easy-to-navigate links. As always, we are committed to further conversations with clergy, laity, district superintendents, the extended cabinet, and the bishop to develop tools and resources to empower, encourage, and enable women to serve at all levels of ministry leadership within the North Texas Annual Conference.

Conference Youth Leadership Program (CYLP) – In 2023, we successfully merged two programs, Conference Council on Youth Ministry (CCYM) and Conference Camp Youth Leadership Program (CCYLP), sharing a vision to provide leadership opportunities to the next generation in the North Texas Conference. CYLP consists of a diverse group of youth from 6th to 12th grade. The 2023 Midwinter Retreat at Bridgeport Camp and Conference Center included worship, study, prayer, and play. This year's theme, 'Growing with God,' aimed to enhance partic-

ipants' connection with God and each other. During the camp's two weekends, CYLP (as the combined CCYM and CCYLP) led over 300 youth and adults in a journey of growth in love and service. The Snack Shack at Midwinter, always a hit, raised funds for the North Texas Migrant Welcome Center, demonstrating our commitment to service and community support.

CYLP offers further opportunities at the Bridgeport Summer Camp, selecting Junior and Youth Counselors for leadership roles. These roles are designed to enhance their leadership skills and deepen their spiritual experiences. Our program now includes over 60 youths and continues to grow, adding new leadership training and opportunities. Over the last seven years, we've dedicated extensive resources to developing a robust system for empowering the next generation of church leaders, and we're excited to see this effort continue to flourish in the years to come.

Intentional Interim Ministry (IIM) – Interim ministers are experienced clergy persons, committed to Wesleyan theology and the UMC, who have proven effective in their service to Christ and the church. Intentional Interim Ministers adapt well to a congregation's context and particular needs, are highly relational, and provide pastoral leadership and management for a season of ministry. IIMs are vetted by the Bishop and NTC Cabinet, trained and certified through an accreditation process, and may be deployed across conference boundaries. IIM's serve many contexts which include: Sabbatical, Renewal or Study Leave; Pastoral Transitions; Conflict Management; Disability, Terminal Illness or Death of a Pastor; Clergy Misconduct. In 2023-2024 the Cabinet and the Center for Leadership Development made 13 Intentional Interim Ministry placements.

Vocational Discernment and Candidacy – God is calling! Fifteen inquiring candidates attended Candidacy Summits held in August of 2023 and January 2024. Candidacy Summit is an orientation to the candidacy process event focused particularly on preparing people for the certification interview and building connections with representatives of the Annual Conference and other inquiring candidates. Summit also launches the first of six group mentoring sessions of the inquiring candidacy process. Nine young adults from our Wesley Foundations, local churches, and seminarians attended *Exploration* presented by Discipleship Ministries for 18-26 year-old UMs to discern their calling to vocational leadership in the UMC. More than twenty clergy from outside the denomination or annual conference inquire each year for an appointment in North Texas. Vocational Discernment resources such as the 5 Cups of Coffee brochures, Christian as Minister, resources for the SPRC interview and more can be found on the North Texas Board of Ordained Ministry website.

Response Team Ministry for Congregational Crisis (*formerly CART*)

The Congregational Assessment, Response, and Transformation Teams (CART) was the umbrella name comprising 2 teams, The Crisis Response Team who responds to acute congregational crisis, and the Conflict Resolution Team who attended to churches with chronic conflict issues. Each discipline, crisis intervention and conflict resolution, requires different education and training, skill sets, policies and procedures, and best practices for serving individuals and churches. The team for conflict resolution no longer exists due to member attrition. Conflict issues over the past few years have been referred to professional mediators. Lisa Hancock has provided most of the training and conflict resolution work for the North Texas Conference. (Conflict resolution services may be obtained by local churches through Lisa Hancock and other professional mediators.)

Therefore, the Center for Leadership Director and the Crisis Response Team Coordinator decided there is a need to bring clarity to the existing team's resources and responsibilities in meeting the needs of the conference, clear any confusion around what CART was supposed to be, and differentiate this team from other conference teams. The new name of the existing team that continues to respond to congregational crisis needs and administer the Resource Person Program for assistance and advocacy with individuals who feel they may have been victims of misconduct is the **Response Team Ministry for Congregational Crisis (Response Team.)** This name is more commonly used in other conferences and by the General Commission on the Status and Role of Women (GCSROW) who championed the movement to establish a Response Team in every conference of the UMC.

The Response Team served 16 churches over the past year and helped numbers of individuals in our conference including cabinet members, clergy, church staff, lay leadership, congregants, and aggrieved persons. Services included educational and community resourcing, training, consultation, help with local church policies, and partial to full crisis response. Three cases required extensive help from additional team members and conference staff, and the Coordinator was able to address the needs of 13 churches without deploying any additional team members. The Response Team Coordinator deployed five Resource Persons for individual advocacy regarding both formal and informal complaints in two separate church incidents. This year, one church required comprehensive crisis response services with 416 combined hours of Response Team Coordinator (312) and Response Team (96) work on the case. Of the 16 cases, 12 related to sexual misconduct. The other four cases involved racism, child abuse, and threats to a church, clergy, and/or church staff safety.

The Response Team Coordinator, the Commission on the Status and Role of Women (COSROW,) several Response Team members, and the HR department of GCFA collaborated to update our Conference Personal Ethics/ Sexual Misconduct Policies, updated and resourced new information for the SPRC Toolkit webpage, and created the new Sexual Misconduct, Prevention, and Support webpage to resource District Superintendents, clergy, local church lay leadership, and aggrieved persons and their family members seeking help regarding misconduct by clergy or laity.

In January of 2023, the Response Team Coordinator recruited and trained four new team members, increasing the diversity of the team. We now have five languages represented (Korean, Spanish, Portuguese, English, and German.) The team has 24 trained and active members (clergy gifted in pastoral care and laity including licensed counselors/psychotherapists, licensed social workers, lawyers, law enforcement, and a judge) who serve on a volunteer basis. The coordinator provided two training courses for the Residency Program: *Conference Crisis Response Services* and *Sexual Misconduct Information and Resourcing*.

Brief Outline of NTC Response Team History

- 1997:** Annual Conference establishment of Task Force regarding sexual misconduct, complaints, advocacy, education, policies, screening, and resources.
- 1998:** First Conference Policies established, creation of Resource Person Program/advocacy for aggrieved.
- 2000:** Resource Person Oversight Committee established- oversight of Resource Persons and beginnings of Response Team formation; led by Carole Carsey, LCSW and Alice Zaccarello, LCSW- both conference leaders.
- 2004:** Resource Person Oversight Committee began educating/training SPRC Chairs, Residency Program, and began the conference wide quadrennial clergy sexual ethics training.
- 2006:** Bishop's Committee on Sexual Ethics (BCOSE) established, education/trainings; continued administration of Resource Person; formation of a Response Team for the NTC set in motion.
- 2006-2010:** BCOSE continued education/trainings; continued administration of Resource Person program; built first Response Team; Response Team deployed for 2 church crisis situations due to clergy sexual misconduct.
- 2010-2012:** The BCOSE and several committees/commissions/agencies/boards/teams not utilized as NTC were working on restructuring into a new model (Mission, Connectional Resources, Leadership, and Church Development.)
- 2012:** In 2012, under Center for Leadership Development (CLD) Congregational Assessment, Response, and Transformation Teams (CART) born, included two teams: Crisis Response Team and Conflict Resolution Team.
- 2012-2018:** Two volunteer Crisis Response Team Coordinators served Crisis Response Team- Pastor Liz Greenwell 2012-2015, Pastor Dretha Burris 2012-2018, 13 churches served, all related to sexual misconduct, three Resource Persons deployed.
- 2018-Current Time:** In 2018, Pastor Dretha Burris stepped back from leadership but stayed on team and Bishop appointed Pastor Liz Greenwell to the NTC staff under CLD and its director, as Crisis Response Team Coordinator, (by this time, Conflict Response Team existed previously had ceased;). 68 churches

served (517% increase over previous 6-year period), 45 related to sexual misconduct and 23 non-sexual misconduct (300% increase in work not related to sexual misconduct), nine Resource Persons deployed (300% increase in use.)

Camp and Retreat Ministry

Bridgeport Camp and Conference Center – 2023 was another great year for camping and retreat ministries. We held six weeks of conference camps and hosted a little over 800 of our summer friends. We also welcomed back our friends from SEEK camps to a weeklong session, their first time back since the pandemic.

Our non-conference calendar continued to grow this past year with 52 groups bringing us just over 2800 attendees in those events with five of the groups being new to us this year. We are excited about all the ministries and events that are continuing to utilize our facilities and are looking forward to another great year and continued growth that will happen at Bridgeport Camp and Conference Center.

We do ask that you continue to pray for all the churches, groups, and friends that continue to join us here, and you need any additional information about hosting a retreat or event, or attending a camp, please visit our website, www.bridgeportcamp.org, and follow us on social media @bridgeport.camp.

Prothro Center at Lake Texoma - As a host site to numerous events, with different programs being brought in, we pride ourselves in being able to adapt to each group's ideas. Our 2023 goal was to focus our attention on what it truly means to "retreat," and how we could add that aspect to even the most formal events. With our 100 acres of deep forest, lake views, amazing wildlife, beach fronts, tree canopy, and natural beauty, we want for every person that steps on our grounds to feel God's peaceful presence. We do this by drawing your eye to the outdoors, creating private spaces for people to get away from the business of today's world, and adding subtle reminders of what we stand for. Indoor spaces can be replicated, but landscapes are truly unique. This year, we continued to find those places and make them as comfortable and inviting as we can. Adding new canopy structures and seating areas to our beach areas and stone patios have provided a big face lift to those areas.

As we continued to host many conference outings, such as: The Bishop and Cabinet, NTCUWF, Board of Ordination, Clergy Spouse Retreat, Summer Internship, three Seek Camps, and numerous individual church/youth retreats, 2023 brought in new events with Cultiv8Community, weddings, special needs events, staff retreats, band retreats, cheer retreats, and banquets.

To add to the character of our cabins, we decided to go away from the uniform look of green and tan buildings and give each cabin its own personality. Coastal farmhouse colors – soft yellows, nautical blues, and easy-going whites were added to tie our property into our lake theme.

We have grown so much of the past decade. With an open mind, The Prothro Center has listened and executed ways to make our location one of the most desired places to visit. From our kitchen providing specific dietary needs to adding queen beds to each private room, our focus has always been on our guests and their comfort. We recognized a need for family growth and provided a safe and naturally intriguing place to spend quality time together, without distraction.

The Prothro Center is proud to be a great reflection of the North Texas Conference of The United Methodist Church and we are so appreciative for the support shown on its behalf.

Cliff Dyer

Executive Director of The Prothro Center at Lake Texoma, Prothro Center at Lake Texoma
269 Methodist Ln., Pottsboro, TX 75076 • 903-786-2141 • prothro@ntcumc.org

Collegiate Ministry

Denton Wesley (UNT/TWU/NCTC) – The Denton Wesley serves the students of the University of North Texas, Texas Woman’s University, and North Central Texas College. DWF is an LGBTQ+ affirming ministry, providing discipleship and relationship-building opportunities for students through worship, Bible study, community groups, and leadership development. Our ministry gives students an opportunity to connect with God and each other in meaningful community, as well as for students to explore their gifts in a safe environment.

We sent two students to Exploration in Orlando, Florida, where they discerned God’s call to ordained ministry. Both of our undergraduate participants are researching their options to seminary education and finding ways to grow in their gifts and graces at the Wesley.

Our Open Doors hours, featuring free lunch, free coffee, and free groceries, host a wide diversity of students from all over the world. Students connect with each other, local church volunteers, and our ministry staff to build community and discern the Spirit’s prompting in things as consequential as our response to global conflicts and as mundane as picking a roommate for the new semester.

We are excited to announce that we are entering a three-year discernment agreement with Lutheran Campus Ministries, one of our long-time friends in ministry. The Evangelical Lutheran Church in America Synod of North Texas and North Louisiana will send financial support to the Wesley, and we will provide programming and discipleship for new and existing ELCA students. We are looking forward to living into our full communion and helping our ecumenical partners discern ways to be in campus ministry most effectively.

Wesley building is a place for students to rest, connect, and seek support. We have been a space for students to zoom with their therapists in private, to use a restroom that is safe for them regardless of gender identity, and in some cases to even take a nap. We also serve as a space for other vital ministry partners: North Texas Chinese Church, Born2B Free Ministries, and Voices of Praise.

We are so grateful to our supporters who have invested their time, gifts, and prayers into the Wesley. You have made this space of radical welcome and transforming love possible for our students. We seek to build more connections with local churches in the coming year, if you would like to work with the Wesley or have us visit your church, please visit www.thedentonwesley.org or contact Rev. Marianne Brown-Trigg at marianne@thedentonwesley.org.

Paris Wesley Center - Hello, Annual Conference 2024! This year, we’ve prepared a video and photo update to share with you all! Please head on over to www.pariswesleycenter.org/ac24 to check it out and meet some fabulous Paris Junior College students.

More about us: Paris Wesley Center is a campus faith community in Paris, Texas, committed to journeying together, boldly questioning and deepening our beliefs, and living in a way that makes the world more like God’s dream.

Paris Wesley Center creates a space where diverse students come together and are transformed by one another and God in their midst. Throughout the week, students are gathering between classes, playing together, encouraging one another, and inviting their friends to join them. Every semester, including summer term, four student interns are hired to cultivate and grow their leadership capacity through leading fun events, connecting students with needed resources, and facilitating small group discussions on mental health, world religions, the bible, and life skills. In Spring 2024, we launched The Open Table Bible Study, which has created space for some meaningful conversations, spiritual growth, and collective learning.

Last year, the Paris Wesley Center served over 2,500 meals during Thursday free lunches. The Paris Wesley Center also has a food pantry, which is treated as “walking into your home kitchen” to lessen any stigma around using extra support. Shelf stable meals, snacks, drinks, and freezer meals are available for students whenever the building

is open. There has recently been an increase in the number of students wanting to prepare their own meals outside of the school cafeteria. We are glad to offer the Paris Wesley Center kitchen to students living in the dorms at PJC.

The Loads of Love Laundry has been one of the best investments we've made in the life of our students. Through offering free laundry, we've become a part of students' weekly life rhythms in a new way. This provides regular opportunities to build relationships and offer socio-emotional and spiritual support. Approximately 1,700 loads of laundry have been washed here over the course of a year. Local churches have been extremely generous in donating laundry detergent as well, which is one more way that students experience the people of God exuding God's preventive grace and impacting their lives in tangible ways.

The Wesley Center is an inclusive community of students who gather to support one another through life, and it is growing quickly. We know that God is present and working in the lives of our students and we will continue creating spaces where that is cultivated and celebrated! The Paris Wesley Center cares for Paris Junior College students, through seeking to meet their holistic needs, so that they can be fully equipped to become the strong community leaders our world desperately needs. For more information, visit www.pariswesleycenter.org/ac24 or contact Michelle Stubbs-Wood at director@pariswesleycenter.org.

Wesley at SMU is a ministry for all college-aged students to become deeply devoted followers of Christ. Our regular programming consists of a large group worship service, bible study, men's and women's groups, covenant groups, and Sunday morning worship. Lead by the youngest team at HPUMC (ages 19-27 years old), the Wesley staff has the privilege to model the belief that God is working within and utilizing the next generation to help lead young adults into a relationship with Christ – the empowerment and mission Wesley House encourages college students to embrace. This past year has been marked by transition and transformation. We have witnessed God move in the hearts of college students in truly remarkable ways!

We kicked off the school year with our annual house party - an event geared towards inviting new students to our community. Through this event alone, we met more than 20 unique students who became plugged in and invested within Wesley for their first semester. The fall semester was filled with spiritual formations events such as bible studies, worship nights, and opportunities to receive communion. The fall semester also included a ton of fun! We attended a lot of sporting events to cheer on our fellow Mustangs, had outdoor picnics, and spent hours in fellowship each week. We also hosted our first annual alumni worship event during SMU Homecoming Weekend which showcased how the bond built within this community far outlasts the years of undergrad. Seeing these graduates living fruitful and faithful lives beyond their college ministry experience was amazing. The fall was also our first time launching a year-round student internship which provided five undergrad students with a paid opportunity to serve their peers and grow in their ministry experience.

This spring, we focused on community and service and engagement in ways we hadn't before. We took our students to mix up their Sunday church routine and worshipped at The Table, a church in south Dallas centered around fellowship and faith formation especially supporting individuals experiencing homelessness. This worship experience was incredible in a million ways and became a place our students longed to return to. We also volunteered at Austin Street Center to provide dinner for our neighbors lodging there. Our students volunteered at various locations around Dallas for the HPUMC Churchwide serving day working on projects from trash clean-up to building a house with Carpenters for Christ. This spring we held our first ever Ash Wednesday Worship Night which created a space for students to reflect and repent, while preparing their hearts for the good news of Easter Sunday.

Overall, this year has included a lot of change and transition, but what remained constant was the character of God and his faithfulness to this ministry. There are countless stories of students' lives becoming transformed and renewed through the Spirit of the Lord at work in their hearts. It has been an honor to be a beacon of light on the campus community of Southern Methodist University. We could not have done it without our student leaders, steadfast volunteers, and support from the local church of HPUMC. We are fervently and expectantly praying for how God will continue to move on this campus in the years to come! To connect or learn more about Wesley House, you

can visit <https://www.hpumc.org/connect/college>, contact the Director of Wesley House - Haley Sloan at sloanh@hpumc.org, and follow us on Instagram @thewesleyhouse.

Synergy Wesley Foundation (UTD/Dallas College/Collin College) - The Synergy Wesley Foundation provides supportive space for college students to build authentic relationships and community, grow in faith through worship and discussion, discover their gifts, discern their vocational call, develop as Christian leaders, and serve alongside their neighbors to transform the world. Our programming includes weekly worship, Bible study, retreats, praise band, volunteering, fellowship events at the center of campus, free weekly meals, and leadership development programs. Over the past year we served in ministry with more than 200 college students, with 55 students involved at a deep and consistent level across multiple campuses. Thanks to a generous grant from Texas Methodist Foundation for free therapy and spiritual direction for students, we provided 193 individual sessions for students to meet with licensed therapists and trained spiritual directors during the past year. We expanded this work to include therapists and spiritual director-led group work, including a powerful three-day Spring Retreat at the Prothro Center focused on discerning vocational call.

Last year, Texas legislators passed Senate Bill 17 (SB17), which went into effect on January 1, 2024, and effectively banned all Diversity, Equity, and Inclusion (DEI) programs at Texas public colleges and universities. This resulted in the closing of the multicultural center, gender center, and other DEI offices on campus, and limited or eliminated access to resources for vulnerable students on the margins. In our commitment to our baptismal vows, Synergy Wesley accepts the freedom and power God gives us to resist evil, injustice, and oppression in all forms; and in accordance with our UMC Social Principles, we are called to work toward societies in which each person's value is recognized, maintained, and strengthened. As a nonprofit UMC entity separate from the university and outside the scope of SB17 legislation, we have been working to fill in the new DEI gaps. We are partnering with student groups on campus to facilitate, support, and fund DEI programs, we are hosting DEI meetings for students in our storefront space adjacent to the UTD campus, and we are working to ensure that vital DEI programs remain intact to the best of our ability, in order to promote the retention, success, and well-being of all students.

We are so thankful for our partner churches and organizations over the past year: Arapaho UMC, FUMC Richardson, Chapel Hill UMC, Cochran Chapel UMC, Holy Covenant UMC, Aldersgate UMC, Christ UMC Plano, General Board of Discipleship, Black Tie Dinner, and Texas Methodist Foundation. We would love to include your church in this list next year! To partner with Synergy Wesley Foundation, you can contact our campus minister at Brittany@SynergyWesley.org or visit [SynergyWesley.org](https://www.SynergyWesley.org) or @SynergyWesley on social media. We would love to work with you to reach and grow a rising generation of young Christian leaders for the transformation of the world!

The Wesleyan Campus Ministry at Texas A & M Commerce also known as (**The Wesley @ TAMUC**) is a ministry where all students are welcomed and invited to grow within a community of believers whose desire is to share the love of God in Christ to all people.

Our Mission is to create an environment where the students of Texas A&M Commerce are welcomed, fully known, aware of God's unending Love for them, brought into salvation and the Body of Christ while being equipped to serve within this community of believers, in order to go out and transform the world to reflect God's kingdom.

Our vision at the Wesley Campus Ministry is to see all students at Texas A&M Commerce Believe, Become, Be-long and Be more in Christ.

Goals: Our Mission and Vision in Action for All students on campus:

- To know and believe that they are welcomed to be in this place, space, and community of believers.
- To know that "The Wesley" is a safe haven, to rest, eat, and be, a place where they can come as there are, open up and share in order to be known fully.
- To become aware of God's unending love for them and be aware that God knows all, sees all, and understand all things and still loves us ALL and wants to be in fellowship with us.

- To become saved in faith by grace through Jesus Christ our Lord.
- To belong to the body of Christ through Salvation.
- To belong to this community of believers, by joining “The Wesley”!
- To be more in Christ, studying the Word, Worship, fellowship and being equipped through, the Holy Spirit, discipleship, and service within this ministry, finding your why and growing in your purpose in a safe place.
- To finally be more by being sent out upon graduation, with the guidance of the Holy Spirit to transform the world to reflect God’s Kingdom.

Since the arrival of our new pastor Rev. Christina Hardy on February 2023, God has truly graced us with growth and success. We have enlarged our territory, by growing from a roster of 30 plus students to over 185 since November of 2023. We hit the ground running in June and July from recruiting events to much needed repairs and policies and procedures. Our growth was largely in part to A&M Commerce summer and fall ROAR weekly events, where “*The Wesley @ TAMUC*” was present, tabling and loving on all the incoming freshmen. Pastor Christina made sure that we were constantly in pursuit of the one, which meant that no one would be left out or overlooked. We brought the light of Christ and so many students were blessed and so excited to be a part of all things Wesley. We went from about 25 to 30 in Worship to averaging over 50 students in worship, to servicing 70 plus within the week. While our momentum has improved greatly with new events like Painting with a Purpose, lunch bible studies, and attending courses with new leadership at SMU, and all while reaching new believers for Christ, and discipleship, we had to recruit and develop new leaders. For in the fall 2023, during all of this growth, all of our senior leadership graduated, including our entire worship team and three interns. While we were sad to see them go, we sent them off with such a blessing and are excited for all that God will do within their lives. They left with much grace knowing that the Wesley will always be there home. Henceforth, we are now a grassroots ministry full of freshman and transfer sophomores that are on fire for God and eager to grow and learn.

Pastor Christina has been on a preaching tour to bring awareness to the needs of *The Wesley TAMUC*. Through networking and donations, much needed furniture in the Wesley has been updated, which gave us a warm and inviting new look. From the gracious donations she acquired, we put on a three-day garage sale and raised money and support from this event. Afterwards we hit the ground running with our new student leadership development and discipleship through empowerment and transparency in our one-on-one meetings and group spiritual formation that began in the fall. In December, after fall semester programming and sending off our dear seniors and students for the holiday break, we began a much-needed ceiling replacement project on December 15. However, our proposed ten-day construction project has now turned into an over one-hundred-day event including a general contractor and crew and we have been met with unforeseen additional repairs and updates. Pastor Christina made lemonade out of all of this creating a sermon series titled “under construction.” We are well underway and seeing the glory and grace of God within it all and are now needing community help to us finish strong.

Why Your Support Matters

Your support of the *Wesleyan Campus Ministry TAMUC* is essential for us to continue our mission and expand our reach. By contributing to The Wesley, you are helping us provide to students:

- Weekly meals & worship every Wednesday night. Discipleship resources for things like daily prayer, mentorship, and bible study.
- Leadership development and scholarship opportunities.
- Spring/Fall Retreats that build community and future mission trips that allow our students to walk out their faithful.
- Round the clock pastoral care.
- Supplemental resources and aid for students requiring mental health care.
- Operations for our building to be open and a safe place for our students to find sanctuary and rest in-between work study, on and off campus employment, and classes. Our Wesley is a place to grab a snack, pray, and be in the presence of God and Fellowship.

All of this and much, much more is all funded through generous supporters like you that deeply care about young people, the future of the church, and the generations of Jesus followers to come.

How You Can Help

This year we are talking a leap of Faith and making the BIG ASK! We are knee deep in our much-needed ceiling replacement project and we need your help in reaching our goal of \$28,537. Please consider donating to our cause! You can follow all things Wesley and see step by step details of this construction project on our social media pages listed below.

To make your donation, please visit our Church giving Site: <https://wcm.churchcenter.com/giving>. Your generosity will help us continue to provide the resources, mentorship, and community support that young adults need as they pursue faith and impact on their community.

The Wesley @TAMUC is grateful for the support of the North Texas Conference, East District, and every local church that has supported us and will invite our pastor Rev. Christina Hardy to preach. We hope invitations will continue to be extended as we grow our ministry and our effectiveness on campus and in the surrounding communities. This truly is only the beginning for what God has in store for us!

Dream Big in Faith with us and donate to our Campaign for the completion of our ceiling replacement project so that we can have a safe and healthy place to Worship! For more information or to offer support please feel free to contact Rev. Christina Hardy at revcwhardy@outlook.com.

Please Follow Us On Social Media:

https://www.tiktok.com/@thewesleytamuc?_t=8kDoaAfJPw6&_r=1

Tiktok: Wesley Campus Ministry TAMU-C

<https://x.com/WesleyTAMUC?t=r4Nw3kbAfGwdiAsdSa1g6A&s=09>

Twitter/X : WesleyTAMUC

<https://www.instagram.com/wesleytamuc?igsh=Mmc1ZzAxMzc2Y2ox>

Instagram: WesleyTamuc

<https://www.facebook.com/profile.php?id=100090663969862&mibextid=kFxxJD>

Facebook 1: Real Wesley at Tamuc

<https://www.facebook.com/tamucwesley?mibextid=kFxxJD>

Facebook 2: The Wesley at Tamuc

<https://www.facebook.com/groups/wesleytamuc/?ref=share>

Facebook group Wesley @Tamuc

Website: <https://manesync.tamuc.edu/WCM/>

Ways to Give:

Church center WCM <https://wcm.churchcenter.com/giving>

Donate to our 30 for \$30k campaign: <https://wcm.churchcenter.com/giving/to/30-for-30-campaign-Payment>
(eservicepayments.com)

TAMU-Commerce Wesleyan:

Send Checks: Wesleyan Campus Ministry- TAMUC
1504 Lee Street, Commerce, TX 75428

The Wichita Falls Wesley (MSU/Mount Vernon College) continued to serve the students of Midwestern State University (MSU TX) and Vernon College in the Northwest District this year.

This school year the Wesley of WF continued to serve 40-50 unique students from across the campus of MSU TX and began discussing potential opportunities for growth and outreach to Vernon college. With our director Julia Puac-Romero completing her second year as the director, we were also able to graduate the final round of Wesley students from the generation that Rev. Marcus Jones raised into faithful Jesus followers. We have served students through our weekly Thursday free lunch, Wednesday night Bible study, monthly craft nights, movie and discussion

nights, partnerships with the Pride Student group of MSU TX and the Catholic Campus Ministry. This Spring we launched a men's bible study under the direction of our newest male engagement intern and have re-launched a 2nd version of the Wesley Free Lunch Podcast.

This year, we interacted more intentionally with the nursing school program at MSU TX and have begun getting a small crowd of members of the MSU TX football team. We continued to serve students Monday Morning coffee breakfast which continued to allow us to provide pastoral care, interact with students, and provide a small moment of nourishment. Our focus theme this year has been "Explore Jesus" which has allowed our director to provide a bible study centered around not only the lessons from Jesus but those who were disciples and followers of Jesus. This theme allowed explorations and discussions around baptism, the women in the life of Jesus, and a reflection on the call stories of certain disciples.

We were awarded the Hesta Stuart grant which allowed us to operate on a successful general budget and continued to receive various support from individuals and Sunday school classes. It is through this generosity that we were able to complete furnishing our now completely renovated dedicated space, send one student to Exploration, and send four students to the U.M. Army Mission Trip. On the topic of our dedicated space, the Wesley moved into the second floor of University United Methodist Church with a completely renovated space which many students found a place of comfort to "hang out" and check in amongst themselves.

The Wesley is currently preparing for our first Golf Tournament fundraiser set for September 13 at the Weeks Champions Golf course and is looking for participants, teams, and sponsors. Our hope is to raise enough funds to help us continue to do the great ministry that is happening at the ever-growing Wichita Falls Wesley Foundation.

For more information about our ministry communities, discipleship model, and ways to support our ministry, email campusministry@wfwesley.org and follow us on Instagram [@wesleyofwf](https://www.instagram.com/wesleyofwf).

2024 - 2025 IMPORTANT DATES

- Summer Camp @ Bridgeport and SEEK Camp @ Prothro & Bridgeport – June – July
- Advanced Leadership Coaching Launch – July – August
- Lay Servant Ministries Laity Day – August 10, 2024 – Aldersgate UMC, Carrollton
- Camp Bible (3rd – 5th grade students) – Bridgeport Camp – September 21-22, 2024
- Clergy Retreat – September 27 – Abilene
- Confirmation Camp – October 4-6, 2024
- Candidacy Summit – October 2024
- A Time for Children & Youth Fall Retreat – October 22-23, 2024 – Prothro Center
- Bishop's Rally (5th - 7th grade & Confirmation students)
- Clergy Covenant Day – January 2025
- Laity Training Day – February 2025
- MidWinter Retreats January and February 2025
- ONE Worship Event (Middle and High School Youth) – April 2025

2024 Board of Ordained Ministry Calendar

- August** DCOM interviews for candidates seeking commissioning
- August 2** Deadline for provisional Deacons and Elders to apply for 2024 ordination
- August 20** Candidate Meet and Greet with the BOM (Conf. Office)
- September 19** BOM Fall Meeting, 10 am-Noon (Christ UMC Plano)
- October 4** Deadline for districts to submit candidates for commissioning
- October 11** Ordination paperwork deadline, 5 pm
- November 17-19** Ordination Interviews (Prothro)

COMPENSATION OF CLERGY APPOINTED BEYOND THE LOCAL CHURCH
(2016 Book of Discipline, ¶628)

First Name	Last Name	Annual Cash Salary	Utilities/Other		
			Housing Related Allowance	Other Cash Allowance	Travel Allowance
Michael	Baughman	119,500			
April	Bristow	96,000			
Jennifer Griffith	Cobb	115,000			
Janet	Collinsworth	67,500			
Kenneth	Dickson	94,000	12,000	3,000	5,000
Erika	Fadel	133,000			
Lisa	Greenwood	85,000	87,000		Car
Herbert	Griffin	117,000		900	
Shannon	Hamrick	Commission			
Brian	Hardesty-Crouch	43,767	12,000		
Richard	Harrison	72,000	23,000	600	5,000
Evan	Jones	105,000			
Shonda	Jones	160,000			
Sheri	Lake	84,000			
Kurt	Maerschel	74,838			
David	Magallanes-Coronado	70,000			
Wesley	Magruder	105,450			
Alyce	McKenzie	91,173	60,000	15,000	
Heather Gottas	Moore	81,000			
Caroline	Noll	58,905			
Ugonna	Onuoha	77,000			
Staci	Orr	42,000			
Lydia	Pellikan	60,961			.57/mile
JamesPaul	Qazilbash	72,000			
Leslie	Smith	31/hour			
Stephen	Sobczak	77,750			
Rob	Spencer	150,000			
Mark	Stamm	119,225			2,500
DonnaLea	Sutton	54,025	720		5,000
Lisa	Test	61,000			
Blair	Thompson-White	120,000	48,000		
Harry	Wright	54,000	21,000		

United Women in Faith (UWFaith)



United
Women
in Faith

As the Conference organization of United Women in Faith (UWFaith), we believe love in action can change the world. Our beliefs bring us together, and our spirituality pushes us to do more to advocate for and support ministry with the oppressed and dispossessed, with special attention to the needs of women, children, and youth; to build a supportive community among women; and to foster spiritual growth, mission education, and Christian social involvement. As United Women in Faith, we welcome all women of faith to join with us – no church membership requirements.

The 2023 calendar year budget for North Texas Conference United Women in Faith totaled \$110,000, but we exceeded our expectations and raised enough to allow us to send \$171,622 directly to undesignated mission giving, supplemental giving, and our 2022 and 2023 mission projects that impact lives locally, regionally, nationally, and globally. About \$16,000 funded educational programming, leadership development, and costs for administration and membership.

For 2023 we chose the following two Conference Mission Projects, which, along with donations, encouraged awareness and study of these two missions and the issues of the people they serve:

- **Good Neighbor Settlement House in Brownsville, Texas**, serves both homeless families in the area and hundreds of migrants a day. UWFaith members collected items such as hygiene kits, crayons and coloring books, and snacks to share with those in need there. Cash contributions of \$1,119 paid for items on their Amazon Wish List and also for renting and driving a trailer to deliver all the donated items to Brownsville.
- **Missing and Murdered Indigenous Women and Girls (MMIWG) groups** in the North Texas area advocate to reduce the abuse and suffering of indigenous women and bring justice to those who have been victimized. UWFaith members made financial contributions of \$4,308 to support these groups' important efforts.

Additionally, strong support has continued through 2024 for our 2022 international Mission Project, the Jerri Savuto Rescue Center in rural Kenya, which serves girls escaping FGM (female genital mutilation) and early marriage. The girls are attending school and thriving. After moving into the newly built 44-bed shelter at Christmas 2023, there are now 48 living at the center and 12 more are attending secondary school. Funds continue to be sent to NTC UWF from friends of Bill and Jerri Savuto and UWFaith members. Donations in 2023 totaled \$58,134 and \$32,331 has been sent to us and on to the shelter as of 5/1/2024. These funds will be used to build a security fence, pay school fees, and provide general monthly support for the girls.

Highlights of the past year included:

- **Installation of Sally Vonner, North Texas Conference member, as the General Secretary/CEO of United Women in Faith (July 2023)**. We were honored that Sally chose to have her installation here in her home conference. It was a big celebration and beautiful service with Bishop Saenz officiating, as well as the UWFaith Board President and Board members, the media, and other attendees joining us from across the country. A reception afterwards was hosted by UWFaith of North Texas.
- **Mission u: “Living the Good News: Reflecting God’s Love” (July 2023)**. We more than doubled the number of women that experienced Mission u compared to last year, with a sold-out 24-hour retreat and two full virtual classes featuring young clergywomen leading the study based on the Lord’s Prayer.
- **Annual Meetings for Metro, North Central, and East Districts (September 2023)**. Each District welcomed Finda Quiwa, a UWF Regional Missionary currently serving in Liberia with an Economic Empowerment Initiative. She spoke about UWF’s international mission work and its impact on lives of women and their families. Funds and items were collected for our two Conference mission projects along with financial support for Finda.
- **Annual Meeting for NTC UWFaith (October 2023)**. We celebrated all we had done in the past year and the 50th Anniversary of coming together racially as United Methodist Women in the North Texas Confer-

ence. Our new Bishop, Ruben Saenz, Jr., was introduced and led us in worship. Brittany K. Barnett, author and founder of Girls Embracing Mothers (GEM), spoke. GEM is an area nonprofit empowering women in prison and their daughters to break the cycle of incarceration to lead successful lives. We had a lovely lunch, meaningful worship and music, and learned from local mission displays. New officers were elected and installed.

- **Officer Training (January 2024).** We once again conducted sequential virtual trainings. Participation was high, including some officers joining us from other conferences.
- **Texas UWFaith Legislative Event in Austin (January 2024).** UWFaith from across Texas partnered with Texas Impact to present this event for all women of faith to learn about current public policy issues and advocate for justice for all Texas women, children, and youth. The North Texas Conference had the largest number of participants this year, with more than 50 in-person or virtual. Advocacy for all women, children, and youth is important and continues even in a legislature off-year.
- **Racial Justice Symposium: “Disparities in Maternal Health” event (February 2024).** At this in-person and live streamed event, three speakers focused on explaining the reality of the significant disparities in maternal and infant mortality rates for women of color in Texas and how we can be a force for change. Attendees challenged themselves to do something to make a difference and will be sent a reminder of their commitment this summer.
- **Soul Care Retreat: “Be Transformers of the World” (April 2024).** This intergenerational event at a garden conference center was a Day Apart for spiritual nourishment and joy with worship, art, meditation, poetry, and connecting with the sisterhood.

The core of our organization is members who nurture each other, volunteer, and donate. Each local UWFaith group has inspiring and educational programming, mission activities, and a budget that financially supports missions, including, but not limited to, their Pledge to Mission sent to District, Conference, and National UWFaith. The local impact of their efforts and generosity is beyond measure!

UWFaith is fundamentally a connectional ministry. We encourage women and groups to inspire each other with their ideas. Our website is kept current with a calendar full of information about special local events, as well as District and Conference programming, advocacy links, our Annual Mission Project details, programming suggestions, resources, training, and more. Our weekly newsletter promotes UWFaith and mission events, inspires advocacy, provides programming ideas, and shares stories of love in action transforming the world. You can join our newsletter list and learn more about us at www.UWFNorthTexas.org.

Wendy Campbell, President, NTC United Women in Faith (UWFaith) wjpc.UWF@gmail.com

CENTER FOR MISSIONAL OUTREACH

Overview

In the past year, a compelling vision for the unified conference has emerged: we are followers of Jesus seeking the loving, just, and free world God imagines for all people. This vision compels us to turn outward, face the ways in which our world is broken and remains hard-hearted, unjust, and oppressive, and be engaged in our communities in ways that **close the gap** between what is and what God desires.

The mission or fundamental purpose of the Center for Missional Outreach (CMO) is to help local churches address this “gap” and **be in ministry with their neighbors, particularly the poor and marginalized**. The CMO does not pursue this mission on its own but rather aims to be a resource to local churches by investing in and supporting their faithful and creative work and by facilitating connections and collaborations for greater missional impact.

In the past year, the CMO has focused on the following areas of ministry:

- Completing the long-term recovery efforts in Jacksboro in partnership with UMCOR, local leadership, ecumenical partners, and NTC churches;
- Continuing to encourage the shift in the culture of local churches toward “ministry with” through our Ministry With grants program;
- Helping local churches lay a solid foundation for the work of anti-racism by facilitating Together We Dine experiences;
- Equipping local churches to address the mental health crisis in our communities and providing leadership for the Blue Christmas initiative to maximize the impact of our collective efforts;
- Planting seeds in rural communities for long-term poverty alleviation work through a partnership with Cultiv8 Community; and
- Introducing the art of “neighboring” in local churches through Good Neighbor Experiment cohorts.
- Supporting the whole person health of clergy through a new grant-funded faith community nurse.

The “gaps” can seem overwhelming, but we continue to be inspired by the faithfulness of local churches and the ways that the world God imagines is breaking through. The mission is possible by the grace of God, under the leadership of Jesus Christ, and through the power of the Holy Spirit!

Jacksboro

The almost two-year long response to the Jacksboro tornado is now completed! The final project was the rebuilding of five clients’ homes from scratch, in partnership with the Mennonite Disaster Service. MDS provided amazing volunteers from their MDS-Hope team of Amish young adults from Missouri/Iowa. The Salvation Army, Catholic Charities of Fort Worth, and Jack County provided funding, together with our UMCOR/“Close to Home” funds, to get the work done.

The response over the time of the recovery effort from UM churches who sent volunteer teams has been so encouraging to see. This truly was an effort of the entire annual conference in helping our neighbors! Of course, UMCOR continues to provide gold-standard support in training of local long-term recovery committees, case management systems, and financing through grants for this work. The civic leadership of Jack County and the City of Jacksboro has expressed clearly that this recovery would not have been possible without this joint effort.

Jacksboro First UMC was intimately and constantly involved all the way to the end: they provided (free!) accommodation for our office staff within their campus, supported volunteer teams that came to assist, and contributed significant finances to support their neighbors’ recovery.

We never know when the next disaster will occur or what type or scope it might be, but this recent effort in Jacksboro has shown our conference is both willing and able to respond as required.

The future for our new unified conference demands we lay a firm foundation for an ongoing and effective disaster response ministry. One thing has become clear: just training ERTs and waiting for a disaster to happen is not a productive use of our resources. We need both to root this work as an ongoing ministry of the local church and to provide opportunities to serve outside of actual disasters. This year, we will train churches interested in this work how to help communities prepare for and mitigate against disasters and to seek to understand what it is that creates community resiliency.

There is a real need for all this work – and it is a significant and meaningful contribution for local churches to make to its community. It deals with the systemic issues that limit a community’s response as well as provides resources, cooperation, and skills at the local level to strengthen communities before, during, and after a disaster. There is lots to be excited about for churches wanting to make an ongoing contribution to building stronger communities!

To learn more about how to partner with the conference to develop your local church's disaster response ministry, go to: <https://ntcumc.org/disaster-response>

Ministry With

Since 2019, the CMO has awarded \$687,082 to local churches and related ministries through our Ministry With grants program. In the most recent fall cycle (2023), we awarded \$108,015 for 17 different ministry initiatives across the conference. Thirty-five percent (35%) of the grants went to rural churches, and three projects specifically serve BIPOC communities.

Many of these projects address critical challenges that neighbors experience in our mission fields, such as food insecurity, lack of quality and affordable childcare, and lack of access to mental health support. We are inspired by United Methodists who are connecting with their local communities and acting as powerful forces for creativity, compassion, and justice.

- **Aley Cares Toiletry Supplies:** Aley UMC (\$7,500) provides basic personal hygiene items and shares useful information from knowledgeable community partners. Providing toiletry items alleviates neighbors' anxiety about personal appearance and hygiene. Furthermore, the neighbors and partners have opportunities to exchange information on services provided and services needed.
- **Cooke County Christmas Store:** Whaley UMC (\$7,500), alongside neighboring churches, launched a Christmas Store to stand in the gap and assist families facing economic hardship due to unemployment or underemployment. The Christmas Store ensures their dignity by allowing them to choose what their children and families need for the holidays. Working with many community organizations, the Christmas Store initiative is the first partnership endeavor with hopes of growing and thriving together, offering other resources and tools using asset-based community development.
- **DEI Programming Dallas College:** Synergy Wesley (\$10,000) provides DEI-oriented programming, such as guest speakers, cultural events, and community meals at Dallas College, to support and be in ministry with a diverse array of students.
- **English Conversation Class:** First UMC Allen (\$10,000) hosts classes for new immigrants to practice English, where people from all walks of life can come together, learn from one another and foster connections, understanding, and unity across diverse cultures and faiths.
- **Feeding Friends and Families:** First UMC McKinney (\$7,000) expanded their existing mobile food pantry ministry by establishing a permanent location in the church building and making the pantry more readily accessible to neighbors.
- **Good Neighbor Experiment:** Ector UMC (\$1,000) connects with immediate neighbors around the church's physical location to get to know them, come alongside them in a spirit of friendship and mutuality, identify ways to uplift their gifts and talents and make broader connections throughout the community to meet potential needs in Ector together.
- **Highland Hills Dinner Church:** Highland Hills (up to \$7,500) hosts dinner church with community members who reside in food deserts, including those experiencing food insecurity and homelessness. Through dinner church, Highland Hills members worship alongside them in a spirit of mutuality and seek to host various creative events, such as Poetry Night, Music and Song Night, Dance Night, etc.
- **Life Together:** Life Center UMC (Up to \$8,000) hosts an after-school program with community partners, such as the local school district and ACE Program (nonprofit organizations leasing office space), to intentionally build relationships with community members.
- **Meals for Little Arch Families:** First UMC Paris (\$1,000) serves a monthly meal for staff and families of the church's preschool as a way to create long-term and intentional relationships with neighbors.
- **One Plus One Dallas/National African American Family Involvement Day:** First UMC Dallas (up to \$7,500) catalyzes ongoing parent engagement programs by hosting National African American Family Involvement Day with PK-12 students in the Madison High School feeder pattern, alongside many community partners, including the City Council, School Board members and community liaisons.

- **Orchard and Garden:** First UMC Sachse (Up to \$8,000) created a gathering space of orchards and gardens for community members to grow food and enjoy nature, service and fellowship, in partnership with Grow North Texas.
- **Power Packs:** Grace Chapel (Up to \$7,500) expanded the existing community-driven weekend food ministry for children in Denton and Aubrey ISD schools by serving additional campuses rated as Title I schools and building long-term relationships with community members.
- **Summer Lunch Program:** Grace Avenue UMC (\$7,500) supports the children and families of the Preston on the Lake community by providing food boxes, books and Little Library kits.
- **Tom Bean After School Program:** Tom Bean UMC (\$5,000) serves as a site for the Tom Bean ISD's after-school program, meeting a communicated need for many working families facing a dire need for childcare.
- **Urban Camp:** First UMC Dallas (Up to \$5,000) provides scholarships for underserved children participating in Urban Camp at First UMC Dallas. Urban Camp provides quality and affordable childcare for children from kindergarten through 6th grade during the summer and school year.
- **Wellspring Mental Health Video Shorts:** First UMC Plano (Up to \$3,375) will produce six two- to five-minute videos that will enhance mental health by providing information and specific content on topics including trauma therapy (EMDR), resiliency, play therapy, grief therapy, anxiety, depression, and relationship issues.
- **You Are Not Alone:** First UMC Winnsboro (\$4,640) addresses mental health challenges among teenagers in the community by hosting a parent awareness event and a professional development program with community partners such as the City of Winnsboro Police, Christus Mother Frances Hospital, Northeast Texas Children's Advocacy Center and the Winnsboro ISD School Board.

Ministry With grants are currently available in two ways:

- **Ongoing microgrants** available throughout the year. These grants of no more than \$1,000 are available to enable individuals and groups to start smaller projects because we know opportunities arise year-round.
- **The Fall Cycle** will open for applications September 15-October 15. These grant awards may be up to \$10,000 per grant, with smaller grants also available.

Ministry With grants serve as a catalyst, helping local churches in the North Texas Conference turn their "Ministry With" dreams into reality. Grants support both new initiatives and existing ministries that can be revitalized with fresh creativity and innovation. Applications are evaluated based on how well they align with the core values of "Ministry With":

- **Long-term relationships:** Build long-term relationships with and among neighbors and be in a community with them as opposed to making short-term, one-time contact.
- **Mutuality:** Engage in a spirit of mutuality and deep listening, eager to understand and recognize neighbors' gifts, dreams, skills, etc. and assuming that we have things to learn and gain from neighbors.
- **Strength-based:** Partnering with neighbors and honoring their often-undervalued talents, dreams, and connections without doing what they can do for themselves.
- **Systems over symptoms:** Address the systems that perpetuate suffering, including racial inequity, rather than only deal with the symptoms.
- **Collaborative:** Leverage the gifts and relationships of local community partners.

For more information about Ministry With grants, please visit <https://ntcumc.org/ministry-with-grant>

Anti-Racism - Dines

The CMO believes that all people are created with sacred worth and are bearers of the image of God. This core conviction compels us to help local churches lay a solid foundation for the work of anti-racism in ways that fit their contexts.

In the past year, the CMO has continued our collaboration with Project Unity. Project Unity has created a model for facilitating candid and respectful conversations about race around dinner tables called Together We Dine. The vision for this collaboration is to bring Together We Dine to churches across the NTC. Eleven UM churches continue to nurture and deepen cross-racial relationships with sister congregations that were sparked by Together We Dine in years past. In addition, we celebrate a second successful Youth Together We Dine in October 2023 and a fresh Together We Dine partnership involving KA:LL Community, Greenland Hills UMC, and Holy Covenant UMC.

If you are interested in exploring hosting Together We Dine at your church, go to: <https://ntcumc.org/together-we-dine>

Mental Health - Blue Christmas

The mental health crisis in our country, highlighted by the COVID pandemic, continues to manifest in our congregations and communities. United Methodists have a great opportunity to meet people at this tender place of need and participate in the healing work of Christ.

In December 2023, the North and Central Texas Conferences joined together to come alongside local churches through the Blue Christmas Initiative. For years, many congregations have been leading “Services of Hope” or “Blue Christmas” services to offer care and healing to people who are grieving, lonely, depressed, or simply feeling overwhelmed during the holiday season. Rather than asking congregations to add something new during Advent, the conference gathered and shared resources to maximize the collective impact of these special services.

With the help of a Mental Health Task Force and conference staff, an online hub of mental health resources was launched - OfferHopeNow.com. This website presented a list and interactive map of United Methodist churches in the North and Central Texas Conference areas offering these special worship services. In addition, visitors to the site could explore a curated list of mental health resources available to people in the region. Worship resources for congregations interested in refining or offering a Blue Christmas service for the first time were provided as well.

Approaching these Blue Christmas services as a connectional effort, as opposed to individual efforts by local churches, opened up new opportunities for media coverage and helped expand our United Methodist witness. In December 2023, the OfferHopeNow.com website saw nearly 1,400 visits from more than 925 unique visitors. Proactive media pitching generated 12 pieces of coverage, including print and online articles in the *Dallas Morning News* and a broadcast segment on the CBS affiliate in Wichita Falls. Combined media coverage saw a total of more than 569,000 impressions, reaching well beyond our own walls.

Rural

The CMO believes that many rural congregations are positioned to build relationships in their communities that can fight rural poverty in creative ways. To plant seeds and equip clergy and laity for long-term and deep poverty alleviation work, the CMO is partnering with a non-profit started by Rev. Rob Spencer called Cultiv8 Community. Rev. Spencer is currently engaging with and providing support for NTC clergy and congregations throughout the East and Northwest Districts as well as in the northern parts of Denton and Collin Counties, and in September of 2023 he sponsored an immersion experience for Northwest District clergy to help them better understand what it is like to live in poverty. For more information, contact Rev. Rob Spencer at rob@cultiv8community.org.

GNE

In partnership with Rev. Jessica Wright, former CMO Associate Director, the CMO continues to introduce the art of “neighboring” in local churches through presentations, leadership trainings, and Good Neighbor Experiment cohorts.

In January 2024, the “Judges” cohort launched and included Ector UMC and Whaley UMC. In July, the “Ruth” cohort is scheduled to begin with five NTC churches from three different districts showing keen interest. If your congregation is interested in learning more about a Good Neighbor Experiment cohort, contact Rev. Jessica Wright at revjessicawright@gmail.com.

Faith Community Nurse

The CMO is excited to announce that Anna Lee has joined the CMO team as a faith community nurse who will engage with NTC clergy and walk with them to improve their whole person health.

In the summer of 2023, Wespeth Benefits and Investments (Wespeth) released results of the 2023 Clergy Well-Being Survey. This survey has been tracking survey responses from United Methodist clergy since 2012. “Even though we saw some areas of well-being improve in 2023 after very dismal results in 2021, the overall 10-year lookback tells us that clergy well-being, which was a problem a decade ago, is an even bigger problem today. We see that clergy struggle with well-being compared to their secular counterparts, in no small part due to the often unrealistic demands placed on clergy from multiple directions,” says Kelly Wittich, Director of Health and Well-Being at Wespeth.

The well-being of United Methodist clergy has declined significantly over the last 10 years. A few examples of concerning data include the ongoing rise of body mass index greater than 30 (49% of respondents), the incidence of diagnosed diabetes or pre-diabetes (28% of respondents), and the incidence of diagnosed hypertension or pre-hypertension (34% of respondents). Similarly, measurements in both the social and emotional wellness are trending downward. Work-related stress and financial stress are increasing with related wellness decreasing.

The well-being of clergy affects the entire connection, including the families, congregations, and communities they serve. When clergy are significantly stressed and/or unhealthy in multiple dimensions of life, their ability to fulfill their calling is diminished. Additionally, leading their congregations and communities into practices of wellness and paths toward flourishing is unrealistic at best.

To address this glaring need, the CMO and the Faith Community Nursing Program at Methodist Health System applied for and received a grant from the Golden Cross Division Board to fund a faith community nurse. This faith community nurse will aim to build strong, consistent, trusting relationships with clergy which will result in an increased awareness and practice of healthy habits and choices, skilled healthcare navigation strategies, fewer barriers to care, a stronger sense of agency, and increased advocacy. Healthier clergy and families build healthier churches and communities.

Board of Church and Society

The North Texas Conference Board of Church and Society continues to be in conversation with the General Board of Church and Society working to create resources to better equip local congregations in the work of justice. Board members Rev. Phil Dieke and Jenny Bates went to a gathering in Washington D.C. to participate in a training, engage in legislative visits, and take part in the early release of “[Building Power Together: A Toolkit for Advocates in Leadership](#),” a resource that equips individuals, and congregations, to use their power to create (or take part in) a movement, not a moment, of justice.

The NTC board played a role as a conversation partner in the creation of this resource with the GBCS, while working to expand the way we engage a community organizing format in the North Texas Conference. Under the leadership of Rev. Andy Lewis, listening sessions were held with clergy and lay people from each district to best determine how we can “build power together.” A decision was made to strengthen the partnership we have with Texas Impact, who will help us facilitate this ongoing engagement.

Through this partnership with Texas Impact we co-hosted a “North Texas Faith Votes” event, a multi-faith gathering that brought in more than 110 people to hear from elected officials and receive voter training in this ever critical voting year. Subsequently, NTC members are now on the steering committee for the newly formed North Texas Faith Votes team. Creating effective opportunities for civic engagement is the key priority for this team.

Financially we continue to give grants through our Peace with Justice initiative. If you’d like to apply for a Peace with Justice grant you can do so on [the Conference website](#). We also decided to support the ongoing work of Project Unity by making a financial donation, continuing to support their work to racial justice, and acting as participants and facilitators for their “Together We...” programs.

If your congregation is seeking to engage (or further engage) in justice work in your community and beyond, reach out to Rev. Phil Dieke (phildieke@gmail.com) to discuss the role Church and Society can play in your community. Be sure to check out the [Revised Social Principles](#) as well.

Board of Global Ministries

The core of our work as the Board of Global Ministries of the North Texas Conference is to be connectional. Our goal is to be connectional with missions of The United Methodist Church, its people, and congregations as we partner with others engaged in God’s global work.

In this transitional year, our primary focus is to support the Center for Missional Outreach in mission initiatives such as:

- United Methodist Missionaries
- Global Health
- Disaster Response and Recovery
- Foundation Experiences for Young Adults

In 2023, churches, individuals, and organizations across the North Texas Conference gave \$408,445.93 to support a variety of missions and missionaries through the General Board of Global Ministries of The United Methodist Church. The missionaries supported by conference churches include:

Patrick Booth, a member at First UMC, Lewisville, working with victims of human trafficking in Cambodia;
Mary Escobar, who belongs to the Tyler Street church, directing a daycare center in Paraguay;
Elizabeth and David McCormick, mission advocates in the South Central Jurisdiction;
Edmund Makowa, an education department coordinator in east Congo;
Willie Berman, serving as a border mission coordinator in Mexico;
Jane Kies, teaching English at Africa University;
Maria de Lourdes Ramirez Meneses, ministering in the Evangelical Methodist Church of Guatemala;
Finda Quiwa, coordinator of Global Justice Volunteers and youth and young adult programs in Sierra Leone, and **Fernando Matsimbe**, planting churches in Tanzania.

Gifts to The Advance totaled more than \$47,000 and supported projects as diverse as Heifer International and Stove Builders of Guatemala; Lydia Patterson Institute and the Red Bird Mission; hospitals and orphanages in Africa; Encounter with Christ in Latin America and the Caribbean; and scholarships at all educational levels, to name but a few. One hundred percent of all monies given to projects through The Advance go to the designated beneficiary.

Every local church is encouraged to consider entering into a covenant relationship with a missionary. Through a Covenant Relationship, churches can provide specific support for one of the 200-plus Global Ministries missionaries serving in more than 60 countries. Covenant relationships offer opportunities for you and the missionary to

support one another through prayer and worship, to journey in mission together through your presence and service, and to bear witness to and share God's mighty works in mission. Churches that are covenant partners supply financial gifts and a relationship that helps provide for the salary and benefits of the missionary they support.

If you are interested in more information about Global Ministries, please find our table in the Exhibition Hall, or e-mail Rev. Janet Cavalier (Janet.cavalier@gmail.com).

Disability Ministry Committee

There is much to be excited about for the Disability Ministry Committee of the North Texas Conference as we head into the possibilities around this new era of The United Methodist Church in Texas. Even as this report is being written, members of our committee are starting to reach out to leaders within each of the merging conferences to determine how our people can best serve the needs of persons with disabilities within the new and emerging conference structure. Additionally, our committee is excited to partner with The Julian Way — a disability empowerment and education non-profit founded by Rev. Justin Hancock and his wife, Dr. Lisa Hancock — to participate in the work of the Engaging and Inclusive Worship Research Grant. Our work within this grant will consist of conversations between the committee, clergy, and lay leaders within the North Texas Conference to inform, educate, and empower around accessible and inclusive worship for people of all embodiments. Our goal is not only to share information but also to learn from participants about what is already being done in churches across the conference so that we might encourage one another towards a more complete expression of the kingdom of God. Details will follow in the coming weeks as the committee determines the best forum for hosting these conversations.

Finally, we also endorse the efforts of Lovers Lane United Methodist Church and Walnut Hill United Methodist Church, through their Deaf Ministry and the United Methodist Committee on Deaf and Hard of Hearing Ministries (a unit GBGM) in raising \$625,000 for the construction of the Yatosha School of the Deaf in Sengerema, Tanzania.

Yatosha is the Deaf Ministry of the Tanzania Annual Conference and has identified a need for a residential School for the Deaf in the Lake Victoria region that will serve up to 300 primary aged children. The plan is to recruit 100 UM churches (twenty from each of the five USA jurisdictions) to pledge \$6,000 each over a four-year period commencing in 2024. Lovers Lane UMC is pledging a lead gift of \$25,000. To donate to the project, gifts may be sent to the Advance Special for Deaf and Hard of Hearing Ministries with a memo "Yatosha Deaf School" at <https://umcmmission.org/advance-project/982562/> or by check to The Advance, 458 Ponce De Leon Ave., NE, Atlanta, GA 30308. When donating please notify Rev. Tom Hudspeth at thudspeth@llumc.org in order to track your gift.

We believe firmly that disciples of Christ come in many bodies, shapes, and sizes. We know with fervent and sincere faith that God is leading North Texas Untied Methodists into a grand, new adventure. May we together create pathways for all persons to find their place in this adventure. In Christ's name, Amen.

CORE LEADERSHIP TEAM

The Core Leadership Team (CLT) oversees the implementation of the decisions of the annual conference, working in collaboration with the four centers: the Center for Leadership Development, the Center for Church Development, the Center for Missional Outreach, and the Center for Connectional Resources. The Core Leadership Team aims to provide accountability and advocacy for the work of the conference. It also functions as the body with authority to make decisions between annual conference sessions as permitted by the *Book of Discipline* (BOD).

This year, most of the CLT's work focused on conference unification. On November 11, 2023, the CLT gathered with leaders of similar groups from the Central and Northwest Texas Conferences and was among the first to re-

ceive and provide feedback on the vision and plan for conference unification. Bishop Saenz shared the vision and missional priorities for the unified conference. The CLT heard presentations from the two consultants who were engaged to assess and prepare the three conferences for potential unification. Rev. Don Boren (NWTC), Rev. Dr. Clifton Howard (CTC), and Rev. Andy Lewis presented a sketch of the conference staffing structure and the road-map of steps and decision-points between November 2023 and conference unification on January 1, 2025. After lunch, the CLT engaged in small group discussions about what they had heard and offered real-time feedback. The day concluded with holy communion.

On January 16, 2024, the CLT met with the CORE Team of the CTC to consider a motion to provisionally approve a new conference and staffing structure organized around the six missional priorities and authorize the bishop, joint cabinet, and personnel committee to fill positions for the new structure, effective immediately. The CLT exercised its authority to make decisions between sessions of annual conference and approved the motion.

The CLT is convened by Bishop Saenz and in 2023-2024 included:

- Vice Chair/Conference Lay Leader***Kim Brannon*
- Lay members elected by each district**.....*Phiebie Hutchins, Metro;*
Herman Totten, North Central;
Shelby Farmer, East; and
Laura Muller, Northwest
- Five at-large members appointed by the bishop**.....*Mary Beth Hardesty-Crouch,*
Taylor Smith,
Levy Laguardia,
Deborah Vela, and
Ted Haynes
- One District Superintendent**.....*Debra Hobbs Mason*
- Center Directors***Christy Drenner,*
Cammy Gaston,
Andy Lewis, and
Owen Ross
- Director of Racial Diversity, Equity and Inclusion***Ron Henderson*

CENTER FOR CONNECTIONAL RESOURCES (CCR)

Board of Trustees

A. Fidelity Bond for Annual Conference Office

With the changes to the Comprehensive Insurance program, the North Texas Conference will continue to provide a \$1,000,000 Employee Dishonesty (Crime) Bond for the employees and volunteers responsible for all aspects of finances at the district and annual conference levels.

B. Electric Aggregation Program

Electric utilities in the state of Texas were deregulated effective January 1, 2002. Deregulation offered the opportunity for the churches of the North Texas Conference to join together to purchase electricity. With the encouragement of the Council on Finance and Administration (CF&A), a group of large churches in the conference initiated an effort to secure a group contract for the purchase of electricity. All of the churches of the conference have been invited to participate in this effort. Effective July 1, 2021, we moved to a contract with Reliant for 72 months at the rate of .0391 per KWH.

To compare our program with other providers, be aware that there are four primary charges regardless of the provider you select. The first is, of course, the KWH rate that we have negotiated. The second is the basic charge for delivery of your electricity by ONCOR. Third, ONCOR does charge extra for high demand periods. The rate varies and may exceed all other charges on a KWH basis. The fourth component is related to your local utilities tax. The last three charges will apply regardless of which provider you select.

C. Conference Wide Property & Liability Insurance Program

At the called Annual Conference meeting on March 4, 2023 legislation was passed to transition from Conference-wide group insurance to insurance coverage procured by each local church. Effective April 1, 2023 churches were responsible for finding their own property, liability, and auto insurance. The Conference continues to require each church to remain in a shared workers' compensation policy that provides coverage for all churches. In addition, as stated in *The Book of Discipline, 2016*, each church, as a minimum requirement, must ensure the [GCFA Standards](#) are maintained. The Center for Connectional Resources has been working with each church to make sure that coverage is in place.

Commission on Archives and History

With the incoming chair, a dedicated commission continued carrying the mantle of chronicling our journey; chanting our mantra of telling our story; and presenting our history of the North Texas Conference.

In its training mission, the Commission partnered with the United Women in Faith and the North Texas Conference offering a session for historians and archivists during Laity Training Day. Additionally, the Commission is planning a more comprehensive 2024-2025 tri-conference wide training for local church historians and archivists.

The Commission actively participated in the Black Methodist Church history book project initiated by Black Methodist for Church Renewal (BMCR) of the North Texas Conference.

As the Texas United Methodist Historical Society did not hold an annual meeting post March 2023, the Commission offered to partner and host the Walter Vernon essay contest winner at the Archives and Commission luncheon during the 2024 North Texas Annual Conference. The Walter Vernon essay contest ad hoc committee selected Andrew Phillips' student essay, 'Drive On Then': John Henry Hamblen and the Evangelical Methodist Church in Abilene, Texas as the winner of the 2024 Walter Vernon prize.

The Commission is presenting three applications from local United Methodist churches and pending resolutions from the North Texas Conference to the General Commission on Archives and History (GCAH), seeking designations as United Methodist Church Historic Sites. Local churches applying to the General Commission for the historic site designation include: First Dallas United Methodist Church, Saint Paul United Methodist Church, Dallas, and Warren Chapel United Methodist Church, Terrell.

The Conference Archives located at the Southern Methodist University (SMU) Bridwell Library is operational with archivist Lillie Jenkins Walker who continues the work of answering questions, assisting researchers, as well as documenting the business and collecting the records of the annual conference. Additionally, the archive receives materials from closed and disaffiliated churches. The records of the disaffiliating churches that have been received are being processed for availability for research at the Conference Archives. Historian Frances Long continues her work as archivist emerita. The Conference Archives also participated in the Virtual Circuit Riders Project, a preliminary project that it is hoped will help to digitize the holdings of United Methodist Archives and provide researchers, historians, history-makers, and history-seekers with greater access to records than ever before. This project is being

spear-headed by the General Commission on Archives and History and will eventually connect all United Methodist archives online.

The Commission actively encourages and motivates local church historians and archivists through electronic communications, personal appearances at church anniversaries, and/or training sessions in the hopes of developing a pipeline of long-term support in documenting and preserving local church history.

Greta McKelvey, NTC Commission on Archives and History, Chair
Lillie Jenkins Walker, NTC Archivist

Council on Finance and Administration

The North Texas Conference recorded a payout of 84.9% of our total apportionments for 2023. The apportionments received were approximately 7% lower than the average normally received by the conference over the last ten years.

The total paid for apportionments was \$9,756,145 and the total paid for all benevolent causes beyond the apportionment was an additional \$625,942.

While the Council recommends that local churches strive to designate at least 25% of their total annual budgets for causes beyond their churches, it is expected that apportionments be given first claim by churches in their beyond-the-local church payments, with advance specials and other benevolences viewed as second-mile giving.

The Council continues to expect 100% payout of our apportionments and urges every church to take seriously the recommended ten-month payment plan in which 10% of the annual apportionment amount is remitted monthly. Without doubt, making monthly payments beginning in January or February is an important step in paying apportionments in full.

Paragraph 622 of the 2016 *Book of Discipline* states that the Board of Pension and Health Benefits apportionment, the Episcopal Fund, the District Superintendents Fund, and Equitable Compensation are apportioned funds which are to be paid on the same schedule as the pastor's salary is paid. The Cabinet joins the Council in urging each church to adhere to this mandate monthly.

All churches are also encouraged to make contributions to their District Second-Mile Fund. This is an important way to assist districts and the conference as a whole to achieve 100% payment of our total apportionments.

The Council and the Conference Treasurer continue to update reports in order to provide the information conference leaders and members expect in an open and transparent way. The Council takes seriously its fiduciary responsibility and is working with conference leaders to ensure faithful and effective stewardship of conference funds.

END-OF-YEAR 2023 FINANCIAL OVERVIEW

1. The 2023 apportionment payout was 84.9%.
2. The total operating reserves held by the conference treasurer at the beginning and end of 2023 were \$6,411,681 and \$6,563,746 respectively. Although the apportionments received were down from the prior years, the conference was able to curtail spending to preserve the operating reserves.
3. The conference treasury held \$10,294,560 in the operating account and \$6,730,862 in reserves at the Texas Methodist Foundation. In addition, \$453,831 is held at Wespeth for the Metro District parsonage, \$541,634

for the North Central parsonage, \$155,650 for the Episcopal Parsonage, and an additional \$41,677,669 in deposits at Wespath for the Board of Pension and Health Benefits. The reserves held by the Board of Pension and Health Benefits are designated to provide the funding for accrued retiree medical and pension benefits as well as an operating reserve for the direct billing function for the current year health insurance, pensions, and CPP (Comprehensive Protection Plan).

4. Statement of Financial Activities –

- a. Investment returns rebounded in 2023.
- b. Revenue from services provided reduced due to the change in the mandatory insurance program in March 2023.
- c. Changes in net assets with donor restrictions increased significantly due to the UMCOR Disaster Recovery efforts and a grant from the Lily Foundation related to the work of the Center for Church Development.

5. Statement of Financial Position –

- a. Investment returns play a significant part in the increase of total assets and net assets.
- b. Accounts payable were higher in 2023 due to the timing of a few large payments made after the first of the year.
- c. The negative net asset for conference managed reserves relates to the net loss on camping activities.

6. The 2023 financial reports may be found in the Conference Reports of this Journal.

LOOKING FORWARD

Overall, the conference remains in a very strong financial position. The conference carries a relatively low level of debt in relationship to its assets. The conference currently maintains a little over six months of reserves. A best practice for NFP organizations is to carry 3-6 months of operating reserves. The pensions remain fully funded on a funding basis. Our board chairs, conference directors, and staff members have worked very hard the past few years to streamline tasks, share personnel and resources. The North Texas Conference is in a good position as it is moving towards unification. More details regarding next steps for the 2025 budget can be found in the Unification Plan.

**COUNCIL ON FINANCE AND ADMINISTRATION
CONFERENCE TREASURER'S REPORT**

REMITTANCES

	2021	2022	2023
	RECEIPTS	RECEIPTS	RECEIPTS
APPORTIONMENTS			
World Service	1,168,885	1,075,688	1,049,423
Ministerial Education	394,795	363,317	407,997
Black College Fund	157,480	144,924	141,386
Africa University Fund	35,244	32,434	31,642
Interdenominational Cooperation Fund	30,876	28,414	27,720
General Administration Fund	138,795	127,729	124,610
Episcopal Fund	582,067	582,067	582,067
Lydia Patterson Institute	64,639	59,485	58,033
Jurisdictional Administration Fund	39,830	36,654	35,759
Leadership Development	1,647,738	1,520,415	1,830,432
Center for Church Development	1,062,876	979,223	760,541
Center for Missional Outreach	651,625	599,670	521,911
Center for Connectional Resources	1,271,288	1,182,249	1,109,596
Area and Conference Administration	533,942	491,370	470,615
Conference Benefits	1,533,200	1,561,242	1,587,730
District Superintendents Fund	606,480	606,480	615,691
District Administration Fund	<u>618,803</u>	<u>600,917</u>	<u>626,299</u>
TOTAL APPORTIONMENTS	10,538,562	9,992,279	9,981,452

**COUNCIL ON FINANCE AND ADMINISTRATION
CONFERENCE TREASURER'S REPORT**

REMITTANCES

	2021 RECEIPTS	2022 RECEIPTS	2023 RECEIPTS
TARGETED CAUSES			
Second Mile Apportionment Fund	23,068	3,798	35,666
GENERAL ADVANCE SPECIALS			
UMCOR			
UMCOR Undesignated Gifts	50,350	46,205	41,592
UMCOR Relief Supplies	0	0	100
UMCOR Domestic Disaster Response	45,840	59,982	58,342
UMCOR International Disaster Response	29,824	338,409	95,091
UMCOR Global Health	11,694	0	200
UMCOR Missionaries Around the World	0	0	0
UMCOR Sustainable Development	<u>1,100</u>	<u>0</u>	<u>0</u>
Total UMCOR	138,809	444,597	195,325
WORLD MISSIONS			
Regional Africa	8,300	5,000	4,600
Cambodia	0	5,000	5,117
Cameroon	0	0	0
Congo	100	850	0
Europe	0	0	0
Heifer International Fill the Ark	145	0	0
Russia	0	0	0
Poland	0	0	0
Latin America and the Caribbean	8,236	105,712	5,085
Vietnam	0	0	0
Global Migration	0	0	0
Evangelism & Church Revitalization	0	0	2,000
Haiti Advance Project	<u>1,830</u>	<u>5,329</u>	<u>3,076</u>
Total World Missions	18,611	121,891	19,878
TOTAL GENERAL ADVANCE SPECIALS	157,420	566,487	215,203
OTHER ADVANCE SPECIALS			
Africa University Special Gifts	500	300	0
Black College Fund	<u>500</u>	<u>300</u>	<u>0</u>
Total Other Advance Specials	1,000	600	0
YOUTH SERVICE FUND	0	0	0

**COUNCIL ON FINANCE AND ADMINISTRATION
CONFERENCE TREASURER'S REPORT**

REMITTANCES

	2021 RECEIPTS	2022 RECEIPTS	2023 RECEIPTS
GENERAL CONFERENCE OFFERINGS			
UMCOR Sunday (One Great Hour)	11,401	13,822	13,601
World Communion	6,357	6,275	7,235
UM Student Day	420	605	1,279
Human Relations Day	250	463	923
Peace With Justice	1,126	848	2,447
Native American Ministries	<u>140</u>	<u>802</u>	<u>3,103</u>
TOTAL GENERAL CONFERENCE OFFERINGS	19,694	22,815	28,588
OTHER CONFERENCE BENEVOLENCES	330,440	115,135	346,485
TOTAL NON-APPORTIONED FUNDS	531,622	705,037	1,318,145
TOTAL APPORTIONED FUNDS	10,538,562	9,992,279	9,775,244
TOTAL ALL CAUSES	11,070,184	10,697,316	11,093,389

**North Texas Conference
of the United Methodist Church**
Plano, Texas

Consolidated Financial Statements Together
With Independent Auditor's Report

December 31, 2023 and 2022



RATLIFF + ASSOCIATES, P.C.
CERTIFIED PUBLIC ACCOUNTANTS

North Texas Conference of the United Methodist Church
Consolidated Financial Statements
December 31, 2023 and 2022

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RATLIFF + ASSOCIATES, P.C.
CERTIFIED PUBLIC ACCOUNTANTS

Independent Auditor's Report

To the Council on Finance and Administration,
The North Texas Conference of the United Methodist Church

Opinion

We have audited the accompanying financial statements of The North Texas Conference of the United Methodist Church (a Texas nonprofit organization) and its affiliates (collectively the "Conference") which comprise the consolidated statements of financial position as of December 31, 2023 and 2022, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements (collectively, the "financial statements").

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Conference as of December 31, 2023 and 2022, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Conference and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Conference Unification

We draw attention to Note 1 of the financial statements, which describes Conference unification. Over the past year, the Conference has been working on a plan to unify with the Central Texas and Northwest Texas Annual Conferences. At the time of this report, it is anticipated that legislation will be brought to each annual conference for approval and then to the South Central Jurisdictional Conference for final approval. A unifying conference will be held in the fall of 2024. The financial operations of each conference will continue through the rest of the calendar year 2024. The overall impact on the future operations and presentation of the Conference's financial statements is unknown. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Conference's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Independent Auditor's Report (continued)

Page 2

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Conference's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Conference's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information on pages 27 - 29, the Designated Funds Summary and Episcopal Office—Statements of Activities, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Razloff & Associates, P.C.

May 15, 2024

North Texas Conference of the United Methodist Church
Consolidated Statements of Financial Position
December 31, 2023 and 2022

	2023	2022
Assets		
Current assets		
Cash and cash equivalents	\$ 10,294,560	\$ 8,042,139
Accounts receivable	2,559,211	2,356,891
Investments	49,518,528	44,205,504
Prepaid expenses	11,637	265,340
Total current assets	62,383,936	54,869,874
Noncurrent assets		
Notes receivable	522,300	96,995
Net property and equipment	4,952,387	4,554,434
Property held for future development	13,261,046	10,156,363
Endowment and other long-term investments	2,254,138	2,044,860
Total noncurrent assets	20,989,871	16,852,652
Total Assets	\$ 83,373,807	\$ 71,722,526
Liabilities & Net Assets		
Liabilities		
Current liabilities		
Current portion of notes payable	\$ 200,113	\$ 196,546
Accounts payable and accrued liabilities	2,297,788	1,219,181
Deferred revenue	350,573	-
Accumulated postretirement benefits obligation, current	405,344	347,917
Total current liabilities	3,253,818	1,763,644
Noncurrent liabilities		
Notes payable	8,502,101	6,718,649
Accumulated ACE deferred obligation	459,224	459,224
Accumulated postretirement benefits obligation	6,762,968	6,398,923
Total noncurrent liabilities	15,724,293	13,576,796
Total liabilities	18,978,111	15,340,440
Net assets		
Without donor restrictions	60,466,043	53,281,240
With donor restrictions	3,929,653	3,100,846
Total net assets	64,395,696	56,382,086
Total Liabilities & Net Assets	\$ 83,373,807	\$ 71,722,526

The accompanying note disclosures are an integral part of these financial statements.

North Texas Conference of the United Methodist Church
Consolidated Statements of Activities
For the Years Ended December 31, 2023 and 2022

	2023	2022
Changes in net assets without donor restrictions		
Revenues		
Revenues without donor restrictions		
Apportionment receipts	\$ 9,775,244	\$ 9,994,379
Unrestricted donations and grants	88,490	85,470
Disaffiliation revenue	1,413,839	-
Program and event fees	1,750,416	1,612,587
Receipts of legacy church facilities	4,078,590	394,581
Services (health, pension, property)	18,211,407	22,799,979
Investment income (loss)	5,151,193	(7,017,581)
Other	885,756	1,276,802
Total revenues without donor restrictions	41,354,935	29,146,217
Net assets released from restrictions		
Satisfaction of program restrictions	1,456,326	313,285
Total revenues	42,811,261	29,459,502
Expenses		
Programs		
General programs	7,194,820	3,957,131
Missions	4,567,567	3,412,145
Supervisory	616,007	598,900
Services	18,730,781	25,614,202
Subsidiaries	1,723,277	1,953,827
Total program expenses	32,832,452	35,536,205
Support services		
General and administrative	2,539,749	2,104,080
Total expenses	35,372,201	37,640,285
Change in net assets without donor restrictions before other changes	7,439,060	(8,180,783)
Other changes		
Actuarial gain (loss) on postretirement benefits obligation	(254,257)	2,780,410
Change in net assets without donor restrictions	7,184,803	(5,400,373)
Changes in net assets with donor restrictions		
Contributions for programs	2,012,045	573,559
Investment return, net	273,088	(391,063)
Net assets released from restriction	(1,456,326)	(313,285)
Change in net assets with donor restrictions	828,807	(130,789)
Change in total net assets	8,013,610	(5,531,162)
Net assets at beginning of year	56,382,086	61,913,248
Net assets at end of year	\$ 64,395,696	\$ 56,382,086

The accompanying note disclosures are an integral part of these financial statements.

North Texas Conference of the United Methodist Church
 Consolidated Statement of Functional Expenses
 For the Year Ended December 31, 2023

	Programs						Support services	
	General programs	Missions	Supervisory	Services	Subsidiaries	Programs subtotal	General and administrative	Total expenses
Staff	\$ 561,268	\$ 530,079	\$ 470,410	\$ 243,908	\$ 537,311	\$ 2,342,976	\$ 965,073	\$ 3,308,049
Employee benefits	197,885	93,691	69,236	6,885,278	151,335	7,397,425	177,032	7,574,457
Travel/meetings	123,294	16,702	71,830	7,112	17,551	236,489	49,847	286,336
Facility/occupancy	95,283	-	58	39,610	113,514	248,465	560,496	808,961
Property insurance	13,039	-	-	10,420,878	35,508	10,469,425	9,779	10,479,204
Professional/contract	541,998	30,258	-	46,481	1,961	620,698	218,168	838,866
Supplies	1,220,268	394,132	4,473	716,860	594,459	2,930,192	160,224	3,090,416
Training/development	548,607	11,851	-	-	11,246	571,704	90	571,794
Grants/benevolence	3,828,436	3,490,854	-	370,654	75,933	7,765,877	291,033	8,056,910
Depreciation	64,742	-	-	-	184,459	249,201	108,007	357,208
Total expenses	\$ 7,194,820	\$ 4,567,567	\$ 616,007	\$ 18,730,781	\$ 1,723,277	\$ 32,832,452	2,539,749	\$ 35,372,201

The accompanying note disclosures are an integral part of these financial statements.

North Texas Conference of the United Methodist Church
Consolidated Statements of Cash Flows
For the Years Ended December 31, 2023 and 2022

	2023	2022
Cash flows from operating activities		
Increase in net assets	\$ 8,013,610	\$ (5,531,162)
Adjustments to reconcile increase in net assets to net cash provided by operating activities		
Depreciation	357,208	314,496
Loss on disposal of property	600	20,693
Bad debt increase (decrease)	(162,000)	52,000
Actuarial (gain) loss on postretirement benefits obligation	254,257	(2,780,410)
Investment (gains) losses, net	(5,314,286)	7,408,644
Non-cash disbursement (receipt) of property held for sale	373,849	(350,000)
Other changes in operating assets and liabilities		
Accounts receivable	(40,320)	685,564
Prepaid expenses	253,703	(249,547)
Accounts payable and accrued liabilities	1,078,607	(2,859,017)
Deferred revenue	350,573	-
Net period benefit costs	167,215	166,184
Net cash provided (used) by operating activities	5,333,016	(3,122,555)
Cash flows from investing activities		
Purchases of investments	(2,925,826)	(2,957,041)
Proceeds on sale of investments	2,717,810	2,944,230
Additions to notes receivable	(435,125)	-
Collections on notes receivable	9,820	9,819
Purchases of property and equipment	(2,269,692)	(437,589)
Proceeds on sale of property	-	911,633
Net cash provided (used) by investing activities	(2,903,013)	471,052
Cash flows from financing activities		
ACE deferred obligation	-	50,000
Additions to note payable	-	-
Payments on note payable	(177,582)	(228,526)
Net cash provided (used) by financing activities	(177,582)	(178,526)
Net increase (decrease) in cash and cash equivalents	2,252,421	(2,830,029)
Cash and cash equivalents at beginning of year	8,042,139	10,872,168
Cash and cash equivalents at end of year	\$ 10,294,560	\$ 8,042,139
Noncash investing and financing activities		
Additions of property held for sale financed by notes payable	\$ 1,964,601	\$ 436,924
Sale of property held for sale and release of note payable	\$ -	\$ (909,220)

The accompanying note disclosures are an integral part of these financial statements.

North Texas Conference of the United Methodist Church
Note Disclosures to the Consolidated Financial Statements
December 31, 2023 and 2022

Note 1, Nature of the Organization

The North Texas Conference of the United Methodist Church (the “Conference”) is the administrative headquarters of the North Texas United Methodist regional districts. At the time of this report, the Conference represents approximately 196 chartered churches, and 14 mission congregations, satellites and new church starts. The Conference provides various services for its member churches including administration of health benefits and retirement plans available to member clergy and Conference lay employees and collection of funds for remittance to various regional, national and global benevolences.

The principal source of revenue and support for the Conference is apportionments received from the member churches represented by the Conference. A portion of these receipts is dependent upon the local, national, and international economy. In the spring of 2022, the Conference Board of Trustees finalized a disaffiliation framework for churches in the Conference that were considering leaving the denomination. The total impact of disaffiliations to apportionment receipts was a decrease of approximately 12%. Overall, the Conference remains in a strong financial position.

Over the past year, the Conference has been working on a plan to unify with the Central Texas and Northwest Texas Annual Conferences. At the time of this report, it is anticipated that legislation will be brought to each annual conference for approval and then to the South Central Jurisdictional Conference for final approval. A unifying conference will be held in the fall of 2024. The financial operations of each conference will continue through the rest of the calendar year 2024.

In 2023, at a special called session of the Annual Conference legislation was passed to end the Conference’s mandatory comprehensive property insurance and liability program effective March 31, 2023. The Board of Trustees voted to retain a mandatory Worker’s Compensation policy for all its churches effective April 1, 2023.

Consolidation: The accompanying consolidated financial statements (“financial statements”) include the assets, liabilities, net assets, and financial activities of all institutions and agencies providing services at the Conference level of administration and for which the Council on Finance and Administration has oversight responsibility. Furthermore, the following agencies of the Conference are separately incorporated 501(c)(3) nonprofit organizations, however, they are consolidated with the Conference for financial statement presentation: Bridgeport Camp and Conference Center, Prothro Center at Lake Texoma, NTC Offsite Camping Ministry, and Midwestern University Wesley Foundation. Significant intercompany transactions and balances have been eliminated.

Note 2, Summary of Significant Accounting Policies

The following is a summary of the Conference’s significant accounting policies consistently applied in the preparation of the accompanying financial statements:

Basis of accounting: The financial statements of the Conference have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles (GAAP) of the United States of America. Revenues are recognized when earned, and expenses are recorded when incurred.

North Texas Conference of the United Methodist Church
Note Disclosures to the Consolidated Financial Statements
December 31, 2023 and 2022

Note 2, Summary of Significant Accounting Policies (continued)

Revenue recognition: Revenues of the Conference are primarily derived from contributions from the Conference's members and supporters. A portion of the Conference's revenues is tied to the local economy. All contributions are considered available for the Conference's general programs unless specifically restricted by the donor.

Amounts received that are donor restricted by time or purpose are reported as increases in net asset with donor restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restriction. However, contributions received with restrictions that are met in the same reporting period are reported as increases in net assets without restrictions.

Investment income that is limited to specific uses by donor restrictions is also reported as increases in net assets without restrictions if the restrictions are met in the same reporting period as the income is recognized.

Net assets without donor restrictions: The Conference further disaggregates net assets without donor restriction into two subcategories:

- General unrestricted: Net assets that are neither subject to donor-imposed restrictions or self-imposed limits are general unrestricted.
- Internally designated: Net assets that are subject to the Conference's self-imposed limits by action of the governing board or its delegates are internally designated. These voluntary limitations allow the Conference to earmark net assets for a variety of needs that may arise. Such limits may also be lifted at any time in the future by resolution of the board or its delegates.

Net assets with donor restriction: The Conference further disaggregates net assets with donor restriction into two subcategories:

- Temporarily restricted: The Conference reports gifts of cash and other assets as with temporary donor restriction if they are received with donor stipulations temporarily limiting the use of the contributions and if the restrictions are not met in the period of receipt.
- Permanently restricted: The Conference reports gifts of cash and other assets as with permanent donor restriction if they are received with donor stipulations permanently restricting the contribution to investment but permitting the Conference to use part or all of the income derived from the investment for general or restricted purposes.

The Conference operates under the Texas Uniform Prudent Management of Institutional Funds Act (TUPMIFA) which requires preservation of the fair value of the original gift as of the gift date for donor-restricted endowment funds, absent explicit donor stipulations to the contrary. As a result, the Conference classifies as net assets with restrictions all gifts restricted by the donor for endowment investments in accordance with the direction of the applicable donor gift instrument. See the endowment investments note disclosure.

North Texas Conference of the United Methodist Church
Note Disclosures to the Consolidated Financial Statements
December 31, 2023 and 2022

Note 2, Summary of Significant Accounting Policies (continued)

Functional classifications of expenses: The Conference pursues its mission through the execution of the following major categories that are also the reported functional expense classifications of the Conference. The functional classifications are allocated from the episcopal office, the district superintendents offices, the four ministry centers, camps, Wesley foundations, trustees, and the Board of Pension and Health Benefits (see Note 1 disclosure regarding consolidation). The descriptions of each function below is intended to provide an overview of how expenditures are allocated.

- General programs: Conference-wide programs such as Annual Conference, clergy retreat, new church starts, leadership development, all aspects of the licensing and ordination process as well as programs required by the Book of Discipline such as COSROW and Ethnic and Local Church Concerns are included here. This category also includes programs administered by the Conference on behalf of the local church like the moving fund, children, youth, young adult, and college ministries.
- Missions: This category includes the general and jurisdictional apportionments as well as all other funds collected and distributed through the Conference for disaster relief, benevolences and special Sunday offerings. Missional support of our local churches and clergy is included here to provide opportunities for ministries to thrive in the mission field. This includes equitable compensation support, pension and health insurance subsidies, as well as grants to local churches and pastors conducting ministries in underserved demographic areas.
- Supervisory: The Conference provides supervisory oversight through its Bishop and District Superintendents as well allocated portions of other Center expenses related to the oversight of the Conference churches and related entities.
- Services: The Conference office administers pension, health insurance, and property insurance services on behalf of the churches and other affiliated entities. The premiums paid for these services are included here, along with some of the costs needed to administer these programs.
- Subsidiaries: The Conference has subsidiary entities based on our governance structure. For the camps, their finances are managed at their camps, but their final audited financial statements must be incorporated into our consolidated statements because we maintain governance control over the camps. The district offices operate as subsidiaries because their budgets are determined at the district level. The Conference office allocates their budget to the churches in their district, collects the funds, and provides the accounting and payroll functions for the district offices. The Conference provides the payroll and accounting functions for two of our Wesley Foundations. The Conference also manages funds for associated entities like Clergy Women, UMM, and SEEK camps. The Conference manages all of these funds in trust for these entities and provides financials to their governing boards.
- General and administrative: These are the costs incurred to maintain the ongoing functions of the Conference. Costs such as depreciation, utilities, administrative support salaries are generally located in this category, though some may be allocated to the other functions depending on the circumstances.
- Allocation of expenses by function and nature: The costs of providing the various programs and other activities have been allocated and summarized on a functional basis in the statement of activities and on both a functional and a natural bases in the statement of functional expenses. Accordingly, certain costs have been allocated among the program and supporting services, as well as the natural categories benefited.

North Texas Conference of the United Methodist Church
Note Disclosures to the Consolidated Financial Statements
December 31, 2023 and 2022

Note 2, Summary of Significant Accounting Policies (continued)

Estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates. Significant estimates included in the financial statements are depreciation and the estimated allocation of certain payroll, facility and other shared expenses among the functional areas. Depreciation is computed using management's estimate of the useful lives of the asset. The allocation of payroll, facility and certain other expenses is, respectively, based on management's estimate of the related staff's time and roles and facility space and usage.

Liquidity: The statement of financial position is classified to show subtotals for current assets and current liabilities as part of the Conference's enhanced disclosure of liquidity. The Conference anticipates using current assets and satisfying current liabilities within one year of the statement date. Current assets, excluding prepaid expenses and other nonliquid current assets (as applicable), represent financial assets available for general expenditure within one year of the statement date. Disclosures are presented for both the quantitative and qualitative aspects of liquidity and the availability of financial assets.

Cash and cash equivalents: For purposes of the statement of cash flows, the Conference considers highly liquid investments with an initial maturity of three months or less to be cash equivalents. When applicable, cash and short-term investments held in investment brokerage accounts are reported as investments instead of cash because the Conference maintains and invests those funds separately.

Financial instruments that potentially subject the Conference to credit risk include cash on deposit with a financial institution exceeding \$250,000 at various times during the year. The U.S. Federal Deposit Insurance Corporation insures amounts for up to \$250,000.

Accounts receivable: As a significant dollar amount of member church apportionments and other remittances are received close to year-end, member churches are provided a cut-off date subsequent to year-end in order for churches to fulfill their annual apportionments. The amount of apportionments and other remittances received between year-end and the cut-off date are recognized as accounts receivable in the accompanying statement of financial position. Due to the nature of these receivables, no allowance for doubtful accounts is deemed necessary.

Investments: All investments are measured at fair value based upon the exit price model. Funds are managed by Wespath Investment Management ("Wespath") and the Texas Methodist Foundation ("TMF"). The underlying investments are in short-term money market funds, fixed income, equities, energy and TMF Methodist loan funds and are subject to market risk. Dividends, interest, realized and unrealized gains and losses are included in investment income on the statement of activities as part of the change in net assets without donor restriction unless the use of the assets received is limited by donor-imposed restriction. Investment fees and other investment activity expenses are netted within the investment income. These expenses are not material to these financial statements.

Property and equipment: Buildings, improvements and equipment are recorded at cost, if purchased or at estimated market value at the date of receipt if acquired by gift. Assets over \$5,000 are capitalized. Depreciation is computed using the straight-line method over the estimated useful lives of the assets. Building and improvements have useful lives of 10-30 years. Furniture and equipment have useful lives of 5-10 years. The cost of maintenance and repairs is charged to expense as incurred.

North Texas Conference of the United Methodist Church

Note Disclosures to the Consolidated Financial Statements

December 31, 2023 and 2022

Note 2, Summary of Significant Accounting Policies (continued)

Impairment of Long-lived assets: Long-lived assets include property and equipment and land and buildings held for sale. Management evaluates its long-lived assets for financial impairment whenever events or changes in circumstances indicate the carrying value of an asset may not be recoverable. An impairment loss is recognized when the estimated undiscounted future cash flows from the assets are less than the carrying value of the assets. Assets to be disposed of are reported at the lower of their carrying amount or fair value, less cost to sell. Management is of the opinion that the carrying amount of its long-lived assets does not exceed their estimated recoverable amount.

Income tax status: The Conference is a nonprofit organization that is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code as other than a private foundation, except on net income derived from unrelated business activities. For the years ended December 31, 2023 and 2022, the Conference conducted unrelated business activities at the Prothro and Bridgeport Camps. Management has determined that expenses exceed unrelated business revenues, and therefore, no tax is due. Accordingly, no provision for income taxes is included in the financial statements. The Conference's tax filings for the previous three years are open for examination by the taxing authorities.

Going concern considerations: The Conference analyzes the effect that current and future events, both internal and external, may have on operations so that the Conference may continue as a going concern (i.e., a viable organization). As of the date of this report, management has not identified a significant matter that, in its judgement, could materially threaten the ongoing operations of the Conference for at least one year from the date of the report on page two. However, if conditions change during the following year, the Conference may adjust certain activities or the general operational budget, as needed. See also the Liquidity disclosure for additional cash management strategies.

Note 3, Investments

The Conference has an agreement with TMF in which TMF acts as agent and investment manager for the Conference's investments. These investments are either directly invested or pooled by TMF into larger investment funds. TMF adheres to the Statement of Investment Guidelines adopted by the General Council on Finance and Administration of the United Methodist Church.

The Conference also maintains investments with Wespath which are invested by Wespath in pooled investment funds. Wespath investments are comprised of approved investment instruments in accordance with the funds' objectives.

The Conference's investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of financial position.

The Conference's investments are financial assets that are measured and reported on a fair value basis. The Conference measures and discloses fair value measurements in accordance with the authoritative accounting literature. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

North Texas Conference of the United Methodist Church
Note Disclosures to the Consolidated Financial Statements
December 31, 2023 and 2022

Note 3, Investments (continued)

The authoritative accounting literature establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives highest priority to unadjusted quote prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under authoritative accounting literature are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Conference has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.
- If the asset or liability has a specified (contractual term), the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for level 2 assets measured at fair value.

- Level 2 investments include assets held with Wespath that are pooled into larger investment funds of Wespath. Wespath funds are measured using net asset value ("NAV") per share, or its equivalent, which is based upon an active market with daily pricing for these funds, that may be redeemed at the NAV at the date of the year-end financial statement or in the near term, which is generally considered to be within 90 days.
- Level 2 investments also include long term investments maintained by TMF and are valued using significant other observable inputs that are based upon fixed or variable rates of broader financial markets.

The preceding methods described may produce fair value calculations that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Conference believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different value measurement at the reporting date.

Significant changes in investments year over year consist of net unrealized gains and losses as well as additions or withdraws as reported in the statement of cash flows.

North Texas Conference of the United Methodist Church
 Note Disclosures to the Consolidated Financial Statements
 December 31, 2023 and 2022

Note 3, Investments (continued)

The following table sets forth, by level within the fair value hierarchy, the Conference's investments at fair value at December 31, 2023:

	Level 1	Level 2	Level 3	Total
TMF short-term investments	\$ 629,615	\$ -	\$ -	\$ 629,615
Wespath deposit account	-	4,436,703	-	4,436,703
Wespath retiree health account	-	37,054,506	-	37,054,506
Wespath superannuate fund	-	186,461	-	186,461
Wespath Metro	-	437,617	-	437,617
Wespath Episcopal residence	-	150,090	-	150,090
Wespath North Central	-	522,289	-	522,289
TMF long-term investments	-	6,101,247	-	6,101,247
Current investments subtotal	629,615	48,888,913	-	49,518,528
Endowment and other	-	2,254,138	-	2,254,138
Total investments	\$ 629,615	\$ 51,143,051	\$ -	\$ 51,772,666

The following table sets forth, by level within the fair value hierarchy, the Conference's investments at fair value at December 31, 2022:

	Level 1	Level 2	Level 3	Total
TMF short-term investments	\$ 622,204	\$ -	\$ -	\$ 622,204
Wespath deposit account	-	2,900,219	-	2,900,219
Wespath retiree health account	-	32,582,655	-	32,582,655
Wespath superannuate fund	-	163,958	-	163,958
Wespath Metro	-	1,009,971	-	1,009,971
Wespath Episcopal residence	-	451,835	-	451,835
Wespath North Central	-	459,258	-	459,258
TMF long-term investments	-	6,015,404	-	6,015,404
Current investments subtotal	622,204	43,583,300	-	44,205,504
Endowment and other	-	2,044,860	-	2,044,860
Total investments	\$ 622,204	\$ 45,628,160	\$ -	\$ 46,250,364

As of March 31, 2024, the Conference's investments for 2024 have an unrealized gain of approximately 4% or \$1,867,706. As of the date of this report, it is unknown if this increase in fair value is other than temporary.

North Texas Conference of the United Methodist Church
 Note Disclosures to the Consolidated Financial Statements
 December 31, 2023 and 2022

Note 4, Property and Equipment

Buildings, improvements and equipment acquired by the Conference are recorded at cost when purchased and fair value when donated. Depreciation is computed based on expected useful lives and is calculated using the straight-line method. Property and equipment consist of the following at December 31:

	2023	2022
Land	\$ 694,908	\$ 694,908
Buildings, parsonages and capital improvements	9,166,818	8,469,257
Furniture and equipment	923,494	790,474
Automobiles	63,502	85,351
Construction in progress	-	75,420
Total	10,848,722	10,115,410
Less: accumulated depreciation	(5,896,335)	(5,560,976)
Net property and equipment	\$ 4,952,387	\$ 4,554,434

Note 5, Multi-employer Pension Plans

The Conference is a participating employer in five separate trustee-managed multi-employer defined benefit pension plans which are described in further detail below. All plans are administered by Wespeth Benefits & Investments (“Wespeth Benefits”), formerly known as the General Board of Pension and Health Benefits of the United Methodist Church.

The risks of participating in these multi-employer defined benefit pension plans are different from single-employer plans because: (a) assets contributed to the multi-employer plan by one employer may be used to provide benefits to employees of other participating employers; (b) if a participating employer stops contributing to the plan, the unfunded obligations of the plan may be required to be borne by the remaining participating employers; and (c) if the Conference chooses to stop participating in one of its multi-employer plans, it may be required to pay a withdrawal liability to the plan. The Conference has no plans to withdraw from its multi-employer pension plans.

Because employers that contribute to multi-employer plans are responsible only to make the contributions called for and they do not have a directly identified or separate interest in investment gains or losses or administrative costs, nor does the employer have a directly identified or separate obligation for benefit payments, separate assets and liabilities for their portion of the plan are not recognized, and the contributions are recognized as expense in the period they are paid.

The Board of Pension and Health Benefits of the Conference (“the Board”) acts as trustee responsible for deposits with Wespeth Benefits. All assets of the plan are available to pay all benefits of the plan, regardless of the conference from which the contributions came or under which benefits were accrued. However, each conference controls certain benefit provisions of the plan and may choose to fund this plan using different funding methodologies. In the past, the Conference has chosen to fund the plan using the full actuarial allocation and is currently fully funded. An actuarial report is available from Wespeth Benefits

North Texas Conference of the United Methodist Church

Note Disclosures to the Consolidated Financial Statements

December 31, 2023 and 2022

Note 5, Multi-employer Pension Plans (continued)

that shows the funding requirements and funded status of all the conferences for Pre-82. The plan is expected to be in a funded position for 2023 by approximately \$105,214,414.

Pre-1982 Plan (“Pre-82”): The Conference participates in the Pre-1982 Plan which is a multi-employer defined benefit pension plan. The fund covers service prior to 1982 for substantially all clergy and lay pastors. For service after 1981, clergy members of the Conference are eligible to participate in the multi-employer retirement plans offered by The United Methodist Church as described below.

No advanced contribution was required for 2023 or 2022 for the Pre-82.

Ministerial Pension Plan (“MPP”): U.S. bishops, Conference members and local pastors under Episcopal appointment are eligible for pension coverage under the Ministerial Pension Plan. The MPP is a multi-employer defined contribution plan which required the Conference to contribute 12% of each participant’s compensation, subject to a limit on total compensation. This plan was frozen effective December 31, 2006; however, the Conference is required to make payments to the plan as needed.

No payment was required in 2023 or 2022 although future payments towards the plan are possible. This plan was replaced by the CRSP described below.

Clergy Retirement Security Program (“CRSP”): Effective January 1, 2007, the Conference established the CRSP, which is a multi-employer defined benefit plan and a multi-employer defined contribution plan administered by Wespath Benefits. Clergy members and local pastors under Episcopal appointment to a conference, church, charge, district or conference-controlled entity or unit are eligible to participate. For the defined benefit plan, the contribution is based on a formula using the denominational average compensation and the years of credited service beginning January 1, 2007. For the defined contribution plan, contributions are 3% of each eligible participant’s compensation.

The contributions to the CRSP for the year ended December 31 were as follows:

	2023	2022
Defined contribution plan, funded from the Conference	\$ 638,891	\$ 693,263
Defined benefit plan, funded from the Conference	-	1,503,385
Total	\$ 638,891	\$ 2,196,648

Comprehensive Protection Plan (“CPP”): Certain ministerial employees are provided disability and death benefits as well as certain minimum benefits related to pension coverage through participation in the Comprehensive Protection Plan. The CPP is a multi-employer defined benefit pension plan administered by Wespath Benefits. The amounts billed to the Conference for 2023 and 2022 were \$593,234 and \$642,916, respectively.

United Methodist Personal Investment Plan (“UMPIP”): Effective January 1, 2006, the Cumulative Pension and Benefit Fund and the Personal Investment Plan were merged to form the United Methodist Personal Investment Plan. Conference clergy members, lay employees, and local church personnel are eligible to participate in this multi-employer defined contribution plan administered by Wespath Benefits which currently allows an employer contribution of up to 12%. The Conference contributes 6% of all

North Texas Conference of the United Methodist Church
 Note Disclosures to the Consolidated Financial Statements
 December 31, 2023 and 2022

Note 5, Multi-employer Pension Plans (continued)

eligible lay participants' compensation. Total contributions to the plan for the years ended December 31, 2023 and 2022 were \$92,281 and \$83,635, respectively. These amounts are included in conference benefits in the consolidated statement of activities.

The Conference expects future annual contributions for all of the plans above to be approximately \$2.5 million. The total costs for the above benefit plans are generally billed to the churches of the Conference; however, any shortfalls are obligations of the Conference.

Note 6, Postretirement Benefit Plan

The Conference sponsors a defined benefit postretirement health care plan for ministerial employees of its member churches and employees of the Conference. Actuarial reports are currently obtained every year for the plan. The annual measurement date is December 31. The plan is unfunded, however, as of December 31, 2023 and 2022, the Conference has \$37,054,507 and \$32,582,655, respectively, designated by the Board to be used for payment of future net periodic postretirement benefit costs. Any changes in the plan or revisions to assumptions that affect the amount of expected future benefits may have a significant effect on the amount of the reported obligation and future annual expense.

The following tables present the Plan's accumulated postretirement benefits obligation ("APBO"), funded status, activities and net unrestricted assets for years ended December 31, 2023 and 2022.

	2023	2022
Gross APBO	\$ 7,168,312	\$ 6,746,840
Fair value of plan assets	-	-
Net unfunded status of plan	\$ 7,168,312	\$ 6,746,840

Amounts recognized in the statement of financial position consist of the following:

	2023	2022
Current liabilities	\$ 405,344	\$ 347,917
Noncurrent liabilities	6,762,968	6,398,923
Gross APBO	\$ 7,168,312	\$ 6,746,840

North Texas Conference of the United Methodist Church

Note Disclosures to the Consolidated Financial Statements

December 31, 2023 and 2022

Note 6, Postretirement Benefit Plan (continued)

Reconciliation of APBO to amounts recognized in the statement of activities:

	2023	2022
APBO, beginning of year	\$ 6,746,840	\$ 9,361,066
Service cost	198,492	307,135
Interest cost	325,147	247,505
Actuarial (gain) loss	254,257	(2,780,410)
Expected benefits paid directly to the Conference, net of retiree contributions	(356,424)	(388,456)
Net change	421,472	(2,614,226)
APBO, end of year	\$ 7,168,312	\$ 6,746,840

Net unrestricted assets are developed as follows:

	2023	2022
Net prior service credit (cost)	\$ -	\$ -
Net gain (loss)	7,269,406	8,149,393
Net unrestricted assets	\$ 7,269,406	\$ 8,149,393
Net unrestricted assets, beginning of year	\$ 8,149,393	\$ 5,753,043
Amounts amortized during the year		
Net prior service (credit) cost	-	-
Net (gain) loss	(625,730)	(384,060)
Occurring during the year		
Net gain (loss)	(254,257)	2,780,410
Net unrestricted assets, end of year	\$ 7,269,406	\$ 8,149,393

Net periodic postretirement benefit (income) costs are as follows:

	2023	2022
Service cost	\$ 198,492	\$ 307,135
Interest cost	325,147	247,505
Net prior service credit amortization	-	-
Net gain amortization	(625,730)	(384,060)
Net periodic postretirement benefit income	\$ (102,091)	\$ 170,580

North Texas Conference of the United Methodist Church
 Note Disclosures to the Consolidated Financial Statements
 December 31, 2023 and 2022

Note 6, Postretirement Benefit Plan (continued)

	2023	2022
The following assumptions and dates are used:		
Discount rate	4.95%	2.70%
Current health care cost trend rate	7.00%	6.25%
Ultimate health care cost trend rate	5.00%	5.00%
Year of Ultimate trend rate	2031	2027

The following benefit payments, which reflect expected future services, as appropriate, are expected to be paid in future years:

2024	\$	414,958
2025		449,486
2026		459,739
2027		451,509
2028		434,110
2029-2033		2,290,540
Total	\$	4,500,342

Note 7, Notes Payable

The note payable in the amount of \$1,052,611 and 1,230,193 at December 31, 2023 and 2022, respectively, to the Texas Methodist Foundation was for the original amount of \$4,100,000. The loan is secured by real estate of the Conference and bears interest at a variable rate, which as of the date of this report is approximately 2.5%. The loan amortizes over 20 years. Interest expense for the years ended December 31, 2023 and 2022 totaled \$27,502 and \$23,254, respectively. For the years ended December 31, 2023 and 2022, the current portion of this loan on the statement of financial position is \$200,113 and \$196,546, respectively.

In 2020, the Conference incurred three new loans that are secured by noncash additions of properties held for future development (see the Property Held for Future Development disclosure).

The first new loan in the amount of \$4,102,702 at year-end 2023 and 2022, is for a maximum of \$5,286,333 at a variable interest rate, which was 5.25% and 4.0% at year-end 2023 and 2022, respectively (ceiling of 5.25% and floor of 3.0%). The loan is secured by a noncash addition of property for the same amount. The loan is interest only through June 2029, at which time principal and interest payments are due based upon a normal amortization schedule until final payment of the remaining balance in June 2049. Interest expense for 2023 and 2022 totaled \$215,392 and \$171,580, respectively. See the "Ace Initiative" section in the Property Held for Future Development disclosure for explanation of the anticipated acceleration of future payments.

North Texas Conference of the United Methodist Church

Note Disclosures to the Consolidated Financial Statements

December 31, 2023 and 2022

Note 7, Notes Payable (continued)

The second new loan in the amount of \$3,546,901 and \$1,582,300 at year-end 2023 and 2022, respectively, has a variable interest rate, which was 5.25% and 4.0% at year-end 2023 and 2022, respectively (ceiling of 5.25% and floor of 3.0%). The loan is secured by a noncash addition of property for the same amount. The loan is interest only through August 2029, at which time principal and interest payments are due based upon a normal amortization schedule until final payment of the remaining balance in August 2049. Interest expense for 2023 and 2022 totaled \$104,025 and \$62,440, respectively. In June 2023, the maximum loan amount was increased to \$9,000,000 to account for increased cost of construction since the inception of the project. As of the date of this report, there have been approximately \$2.175 million new draws added to the loan amount since year end. See the “Ace Initiative” section in the Property Held for Future Development disclosure for explanation of the anticipated acceleration of future payments.

Note 8, Property Held for Future Development

From time to time, the Conference will receive church properties to be sold or used for future United Methodist congregations. Property held for future development at December 31 include the following:

	2023	2022
Ace Initiative	\$ 8,108,827	\$ 6,144,226
Other properties held	5,152,218	4,012,137
Total	\$ 13,261,045	\$ 10,156,363

ACE Initiative

The Conference Board of Trustees approved The Accelerated Church Expansion (ACE) initiative in December 2019. In 2020, two ACE initiatives were launched. The initiative is a joint effort between the Conference, Center for Church Development, Texas Methodist Foundation, and ACE Sending Campuses (SUMC). It was developed to take advantage of assets that have been accumulated within the Center for Church Development and from the proceeds of the sale of properties per the Book of Discipline. The purpose is to create a self-sustainable program that will allow the Conference to rapidly expand United Methodist Churches within High Growth – Low UMC presence areas while minimizing the overall risks associated with buying land and building churches.

The Conference shall purchase and own the land and improvements for an ACE site of a SUMC until the SUMC assumes 100% of loan services and reimburses the Conference for all agreed upon costs including but not limited to land, improvements, interest, loan services, construction costs, title costs and taxes. For the years ended December 31, 2023 and 2022, the Conference recognized an accumulated ACE deferred obligation of \$459,224, that relates to debt reduction payments received from the SUMC.

When the Certificate of Occupancy is granted, SUMC shall be responsible for all expenses, utilities, costs and maintenance of the site as well as 12.5% of loan servicing. The percent that SUMC is responsible

North Texas Conference of the United Methodist Church
Note Disclosures to the Consolidated Financial Statements
December 31, 2023 and 2022

Note 8, Property Held for Future Development (continued)

ACE Initiative (continued)

for paying shall increase 12.5% annually in order to mature on the ninth year. For the year ended December 31, 2023 and 2022, the Conference recognized current receivables of \$823,726 and \$430,461, respectively, for various period costs due from SUMC.

At the end of year nine, SUMC shall purchase the site from the Conference. SUMC may accelerate this schedule once SUMC assumes all costs associated with the site, including 100% of loan servicing and reimbursing the Conference. If SUMC cannot assume all costs associated with the site, including 100% of loan servicing and reimbursing the Conference, then they would be found in breach of agreement and the land will remain with the Conference. See the Notes Payable disclosure for the corresponding current debts on these properties and future commitments.

Note 9, Notes Receivable

In 2020, the Conference sold property held for future development for receipt of cash and a note receivable in the original amount of \$124,000. The loan accrues interest at 5%. An extension to the original agreement was signed to extend the note to March 2025. No other terms of the note are material to these financial statements.

In 2023, the Conference purchased property on behalf of a church and has a note receivable in the original amount of \$310,000. The interest rate on the loan is 0%. The loan is payable in monthly installments beginning in June 2023 and matures in May 2033.

The Conference provided multi-year grants to a mission congregation that closed. In 2023, a note receivable for the total original amount of \$131,622 was created. The interest rate is 0%. The grant repayment is due in monthly installments beginning in January 2024 and matures in December 2031.

Note 10, Endowment Investments

The Conference's endowment investments are composed of funds from contributions permanently restricted by the donor. As required by generally accepted accounting principles, net assets associated with permanent restrictions, including board designated funds, are classified and reported based upon the existence or absence of donor-imposed restrictions.

The Conference operates under the Uniform Prudent Management of Institutional Funds Act of the State of Texas (TUPMIFA). This Act eliminates the historic dollar value limitation imposed by the previous law, thereby increasing the Conference's ability to apply a total-return spending rate to its funds. The historic dollar value limitation is replaced with a new standard of prudence. The Conference may apply its spending rate if it is determined to be the prudent course of action, even though application of the spending rate will cause the value of the fund to fall below the value of the original gift.

North Texas Conference of the United Methodist Church
 Note Disclosures to the Consolidated Financial Statements
 December 31, 2023 and 2022

Note 10, Endowment Investments (continued)

Endowment investments are reported in endowment and other long-term investments in the statement of financial position. As of December 31, the endowment investments of the Conference consisted of the following:

	2023	2022
Nannie F. Bean Trust	\$ 84,789	\$ 75,845
Perkins Fund	2,166,339	1,966,006
Total	\$ 2,251,128	\$ 2,041,851

The Nannie F. Bean Trust is held at the General Council on Finance and Administration (the “GCFA”) in compliance with the estate documents. Income is managed by the GCFA and distributed periodically. Per the trust agreement, the Conference returns the funds to the General Board of Global Ministries (GBGM) designating the recipient of the funds from the list GBGM maintains. The purpose of the Perkins Fund is to assist retired clergy with catastrophic medical or personal expenses.

The Conference has a spending policy of appropriating for distribution each year up to 95% of its endowment fund’s net income. In establishing this policy, the Conference considered the long-term expected investment return on its endowment. Accordingly, over the long term, the Conference expects the current spending policy to allow its endowment fund to grow at an average of 5% annually. This is consistent with the Conference’s objective to maintain the purchasing power of the endowment assets as well as to provide additional real growth through investment return.

To achieve that objective, the Conference has adopted an investment policy that attempts to maximize total return consistent with an acceptable level of risk. Endowment assets are invested in a diversified asset mix, which includes equity and debt securities that is intended to result in a consistent inflation-protected rate of return that has sufficient liquidity to make an annual distribution of up to 95%, while growing the fund, if possible. Actual returns in any given year may vary from this amount. Investment risk is measured in terms of the total endowment fund; investment assets and allocation between asset classes and strategies are managed not to expose the fund to unacceptable levels of risk.

North Texas Conference of the United Methodist Church
 Note Disclosures to the Consolidated Financial Statements
 December 31, 2023 and 2022

Note 10, Endowment Investments (continued)

Endowment investments balances and activities by net asset classification are as follows:

	<u>Net assets with donor restrictions</u>		Total fair value
	<u>Temporarily Donor Restricted</u>	<u>Permanently Donor Restricted</u>	
Beginning investment balance	\$ 1,723,511	\$ 814,068	\$ 2,537,579
Contributions	-	-	-
Investment gain (loss), net	(391,063)	-	(391,063)
Appropriated for expenditure	(104,665)	-	(104,665)
Ending investment balance 12/31/22	1,227,783	814,068	2,041,851
Contributions	-	-	-
Investment gain (loss), net	273,087	-	273,087
Appropriated for expenditure	(63,810)	-	(63,810)
Ending investment balance 12/31/23	<u>\$ 1,437,060</u>	<u>\$ 814,068</u>	<u>\$ 2,251,128</u>

Note 11, Liquidity and Availability of Financial Assets

The Conference's financial assets are current assets available for general expenditure within one year of the statement date. Financial assets are calculated as follows: current assets less donor-restricted, board-designated and/or contractually-obligated cash and investments, prepaid expenses, and other similar current assets, as applicable.

As part of the Conference's liquidity management, it has a strategy to structure its financial assets to be available as general expenditures, liabilities and other obligations come due. The significant qualities of this strategy are as follows:

- The Conference invests cash in excess of daily requirements in short-term investments such as interest-bearing savings accounts or money market funds.
- The Conference maintains several internally designated reserve funds that may be used as needed for various purposes.
- The Conference is highly dependent on recurring apportionment contributions from its member churches and other donors which have remained relatively consistent year-to-year.
- If liquidity becomes an ongoing concern, the Conference may elect to decrease its program budget in order to eliminate spending.

North Texas Conference of the United Methodist Church
Note Disclosures to the Consolidated Financial Statements
December 31, 2023 and 2022

Note 11, Liquidity and Availability of Financial Assets (continued)

The Conference's financial assets are quantified as follows:

	2023	2022
Current assets	\$ 62,513,558	\$ 54,869,874
Less: non-liquid assets: prepaid expenses	(11,637)	(265,340)
Less: property held for future development, current portion	-	-
Less: those internally designated or donor restricted:		
Board-designated	(53,772,672)	(47,135,650)
Donor restrictions (excluding endowment)	(1,690,301)	(1,070,772)
Financial assets available to meet cash needs for general expenditures within one year	\$ 7,038,948	\$ 6,398,112

Note 12, Legal Matters

The Conference is an indirect party to the Boy Scouts of America bankruptcy filing. While still going through the appeals process, the courts approved the bankruptcy plan in the Spring of 2023 and the Conference expects the UMC commitments to be unchanged. The Conference and all interested parties have agreed to the terms. It is important to note there were commitments made to honor the victims, strengthen youth protection programs and to contribute to the Survivor's Trust Fund in the amount of \$468,216. The Conference Board of Trustees approved the use of operating reserve funds to meet the financial obligation. No further apportionments or assessments will be collected from local churches.

The Conference is in the process of disputing certain church property matters. The outcome is yet to be determined. As of the date of this report, the Conference has incurred \$318,222 in legal fees related to these matters.

Note 13, Subsequent Events

Subsequent events have been evaluated through the date of the independent auditor's report on page two, which is the date the consolidated financial statements were available to be issued.

North Texas Conference of the United Methodist Church
Note Disclosures to the Consolidated Financial Statements
December 31, 2023 and 2022

Note 14, Net Assets

The details of the Conference's net assets by categories at December 31 are as follows:

	<u>2023</u>	<u>2022</u>
Net assets without donor restrictions		
General unrestricted	<u>\$ 6,693,371</u>	<u>\$ 6,145,590</u>
Internally designated		
Board designated reserves	48,583,234	42,915,432
BOD designated reserves	647,723	641,470
Real and personal property reserves	4,723,644	3,366,299
Conference managed reserves	<u>(181,929)</u>	<u>212,449</u>
Subtotal	<u>53,772,672</u>	<u>47,135,650</u>
Total net assets without donor restrictions	<u>\$ 60,466,043</u>	<u>\$ 53,281,240</u>
Net assets with donor restrictions		
Temporarily restricted		
Disaster relief	\$ 6,630	\$ 418,293
CUT Trust reserves	267,797	268,441
Seminary assistance	-	150,000
Perkins Fund - net endowment earnings	1,416,340	1,216,006
Johnny Irish scholarship	32,830	35,662
CCD Donor restricted grants	1,243,006	-
Other	<u>140,038</u>	<u>198,376</u>
Subtotal	<u>3,106,641</u>	<u>2,286,778</u>
Permanently restricted		
Perkins Fund	750,000	750,000
Nannie F. Bean Trust	<u>73,012</u>	<u>64,068</u>
Subtotal	<u>823,012</u>	<u>814,068</u>
Total net assets with donor restrictions	<u>\$ 3,929,653</u>	<u>\$ 3,100,846</u>

North Texas Conference of the United Methodist Church
 Note Disclosures to the Consolidated Financial Statements
 December 31, 2023 and 2022

Note 14, Net Assets (continued)

The summary of change in net assets are as follows:

	<u>General Unrestricted</u>	<u>Internally Designated</u>	<u>Temporarily Donor Restricted</u>	<u>Permanently Donor Restricted</u>
Balance, January 1	\$ 6,227,571	\$ 52,454,042	\$ 2,417,567	\$ 814,068
Transfers to (from)	5,318,392	(5,318,392)	-	-
Net change	<u>(5,400,373)</u>	<u>-</u>	<u>(130,789)</u>	<u>-</u>
Balance, 12/31/22	6,145,590	47,135,650	2,286,778	814,068
Transfers to (from)	(6,637,022)	6,637,022	-	-
Net change	<u>7,184,803</u>	<u>-</u>	<u>819,863</u>	<u>8,944</u>
Balance, 12/31/23	<u>\$ 6,693,371</u>	<u>\$ 53,772,672</u>	<u>\$ 3,106,641</u>	<u>\$ 823,012</u>

North Texas Conference of the United Methodist Church

Supplementary Information - Designated Funds Summary

For the Year Ended December 31, 2023

	Balance 12/31/2022	Receipts, Other Credits, & Net Investment Income (Loss)	Disbursements	Transfers In (Out)	Balance 12/31/2023
Net Assets Without Donor Restrictions					
Operating Reserves					
Center for Church Development	\$ 1,989,493	\$ 928,656	\$ (628,195)	\$ (5,000)	\$ 2,284,954
Center for Leadership Development	195,001	1,515,389	(1,744,266)	247,229	213,353
Center for Missional Outreach	664,335	565,125	(521,911)	-	707,549
Center for Connectional Resources	1,822,674	2,613,804	(2,107,187)	(126,125)	2,203,166
Episcopal NTC Area Funds	261,840	53,928	(84,481)	-	231,287
Communications Office Operations	275,361	385,433	(387,369)	-	273,425
District Superintendent Fund Operations	358,755	617,689	(648,714)	-	327,730
East District Operations	135,572	169,756	(183,293)	-	122,035
Metro District Operations	94,631	219,423	(320,180)	21,517	15,391
North Central District Operations	56,966	170,104	(174,400)	-	52,670
Northwest District Operations	290,962	119,814	(133,470)	(15,495)	261,811
Total Operating Reserves	6,145,590	7,359,121	(6,933,466)	122,126	6,693,371
Board Designated Reserves					
Center for Leadership Development	268,037	83,438	(21,055)	(132,276)	198,144
Center for Missional Outreach	78,509	-	(67,174)	-	11,335
Center for Connectional Resources	360,379	67,256	(76,471)	-	351,164
Episcopal Reserves	363	-	-	-	363
DS Reserves	25,561	6,000	-	-	31,561
Conference Benefits - Health	2,189,217	9,055,787	(7,414,599)	-	3,830,405
Conference Benefits - Scholarships	227,170	-	(547)	-	226,623
Retiree Benefits Reserves	29,049,337	4,881,251	(523,639)	-	33,406,949
New Church Starts Reserves	4,104,026	-	(468,849)	-	3,635,177
New Church Start-East	58,810	-	(58,810)	-	-
New Church Start-North Central	146,984	-	-	-	146,984
Legacy Property Held for Sale	3,730,868	755,273	(910,481)	5,000	3,580,660
District Reserves	442,015	176,372	(61)	(21,517)	596,809
Property Insurance Reserves	2,228,449	10,744,930	(10,412,026)	-	2,561,353
Camping Reserves	5,707	-	-	-	5,707
Total Board Designated Reserves	42,915,432	25,770,307	(19,953,712)	(148,793)	48,583,234
BOD Designated Reserves					
MEF Reserves	258,926	136,955	(142,162)	-	253,719
GCFA Episcopal Office Reserves	4,025	78,490	(67,030)	-	15,485
Urban Ministries Reserves	378,519	-	-	-	378,519
Total BOD Designated Reserves	641,470	215,445	(209,192)	-	647,723
Fixed Assets Reserves					
Conference Office	269,562	4,077,330	(2,757,200)	126,125	1,715,817
Parsonages	1,867,402	1,729,990	(1,683,323)	15,495	1,929,564
Camps	1,229,335	-	(151,072)	-	1,078,263
Total Fixed Assets Reserves	3,366,299	5,807,320	(4,591,595)	141,620	4,723,644

*See the accompanying consolidated financial statements and note disclosures
and the Independent Auditor's Report on Supplementary Information.*

North Texas Conference of the United Methodist Church
 Supplementary Information - Designated Funds Summary (continued)
 For the Year Ended December 31, 2023

	Balance 12/31/2022	Receipts, Other Credits, & Net Investment Income (Loss)	Disbursements	Transfers In (Out)	Balance 12/31/2023
NTC Associated Entities - Held in Trust					
NTC Clergy & Lay Organizations	46,287	6,284	(8,016)	-	44,555
Wesley Foundations	166,937	64,021	(321,931)	151,138	60,165
Camping Reserves	(775)	1,521,916	(1,541,699)	(266,091)	(286,649)
Total NTC Assoc. Entities - Held in Trust	212,449	1,592,221	(1,871,646)	(114,953)	(181,929)
Net Assets Without Donor Restrictions	<u>53,281,240</u>	<u>40,744,414</u>	<u>(33,559,611)</u>	<u>-</u>	<u>60,466,043</u>
Net Assets With Donor Restrictions					
Donor Designated Reserves					
Reserves-Superannuate Required Reserve	89,338	-	-	-	89,338
CLD-SEEK Scholarship Reserves	18,595	-	-	-	18,595
A Time for Children	9,050	-	-	-	9,050
CMO-Disaster Relief	418,293	615,481	(1,027,144)	-	6,630
CMO-Peace with Justice	3,769	2,447	(1,500)	-	4,716
New Church Funds	55,241	144,117	(203,402)	-	(4,044)
CUT Trust Reserves	268,441	-	(644)	-	267,797
Nannie Bean Earnings	13,438	-	-	-	13,438
Seminary Assistance - Capital Campaign	150,000	-	(150,000)	-	-
Reserves-Robertson Award	1,796	-	-	-	1,796
TRNA Perkins Fund Earnings	1,216,006	264,144	(63,810)	-	1,416,340
Reserves-Johnny Irish Scholarship	35,662	-	(2,832)	-	32,830
Reserves-A Wilkinson Playground	7,149	-	-	-	7,149
CCD Donor Restricted Grants	-	1,250,000	(6,994)	-	1,243,006
Total Donor Designated Reserves	2,286,778	2,276,189	(1,456,326)	-	3,106,641
Permanently Restricted Endowment Corpus					
CMO Nannie Findlay Bean Trust	64,068	8,944	-	-	73,012
Reserves-Perkins Fund	750,000	-	-	-	750,000
Total Permanently Restricted Endowment	814,068	8,944	-	-	823,012
Net Assets With Donor Restrictions	<u>3,100,846</u>	<u>2,285,133</u>	<u>(1,456,326)</u>	<u>-</u>	<u>3,929,653</u>
Total Net Assets	<u>\$ 56,382,086</u>	<u>\$ 43,029,547</u>	<u>\$ (35,015,937)</u>	<u>\$ -</u>	<u>\$ 64,395,696</u>

*See the accompanying consolidated financial statements and note disclosures
and the Independent Auditor's Report on Supplementary Information.*

North Texas Conference of the United Methodist Church
Supplementary Information - Episcopal Office - Statements of Activities
For the Years Ended December 31, 2023 and 2022

	2023	2022
Revenues and other support		
Conference tithe income	\$ 85,182	\$ 87,314
GCFA reimbursement	88,490	85,470
Unrealized gain(loss) - parsonage reserves	27,563	(90,131)
Other income	2,182	14,791
Total revenues and other support	203,417	97,444
Expenses		
Program services		
Hospitality	3,483	895
Other	3,750	5,130
Total program services	7,233	6,025
Management and general		
Salaries and benefits	89,419	105,869
Committee and staff expenses	45,166	9,657
Office supplies and services	9,579	6,967
Housing grant	-	52,000
Property insurance	115	1,077
Parsonage expenses	14,675	2,169
Depreciation	10,894	-
Total management and general	169,848	177,739
Total Expenses	177,081	183,764
Change in net assets	26,336	(86,320)
Episcopal Office net assets at beginning of year	863,068	949,388
Episcopal Office net assets at end of year	\$ 889,404	\$ 863,068
Reconciliation to Episcopal Office designated fund balances		
Episcopal NTC Area Funds	\$ 231,286	\$ 261,840
GCFA Episcopal Office Reserves	15,484	4,025
Reserves-Episcopal Residence	642,634	597,203
	\$ 889,404	\$ 863,068

*See the accompanying consolidated financial statements and note disclosures
and the Independent Auditor's Report on Supplementary Information.*

2024 NTC CONNECTIONAL REPORTS

BOSTON UNIVERSITY SCHOOL OF THEOLOGY (BUSTH)



Boston University School of Theology

Your partnership, prayers, and support are a cherished gift as BUSTH seeks to serve the church and the world! In a year like 2023, BUSTH's commitments to equip transformational leaders for peace and justice are all the more necessary and significant. We are hopeful and vigilant in our continued partnership with you.

NEWS

- **Students:** Our academic year 2023-24 entering class was among our most diverse, with 86 new students enrolling, 34% of whom are international students.
- **Faculty:** In September we welcomed visiting [faculty member](#) David Anderson Hooker, Visiting Associate Professor of Religion and Conflict Transformation. Two new faculty searches are underway—an Assistant Professor of Religion and Society and the Martin Luther King, Jr. Professor of Religion and Black Studies.
- **Expanding Online Programming:** BUSTH's first fully online master's degree—the Master of Religion and Public Leadership (MARPL)—continues to expand after welcoming its first students in fall 2022. MARPL seeks students who wish to be prepared for leadership roles that creatively engage the challenges of public life. Learn more at bu.edu/sth/marpl.
- **Faculty Research:** Associate Dean Cristian De La Rosa received a Lilly Parenting Grant for \$1.25 million. Our faculty members published more than 75 books, scholarly articles, op-eds, and book reviews during 2023. Many were interviewed by media publications for their work on academics and activism, fat liberation, caring for creation, responding to congregational trauma, and the spread of Christianity in Africa. Selected stories can be found at bu.edu/sth/research/faculty-research/.
- **Scholarships:** We continue to offer free tuition to UMC-registered candidates for ordained ministry and leadership fellowships that support students in ethnic, gender, and sexuality studies. New funds include the Research & Teaching Fund and Affirmation & Empowerment Fund. We have newly endowed funds for DEI, Theology & the Arts, and Doctor of Ministry.
- **Accreditation and Curriculum:** BUSTH received a renewed full and unqualified listing by the University Senate of the United Methodist Church. BUSTH is concluding a curriculum review for the MDiv and MTS programs which will launch in fall 2024.
- **Online Lifelong Learning:** BUSTH offers online courses for professional and spiritual enrichment of religious leaders. Recent offerings include “Sustaining Spirits while Empires Crumble” and “Preaching Mark with Different Voices.” To learn more, visit bu.edu/sth/oll.
- **Development:** Recent accomplishments include endowing the Faith and Ecological Justice Fund, and new funding for student scholarships and academic programs.

COMMITMENT TO JUSTICE and COMPASSION:

- BUSTH's Office of Diversity, Equity, and Inclusion offers webinars on timely inclusion efforts, such as “[Increasing Participation of Students of Underrepresented Backgrounds](#).”
- This year's [Lowell Lecture](#) topics explore the role and responses of theological education for the challenges of today with lectures from Rev. Dr. Ted Smith (fall) and Dr. Keri Day (spring).
- Work continues to improve accessibility, sustainability, and responsible investing as written in our 2030 Strategic Plan. BUSTH is the first certified Green School at BU and is active in the Green Seminary Initiative.

With faith and gratitude, G. Sujin Pak, Dean

CC YOUNG Senior Living

Serving Seniors since 1922

Greetings to our friends at the United Methodist Conference! The past year has been a busy one - filled with gratitude and reflection.

As we reflect, it becomes clear how much our CC Young campus has transformed throughout the past 17 years beginning in 2007 with the addition of The Point, followed in 2011 by The Overlook, Central Park in 2014, The Pavilion in 2015, and in 2020, the award-winning Vista. It is hard to believe that as recently as 2010, one of our original Blanton Gardens buildings (“B”) was still standing!

Through all the growth and transition, we have not wavered from our commitment to enhancing the quality of life for all we serve while also fostering a reputation for stellar care and commitment to excellence for serving our residents, families, staff, and the community at large.

Our efforts have been noticed!

- 2024 The Point – Awarded Excellence in Innovation Award by LeadingAge Texas
- 2024 CC Young Private Care Provider-Employer of Choice by Best of Home Care
- 2024 *D Magazine* Award Excellence in Nursing Award featuring Demetria King
- The Vista - National awards and acknowledgements:
 - 2020 Senior Housing News – Skilled Nursing/Post Acute Category
 - 2020 EFA Design Showcase – Finalist
 - 2020 Aurora – Best Service Enriched Senior Center
 - 2020 Gold Nugget Award of Merit
 - 2019 AIA Design for Aging Review – Special Recognition
 - 2016 EFA Design Showcase – Unbuilt Published Project

With these recognitions and our 100+ years of existence, CC Young is firmly established as an expert in the field of senior living. The campus’ current census is at record highs in virtually all levels of service. As of this writing, our Independent Living residences are full and have a wait list of 47. Similarly, Skilled Nursing and Memory Support are 100 percent full also with wait lists. And in 2023, Point membership reached a record high at 188. Currently, the focus is on Assisted Living in both The Hillside and Vista. Knowing Assisted Living is often need driven, we have found that marketing efforts are more successful when intimate and personal. As such, this year we are focusing on meeting with area churches and civic groups to educate about the options in senior living and answer questions If you belong to a Sunday School group, Circle, or other civic organization and would like a presentation on “Senior Living 101,” please contact Abby Brown at abrown@ccyoung.org and we will be happy to accommodate you!

Another component of our CC Young strategic and master plan is to build a fourth Independent Living residence to meet the market’s demand and bolster all service levels as our residents move through the continuum of care. The Terraces will have 140 residences and offer stunning views of White Rock Lake. Conversations are commencing again soon to revisit feasibility and timeline.

Our strategic and master plan for the next few years is to raise awareness and availability of our Home Healthcare, Private Care, and Hospice services for individuals beyond the CC Young campus and grow these lines of care. Doing so assures that CC Young is serving the community outside our walls in the 13 North Texas counties in which we are licensed.

Without a doubt, The Vista and other accolades have reinforced our commitment to excellence in serving older adults. Our theme for residents and staff this year is “Go for the Gold” and reach for whole person wellness in body, mind, and spirit! With this mindset, we will also continue to sprinkle in a little joy along the way.

We invite you to visit if you have not been on campus in the last few years!

About CC Young Senior Living

For more than 100 years, CC Young has been serving senior adults. The community is nestled in the heart of East Dallas on a lush 20-acre campus across from White Rock Lake. CC Young is a forward-thinking, nonprofit Continuing Care Retirement Community with a long history of excellence. Known for stellar services, CC Young holds a 5-Star overall Quality Rating from the Centers of Medicare Services in skilled nursing care, home health and hospice. CC Young provides opportunities for Independent Living, Assisted Living, Memory Support, Long-Term Care, Respite Care, Short-Term Rehabilitation, Aquatics and Outpatient Therapy and Hospice General Inpatient services. The Community Services Program offers Home Healthcare, Hospice and Palliative Care, as well as Private Duty Care on- and off-campus. Its services are licensed in 13 counties throughout North Texas. The Vista's opening in 2020 launched a new era of healthcare for residents and surrounding community members. Coming later, The Terraces will be the newest Independent Living residence featuring views of White Rock Lake. In addition, The Point & Pavilion, located in the heart of the campus, offers creative, educational, recreational, fitness and spiritual opportunities for residents and the public. To schedule a tour or learn more, call 214-258-4000 or visit www.ccyoung.org.

DREW UNIVERSITY THEOLOGICAL SCHOOL

Drew University Theological School educates and mentors pastors, preachers, deacons, activists, teachers, thought leaders, and change agents for ministry and service in the church and society. Drew Theological School is diverse in theology, vocations, age, as well as racial, ethnic, national, and international identities. Many Drew students are just beginning their ministry, while others come to graduate theological education with prior ministry experience. The latter reflects a growing trend among all theological schools in the United States and Canada. Drew holds in-person classes in Madison, New Jersey, several classes meet exclusively online, while other meet in hybrid fashion, i.e., partially online, partially in-person. This is also the case with chapel worship which originates in Seminary Hall, but also is live streamed so that students around the world participate. Drew Theological School is a global seminary with a global student population serving the worldwide church.

In Fall 2023 Drew Theological School welcomed 104 new students in all degree programs, with total student enrollment (by head count) growing from 364 students in Fall 2021 to 407 in Fall 2023 semester. Enrollment of international students at Drew increased from 120 students in Fall 2021 to 169 students in Fall 2023. This number includes students who are studying full-time in the U.S.A. on a student Visa, students who are studying online from their home country, and students in the South Korean Cohort of the Doctor of Ministry program.

Drew's interdisciplinary degree programs provide real-world apprenticeships, promotes adaptive leadership skills, and encourages innovation through team-taught core courses as well as a variety of electives that integrate theological disciplines and faith practices. The Drew faculty's shared values are infused across all aspects of the teaching and learning: 1) a commitment to anti-racism; 2) gender and sexual-identity equality; 3) eco-sustainability and environmental justice; and 4) interfaith understanding and cooperation. Drew Theological School has an increase in United Methodist students, additionally, Drew has many United Methodist Global Fellows pursuing further education for ministry. UMC graduates are serving in conferences across the United States, and especially within our nearby regional United Methodist conferences of Greater New Jersey, Eastern Pennsylvania, and New York Annual Conference. For more information, go to drew.edu/theological-school/.

Rev. Edwin David Aponte, PhD, ThD (honorary) Dean and Professor of Religion & Culture

DUKE DIVINITY SCHOOL

Duke Divinity School can attest to the work of God's Spirit to usher us into a season of hope and continued faithfulness to the mission and calling to serve the church, academy, and the world. In 2023, the Duke University president and provost appointed Dean Edgardo Colón-Emeric for a full five-year term.

In the next three years, we will celebrate a number of centennial milestones: Duke University and The Duke Endowment (2024), the 17th centennial of the Council of Nicaea (2025), and Duke Divinity School (2026). As a foretaste of those occasions to reflect and celebrate, we have had two important milestone celebrations in 2023. The Office of Black Church Studies (OBCS) commemorated its 50th anniversary. The Rev. Dr. Cynthia Hale (D'79) received Duke University's Distinguished Alumni Award in recognition of her outstanding contributions in ministry and service. The Hispanic House of Studies (HHS) celebrated its quinceañera (15th anniversary). HHS was created by the Divinity School, with support from The Duke Endowment, to support the formation of ministers to Hispanic/Latinx congregations and communities in the North Carolina and Western North Carolina Annual Conferences and beyond. These efforts extend throughout our academic and ministerial programs. For instance, we now offer the "Rediscovering the Heart of Methodism" course in Spanish on Divinity+.

This fall, we welcomed 215 entering students from 35 different states and 16 other countries. The Master of Divinity program gained 104 new students, with 54 residential students and 50 in the hybrid program. The Master of Arts in Christian Practice enrolled 13 new students; the Doctor of Ministry, 22; Master of Theology, 11; Master of Theological Studies, 29; the Doctor of Theology welcomed five new students to campus, and five special students enrolled. The Certificate in Theology and Health Care welcomed 11 residential students to campus and 15 in the hybrid program. Across all degree programs at the Divinity School, 31 percent of the incoming class identified as a race or ethnicity other than white.

Duke Divinity School continues to invest in pathways to support Methodist leadership and pastoral formation. Divinity+ launched the Church Administration series focused on developing practical skills for church leaders. More than 1,000 learners have enrolled in the first two courses, "Theology and Time Management" and "Strategic Management." We inaugurated the Certificate in Chaplaincy, designed to prepare students to provide spiritual care in a variety of settings such as hospitals, hospice, prisons, higher education, and the military. The certificate can be earned as part of the residential M.Div., Th.M., and M.T.S. degree programs.

The school has also welcomed new leaders who bring their gifts to the work of advancing the mission to serve Christ and the church. The Office of Black Church Studies is led by the Rev. Dr. Eric Lewis Williams (D'05), assistant professor of theology and Black Church Studies; and the Anglican Episcopal House of Studies has named the Very Rev. Timothy Kimbrough (D'83), Jack and Barbara Bovender Professor of the Practice of Anglican Studies. Key members who have joined our staff team include Anita Lumpkin, executive director of enrollment management; and the Rev. Sarah Belles, a Duke Divinity alumna and ordained elder in full connection with the Western North Carolina Annual Conference, as the director of student life.

With gratitude to funding from the Lilly Endowment, the Divinity School has launched the Transformative Preaching Lab to prepare creative, culturally competent preachers who can reach audiences in effective and engaging ways. It will expand preaching training for students in the hybrid M.Div. program with new courses and preaching laboratories and new capacities to explore and engage digital tools for community worship and preaching. The Transformative Preaching Lab also provides new opportunities for formation in trauma-informed preaching and preaching in immigrant communities.

The Theology, Medicine, and Culture initiative has launched the Mental Health Track for Christian mental health practitioners as part of its Certificate in Theology and Health Care. This hybrid certificate program offers spiritual and theological formation for mental health clinicians in a range of disciplines. The research and programming from Duke Divinity initiatives, including Theology, Medicine, and Culture; Duke Initiatives in Theology and the Arts; Leadership Education at Duke Divinity; and Thriving Rural Communities, continue to provide numerous opportunities to bear witness to God's creativity, compassion, and care for communities and congregations.

Duke Divinity School continues to be grateful for our ongoing participation in The United Methodist Church and partnership with this annual conference. To learn more about Duke Divinity School, please visit our website at www.divinity.duke.edu.

Respectfully submitted by Edgardo Colón-Emeric, Dean of Duke Divinity School

GAMMON THEOLOGICAL SEMINARY

Gammon Theological Seminary is the Interdenominational Theological Center's United Methodist constituent member in Atlanta, Georgia. The Interdenominational Theological Center (ITC) is a Christian Africentric ecumenical consortium of seminaries and fellowships that educate students to commit to practicing justice and peace through a liberating and transforming spirituality to become leaders in the church and local/global communities. Gammon was founded in 1883, bearing the name of the Rev. Elijah H. Gammon, a generous clergyman, businessman, and philanthropist. Rev. Elijah H. Gammon invested and endowed the founding of Gammon Seminary in partnership with Bishop Henry Warren and the Freedman's Aid Society. Gammon has educated Black Clergy for almost 140 years, with graduates serving every level of the church, including Bishops, Superintendents, General church leaders, Conference staff, and Clergy in every jurisdiction. Gammon/ITC offers the following degree programs: the Master of Divinity, the Master of Arts in Religion and Education, and the Doctor of Ministry. The support given to The United Methodist Ministerial Education Fund by United Methodist Conferences continues to enable Gammon students to be grounded in the Wesleyan tradition of theological education.

Our 17th President/Dean, Rev. Dr. Candace M Lewis, and the Gammon staff team continue to lead innovatively in chartering a "Brand New Day" for Gammon's recruitment, retention, research and resources, fund development, and scholarship endowments in her first two years of service.

Our new initiatives and celebrations this year, 2023 – 2024, at Gammon, include:

- In May 2023, Gammon held our 1st Annual Student Scholarship Fundraiser Golf Tournament, receiving \$70,000 in donations to assist students with their tuition, which also helped Gammon build more relationships and partnerships.
- In June 2023, The Rev. Walter H. McKelvey Endowed Scholarship Fund was launched by Dr. Loretta F. McKelvey (wife of the late Rev. McKelvey) and Dr. Walter Kimbrough with a \$50,000.00 matching gift in partnership with the South Carolina United Methodist Foundation.
- In June 2023, The Florida Conference raised and donated over \$ 60,000.00 to the Rev. Geraldine McClellan Endowed Scholarship Fund, which is now fully endowed by the Florida United Methodist Foundation.
- In July 2023 and December 2023, Gammon hosted the Ebony Exploration Event for 75 young adults under 35, increasing participation and forming strategic partnerships with external organizations to enhance the program's reach and impact.
- In December 2023, we celebrated our 140th Founders Day Event/Pastors and Leaders Conference, with over two hundred persons attending workshops (in person and virtual) and our Scholarship Gala Dinner, hosted at IMPACT Church in Atlanta, Georgia.

The greatest challenge facing Gammon Seminary is the rising cost of theological education and the significant debt our students incur as they answer their call to full-time ministry. Therefore, Gammon is committed to raising a million dollars in the next two years to offer full-tuition scholarships to students called and committed to full-time ministry in the United Methodist Church. We are grateful to this Annual Conference for your support of theological education and your commitment to ensuring pastoral leadership is theologically trained to lead us forward in the Wesleyan tradition.

Learn more at gammon-itc.org/.

Respectfully submitted, Rev. Dr. Candace M. Lewis, President-Dean

GENERAL BOARD OF HIGHER EDUCATION & MINISTRY THE UNITED METHODIST CHURCH

Nurturing Leaders. Changing Lives.

The General Board of Higher Education and Ministry (GBHEM) embraces the ministry of learning and leadership formation in the Wesleyan and United Methodist tradition, stewarding the intellectual life and educational mission of the UMC. Our mission is to bring people together to discern, learn, and lead for the Church and the Academy, creating a world where everyone is living fully into God's call on their lives.

GBHEM programs – like Course of Study, Exploration, Journey Towards Ordained Ministry (JTOM) and Passage UMC – support the development of transformative leadership in The United Methodist Church. We remain committed to building and sustaining collaborative cross conference networks that foster collegiality and guide credentialing for licensed and ordained ministry.

Alleviating student debt through financial support remains a priority for GBHEM. The GBHEM Office of Scholarships awarded over \$3.9 million in scholarships to 2,100 students in 2023. Scholarships were awarded to students all over the world including 54 annual conferences and two central conferences. In addition, GBHEM stewarded the distribution of roughly \$20,000,000 in grants and scholarships to United Methodist ministries. Because of your generous support, each year approximately \$10 million is apportioned for the 11 historically black colleges and universities (HBCUs) related to the church through The Black College Fund. The funds are utilized for enhancing capital improvements, providing scholarships to students in need, and providing resources for faculty, staff, and students.

GBHEM also supports the next generation of critical thinkers and leaders through the University Senate peer-review and evaluation process for church-related educational institutions. The UMC is related to 107 educational institutions across North America, the largest cohort of protestant educational institutions in the USA. Similarly, 52 educational institutions representing 25 countries formed the Africa Senate for Methodist Education (ASME) this past year providing culturally appropriate standards for the evaluation of Methodist education throughout the African continent.

Among its various activities, GBHEM is also responsible for two initiatives approved by General Conference: The Methodist Global Education Fund for Leadership Development (MGEFLD), which includes the Grants and Scholarships Program (GRASP); and the Central Conference Theological Education Fund (CCTEF). The CCTEF advances theological education in all central conferences by strengthening theological institutions, creating networks among these schools, and increasing access to theological education.

Since 2008, GBHEM has established 11 regional Leadership, Education and Development Hubs (LEAD Hubs) around the world. Each LEAD Hub is a part of the agency's strategic plan to connect with The United Methodist Church worldwide through collaboration with Pan-Methodist and Ecumenical leaders in Africa, Asia Pacific, Europe, and Eurasia, Latin American and the Caribbean, and North America.

For the past two years, GBHEM and the General Board of Global Ministries (GBGM) have been moving toward greater collaboration and strategic alignment, attending each other's consultations, and bringing together program ministry staff in the areas of scholarships, granting, regional work, shared services, theological reflection, and leadership formation and training. Last October, the board of directors announced that my colleague and friend, Roland Fernandes, would become general secretary of both agencies when I retire in June of 2024.

We celebrate our partnership with your Annual Conference and thank you for nurturing and supporting United Methodist lay and clergy leaders throughout the UMC world-wide connection.

Learn more at gbhem.org/.

Respectfully Submitted: Rev. Greg Bergquist, General Secretary (GBHEM)

LYDIA PATTERSON INSTITUTE (LPI)

It is with great pleasure and gratitude that I present to you this report from Lydia Patterson Institute (LPI). As we reflect on the past year, I am thrilled to share with you the progress and achievements we have accomplished together. Through your dedication and generosity, we continue with our ministry and overcome challenges, propelling us closer to our vision of providing quality education to all.

In this report, I will provide you with an overview of our recent accomplishments and challenges we have faced. As we reflect on the past year, we are excited to share the strides we've made at LPI in enhancing our work areas. In the realm of academics, we have dedicated resources and attention to enriching our curriculum, fostering innovative teaching methodologies, and promoting a culture of lifelong learning among our students. Through initiatives such as teacher professional development programs and curriculum enhancements, we are ensuring that our students receive a well-rounded education that prepares them for career and college. Ensuring the safety and functionality of our facilities is a top priority at LPI. Over the past year, we have focused on enhancing our maintenance and security protocols, conducting regular inspections, and investing in necessary repairs and upgrades to create a safe and conducive learning environment for our students and staff.

We recognize the importance of providing comprehensive support services to address the diverse needs of our students. From counseling and nutritional support to extracurricular activities, we are committed to fostering the holistic development and well-being of every student in our school. Sound financial management is essential to the sustainability and growth of our organization. This past year we have implemented robust financial controls, and streamlined budgeting processes. We believe transparency and accountability are paramount in maintaining the trust and confidence you have placed in us, and we are committed to keeping you informed every step of the way. Our development efforts have been focused on expanding our reach, forging strategic partnerships, and engaging with our supporters to garner the resources needed to further our mission. We are working to generate targeted fundraising campaigns, donor stewardship initiatives, and community outreach efforts.

We are strengthening our foundation and positioning ourselves for continued growth and impact. As we look ahead to the future, we remain committed to excellence in all areas of our work. We will continue to strive for academic excellence, maintain our facilities to the highest standards, expand our support services, uphold fiscal responsibility, and cultivate meaningful partnerships that advance our mission.

Lydia Patterson Institute's mission is to empower students in a Christian setting with the tools and resources they need to succeed academically, linguistically, and socially. LPI provides educational opportunities to underprivileged students facing the challenge of scarcity and inequality. Located on the border between two countries, our school serves as a beacon of hope for students from low-income families, guiding them through middle and high school with a Christian ministry. Despite the obstacles they encounter, our students have demonstrated unparalleled resilience and determination, graduating from our program with flying colors. Education is a powerful tool for social mobility and empowers students to reach their full potential and make a positive impact on the world around them. By providing assistance to underprivileged students, we are not only changing the trajectory of their lives but also lifting up their families and strengthening our society as a whole.

LPI offers a comprehensive range of educational programs and services tailored to meet the unique needs of our students. Our curriculum focuses on language acquisition, academic enrichment, and socio-emotional development. Currently, we serve 240 students, with a demographic profile reflecting the cultural and linguistic diversity of our community. The impact of LPI on the lives of our students is significant and transformative. Through our programs, students not only improve their academic performance but also gain confidence, leadership skills, and a sense of

belonging. Testimonials from students and families attest to the positive influence of the school on their lives. Academic data demonstrates steady progress in language proficiency and academic achievement among our students. Just like in the case of Fernando one of our top students. This is Fernando's story:

"In the outskirts of Ciudad Juarez, a city plagued by violence and hardship, a young boy named Fernando, lives with his mother and sister in a one room home tucked away in the shadows of the city's challenges.

As the first light of dawn peeked over the horizon, Fernando stirred from his makeshift bed, the remnants of a sleepless night still etched on his tired face. The city outside remains shrouded in darkness, save for the distant glow of streetlights that flickered like stars in the night sky.

With a heavy heart and a sense of determination, Fernando rises from his bed at 5:00am and prepares for the day ahead. The air is thick with tension, a palpable reminder of the violence and uncertainty that looms over Ciudad Juarez like a dark cloud. Despite the risks and challenges that surround him, Fernando remains steadfast in his commitment to education. Each day, before the sun has even begun its ascent, he embarks on a two-hour trek through the city's labyrinthine streets to reach LPI that had become his beacon of hope.

The journey is fraught with danger – the threat of violence lurking around every corner; the oppressive environment bearing down on him like a weight. But Fernando presses on, his steps fueled by determination and a belief in a better tomorrow.

At LPI, Fernando finds not only sanctuary but also purpose. Here, amidst the chaos of the outside world, he dedicates himself to his studies and to serving others through a Christian atmosphere and service aimed at uplifting his school.

After a long day of classes and service after school, Fernando once again embarks on the treacherous journey home. The sun is starting to make its way onto the horizon, soon casting the city into darkness once more. But Fernando's spirit remains undimmed, and his resolve unshaken by the challenges he faces.

As he walks the familiar path home, Fernando carries with him the hope of a brighter future – for himself, for his family, and for his community. For in the face of adversity, he has found at LPI, strength, resilience, and a sense of purpose that would carry him through even the darkest of nights."

In this report, I am thrilled to share with you the incredible impact your generosity has had on LPI and the lives of our students, students such as Fernando. We have worked diligently to enhance our curriculum and develop a more robust career and college readiness program. To equip our students with the skills, knowledge, and resources they need to succeed in both academic and professional settings, empowering them to pursue their goals, including careers in the Methodist clergy. Presently, we provide more than 70 half and full scholarships to attend our institute. In addition, we subsidize 33% of tuition for 100% of our student body. One hundred percent of our seniors successfully graduate from our rigorous middle and high school curriculum, and 100% apply and are accepted to different colleges and universities. With the invaluable assistance of the General Board of Higher Education and Ministry (GBHEM), we have been able to provide much-needed full scholarships to our students, enabling them to pursue higher education in different Methodist colleges and universities without the burden of financial hardship. These scholarships not only alleviate the financial burden on our students and their families but also open doors to opportunities that would otherwise be out of reach. This is an incredible milestone for our students, many of whom come from families where higher education is not the norm. This achievement underscores the effectiveness of our programs in providing the necessary support and resources to help our students succeed academically. These outcomes demonstrate the transformative impact of LPI in empowering underserved youth to pursue their dreams and break the cycle of poverty.

The impact of LPI extends far beyond the classroom. LPI plays a pivotal role in lifting students and their families out of poverty while fostering a Christian environment grounded in our five core principles: faith, social justice, community, respect, and integrity. By providing a holistic education that integrates these principles into every aspect of school life, we empower our students to grow spiritually, academically, and emotionally. Furthermore, our efforts extend beyond the classroom, positively impacting the entire community by promoting social justice, fostering a sense of belonging, and instilling values of respect and integrity.

These achievements are a testament to the hard work and determination of our students, as well as the unwavering support they receive from our dedicated staff and community. However, our work is far from over. As we celebrate our achievements and look towards the future, we must also acknowledge the ongoing challenges and need for support. Limited resources and socio-economic disparities continue to impact our ability to accomplish many things. Our beloved school, standing proud for over a century, faces daunting challenges: asbestos contamination in 90% of our premises, no gym/athletics equipment, no reliable transportation, and obsolete lighting in the entire school.

For generations, our school has been a beacon of hope and learning in our community. Its halls echo with the laughter and dreams of countless students who have passed through its doors. However, as with many historic buildings, the passage of time has revealed a hidden danger lurking within our walls. Asbestos, once heralded as a miracle material for its fire-resistant properties, now poses a grave risk to the health and well-being of our students, teachers, and staff. Asbestos fibers, when disturbed, can become airborne and are known to cause serious respiratory illnesses including lung cancer and mesothelioma.

The presence of asbestos in our school premises is not just a matter of inconvenience; it is a dire threat to the health and safety of all who inhabit our school. Asbestos removal is a complex and costly endeavor, requiring specialized expertise and stringent safety protocols. However, the longer we delay action, the greater the risk to our community. Despite its dangers, asbestos remains present in many older school buildings, including ours, presenting a significant risk to the health and well-being of all who frequent these premises. As stewards of education and advocates for the safety of our students and staff, it is our responsibility to address this issue with urgency and diligence. Removing asbestos from our school premises is a complex and costly undertaking. It requires specialized expertise, rigorous safety protocols, and significant financial resources. As a nonprofit organization, we operate on a limited budget, and the cost of asbestos abatement far exceeds our current means.

While we strive to provide a well-rounded education to our students, we are facing challenges in adequately supporting our athletic programs due to limited resources. Athletics play a crucial role in the holistic development of our students. Participation in sports promotes physical fitness, teamwork, discipline, and leadership skills. It fosters a sense of camaraderie and school spirit while instilling important values such as perseverance, determination, and sportsmanship. Despite the undeniable benefits of athletics, we are facing significant challenges in providing adequate support and equipment for our sports teams. Many of our students come from low-income families and cannot afford to purchase their own sports gear. Additionally, currently we don't have athletic equipment.

Unfortunately, our school is facing significant challenges with our existing lighting system. All fixtures are outdated and in need of replacement leading to frequent maintenance issues. Moreover, our current lighting setup is energy inefficient resulting in unnecessarily high electricity bills. Effective lighting is essential to creating a conducive learning environment. Proper lighting improves visibility, enhances concentration, and reduces eye strain, ultimately contributing to better academic performance and overall well-being. Additionally, adequate lighting is crucial for ensuring the safety and security of our school premises.

In addition, our school is facing a significant challenge in providing adequate transportation for activities and out-of-town events. Safe transportation is essential to ensuring that all students have equal access to education. Transportation barriers can prevent us from attending and accessing extracurricular activities and enrichment programs. To address this issue, we urgently need to acquire vans to transport our students safely and efficiently. Providing safe transportation for our students means investing in their future and empowering them to reach their full potential.

As we continue to face financial challenges in meeting the growing demand for our services and maintaining our facilities, we urge you to consider the profound impact your support can have on the lives of these deserving students. With your support, we can make a tangible difference in the lives of our students by providing a safe space and a well-rounded education that nurtures the body, mind, and spirit of our students. Every contribution, no matter how small, brings us one step closer to creating a safe and healthy learning environment for all. Whether it's through monetary donations by check, E-giving and credit card donations on our website at lpi-el Paso.org/ and through our Advance # 531523 (see umcmmission.org/advance-project/531523/); in-kind contributions of sports equipment; or

volunteering your time and expertise, every contribution matters. I implore you to join us in addressing these urgent challenges.

Together, we can make a difference in the lives of these students and their families, providing them with the support and opportunities they need to thrive academically, spiritually, and socially. Your generosity has the power to transform dreams into reality, aspirations into achievements, and obstacles into opportunities.

Thank you for the opportunity to present this report on the status of Lydia Patterson Institute (LPI). With your continued support, we can continue to empower futures and transform lives through education.

Peace and Blessings, Carla Cardoza, President, Lydia Patterson Institute, info@lpi-elpaso.org

McMURRY UNIVERSITY *Religious & Spiritual Life (RSL)*

Rev. Ricky Harrison is thrilled to be back at McMurry University, after nearly ten years away, serving as the University Chaplain and Director of Religious & Spiritual Life (RSL) since August 2023. Nearly a year into his role, Rev. Harrison is bringing a new spirit to campus with the support of Rev. Dr. Russell Miller, who serves as assistant director.

During his first year back on campus, chapel attendance has increased to more than 80 students each week – more than 20% increase over last year. He has introduced new Bible studies and RSL events. Student engagement has increased with 23 RSL student volunteers. He has continued to expand mission services by taking 26 students back to Florida in December and he will be taking a group of 18 to Spain in May. Rev. Harrison has continued his outreach to conference churches providing guest sermons and looks forward to returning to North Texas Conference churches to share his ministry.

Before returning to McMurry, for six years Rev. Harrison served in full-time congregational ministry in Wise County, Texas. His service in United Methodist communities across Wise County has included church planting, missional outreach, community development, and traditional pulpit ministry. He shared that he's incredibly excited to be back in Abilene with the McMurry community. McMurry was one of the places that enabled him to hear God's call most clearly on his life, and he hopes to offer that same gift of grace to new generations of young people.

McMurry mission services and trips, locally and away, are proof of God's presence and that McMurry is leaning into the core values of *Christian faith as the foundation of life* and *Service as the measure of life*. In December, 26 McMurry students along with Revs. Harrison and Miller and Volleyball Coach and Assistant Athletic Director Cammie Petree returned for a second year to serve terminally ill children and their families at Give Kids the World Village in Florida. Rev. Harrison noted students developed a strong sense of fulfillment and purpose as they contributed to the well-being of children and families facing challenging circumstances. Knowing that they are making a positive impact on the lives of those in need can be deeply satisfying. In addition to personal fulfillment, the McMurry volunteers gain a deeper understanding of the challenges faced by these families, while fostering a sense of community engagement and social responsibility. McMurry's RSL team looks forward to continuing to serve this philanthropic organization each year. The trip was made possible by the generosity of a donor who covered all costs. Each student paid \$100 to show their commitment to the purpose of the trip.

Revs. Harrison and Miller will be leading another spiritual journey in May. They are taking 18 students to traverse the El Camino de Santiago, also known as the Way of Saint James, representing the network of pilgrim routes that lead to the Cathedral of Santiago de Compostela in northwest Spain. Pilgrims from various parts of the world have walked these trails for centuries, seeking the tomb of St. James the Greater, one of the apostles of Jesus Christ, said

to be buried in the cathedral. The goal of the RSL trip is to nurture spiritual growth while offering McMurry students physical challenge, and cultural experiences and adventures.

As Rev. Harrison looks forward to the upcoming year, his hope is that RSL on campus will continue to grow as a ministry owned by students. He currently has 20 members of the chapel band, and he looks forward to adding to this talented group. “I’m excited to get to know the gifts, graces, and passions of McMurry students,” said Rev. Harrison and then equip and empower them to lead our ministry together. My job as a campus minister is the same as any pastor, ‘to equip the saints for the work of ministry’ (Ephesians 4:12).”

In addition to the exciting things happening with McMurry’s student, the University is celebrating the continued legacy of McMurry graduates returning to serve the United Methodist Church. Kristen Glover ’10 and Colin Craft ’21 are being Commissioned as Elders at North Texas Conference this year.

Learn more at mcm.edu/student-success-support/religious-spiritual-life/.

METHODIST CHILDREN’S HOME (MCH)

Greetings from Methodist Children’s Home (MCH) and the more than 10,000 children, youth, and families we serve each year. As an independent 501c3 organization, your continued voluntary support of our vision to empower all we serve to experience life to the fullest is as important as ever. I invite each of you to visit our website at MCH.org to learn more about how to refer a child for placement, or a call to join our ministry.

Your support provides the resources needed to offer the care, programs and talented individuals needed to positively impact the lives of those we serve through residential care on the Waco campus and Boys Ranch and through 14 MCH Family Outreach offices, including Dallas (serving the greater DFW Metroplex).

We are now in our 134th year of ministry. Here are some highlights of the past year:

- **We launched our new strategic plan, Imagine 2028**, to guide MCH growth and innovation for the next five years.
- **We opened a new MCH Family Outreach office** in the Permian Basin to serve Midland, Odessa, and surrounding areas through family preservation services and community-based programs.
- **We completed the Building Hope capital campaign** on the Waco campus, which began in 2015, and opened the Stone and Harris Homes.
- **We launched and expanded free professional counseling services** in two MCH Family Outreach locations.
- **We announced plans for a new vision at the MCH Boys Ranch** to provide for young men with more complex specialized needs and began renovations to have this new program operational in 2024.
- **We expanded our efforts through the Together We Flourish initiative** by investing in other like-minded organizations.
- **We grew our community collaborations**, especially in the Outdoor Education and Recreation program, with several groups joining for day-long team-building exercises and activities. Other community collaboration highlights include annual high school career events where students gained knowledge about life after graduation from high school.
- **We once again received the highest ratings** from Charity Navigator and Candid (formerly Guidestar).
- **Construction began on the Waco campus** of the Embry Vocational Building which will expand vocational opportunities for young people served through our charter school.
- **Family Outreach staff presented services to various communities** throughout our service area of Texas and New Mexico through fairs, school events and partnering agencies.
- **The MCH Bulldogs boys’ track and field team** took home the Texas Christian Athletic Fellowship Men’s State Championship Title, a first in school history. The MCH Bulldogs fought hard in their fourth run for a state football championship but ultimately fell to Victory Christian Academy.

- **We expanded our horsemanship program opportunities** at the MCH Boys Ranch. Students learn how to care for their horses and further bond through fellowship with other youth.
- **As a TBRI (Trust Based Relational Intervention) Ambassador Organization**, MCH staff continued to train other like-minded groups across the nation in TBRI.

Our achievements in the past and those yet to come are directly related to the many individuals and congregations throughout our service area, including the North Texas Annual Conference, who support our work and ministry through financial gifts, prayers, advocacy and service on the Board of Directors. As the North Texas Conference prepares to join a newly-created conference with the Northwest Texas and Central Texas Conferences, we give special thanks for the special place you have held in our history across many generations, and we look forward to a continued partnership with you for years to come. Learn more at www.mch.org/.

*Thank you for supporting our vision to empower all we serve to experience life to the fullest,
Trey Oakley, President and CEO*

PERKINS SCHOOL OF THEOLOGY SOUTHERN METHODIST UNIVERSITY

Perkins celebrates our vital connections with the North Texas Annual Conference of The United Methodist Church.

- Forty-four (44) students affiliated with the North Texas Annual Conference are enrolled at Perkins: 22 Master of Divinity students, 7 Doctor of Ministry students, 6 Master of Arts in Ministry students, 5 Master of Theological Studies students, 2 Master of Sacred Music students, 1 Master of Theology student and 1 non-major student.
- During the 2023-24 academic year, 9 students from the North Texas Annual Conference received funding from the PACE (Perkins Annual Conference Endowment) grant, with the average overall financial aid award per student totaling \$3,010.
- Eighteen (18) Perkins students from the North Texas Annual Conference currently are taking part in internships.

Enrollment Update

Enrollment at Perkins for the 2023-24 academic year totaled 293 students. The Houston-Galveston Extension Program, in its sixth year of providing a combination of online and residential classes leading to the M.Div. and M.A.M. degrees, totaled 87 students during the 2023-24 academic year.

Institutional Highlights

- The SMU Board of Trustees voted at its December 2023 meeting to authorize Perkins School of Theology to offer a new hybrid format for its Master of Divinity and Master of Arts in Ministry degrees. The new modality, open to those enrolling in Fall 2024, is designed to accommodate students from across the country, providing them with the flexibility to join the Perkins community while minimizing the need for extensive on-campus presence. The program combines a majority of online coursework with occasional immersive experiences. The Board of Trustees also approved new curriculum requirements for four of Perkins' degree programs: the Master of Divinity, Master of Arts in Ministry, Master of Theological Studies and Master of Sacred Music.
- Dr. Elizabeth G. Loba, Provost and Vice President for Academic Affairs, has convened a committee – chaired by Dr. Peter Moore – to search for the next dean of Perkins School of Theology. The committee includes members of SMU's Board of Trustees; the Perkins Executive Board; faculty, staff and students from Perkins; and key university stakeholders who interface with the school.
- Christina Rhodes, who has served a variety of roles in development and enrollment management at SMU since 2017, has been appointed Assistant Dean of Enrollment Management at Perkins. As Assistant Dean, Rhodes will play a pivotal role in crafting a vision for Perkins' recruitment, admissions, and scholarship aid.
- Dr. Frederick Aquino joined the Perkins faculty as Professor of Systematic Theology in August 2023. He is a noted scholar and theologian who previously served on the faculty of Abilene Christian University since 1998. Dr. Aquino received his Ph.D. in Religious Studies from SMU in 2000.

- Dr. Elias Lopez was named director of the Perkins Doctor of Ministry program in June 2023. He is a 2018 graduate of the Perkins D.Min. program and earned his Master of Divinity from Perkins in 2010. Dr. Lopez also is director of the Perkins Intern Program.
- The Rev. Dr. Thomas J. Pace III (M.Div. '82) and Rev. Dr. Clayton Oliphint (M.Div. '88, D.Min. '96) were selected as recipients of the 2023 Perkins Distinguished Alumnus/a Award. The award recognizes Perkins graduates who have demonstrated effectiveness and integrity in service to the church, continuing support for the goals of Perkins and Southern Methodist University, outstanding service to the community and exemplary character. Dr. Pace has served as Senior Pastor at St. Luke's UMC in Houston since 2006, and Dr. Oliphint has served as Senior Pastor at First UMC Richardson since 2001. They were honored at a banquet on the SMU campus on Nov. 13.
- Eleven congregations – including First UMC Rowlett and Market Street UMC from the North Texas Annual Conference – were selected for the third and final cohort of the Lilly Endowment-funded Testimony HQ initiative to develop thriving congregations through the practice of testimony as community engagement. These congregations were selected from applications submitted from churches within a 350-mile radius of Dallas. The cohort congregations will each receive up to \$5,000 in grant funding to support their Testimony HQ work from January through December 2024.
- More than 3,500 people visited Bridwell Library in April 2023 to view the Codex Sassoon, one of the most important and influential works of global religious and cultural history. More than one thousand years old, the codex is the earliest and most complete Hebrew Bible. Carbon-dating indicates it was created in the 10th century, but the book spent most of its existence out of the public eye. Viewers of the exhibit were also invited to attend Codex Fest – a series of lectures, music and other events and activities on the Perkins campus organized by Bridwell staff and others.
- The Office of the Provost recognized Dr. James Lee, Associate Professor of the History of Early Christianity, as a recipient of this year's Provost Research Fellowship – a \$15,000 cash award – designed to provide research support to SMU's outstanding scholars during the current academic year.
- The installation of the Caren and Vin Prothro new chancel organ in Perkins Chapel – a project that has been ongoing over the last two years – has been completed by the Ortloff Company of Needham, Mass. This extraordinary instrument was built in 1927 by E.M. Skinner, the country's premiere organ builder at the time, and its color palette is absolutely unique in this area. The organ is doubly significant because of its pristine condition (never altered in 100 years) and first-rate restoration. Its original home was Fourth Presbyterian Church, Manhattan NYC.
- We are saddened to announce the death of the Rev. Dr. Charles Aaron, co-director of the Perkins Intern Program, who passed away unexpectedly on November 29. Dr. Aaron received his Master of Divinity from Perkins in 1985. He began serving as an adjunct professor at Perkins in 2002 before joining the staff full-time in 2017.

The highlights listed above are reflective of the vibrant engagement of Perkins faculty, staff, and students. Our mission is to equip persons for faithful leadership and Christian ministry in a changing church and society; to educate those seeking a deeper understanding of the Christian faith; and to strengthen the church, academy and world through service, scholarship, and advocacy. We thank our many colleagues, friends, and alumni in the North Texas Annual Conference of The United Methodist Church for your generous support, including referrals of prospective students.

Learn more at www.smu.edu/perkins.

*Grace and peace, Bishop Michael McKee, Leighton K. Farrell Endowed Dean, ad interim,
Perkins School of Theology*

PROVIDENCE PLACE

Bishop and the members of the North Texas Conference, thank you on behalf of our Board of Directors, staff, and those working hard to achieve their own personal level of success. Your dedication in partnership with the ministry of Providence Place is immeasurable.

The year of 2024 marks 129 years of service; all possible because of your loyal and faithful support from individual donors and United Methodist Churches throughout the North Texas Conference. Every day, we have the wonderful opportunity to see God's hand in our ministries as the lives of women, children, and families are transformed.

Providence Place experienced many transitions within the past year. The Board of Directors made a bittersweet decision to eliminate residential services and sell the property located at 6487 Whitby Road. The decision was made due to trends within the residential services community and the growing cost of those services. The agency relocated to 326 Sterling Browning Road in February 2024. The move also allowed us to innovate how services are provided.

Providence Place is redefining how services are provided to victims of crime and trauma survivors. Providence Place strives to develop programs that are culturally competent and have transformational community impact; redefining how clients receive service will, without doubt, generate immeasurable impact. Providence Place provides Trauma Informed comprehensive services to survivors of complex trauma and victims of crime including but not limited to intimate partner violence, sexual assault, child abuse and professionals of other non-profits.

The relationship between Providence Place and the North Texas Conference, along with individual churches, has been lifechanging in so many ways. Together, we have helped young women facing unplanned pregnancies, provided a home for countless young adults, offered hope and restoration for survivors of complex trauma, and created loving homes for children in foster care. What makes our programs unique is our ability to serve women, children, and families using a trauma informed care model. This commitment to women and families started with our founder, Madame Volino, when she first sought help from Travis Park Methodist Church in San Antonio and changed her life from a brothel owner to a sanctuary for women and young children in need.

Without a doubt, churches and their congregants have played a significant role in the success of Providence Place for 128 years; something we will never forget. I encourage you to call to arrange a speaker for your congregation or church group, and request offering materials for an annual church offering. We couldn't continue these ministries without you and we would love to come and share the stories of Providence Place! If we could be a resource to you, contact our Mission Advancement Team at (210) 696-2410 or at mission.advancement@provplace.org. Also, please visit our website at www.provplace.org to learn more about these special ministries and to hear first-hand stories from those we have served.

Respectfully, Dr. Judith Bell, President and CEO

SAINT PAUL SCHOOL OF THEOLOGY

Where Theology Meets Life



Educating tomorrow's leaders by offering on-campus, online, and hybrid learning courses at a FLEXible schedule, Saint Paul School of Theology is a seminary serving a diverse community committed to the formation of people for innovative, creative ministry through rigorous academic life. Grounded in the academic study of faith and ministry, theology is practiced in a traditional classroom and remote spaces. Our contextual curriculum features Ministry Collaboration Groups, Practicums, Spiritual Formation Retreats, and Seminars. Students learn from dedicated faculty,

experienced pastors, and community leaders about best ministry practices, leaving our graduates with the tools and first-hand experience necessary to meet the needs of a changing world.

At the core of our mission at Saint Paul is the formation of people for innovative, creative ministry through rigorous academic life. In 2024, we are launching two exciting new programs to revitalize current pastors and preachers and prepare seminary students for music ministry. First, with the help of Lilly Endowment's Compelling Preaching grant and the leadership of Dr. Casey Sigmon, Assistant Professor of Preaching and Worship and Director of Contextual Education and Pause/Play Center for Preachers, Saint Paul School of Theology is creating a Center that addresses the risk of losing heart and prophetic imagination as a preacher in this divided world. The Pause/Play Center for Preachers' mission is in its name: to hold space for busy preachers to pause and play their way into a renewal of their vocation as preachers of the Good News. Second, for Fall 2024, as part of our Master of Arts in Christian Ministry (MACM) degree program, we will launch a first-of-its-kind specialization in Modern Worship Music. Saint Paul will partner with the United Methodist Church of the Resurrection and their COR Worship Collective to prepare students to write, produce, and perform modern worship music. Students will integrate a worship leaders' skills with their study of theology, the bible, history, and worship in a diverse, inclusive, and spiritually enriching environment. Lastly, we recently completed the (Theo)Logic Studio on our Oklahoma Campus. The Studio serves as a dedicated space for creating, recording, and editing digital media resources tailored to the ministries of students, staff, faculty, and alums, encompassing content development ranging from podcasts and video resources to digital graphics.

For the 2023-2024 academic year, we brought 41 new, faithful theologians from across the world to our learning community. International students from South Korea, Belgium, and Mexico added to the global learning environment on both campuses and online. Twenty-seven percent of incoming students identified as a race or ethnicity other than white, and 53 percent identified as female.

Saint Paul staff and faculty continue contributing to the academy, church, and society. The faculty of Saint Paul School of Theology maintains high standards of scholarship, research, publication, and engagement. Over the past year, their many activities and publications have been so numerous that space permits only sharing selected highlights:

- **Dr. Israel Kamudzandu**, Lindsey P. Pherigo Associate Professor of New Testament Studies and Biblical Interpretation, published *Translation as Incarnation: The Bible in the Twenty-First Century Global South* and was the featured guest speaker of our January forum.
- **Dr. Joshua Bartholomew**, Assistant Professor of Ethics, Church, and Society, published *Black Theology and The Black Panthers*.
- **Dr. Elaine Robinson**, Professor of Methodist Studies and Christian Theology, published *Leading with Love: Spiritual Disciplines For Practical Leadership*.
- **Rabbi Michael Zedek**, Rabbi-in-Residence, published *Taking Miracles Seriously: A Journey to Everyday Spirituality* and hosted a forum with Dr. Jeanne Hoeft, Associate Professor of Pastoral Theology and Pastoral Care, and Franklin and Louise Cole Associate Professor in Town and Country Ministries, on The War in Israel and Traumatized Communities.
- **Dr. Mike Graves**, Professor Emeritus of William K. McElvaney of Preaching and Worship, published *Jesus' Vision for Your One Wild and Precious Life (on Things Like Poverty, Hunger, Polarization, Inclusion, and More)*.

The 2023-2024 Fiscal Year brought a change in leadership to the Seminary. Rev. Neil Blair '80 retired as President on December 31, 2023, and President Jay Simmons, formerly Vice President of Institutional Advancement, took the helm at the start of 2024. In addition, Saint Paul Board of Trustees Chair Dr. Amy Hogan stepped down as Board Chair, with Ms. Sharon Cleaver assuming the position until the end of June 2024. Our current strategic plan is set to conclude within the coming year. Consequently, the Board of Trustees formed a task force several months ago to prepare the next iteration of our strategic plan. While we are still too early in this effort to comment on any specific initiatives, the plan ultimately endorsed by the Board will guide all our efforts for the next several years.

For the 2023-2024 fiscal year, Saint Paul Course of Study (COS) School educated 250 individual students, including 79 new students, with approximately 600 registrations and offering 46 classes. Many COS School students serve more than one church, many rural, with a few dozen students serving three or more churches. We helped 23 students

finish the 20-course program this year, issuing them certificates of completion. With approval from GBHEM, the school has continued its course offerings in both asynchronous and synchronous online formats.

Saint Paul is a financially healthy Seminary. We operate with a balanced budget, no debt, and an endowment that is 9-10 times the size of our annual expenses. Sustainability has been our focus over the past six years, and we have achieved our goal. Investments in our future bring exciting new opportunities for our students, staff, and faculty. As always, we continue to be grateful for donations from the community that provide technology, scholarships, and evolving academic programs to students. Our significant technological investments have allowed us to maintain a hybrid educational delivery model, providing a flexible working arrangement for our students.

We are continuing to enhance our partnership with Zoom and Neat. We now have Neat Bars & Neat Boards in all our classrooms. In addition, during this last year, we implemented a Neat Board in Harris Chapel on our Oklahoma Campus. We also have Neat Boards in multiple common areas to encourage ad-hoc use of the technology for breakout groups and other miscellaneous meetings between our two campuses and our remote students. One of the best features of this technology is its ability to receive automatic real-time over-the-air feature upgrades. Zoom & Neat continue enhancing our learning environment by rolling out new enhancements, including enhanced whiteboarding, noise cancellation, and AI features. Our Neat equipment continuously monitors several environmental factors within our classrooms: air quality, temperature, humidity, VOC, and CO2, as well as being able to tell if the classrooms are occupied and how many individuals are in the room.

Saint Paul School of Theology is blessed to be your partner in ministry and help those seeking to discover more and answer the call. Your advocacy for the Seminary and generous financial support have been vital in realizing our accomplishments. Many thanks for the innumerable ways you have helped Saint Paul. Your prayers and actions on behalf of the Seminary are a blessing to all of us.

Jay K. Simmons, President www.spst.edu/

SOUTHERN METHODIST UNIVERSITY

Southern Methodist University (SMU) has served as a nonsectarian institution of higher learning since its founding in 1911 by the citizens of Dallas and the Methodist Episcopal Church, South. SMU's mission is to expand knowledge through research and teaching and to serve as an igniter and facilitator of growth in Dallas and North Texas. With continued Methodist representation on the Board of Trustees and by welcoming students of all faiths, SMU is reaching a higher level of accomplishment and global recognition as shaping world changers. Consistent with the University's appreciation of our Wesleyan heritage, SMU voluntarily submits this report to the North Texas Annual Conference.

Students, faculty, and staff

SMU continues to attract academically excellent and diverse students. The Class of 2027 comprises 1,592 new first-year and 283 new transfer students. For the 2023-24 academic year, 7,115 undergraduates and 4,727 graduate students make up the total student population of nearly 12,000, representing all 50 states and 87 countries. 56% of them are from other states, 41% are Texans and 3% are international students. Once they graduate, they will become Mustangs for life, joining 136,000 alumni worldwide and 61,000 in DFW.

SMU's annual economic impact on the Dallas metro area exceeds \$7 billion. Our faculty members, graduate students, and even undergraduates conduct research that enhances our region and world. The White House and U.S. Department of Commerce have selected SMU to lead a federally funded initiative for economic development in the semiconductor supply chain. The Texoma Semiconductor Hub is the only one of its kind in Texas among 31 hubs nationwide.

Comprehensive capital campaign and research funding

SMU's collective vision for the future of the University and Dallas is propelled by the University's comprehensive campaign: SMU Ignited: Boldly Shaping Tomorrow. As of March 2024, donors have contributed over \$1.288 billion to date toward this multiyear \$1.5 billion goal to attract and support outstanding students and faculty, explore new fields and cutting-edge technologies, and positively impact Dallas and the world beyond.

Strengthening SMU's position as an institution of academic and athletic distinction is the upcoming transition into the Atlantic Coast Conference (ACC), where SMU athletic teams will compete against some of the country's most academically focused colleges and universities. The heightened prestige and visibility from participating in the ACC will also bolster the University's academic priority of becoming a Research One (R1) institution in the Carnegie Classification system.

For 2023, SMU reported \$59.7 million in research expenditure which included external funding for domestic and global research. Current funding agencies include the National Science Foundation, National Institutes of Health, U.S. Department of Education, U.S. Department of Energy, National Institute of Justice, Cancer Prevention and Research Institute of Texas (CPRIT), Google, and Toyota USA Foundation.

Rankings

SMU continues to receive strong recognition and high rankings among prestigious reviewers, including:

- **Top 20% best national universities** by U.S. News & World Report (2024). Also, first among Dallas-area universities, a Best Value School, one of the Best Colleges for Veterans, and a Top Performer on Social Mobility among national universities by USNWR (2024).
- **Among the nation's best institutions for undergraduate education** in The Princeton Review's "Best 389 Colleges" and its "2024 Best Southwest Colleges."
- **Top 5% best nationwide colleges** (68 out of 2,238) by College Factual (2024). Also, top 1% of the U.S. best liberal arts/sciences and humanities schools for students pursuing a bachelor's degree and among the highest-paid graduates across a range of fields.
- **"Higher research activity"** as classified by the Carnegie Foundation for the Advancement of Teaching.
- **Perkins Chapel at No. 10** on the list of the nation's most beautiful college churches and chapels by College Rank.

Perkins School of Theology

The SMU Board of Trustees has authorized Perkins School of Theology to offer a new hybrid format for its Master of Divinity and Master of Arts in Ministry degrees. Starting this fall, the new modality will ensure that Perkins continues to deliver the outstanding personal graduate education that is their hallmark and allow additional flexibility for students who may not reside in Dallas.

As Bishop Michael McKee serves as dean of the Perkins School ad interim, a committee has been convened to search for the school's next dean. The committee includes members of SMU's Board of Trustees; the Perkins Executive Board; faculty, staff, and students from Perkins; and key University stakeholders.

SMU remains grateful for the enduring work of our Perkins School of Theology in the instruction and training of clergy for all Wesleyan traditions and other denominations. We ask for your prayers and continued support as we strive to further our mission to make a positive impact on the world around us.

Learn more at www.smu.edu/ and www.smu.edu/perkins

Warm regards, R. Gerald Turner, President, SMU

SOUTHWESTERN UNIVERSITY

Texas' First Institution of Higher Learning

Southwestern University continues to rank among the best liberal arts institutions in the nation. In 2023, *U.S. News & World Report's* Best Colleges rankings ranked the University 89th among national liberal arts colleges and second among national undergraduate liberal arts colleges in Texas. Southwestern also ranked 124th nationally and second in Texas in the social mobility category which measures how well schools graduated students who received federal Pell Grants. Recently, the *New York Times Magazine's* College-Access Index has named SU the leading university in Texas for economic diversity among its students. Our commitment to preparing students for successful careers is also evident, as The Princeton Review ranks us first in Texas and 5th in the nation for Best Career Services.

Southwestern had a record 6,585 applicants competing for a spot, an increase of 18.5% over last year. The University ultimately welcomed 403 first-year students for a total enrollment of 1,459 in fall 2023. The acceptance rate fell to 39%, and Southwestern also met its academic and diversity goals, with more than 25% of incoming students identifying as Hispanic for the fourth year in a row.

Our world-class faculty of scholar-teachers celebrated a number of accomplishments in 2023. Naomi Reed (anthropology) co-hosted an eight-episode The Texas Newsroom podcast *Sugar Land*, which explores the narrative surrounding the Sugar Land 95 and the local school district's plan to construct a school atop the gravesite. Michael Cooper (music) published the first monograph on Margaret Bonds and her music titled "Margaret Bonds: The Montgomery Variations and Du Bois Credo," the book was published by Cambridge University Press as part of the New Cambridge Music Handbooks series. Fumiko Futamura (mathematics) authored a successful grant proposal for the Japan Foundation's Japan-America Society Capacity Building Grant Program, securing \$26,625 to support Japan-America Society of Greater Austin's programs and staff, which provide Japanese classes, cultural programming, and events in the Austin area.

Our students received several honors and recognitions. In a remarkable feat of academic excellence, 100% of the 16 2023 medical and dental school applicants have been accepted. Thirty-five students were inducted into Southwestern's chapter of the Phi Beta Kappa honor society. Two students were awarded scholarships from the Texas United Methodist College Association, and one student received the Benjamin Gilman International Scholarship. Two recent graduates were selected as 2023 Fulbright Award winners.

In athletics, the Pirate football team joined the Southern Athletic Association (SAA) in fall 2023, and all 20 men's and women's varsity sports will be making the conference change beginning in the 2025-2026 season. Southwestern finished second for the SCAC President's Trophy. The Pirates garnered 96 all-conference selections, including 56 first-team selections, 19 second-team selections, and 15 honorable mention selections, as well as two SCAC Coach of the Year awards. The Pirates also earned three All-America honors in 2023 and five All-Region selections. Finally, Men's Golf earned an NCAA Tournament bid.

In 2023, Southwestern hosted the Roy and Margaret Shilling Lecture featuring keynote speaker Kevin Young, a respected scholar and current *New Yorker* magazine poetry editor. The University held the third annual SUnity Day, a cross-campus event focused on unifying our community and hosted Ainsley Carry, the University of British Columbia's vice president for students, who gave the keynote address "Disputed Memorials on Campus: How Universities Respond." More than 195 students, mentored by 50 faculty and staff, led panels, presented posters, gave performances, and set up exhibitions during the 24th annual Research and Creative Works Symposium.

Ratification of Trustees

As stated in the University By-Laws, "Conference trustees are nominated by the University's board of trustees, upon recommendation to the board's trusteeship committee, and elected by their respective conferences." Conference confirmation of "trustees at large" is no longer required by the By-Laws.

The following name is submitted to the North Texas Conference for re-election: Ms. Laura K. Hinson, nominated by the Board of Trustees for re-election to a three-year term concluding 2027.

Conclusion

I would like to take this opportunity to personally invite you to visit Southwestern and experience, in person, our vibrant intellectual community.

Learn more at www.southwestern.edu/.

Respectfully yours, Laura E. Skandera Trombley, President

TEXAS METHODIST FOUNDATION (TMF)



Texas Methodist Foundation is deeply grateful for the opportunity to serve congregations, ministries, communities, and church leaders across Texas and New Mexico. In 2023, TMF honored David McCaskill's retirement after 24 years of service as Senior Vice President of Loans and Investment Services and welcomed Chris Miller to the foundation as Vice President of Lending. TMF invests all its resources to strengthen the church's mission in partnership with investors, philanthropists, borrowers, and leaders, creating a cycle of generosity. TMF deeply appreciates its partnership with the North Texas Annual Conference of The United Methodist Church, serving its congregations and leaders toward bringing about the loving world God Imagines. We appreciate the opportunity to report the ways we served Methodists this past year.

2023 Year in Review

Within the North Texas Annual Conference

- Loans to churches in the North Texas Annual Conference totaled \$74.1 million at the end of 2023.
- Churches and agencies, not including individuals, within the North Texas Annual Conference had \$28.5 million invested in the TMF Loan Fund.

Throughout Texas and New Mexico

- As of December 31, 2023, total assets under management by TMF were \$684.8 million.
- TMF Loan Fund investments ended the year at \$315.6 million, and the loan portfolio was \$284.1 million.
- TMF's philanthropic impact totaled \$10.4 million in 2023:
 - TMF received \$4.6M in new charitable gifts which supports churches and nonprofits across Texas & New Mexico as well as TMF's Grants and Learning & Innovation Ministries
 - TMF's Grants ministry distributed \$1.5M to 76 churches and nonprofits in Texas and New Mexico, serving over 316,000 individuals.
 - In addition to our Grants ministry, TMF distributed \$4.28M from donor directed endowments and donor-advised funds to support churches and nonprofits.
- TMF's Leadership Ministry was renamed Learning & Innovation (L&I) to reflect how it supports and emboldens leaders across the Methodist ecosystem, creating space for new learning and inspiring innovation, serving over 500 leaders in 20 groups and 40 Learning & Innovation events.

TMF Board Members

TMF has submitted the following candidate for re-election to the Texas Methodist Foundation Board of Directors from the North Texas Conference:

- Rev. Katherine Glaze Lyle, Clergy, final 3-year term serving through 2027

TMF Board members previously elected by the North Texas Annual Conference include:

- Dr. Andrew Stoker, Clergy, currently serving through Annual Conference 2024
- Dr. Will Green, Layperson, currently serving through 2025
- Rev. Richie Butler, Clergy, currently serving through 2026
- Mr. Kelvin Walker, Layperson, currently serving through 2026
- Ms. Julie Yarbrough, Layperson, currently serving through 2026

Learn more at tmf-fdn.org/.

Rev. Lisa Greenwood, President & CEO

TEXAS UNITED METHODIST COLLEGE ASSOCIATION

The Texas United Methodist College Association exists to advocate for our Texas Methodist college students attending one of the six United Methodist institutions of higher learning in Texas. Gifts received from our Annual Conference partners are passed along to deserving students through the Texas Methodist Scholarship Program. During the 2023-24 academic year, we awarded \$72,500 in scholarship support through this program to students at Huston-Tillotson University, McMurry University, Southern Methodist University, Southwestern University, Texas Wesleyan University, and Wiley College. These scholarships are given based on financial need and oftentimes make the difference in a student attending college and persisting to graduation. The importance of these specific scholarships cannot be overstated, especially given the impact on **access** and **affordability** for those who receive these funds.

The students receiving support through the Texas Methodist Scholarship Program represent a wide range of vocational interests. Attending United Methodist institutions, they have the opportunity to develop their faith and find a career path leading to a life of service and contribution to the greater good. It is our hope that in supporting our Methodist students at our own institutions they will contribute to the growth of the Church, whether that be as an ordained minister, in another church-related role, or as active laity. By encouraging their exploration of faith, we know that some will enter the ministry – whether that be a direct path out of college to seminary or as second-career ministers, which is increasingly the norm.

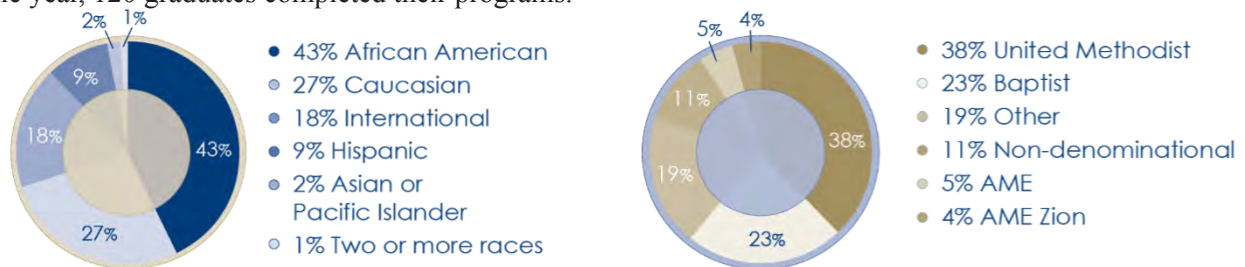
I must also report that due to the declining nature of our funding model, the TUMCA board will consider a logical path forward for our organization. Although funding for United Methodist students is an important part of our model, we must also face the reality that there may be a better option to provide funding for our students. It is my intent to continue conversations with our conference representatives to ensure the best and most informed decision is made.

On behalf of the Texas Methodist Scholarship recipients, we would like to express our appreciation to the North Texas Conference for your support of this important program. To learn more about the Texas Methodist Scholarship Program, the impact on students, and the Texas United Methodist College Association, please visit www.tumca.net.

Gratefully, Michael Hutchison, President, TUMCA

UNITED THEOLOGICAL SEMINARY Dayton, Ohio

For more than 150 years, United Theological Seminary has prepared men and women to serve as faithful and fruitful Christian leaders who make disciples of Jesus Christ. In the 2022-2023 academic year, the seminary served 547 students, representing 36 states, 20 countries, and 43 denominations, with 38% of students identifying as United Methodist. United in Christ, the student body is a multi-ethnic, multi-racial community that is 43% African American, 27% White, 18% international, 9% Hispanic, and 2% Asian or Pacific Islander.* During the 2022-2023 academic year, 120 graduates completed their programs.



Houses of Study

United's academic programs include seven Houses of Study for denominational, church renewal, and/or language- and culture-based ministry, including online Spanish and Korean houses of study. These houses of study have enrolled over 120 new master's students in the United States and around the world.

Bruce Ough Innovation Center

In 2023, the Bishop Bruce Ough Innovation Center, directed by Rev. Sue Nilson Kibbey, engaged more than 5,000 participants through 64 resourcing events and activities. The Center partnered with the Black Methodists for Church Renewal Laity Advocacy Committee to conduct the 2023 Laity Leadership Institution. The Center also launched a *Dynamite Prayer* movement, based on the guidebook *Dynamite Prayer: A 28 Day Experiment* (Invite Resources, 2022) by Rev. Kibbey and Rev. Dr. Rosario Picardo. Multiple United Methodist conferences and more than 90 congregations across denominations committed to be part of a Dynamite Prayer Wave and received resourcing on the practice of "breakthrough prayer."

New Faces at United

Over the past year, the seminary welcomed several new members to the United community. Bishop James Swanson, most recently bishop of the Mississippi Conference of The United Methodist Church, was installed as United Methodist Bishop-in-Residence. Dr. Pauline Paris Buisch and Rev. Dr. Xavier L. Johnson joined the faculty as Assistant Professor of Old Testament and Assistant Professor of Preaching and Black Church Studies, respectively, and Dr. Eliseo Mejia came on board as the Academic Oversight Officer for the Hispanic House of Study.

Reducing Student Debt

Finances shouldn't stand in the way of a seminary education. That's why United has launched the Fresh Wind: Where the Spirit Takes Flight campaign to add \$10 million to the scholarship endowment, which will dramatically increase the seminary's capacity to provide scholarships to students for many years to come. As of January 2024, the seminary was more than 70% toward the \$10 million goal.

Learn more at united.edu/.

Kent Millard, President

* Student data represent unduplicated headcount enrollment for the 2022-2023 academic year. Demographic figures represent those who responded.

WESLEY THEOLOGICAL SEMINARY (WTS)



The mission of Wesley Theological Seminary (WTS) is to equip persons for Christian ministry and leadership in the church and the world, to advance theological scholarship, and to model a prophetic voice in the public square.

Despite the challenges posed by the global landscape, WTS continues to flourish, driven by our commitment to excellence in theological education and community engagement.

Master of Divinity, Master of Arts, Master of Theological Studies Degrees: We offer pathways to meet the needs of a variety of students. Whether traditional, brick and mortar, in- person study or a flexible, online, hybrid model (Wesley FlexMA), WTS is committed to curating space for theological reflection, academic inquiry, and practical application. www.wesleyseminary.edu/study/

Doctor of Ministry Degree: WTS is a leader in DMin education offering specialized tracks of study for scholars going into parish ministry, global missions, or military chaplaincy. www.wesleyseminary.edu/doctorofministry/program/

Wesley Innovation Hub: WTS received a \$1.2M grant from the Lilly Endowment and will embark on groundbreaking initiatives that harness the power of technology, entrepreneurship, and interdisciplinary collaboration. www.wesleyseminary.edu/wesley-innovation-hub/

Center for Public Theology: WTS received a generous grant from the Trinity Wall Street Foundation to launch “The Public Theology Fellows Program,” an innovative initiative to bridge gaps between faith communities and political action. www.wesleyseminary.edu/ice/programs/public-theology/

Community Engagement Institute: WTS received a generous grant from City Seminary in NYC for the innovative, immersive study and praxis of urban ministry. www.wesleyseminary.edu/ice/about-us/overview-2/

The Henry Luce III Center for the Arts and Religion: WTS is thrilled to share two new exhibits, *Sacred Ground*, which focused on the intersection of community-engaged art and spirituality; and *Paradise Lost*, a captivating exhibition highlighting transcultural, multicultural, and interreligious narratives. www.luceartsandreligion.org

Lewis Center for Church Leadership: The Lewis Center conducts leading edge research for the local church. WTS is pleased to report a growing demand for transformative leadership training within religious communities. www.churchleadership.com/

Call us: (202) 885-8659 **Email us:** admissions@wesleyseminary.edu. **Follow us:** Facebook/IG: [@WesleySeminary](https://www.facebook.com/WesleySeminary) and LinkedIn: [@WesleyTheologicalSeminary](https://www.linkedin.com/company/WesleyTheologicalSeminary)

Rev. Dr. David McAllister-Wilson, President

WESLEY-RANKIN COMMUNITY CENTER

In collaboration with our West Dallas neighbors, Wesley-Rankin Community Center identifies and bridges gaps in education, health, and skills development by providing multigenerational programs that empower families to access their full potential.

The Why Behind Our Mission

Systems are difficult- but not impossible- to break. West Dallas families face deeply rooted systemic issues such as the lack of affordable housing, health care, and access to a quality education. Through Wesley-Rankin's mission, families gain the choice and opportunity needed to rise above neighborhood statistics.

- According to 2022-23 Dallas ISD data, 21% of Pinkston High School students are college ready in English and only 7% are prepared in math. 38% of 3rd graders at Lorenzo de Zavala, the local elementary school, are reading at grade level.
- In the zip code of 75212, 30% of residents are without healthcare coverage.
- According to census data, the average median income is \$47,000 with an employment rate of 56.5%.
- Despite little change in income, the median property value has increased by 78% in 5 years.

Our 2023 Impact: A Multigenerational Response

Afterschool provides children and youth enrichment activities, homework support, dinner, clubs, and access to individual and group counseling. In 2023, Afterschool served 103 students. 33 of those students participated in a water safety program before summer began and we partnered with Dallas Afterschool for training, data analysis, and quality control.

GoH GoH Girls (Girls of Hope, Girls of Honor) holistically aids in the development of 4th-12th grade girls by providing a safe place to discuss female related issues and instilling lessons around the four cornerstones of leadership, service, responsibility, and sisterhood. Each semester the girls study a building block of social emotional health (as identified by the Greater Good Science Center at the University of California, Berkley). In 2023, after nearly two years of fundraising, several girls traveled to New York City to explore a new city. **Tri-B Scouts** is a 4th-12th grade program designed to parallel the GoH GoH Girls program but for young men. New to scouting, participants raised over \$1,000 in popcorn sales last year and all troop members officially ranked as Scouts in 2023.

Scholars, in collaboration with the June Shelton School, provides tutoring for students with diagnosed or suspected learning differences. Using Sequential English Education (SEE) curriculum, students learn reading and writing using tools that align with how they best learn. Scholars continues to be onsite at Wesley-Rankin and at St. Mary of Carmel School. In 2023, the Literacy Program staff translated all our educational resources to Spanish, improving access to important tools for our families and created a referral and case management process for supplementary services and for families needing guidance in the learning difference diagnosis process. 53 students were served by Scholars in 2023.

Wesley-Rankin Aspiring Professionals (WRAP) is a pre-apprenticeship program for high school students, addressing gaps in workplace readiness and low living wages using a 4-part approach: technical instruction, soft skill coaching, financial support and literacy, and parent education. Technical training partners include Dallas College and Brass Tacks Collective. In 2023, WRAP expanded our summer internship offerings for 11 students and crafted a tailored financial literacy curriculum for participants and their families.

B3X (Beakers, Base Ten, and the Beat) is an energizing summer enrichment camp that provides expansive, hands-on learning experiences to reinforce core learning in science, math, art, and reading. Campers attend field trips and have breakfast, lunch and snacks provided daily. In 2023, middle school focused on human rights education, exploring identity, otherness, and character development. 6th grade students built friendships with our older adults via once/week character development lessons together, and high school students obtained their driver's permits and practiced swimming skills.

The Adult Academy creates a community of parents/guardians through education in courses such as English as a Second Language (ESL), health and nutrition, leadership development, and socio-emotional development of children. In 2023, WRCC expanded the course schedule, offering weekends and evening opportunities. From Spring to Fall 2023, the number of participants in the Adult Academy doubled. To meet new needs in housing support, WRCC assisted 102 families in the West and South Dallas neighborhoods with property tax appeals and homestead exemptions.

The Leadership Council, composed of neighborhood parents, ensures student/family needs are being addressed in local schools and West Dallas. The Council serves as a compass to Wesley-Rankin, providing voice to potential programs and their components.

Casa Feliz, our older adult program creates social networks, improves strength and balance, maintains cognitive health, improves nutrition, and manages chronic diseases. Breakfast and lunch are served daily with an awareness of dietary needs. Twice a week exercise classes along with a vibrant schedule of activities like dance, art, and music contribute to active lifestyles. We also visit homebound older adults to reduce isolation of those who are unable to physically attend the Center. In 2023, we served more older adults than ever, with an average daily attendance of 45 and over 70 participants enrolled. Between June and December 2023, 225 visits to homebound older adults took place, offering weekly self-care supplies, nutrition support, and enrichment resources.

Learn more at wesleyrankin.org/.

XIV. MEMORIALS

IN MEMORIAM

MINISTERS

CHARLES “CHUCK” L. AARON JR.

JAMES D. ABEL

MARILYN MARGARET ATKINSON

RODNEY JEREMIAH BOOKER

LOIS GEIGER COOPER

ROBERT OTIS COOPER

VIVIAN JOYCE CROWSON

GLORIA JEANNE WEBB DAVIS

GAITHER LEE DAY

HERBERT HARRELL HICKS

HARRY EUGENE HOUSEMAN

CARL “CORKY” M. MCGEE

CHARLES JACK MEYERS

KWANG BAE PARK

JOE DALE SHAFER

FREDRIC LEE UTZ

LINN CARAWAY ZINK

LOCAL PASTORS

EDGAR WILSON HALFAST III

RALPH “JERRY I. MAHLE

MINISTERS’ SPOUSES

DEDE W. CASAD

SHIRLEY JEANNE BURNS COOPER

JANICE FAYE GANDY COX

WESLEY EARL CRAWFORD

DERYL LYNN ELMS

BETTY FLACH

BETTY LOU GARRETT

BETTY ANN WRIGHT HANEY

ELIZABETH MAUREEN BELL MCKNIGHT

CAROYLN ODOM

DIXIE LEE NORA COULTER FREEMAN SIMPSON

CHONG YUL SON

PATRICIA JANE SPENCER

MARTY TIGERTT STOKES

MARY PAULINE YARBROUGH

CHARLES AARON

Rev. Dr. Charles (Chuck) Aaron passed away unexpectedly on November 29, 2023, in Dallas, Texas at the age of 67.

He was born in 1956 in Memphis, Tennessee, to Charles and Kathryn Aaron. He grew up in Memphis, graduated from Christian Brothers High School in 1974, and from

Lambuth College in Jackson, Tennessee in 1978. He received a master's degree in counseling from Memphis State University, a Masters of Divinity from Perkins School of Theology at SMU, and a Ph.D. in Old Testament from Union Theological Seminary in Richmond, Virginia.

Chuck was an ordained elder in The United Methodist Church, served as pastor of many churches over the years, and was known for his thought-provoking sermons and Bible studies. Recently, he served as Director of the Intern Program at Perkins School of Theology, where he helped to mold seminary students into pastors. He was also a published author, having written and edited books, and contributed to many other publications. He will be remembered as a loving husband, brother, uncle, friend, mentor, encourager, theologian, professor, and for his deep faith. He was a positive influence in countless lives.

Chuck is survived by his wife, Sandra Aaron, sister Terry Clarke and her husband Roy, sister Jan Gould and her husband David, nephews Devin Clarke, Sean Clarke, and Alex Gould, and niece Kaylee Gould.

A memorial service was held at Oak Lawn United Methodist Church, on Friday, January 5, 2024, at 11:00 a.m. In lieu of flowers, the family requests donations to Oak Lawn UMC or the Coalition for Safe Spaces in Lebanon.

JAMES DALE ABEL

Rev. James Dale Abel (Jim) passed away June 11, 2023, in Flower Mound, Texas, at the age of 82.

Jim was born April 10, 1941, in Fort Worth, Texas to Dale and Sarah (Homan) Abel. He graduated from Paschal High School in Fort Worth where he played varsity football and baseball. He received his

undergraduate degree at Texas Wesleyan University and both his Masters and Doctorate of Divinity from Texas Christian University. Jim was an ordained and practicing United Methodist minister in North and Central Texas for 42 years. On May 10, 1969, he married Linda Sue Abel (Johnson). They raised two sons, Scott and Chris.

Jim loved the Lord, his family, and the TCU Horned Frogs in that order. When not wearing his ministerial robes, he could be spotted around town sporting TCU purple from head to toe. Jim was an avid reader and loved nothing more than to be home with his bride, Linda, and a good book. He was known for his faith, charity, and warm Christian counseling to many friends.

Jim was preceded in death by his father, Dale; mother, Sarah; and brother, Tom. He is survived by his loving wife, Linda; sister, Carol; sons, Scott and Chris; daughters-in-law, Jena and Heather; and his granddaughters, Ainsley, Allie, Elizabeth and Madeline.

Visitation was 6:00 to 8:00 p.m. Friday, June 30, 2023, at Greenwood Funeral Home at 3100 White Settlement Rd., Fort Worth, Texas. 76107. Celebration of Life was 1:00 p.m. Saturday, July 1, 2023, at First United Methodist Church, 800 W. 5th Street, Fort Worth, Texas 76102. A late lunch was served afterward at the church.

In lieu of flowers, please consider a memorial in Jim's honor to First United Methodist Church, Fort Worth, Memo: Alzheimer's Support, 800 W. 5th Street, Fort Worth, Texas 76102.

MARILYN MARGARET ATKINSON

Marilyn Margaret Atkinson, born January 23, 1931, died May 7, 2024, in Dallas, Texas, at the age of 93.

Born in Winter Haven, Florida, to Marion and Cephas Atkinson, she graduated from Winter Haven High School in 1948 as salutatorian, from Florida State University in 1951, and received a Master's degree from the University of North Carolina in 1959. She was consecrated as a United Methodist Diaconal Minister in 1978 and ordained Deacon in 1997. She was a certified Laboratory Leader for the United Methodist Church for preschool, kindergarten and weekday school; certified Christian Educator; Academy Validator for National Association for the Education of Young Children and certified by the North Texas Conference in Human Sexuality for 5th and 6th graders.

Always working with children, their parents and their teachers, she taught public school Kindergarten and Special Education primary grades, nursery school at Florida State University and Ohio Wesleyan University, was Director of the demonstration nursery school at Duke University, Durham, North Carolina, Director of Child Development Program at Highland Park United Methodist Church, and part time instructor at Eastfield and El Centro Community Colleges in Administration of Programs for Children. For many years she served at Highland Park United Methodist Church as Director of Younger Children's Ministries. As a childcare professional, she served on Child Care '76 Dallas Board, Child Advocacy Advisory Committee to the Dallas City Council, and Advisory Board of Eastfield College Child Development Program. She was elected President of Jefferson County, Florida Teachers Association, President of Dallas Association for the Education of Young Children and Secretary of Texas Association for the Education of Young Children. In 1988, she was honored as a nominee for the DAEYC Margaret Cone Award for outstanding service to young children. As a volunteer she served Hope Cottage as a foster mother for nine infants and through CASA was a court appointed special advocate for a child in foster care. For more than ten years she served CONTACT Telephone Ministries as a

suicide prevention counselor, board member and trainer of counselors. She also volunteered at Parkland Hospital in Dallas as an on-call Minister, neighborhood watch volunteer, and a hospice volunteer. She was recognized at VNA Hospice for her volunteer work. She began the Care Committee at The Landon and was recognized for her volunteer efforts. She was an active member of the Tuesday Knitting Group at HPUMC knitting hundreds of blankets and booties for babies until she became legally blind and could no longer knit. She then began making fleece blankets and lovies for anyone needing comfort and warmth. She made hundreds, possibly thousands of these which were distributed through Hope Supply Co., CPS and Austin Street Shelter. For 35 years, Marilyn was a member of the Wednesday Bible Study at HPUMC, and she participated in the Lake Highlands Military Moms.

She is survived by her sister, LaDonice Lambeth, children: Lou Zibton, Robert White, Ellen and son-in-law Ed Toliver, Laura White, Martin White and daughter-in-law Tammy, grandchildren: Jenna and husband Rob, Kasey, Tommy, Riley, Holly, Kathryn, and Connor, and great grandchildren: Aiden, Lillian, and Liam.

Marilyn was full of life and we ask you to join us by wearing bright colors to celebrate a life well lived. Memorial service was held at Highland Park United Methodist Church at Cox Chapel (3300 Mockingbird Lane, Dallas, Texas 75205) at 10:00 a.m. on Friday, May 24, 2024. In lieu of flowers, contributions may be made to Hope Supply Co. at hopesupplyco.org or 10480 Shady Trail, Suite 104, Dallas, TX 75220, with "Memorial for Marilyn Atkinson" on the memo line.

RODNEY JEREMIAH BOOKER



Rev. Dr. Rodney Jeremiah Booker ended a long, courageous, and sustained fight to recover from residual effects of a West Nile viral infection. After a two-year period of rehabilitation and convalescing, Dr. Booker passed, entering eternal rest with his Lord and Savior, November 22, 2023, in Dallas, Texas, at the age of 72.

Dr. Booker was born on April 30, 1951, to Samuel and Cleopatra Booker in Corpus Christi, Texas. Affectionately known as “Jerry,” “Doc,” and “Jeremiah,” Dr. Booker graduated from Mary Carroll High School in Corpus Christi, Texas. He went on to further his undergraduate studies at the University of Houston, earning a Bachelor of Science in Journalism. He also attended Southern Methodist University, Perkins School of Theology, where he earned a Master of Divinity (MDiv). A man who believed in lifelong learning, he enrolled in the doctoral program at Austin Presbyterian Theological Seminary. There, he earned a Doctor of Ministry (DMin).

Dr. Booker faithfully served God’s people for 37 years. His assignments included the Texas Annual Conference of The United Methodist Church; Senior Pastor, Love United Methodist Church in Houston, Texas; Senior Pastor, Mount Vernon United Methodist Church in Houston, Texas; Director of Shalom Zone Ministries; Senior Pastor, Mission Bend United Methodist Church in Houston, Texas; Spiritual Formation Professor, Perkins School of Theology in Houston-Galveston; North Texas Annual Conference of The United Methodist Church; Senior Pastor, Hamilton Park United Methodist Church in Dallas, Texas; Associate Pastor, Highland Park United Methodist Church in Dallas, Texas; and Spiritual Formation Professor, Perkins School of Theology in Dallas, Texas. A man devoted to the United Methodist faith for most of his life, Dr. Booker retired in July, 2023.

Dr. Booker married Effie Elizabeth Dennison, and a beautiful daughter was born. On August 16, 2023, he united with Petrella Wright in holy matrimony. The two worked together in ministry and remained united until his transition.

Among many hobbies, Dr. Booker delighted in studying the Word of God and spending time with family and friends. He loved cheering on his grandsons and was lovingly known as “The Soccer Grandpa” at their sporting events. He also enjoyed traveling and gardening. His greatest joy, nonetheless, was seeing his daughter, Rori, evolve into a beautiful wife and mother.

Dr. Booker was preceded in death by his parents, Samuel and Cleopatra Booker. Those left to cherish lasting memories include his wife, Petrella Booker; his daughter, Rori Elizabeth Coryatt (Sean); his sister, Nina Blair (Bobby); his grandsons - Immanuel Coryatt, Isaac Coryatt, and Benjamin Coryatt; and a host of other relatives and friends.

“Brothers and sisters, we do not want you to be uninformed about those who sleep in death, so that you do not grieve like the rest of mankind, who have no hope.” (I Thessalonians 4:13)

LOIS MAE GEIGER COOPER



After a life full of family, love, kindness, and service, Reverend Lois Mae Geiger Cooper, 94, of Richardson, Texas, passed away peacefully in her home on December 11, 2023.

She was born in Cleveland, Ohio, in 1929 to Harold Frederick George Geiger and Frances Mae Geiger (née Speller). Lois was the oldest of three children, followed by Glen and Carolee. She graduated from North Olmsted High School and attended Miami University in Ohio.

On Christmas Day in 1946, Lois met Richard Francis Cooper at her grandparent’s home and their lifelong romance began. She and Dick married in 1949 in Cleveland, Ohio.

Lois and Dick joyfully welcomed six children into the world: Pat, Barbara, Richard, Mary, Kathryn, and Robert, along with nine grandchildren and many great-grandchildren. They began their young married life in Ohio,

but in 1963, they relocated to Richardson, Texas, when Dick was offered a job at Collins Radio.

In Richardson, Lois served as the church secretary at West Shore United Methodist Church for over 10 years before returning to school at 52 to earn her Master of Divinity degree at Perkins School of Theology at Southern Methodist University. Afterward, she served as senior pastor at several churches, including Leonard United Methodist Church, Caddo Mills United Methodist Church, and Merit United Methodist Church; and on the pastoral staff at First United Methodist Church in McKinney, Arapaho United Methodist Church, and Cornerstone United Methodist Church. Lois was also active in many other ministry programs over the years, including the Walk to Emmaus, youth church camps, prison outreach ministry, hospital and bedside comfort ministry, and Chrysalis.

Lois was a talented crafter who loved making gifts for her family and friends. She gave many handmade blankets, sweaters, cookies, dolls, and even woodwork for Christmases and birthdays.

She is survived by her sister, Carolee Rafn of Medina, Ohio; children: Pat Reeves, Richardson, Texas, Barbara Phinney and husband Dana of Windham, ME, Mary Vaughan and husband Robert of Wylie, Texas; Kathryn Dawson, Dallas, Texas, and Robert Cooper; her grandchildren: Larry Reeves, Kimberly Crisp and husband Billy, Jenna Vaughan and spouse Harold Wilson, Briana Yeager and husband Mike, James Bauserman and wife Tiffany, Blake Warfield and wife Amanda, and Amber Vaughan and partner Justin Cross; and many great-grandchildren. She also has many extended family members in Ohio. She is preceded in death by her parents; husband, Dick; brother, Glen; son, Richard; and grandson, Allan.

A Celebration of Life was held 4:00 p.m., January 4, 2024, at First United Methodist Church of Richardson, 503 N. Central Expressway. The family has asked, in lieu of flowers, donations can be made to Samaritan Inn in McKinney.

“I will lift my eyes unto the hills. From whence cometh my strength? My strength comes from God.”-- Psalm 121

ROBERT OTIS COOPER



Robert Otis Cooper was born on October 9, 1927, and passed away on May 18, 2024, at age 96. He grew up in the West Texas town of Crowell and always loved the west and its heritage. He lived in many parts of Texas, settling in Dallas for the last 59 years.

A true Texan, he was a passionate drinker of Dr Pepper and teller of cowboy stories. He was a lifelong tennis player and a dedicated doubles partner.

An alumnus of Texas Tech, SMU, and Drew University, Bob spent his career as a Methodist campus minister, helping generations of students with spiritual and other needs. He was Associate Chaplain at SMU for many years. He organized numerous work camps and projects; held uncounted discussion and fellowship groups; taught courses; and had informal discussions with anyone who felt inclined.

Bob Cooper took seriously the Christian call to work for justice and for peace and to support the weak and the afflicted. He worked for civil rights, and he was active in several antiwar movements. With other pastors, he was an early promoter of abortion rights. He worked tirelessly to elect representatives who shared these goals.

He was completely devoted to Shirley, his wife of 71 years, and to his three children and their families. The Coopers had camping trips throughout the US, visited museums everywhere, and saw a lot of movies. Bob watched over everyone, and always wanted to help.

He is survived by his sister Mary Bassett; sons Glenn (Elizabeth) and Gary (Blair Craddock), and daughter-in-law Sandra Boatwright; grandson Robert (Kathryn); great-grandson Miles; and many other relatives and dear friends. His wife Shirley and son Burns preceded Bob in death.

A memorial service was held on Friday, May 24, at 2:00 p.m., at Christ Chapel in the Vista building at CC Young, 4849 W Lawther Drive, Dallas.

In lieu of flowers, the family asks that donations be made to the United Methodist Committee on Relief, umcmis-sion.org/umcor, or to Casa Emanu-El United Methodist Church, casaemanueldallas.org.

VIVIAN JOYCE CROWSON



Vivian Joyce Crowson was called to her eternal home by her Lord and Savior Jesus Christ on February 18, 2024, in Plano, Texas at the age of 71.

Vivian was born November 18, 1952, to Doris L. and Emanuel Charles Sylvia, Orlando, Florida.

After graduating from Miami Jackson High School in 1970, Vivian served her country in the United States Army. While serving in Italy she met the love of her life Richard Baxter Crowson III who was serving in the Air Force. The couple married in Pisa, Italy on June 23, 1978.

Vivian graduated with her bachelor's from East Texas State University and later received her Master of Divinity from Brite University. She went on to work at Rockwell Int. and EDS. While working at EDS she enjoyed participating in Toast Masters which helped her with her public speaking. In 1998 Vivian entered ministry serving for Dallas Childrens Hospital as Chaplain for a year and went on to serve in several churches for 26 years. After her retirement Rev. Crowson continued to be active at McKenzie United Methodist Church, helping with Shepherd's Supper and singing in the choir. Vivian enjoyed spending her free time being able to knit and was even a member of a knitting club that met once a month.

Rev. Vivian Crowson is survived by her husband Richard Crowson III of the home, daughter Julia Viscito and husband Chris of Little Elm, Texas, son Richard B Crowson IV of Honey Grove, Texas, grandchildren; Lilly and Sophia, sisters; Louise Mincey and husband Clarence, Myra Randall and husband Dave, and Inez Clayton, brothers; Vernon R Sylvia and wife Linda, David Clayton and wife Shirley, Ralph Clayton and wife

Shirley, and Willie Clayton, special cousin Joan Hope, as well as a host of nieces and nephews.

Rev. Crowson is preceded in death by her grandmother Ricey Williams who passed away in 1962, mother Doris L Clayton who passed away in 1996 and brother Emanuel Charles Sylvia in 2005.

Memorial services for Rev. Crowson were held Friday, February 23, 2024, at McKenzie United Methodist Church in Honey Grove, Texas, beginning at 2:00 p.m. Visitation was held an hour prior to service. Rev. Tami Gallaway presided.

GLORIA JEANNE WEBB DAVIS



Jeanne Davis passed away peacefully on April 9, 2024, at the age of 88 in St. Peters, Missouri. She was born on June 8, 1935, in Pampa, Texas to Lance and Elizabeth Webb.

Jeanne graduated salutatorian from Dallas Highland Park High School in 1953. She attended Ohio Wesleyan University and received a Bachelor of

Music degree in 1957, graduating Magna Cum Laude. She received a Master of Music degree from SMU in 1980, graduating Summa Cum Laude.

She married David in 1958 who then became a United Methodist Pastor. Jeanne shared in the ministry by serving as an organist, choir director, soloist and Sunday School teacher. She was a music teacher for many years, including elementary through high school levels. Jeanne was particularly talented at leading her students in enthusiastic music programs.

After an illustrious career in music, Jeanne went back to SMU to receive a Master of Divinity degree in theology from the Perkins School of Theology in 1994. She was then appointed to the Morris Memorial United Methodist Church in Chico, Texas, where she served as the Senior Pastor. She was also an Associate Pastor at Lakewood UMC in Dallas, Texas until her retirement in 1997.

In 2004, Jeanne affiliated with First UMC in Arlington, Texas, where she taught Disciple Bible Studies and sang in the choir. To be closer to family, Jeanne moved to St. Peters, Missouri, in 2019 and became a member of First St. Charles UMC.

In 2023, Jeanne wrote her own obituary / life story. Here it is:

Gloria Jeanne Webb was born in June of 1935 in Pampa, a little town in the panhandle of Texas. Her dad, Lance Webb, was a Methodist minister who had been assigned the job of building a church for the newly arrived oil boomtown workers. He and his wife, Elizabeth, had only been married for two years, so Gloria Jeanne was the first baby in the family. By the time she was three she had established her place in the family. She ruled that nobody could call her "Gloria" anymore! She was to only be called "Jeanne!" If anybody slipped up on this ruling, she would stomp her foot and pronounce, "Don't call me Gloria!" It didn't take long for this ruling to be followed very carefully.

Jeanne was also very taken with the piano in the house. She even made up some little songs that inspired her parents to give her piano lessons even though she was only three. These were very successful and led to a musical future as she grew up!

Jeanne was an only child until she was seven and a half. Then twins came along! She was delighted and threw herself into the job of helping to take care of them. By this time the family was living in the Park Cities of Dallas, Texas. Jeanne had learned to read in a few weeks in a small Texas town, Eastland, but when they moved to Dallas, she had the next 11 years to enjoy the benefits of the Highland Park School system.

An extra benefit came from her dad. He took her visiting church members and the sick when she was only six. She loved this! She was quiet and listened carefully to the adults speaking. This was her favorite activity from then on! She didn't really want to play with the kids, she wanted to follow what the adults were talking about. Strange! But true. This led to him taking her to a summer high school Methodist camp that he was leading the year that she was 13. She was too young to be there, but she was tall and more mature from all that adult listening, so she became a part of the camping experience. Jeanne was song leader – even silly camp songs that everyone liked. She became the worship leader, playing the little pump

organ and planning the worship services. These were the foundations of all that followed!

She graduated from Highland Park High School in January of 1953, as salutatorian of the class. She also had the comedy lead in the senior play and at the piano played the 1st movement of Grieg's Concerto in A minor for the graduation exercises.

This also happened to be the time that the family moved to Columbus, Ohio and a new church for dad. Jeanne also decided to go to Ohio Wesleyan University and major in organ. Four years later she graduated with highest honors in her grades and an honors project – producing a one act opera from a Bach cantata, "The Coffee Cantata," with sets she built, acting she created and the string music accompaniment she prepared from Bach's original score.

There was only one problem. Music was always her second choice for her life's work. First choice was being a preaching minister! In the 1940's and 50's that was NOT a possible choice for a woman! She had to put it aside and work on her music.

Before her senior year of college, Jeanne was playing the organ for her Sunday gig, Worthington Presbyterian Church. It was a summer choir practice night when Jeanne met a newcomer to the choir, a David Davis. David had just graduated from Colgate University and was looking for a job in this new town to which his parents had moved. He also wouldn't mind finding out if there were any nice girls around! Somebody told him that there were some in the church choir, so David, who liked to sing, gave the choir a try. And so, it began.

By the time of her graduation, they were quite serious. Jeanne felt that she must have at least a semester in seminary for her own fulfillment before giving it all up for music. She went back to Dallas and Perkins School of Theology. And she did learn so very many wonderful things. She wrote to David back in Columbus telling him all these wonderful things! He was so impressed that after only two months he decided to become a minister himself! They became engaged at Christmas that year, 1957 and were married March 1st, 1958!

David's ministry and Jeanne's music ministry began. They had plenty of ups and downs, but God was good and they had plenty of blessings also. The greatest blessings of all were two wonderful children! Karen Eliza-

beth came in 1963 and Mark David came in 1965! Both were red heads like their dad!

When Karen and Mark were old enough, Jeanne started teaching music in the schools as an additional way to serve others with her music and make some additional income for the family. She ended up teaching for 30 years! Then David told her that with all the women preachers around, she should be one too! With his encouragement she applied at Perkins, got a full scholarship and began classes. She had only one semester when David was told that he had lung cancer! Dave and Jeanne had only 34 years married, and in the ministry, and then he died in 1992.

Jeanne forged ahead with seminary, graduated in 1994, and was assigned to a church out in the country, northwest of Dallas, Chico. She loved it there! Everything about it! Standing in the pulpit with a message for each person was such a powerful blessing. The people seemed to like having her in the pulpit too! Five months later however, Jeanne realized that so much of her hair had fallen out that she needed a wig! Within the next two months, walking from the parsonage to the church became a danger. She nearly passed out before she could get in the door. She knew the problem. Chico was surrounded by oil wells, huge rock crushing plants, an oil refinery, and right behind her house a propane company helping to ruin the air! She was very sensitive to all of this and it would kill her (her doctor says) if she doesn't leave. Finally, Jeanne moved back to Dallas, broken-hearted at leaving this wonderful opportunity behind.

In retirement, Jeanne lived in Arlington, Texas for 15 years, then moved to St. Peters, Missouri for her final five years.

She is preceded in death by her husband, David Bartlett Davis, and is survived by her daughter Karen and her husband Todd, son Mark, granddaughter Shannon, great-grandchildren, Cara, Annie, Daniel and Michael, sisters Mary and Ruth and their families (Lee, Erin, Alison, Shawn, Autumn, Al, Dan, Aimee, Asa, Jennie, Laura), and many more dearly loved cousins, nieces and nephews.

The Memorial service was 1:00 p.m., Saturday, April 20, 2024, in First St. Charles UMC, St. Charles, Missouri

The graveside service was at Restland, Dallas. Jeanne encouraged family and friends to attend the Memorial service in Missouri, with the graveside service being a small family gathering.

GAITHER LEE DAY



Rev. Gaither Lee Day of McKinney, Texas passed away on October 19, 2023, at the age of 93.

He was born on July 10, 1930, to Lee Earney Day and Fern (Smith) Day in Bismarck, Missouri. On December 30, 1951, Rev. Day married the love of his life, Faye Sinclair. Together, they shared 66 years of marriage until Faye's passing in 2017.

Rev. Day's love and devotion to his late wife, Faye, were a testament to the power of enduring love. Theirs was a partnership built on mutual respect, shared dreams, and unwavering support. Rev. Day's loss was immeasurable, and he carried her memory in his heart each day.

Rev. Day served his country with honor and pride in the United States Marine Corps. His dedication to serving others extended beyond his military service as he became a devoted member of the North Texas Conference of The United Methodist Church.

Rev. Day faithfully served in the Dallas-Fort Worth Area for many years, positively impacting numerous churches and communities. He began his service at Calvary Methodist Church in Weatherford, Texas, where he helped guide the congregation in their spiritual growth and community outreach. Continuing his ministry journey, he then served at Wesley Methodist Church in Corsicana, Texas, further spreading his devotion and providing spiritual guidance to the congregation. He played a pivotal role in the establishment and construction of the First United Methodist of Everman Church, an accomplishment that stands as a testament to his dedication and commitment to his vocation.

Moving from one loving community to another, Rev. Day served at First United Methodist Church in Mart, Texas, and later at First United Methodist Church in Lancaster, Texas, where he continued to foster a sense of community and spiritual growth among the congregations. His unwavering dedication to the word of God led him to Arapaho United Methodist Church in Richardson, Texas, before he was honored with the prestigious Citizen of the Year award at First United Methodist Church in Sulphur Springs, Texas. Continuing his ministry journey, he served at First United Methodist Church in Rockwall, Texas, and later at First United Methodist Church in Paris, Texas, further enriching the lives of the congregations under his care. Finally, the minister dedicated his final years of active ministry at Key Memorial United Methodist Church in Sherman, Texas, where he provided spiritual guidance, support, and pastoral care to the Sherman community.

After decades of selfless service, the minister decided to extend his ministry for an additional five years at Calisburg United Methodist Church, where he shared his wisdom, experience, and compassion with the community. Throughout his service, the minister has exemplified a deep love for God and a genuine care for those he served. His impact is not only evident through the growth and development of the churches he served but also in the countless lives he has touched and transformed along the way. The minister's unwavering commitment to his calling and his tireless dedication to spreading God's love have left an indelible mark on the Dallas-Fort Worth Area and beyond.

Throughout his life, Rev. Day demonstrated unwavering faith and commitment to his congregation, offering guidance and support to all who crossed his path. His compassionate nature and gentle spirit became a source of comfort for many. In addition to his church duties, Rev. Day was known for his warm and welcoming nature. His genuine interest in others and his ability to listen made him a trusted confidant and a beloved friend.

As a father and grandfather, Rev. Day embraced his role with love and enthusiasm. His children and grandchildren were his greatest joy, and he took pride in watching them grow and succeed. Rev. Day leaves behind a beautiful legacy of love, compassion, and values that will continue to guide and inspire future generations. His dedication to the communities he served, his unwavering faith, and his love for his family will be remembered and cherished by all who knew him.

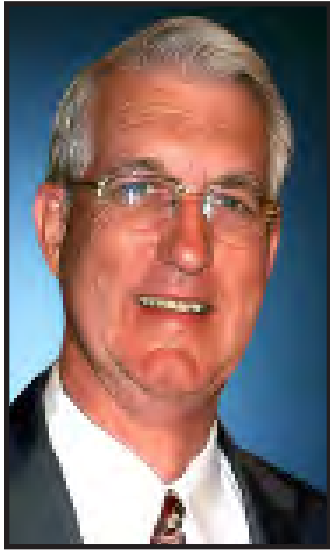
He is survived by his sons, Benjamin Day and wife, Sonia of Frisco, Texas and Jonathan Day of Dallas, Texas; grandchildren, Paul Day of Dallas, Texas, Jordan Day of Leander, Texas, and Hillary Sartan of Sulphur Springs, Texas; great-grandchildren, Connor Day, Josie Day and Ender Day; niece, Barbara Kahle of St. Louis, Missouri; and numerous other loving family members and friends.

Rev. Day was preceded in death by his beloved wife, Faye Day; parents, Lee and Fern Day; and brothers, Leroy Day, Paul Day, William Day, John Day and an infant brother.

A funeral service was held at 10:30 a.m., Saturday, October 28, 2023 at Custer Road United Methodist Church, 6601 Custer Road, Plano, Texas 75023 with Dr. Don Renshaw, Dr. Kory Knott, Dr. Jack Wallace, and Rev. Jack Gibson officiating. Following the service, a procession made its way to Ridgeview Memorial Park, 2525 Central Expressway North, Allen, Texas 75013 for a committal service. The family received family and friends during a visitation on Friday evening, October 27, 2023, from 6:00 p.m. until 8:00 p.m. at Turrentine-Jackson-Morrow Funeral Home, 2525 Central Expressway North, Allen, Texas 75013.

Memorial contributions may be given in Rev. Day's memory to Friday Nite Friends @ Custer Road United Methodist Church and Treasured Times Care for Alzheimer's Patients in care of Custer Road United Methodist Church in Plano.

HERBERT HARRELL HICKS



Herbert Harrell Hicks (Harrell), retired elder, passed away on Tuesday, August 1, 2023, in Weslaco, Texas, at the age of 81.

Harrell was born in Canton, Texas, the son of John B. Hicks and Faye E. Link on August 14, 1941. In his younger years, Harrell's family moved to Abilene, Texas, and later to several east Texas towns and settled in Texarkana, Texas, where Harrell would

finish his elementary and high school education. Harrell started college at Texas Wesleyan University in Ft. Worth, Texas., and two years later transferred to East Texas State in Commerce, Texas. As a senior in college, Harrell realized he would be drafted before graduation, so he enlisted in the U. S. Army before getting his draft notice. He was honored to serve his country.

As a brand new Private, Harrell's first assignment for basic training was Ft. Polk in Louisiana, and from there to Ft. Bliss in El Paso for advanced training with a Hawk Missile Unit. In 1963, he was assigned to a Hawk Missile Unit in Korea as a Sergeant. Harrell was discharged after that year in Korea and returned to his hometown of Texarkana for a few months.

Next, he moved to Dallas and earned a BBA from East Texas State University while in the U.S. Army Reserves. There he met Tommie Sue Lovelace, and after a short courtship, they were married on May 1, 1965. Harrell felt all along that he wanted to go into some phase of the ministry, so in June 1965, he was accepted and entered Perkins School of Theology on the SMU Campus in Dallas. Three years later, he received his Bachelor of Divinity and was ordained as a minister in the United Methodist Church.

Harrell requested the United Methodist church assign him to the U.S. Army as a Protestant chaplain, which they did. The Army sent him to the Army Chaplain school in Ft. Hamilton, New York.

In September of 1968, as a brand-new army captain and chaplain, his first actual assignment was – guess where – Ft. Polk, Louisiana as a troop chaplain. He felt like, “Been there, done that!” But he loved being a troop chaplain. In May of 1969, he received orders for Viet Nam. By then, Harrell and Tommie Sue had two very young children, and she and the toddlers moved to Big Spring, Texas, to be near her parents while Harrell spent his year in “Nam.”

He served two different units while in Nam. For the first six months, he was assigned to an Infantry Division where he would go out into the jungle and hold services wherever the troops were. Harrell's second unit in Nam was with a transportation Group.

When he returned to the United States, Harrell's first assignment was with a Military Police Unit at Presidio of San Francisco. From there, he was chosen to go to Chapman College in Orange, California, and earned a master's degree in counseling and child Psychology.

The following two years were one-year tours each and then a two-year assignment at the Pentagon. The family thought Northern Virginia was one of the prettiest locations they had lived. Northern Virginia is beautiful. However, Harrell's Pentagon tour was different – he was not assigned chapel or counseling responsibilities. After two years, he left the Pentagon and was assigned to Patrick Air Force Base in Melbourne, Florida. Tommie Sue, son Steve, and daughter Kathy loved this assignment. They lived two blocks from the ocean and had a pool in the backyard, but the neatest thing for the kids was living in one place for four years and making some terrific friends.

However, it was time for Harrell and his family to decide whether to continue military life or retire after the next assignment. Harrell negotiated an appointment to Ft. Sam Houston in San Antonio, Texas, stipulating that he be assigned there if he accepted a year assignment to Korea. So, he moved the family to San Antonio, leaving for a year to Korea. The Army kept its word and assigned Harrell four years at Ft. Sam Houston. The family enjoyed their four years in San Antonio, where Steve and Kathy graduated from Clark High School.

In September 1986, Harrell retired from the U.S. Army after 23 years. He always felt he did his best to serve God, his Country, and humankind. After retiring from the military, the family stayed in San Antonio, where

Harrell started a new career in the non-profit field. He was CEO of the Mental Health Association of San Antonio for almost four years. Then, he was with the Salvation Army of San Antonio for six years as Development Director.

By this time, the kids were ready to “leave the nest,” so in late 1994, Harrell and Tommie Sue decided to “leave their nest” also!! They sold their house and most of their “things,” bought a 37’ 5th wheel R.V. in January 1995, left San Antonio in their R.V., and never looked back. Full-time R.V.ing was for them. They did it for 18 years and loved every minute of that time. After selling their last R.V. in 2019, they bought a house in Bulverde, Texas, and lived there for six years until moving to Weslaco and living at John Knox Village retirement community – the best-kept secret in the Rio Grande Valley.

Harrell is survived by his wife of 58 years, Tommie Sue (Lovelace) Hicks of John Knox Village, Weslaco, son Stephen W. Hicks of Seguin, Texas; daughter Kathleen M. Tate (William Tate) of Seguin; two grandsons, Roy Tate of New Braunfels and Wyatt Tate of Seguin and brother Robert R. Hicks (wife Sue) of Oklahoma City, Oklahoma. Harrell was preceded in death by his parents, John and Faye Hicks. Harrell’s life was celebrated at 2:00 p.m. on August 12, 2023, at John Knox.

In lieu of flowers, the family requests donations be made to Parkinson’s Foundation.

HARRY EUGENE HOUSEMAN



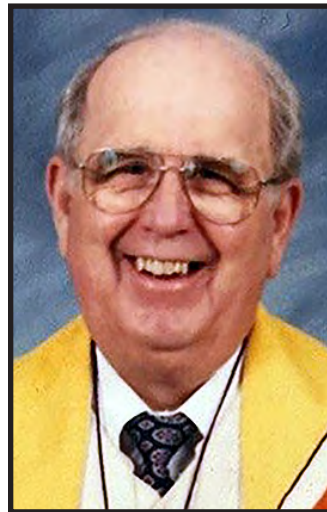
Harry Eugene Houseman passed away August 5, 2023, in Dallas, Texas, at the age of 94.

Chaplain Houseman and his wife Mary were married for over 64 years and started their home in the parsonage at Valley View UMC in 1952 after Rev. Houseman was ordained a deacon in 1951 and then elder in 1953. They also served Boyd and Sanger.

The Housemans left Texas when Chaplain Houseman went on active duty as a chaplain in the United States Air

Force in 1955 until October 1985 serving for 30 years. From there, the Housemans served in Florida, even after Rev. Houseman’s retirement in 1997. In addition to serving in the Air Force, Rev. Houseman was an adjunct professor of religion and philosophy for St. Leo College.

CARL MARSHALL (CORKY) MCGEE



Rev. Dr. Carl Marshall “Corky” McGee passed away Friday, January 19, 2024, in Richardson, Texas, at the age of 89.

He was born and raised in Dallas, Texas, to Doyle Marshall and Clembert Sutherland McGee. As a teen, Corky found his faith in the Young Life Club. He graduated from North Dallas High School where he excelled as an

All-State and All-American football player in 1952. He remained a lifelong fan of football at all levels. Corky married the love of his life, Barbara Lamar, in 1956. After graduating from Texas A&M University with a BBA in 1957, he started a business with Humble Oil in Dallas. In 1961, Corky was called to ministry and moved his young family to Emory University in Georgia and served several small churches while attaining his Bachelor of Divinity in 1964 from Candler School of Theology.

Corky, Barbara, and their three daughters moved back to Texas where he was appointed to the North Texas Conference of the United Methodist Church. Through his 40 years of ministry, he served churches including Talco UMC, Henrietta UMC (5 years), Inglewood UMC in Grand Prairie (18 years), Lovers Lane UMC in Dallas, Trinity UMC in Denton, and Axe Memorial UMC in Garland (8 years) before he retired in 2001. He spent many years on the Board of Ordained Ministry for the North Texas Conference. Corky loved to continue to grow and learn leading him to earn his Doctor of Ministry from Perkins School of Theology at SMU in 1979.

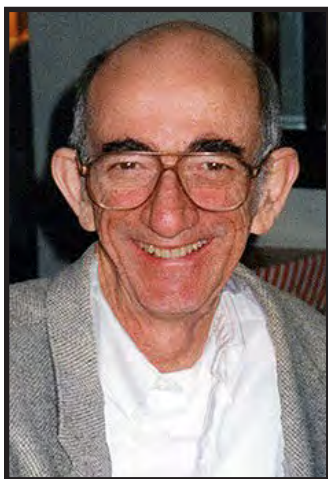
Following his beliefs, Corky actively gave his prayers, presence, gifts, and his service to the churches and communities he pastored, to many organizations including the American Cancer Society, to his three universities,

and to many smaller churches. He was a voracious reader, traveled extensively, enjoyed gardening, and loved spending much of his time in Colorado.

Corky was preceded in death by his parents, Doyle and Clembert McGee; and his sister, Sue Dempsey. He is survived by his wife, Barbara of Richardson; three daughters: Lori Oliphint (Clayton) of Dallas, Lisa Loftis (David) of Aledo, Lynn McCarley (LeRoy) of Bellaire; nine grandchildren: Erin Oliphint, Katy Vandruff, Grant Oliphint, Will Loftis, Mitch Loftis, Calvin Loftis, James Loftis, Magregor McCarley, and Grayson McCarley; and five great-grandsons: Breck, Porter, Vernon, Everett, and Quinn Loftis.

A Memorial Celebration of Corky's life was held at 2:00 p.m. on Thursday, February 1, 2024, at First United Methodist Church, Richardson. Those desiring may give to the Alzheimer's Association, The American Cancer Society, or the United Methodist Church of their choice.

CHARLES JACK MEYERS



Charles "Jack" Meyers passed away August 23, 2023, at the age of 86 in his home in Dallas, Texas.

Jack was born in Fort Worth, Texas, on April 2, 1937, to Charles Jefferson Meyers and Alice Isabel Johnson Meyers. He graduated from Amon Carter Riverside High School in Fort Worth, Texas, where he played

baseball and then went on to attend the University of Texas in Austin where he continued to play baseball. He obtained his undergraduate degree from Texas Wesleyan College in Fort Worth, Texas, where he made many lifelong friends. Jack continued his education in Atlanta, Georgia at Candler School of Theology at Emory University obtaining a Master of Divinity degree. One of his fondest memories while on the East Coast was attending the March on Washington and hearing the famous quote "I have a dream" speech quote speech by Martin Luther King, junior, on August the 28, 1963.

Jack was married to Ouidga Moore on June 27, 1968. They were married 55 years. The marriage was blessed with three children: Christie, Kathleen, and Andrew. They were blessed with two grandsons Haden Meyers (son of Katie Meyers) Raiden Ford (son of Christy Meyers Ford). Ouidga became Jack's faithful caregiver when dementia robbed him of the ability to function on his own.

Jack's Christian faith was the cornerstone of his life and the core of who he was. He was an active member and cherished memories of growing up in the Riverside Methodist Church in Fort Worth, Texas. His love for the Lord and people led him to become a United Methodist minister for 37 years. He retired in 2000 after pastoring churches across the Central and North Texas Conferences with most of his ministry being in the Wichita Falls, Texas, area. He had a heart for others, especially the youth in the church. It was always important to Jack that there be a youth group and he loved going to church camp as a leader.

Jack had a bright smile and a wonderful sense of humor. He was quite the prankster in his younger years. He loved watching Seinfeld, playing bridge, and WWII history. He loved sharing his interest in WWII history with his grandson, playing with tanks and toy soldiers. Jack was thrilled to take Raiden to an air show and discovering there was a Raiden Jack WWII plane. Jack loved sports, especially football. He was a huge fan of the University of Texas and the Dallas Cowboys but his favorite sport was whatever his grandson Haden was playing. Jack loved going to Arizona to watch Haden's sporting events.

Jack's favorite place was the Padre Island National Seashore. He had some of the best memories of going to North Padre with his family as a child and later shared his love for Padre Island with his wife, children, and grandsons. He loved family vacations camping on the island. The serenity and peace Jack felt on Padre Island brought him closer to the Lord.

Jack's legacy and love will live on through his wife Ouidga; children Christy Meyers Ford, Kathleen Meyers and Andrew Meyers; grandsons Haden Meyers (son of Kathleen Meyers) and Haiden Ford (son of Christy Ford); sister Patty Matthews Royal; brother-in-law Stan Royal; nephew Charles, Scott and Stuart Royal and their families; cousin Phil Meyers and many friends.

Jack is preceded in death by his parents C. J and Isabel Meyers.

Friends are invited to donate to the Alzheimer's Association or to Texas Wesleyan University. The family of Charles Jack Myers wish to thank the staff at CC Young Senior Living and The Vista rehabilitation center for their loving care and Scott Bernard at Gateway Funeral Crematories for his thoughtfulness and compassion during this time.

KWANG BAE PARK



Reverend Kwang Bae Park went to Heaven on the morning of Tuesday, February 6, 2024, in Richardson, Texas, surrounded by his family at the age of 63.

Reverend Park was born in Yeo-Ju, South Korea and was raised in Bucheon, South Korea, where he later met his wife of 33 years. He came to know Jesus as a college student through a campus ministry and fell in love with the Word of Jesus. After receiving a calling for ministry, Reverend Park attended Methodist Theological Seminary and received a Masters of Divinity in 1988. He served as an education pastor at Kwang-lim Methodist Church from 1987 before moving to the United States in 1993. He received his Masters of Divinity from Southern Methodist University and was ordained into the North Texas Annual Conference in 1996. Rev. Park served as the young adult pastor at Korean Central United Methodist Church of Dallas from 1993 to 1995 before moving to Waco, Texas where he served as head pastor for Korean United Methodist Church of Waco until 2001. He then served at First Korean United Methodist Church of Dallas (presently known as Fairview Church) for 23 years until retiring from the church in the summer of 2023.

Reverend Park was beloved by all those who met him. He cherished his relationships with people. He most loved studying Scripture with others. Reverend Park's first ministry was to his family — he was more than just

a husband, father, brother, uncle, and son. He was also a spiritual mentor and a great supporter.

Reverend Park is survived by his wife, Heung Sin Park, his four children and their spouses, Hannah (Sam Lee), Anna (Andre Liu), Sarah, and Joseph (Ruth Berg Park), and three grandchildren, Noah, Naomi, and Elliott.

Reverend Park's funeral service was held at 6:00 p.m. on Friday, February 9, 2024, at Fairview Church (885 S State Hwy 5, Fairview, Texas 75069). His burial service was held at 10:00 a.m. on Saturday, February 10, 2024 at Fairview Church and Restland Cemetery.

JOE DALE SHAFER



Joe Dale Shafer, longtime area United Methodist minister, died on Saturday, January 27, 2024, at the age of 86 in Dallas, Texas.

Joe was born on October 9, 1937, and raised in Cherokee, Oklahoma. He attended Northwestern State College, Oklahoma State University, and Perkins School of Theology at S.M.U.

He served churches in Oklahoma before serving on the staff of Lovers Lane United Methodist Church in Dallas until 1986. He served 10 years as a pastor of Webb Chapel United Methodist Church in Farmers Branch. He then served on the staff at Trietsch Memorial United Methodist Church in Flower Mound for 18 years in the area of his passion, Congregational Care, retiring in 2015.

Another of Joe's passions was working as a volunteer for Habitat for Humanity, building homes for low-income families. He also loved being on Mission Teams to go on trips to repair homes damaged by floods and tornadoes. Additionally, he enjoyed volunteering in the pantry at North Dallas Shared Ministries. Joe enjoyed playing basketball with his grandchildren, making things out of stained glass, and working in his yard.

Joe is survived by his wife of 51 years, Polly; daughters, Holly Shafer, Julie Korn and husband Jon, Ashley Simpson, and husband Jonathan; son, Scott Shafer and wife,

Maggie, and 10 grandchildren. He is also survived by his brother, Jack and his wife, Norma Jean.

A Celebration of Life Service was held at Trietsch Memorial United Methodist Church at 11:00 a.m. on Saturday, February 3, 2024. Memorial donations may be made to Trietsch Memorial United Methodist Church, First United Methodist Church of Richardson, or to the Dallas Area Habitat for Humanity, 2800 Hampton Rd., Dallas, TX 75212.

FREDRIC LEE UTZ



Rev. Lee Utz passed away September 2, 2023, at the age of 82 in Keller, Texas.

Rev. Utz served several North Texas Conference churches, both as an active UMC elder and in retirement, including Plymouth Park, Nocona, Denison Trinity, Wichita Falls St. Marks, Oak Grove Decatur, and Rhome.

Memorial services were held at 1:00 p.m., Friday, September 8, 2023, at First United Methodist Church, Hurst. The church is located at 521 W Pipeline Rd, Hurst, TX 76053.

LINN CARAWAY ZINK



Linn Caraway Zink died June 19, 2023, in Fort Collins, Colorado, at the age of 73.

Linn was born on July 7, 1949, in Shreveport, Louisiana. She was the daughter of a United Methodist minister and found her home among the people of the many places her father was sent to serve. She lived in the

following Louisiana towns and cities: Shreveport, Bun-

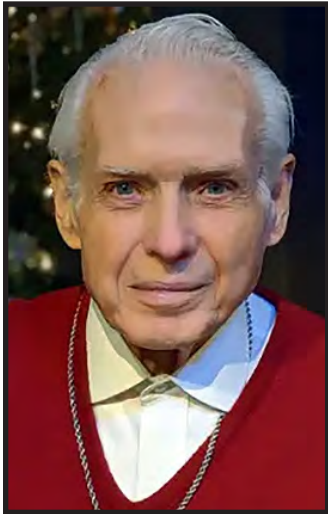
kle, New Orleans, Homer, Minden, and Hammond. Linn graduated from Homer High School in 1967. She was a Claiborne Parish Fair queen and a gifted pianist. She attended Centenary College and sang with the Centenary Choir. She would later move to Hammond, Louisiana, and finish college at Southeastern University.

Linn's grandfather was a United Methodist pastor as were her father and uncle. Her sisters, Jan and Ann, married United Methodist ministers. Soon Linn would answer the call as well. She attended seminary at Perkins School of Theology, Southern Methodist University, Dallas, Texas, and became an ordained elder in The United Methodist Church. Linn served as pastor to Benton UMC in Benton, Louisiana. She also worked for years in her position as Director of Community Life at Perkins School of Theology and later as the Dean of Students at Perkins. Linn served as Director of Christian Education at Custer Road UMC in Plano, Texas, and at Suncreek UMC in Allen, Texas.

Linn married Stephen Zink on May 31, 1997. They lived in Dallas, Texas, and later moved to Fort Collins, Colorado.

Plans for interment are pending following Linn's wishes. Linn was preceded in death by her mother, Mary Linn Caraway and her father, Rev. Dr. James J. Caraway. She is survived by her husband, Stephen Zink of Fort Collins, Colorado, and her son, Matthew Richardson of Fort Collins, and stepson Parker Zink of Plano, Texas. Additionally, Linn is survived by her stepmother, Carol Caraway, brother Jay Caraway and wife Sandra of Bossier City, Louisiana, sister Jan Caraway Humphries and husband Richard of Homer, Louisiana., sister Ann Caraway Wideman and husband Fred of Homer, and brother Ray Caraway and wife Mary of Loveland, Colorado, and numerous nieces and nephews.

EDGAR WILSON HALFAST III



Edgar Wilson Halfast III, retired local pastor, closed his eyes to his earthly home and opened them in Glory on Thursday, August 3, 2023, in San Angelo, Texas, at the age of 86.

Ed was born in Muskogee, Oklahoma, June 25, 1937, to Beatrice Nicholson Halfast and Edgar Wilson Halfast Jr. He loved to call himself an “Okie from Muskogee.”

When he was a young boy, his family moved to Midland, Texas. He graduated from Midland High School in 1955. He started at McMurry College, then enlisted in the US Army in 1958, spending two years stationed in Germany. At the end of his enlistment in 1961, he returned to McMurry and graduated with a degree in Music Education in 1965.

Ed began his teaching career in Loop, Texas, and it was there he met the love of his life, Bobbie Jo Ivy. They soon realized that their families both lived in Midland, their fathers worked for the same company, and they graduated from the same high school, but they had never met each other. They married on July 30, 1966, and shared life together for 57 years.

Ed and Bobbie moved to Kermit, Texas, in 1967. He was the junior high choir director and also taught elementary music. Ed also did a brief stint as a clerk chemist for Trans-Western. He would often ride his bicycle out to the plant in the mornings. Their children, Susan and Jamey, were both born in Kermit, where they lived until Ed took a teaching position in Mertzon, Texas, in 1977.

Ed taught elementary and secondary music and started a generation of young students on ukuleles, recorders, and band instruments. While at Irion County ISD, he had the privilege of starting the Hornet Band program and was honored to watch as that program grew into the successful, award-winning band program that has made multiple appearances at the State Marching Contest and received many accolades.

It was after a two-year stint teaching at Veribest Elementary when Ed finally answered a 20-year call to ministry.

In 1989 he began a second career as a United Methodist minister. His first appointment was to Art United Methodist Church where he served as pastor for eight years. He also served churches in Zapata and Sadler, returning to San Angelo in 2006 as associate pastor at St. Luke United Methodist Church. Ed carried his ministry outside the walls of the church, serving communion to nursing home residents and entertaining them on the piano. It brought him so much joy to share his talent and love of music with whomever wanted to listen.

Ed was a past member of the Lions Club and Toast Masters. He loved singing with the Twin Mountain Tonesman and playing his part for Tuba Christmas performances. He used the CB handle “Music Man” during the 70s. As a HAM radio operator, he enjoyed collecting CQ cards from conversations with other HAM operators around the world. He took a course to become a piano tuner, but his greatest passion was playing the piano and teaching others to do the same. He had many piano students through the years in Kermit, Mertzon, and San Angelo. Ed played the piano and organ at church to guide many voices in praise and worship.

Ed was preceded in death by his parents, Ed and Bea Halfast. He is survived by his loving wife of 57 years, Bobbie Jo; his son Jamey and wife Leta; daughter Susan and husband Sterling; four grandsons: Cory Halfast and fiancée Michaela Newman, Tobin Halfast, Shea Abbott and wife Landry, and Seth Abbott and wife Haily; four great-grandchildren; Rhys, Amos, Lorelai, and Slayde, and a loving extended family.

RALPH IRWIN (JERRY) MAHLE



Ralph Irwin Mahle (Jerry), retired local pastor and spouse of retired elder Rev. Pat Beghtel Mahle, passed away June 29, 2023, in Plano, Texas, at the age of 87.

Jerry was born to Ralph William Mahle and Ruth Russell Bassler Mahle in Ironton, Ohio, on May 23, 1936. He was welcomed into the family by grandparents William Mahle and Mary Hartman Mahle and Anna Pabst Bassler, Aunt Bessie and Uncle Con Staker. (third set of grandparents). Six years later his sister Sara joined the family and 16 years later M'liss joined the family.

Jerry was a Boy Scout and became an Eagle Scout. He graduated from Saint Joe High School where he played football.

He attended Ashland Junior College, Marshall University, and graduated from Rio Grande University where he helped start a fraternity, "the order of Archon," for which he was recognized on the 65th anniversary. While at Rio Grande he wrote for the school paper under the name I. R. Humble. As a student he worked as the night medical technologist at Holzer hospital where he met his wife of 62 years, Pat Beghtel-Mahle. He received his master's degree from Xavier University in Cincinnati.

After graduation they moved to Franklin, Ohio where Jerry taught science, along with coaching football and basketball. While living in Franklin, daughter Christine Ann Mahle Trendel and son Jerry Bradford Mahle were born. He was a volunteer firefighter and became Fire Chief. Later he was employed by NCR as director of fire protection. In 1972 the family moved to Irving, Texas, where he was employed by Chemitron, traveling the Western United States and Mexico to sell and manage installation of fire protection systems.

When his wife accepted a call to ministry, he returned to teaching in order to be able to move to whatever location she was sent.

He taught at The Winston School, ESL at LG Pinkston High School, and was ESL department Chairperson at Newman Smith High School, Carrollton.

After retiring from teaching, he accepted a call to ministry and served as local pastor to Miller Grove, Cumby, and Tioga, and on the staff at Christ UMC in Plano.

Jerry most enjoyed spending time with his family, and especially loved the holiday seasons. He enjoyed playing bridge, golf, and regaling everyone with his stories and sense of humor. While at the YMCA he gathered fellow guys around him and they became the "Y Guys", who visited him every week when he could no longer go to the YMCA.

Preceding him in death are sisters Sara, M'liss, and parents. He is survived by wife Patsy, daughter Christine and son-in-law Chris Trendel, son Jerry Mahle, granddaughters Edie Mahle and Mary Mahle along with numerous additional family members.

Jerry was a member of Christ United Methodist Church, Plano. He is most remembered for his kindness.

His Memorial Service was held at 11:00 a.m., Friday, July 7, at Christ United Methodist Church, Plano.

DEDE WELDON CASAD



Dede Weldon Casad, surviving spouse of Gordon Casad, passed away on July 23, 2023, in Dallas, Texas, at the age of 94.

Dede was born in Wichita Falls, Texas, on October 28, 1928. She was preceded in death by her husbands, Dr. Gordon Dwain Casad whom she married in 1949 and who passed away in 1989 and Lt. Col. Charles Lynn Walker whom she married in 2009 on his 91st birthday and who passed away in 2014. She was also preceded in death by her parents Edwin Earle Summerfield Weldon and her mother Oneida Deems Weldon; and her brother Edwin "Sam" Weldon.

Dede received her bachelor's and master's degrees from Texas Women's University after her children were grown and her PhD from the University of Texas in Dallas in 2001 at the age of 73.

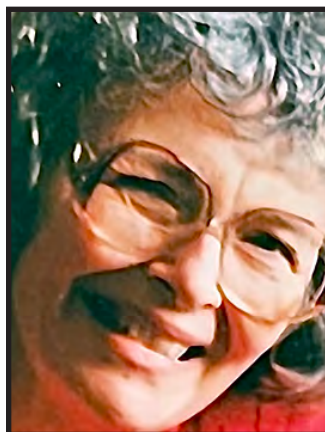
The legacy of Dede W. Casad is not only evident in her family but is also documented in the numerous books she has written and the many lives she has influenced through her work as mentor, advisor, educator, thought stimulator, creative imagineer, and entrepreneur.

She was very grateful to the members of University Park United Methodist Church for allowing her, at the age of 87, to serve as the director of their Senior Adult Ministries including the founding their School of Essential Wisdom and their annual Equip conferences to promote vibrant older adult ministries in local churches.

Dede is survived by son, Victor Earle Casad and wife Mary Brooke; daughter, Dr. Connie Casad Malone and husband Mark, and son, Gordon Miles Casad and wife Mila. Also, grandsons: Victor McCrae Casad and wife Melissa; Carter Summerfield Casad; Matthew Grant Malone and wife Brittany; Andrew Alexander Malone and wife Colleen; Mitchell Gordon Malone and wife Casey; and Christopher Miles Casad and wife Ashley. Dede's great grandchildren include: Victor Revol Casad; Patrick Raydon Casad; Anasia Cyan Casad; Emilia Quinn Malone; Magnolia Hockaday Casad and Lake Foster Casad.

Memorial gifts may be given to the Dr. Dede W. Casad Education Fund of University Park United Methodist Church, 4024 Caruth Blvd, Dallas, Texas 75225.

SHIRLEY JEANNE BURNS COOPER



Shirley Jeanne Cooper (née Burns), spouse of retired elder Rev. Robert "Bob" Cooper, passed away on August 3, 2023, at age 92 in Dallas, Texas.

She was born on November 26, 1930, and lived most of her life in Dallas, with other stays in west and south Texas and in New Jersey, as well as a

much-enjoyed term at Westminster College in Oxford, UK. She graduated from Highland Park High School and earned a journalism degree from Southern Methodist University. On a trip to a Methodist student conference, she met her future husband. Shirley and Bob were married for 71 years.

Shirley had several careers, beginning as a reporter for the Dallas Times Herald, and serving in several roles with Highland Park United Methodist Church and the North Texas Conference of the United Methodist Church, as well as with the Dallas Hotel/Motel Association. She loved reading and was in several book clubs. She was involved in manifold civic activities, including the League of Women Voters, phone counseling, and others. She loved entertaining, as many generations of students, relatives, and friends can testify.

She is survived by her husband Robert Cooper; brother Arlen Burns (Shirley); sons Glenn (Elizabeth) and Gary (Blair Craddock), and daughter-in-law Sandra Boatwright; grandson Robert (Katherine); great-grandson Miles; and many other relatives and dear friends. Son Burns preceded Shirley in death.

A memorial service was held at 10:00 a.m. on Friday, August 11, at Christ Chapel in the Vista building at CC Young, 4849 W Lawther Drive, Dallas.

In lieu of flowers, the family asks that donations be made to Casa Emanu-El United Methodist Church, casaemanueldallas.org, or to the United Methodist Committee on Relief, umcmission.org/umcor.

JANICE FAYE (GANDY) COX



Janice Faye (Gandy) Cox, spouse of retired elder Charles A. Cox, went to be with the Jesus she had asked for help on July 13, 2023, in Durant, Oklahoma, at the age of 83.

On September 6, 1939, Janice Faye Gandy was born to Jesse James and

Vallie Irene Gandy in Healdton, Oklahoma. Little did she know that in 13 days her future husband would be delivered by the same doctor at his home as she was at her parent's home. She was preceded by her older brother, Raymond D. Gandy and later her younger brother, Gary Don was born. Jesse Gandy was an oilfield worker and was driving a team of mules before he was 12 years old. Jan's family moved to Ratliff City, Oklahoma, for a brief time to be nearer to his work. When the family returned to Healdton, Oklahoma, Janice attended Sunset Elementary at age six. She and Charles were in the same classroom, but never realized who the other was.

During her sixth-grade year the class was moved to Healdton High School building. Jan enjoyed being in the mixed chorus. In high school Janice sold more HHS annuals than anyone else and she became the Annual Queen. It was while she was in Mrs. Mitchell's World History class that Janice encountered Charles Cox, who sat behind her in class and pestered her much of the time. When Charles needed a date to attend a football game to scout out a team Healdton was likely to play in the future, he asked Janice if she would like to go to the game and she answered "Yes." From that point on they were together much of the time.

After graduating from HHS, both Charles and Janice decided to attend Southeastern State College in Durant, Oklahoma. They were married May 28, 1959. Charles joined the USAF in September 1959. While Charles was at Lackland USAF Base in San Antonio, Jan and Charles' folks came to tell him that he was going to be a father next May.

From Lackland AFB in San Antonio Charles was shipped to Denver, Colorado and stationed at Lowery AFB in October and because he was still in basic training, Charles could not return to Oklahoma to be at their

first child's birth. David Allen Cox was born May 30, 1960, in Ardmore, Oklahoma, while Jan was staying with her parents. Jan and David moved to Denver for a few months before Charles was transferred to McClellan AFB Sacramento, California, where Jan and David eventually got to join him there.

While in California, their second son, Darryl Dane, was born January 27, 1962. When Charles' time was up, the little family moved back to Oklahoma. When Charles found a job with SBC Telephone Company, they sent him to Norman, Oklahoma, and the family moved there. Jan, David, Darryl, and Charles remained in Norman for a little over a year. While they were there Jan found work at two different nursing homes as bookkeeper and assistant. It would prove important for later employment.

The family moved to Plano, Texas, in November, 1964. Jan worked at a few child-care facilities at first. Jan even got a job at Texas Instruments for five years. Later she got a job at the University of Texas in Dallas. This is when the two nursing homes Jan worked in Norman where she was in charge of finances became providential when Jan applied at UTD for the job in payroll accounting. Soon Jan was doing work that should have required a degree. Jan applied for several other positions at UTD and was very successful.

As mentioned before, Jan had been a Baptist most of her life. Even after she married Charles who was Methodist, Jan took the boy to the nearest Baptist church. When the boys left home in 1968, Jan decided to find out what it was like to join the United Methodist Church. The second Sunday she was there, she had a class of young people to teach. She decided it was not so bad to belong to a church like that. She was active in Walk to Emmaus. Jan played the piano at times and sang in the choir as did Charles. Charles pursued the ministry and was ordained after 13 years. Jan supported Charles in such a loving way that, when he went to seminary, he was able to graduate in 4 years instead of the usual 5 or 6 years. Jan was behind him all the way with her love and devotion.

While Charles was serving the church in Honey Grove, Jan founded a chapter of the Red Hats Society.

Jan and Charles retired in Oklahoma near Lake Texoma and became members of Madill First United Methodist Church where Jan was active in United Methodist Women and started a Wednesday Bible study. She used her financial experience and became treasurer for the Unit-

ed Methodist Women. On occasion Jan played the piano when the music director was unavailable due to sickness or vacation. She and Charles sang in the choir almost every Sunday.

Jan was preceded in death by Jan's parents, Jesse and Vallie, older brother Raymond Gandy, and Raymond's wife Vaughna.

Jan is survived by: husband Rev. Charles Attis Cox Jr., Madill, Oklahoma; Son David Allen Cox of McKinney, Texas, and his wife Celeste and their children, Sofia, Luca, and Seb; by his first wife, David had a daughter, Ashley Nicole (Cox) Burgess, and her son Connor whose husband is Billy Burgess and his two daughters Megan and Kaitlyn and their children. Son Darryl Dane Cox had a son, Jesse, by his first wife. He and his second wife Karen, now deceased, had Curtis. Curtis and his wife Amanda have two great-grandsons and one great granddaughter. It was Darryl who was a life saver when Jan got sick. Darryl's son Jesse Wayne, and his companion Lauren live in Oklahoma City. Darryl's younger son, Curtis, and wife Amanda, and the three great-grandkids live in the house where Curtis was born. Jan is also survived by her younger brother Gary Gandy and his friend Carla Young.

WESLEY EARL CRAWFORD



On Sunday, June 4, 2023, Wesley Earl Crawford, spouse of Rev. Annelda Crawford, passed from this life in Dallas, Texas, at the age of 75 to be with his Heavenly Father.

On Tuesday, February 26, 1948, the late Willie and Annie Mae Bell Crawford presented him to this world in Dallas, Texas. Through the guidance of his parents, Wesley ac-

cepted Christ as the family attended Munger Avenue Baptist Church in Dallas where he was baptized at a young age.

He received his formal education in Dallas, Texas, attending Booker T. Washington High School and grad-

uating from Roosevelt High School in 1966. Although he graduated from Roosevelt as a Mustang, he forever claimed himself as a Mighty Bulldog. He was affectionately known to many of his friends by the nickname "HighLow."

He married his childhood friend Annelda Hopkins in 1984 and REUNITED in marriage in 2009. They remained lovingly married until his death.

Wesley's professional career as an entrepreneur began early in life. At nine years old he began working as a paper boy throwing newspapers for The Dallas Morning News and The Dallas Times Herald. Having one of the largest paper routes in Dallas, he won trips to Galveston, San Antonio, Corpus Christi, Hot Springs, Arkansas, and New Orleans. He continued his entrepreneurial dynasty by purchasing his first Yellow Taxi Cab in 1970. Having a keen sense of business, he went on to purchase his first limousine in 1974, becoming only the second licensed limousine owner in Dallas, Texas. This was the birth of Crawford's Limousine Service. He was the first African American to sit on the Limousine Board for the State of Texas. He would often be privileged to chauffeur the likes of James Brown, Millie Jackson, Dolly Parton, Michael Jackson, The Solid Gold Dancers, Michael Douglas, Charlie Pride, Johnny Taylor, Hollywood Henderson, and Too Tall Jones, just to name a few. He eventually amassed a fleet of ten limousines with many employees.

Wesley then went on to create a successful Window Cleaning business growing it from scratch to over 400 customers. No matter the business, he was always a highly sought-after business owner.

For several years, he and his brother James Crawford Sr. prepared hundreds of bags to be delivered to the homeless population in downtown Dallas. He even took his granddaughter and great-nieces on these trips to model what service to others looks like.

The Roosevelt Alumni Association of 1966 elected Wesley as President numerous times and under his leadership, they traveled to Washington D.C., Hawaii, and Honduras.

A few of Wesley's favorite phrases were, "Don't worry about the mule, just load the wagon," "I'm about business," and "Act intelligent." He was most famously known for saying, "I'm doing the best I can."

Wesley was preceded in death by siblings, Anthony Crawford, Glenn Terry Crawford, Marie Ann Johnson, W.J. Crawford, Quintal Crawford, Emma Jean Pettit, Jennifer Rush, and his daughter Taniquka Thomas.

He leaves to cherish his memory and continue his legacy his wife Annelda Crawford, daughter Sherita Nickerson (Ian), and the apple of his eye, his granddaughter Iana Joy Nickerson, of Abilene, Texas. Also, his brother James “Pete Sr.” Crawford (Wanda) and Willia Mae Edwards of Calumet City, Illinois. He also had a special bond with his nephew James “Pete Jr.” Crawford (Jaya) and two great-nieces Jasmine and Jene and nephew Tommy Charles Jackson (Joyce). He will be fondly remembered by his stepson Senie “Winky” James and his nieces, nephews, cousins, and a host of friends. We will all cherish his memory.

DERYL LYNN ELMS



Mr. Deryl Lynn Elms, spouse of retired diaconal minister Linda Elms, died Saturday, October 7, 2023, in Houston, Texas at the age of 73 after a brief illness.

Deryl Lynn Elms was born November 26, 1949, in Clovis, New Mexico, to Virgil Lee and J. Edna Pettit Elms. He graduated from Clovis High School in 1967. He continued his education at New Mexico State University, where he earned a Bachelor and Master of Education. While at NMSU, he met Linda Sue McBrayer and the two were married January 26, 1970, in Roswell, New Mexico.

Deryl’s teaching career started at Littlefield Jr. High and High School where he taught Jr. High math in the morning and commuted to the High School to teach physics and chemistry in the afternoon. He later moved to Olton, Texas, where he taught physical science, physics, and chemistry, later adding computer programming and computer applications. Deryl was very active in the Association of Texas Professional Educators, serving at the local level and on the Board of Directors. After a 32-year career in teaching he retired in 2000.

Retirement changed his occupation to executive assistant, helping Linda with all manner of United Methodist Women’s events and business. And later, as a trusted travel companion as he and Linda accompanied Jennifer to various meetings of the America Water Works Association.

Deryl enjoyed all types of sports, baseball being his favorite. He enjoyed various types of music, but his favorite was being part of the church choir. He was an active and involved member of the choir at each church where he was a member. He was able to travel with the choir to England and Ireland as part of the Texas Methodist Chorale. His second favorite music was Broadway musicals. The family has lost count of how many times he saw *Les Misérables*, loving each one of them, and *Wicked*.

Deryl will always be remembered for his compassion, outgoing personality, and his true servant’s heart.

He was preceded in death by his parents, Virgil and Edna Elms. Survivors include his wife, Linda Elms of Katy; his daughter, Jennifer Elms of Katy, and his son, Jeff Elms and his wife, Leslie, of Fort Worth; brother Duane Elms and wife Kathryn of New Hampshire, and grandchildren Archer and Aurian.

Memorial services were held at 2:00 p.m., Wednesday, October 18, 2023, at St. Peter’s United Methodist Church in Katy, Texas. The Rev. Whitney Peper officiating. Visitation with the family followed the service at the church. An additional memorial service was held at 2:00 p.m. on November 14, 2023, at St. Paul Methodist Church in Amarillo, Texas (4317 W. Interstate 40, Amarillo, 79106).

Those wishing to make memorial donations may do so to St. Peters United Methodist Church, <https://stpkaty.org/giving>, or United Women in Faith – Mission Giving.

BETTY P. FLACH

Mrs. Betty P. Flach, surviving spouse of Rev. S. Richard Flach, Jr. retired elder, passed away Tuesday, August 1, 2023, at the age of 78 in Alvarado, Texas. Mrs. Flach was born October 11, 1944.

Mrs. Flach and Rev. Flach were married in 2011 after his retirement, almost eleven years prior to his death.

BETTY LOU GARRETT

Betty Lou Garrett, surviving spouse of Rev. Dr. Guy Douglas Garrett, passed away peacefully on August 29, 2023, at the age of 87 at her home in Dallas, Texas.

She was born November 3, 1935, on a farm near Maysville, Oklahoma, the daughter of J.W. & Ruth Mantooth. Her family later purchased land and moved to Lind-

say, Oklahoma, where Betty spent her childhood on the family farm, the eldest of six children. She attended Lindsay High School and married Guy Douglas Garrett, her high school sweetheart and love of her life, in June, 1954.

Betty attended the University of Oklahoma and later Southern Methodist University, where she received her B.A. in Secondary Education for English/History in 1959 and a M.A. in Guidance and Counseling in 1974.

After Guy received his Master of Theology degree from Perkins School of Theology at SMU and Betty finished her B.A., they became interested in foreign missionary work for the Methodist Church. Together, they decided to take a missionary assignment to Rangoon, Burma, with the General Board of Global Ministries of The United Methodist Church. In 1960, with two small sons, Marc at five years and Gregory at six months, they sailed for S.E. Asia. Due to a revolution that occurred in Burma, they were not admitted and Guy and Betty began their mission in Malaysia. The Methodist Church of Singapore and Malaysia adopted them and they remained in S.E. Asia for 17 years, adding a daughter, Allison, to the family in 1961. Alongside her husband, Betty served the church in faithful service with love and dedication that continued throughout her life.

While on sabbatical, Betty earned her graduate degree at SMU in 1974. Upon returning to Singapore, she worked as a high school counselor for the Singapore American School. When the family returned to the U.S. in 1977, Betty worked for the University of Texas at Dallas in the Office of Admissions, a fulfilling career

that spanned 20 years. She specialized in international admissions and was recognized nationally for her expertise in evaluating foreign educational systems and international student credentials. With a partner, Betty formed a business, International Academic Credential Evaluators, Inc., to evaluate foreign job applications, and enjoyed this work for many years after retiring from UTD. She and Guy enjoyed world travel the rest of their lives.

Betty was beloved by family and friends, at home and abroad. She was a courageous, brave, devoted, generous person, living her life helping others through missionary service and education. We will miss her sweet smile and her kind and loving heart. She is survived by her son Paul Gregory and wife Ann; her daughter Allison and husband, Tom Howes; daughter-in-law Cathy Garrett; and by her grandchildren Karen, Mathew, John, Nick, Christopher, Lisa, and Sarah, and by great grandchildren Craig, Shane, Tre and Victoria. She is also survived by her brothers, Jim and wife, Robbie Mantooth, Mike and wife, Pat Mantooth; her sisters, Jo Ellen and husband, John Howard, Marilyn and husband, Chuck Miller; her brother-in-law Jim Garrett and wife, Janet; and sisters-in-law, Avis Garrett and Norma Garrett. She was preceded in death by her beloved husband of 65 years, Guy Garrett; her loving son Marc; her sister Linda Thornton and husband Ron; her brothers-in-law, Bill Garrett and Dick Garrett.

A Celebration of Life service for Betty was held at 10:30 a.m., Saturday, September 23, 2023, at Spring Valley United Methodist Church, 7700 Spring Valley Road, Dallas, Texas 75254. In lieu of flowers, donations may be made to the Spring Valley United Methodist Church. The service was livestreamed at www.svumc.org.

BETTY ANN (WRIGHT) HANEY

Betty Ann Wright Haney, 93, surviving spouse of Rev. Johnnie Haney, passed away on Saturday, September 16, 2023, in Wichita Falls, Texas at the age of 93.

She was born on May 15, 1930, in Byers, Texas, to the late Clarence David Wright Sr. On September 27, 1947, Betty married Johnnie W. Haney in Byers, Texas.

Along with her husband and parents, she was preceded in death by sister Dorothy Garrett of Houston, Texas, and brother C. D. “Doc” Wright of Wichita Falls, Texas, and Margaret Lynch Wright.

She is survived by two children, Kenneth L. Haney (T-Ann) of Wichita Falls and Karen H. Bryant (Stan) of Denver, Colorado; three grandchildren, Blake Haney of Wichita Falls, Matthew Haney (Carolyn) of Austin, Texas, Jennifer Bryant of Denver, Colorado; and three great grandchildren, Abby, Ben, and Millie Haney. She is also survived by one sister, Margie Ligon of Graham, Texas, one brother, James Wright (Dorris) of Charlie, Texas, and one sister-in-law Dean Wade (Sherrell) of Byers, Texas.

She was laid to rest at Hampton Vaughan Crestview Memorial Park. Graveside services were held at 10:00 a.m. on Tuesday, September 19, with Rev. Chad A. Stubblefield officiating. Arrangements were under the direction of Hampton Vaughan Crestview Funeral Home.

Memorials may be made to First United Methodist Church of Wichita Falls or Hospice of Wichita Falls.

ELIZABETH MAUREEN BELL MCKNIGHT

Elizabeth Maureen McKnight, spouse of Rev. Thomas McKnight, died on January 7, 2024, in Belfast, Northern Ireland, at the age of 70.

Elizabeth was born on February 2, 1953, in a Salvation Army nursing facility in Belfast. Because her birth was just three days after the sinking of the Princess Victoria car ferry in a severe storm off

the coast of Northern Ireland, with the loss of 133 lives, her parents briefly considered naming her Victoria, but in the end decided to continue with the family name of Elizabeth. Her mother was a baker and her father, a sheet metal worker. As a family they lived in Bandon Street off the lower Old Park Road in North Belfast. She had two sisters – Jean, the eldest, who passed away just two months before Elizabeth, and Irene, who is the youngest.

When Elizabeth was 11, her dad led her to faith in Christ, something which was to shape the rest of her life. She was educated at Finniston Primary School in Belfast and then at the Belfast Model School for Girls. Her first job was as a clerk typist with the Temperance (later Gateway) Building Society. (A building society is equivalent to a savings and loan in the United States). There she went on to become the first female building society manager in Northern Ireland, as well as one of the youngest.

Her family attended Old Park Presbyterian Church, where Elizabeth played the piano, taught Sunday School, and became heavily involved in the Child Evangelism Fellowship. She regularly played the accordion at street missions and, with her family, sang at numerous churches and meeting halls. Faith and church were central to Elizabeth.

After the Northern Ireland ‘Troubles’ broke out in 1968, the lower Old Park Road became part of the notorious ‘murder triangle’ of North Belfast. Life for the family changed dramatically. Like many families, the Bells had to leave their home and so in 1970 they moved to the quieter environs of Newtownards, County Down. The trauma of that time was to impact Elizabeth throughout her life.

In 1981, Elizabeth met her future husband Tom, who had come earlier that year to serve with the Methodist Church in Ireland on a one-year internship. On October 11, Tom was asked to preach at an afternoon service in a Newtownards nursing home, where Elizabeth was playing the piano. They were engaged within four months and married in September of the following year.

In 1983 they moved to Kentucky, where Tom finished his MDiv degree at Asbury Theological Seminary. Elizabeth supported Tom by knitting Aran sweaters. In 1984 they moved back to Northern Ireland, where Beth was born in 1986. Shortly after Beth was born, they moved to Dallas, where Tom took up the position of Director of University Ministries at Highland Park United Methodist Church.

While in Dallas, Elizabeth learned that her mother had been diagnosed with Parkinson's Disease, so they moved back to Ireland in 1987, where Tom was appointed pastor of Dromore Methodist Church in County Down. In Dromore, Elizabeth volunteered at the Noah's Ark Playgroup where she was soon employed as the supervisor.

When Tom was transferred to Larne, County Antrim, in 1991, Elizabeth involved herself teaching Sunday school and leading the youth group. She also worked from home, typing for a forensic psychologist. It was there in 1992 that Katherine was born.

In 1997 they moved to Ballinamallard in County Fermanagh, where Elizabeth served as the District President of the Methodist Women's Association. In 2000, Tom was appointed pastor of Queen's Parade Methodist Church in Bangor, County Down, where Elizabeth volunteered at the church's Fountain Café, eventually becoming chef manager.

They moved to Holywood, County Down, in 2007, where Elizabeth was introduced to another key component in her life: she volunteered to be a Guide Dog Boarder. Since then she looked after 35 different Guide Dogs. In 2015 she was honored with a Northern Ireland Guide Dog Volunteer Award. She loved walking the dogs along the Irish Sea coast.

Tom's final appointments with the Methodist Church in Ireland were to Mountpottinger Methodist Church in East Belfast and to Donaghadee, County Down. When Tom retired, they continued to live in Donaghadee.

Throughout their time in ministry, Elizabeth was a wonderful support to Tom and servant to the church.

Elizabeth was diagnosed with Head and Neck Cancer in August of 2022. Despite extensive surgery, radiotherapy, immunotherapy, and chemotherapy, she died peacefully in the Marie Curie Hospice in Belfast on January 7, 2024. Following a service in Donaghadee Methodist Church, she was buried in Ballyvester Cemetery, Donaghadee.

CAROLYN ODOM

Carolyn Odom, surviving spouse of Rev. Wayne Carlton Odom died August 14, 2023, at the age of 89 in Parker, Texas.

Carolyn and Rev. Odom married on April 2, 1955, and shared their lives together for over 65 years. They had two children, Carlton and Laura.

After having served churches throughout the Texas Conference, Rev. Odom transferred to the North Texas Conference to serve as the executive pastor of First United Methodist Church in Dallas. From First Dallas, he served St. Marks UMC in Mesquite, Oak Lawn UMC in Dallas, and First UMC in Grand Prairie.

Prior to retiring to Southfork, Colorado, the Odoms spent two years personally building their own house rather than hiring it done. Carolyn volunteered throughout the Southfork community.

Carolyn is survived by her two children.

DIXIE LEE NORA COULTER FREEMAN (SIMPSON)

Dixie Lee Nora Coulter Freeman (Simpson), surviving spouse of Rev. Robert Simpson, went to heaven on Sunday, November 19, 2023, at the age of 92, surrounded by her loved ones at the home of her son, Larry (Red) Freeman.

Dixie, of Prattsville, Arkansas, was born December 14, 1930, the daughter of the late George Lloyd Coulter Sr. and Letha Rosezella Malone Coulter.

Dixie, or Mamee, as she was known by her grandchildren, great and great-great grandchildren was a loving wife, daughter, sister, niece, mother, aunt, mother-in-law, and friend. Her family was her life. She liked to take walks, work puzzles, embroidery when her health permitted and to read her Bible. She was a member of First Landmark Baptist Church and a retired hostess for the Grant County Museum.

In addition to her parents, she was preceded in death by her first husband of 52 years, Clarence Vance Freeman; second husband, Rev. Robert A. Simpson for 14 years; son, Jerry Lee Freeman; granddaughter, Aletha Marie Freeman (daughter of Jerry Lee Freeman); brothers, Lloyd Coulter Jr., Wilford Coulter, Nathan Coulter, Rev. Harold Joe Coulter; sisters, Demarise Freeman and Sylvia Fry.

Survivors: sons, Larry “Red” and wife Sherry Freeman of Prattsville, Narvell “Bean” and wife Latrisia Freeman of Prattsville, Tommy “Stormy” and wife Donna Freeman of Sheridan; brothers, Gayle Coulter of Duncanville, Texas, Rev. Glen Coulter and wife Dutchie of Palo Alto, CA; eight grandchildren; 12 great grandchildren: three great-great grandchildren; and special caregiver and friend, Brittany Hensley.

Her funeral service was 2:00 p.m., Friday, November 24, 2023, at Memorial Gardens Funeral Home with her grandson, Joshua Freeman officiating. Visitation was prior to the service from 1:00 until service time at the funeral home. Burial followed at Lost Creek Cemetery in Sheridan. Pallbearers were Joshua Freeman, Cameran Freeman, Casey Freeman, Zackary Spencer, Ryan Corley, Kaleb Freeman and Ethan Freeman.

CHONG YUL SON

Mrs. Chong Yul Son, surviving spouse of Rev. Myong Gul Son, passed away September 30, 2023, at the age of 92 in New Jersey. While living, her husband Rev. Son served as the Assistant General Secretary of the Nation Division of the General Board of Global Ministries.

PATRICIA JANE SPENCER

Patricia Jane (Janie) Blackford Spencer, surviving spouse of Rev. Robert Lee (Bob) Spencer, passed away in hospice care on a sunny Wednesday morning, January 31, 2024, at CHRISTUS St. Joseph Village, in Coppell, Texas, at the age of 94.

Janie was born August 16, 1929, in Braggs, Oklahoma. She grew up in Tulsa where she spent her childhood years attempting to follow in Shirley Temple’s tap shoes. She made it as far as tap-dancing on a local radio show, but had a wonderful time. A proud graduate of Daniel Webster High School in Tulsa, she received her Bachelor of Arts Degree in Speech and English Education from the University of Tulsa in 1952. She met Bob Spencer, the love of her life, in 1954, and they wed later that year. (She loved telling the story of how handsome she found him in his Air Force uniform when they first met.)

Janie attended the Graduate School of Missions at Columbia Bible College, in Columbia, South Carolina, and taught public school in Tulsa, Oklahoma City, and Harrodsburg, Kentucky. Janie went back to school in 1977 and received a Master’s degree in Library Science from Texas Woman’s University in 1980. She served as elementary school librarian first in the Garland Independent School District and then in the Grapevine/Colleyville ISD before retiring in 1995. When she began this “new” career she said that she had finally found out what she wanted to be when she grew up. She loved children’s literature and continued to enjoy reading throughout her life.

She and her husband, Rev. Robert Lee (Bob) Spencer, accompanied by their two young sons, Rob and Mike,

served as Methodist missionaries to Brazil from 1962 to 1970. In Brazil, Bob was pastor of the Igreja Metodista de Copacabana in Rio de Janeiro, and Janie worked with Brazilian children in Sunday School. (She would remind people that both she and Bob were employees of the Mission Board.) Their second appointment was in Recife, the largest city in northeastern Brazil, where Janie worked primarily as a trainer of Sunday School teachers and as director of the church's pre-school.

On their return to the United States in 1970, Janie and Bob settled in north Texas, where they would live for the rest of their lives. Bob's first appointment was to Wylie United Methodist Church, where he served for six years. In 1976, they moved to Garland, where Bob had been appointed senior pastor of St. Philip's United Methodist Church. They moved to Lewisville in 1986, where Bob served as senior pastor for nine years at First United Methodist Church. There, Janie was the teacher of a women's Sunday School class, "In Joy Together," which she enjoyed deeply. After two years in Sulphur Springs where he was pastor of Wesley UMC, Bob retired, and they moved back to their home in Lewisville. Shortly thereafter, Bob was brought on to serve as Associate Pastor to Christ United Methodist Church of Farmers Branch, and Janie became the teacher of the Sojourners Sunday School Class for 17 years, another one of the many joys of her life.

Her final home before the heavenly one was CHRISTUS St. Joseph Village where she moved in 2018 after Bob's death, and where she practiced one of the mottos she tried to live by – "Bloom where you're planted." Especially dear to her among the many friendships she made there, were Nancy Laberman, Lois Deasy, and Peggy Yatsko. In addition to being known for her loving spirit and sense of humor, Janie was known for her embrace of technology. Even at the age of 94, she was known at St. Joseph as "The One Who Orders Things From Amazon On Her Phone," and routinely texted (with emojis!) to family and friends. She prided herself on her ability to solve computer issues using Google or YouTube.

Through their lifelong work in The United Methodist Church, Janie and Bob touched the lives of thousands of people, demonstrating God's call to us to love one another. The outpouring of love for Janie, especially since she entered hospice, has brought peace and comfort to her family.

She was preceded in death by her husband, Bob, to whom she was happily married for 63 years; her mother, Ann Roberts; her father, Rev. Claude Blackford; and her brother, Rev. Nicky Blackford. She is survived by her sons, Rev. Rob Spencer (Celeste), and Michael Spencer (John Clynch); grandchildren, Brooke Spencer, Colin Spencer (Kate), and Jill Hanson (Rufus); great-granddaughter, Kailynn Hanson; nieces, Christi Foster (Ted), and Stefani Wilder (Brandon); and her sister-in-law, Linda Blackford.

Contributions in Janie's memory may be made to the Spencer Faith Promise Fund, Christ UMC, 2807 Valwood Parkway, Farmers Branch, Texas 75234, or Cultiv8 Community (the non-profit organization in northeast Texas founded and led by her son Rob) at cultiv8community.org.

A memorial service was held at 11:00 a.m. on Friday, February 23, at Christ United Methodist Church in Farmers Branch (2807 Valwood Parkway), officiated by Dr. Joan Gray LaBarr and Rev. Scott Holcomb-McLain.

MARTY TIGERTT STOKES



Marty Tigertt Stokes, surviving spouse of Rev. Lewis Stokes, a loving and devoted daughter, wife, stepmother, and friend, passed away on August 28, 2023, in Arlington, Texas. She was born on July 14, 1953, in Dallas, Texas. Marty's passing leaves a void in the hearts of her family and friends, but her legacy of love and compassion will forever be remembered.

Marty's diverse career spoke volumes about her versatile nature and her passion for helping others. She started off as a Stockbroker, where she honed her skills and contributed to the financial well-being of countless individuals. Additionally, Marty found fulfillment as a Mary Kay Consultant, empowering women and nurturing their self-confidence through beauty products. Her

entrepreneurial spirit also shone through in her role as a Horse Lodge Co-Owner, where she shared her love for horses with enthusiasts.

Education played a significant role in shaping Marty into the remarkable person she became. She studied radio, television, and film before graduating from UT Austin and then went on to become a special education and primary school teacher.

A pillar of strength in both her personal and spiritual life, Marty faithfully attended The United Methodist Church as the pastor's wife before later finding solace at the First Presbyterian Church of Lancaster. Her unwavering faith guided her actions and provided comfort during difficult times.

In her free time, Marty found joy in caring for and riding horses. Whether it was tending to their needs or gracefully trotting through open fields, her love for these majestic creatures was palpable.

Marty is preceded in death by her husband, Lewis Norman Stokes, and her parents, Liz and Carl Tigertt.

Those left behind to cherish her memory are her stepdaughter, Jessica Cole and her husband, Chris Cole; stepson, Jeb Stokes; grandchildren, Christopher and Juniper Cole; dear friend, Trudy Roquemore, and numerous other loving friends and church family.

A memorial service will be held Saturday, September 16th, 2023 at 10am at First United Methodist Church of Lancaster 201 S Dallas Ave., Lancaster, TX 75146.

MARY PAULINE BRANSON YARBROUGH



Mary Pauline Branson Yarbrough, surviving spouse of Rev. Jimmie Yarbrough, passed away peacefully on Saturday, December 23, 2023, in The Woodlands, Texas, at the age of 87.

Mary Pauline was born June 9, 1936, to Elizabeth Floyd Branson and William Harold Branson of Honey Grove, Texas. She was a life-long Methodist, joining McKenzie Methodist Church at the age of nine. She was most proud that her family, the Floyds, had come to Texas in a covered wagon and that she was keeper of furniture that had made that trip.

Mary Pauline was valedictorian of the Class of 1954, Honey Grove High School. She attended Southern Methodist University, where she joined Alpha Delta Pi sorority, and earned a B.A. in math.

With all her heart, she wanted to be a Methodist preacher's wife. Rev. T. Herbert Minga, pastor of McKenzie, gave her a book to read about the requirements of the position. After Mary Pauline declared that she could do all those things, Rev. Minga introduced her to Jimmie Wray Yarbrough, a student at Perkins School of Theology at SMU. Jim and Mary Pauline were married at McKenzie on May 27, 1956. After they graduated from SMU in May 1957, Jim joined the U.S. Army as a chaplain. He and Mary Pauline spent 21 years in that ministry, stationed at Fort Hood, Texas, Fort Campbell, Kentucky, Fort Hamilton, New York, Augsburg, Germany, Fort Riley, Kansas, Fort Leavenworth, Kansas, Fort Bragg, North Carolina, and Fort MacPherson, Georgia.

As Jim progressed through the ranks, so did Mary as a chaplain's wife. In effect, she became the chaplain to all the wives and children of the communities where they lived, especially when the soldiers were in the field or on temporary duty. She was very involved in various chaplains' wives and officers' wives clubs. She also participated in chapel activities, often teaching Sunday School. Whenever the weather was too bad to get to church, she conducted Sunday School at home for all the neighboring children.

While Jim was stationed in Korea and later in Vietnam, Mary Pauline lived in Honey Grove. During Jim's Vietnam tour in 1969-70, Mary Pauline started the first kindergarten in the city, which she conducted at McKenzie with the proviso that she would only use the church facilities if all children of the community were included. They were, and two years later the school district implemented a kindergarten program.

When Jim retired in 1978, he and Mary Pauline moved back to Honey Grove and spent 26 years in ministry to the North Lamar Parish, which consisted of churches at Belk, Chicota, Mt. Tabor-Sumner, and Powderly. Mary Pauline became very active in United Methodist Women, serving as President of the Paris-Sulphur Springs District. She was a member of the George Blakey Chapter, National Society of the Daughters of the American Revolution, serving as Recording Secretary for a number of years. She also served on the boards of McQuiston Hospital in Paris and of Fannin Bank. She participated in the Honey Grove Garden Club and the Windom Book Club. She received the volunteer of the year award from Habitat for Humanity for coordinating food for all bills in Fannin County.

Survivors include her four children and spouses, Susanna and Barry Johnson of Arlington, Texas; Sarah and Tom Holmes of The Woodlands, Texas; Ancel and Mary Yarbrough of Keller, Texas; and Amanda and Roberto Ramirez of Edinburg, Texas; grandchildren, Allie Grace Johnson, Rachel Elaine Holmes, Lauren Eva Yarbrough Mirabal and husband, Joshua Paul, Aubrie Julia Yarbrough, and Ancel Brock Yarbrough III; and great-grandchild, Pennie Layne Pauline Mirabal. Private interment of ashes will be held at Riverside Cemetery, Byers, Texas, at a later date.

The Service of Death and Resurrection was celebrated at McKenzie United Methodist Church in Honey Grove, Texas, at 4:00 p.m. on Saturday, January 6, 2024, with the Rev. Tami Gallaway, preaching, and Rev. Allie Johnson, liturgist. The family visited with friends and hosted a barbecue and potluck dinner at Lyday Hall at the Honey Grove Library immediately following the service.

The family requests that, in lieu of flowers, memorials be given to McKenzie United Methodist Church, Oakwood Cemetery Association, Habitat for Humanity, or Heifer International.

XV. OUR BELOVED DEAD

ROLL OF DECEASED MINISTERIAL MEMBERS

(Note: The complete rosters of all deceased ministerial members of the North Texas Conference and its antecedents are found in: (1) the 1967 Official Record of the Oklahoma-Texas Conference of the Evangelical and United Brethren Church, (2) the 1967 Journal of the West Texas Conference of The Methodist Church, and (3) the 1978 and 1994 Journals of the North Texas Conference of the United Methodist Church.)

NAME	BORN	DIED	NAME	BORN	DIED
Smith, Bill Morgan	1911	1977	Boone, T. Bolton	1900	1986
Shipp, Thomas	1918	1977	Caldwell, Homer H.	1914	1986
Cates, R.L.	1892	1977	Hayes, Edwin T.	1905	1987
Evans, Bayless	1887	1978	Howell, William E.	1911	1986
Arnold, Virgil	1884	1978	Mann, J.C.	1885	1986
Oliver, Nicholas W.	1886	1978	Young, Leland H.	1914	1987
Armstrong, Alden	1918	1979	Gorham, Jack D.	1934	1987
Arnold, Cecil	1911	1979	Minga, T. Herbert	1903	1987
Carroll, Robert	1927	1980	Montgomery, Roy E.	1902	1988
Garrett, Charles	1891	1980	Penn, William Wesley	1913	1988
Neeley, Lloyd	1905	1979	Randolph, George C.	1902	1987
Norton, Ferris	1927	1980	Simpson, James M. Jr.	1913	1987
Peirce, Arthur	1894	1979	Smothermon, William C.	1929	1988
Pollard, Aston	1909	1980	Sparkman, Edwin K.	1908	1987
Proctor, Lonnie	1907	1978	Ackenbom, Arthur O.	1913	1988
Rice, John S.	1895	1980	Broyles, Fred P.	1892	1988
Smith, McLain	1918	1979	Hyde, John L.	1917	1988
Bennett, Harold W.	1893	1979	Keightley, Carl E.	1915	1988
Williams, C.B.	1980	Stowe, Bishop W. McFerrin	1913	1988
Seymour, Leslie W.	1896	1981	Talbot, Fitzhugh M.	1901	1988
Tucker, Albert F.	1906	1980	Tomlinson, Leonard W.	1931	1988
Quattlebaum, J.O.	1886	1981	Walker, James H.	1928	1989
Stephenson, Paul	1893	1981	Westbrook, James H.	1897	1989
Trice, William E.	1912	1981	Casad, Gordon D.	1922	1989
Cox, W. Arthur	1904	1982	Pope, Bishop W. Kenneth	1901	1989
Echols, Timothy B.	1894	1983	Outler, Albert C.	1908	1989
Grounds, Hargrove	1893	1983	Wright, Theo	1912	1990
Hite, Wesley V.	1896	1982	Noblin, James Sr.	1910	1990
Wilcoxson, George	1906	1982	Barcus, V. Cyrus	1903	1990
House, Grover C.	1889	1983	Polk, John Wesley	1904	1990
Click, Albert F.	1898	1983	Clore, Gerald L.	1904	1990
Reynolds, Carl D.	1901	1984	Connatser, James E.	1924	1990
Edgar, Fred R., Sr.	1911	1984	Rogers, Omer B.	1900	1990
Martin, Bishop W.C.	1893	1984	Towner, Walter L.	1895	1991
Ortmayer, Roger E.	1916	1984	Dunnam, Spurgeon M.	1943	1991
Loud, I.B.	1910	1984	Flaherty, Raymond G.	1910	1991
Collie, B.E.	1905	1986	Cade, W. V.	1911	1991
Goodrich, Bishop Rbt E. Jr.	1909	1985	Sharp, J. B.	1925	1992
Neustifter, R.A.	1929	1986	Quillian, Joseph D., Jr.	1917	1992
Bevan, Roy W.	1912	1987	Espie, Charles O.	1909	1992

NAME	BORN	DIED	NAME	BORN	DIED
Delleney, Jerry	1932	1992	Morell, Paul LeSueur	1928	2000
Mood, G. Henry	1906	1992	Murray, Billy Wayne	1934	2000
Davis, David B.	1935	1992	Nelson, M. L.	2000
Vernon, Walter N.	1907	1993	Smith, Claude Bourdon	1924	2000
Jones, G. William	1931	1993	Adams, Fred F.	1908	2000
Thompson, George A.	1917	1993	Vaughan, Richard Alton	1903	2000
Cardwell, Paul O.	1903	1993	Cutter, Addison Wesley	1907	2001
Weaver, Thomas P.	1904	1993	Patterson, Floyd M.	1912	2001
Staats, Harold	1913	1994	Cooper, A. Lamar	1911	2001
Jones, Lloyd	1906	1994	Butts, Raymond F.	1932	2001
May, Bob C.	1911	1994	Dunson, Wayne B.	1917	2001
Peterson, W. E.	1903	1994	Hawkins, John M.	1915	2002
McLean, John G.	1926	1994	Copeland, Carrol D.	1916	2002
Kindel, Felix	1911	1994	Shelley, Woodrow Wilson	1916	2002
Hoggard, Earl R.	1912	1995	Robertson, Sr., Robert L.	1931	2002
Milner, Leon F.	1909	1995	Lewis, Clayton M.	1919	2002
Youngblood, Donald S.	1916	1995	Cook, Herman	1924	2003
Yates, Frank E.	1924	1995	Gray Jr., Jack A.	1931	2003
Bohmfolk, Erwin F.	1900	1995	Bledsoe, Marvin C.	1921	2003
Monts, Susan B.	1953	1995	Culbertson, Donley E.	1907	2003
Walker, Philip W.	1899	1995	Kifer, Earl Edward	1917	2003
Cuninggim, Merrimon	1911	1995	Kittrell, David L. Jr.	1921	2003
Redus, Morgan Ward	1909	1995	Renfro, Arthur F.	1925	2003
Ridley, Robert H.	1911	1996	Hill, Luther A.	1911	2003
Logan, A. H.	1908	1996	Regan, Russell	1916	2003
Bryant, S. Baxton	1919	1996	Corrigan, W. Raymond	1911	2003
Swafford, James N.	1917	1996	Atkinson, Loy Terry	1923	2003
Reed, Erwin	1912	1996	Richardson, Betty	1925	2004
Franklin, Velma	1910	1996	Perry, Richard T.	1911	2004
Judy, Marvin T.	1911	1996	Leffel, Robert E. Jr.	1918	2004
Son, Myong Gul	1928	1997	Farrell, Leighton Kirk	1930	2004
Elliott, Robert E.	1921	1997	Thornton, Kenneth Monroe	1923	2004
Calvert, Robert Clark	1909	1997	Hares, James C.	1923	2005
Turner, James Leon	1910	1997	McGee, Fred	1917	2005
Cole, Elden H.	1910	1997	Harvey Jr., Earl	1922	2005
Johnson, Marion	1924	1997	Turnipseed, Robert S.	1927	2005
Leander, Daniel V.	1925	1998	Jones Sr., Glendell A.	1917	2005
Nunley, Roscoe	1920	1998	Howard, Virgil P.	1936	2005
Siekman, Barbara	1932	1998	Allen, Robert L.	1946	2006
Thomas, Julian D.	1920	1998	Corse, Wilma Roberts	1919	2006
Mooring, James D.	1916	1998	Yarbrough, Jimmie Wray	1934	2006
Washington, Sr. Wm. Joseph	1931	1998	Edwards, Kerby H.	1929	2006
Philbrook, Leroy	1927	1999	James, Conrad Randal	1943	2006
Trompler, Raymond	1916	1999	Dancer, Thomas Dudley	1936	2006
Smith, Thomas J.	1911	1999	Wheeler, George Howard	1913	2006
Morgan, James William	1914	2000	Bailey, Wilfred M.	1924	2006
Smith, Lawrence E.	1909	2000	Moncure, Bishop Rhymes H. Jr.	1945	2006
Stauffer, Paul A.	1921	2000	Lavender, Garland T.	1905	2006
Hensley, John Poe	1911	2000	Reaves, James E.	1911	2006
Pearson, Freeman H.	1908	2000	Roberson, Linwood John	1933	2006

NAME	BORN	DIED	NAME	BORN	DIED
Rentfro, John Moore	1931	2007	Ott, Jerry Paul	1938	2013
Fielder, Jackson W.	1921	2007	Gorham, Leta Belle	1935	2013
Thompson, Ira M.	1932	2007	Grimmett, Philip E. Jr.	1930	2013
Newkirk, Randy G.	1942	2007	Allen, Charles	1932	2013
Miller, Edward Loren	1928	2007	Johnson, William Troy	1926	2013
Gilmore, Martha Louise	1936	2007	Zimmerman, Walter	1933	2013
McGee, John W.	1919	2007	Rives, Glyn	1925	2013
Stephenson, William Thomas	1922	2007	Vickers, Glynn J.	1930	2014
Oliphint, Bishop Benjamin	1924	2007	Fairchild, Millard	1934	2014
Cook, Charles William	1932	2007	McElvaney, William K.	1928	2014
Swift, William D.	1922	2007	Hennigh, Ray Daniel	1939	2014
Welborn, Gene Cloise	1940	2007	Hoke, Douglas Lee	1927	2014
Standifer, Charles, H.	1917	2007	Lawson, Henry	1923	2014
Davis, Myrtis Nanette	1943	2007	McIntosh, Kenneth	1927	2014
del Rosario, Philip Baron	1928	2008	Cajuat, Eduardo Castro	1928	2015
Caraway, Hansel V.	1917	2008	Besse, John Carlyle	1948	2015
Shuler, John M.	1916	2008	Tatum, Sr., John Wesley	1941	2015
Crouch, William C.	1932	2008	Lewis Jr., George A.	1929	2015
Hodge, Marshall E.	1929	2008	Switzer, David K.	1925	2015
Morphis, John W.	1912	2008	Davis, Jefferson E. Jr.	1925	2015
Noland, Russell E.	1955	2008	Gatlin, James Marion	1922	2016
Baskin-Ball, Kathleen	1958	2008	Mobley, Jimmie H.	1931	2016
Wiksten, De Forrest	1929	2009	Burke, Ralph Edward	1922	2016
Van Zant, John Kermit	1915	2009	Chappell, Wallace Edwin	1920	2016
Edens, Raymond Maurice	1923	2009	Gwaltney, James A.	1936	2016
Jameson, Ashley Day	1916	2009	Hale, Joseph R.	1935	2016
Riley, Royce Wilton	1938	2009	Turner, Merwin K.	1935	2017
Bryan, Bobby B.	1931	2009	Lancaster, John T.	1924	2017
Greenhaw, William W.	1911	2009	Krohn, Lazarus (Larry) C.	1936	2017
Saylor, Joseph R. Jr.	1936	2010	McFarland, H. Neill	1923	2017
Browder, Eugene Polser	1935	2010	Coke, Donald Glenn	1927	2017
Baker, Philip Eugene	1932	2010	Bryan, William J III	1951	2017
Upchurch, William F.	1931	2010	Shaw, Don Truitt	1935	2017
Chester, Eldon M.	1927	2010	Allbritton, Carolyn	1954	2017
Warden Chief A.	1919	2010	Spencer, Robert L.	1932	2017
Bryant, Homer Noel	1913	2011	Beights, Cletus Baine	1927	2017
Jackson, Douglas Ewing	1919	2011	Read, Elvin Ben	1950	2018
Palmer, James B. Sr.	1929	2011	Yeager, Clay A.	1931	2018
Poore, Elwood Spencer	1922	2011	Brand, Jon Hans	1923	2018
Anderson, C.W.	1934	2011	Childers, William L.	1931	2018
Mackenzie, Kathryn L.	1922	2012	Howeth, David Thomas	1950	2018
Ravert, Lawrence D.	1933	2012	Oden, Bishop William B.	1935	2018
Barnes, Donald E.	1930	2012	Paul, Victoria Davidson	1933	2018
Graves, John Thomas	1933	2012	Vowell, Joe Lynn	1935	2018
Slack, William B.	1925	2012	Wilson, James Richard "Dick"	1946	2018
Granville Eugene Tyson	1942	2012	Haney, Johnnie W.	1926	2019
Denman, Charles	1913	2013	Simpson, Robert A.	1925	2019
Cherryholmes, J. Edward	1931	2013	Thomas, Paige Allison	1936	2019
Huffstutler, Edgar	1920	2013	Weaver, R. Bruce	1921	2019
Atkinson, Richard Dean	1929	2013	Benton, Donald R.	1931	2019

NAME	BORN	DIED	NAME	BORN	DIED
Dickson, Kenneth M.	1934	2019	Houseman, Harry Eugene	1929	2023
Garrett, Guy Douglas	1934	2019	Meyers, Charles Jack	1937	2023
Pledger, James Edwin	1947	2019	Utz, Fredric Lee	1941	2023
Smith, Arnel Barton Jr.	1940	2019	Zink, Linn Caraway	1949	2023
Wilson, Buist Binkley	1928	2019	Atkinson, Marilyn Margaret	1931	2024
Fleer, Gilbert E.	1928	2020	Cooper, Robert Otis	1927	2024
Lazaroff, Van	1948	2020	Crowson, Vivian Joyce	1952	2024
Smith, Ralph Jr.	1928	2020	Davis, Gloria Jeanne	1935	2024
Holcombe, George Roland	1933	2020	Park, Kwang Bae	1960	2024
Major, Ansel Jarrett	1932	2020	McGee, Carl M.	1934	2024
Odom, Wayne Carlton	1930	2020	Shafer, Joe Dale	1937	2024
Price, Thomas Horace	1928	2020			
Sackett, Paul Clarence	1937	2020			
Wisdom, Larry Gene	1947	2020			
Bozell, Marilyn Annette	1938	2021			
Dean, James F. Jr.	1932	2021			
Fleming, Richard Lee	1934	2021			
Gordon, Valrye Eugene	1935	2021			
Smith, William Boyd	1941	2021			
Adams, Eddie Jean	1947	2021			
Blackmon, David Ray	1941	2021			
Bouffard, Norman H.	1939	2021			
Brundige, Mary Elizabeth "Patsy" ..	1933	2021			
Davenport, Allie Morgan Jr.	1923	2021			
Nicholson, Larry David	1942	2021			
Snider, Allen Wesley	1953	2021			
Stokes, Charles Windell	1936	2021			
Ward, James Merrill	1928	2021			
Wilkie, Bobby D.	1931	2021			
Flach, S. Richard Jr.	1935	2022			
Matthew, Steven Edward	1949	2022			
Hasley, Carlton Robert Jr.	1952	2022			
Keith, James Dell	1935	2022			
Owen, Mather P.	1930	2022			
Regan, Richard Gary	1937	2022			
Waddell, Donald W.	1926	2022			
Womack, Ramon L.	1930	2022			
Allen, Joseph Land	1928	2023			
Cotten, Stephen J.	1953	2023			
Cravens, Joyce	1945	2023			
Fraser, John R.	1936	2023			
Hutchinson, William B.	1930	2023			
Peel, Thomas Redman	1937	2023			
Stovall, Leonard Charles	1954	2023			
Aaron, Charles L. Jr.	1956	2023			
Abel, James D.	1941	2023			
Booker, Rodney Jeremiah	1951	2023			
Cooper, Lois Geiger	1929	2023			
Day, Gaither Lee	1930	2023			
Hicks, Herbert Harrell	1941	2023			

CERTIFICATION

THIS CERTIFIES: that the foregoing pages constitute the Official Journal of the North Texas Conference of The United Methodist Church held at First United Methodist Church, Richardson, on June 2-4, 2024, including the officers, personnel, conference agencies and their representatives that acted during the Conference or were elected by it; proceedings of business sessions; communications and other matters ordered printed by the North Texas Conference in its meeting of the One Hundred Fifty Eighth Session.

A handwritten signature in blue ink, appearing to read "Ruben Saenz Jr.", with a stylized flourish at the end.

RUBEN SAENZ JR.
Presiding Bishop

A handwritten signature in black ink, appearing to read "Kenneth R. Dickson", with a stylized flourish at the end.

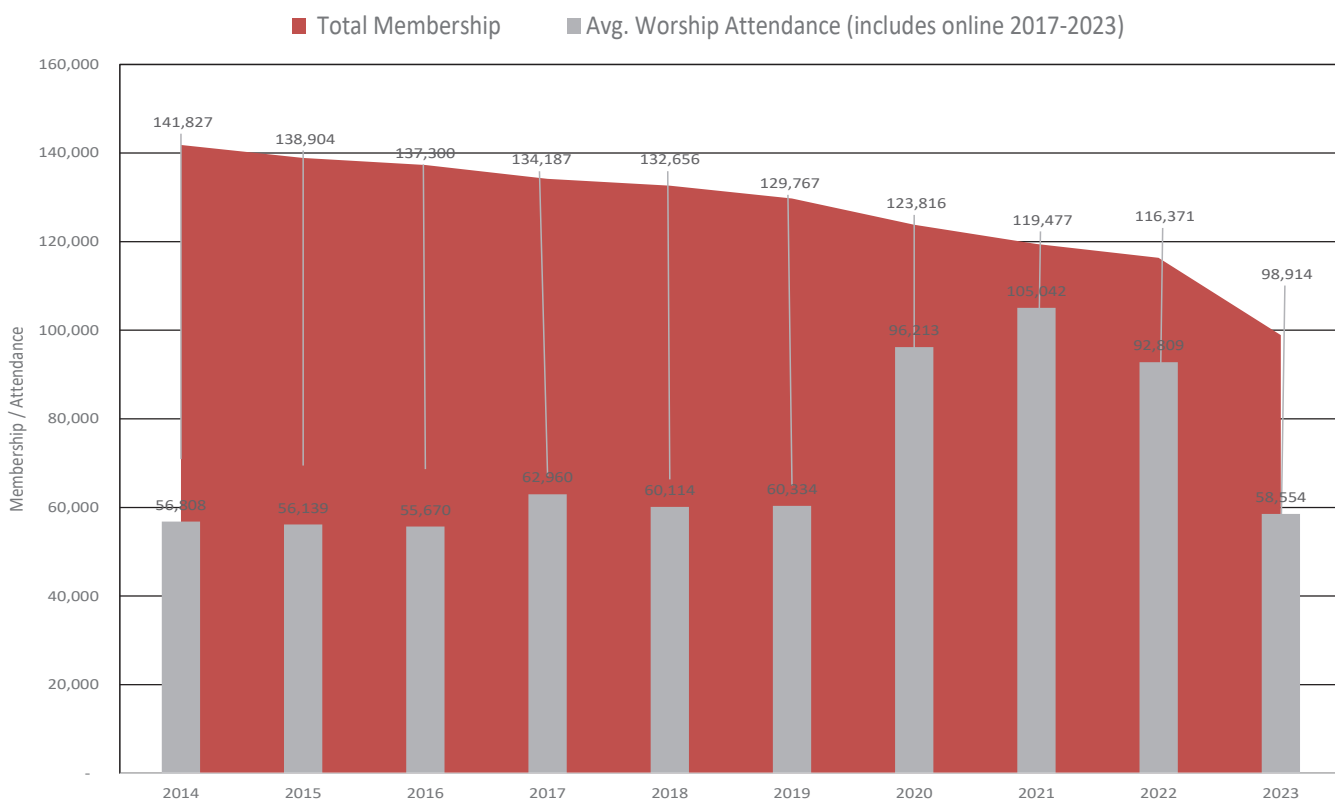
KENNETH R. DICKSON
Secretary

XVI. REPORT OF CONFERENCE STATISTICIAN

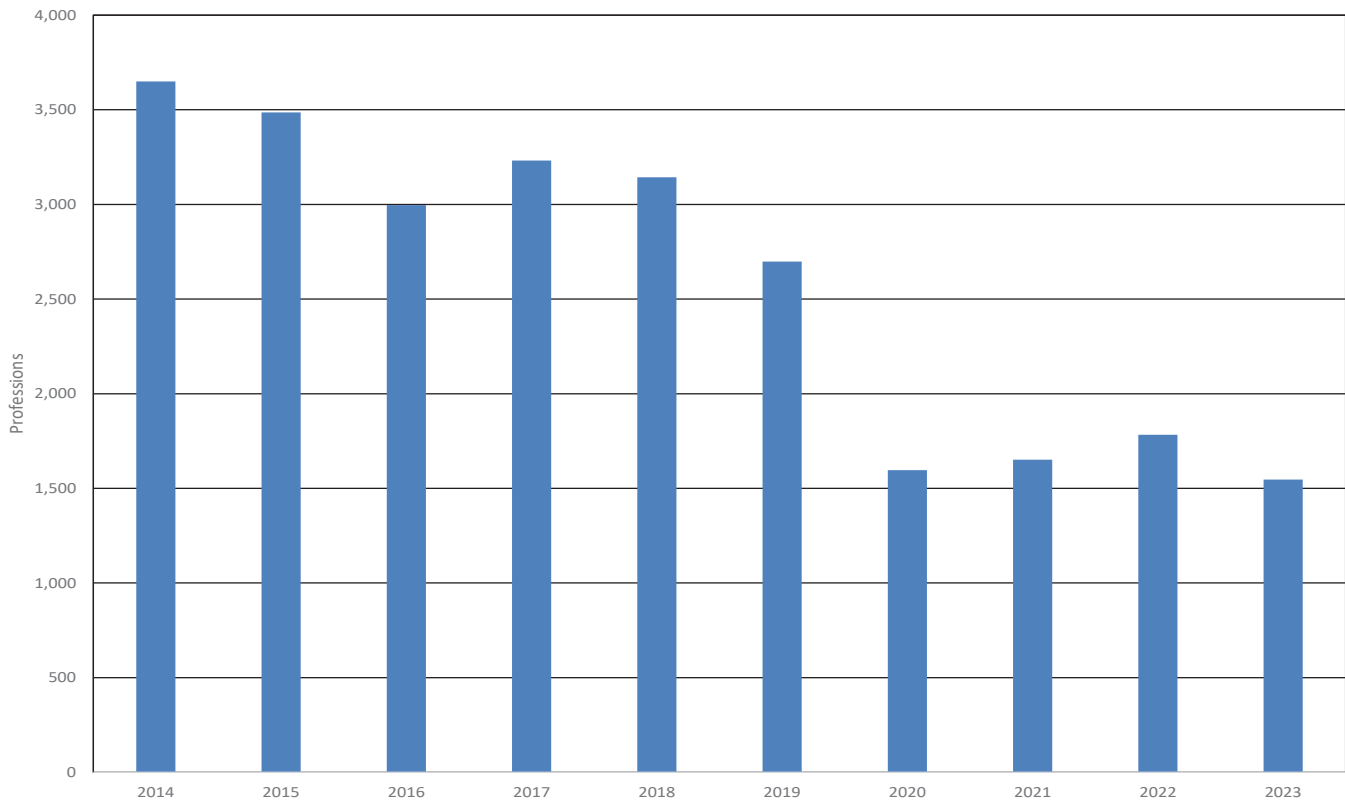
2023 STATISTICS AT-A-GLANCE

Total Membership	98,914
Average Attendance	27,261
Average Attendance Online	31,293
Sunday School Attendance	12,561
Assets (Property and Liquid)	\$1,404,403,909
Debt	\$101,475,205
Programs/Operations	\$34,771,518
Clergy Costs	\$25,837,704
Staff Costs	\$40,090,746
Churches (reporting stats)	274
1000+ Churches (Membership)	20
999-500 Churches (Membership)	15
499-250 Churches (Membership)	28
249-0 Churches (Membership)	211
<i>includes 66 closed and disaffiliated churches</i>	

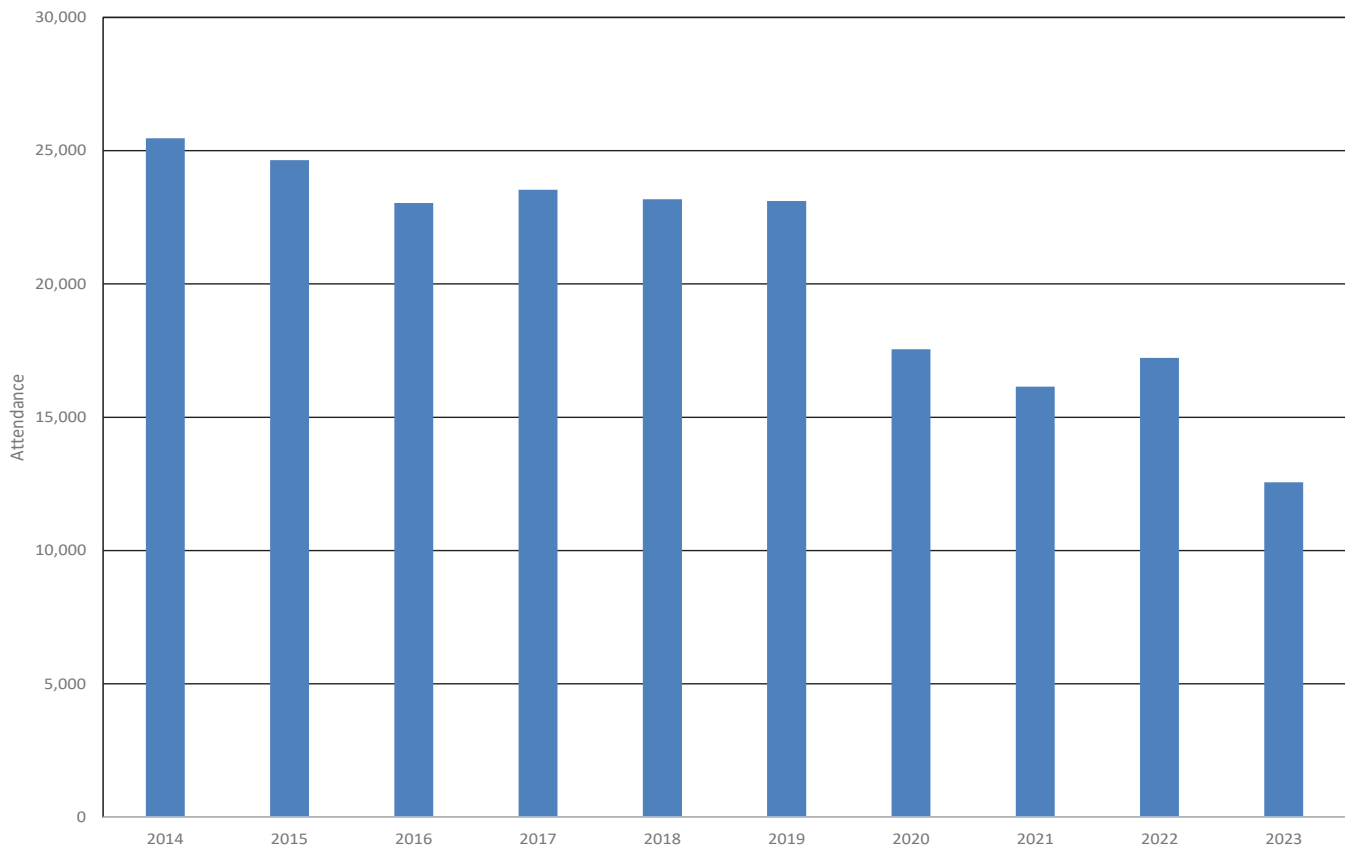
Total Conference Membership & Average Worship Attendance



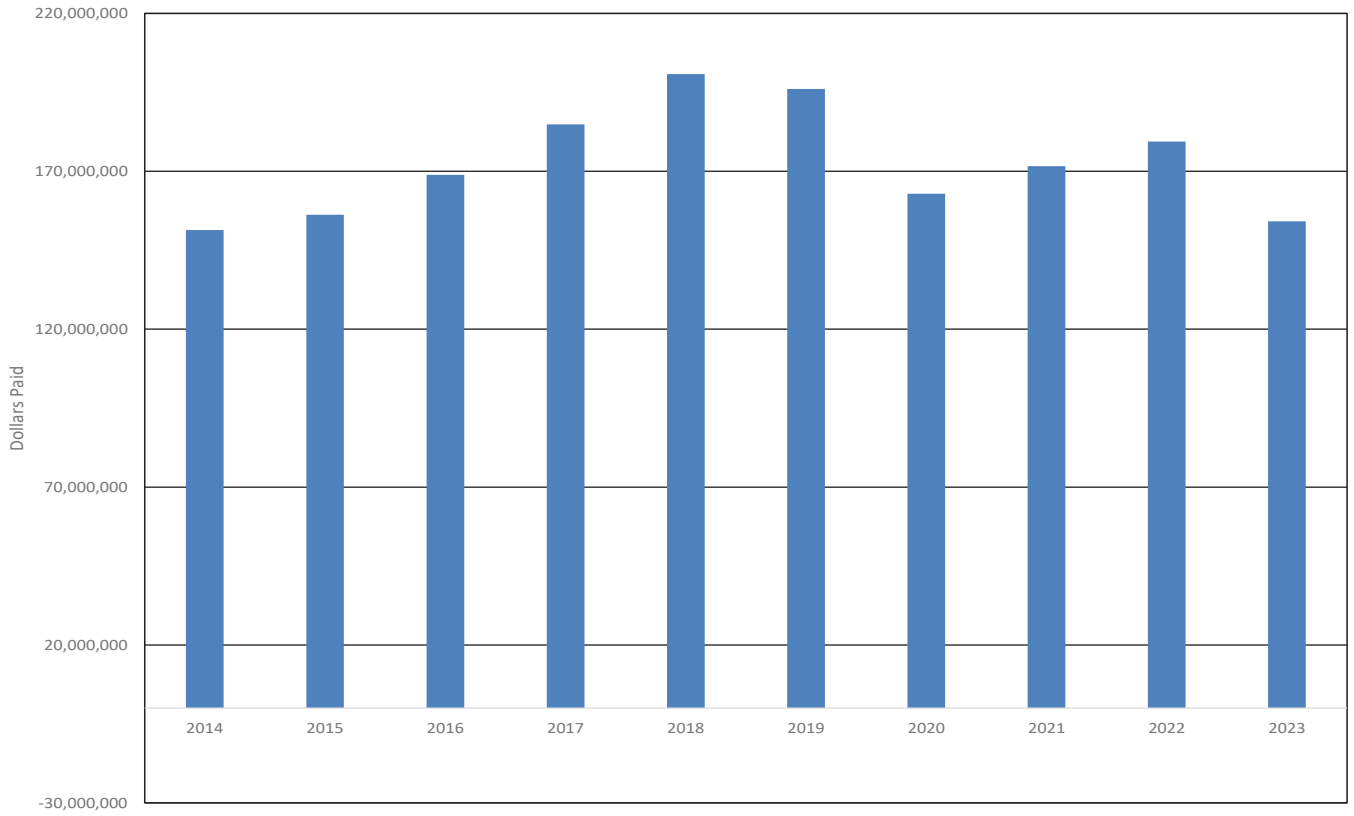
Professions of Faith



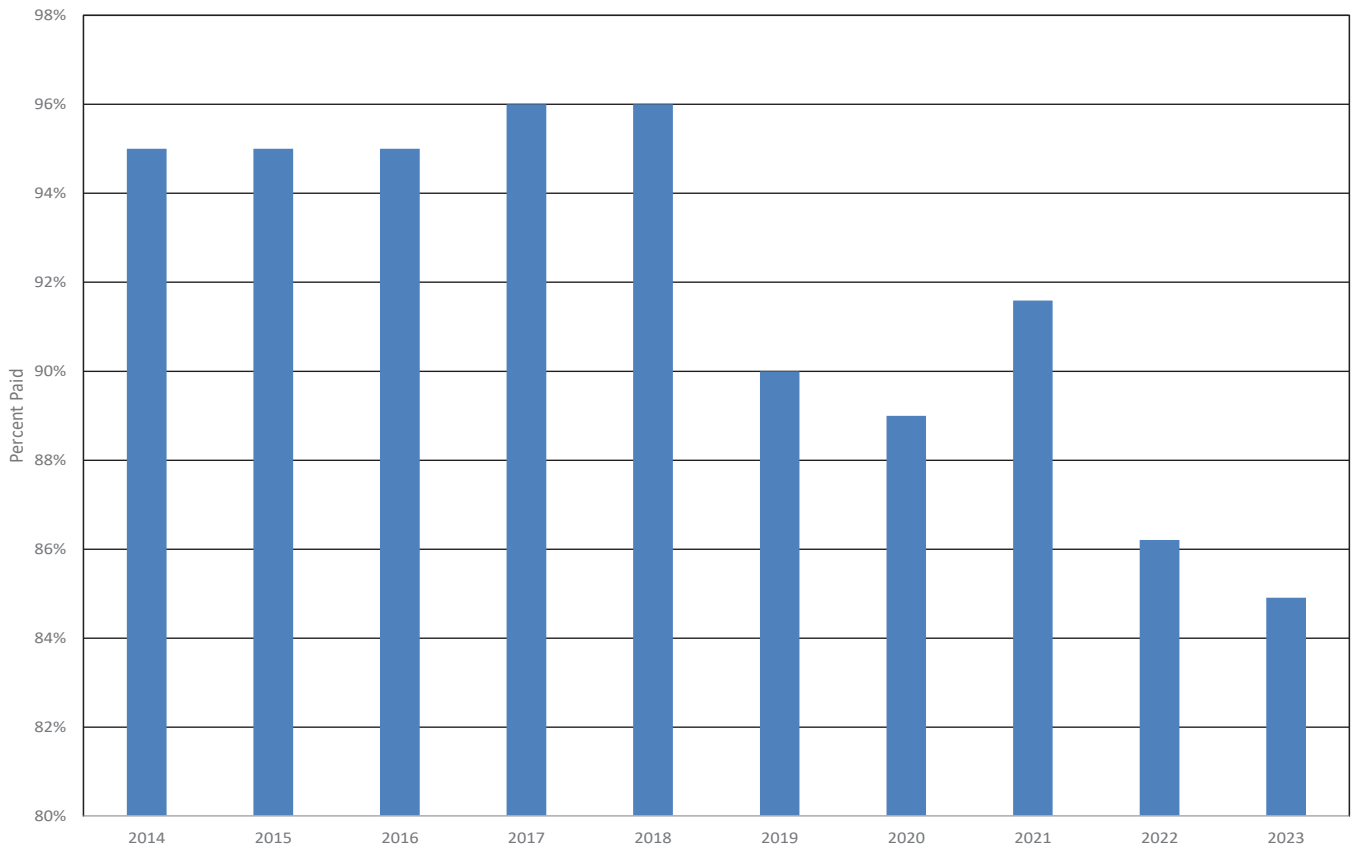
Sunday School Attendance



Grand Total Paid



Apportionment Percentage



**2023 STATISTICS
DISTRICT AND CONFERENCE TOTALS**

	EAST	METRO	NO. CENTRAL	NORTHWEST	NTC TOTALS
Professing Membership					
1-Total membership reported last year	7,555	50,999	48,065	9,752	116,371
2a-Rvd this year on Profession of Faith through Confirmation	40	324	282	34	680
2b-Rvd this year on Profession of Faith other than Confirmation	24	536	264	42	866
2c-Membership restored by Affirmation of Faith	18	312	87	13	430
2d-Added by Correction	30	29	22	177	258
2e-Transferred in from another United Methodist Church	44	385	486	115	1,030
2f-Rvd from a non-United Methodist Church	44	246	304	80	674
2g-Received from closed United Methodist Churches	93	10	18	37	158
3a-Removed by Charge Conference Action	98	1,706	676	324	2,804
3b-Withdrawn from Professing Membership	160	201	334	167	862
3c-Removed by Correction	60	512	95	13	680
3d-Transferred out to another UMC	81	443	198	73	795
3e-Transferred out to a non-UMC	1,994	2,591	9,034	1,772	15,391
3f-Removed by death/deceased	125	481	280	135	1,021
4-TOTAL PROFESSING MEMBERS	5,330	46,907	38,911	7,766	98,914
Membership Ethnicity					
5a-Asian	12	507	499	17	1,035
5b-Black	156	6,373	471	90	7,090
5c-Hispanic/Latino	57	1,614	804	80	2,555
5d-Native American	17	32	48	15	112
5e-Pacific Islander	0	31	66	2	99
5f-White	5,067	37,620	36,671	7,514	86,872
5g-Multiracial	21	730	352	48	1,151
5-TOTAL MEMBERSHIP ETHNICITY	5,330	46,907	38,911	7,766	98,914
Membership Gender					
6a-Female	3,143	27,075	21,496	4,353	56,067
6b-Male	2,187	19,832	17,415	3,413	42,847
6-TOTAL MEMBERSHIP GENDER	5,330	46,907	38,911	7,766	98,914

**2023 STATISTICS
DISTRICT AND CONFERENCE TOTALS**

	EAST	METRO	NO. CENTRAL	NORTHWEST	NTC TOTALS
Church Membership					
7-Average attendance at all weekly worship services	1,986	10,993	11,856	2,426	27,261
7a-Number of persons who worship online	1,522	21,151	7,178	1,442	31,293
8a-Number of persons baptized this year (0-12 years)	30	521	221	43	815
8b-Number of persons baptized this year (ages 13 or older)	14	106	99	23	242
8-TOTAL NUMBER OF PERSONS BAPTIZED THIS YR	44	627	320	66	1,057
	335	5,889	5,681	562	
9-Total Baptized Members who have not become Professing Members	675	62,683	9,726	1,190	12,467
10-Number of other constituents of the church					74,274
Participants in Christian Formation Groups (CFG) including Sunday School					
11a-Number of Children CFG participants and leaders (ages 0-11)	512	5,225	6,914	689	13,340
11b-Number of Youth CFG participants and leaders (ages 12-18)	226	2,187	3,130	368	5,911
	83	1,633	818	111	
11c-Number of Young Adult CFG participants and leaders (ages 19-30)					2,645
11d-Number of Other Adult CFG participants and leaders (ages 31+)	1,394	63,472	11,617	2,220	78,703
11-TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS	2,215	72,517	22,479	3,388	100,599
Other Classes and Education					
12-Total enrolled in confirmation preparation classes	53	449	376	42	920
13-Average weekly attendance (all ages) in Sunday Church School	895	5,568	4,955	1,143	12,561
14-Number of participants in Vacation Bible School	674	3,959	5,494	980	11,107
15-Number of ongoing Sunday Church School classes offered	107	426	479	156	1,168
16-Number of ongoing small groups, support groups, or classes offered (other than Sunday Church School)	102	674	705	154	1,635
	67	438	395	76	
17-Number of support groups or small groups offered for a short term only					976
18a-Membership in United Methodist Men	75	734	740	145	1,694
18b-Amount paid for projects (UMM)	1,000	24,520	92,460	11,750	129,730
19a-Membership in United Methodist Women	310	1,944	690	203	3,147
19b-Amount paid for local church & community work (UMW)	34,853	146,039	68,416	17,438	266,746

**2023 STATISTICS
DISTRICT AND CONFERENCE TOTALS**

	EAST	METRO	NO. CENTRAL	NORTHWEST	NTC TOTALS
Mission Engagement					
20a-Number of UMVIM teams sent	1	18	14	3	36
20b-Number of persons sent out on UMVIM teams	11	241	288	24	564
	196	675	675	243	
21-Total number of community ministries for outreach, justice, and mercy	41	193	194	65	1,789
21a-Of the ministries counted in Line 21, how many focus on global/regional health?	122	523	488	167	493
21b-Of the ministries counted in Line 21, how many focus on engaging in ministry with the poor/socially marginalized?					1,300
22-Number of persons from your congregation serving in mission/community ministries	1,330	21,924	15,767	2,199	41,220
23-Number of persons served by community ministries for outreach, justice, and mercy	41,645	1,204,579	185,200	41,814	1,473,238
Assets and Debts					
24-Market value of church-owned land, buildings, vehicles and equipment	99,469,608	593,560,693	370,870,735	139,635,986	1,203,537,022
25-Market value of financial and other liquid assets	17,156,190	122,701,216	41,508,630	19,500,851	200,866,887
26-Debt secured by church physical assets	1,658,639	29,202,575	64,798,742	3,606,408	99,266,364
27-Other debt	285	1,749,600	104,333	354,623	2,208,841
Benevolent Giving					
28-Amount apportioned to the local church by the Conference	942,626	5,181,549	4,308,661	1,076,596	11,509,432
29-Amount paid to the Conference for all apportioned causes	868,914	4,186,219	3,835,503	882,633	9,773,269
30-General Advance Specials	33,776	98,890	65,610	8,047	206,323
31-World Service Specials	0	0	0	0	(
32-Annual Conference Advance Specials	3,814	27,685	3,085	6,580	41,164
33-Youth Service Fund	0	0	0	0	(
	3,502	37,556	15,202	19,735	
34-All other funds sent to Conference for connectional mission and ministry	400	21,643	2,754	1,151	75,995
35-Total Annual Conference Special Sunday Offerings	64	382	477	0	25,948
36a-Human Relations Sunday	4,685	4,534	1,062	3,320	923
36b-UMCOR Sunday	0	1,746	3,148	0	13,601
36c-Peace with Justice Sunday	0	225	2,878	0	4,894
36d-Native American Ministries Sunday					3,103

**2023 STATISTICS
DISTRICT AND CONFERENCE TOTALS**

	EAST	METRO	NO. CENTRAL	NORTHWEST	NTC TOTALS
36e-World Communion Sunday	155	4,938	2,122	20	7,235
36f-United Methodist Student Day	44	534	701	0	1,279
37-Total amount given directly to United Methodist causes (not sent to Conference)	17,555	1,766,486	1,088,229	74,822	2,947,092
38-Total amount given to non-United Methodist benevolent and charitable causes	578,141	5,481,963	2,685,264	374,982	9,120,350
Ministerial Support					
39-Total paid for direct-billed clergy pension and other non-health benefits	138,720	742,095	614,042	207,338	1,702,195
40-Total paid for direct-billed clergy health benefits	181,585	1,107,874	901,581	351,556	2,542,596
41a-Base Compensation paid to Senior Pastor	1,248,983	4,421,202	3,175,423	1,513,405	10,359,013
41aa-Amount received from equitable compensation or other conference grants toward Senior Pastor's base compensation	12,661	38,570	0	0	51,231
41b-Base Compensation paid to all Associate Pastors	67,796	1,421,147	1,409,202	106,249	3,004,394
41bb-Amount received from conference grants toward Associate's base compensation	0	23,786	0	0	23,786
41c-Base compensation paid to Deacons	49,061	660,144	363,215	80,274	1,152,694
42a-Housing benefits paid to/for Senior Pastor	328,284	1,757,094	1,541,639	553,479	4,180,496
42b-Housing benefits paid to/for all Associate Pastors	52,731	844,785	910,859	48,400	1,856,775
42c-Housing benefits paid to/for any Deacons not included in 41a or 41b	14,900	364,571	150,187	37,000	566,658
43-Total amount paid to pastor, associates and deacons for accountable reimbursements	58,867	84,677	97,144	50,403	291,091
44-Total amount paid to pastor, associates and deacons for any other cash allowances (non-accountable)	10,800	24,296	70,042	1,637	106,775
Local Church Expenditures					
45-Total amount paid in salary and benefits for all other church staff and diaconal ministers	1,538,478	21,654,919	14,887,180	2,010,169	40,090,746
46-Total amount spent for local church program expenses	250,169	5,261,991	2,136,575	417,002	8,065,737
47-Total amount spent for other local church operating expenses	1,970,912	13,799,092	8,583,913	2,351,864	26,705,781

**2023 STATISTICS
DISTRICT AND CONFERENCE TOTALS**

	EAST	METRO	NO. CENTRAL	NORTHWEST	NTC TOTALS
Debt Payments and Building Improvements					
48-Total amount paid for principal and interest on indebtedness, loans, mortgages, etc.	841,290	3,615,066	9,868,456	880,345	15,205,157
49-Total amount paid on capital expenditures for building, improvements, and major equipment purchases	1,900,493	5,882,945	7,135,812	1,178,483	16,097,733
50-TOTAL CHURCH EXPENSES	10,176,730	73,350,930	59,626,881	11,105,365	154,259,906
Received for Annual Budget/Spending Plan					
51-Number of giving units	2,130	15,779	13,800	2,859	34,568
52a-Amount received through pledges	2,171,592	33,306,636	24,648,033	2,269,046	62,395,307
52b-Amount received from non-pledging, but identified givers	4,347,034	22,016,885	15,656,199	6,703,160	48,723,278
52c-Amount received from unidentified givers	192,692	751,290	556,768	265,390	1,766,140
52d-Amount received from interest and dividends and/or transferred from liquid assets	128,482	1,910,413	301,039	117,553	2,457,487
52e-Amount received from sale of church assets for budget	410	174,000	357,563	448,741	980,714
52f-Amount received through building use fees, contributions, and rentals	150,926	2,845,424	1,391,879	189,207	4,577,436
52g-Amount received through fundraisers and other sources	203,356	3,688,999	2,182,113	730,061	6,804,529
52t-Total income for annual budget/spending plan	7,194,492	64,693,647	45,093,594	10,723,158	127,704,891
Received for Capital Campaigns and other designated special projects					
53a-Capital campaigns	738,244	4,861,581	4,594,374	864,054	11,058,253
53b-Memorials, endowments, and bequests	277,741	10,978,394	211,275	325,918	11,793,328
53c-Funds from other sources and projects, including sale of buildings	591,434	2,048,747	1,216,123	496,098	4,352,402
53d-Amount received for Special Sundays, General Advance Specials, World Service Specials, Conference Advance Specials and other forms of directed benevolent giving	109,948	2,288,324	1,101,313	97,212	3,596,797
53t-Total income for designated causes including capital campaign and other special projects	1,717,367	20,177,046	7,123,085	1,783,282	30,800,780

**2023 STATISTICS
DISTRICT AND CONFERENCE TOTALS**

	EAST	METRO	NO. CENTRAL	NORTHWEST	NTC TOTALS
Received from Connectional Funds or other external sources					
54a-EQUITABLE compensation funds received by church or pastor	12,660	21,739	0	15,000	49,399
54b-Advance Specials, apportioned and connectional funds received by church	25,000	171,558	95,470	500	292,528
54c-Other grants and financial support from institutional sources	98,169	1,264,819	930,297	338,330	2,631,615
54t-Total income from connectional and other institutional sources outside the local church	135,829	1,458,116	1,025,767	353,830	2,973,542
55-TOTAL CHURCH INCOME	9,047,688	86,328,809	53,242,446	12,860,270	161,479,213

STATISTICAL**TABLES****2023**

(PLEASE NOTE: that in Table 2 of each District, Line 7, “Average Worship Attendance at All Weekly Worship Services” includes Line 7a, “Number of Persons Who Worship Online.”)

East District Table 1

CHURCH MEMBERSHIP		REMOVED										MEMBERSHIP ETHNICITY							
		3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d							
CHURCH NAME	PASTOR'S NAME	2a	2b	2c	2d	2e	2f	2g	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d
1 Aley	Betty Swimmers	21	0	0	0	0	0	0	0	0	0	0	0	0	21	0	0	2	0
2 Bright	Paul M Bailey	12	0	0	0	0	0	0	0	0	4	0	0	0	8	0	0	0	0
3 Blossom	Abby Strickland	29	0	0	10	1	0	0	10	0	5	0	0	2	23	0	0	0	0
4 Bogata	Suan Leddy	64	0	0	0	0	0	0	0	0	0	0	0	2	62	0	0	3	0
5 Bonham First	Dana Coker	244	0	0	0	0	0	0	0	0	0	1	0	6	237	0	2	2	0
6 Caddo Mills	Nathan Presley	60	0	0	0	0	0	0	0	0	10	0	4	0	46	0	0	0	0
7 Clarksville McKenzie Mem.	Susan Leddy	70	1	0	0	0	0	0	0	13	0	2	2	3	51	0	0	0	0
8 Clarksville St. Paul	Johnny Jackson	39	0	0	0	0	0	0	0	0	0	0	0	0	39	0	39	0	0
9 College Mound	Dana Norton	141	0	0	12	4	1	0	4	0	0	0	0	3	151	2	0	1	0
10 Commerce First	Cheryl Murray	195	3	0	0	2	4	0	10	0	0	0	1	4	189	0	0	2	0
11 Crandal	Jim Wilkins	48	0	0	0	0	1	0	0	0	0	0	0	0	49	0	0	2	0
12 Cumbly	Steven Cook	45	0	0	0	0	0	0	0	15	0	0	0	0	30	0	0	0	0
13 Deport	Abby Strickland	38	0	1	7	0	1	0	10	0	0	0	0	3	34	0	0	0	0
14 Detroit Martin Memorial	Jerry Colgrove	33	0	0	0	0	0	1	2	0	0	3	1	1	27	0	0	0	0
15 Woodland	Jerry Colgrove	32	0	0	0	1	0	0	0	0	0	0	0	2	31	0	0	0	0
16 Ector	Kristen Grover	60	0	0	0	1	0	0	0	1	0	0	0	2	58	0	1	1	0
17 Market Street	Wayne Walters	0	0	10	0	0	0	90	0	0	0	0	0	2	98	0	1	5	0
18 Greenville Wesley	Christopher Yost	486	0	2	0	7	6	2	0	14	0	4	10	14	461	6	2	10	0
19 Honey Grove McKenzie	Tamara Galloway	126	1	0	0	1	4	0	0	0	0	3	2	6	121	0	0	0	0
20 Forest Hill	Tamara Galloway	22	0	0	0	1	0	0	0	0	0	0	0	1	22	0	0	0	0

East District Table 1 (Continued)

CHURCH MEMBERSHIP		REMOVED											MEMBERSHIP ETHNICITY								
		1	2a	2b	2c	2d	2e	2f	2g	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	
CHURCH NAME	PASTOR'S NAME	Total Professing Members At Close Of Last Year	Received This Year On Profession Of Faith Through Confirmation	Received This Year On Profession Of Faith Other Than Confirmation	Membership Restored By Affirmation Of Faith	Previous Year's Reporting Errors Added By Correction	Transferred In From Another United Methodist Church	Received From Other Non-United Methodist Churches	Received from Closed United Methodist Churches	Removed By Charge Conference Action	Withdrawn From Professing Membership	Previous Year's Reporting Errors Removed by Correction	Transferred Out To Other United Methodist Churches	Transferred Out To Non-United Methodist Church	Removed By Death/Deceased	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	Asian	Black	Hispanic/Latino	Native American	
41 Sulphur Springs First	Peter McHabb	748	4	5	0	0	3	11	0	0	6	11	1	188	12	553	0	1	3	0	0
42 Sulphur Springs Wesley	Joseph Clark	98	3	1	1	0	0	0	0	7	3	0	0	25	5	63	0	1	0	0	0
43 Terrell First	Jerry Jones	227	0	0	0	0	1	0	0	0	0	0	2	0	5	221	1	1	2	0	0
44 Terrell Warren Chapel	Johnny Jackson	19	0	0	0	0	0	0	0	0	0	0	0	0	3	16	0	16	0	0	0
45 Trenton	Robert Williams	134	0	0	0	0	0	2	0	0	0	0	2	0	3	131	0	0	9	0	0
46 Virginia Point	Louella Williams	62	0	0	0	0	0	0	0	0	0	0	0	0	1	61	0	0	0	0	0
47 Windom	Michael Evans	14	0	0	0	0	0	4	0	2	0	0	0	0	0	16	0	0	1	0	0
48 Wimsboro First	Debra Lyons	131	6	0	4	0	1	1	0	0	24	0	3	16	2	98	0	0	1	0	0
49 Tinney Chapel	Michael D Moore	56	2	0	0	0	0	0	0	0	0	6	0	0	3	49	0	0	5	0	0
50 Wolfe City First	Deana Lowe	94	0	0	0	1	0	0	0	5	0	0	0	0	6	84	0	5	1	0	0
51 Annona	Merged	12	0	0	0	0	0	0	0	0	0	0	12	0	0	0	0	0	0	0	0
52 Lone Star	Closed	16	0	0	0	0	0	0	0	0	0	0	16	0	0	0	0	0	0	0	0
53 Seagoville	Closed	42	0	0	0	0	0	0	0	42	0	0	0	0	0	0	0	0	0	0	0
54 Blanton Chapel	Closed	5	0	0	0	0	0	0	0	0	0	0	5	0	0	0	0	0	0	0	0
55 Mount Tabor-Summer	Closed	12	0	0	0	0	0	0	0	0	0	0	12	0	0	0	0	0	0	0	0
56 Arbala	Disaffiliated	14	0	0	0	0	0	0	0	0	0	0	0	14	0	0	0	0	0	0	0
57 Avery	Disaffiliated	72	0	0	0	0	0	0	0	0	0	0	0	72	0	0	0	0	0	0	0
58 Celeste	Disaffiliated	45	0	0	0	0	0	0	0	0	0	0	0	45	0	0	0	0	0	0	0
59 Charleston	Disaffiliated	104	0	0	0	0	0	0	0	0	0	0	0	104	0	0	0	0	0	0	0
60 Cuthand	Disaffiliated	311	0	0	0	0	0	0	0	0	0	0	0	311	0	0	0	0	0	0	0

East District Table 1 (Continued)

CHURCH MEMBERSHIP		REMOVED											MEMBERSHIP ETHNICITY							
		1	2a	2b	2c	2d	2e	2f	2g	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d
CHURCH NAME	PASTOR'S NAME	Total Professing Members At Close Of Last Year	Received This Year On Profession Of Faith Through Confirmation	Received This Year On Profession Of Faith Other Than Confirmation	Membership Restored By Affirmation Of Faith	Previous Year's Reporting Errors Added By Correction	Transferred In From Another United Methodist Church	Received From Other Non-United Methodist Churches	Received from Closed United Methodist Churches	Removed By Charge Conference Action	Withdrawn From Professing Membership	Previous Year's Reporting Errors Removed by Correction	Transferred Out To Other United Methodist Churches	Transferred Out To Non-United Methodist Church	Removed By Death/Deceased	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	Asian	Black	Hispanic/Latino	Native American
61/Garford Chapel	Disaffiliated	69	0	0	0	0	0	0	0	0	0	0	0	69	0	0	0	0	0	0
62/Kington	Disaffiliated	37	0	0	0	0	0	0	0	0	0	0	0	37	0	0	0	0	0	0
63/Leonard	Disaffiliated	107	0	0	0	0	0	0	0	0	0	0	0	107	0	0	0	0	0	0
64/Mabank	Disaffiliated	301	0	0	0	0	0	0	0	0	0	0	0	301	0	0	0	0	0	0
65/Miller Grove	Disaffiliated	57	0	0	0	0	0	0	0	0	0	0	0	57	0	0	0	0	0	0
66/Salem-Kinser	Disaffiliated	49	0	0	0	0	0	0	0	0	0	0	0	49	0	0	0	0	0	0
67/Westview	Disaffiliated	44	0	0	0	0	0	0	0	0	0	0	0	44	0	0	0	0	0	0
68/Pickton	Disaffiliated	62	0	0	0	0	0	0	0	0	0	0	0	62	0	0	0	0	0	0
69/Becker	Disaffiliated	24	0	0	0	0	0	0	0	0	0	0	0	24	0	0	0	0	0	0
70/Cooper	Disaffiliated	70	0	0	0	0	0	0	0	0	0	0	0	70	0	0	0	0	0	0
71/Enloe	Disaffiliated	55	0	0	0	0	0	0	0	0	0	0	0	55	0	0	0	0	0	0
72/Kavanaugh	Disaffiliated	172	0	0	0	0	0	0	0	0	0	0	0	172	0	0	0	0	0	0
73/Pine Forest	Disaffiliated	15	0	0	0	0	0	0	0	0	0	0	0	15	0	0	0	0	0	0
74/Boxelder	Disaffiliated	24	0	0	0	0	0	0	0	0	0	0	0	24	0	0	0	0	0	0
75/Como	Disaffiliated	41	0	0	0	0	0	0	0	0	0	0	0	41	0	0	0	0	0	0
76/Floyd	Disaffiliated	7	0	0	0	0	0	0	0	0	0	0	0	7	0	0	0	0	0	0
77/Kemp	Disaffiliated	36	0	0	0	0	0	0	0	0	0	0	0	36	0	0	0	0	0	0
78/EAST DISTRICT	Cassandra Wade	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL 2023		7555	40	24	18	30	44	44	93	98	160	60	81	1994	125	5330	12	166	57	17
TOTAL 2022		7969	45	103	15	66	104	90	0	173	119	163	80	117	185	7555	20	171	100	15
Incl/Dec 2023 over 2022		-414	-5	-79	3	-36	-60	-46	93	-75	41	-103	1	1877	-60	-2225	-8	-15	-43	2

East District Table 2 (Continued)

CHURCH NAME	MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER			CHURCH MEMBERSHIP							CHRISTIAN FORMATION GROUPS (CFG)				
	5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11
21 Kaufman	0	184	0	185	118	67	185	78	19	0	3	3	0	32	17	5	1	39	6221
22 Ladonia	0	27	0	27	18	9	27	12	0	0	1	1	1	1	0	0	0	8	822
23 Pecan Gap	0	8	0	8	4	4	8	12	0	0	0	0	0	0	0	0	0	8	823
24 Lone Oak	0	38	0	40	28	12	40	65	37	0	0	0	0	8	0	0	0	12	2024
25 Mt. Vernon First	0	261	2	266	159	107	266	136	8	1	0	1	7	56	71	25	0	68	16425
26 Mulberry	0	21	0	21	12	9	21	26	1	0	0	0	0	4	0	0	0	7	1126
27 Powderly First	0	99	0	99	54	45	99	34	10	0	0	0	0	10	0	0	0	10	1027
28 Belk	0	39	0	39	19	20	39	15	0	0	0	0	0	8	0	0	0	4	428
29 Oak Grove: Wilson Chapel	0	13	0	13	5	8	13	7	0	0	0	0	0	0	0	0	0	0	029
30 Rosser First	0	27	0	27	18	9	27	8	0	0	0	0	0	0	0	0	0	0	030
31 Calvary	0	340	0	341	206	135	341	512	402	4	1	5	56	77	5	1	0	85	9131
32 Paris First	0	784	0	786	447	339	786	278	116	5	1	6	75	109	28	50	15	68	16132
33 Mt. Zion	0	1	0	86	52	34	86	85	45	0	0	0	0	13	15	6	1	20	4233
34 Shady Grove	0	5	0	12	7	5	12	14	0	0	0	0	8	4	2	0	0	5	1134
35 Poetry	0	30	0	30	22	8	30	25	0	0	0	0	0	0	0	0	0	23	2335
36 Quinlan First	0	201	0	207	129	78	207	100	55	0	0	0	0	0	3	2	2	45	5236
37 Roxton	0	34	0	34	21	13	34	16	4	0	0	0	0	4	0	0	0	0	037
38 Old Satillo	0	16	0	16	7	9	16	8	0	2	0	2	0	4	0	0	0	18	1838
39 Sulphur Bluff	0	20	0	21	11	10	21	17	0	0	0	0	0	7	0	7	0	10	1739
40 Tira	0	22	0	22	9	13	22	10	0	0	0	0	0	0	0	0	0	10	1040

East District Table 3

CHURCH NAME	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL						UMM		UMW		MISSION ENGAGEMENT							ASSETS AND DEBT	
	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25
1 Aley	0	0	0	0	0	1	0	0	0	0	0	0	2	0	0	2	0	406200	123621
2 Brighthouse	0	10	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	400000	95032
3 Blossom	0	0	0	0	0	0	0	12	1400	0	0	0	1	0	12	75	250000	119153	
4 Bogata	0	8	0	1	2	1	15	5	100	0	0	0	2	2	15	5000	996818	1007234	
5 Bonham First	0	59	22	7	7	2	0	22	1513	0	0	0	11	1	73	1600	3183730	2873575	
6 Caddo Mills	0	10	0	2	4	1	1	0	0	0	0	0	0	0	7	50	982120	732216	
7 Clarksville McKenzie Mem.	0	15	0	1	3	0	0	0	0	0	0	0	0	0	0	0	2509138	377207	
8 Clarksville St. Paul	0	0	0	4	0	1	0	0	0	0	0	0	1	0	8	0	185000	408018	
9 College Mound	0	28	45	4	5	0	0	22	3647	0	0	0	4	0	41	326	2033000	5401029	
10 Commerce First	3	30	36	4	10	6	0	0	0	0	0	0	17	3	145	2548	7000000	199988510	
11 Crandall	0	3	0	1	1	0	6	0	0	0	0	0	3	1	10	45	420000	900011	
12 Cumby	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	396601	1130912	
13 Depot	0	13	2	2	0	0	0	14	150	0	0	0	4	0	10	750	829778	7715713	
14 Detroit Martin Memorial	0	0	0	0	1	0	0	0	0	0	0	0	1	0	4	41	650000	4110014	
15 Woodland	0	10	0	1	1	0	0	0	0	0	0	0	1	0	2	0	155000	2717615	
16 Estor	0	0	0	0	0	1	0	0	0	0	0	0	2	0	14	560	1125439	3592016	
17 Market Street	0	25	35	4	2	3	0	0	0	0	0	0	3	0	25	100	0	27500017	
18 Greenville Wesley	0	92	75	7	3	10	0	12	18209	0	0	0	24	3	145	8000	15172335	161825518	
19 Honey Grove McKenzie	0	15	0	2	2	3	0	10	1244	0	0	0	6	2	32	1343	3275000	61111519	
20 Forest Hill	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	275000	6293020	

East District Table 3 (Continued)

CHURCH NAME	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL								UMM				UMW		MISSION ENGAGEMENT							ASSETS AND DEBT	
	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25				
21 Kaufman	3	28	52	3	8	0	14	0	0	0	0	0	20	0	10	83	3200	2715050	62308821				
22 Ladonia	0	0	0	0	1	2	0	0	0	0	0	0	1	0	0	27	0	328000	6719822				
23 Pecan Gap	0	0	0	0	1	2	0	0	0	0	0	0	1	0	0	8	180	261600	13154223				
24 Lone Oak	0	15	20	2	1	0	0	0	1500	0	0	0	2	0	2	4	375	618000	8549624				
25 Mt. Vernon First	15	8	81	7	2	1	0	0	0	0	0	0	13	0	10	125	747	5869005	86549825				
26 Mulberry	0	11	0	1	1	1	0	0	0	0	0	0	0	0	0	10	0	188726	3351326				
27 Powderly First	0	9	0	2	2	0	0	0	300	0	0	0	2	2	2	7	100	355921	20050027				
28 Belk	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	6	10	240000	9050028				
29 Oak Grove: Wilson Chapel	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	4	0	162000	4611329				
30 Rosser First	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	4	0	53000	25630				
31 Calvary	4	80	30	6	7	2	17	800	2300	1	11	3	3	1	2	30	300	3756747	34972231				
32 Paris First	5	68	77	6	2	2	0	0	0	0	0	2	2	0	40	200	15886000	16739832					
33 Mt. Zion	0	25	40	0	4	1	12	0	0	0	0	2	0	2	20	100	590850	5593033					
34 Shady Grove	2	12	17	1	2	0	0	0	300	0	0	2	2	2	13	1000	270000	450034					
35 Peery	0	12	0	1	2	0	0	0	0	0	0	2	0	1	20	4000	46466	7830035					
36 Quinan First	3	15	0	2	3	2	0	0	400	0	0	3	0	0	5	3000	1900000	11782036					
37 Roxton	0	0	12	0	0	3	0	0	0	0	0	1	1	1	8	172	873435	2596637					
38 Old Saltillo	0	8	0	1	0	0	0	0	0	0	0	0	0	0	5	0	370000	674938					
39 Sulphur Bluff	5	0	0	0	3	0	0	0	0	0	0	4	0	0	3	110	500000	13020439					
40 Tra	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	22	230400	11212440				

East District Table 3 (Continued)

CHURCH NAME	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL								UMM		UMW		MISSION ENGAGEMENT						ASSETS AND DEBT	
	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25	
61 Gaillard Chapel	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.61
62 Kingston	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.62
63 Leonard	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.63
64 Mabank	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.64
65 Miller Grove	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.65
66 Salem-Kinser	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.66
67 Westview	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.67
68 Pickton	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.68
69 Becker	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.69
70 Cooper	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.70
71 Enloe	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.71
72 Kavanaugh	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.72
73 Pine Forest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.73
74 Boxelder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.74
75 Como	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.75
76 Floyd	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.76
77 Kemp	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.77
78 EAST DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.78
TOTAL 2023	53	895	674	107	102	67	75	1000	310	34853	1	11	196	41	122	1330	41645	99468608	17156190	
TOTAL 2022	50	1359	1054	173	138	78	113	6288	406	24925	2	14	240	50	151	1866	53628	115450774	22078926	
Incl Dec 2023 over 2022	3	-464	-380	-66	-36	-11	-38	-5288	-96	9928	-1	-3	-44	-9	-29	-536	-11983	-15981166	-4927236	

East District Table 4

CHURCH NAME	ASSETS AND DEBT		BENEVOLENT GIVING															
	26	27	28	29	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38
1 Aley	0	0	1923	1200	0	0	0	0	0	0	0	0	0	0	0	0	0	1501
2 Birthright	0	0	1963	1963	0	0	0	0	0	0	0	0	0	0	0	0	0	02
3 Blossom	0	0	3466	3466	0	0	0	0	0	0	0	0	0	0	0	0	0	3003
4 Bogata	0	0	7522	7522	0	0	0	0	0	0	0	0	0	0	0	0	2400	3004
5 Bonham First	0	0	32823	32823	0	0	0	0	0	0	0	0	0	0	0	0	0	89865
6 Carado Mills	0	0	8336	8336	0	0	0	0	0	0	0	0	0	0	0	0	0	06
7 Clarksville McKenzie Mem.	0	0	10744	10744	0	0	0	0	0	0	0	0	0	0	0	0	0	07
8 Clarksville St. Paul	0	0	3252	3252	0	0	0	0	0	0	0	0	0	0	0	0	0	3468
9 College Mound	0	0	15011	15011	0	0	0	0	0	0	0	0	0	0	0	0	0	09
10 Commerce First	0	0	32147	32147	800	0	0	0	0	0	0	0	0	0	0	0	2500	885910
11 Crandall	0	0	3600	3600	0	0	0	0	0	0	0	0	0	0	0	0	0	225011
12 Cumby	0	0	2007	2007	0	0	0	0	0	0	0	0	0	0	0	0	0	240012
13 Deport	0	0	4811	4811	0	0	0	0	0	0	0	0	0	0	0	0	0	013
14 Detroit Martin Memorial	0	0	4467	3900	0	0	0	0	0	0	0	0	0	0	0	0	0	240014
15 Woodland	0	0	3081	3081	0	0	0	0	0	0	0	0	0	0	0	0	0	60015
16 Ector	0	0	4080	4080	50	0	0	0	0	0	0	65	0	0	70	0	0	432616
17 Market Street	0	0	0	0	0	0	3000	0	0	0	0	0	0	0	0	0	0	50017
18 Greenville Wesley	63582	0	83202	83202	31433	0	0	0	298	0	0	170	0	0	0	0	0	10762418
19 Honey Grove McKenzie	0	0	12475	12475	50	0	0	0	0	0	0	0	0	0	0	0	1000	119219
20 Forest Hill	0	0	2166	2166	0	0	0	0	0	0	0	0	0	0	0	0	2600	1013020

East District Table 4 (Continued)

CHURCH NAME	ASSETS AND DEBT		BENEVOLENT GIVING																
	26	27	28	29	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38	
21 Kaufman	0	0	19623	19623	0	0	0	0	0	0	0	0	0	0	0	0	0	65936	21
22 Ladonia	0	0	3186	3186	0	0	0	0	0	0	0	0	0	0	0	0	0	350	22
23 Pecan Gap	0	0	3323	3323	0	0	0	0	0	0	350	0	0	0	0	0	0	300	23
24 Lone Oak	0	0	5873	5275	0	0	0	0	0	0	0	0	0	0	0	0	400	1145	24
25 Mt. Vernon First	33866	0	44693	44693	0	0	0	0	25	0	0	0	0	0	0	0	0	22141	25
26 Mulberry	0	0	1679	1679	0	0	0	0	0	0	0	0	0	0	0	0	0	2000	26
27 Powderly First	0	0	6499	6499	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27
28 Belk	0	0	2680	2680	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28
29 Oak Grove: Wilson Chapel	0	0	1227	1227	0	0	0	0	0	0	0	0	0	0	0	0	0	300	29
30 Rosser First	0	0	1650	1650	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30
31 Calvary	86676	0	41095	41095	0	0	0	0	100	0	0	0	0	0	0	0	1350	7209	31
32 Paris First	1474515	0	115076	115076	0	0	0	0	3015	0	2036	0	0	0	0	0	6405	69070	32
33 Mt. Zion	0	0	9821	9821	0	0	0	0	0	0	0	0	0	0	0	0	0	0	33
34 Shady Grove	0	0	635	635	0	0	0	0	0	0	0	0	0	0	0	0	600	2000	34
35 Poetry	0	0	3913	3913	0	0	0	0	0	0	0	0	0	0	0	0	0	0	35
36 Quinan First	0	0	17047	3409	100	0	0	0	0	0	0	0	0	0	0	0	50	0	36
37 Roxton	0	0	8142	8142	0	0	814	0	0	0	0	0	0	0	0	0	0	0	37
38 Old Sattilo	0	0	1447	1447	0	0	0	0	0	100	0	0	0	0	0	0	0	200	38
39 Sulphur Bluff	0	0	2501	2501	0	0	0	0	0	0	0	0	0	0	0	0	0	1370	39
40 Tira	0	0	2018	2018	0	0	0	0	0	0	0	0	0	0	0	0	0	1000	40

East District Table 5

CHURCH NAME	MINISTERIAL SUPPORT										LOCAL CHURCH EXPENDITURES							
	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50
1 Aley	0	0	0	0	0	0	0	0	0	0	0	0	0	500	3200	0	0	5050
2 Birthright	0	0	3000	0	0	0	0	3000	0	0	0	0	0	0	9130	0	0	17093
3 Blossom	0	0	19085	0	0	0	0	4666	0	0	2720	0	0	1386	8865	0	2161	42449
4 Bogata	0	0	12000	0	0	0	0	2500	0	0	0	0	7515	0	5000	0	15000	52237
5 Bonham First	9325	12589	69546	0	0	0	0	3612	0	2469	0	0	73323	7132	101785	0	153939	475529
6 Caddo Mills	0	0	21500	0	0	0	0	8493	0	0	0	0	2385	3751	24300	0	0	68765
7 Clarksville McKenzie Mem.	5338	0	27402	0	0	0	0	2999	0	0	0	0	11000	1600	35457	0	0	94540
8 Clarksville St. Paul	0	0	5070	0	0	0	0	9305	0	0	0	0	0	450	9438	0	2000	29861
9 College Mound	5758	10475	48855	6000	0	0	0	6482	0	750	0	19625	5308	44656	0	20018	182938	
10 Commerce First	6386	9243	52500	0	0	0	0	7500	0	1407	0	76817	3203	84213	0	96834	382409	
11 Crandall	0	0	0	0	0	0	0	14400	0	0	0	0	0	690	16600	0	0	37540
12 Cumby	0	0	0	0	0	0	0	17765	0	0	0	0	0	2869	0	0	3005	28046
13 Deport	0	0	20000	0	0	0	0	0	0	1841	0	0	0	24847	0	0	0	55604
14 Detroit Martin Memorial	0	0	20410	0	0	0	0	0	0	0	0	0	0	20511	0	0	0	47721
15 Woodland	0	0	11952	0	0	0	0	4200	0	325	0	0	0	1400	15740	0	7600	45198
16 Ector	0	0	7200	0	0	0	0	0	0	2765	0	0	0	1117	18514	0	0	38137
17 Market Street	3899	6162	28872	0	0	0	0	1720	0	2570	0	0	0	1700	3000	0	66000	117443
18 Greenville Wesley	17012	24648	91816	0	22954	0	0	49540	41500	3048	0	242881	64740	214144	607624	131019	1733653	
19 Honey Grove McKenzie	4905	8380	38367	0	0	0	0	4150	0	0	0	19966	1768	34008	0	112836	239097	
20 Forest Hill	1322	2095	10632	0	0	0	0	0	0	0	0	0	206	4252	0	0	1178	34581

East District Table 5 (Continued)

CHURCH NAME	MINISTERIAL SUPPORT													LOCAL CHURCH EXPENDITURES				
	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50
21 Kaufman	6800	10930	50140	0	0	0	0	4204	0	0	1339	0	34952	13209	46921	0	24895	278949 21
22 Ladonia	0	0	12150	0	0	0	0	0	0	0	4200	0	0	1131	5002	0	0	26019 22
23 Pecan Gap	0	0	12150	0	0	0	0	0	0	0	3146	0	0	0	12968	0	169762	201999 23
24 Lone Oak	0	0	4524	0	0	0	0	13650	0	0	0	0	2600	100	54545	0	6240	88479 24
25 Mt. Vernon First	8128	12324	58055	0	0	0	0	16486	0	0	2906	0	156909	15194	192693	12000	96017	637571 25
26 Mulberry	0	0	12000	0	0	0	0	0	0	0	0	900	0	237	7500	0	0	24316 26
27 Powderly First	2707	4694	18928	2862	0	0	0	3600	0	0	901	0	0	1000	11500	0	0	52691 27
28 Belk	1263	2191	8973	1703	0	0	0	1680	0	0	369	0	0	275	2000	0	0	21134 28
29 Oak Grove: Wilson Chapel	0	0	4800	0	0	0	0	0	0	0	0	1200	0	0	3855	0	300	11682 29
30 Rosser First	0	0	2400	0	0	0	0	0	0	0	0	1200	0	0	2458	0	742	8450 30
31 Calvary	8058	12324	70090	0	17762	0	0	0	5231	0	3415	0	48021	5676	57645	7166	0	285142 31
32 Paris First	27938	21790	114611	0	27080	0	49061	12000	6000	14900	12789	0	335955	45938	289382	214500	107000	1474546 32
33 Mt. Zion	0	0	27348	0	0	0	0	2284	0	0	350	0	13320	2700	15183	0	0	71006 33
34 Shady Grove	0	0	204	0	0	0	0	2100	0	0	0	0	0	100	450	0	3000	9089 34
35 Poetry	0	0	12398	0	0	0	0	15144	0	0	0	0	0	200	16100	0	0	47755 35
36 Quinlan First	0	0	0	0	0	0	0	42000	0	0	0	0	12000	100	44346	0	0	102005 36
37 Roxton	0	0	23922	0	0	0	0	14400	0	0	0	0	19951	2295	13736	0	0	83260 37
38 Old Sattilo	0	0	277	0	0	0	0	0	0	0	0	0	0	536	12814	0	145	15519 38
39 Sulphur Bluff	0	0	5300	0	0	0	0	0	0	0	0	1200	0	54	12552	0	1463	24440 39
40 Tira	0	0	5200	0	0	0	0	0	0	0	0	0	2700	0	5588	0	6105	22611 40

East District Table 5 (Continued)

CHURCH NAME	MINISTERIAL SUPPORT										LOCAL CHURCH EXPENDITURES					TOTAL CHURCH EXPENSES		
	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47		48	49
61 Gaifford Chapel	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6567
62 Kingston	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3021
63 Leonard	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19714
64 Mabank	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	43935
65 Miller Grove	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4356
66 Salem-Kinser	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8013
67 Westview	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7842
68 Pickton	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4103
69 Becker	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3101
70 Cooper	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10566
71 Enloe	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2622
72 Kavanaugh	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	34161
73 Pine Forest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1714
74 Boxelder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3013
75 Como	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6124
76 Floyd	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1130
77 Kemp	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6005
78 EAST DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL 2023	138720	181585	1248983	12661	67796	0	49061	328284	52731	14900	58867	10800	1538478	250169	1970912	841290	1900493	10176730
TOTAL 2022	158790	200518	1714423	9380	93993	0	21750	405380	37300	5400	77249	20074	2049182	400981	2356451	1463631	1833166	12709044
Inc/Dec 2023 over 2022	-20070	-18933	-465440	3281	-26197	0	27311	-77096	15431	9500	-18382	-9274	-510704	-150812	-385539	-622341	67327	-2532314

East District Table 6 (Continued)

CHURCH NAME	RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN					RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM CONNECTIONAL/OTHER SOURCES								
	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c	54t	55
21 Kauffman	85	143727	37863	5597	0	6870	3085	197142	0	46025	500	0	46525	0	0	0	0	243867	21
22 Latonia	6	0	21747	0	0	0	9766	31513	0	10762	0	0	10762	0	0	0	0	42275	22
23 Pecan Gap	5	0	21020	1385	13190	0	0	35595	0	0	0	0	0	0	0	0	0	35595	23
24 Lone Oak	33	0	37170	4294	3064	18000	0	62528	0	0	0	0	0	0	0	0	0	62528	24
25 Mt. Vernon First	168	0	559418	12118	0	0	4000	575536	0	0	0	0	0	0	0	0	0	575536	25
26 Mulberry	22	0	26578	2000	0	0	0	28578	0	0	0	0	0	0	0	0	0	28578	26
27 Powderly First	14	0	39468	500	0	0	0	39968	0	0	0	0	0	0	0	0	0	42829	27
28 Belk	9	0	9000	500	0	0	0	9500	0	0	0	0	0	0	0	0	0	11203	28
29 Oak Grove: Wilson Chapel	5	0	5684	450	0	0	0	6034	0	0	0	0	0	0	0	0	0	6034	29
30 Rosser First	2	0	550	7274	0	0	0	7824	0	0	0	0	0	0	0	0	0	7824	30
31 Calvary	111	275223	59906	4026	58	380	5850	349868	6893	4665	0	500	12058	0	0	0	0	361928	31
32 Paris First	173	757304	19925	13697	32054	0	59000	1066025	385855	20065	0	62475	468495	0	0	0	0	1534520	32
33 Mt. Zion	30	0	93686	0	0	0	0	93686	0	0	0	0	0	0	0	0	0	93686	33
34 Shady Grove	10	0	6743	2700	0	0	0	9443	0	0	0	0	0	0	0	0	0	9443	34
35 Poetry	29	0	61957	0	0	0	0	61957	0	0	0	0	0	0	0	0	0	61957	35
36 Quinan First	50	98385	0	1000	0	650	0	100035	0	500	0	0	500	0	0	0	0	100535	36
37 Roxton	20	0	33915	1860	0	0	0	35775	0	60600	49340	0	109940	0	0	0	0	145715	37
38 Old Sattilo	12	0	13320	10	2	750	0	14082	0	0	0	0	0	0	0	0	0	14082	38
39 Sulphur Bluff	10	0	23139	0	474	1477	1058	26148	2332	1811	0	0	4143	0	0	0	0	30291	39
40 Tira	5	0	23699	0	0	0	0	23699	0	0	0	0	0	0	0	0	0	23699	40

East District Table 6 (Continued)

CHURCH NAME	RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN										RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM CONNECTIONAL/OTHER SOURCES				
	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c	54t	55	
61 Gafford Chapel	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.61	
62 Kingston	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.62	
63 Leonard	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.63	
64 Mabank	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.64	
65 Miller Grove	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.65	
66 Salem-Kinser	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.66	
67 Westview	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.67	
68 Pickton	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.68	
69 Becker	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.69	
70 Cooper	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.70	
71 Enloe	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.71	
72 Kavanaugh	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.72	
73 Pine Forest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.73	
74 Boxelder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.74	
75 Como	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.75	
76 Floyd	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.76	
77 Kemp	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.77	
78 EAST DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.78	
TOTAL 2023	2130	2171592	4347034	192692	129492	410	150926	203356	7104492	738244	277741	591434	109948	1717367	12660	25000	98169	135829	9047888	
TOTAL 2022	3081	2616891	6237092	370126	218771	29745	170134	193001	9834866	484773	2376106	789924	69258	3720061	9378	0	452294	461672	14012099	
Inc/Dec 2023 over 2022	-951	-445299	-1890058	-177434	-89395	-29335	-19208	10355	-2640374	253471	-2098365	-198490	40690	-2002694	3282	25000	-354125	-325843	-4964411	

Metro District Table 1 (Continued)

CHURCH NAME	PASTOR'S NAME	CHURCH MEMBERSHIP										MEMBERSHIP ETHNICITY							
		RECEIVED					REMOVED					4	5a	5b	5c	5d			
1	2a	2b	2c	2d	2e	2f	2g	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	
51 Garland First	Scott Bontrager	2	0	0	0	0	0	169	5	0	20	3	15	716	1	21	20	0	0
52 New World	Edgar Bazan-Garza	5	0	4	0	0	0	0	0	0	0	0	3	189	2	3	20	0	0
53 St. Philip's	Rene Lawson	7	1	0	0	6	1	8	3	0	1	3	4	154	7	8	4	0	0
54 Grand Prairie Firs	Marsha Engle Middlelor	272	1	2	0	4	0	27	0	2	7	0	9	234	1	5	85	0	0
55 The Woods	Lesta Anderson	153	0	0	0	0	1	0	0	6	1	0	5	142	0	12	13	0	0
56 Kirkwood Casa De Dios Huerto De Orador	Manuel Beltré	89	0	0	0	0	0	0	12	0	0	0	0	77	0	0	0	0	0
57 Northgate	Edwin Zarate	95	0	3	0	0	7	0	2	1	1	1	1	104	10	15	5	0	0
58 Oak Haven	Albano Tayengo	118	0	0	0	0	0	0	0	0	0	0	0	118	1	1	46	0	0
59 Plymouth Park	Marcus Wornack	469	3	0	0	3	1	34	1	1	5	0	8	427	5	7	31	0	0
60 Lancaster First	James Minor	59	0	0	0	0	0	0	0	0	0	0	3	56	0	8	1	0	0
61 Mesquite First	Walter Butts	540	0	0	0	4	7	0	0	0	2	0	6	543	9	43	21	0	0
62 St. Marks	Ashley Harmon	116	0	0	0	2	0	0	4	0	7	1	6	100	13	2	5	0	0
63 St. Stephen	Geoffrey Moore	154	3	0	0	0	1	0	0	0	2	1	1	154	3	2	5	0	0
64 Arapaho	Scott Gilliland	974	4	8	0	14	29	116	9	134	18	0	8	778	8	6	7	0	0
65 Faith	Jimmy Greene	89	0	0	0	0	0	0	2	0	0	0	2	85	74	9	0	0	0
66 Richardson Firs	J Clayton Oliphint	6099	51	68	11	0	23	81	23	0	36	28	80	6104	66	191	82	0	0
67 New Covenant	Penny Mitchell	89	0	0	0	0	2	0	0	0	5	5	0	81	0	13	7	0	0
68 Jubilee	Closed	156	0	0	0	0	0	0	0	0	156	0	0	0	0	0	0	0	0
69 Pleasant Mound	Closed	11	0	0	0	0	0	0	0	0	11	0	0	0	0	0	0	0	0
70 Ferris God's Kingdom	Closed	15	0	0	0	0	0	0	0	0	15	0	0	0	0	0	0	0	0
71 Uptown Church	Closed	62	0	0	0	0	0	0	37	0	25	0	0	0	0	0	0	0	0
72 Irving First	Disaffiliated	442	0	0	0	0	0	0	0	0	0	442	0	0	0	0	0	0	0
73 Korean Central	Disaffiliated	1367	0	0	0	0	0	0	0	0	0	1367	0	0	0	0	0	0	0
74 Wesley Korean	Disaffiliated	93	0	0	0	0	0	0	0	0	0	93	0	0	0	0	0	0	0
75 Tyler Street	Disaffiliated	526	0	0	0	0	0	0	0	0	0	526	0	0	0	0	0	0	0
76 METRO DISTRICT	Edlen Cowley	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL 2023		50999	324	536	312	29	385	10	1706	201	443	2591	481	46807	507	6373	1614	32	0
TOTAL 2022		52310	425	446	51	90	346	0	1151	217	261	369	537	50999	1928	6560	1708	32	0
In/Dec 2023 over 2022		-1311	-101	90	261	-61	39	10	555	-16	42	2222	-56	-4092	-1421	-177	-94	0	0

Metro District Table 2 (Continued)

CHURCH NAME	CHURCH MEMBERSHIP										CHRISTIAN FORMATION GROUPS (CFG)										
	MEMBERSHIP ETHNICITY					MEMBERSHIP GENDER					MEMBERSHIP					TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR					
	5e	5f	5g	5		6a	6b	6	7	7a	8a	8b	8	9	10	TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS					
26 Northaven	0	468	0	492	299	193	492	356	235	5	0	5	12	0	25	10	20	92	11	147	26
27 Oak Lawn	0	141	3	203	101	102	203	120	23	2	0	2	0	258	19	3	46	53	121	27	53
28 Oasis Fellowship	0	1	0	57	30	27	57	205	170	0	0	0	0	0	20	5	7	18	50	28	18
29 Preston Hollow	0	117	0	129	70	59	129	880	810	0	0	0	0	51	0	0	4	45	52	29	45
30 Ridgewood Park	0	438	0	464	297	167	464	110	16	4	0	4	34	47	11	17	3	85	116	30	85
31 St. Luke "Community"	0	47	3	3655	2434	1221	3655	11896	11456	13	3	16	13	1000	45	62	45	250	402	31	250
32 Dallas St. Paul	0	11	2	356	206	150	356	151	59	3	0	3	3	5	12	5	7	10	34	32	10
33 Spring Valley	0	404	3	530	347	183	530	537	408	4	0	4	29	18	28	35	0	98	161	33	98
34 Umphress Road	0	1	0	140	89	51	140	88	10	3	0	3	0	40	20	8	10	25	63	34	25
35 Union	0	53	1	72	45	27	72	45	30	0	0	0	2	0	0	0	60	14	74	35	60
36 University Park	1	913	0	923	511	412	923	407	192	5	1	6	152	24	80	35	4	464	583	36	464
37 Dallas Warren	0	0	0	39	32	7	39	67	25	0	0	0	0	0	4	1	0	9	14	37	9
38 Community	0	0	0	60	45	15	60	54	4	0	0	0	0	0	0	0	0	0	12	38	0
39 Wheatland	0	32	0	42	11	31	42	32	4	2	1	2	1	6	3	2	0	22	27	39	2
40 White Rock	0	274	0	292	175	117	292	279	140	4	3	7	52	220	65	26	60	85	236	40	85
41 Church of the Disciple	0	4	0	130	107	23	130	100	30	1	1	2	0	20	20	4	3	35	62	41	35
42 DeSoto First	0	142	10	183	126	57	183	99	30	1	0	1	19	27	76	5	23	130	234	42	130
43 The Village	0	2	18	252	185	67	252	200	75	3	1	4	0	0	53	20	10	80	163	43	80
44 Duncanville First	1	219	16	267	158	109	267	132	40	0	0	0	0	0	25	0	0	72	97	44	72
45 Duncanville Trinity	0	61	0	75	42	33	75	224	198	0	0	0	0	12	0	0	1	30	31	45	30
46 Chapel Hill	0	105	0	117	80	37	117	65	29	1	3	4	9	10	3	7	0	22	32	46	22
47 Farmers Branch Christ	0	452	3	465	278	187	465	293	123	5	0	5	36	38	33	23	26	185	267	47	185
48 Immanuel Korean Fellowship	0	7	0	92	50	42	92	65	10	3	2	5	0	0	8	4	12	68	92	48	68
49 Axe Memorial	0	85	2	118	65	53	118	98	34	1	0	1	16	20	3	4	2	42	51	49	42
50 Buckingham	2	173	0	185	111	74	185	71	10	0	0	0	4	5	0	0	0	30	30	50	30

Metro District Table 2 (Continued)

CHURCH NAME	CHURCH MEMBERSHIP											CHRISTIAN FORMATION GROUPS (CFG)							
	MEMBERSHIP ETHNICITY					MEMBERSHIP GENDER			MEMBERSHIP GENDER			MEMBERSHIP GENDER							
	5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR	9	10	11a	11b	11c	11d	11
51 Garland First	3	665	6	716	398	318	716	265	110	1	0	1	0	112	18	19	5	42	8451
52 New World	0	159	5	189	115	74	189	126	16	0	0	0	0	28	13	5	5	85	10852
53 St. Philip's	0	131	4	154	94	60	154	128	42	3	6	6	9	26	3	6	3	95	10753
54 Grand Prairie First	0	100	43	234	114	120	234	295	170	0	0	0	19	99	10	10	0	25	4554
55 The Woods	2	114	1	142	97	45	142	78	25	3	4	4	3	5	6	3	1	30	4055
56 Kirkwood	0	0	0	77	60	17	77	50	0	1	11	11	0	0	9	14	5	20	4856
57 Northgate	0	67	7	104	57	47	104	65	20	0	0	0	0	11	4	4	4	9	2157
58 Oak Haven	0	70	0	118	74	44	118	96	41	0	0	0	0	4	13	6	6	18	4358
59 Plymouth Park	0	373	11	427	245	182	427	292	137	1	2	2	44	72	135	32	12	90	26959
60 Lancaster First	0	47	0	56	37	19	56	28	2	0	0	0	0	0	0	1	0	6	760
61 Mesquite First	1	466	2	543	353	190	543	105	40	0	0	0	73	110	6	8	0	52	6661
62 St. Marks	0	80	0	100	66	34	100	48	10	0	0	0	0	17	0	0	0	8	862
63 St. Stephen	0	140	4	154	89	65	154	367	307	1	1	1	23	117	12	8	4	62	8663
64 Arapaho	1	743	10	778	443	335	778	269	40	12	15	15	0	5	91	47	39	490	66764
65 Faith	0	2	0	85	52	33	85	159	104	0	0	0	14	11	0	9	13	21	4365
66 Richardson First	15	5627	114	6104	3439	2665	6104	2383	990	74	89	89	708	5089	827	261	144	1046	227866
67 New Covenant	0	60	0	81	45	36	81	53	15	0	0	0	0	16	2	3	2	30	3767
68 Jubilee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	068
69 Pleasant Mound	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	069
70 Ferris God's Kingdom	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	070
71 Uptown Church	0	0	0	0	0	0	0	145	0	0	0	0	9	753	25	15	125	25	19071
72 Living First	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	072
73 Korean Central	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	073
74 Wesley Korean	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	074
75 Tyler Street	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	075
76 METRO DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	076
TOTAL 2023	31	37620	730	46907	27075	19832	46907	32144	21151	521	627	627	5889	62883	5225	2187	1633	63472	72517
TOTAL 2022	33	40115	633	50999	29579	21420	50999	57151	44256	588	690	690	7953	82665	4814	2016	1596	58862	67278
Incl/Dec 2023 over 2022	-2	-2495	97	-4092	-2504	-1588	-4092	-25007	-23105	-67	4	-63	-2064	-19982	411	171	37	4620	5239

Metro District Table 3

CHURCH NAME	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL										UMM		UMW		MISSION ENGAGEMENT							ASSETS AND DEBT	
	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25				
1 Holy Covenant	11	95	55	10	4	7	0	0	0	0	0	0	15	10	14	475	5117	3088226	58871				
2 Cedar Hill	0	12	30	2	9	0	0	0	0	0	0	0	19	5	4	77	2500	4267256	2825212				
3 Agape Memorial	0	26	0	2	3	3	6	900	4205	0	0	0	2	0	1	25	98	3000000	2206333				
4 Camp Wisdom	0	18	0	2	2	0	12	200	250	0	0	0	2	0	2	10	25	709790	1379644				
5 Casa Enmanu-El	0	4	0	0	1	3	0	0	0	0	0	0	6	5	4	20	115	504000	3321175				
6 Christ's Foundry Fellowship	0	15	4	1	11	2	0	0	0	0	0	0	7	1	7	115	2000	2606000	3330396				
7 CF/The Seed	0	0	0	0	1	0	0	0	0	0	0	0	5	0	0	0	80	0	07				
8 Cochran Chapel	0	31	21	2	4	4	0	0	0	0	0	0	13	5	11	50	778	10657400	20189838				
9 Cockrell Hill	0	20	0	15	10	0	0	0	0	0	0	0	0	0	0	0	0	2359000	708939				
10 Elmwood-El Buen Samaritano	2	25	15	3	3	2	12	0	0	0	0	0	3	1	3	18	250	4271844	2836110				
11 Dallas First	11	223	151	33	15	4	35	0	13500	0	0	0	55	10	53	1887	38219	33376013	1581489711				
12 Glen Oaks	0	0	0	4	1	1	0	5	1	0	0	0	4	0	2	3	3	1587435	658512				
13 Dallas Grace	0	30	4	4	3	2	0	8	1189	0	0	0	4	2	3	27	5864	6872378	5743013				
14 Greenland Hills	6	35	0	5	3	2	0	0	0	0	0	0	39	2	36	50	800	2927825	36744414				
15 Hamilton Park	6	27	138	6	6	1	22	0	7000	0	0	0	7	1	3	51	23500	7500000	14698215				
16 Highland Hills	2	18	76	3	3	4	13	1500	1300	0	0	0	4	2	4	12	2000	1500000	3930216				
17 Highland Park	160	1000	564	16	137	91	0	0	23713	7	130	45	45	16	45	4785	436000	115000000	263100017				
18 Munger Place	46	145	110	26	5	3	0	0	0	0	0	5	5	0	5	186	420	20800000	43000018				
19 The Grove	15	70	0	10	12	28	0	0	0	0	0	3	3	0	3	120	200	4700000	329000019				
20 Kessler Park	4	10	0	1	9	3	0	0	0	0	0	0	7	1	5	7	225	9738140	30215920				
21 Lake Highlands	4	200	350	13	7	4	0	0	400	2	24	5	5	2	4	160	3400	4500000	73780021				
22 Lakewood	0	15	0	1	0	3	0	0	0	0	0	0	12	5	8	60	2500	6599000	79500022				
23 Lovers Lane	73	1176	492	25	107	59	65	0	11000	3	44	33	33	15	30	6698	373097	50000000	2301971723				
24 Walnut Hill	0	62	114	6	6	5	20	0	11000	1	8	16	9	8	8	876	11492	8871954	24037224				
25 T23	0	0	0	0	0	1	0	0	0	0	0	15	0	13	25	2761	0	0	025				

Metro District Table 3 (Continued)

CHURCH NAME	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL										UMM		UMW		MISSION ENGAGEMENT							ASSETS AND DEBT	
	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25				
26 Northaven	0	135	0	9	9	7	16	0	30	500	1	6	12	3	10	94	1200	9622000	722632				
27 Oak Lawn	0	22	0	3	5	5	0	0	0	0	0	0	9	11	9	679	41000	21790563	3637868				
28 Oasis Fellowship	0	17	0	0	0	0	14	0	18	0	0	0	3	0	0	7	6	10000	42000				
29 Preston Hollow	0	3	0	1	13	0	0	0	20	0	0	0	9	2	7	40	1075	10532050	4039188				
30 Ridgewood Park	0	45	50	7	4	0	5	0	41	8925	0	0	3	3	3	100	6164	4560594	515233				
31 St. Luke "Community"	0	150	335	6	24	17	143	7033	26	3358	0	0	8	2	7	550	20000	7058383	1313021				
32 Dallas St. Pau	0	15	0	4	3	0	24	877	35	1950	0	0	3	1	2	42	3800	3666968	80000				
33 Spring Valley	0	77	87	7	3	4	0	0	30	3450	1	12	18	2	18	52	23110	13700000	1279571				
34 Umphress Road	1	35	60	4	1	0	0	0	23	600	0	0	6	3	3	50	95	1000000	345681				
35 Union	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	380	80911	1396	118822				
36 University Park	7	120	150	16	17	4	0	0	90	13860	0	0	17	2	10	326	2375	45464261	6607693				
37 Dallas Warren	0	9	0	1	1	0	0	0	21	0	0	0	4	1	3	18	375	3266180	13131				
38 Community	0	12	0	1	0	0	4	0	20	43	0	0	1	1	1	8	42	1113270	12000				
39 Wheatland	2	10	0	2	12	0	0	0	4	0	0	0	2	0	2	15	1000	3077934	23791				
40 White Rock	0	55	25	8	8	5	0	0	15	0	0	0	9	0	2	60	25000	8300000	147934				
41 Church of the Disciple	0	30	50	4	3	3	11	3	29	2	0	0	4	1	4	100	1500	2736760	131762				
42 DeSoto First	0	35	25	7	4	2	0	0	40	520	0	0	23	9	21	50	3900	2650000	502218				
43 The Village	7	50	50	4	3	0	15	0	42	0	0	0	2	0	1	25	250	1877245	284801				
44 Durcanville Fits	0	70	0	6	16	5	35	940	56	1075	1	2	7	2	7	150	525	12500000	11562000				
45 Durcanville Trinity	0	10	0	1	7	0	9	0	18	0	1	6	5	0	2	27	250	2300000	16911				
46 Chapel Hill	0	16	0	2	1	0	0	0	0	0	0	0	4	0	4	27	1230	4600000	3160000				
47 Farmers Branch Chris	0	91	75	10	14	3	28	2357	48	6800	0	0	13	2	7	60	750	8424658	963039				
48 Immanuel Korean Fellowship	0	10	0	1	2	4	27	0	40	0	0	0	1	1	0	2	0	2300000	38052				
49 Ave Memorial	5	60	0	5	3	2	8	0	10	600	0	0	9	2	7	50	300	3905000	325688				
50 Buckingham	0	30	0	2	2	0	0	0	0	0	0	0	4	2	2	20	488	3278351	169437				

Metro District Table 4 (Continued)

CHURCH NAME	BENEVOLENT GIVING													ASSETS AND DEBT				
	26	27	28	29	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38
51 Garland First	421560	0	94062	0	100	0	0	0	70	25	0	1087	0	0	0	0	300	2106751
52 New World	407165	0	22793	22793	175	0	0	0	75	0	0	0	0	0	0	0	0	052
53 St. Philip's	521627	0	17361	4340	0	0	0	0	0	0	0	0	0	0	0	0	0	053
54 Grand Prairie First	0	3025	48569	48569	110	0	0	0	24	0	0	0	0	0	0	0	0	2073454
55 The Woods	3215755	0	23657	0	81	0	0	0	0	0	0	0	0	0	0	0	0	53855
56 Kirkwood	0	0	6052	6052	0	0	0	0	0	0	0	0	0	0	0	0	0	066
57 Northgate	0	4751	14906	5806	0	0	0	0	0	0	0	0	0	0	0	0	0	057
58 Oak Haven	0	0	10479	6000	0	0	0	0	0	0	0	0	0	0	0	0	0	058
59 Plymouth Park	200000	30248	70458	21137	2105	0	0	0	0	0	0	0	0	0	0	0	8501	1408059
60 Lancaster First	92737	0	17260	1050	0	0	0	0	0	0	0	0	0	0	0	0	179	20060
61 Mesquite First	67762	2757	47322	30250	0	0	0	0	0	0	0	0	0	0	0	0	950	218861
62 St. Marks	0	0	14020	12874	0	0	0	0	0	0	0	0	0	0	0	0	0	40062
63 St. Stephen	200000	0	18246	14597	0	0	0	0	0	0	0	0	0	0	0	0	0	2216763
64 Arapaho	173004	0	86002	70069	1000	0	0	0	39	0	0	0	0	0	0	0	18405	666064
65 Faith	37431	0	9494	9494	0	0	0	0	97	0	0	0	0	0	0	0	0	065
66 Richardson First	11255087	0	509321	509321	53190	0	249	0	10594	21000	0	3257	0	4662	0	0	324738	30403866
67 New Covenant	124471	0	17566	17566	25	0	0	0	0	0	0	0	0	0	0	0	0	102467
68 Jubilee	0	0	7543	0	0	0	0	0	0	0	0	0	0	0	0	0	0	068
69 Pleasant Mound	0	0	7616	0	0	0	0	0	0	0	0	182	0	0	0	0	0	069
70 Ferris God's Kingdom	0	0	1351	1351	0	0	0	0	0	0	0	0	0	0	0	0	0	070
71 Uplown Church	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	657471
72 Irving First	0	0	52208	52208	0	0	0	0	0	0	0	0	0	0	0	0	0	072
73 Korean Central	0	0	123281	123281	0	0	0	0	0	0	0	0	0	0	0	0	0	073
74 Wesley Korean	0	0	12125	12125	0	0	0	0	0	0	0	0	0	0	0	0	0	074
75 Tyler Street	0	0	62470	62470	861	0	0	0	0	0	0	0	0	0	0	0	0	075
76 METRO DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	076
TOTAL 2023	29202575	1749600	5181549	4186219	98890	0	27685	0	37556	21643	362	4534	1746	225	4938	534	1766466	5481963
TOTAL 2022	32903621	2947975	5129081	4286321	261704	600	12557	0	25298	19060	0	5332	250	300	5711	200	2117774	5963968
Incl/Dec 2023 over 2022	-3701046	-1198375	52468	-100102	-162814	-600	15128	0	12258	2583	382	-798	1496	-75	-773	334	-351288	-482005

Metro District Table 5

CHURCH NAME	MINISTERIAL SUPPORT													LOCAL CHURCH EXPENDITURES					TOTAL CHURCH EXPENSES
	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50	
1 Holy Covenant	8164	14220	64692	0	0	0	7000	0	0	0	3000	0	200375	23944	103859	24780	72154	542675	
2 Cedar Hill	0	0	57996	0	0	0	0	0	0	0	0	0	138492	11942	147057	0	0	408971	
3 Agape Memorial	7169	12234	45877	0	0	0	12000	0	0	0	300	300	16412	2796	50134	0	0	167487	
4 Camp Wisdom	2096	0	26642	0	0	11350	6000	3000	0	0	0	0	33035	1300	29355	0	0	121947	
5 Casa Emanu-El	4578	0	47315	0	0	0	9000	0	0	0	0	0	9888	0	32136	0	240	104923	
6 Christ's Foundry Fellowship	8136	12324	62706	0	41804	0	29000	0	0	0	0	0	66480	100187	41474	11310	0	373808	
7 CF/The Seed	3623	6162	0	28258	0	0	0	7000	0	0	0	0	0	0	0	0	0	45043	
8 Cochran Chapel	8190	12324	71589	0	0	0	22491	0	0	0	2496	2496	151425	29003	154757	0	0	532691	
9 Cockrell Hill	0	0	34408	0	0	0	4257	0	0	0	0	0	9520	2927	38303	8172	91949	199936	
10 Elmwood-El Buen Samaritano	7358	12324	53854	0	0	0	12000	0	0	0	2349	0	26466	6024	48426	2316	0	171747	
11 Dallas First	51350	86093	110000	0	79020	0	40000	81000	47333	0	0	0	1282939	193275	198326	1194807	346698	4242655	
12 Glen Oaks	0	0	28028	0	0	0	6000	0	0	0	0	0	21604	0	35942	0	1300	93024	
13 Dallas Grace	9135	11837	46693	0	26833	0	39307	0	0	0	5000	0	116672	15871	209946	0	231000	854032	
14 Greenland Hills	7429	12324	36655	0	0	0	30000	0	0	0	5805	0	123259	9064	83904	43193	0	407368	
15 Hamilton Park	9310	12234	83337	0	0	0	36800	0	0	0	2932	0	313183	58695	198961	63240	3363	871882	
16 Highland Hills	9400	11100	40454	0	0	0	24000	0	0	0	0	0	0	2500	32450	8052	90109	231272	
17 Highland Park	78909	97808	549710	0	462370	0	105000	301466	56000	0	0	0	593567	1028820	2645539	0	1311956	18590983	
18 Munger Place	14539	18486	151195	0	8994	0	27932	25000	0	0	0	0	918651	392183	903067	0	256567	3103082	
19 The Grove	17724	24648	54513	0	0	0	90000	0	60000	0	0	0	313399	417191	258813	0	105786	1490691	
20 Kessler Park	18404	25524	63984	0	0	0	20000	0	12000	0	900	0	138907	31008	310182	43680	277655	1052956	
21 Lake Highlands	15189	23621	72524	0	64507	0	23160	14079	0	0	0	0	537683	42291	135521	0	14789	1007705	
22 Lakewood	7379	12324	45953	0	0	0	21300	0	0	0	1231	0	73022	12286	157764	29100	93160	482962	
23 Lovers Lane	54316	67782	206635	0	266559	0	54590	159602	40000	0	0	0	1472879	452951	1088186	269376	282747	4794071	
24 Walnut Hill	15226	24648	23846	0	45233	0	57729	18721	0	0	0	0	81788	12649	291907	42481	11406	661137	
25 723	7814	12324	63870	0	0	0	14400	0	0	0	0	0	0	1000	2000	0	0	101408	

Metro District Table 5 (Continued)

CHURCH NAME	MINISTERIAL SUPPORT										LOCAL CHURCH EXPENDITURES							
	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50
26 Northaven	9000	12660	74000	0	833	0	0	45000	4167	0	3524	0	302732	34844	236811	103620	29880	993070/26
27 Oak Lawn	11508	15008	81267	0	0	0	30000	0	0	0	2264	0	185524	29725	283000	0	0	703650/27
28 Oasis Fellowship	0	0	44770	0	0	0	12000	0	0	0	0	0	26400	3500	1400	0	0	88070/28
29 Preston Hollow	9367	12324	74615	0	0	0	57603	0	0	0	9086	0	504895	186652	128981	0	64389	1377697/29
30 Ridgewood Park	8430	12324	80000	0	3127	0	20000	1800	0	0	692	0	145437	29333	155855	1699	44066	552679/30
31 St. Luke "Community"	20992	30810	92282	0	99133	3000	60000	46000	0	0	0	0	846781	749574	709692	176618	502690	3766369/31
32 Dallas St. Paul	7590	13224	60000	0	23476	0	12000	0	0	0	364	0	71235	48000	184298	31980	5900	494217/32
33 Spring Valley	8993	12324	67253	0	22700	0	54500	0	0	0	0	0	431792	48328	116854	0	78505	930774/33
34 Umphress Road	7349	13572	39558	0	0	0	22800	0	0	0	6837	0	0	24457	42496	0	61107	249022/34
35 Union	8139	12324	50304	0	0	0	40000	0	0	0	0	0	295407	32702	141664	0	278	613462/35
36 University Park	23424	33852	116121	0	0	0	11654	0	41250	0	5933	0	1042785	78359	375105	43618	0	2165537/36
37 Dallas Warren	3698	5550	22938	0	0	0	6000	0	0	0	0	0	0	825	13500	14500	42000	114838/37
38 Community	0	0	22938	0	0	0	6000	0	0	0	0	0	0	1000	21840	0	0	54905/38
39 Wheatland	0	0	19500	0	0	0	6000	0	0	0	0	0	8080	8826	31219	19740	0	93865/39
40 White Rock	7779	12234	45374	0	0	0	30000	15000	0	0	8000	0	259514	26671	56513	15000	35000	577800/40
41 Church of the Disciple	8046	12324	51994	0	0	0	15600	0	0	0	0	0	48520	3727	152883	35280	0	333474/41
42 DeSoto First	7629	12324	33308	0	0	0	40000	0	30900	0	5193	0	52198	18810	75717	0	49429	379865/42
43 The Village	7696	32520	46331	0	0	0	34000	0	0	0	0	0	138581	22224	87568	139824	0	544506/43
44 Duncanville First	8618	13512	54200	0	0	0	6000	0	0	0	0	18000	167330	51842	216707	5329	91817	673558/44
45 Duncanville Trinity	6949	12840	49054	3000	0	0	12000	0	0	0	0	0	17000	6074	55742	21540	98231	297339/45
46 Chapel Hill	7565	12327	40855	0	0	0	27374	0	0	0	0	1500	56586	12376	84135	0	12400	277101/46
47 Farmer's Branch Christ	8734	12324	82323	0	0	0	28814	0	0	0	0	0	372390	74916	239126	0	128954	1114401/47
48 Immanuel Korean Fellowship	5272	0	40000	0	0	0	0	0	0	0	0	0	21600	29963	63224	0	185401	368081/48
49 Axe Memorial	7427	12324	52054	0	0	0	14500	0	0	0	0	0	50935	8112	83782	0	251566	492530/49
50 Buckingham	7884	13085	58900	0	0	0	18000	0	0	0	0	0	113697	26001	81239	0	110158	455747/50

Metro District Table 5 (Continued)

CHURCH NAME	MINISTERIAL SUPPORT											LOCAL CHURCH EXPENDITURES						
	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50
51 Garland First	8129	12324	64429	0	0	0	0	24300	0	0	1527	0	278383	31088	198966	16855	6656	665086 51
52 New World	7604	11100	36483	0	0	0	36000	0	0	0	0	0	84630	7318	107733	60000	10654	378765 52
53 St. Philip's	8046	12324	44500	0	0	0	33500	0	0	0	219	0	61590	4322	50654	53487	5500	278482 53
54 Grand Prairie First	8048	12324	71061	0	36306	0	0	0	0	0	4743	2000	173392	55224	75482	0	88877	596694 54
55 The Woods	0	0	24218	0	0	0	5000	0	0	0	0	0	61164	784	113315	70728	9614	285442 55
56 Kirkwood	0	0	29000	0	0	0	12000	0	0	0	0	0	14325	5000	60000	0	0	128377 56
57 Northgate	7364	12324	52454	0	0	0	12000	0	0	0	0	0	23129	28457	69936	0	5882	217352 57
58 Oak Haven	8433	13551	39936	7312	0	0	25300	0	0	0	0	0	11570	1200	31824	0	0	145126 58
59 Plymouth Park	15379	24648	62585	0	40541	0	31000	17000	0	0	8218	0	242615	131794	248310	7888	65688	941469 59
60 Lancaster First	0	1600	19449	0	0	0	3500	0	0	0	736	0	41820	0	60998	8880	3025	141437 60
61 Mesquite First	7909	12324	50269	0	2564	9436	28913	0	0	0	1175	0	96942	17404	257541	12714	432586	963165 61
62 St. Marks	0	0	40000	0	0	0	12000	0	0	0	0	0	33227	1200	53414	0	58948	210063 62
63 St. Stephen	7477	12324	21236	0	0	0	47000	0	0	0	1988	0	104776	6117	38774	1981	91587	371004 63
64 Arapaho	13801	32711	75605	0	9057	0	25008	1250	22373	1981	0	0	311079	56304	258488	220	2735	997596 64
65 Faith	7874	12324	46452	0	0	0	12737	0	0	0	0	0	12550	980	23213	15305	0	141006 65
66 Richardson First	59915	84017	197742	0	18890	0	87000	149700	42600	0	0	0	2738889	342842	974643	980053	112763	7305593 66
67 New Covenant	3776	7420	41988	0	0	0	14833	0	0	1000	0	0	46370	4334	66546	27900	0	232757 67
68 Jubilee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 68
69 Pleasant Mound	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	182 69
70 Ferris God's Kingdom	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1351 70
71 Uplown Church	10813	16432	61780	0	0	20486	45192	0	12115	0	0	119303	163915	276855	0	0	0	733505 71
72 Living First	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	52208 72
73 Korean Central	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	123281 73
74 Wesley Korean	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12125 74
75 Tyler Street	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	63331 75
76 METRO DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 76
TOTAL 2023	742095	1107874	4421202	38570	1421147	23786	60744	1757094	844785	364571	84677	24286	21654919	5261991	13793092	3615066	5882945	73350930
TOTAL 2022	825224	1080167	4830430	30619	1557234	41390	629676	1743653	766429	320222	148042	54338	22792962	5026267	13471115	3922373	8308872	77989084
1st/Dec 2023 over 2022	-83129	47707	-408228	7951	-136087	-17604	33468	13441	78356	44349	-63365	-30042	-1138043	236724	651977	-307307	-2423927	-4547154

Metro District Table 6 (Continued)

CHURCH NAME	RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN										RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS						RECEIVED FROM CONNECTIONAL/OTHER SOURCES				
	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53e	53f	54a	54b	54c	54t	55	
26 Northaven	165	617566	121068	44360	2118	0	26958	74168	886238	0	27480	0	63245	0	90725	0	0	0	0	9769326	
27 Oak Lawn	393	187024	89172	30334	281947	0	47505	0	635992	0	10501	0	297289	0	307790	0	55000	55000	99877227		
28 Oasis Fellowship	18	0	5800	2000	0	0	0	0	7800	0	0	0	0	0	0	0	35000	0	4280028		
29 Preston Hollow	68	0	52037	1056	1066123	0	104025	133869	1357100	0	87494	41704	52472	181670	0	0	0	0	153877029		
30 Ridgewood Park	159	368909	145608	4454	0	0	55633	0	572604	218267	10976	0	19010	248253	0	0	0	0	82085730		
31 St. Luke "Community"	1164	0	3041528	29047	36135	0	10650	69079	3186439	0	0	320170	0	320170	0	0	16447	16447	352305631		
32 Dallas St. Paul	135	406261	1200	0	0	0	0	0	407461	0	0	0	0	0	0	0	0	0	40746132		
33 Spring Valley	139	588027	164211	10824	10619	0	2350	0	777031	0	47695	0	0	47695	0	0	0	0	82472633		
34 Umphress Road	70	0	160289	5393	0	0	19200	8927	193809	0	0	15817	0	15817	0	0	0	0	20862694		
35 Union	200	0	63028	0	0	0	34746	498035	595809	0	0	0	0	0	0	0	30000	30000	62380935		
36 University Park	274	1564565	350661	17538	2000	0	42959	0	1977723	1300	118402	0	0	119702	0	0	0	0	209742536		
37 Dallas Warren	65	22000	18000	1000	0	0	7000	0	48000	0	0	0	0	0	0	0	20000	20000	6800037		
38 Community	30	74829	2385	1693	0	0	0	798	79705	0	0	0	0	0	0	0	0	0	7970538		
39 Wheatland	16	0	48360	2810	0	0	38400	0	89560	0	8000	0	0	8000	0	0	0	0	9756039		
40 White Rock	168	528390	1487	20905	0	144000	209559	0	904341	12000	1500	148447	0	161947	0	0	0	0	106628840		
41 Church of the Disciple	80	189192	16625	2000	0	0	3580	3431	214828	13585	0	145716	0	153911	0	0	25000	25000	39913941		
42 DeSoto First	76	254540	25543	962	49307	0	41916	9250	381518	0	2065	6418	0	8483	0	0	0	0	39000142		
43 The Village	225	0	473811	9952	0	0	1940	0	485703	53040	0	0	0	53040	0	0	4500	4500	54324343		
44 Duncanville Firs	150	35262	20547	4780	9665	0	15562	0	407176	0	3705	10574	14279	0	0	0	0	0	41599544		
45 Duncanville Trinity	29	66961	51636	0	0	0	16417	0	135014	0	0	0	0	0	4500	0	0	4500	13951445		
46 Chapel Hill	30	109697	0	0	53000	0	88864	2400	254231	0	0	0	0	0	0	0	0	0	25423146		
47 Farmers Branch Chris	220	444156	334291	4640	6048	0	3466	158830	951431	0	9139	148424	28849	186412	0	0	0	0	113784347		
48 Immanuel Korean Fellowship	50	0	158279	0	0	0	8838	0	167117	25640	0	0	0	25640	0	0	0	11091	20384846		
49 Ave Memorial	104	63466	150920	7103	2003	10500	1545	11800	247337	0	12467	6250	20	18737	0	0	0	0	26807449		
50 Buckingham	62	153233	87394	1744	0	0	2000	11904	256275	2845	4360	0	4022	11227	0	0	0	0	26750250		

Metro District Table 6 (Continued)

CHURCH NAME	RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN										RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM CONNECTIONAL/OTHER SOURCES				
	51	52a	52b	52c	52d	52e	52f	52g	52i	53a	53b	53c	53d	53t	54a	54b	54c	54t	55	
51 Garland First	176	0	478806	7279	139	0	88611	12119	588954	58699	2690	58863	0	121052	0	0	0	0	708006	
52 New World	74	28274	43750	3911	165	0	18200	10461	358661	17595	0	0	0	17595	0	0	0	0	376256	
53 St. Philip's	82	0	264270	2815	0	0	0	629	267514	28621	0	0	28621	0	0	0	0	294135		
54 Grand Prairie First	59	200148	192001	25000	15820	0	11310	6443	450722	0	13675	0	15734	29409	20794	0	20794	500925		
55 The Woods	71	0	233558	5665	0	0	26525	12646	278394	820	5950	0	6770	0	0	0	0	285164		
56 Kirkwood	60	0	86355	0	0	0	45588	0	131943	0	0	0	0	0	30344	0	30344	162287		
57 Northgate	38	0	132114	4269	173	0	29300	6882	172538	0	0	2001	2195	4196	23003	10000	30303	207037		
58 Oak Haven	15	0	160573	200	0	0	2200	3814	166787	0	0	0	0	17239	0	0	17239	184026		
59 Plymouth Park	181	606787	130318	8303	63998	0	3047	31975	844428	12207	13468	0	13376	39051	0	0	0	883479		
60 Lancaster First	33	0	91351	6491	0	0	33305	13953	145100	0	100	0	0	100	0	0	0	145200		
61 Mesquite First	97	0	247505	7368	7516	0	37550	12779	312718	24760	5045	343475	0	373280	8219	254550	262769	948767		
62 St. Marks	23	67940	43039	6350	0	0	100	0	117429	0	3639	56948	0	60587	0	0	0	178016		
63 St. Stephen	106	150575	62784	2493	115	0	7027	22646	245640	55977	1345	25124	4690	87136	0	10000	10000	342776		
64 Arapaho	330	878552	193830	2344	4628	0	52841	39754	1171749	0	1230	67831	0	69061	0	0	0	1240810		
65 Faith	138	145308	23363	2431	0	0	2580	10651	184333	0	0	0	6823	6823	0	0	0	191156		
66 Richardson First	2482	5116161	1663088	139404	0	0	194257	0	7112910	35603	167628	0	499529	702760	0	0	0	7815670		
67 New Covenant	52	132454	18932	2987	298	0	0	461	153132	0	0	0	0	0	0	26341	26341	179473		
68 Jubilee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
69 Pleasant Mound	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
70 Ferris God's Kingdom	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
71 Uplown Church	150	82668	189727	1956	0	0	0	0	274351	0	0	0	0	0	0	0	0	274351		
72 Living First	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
73 Korean Central	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
74 Wesley Korean	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
75 Tyler Street	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
76 METRO DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
TOTAL 2023	15779	33306636	22016865	751290	1910413	174000	2845424	3688999	64693647	4861581	10978394	2048747	2286324	20177046	21739	171558	1264819	1458116	86328809	
TOTAL 2022	17119	35654001	24581642	1109620	1673680	329272	3219144	4789435	71336791	2604277	2408514	2864483	2464882	10343156	24788	170253	1943572	2136813	83818580	
Inc/Dec 2023 over 2022	-1340	-2327365	-2564757	-358330	236733	-155272	-373717	-1100436	-6643144	2257304	8568880	-815736	-176558	9833890	-3049	1305	-678763	-660497	2510249	

North Central District Table 1

		CHURCH MEMBERSHIP																		
		RECEIVED						REMOVED						MEMBERSHIP ETHNICITY						
CHURCH NAME	PASTOR'S NAME	1	2a	2b	2c	2d	2e	2f	2g	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d
1/Creekwood	David Lessner	591	5	6	21	0	21	12	0	10	4	0	14	4	6	618	4	3	19	0
2/Allen First	Mary Beth Hardesty-Crouch	1037	8	10	0	0	20	2	0	151	35	0	0	14	8	869	4	9	7	12
3/Suncreek	Barry Hughes	1673	17	9	0	0	15	2	0	0	7	0	17	12	8	1672	19	21	26	23
4/Anna New Church Start	Dallen Morgan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5/Argyle	Dae Tample	655	14	0	0	0	24	8	0	43	56	0	15	5	7	575	0	5	18	0
6/Aubrey	Ernesto Sanchez	27	0	0	0	0	0	0	0	0	0	0	1	0	0	26	0	0	7	0
7/Aldersgate	Rodney Whitfield	276	0	0	0	0	2	0	0	14	19	0	0	0	2	243	4	5	12	0
8/Celina	Patrick Hoffman	387	9	1	0	0	5	1	0	25	0	0	6	0	3	369	0	2	3	18
9/Chambersville	Ed Price	61	0	0	0	0	1	3	0	12	0	0	0	0	1	52	0	0	0	19
10/Cottage Hill	Ed Price	37	0	0	0	0	0	0	0	0	0	1	0	0	3	33	0	0	1	0
11/Copeville: Community	Dretha Burris	31	0	2	0	0	4	2	0	2	0	0	0	0	0	37	0	0	2	0
12/Coppel First	Thomas O Palmer	1596	17	3	2	0	23	9	0	110	18	0	17	0	9	1496	42	5	32	0
13/Corinth: Faith	Stefani Reech-Meyer	419	5	0	0	0	4	13	0	15	0	2	1	0	6	417	0	3	13	0
14/Denton Asbury	Chris Rickwartz	125	3	0	0	13	2	7	0	44	0	0	0	1	4	101	5	4	3	0
15/Blue Mound	Emeral Noah	85	0	0	0	0	2	2	0	1	0	0	0	0	1	87	0	0	0	0
16/Cooper Creek	Michael Joel Scheller	14	0	0	0	0	0	0	0	0	0	0	0	0	0	14	0	0	0	0
17/Denton First	Donald Lee	1652	9	19	0	2	20	11	0	0	0	0	19	10	20	1664	7	17	78	5
18/Denton Trinity	Dyan Dietz	348	6	7	0	0	7	7	0	0	0	0	2	0	2	371	8	15	8	0
19/Fairview Korean	Sulgyun Hong	98	0	4	0	0	0	6	0	0	0	0	0	2	0	106	104	0	0	0
20/Farmersville	Brian Derolf	140	0	1	3	0	3	7	0	2	1	0	0	15	2	134	0	1	4	1

North Central District Table 1 (Continued)

CHURCH NAME		CHURCH MEMBERSHIP											MEMBERSHIP ETHNICITY								
		RECEIVED						REMOVED					TOTAL PROFESSIONING MEMBERS AT CLOSE OF THIS YEAR				MEMBERSHIP ETHNICITY				
1	2a	2b	2c	2d	2e	2f	2g	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d			
21	Flower Mound	759	Alexandra Robinson	1	3	2	19	5	0	36	4	0	10	5	740	5	3	10	0	0	21
22	Treich Memorial	1925	Daniel Humbert	20	7	0	26	10	0	0	5	3	16	1980	9	9	16	422	0	0	0
23	Frisco First	1120	Luke Thomson	0	0	0	0	0	0	0	0	0	0	1120	20	43	11	0	0	0	23
24	Grace Avenue	2621	Billy Echols-Richter	13	7	0	59	31	0	10	10	12	8	2712	44	53	63	424	0	0	0
25	Cornerstone	139	Rick Hawkins	0	0	0	1	0	0	0	0	2	3	137	5	6	8	0	0	0	25
26	Heath	151	Sandra Heard	0	5	0	5	1	0	9	0	0	0	147	1	2	3	0	0	0	26
27	Krum First	36	Jarrod Johnston	0	0	0	0	0	0	0	0	0	1	35	0	0	0	0	0	0	27
28	Lake Cities	296	Charles Church	0	6	0	2	0	0	2	0	1	0	301	5	2	28	228	0	0	0
29	Chinn's Chapel	123	D Paul McGeary	0	0	1	2	0	0	0	0	0	0	119	0	0	1	329	0	0	0
30	Lewisville First	472	Christopher Schoolcraft	0	2	0	5	0	0	0	0	8	9	455	7	6	17	680	0	0	0
31	Vista Ridge	250	Ashley Anne Sipe	0	0	0	5	4	3	17	24	0	0	221	0	11	4	0	0	0	81
32	Button Memorial	117	Melissa Hatch	0	1	0	4	1	0	0	4	0	2	116	0	1	11	0	0	0	32
33	Good Shepherd	45	Rebecca Grogan	0	4	0	3	0	0	0	0	0	0	50	0	0	0	0	0	0	33
34	McKinney First	4752	Thomas O Burnett	41	31	0	57	34	0	16	25	20	59	4786	26	62	80	334	0	0	0
35	Stonebridge	1022	John F. Allen Jr	0	5	0	14	5	0	0	0	0	6	1040	0	3	20	535	0	0	0
36	Pilot Point	97	Cynthia Kennedy	3	0	0	5	3	0	0	0	2	2	103	0	0	0	0	0	0	36
37	Piano Christ	5525	Chris Dowd	42	23	0	31	7	0	7	7	18	21	5548	57	30	37	0	0	0	87
38	Custer Road	3395	Kory Knott	16	19	0	22	46	0	1	4	9	17	3442	50	50	85	488	0	0	0
39	Piano First	1081	Matthew Gaston	7	10	2	3	3	0	0	35	2	1	1051	37	18	52	489	0	0	0
40	Prosper	369	Jason McConnell	8	13	0	24	9	0	39	0	2	3	365	2	4	5	0	0	0	40

North Central District Table 1 (Continued)

CHURCH NAME	PASTOR'S NAME	CHURCH MEMBERSHIP										MEMBERSHIP ETHNICITY							
		RECEIVED					REMOVED					4	5a	5b	5c	5d			
1	2a	2b	2c	2d	2e	2f	2g	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	
41 Rockwall First	Joe C Pool	22	20	3	0	17	15	33	11	0	8	12	15	2817	17	31	83	0	0
42 Rowlett First	Pam White	0	6	4	0	5	0	0	5	0	1	2	10	1369	8	9	10	0	0
43 Sachse First	Holly Bandel	2	2	1	0	8	0	2	0	65	2	0	1	225	1	5	2	0	0
44 Pleasant Valley	Deniece Mason	1	3	0	0	2	0	0	0	0	0	0	4	136	1	4	1	0	0
45 Sanger	Phillip Sobaugh	0	0	0	1	5	0	0	0	0	0	0	2	36	0	0	0	0	0
46 Stony	Michael Joel Scheller	0	0	0	0	0	0	0	0	0	0	0	0	10	0	0	0	0	0
47 The Colony First	Taylor Smith	0	6	3	1	4	0	17	12	7	3	0	5	286	4	12	12	0	0
48 Trophy Club Fellowship	William Wayne Eason	8	3	0	0	3	0	0	0	0	0	8	2	377	3	9	6	0	0
49 Verona	Pam Zolczer	0	0	0	0	0	0	0	0	0	0	0	0	5	0	0	0	0	0
50 Wylie	Jenna Johnson	0	10	0	2	2	0	77	46	0	2	19	3	298	0	8	6	0	0
51 Jahweh Ratah Mission	Closed	0	0	0	0	0	0	0	0	0	0	84	0	0	0	0	0	0	0
52 Cambodian Fellowship	Disaffiliated	0	0	0	0	0	0	0	0	0	0	80	0	0	0	0	0	0	0
53 Carrollton First	Disaffiliated	0	0	0	0	0	0	0	0	0	0	668	0	0	0	0	0	0	0
54 Forney	Disaffiliated	0	0	0	0	0	0	0	0	0	0	551	0	0	0	0	0	0	0
55 Justin	Disaffiliated	0	0	0	0	0	0	0	0	0	0	267	0	0	0	0	0	0	0
56 Ponder	Disaffiliated	0	0	0	0	0	0	0	0	0	0	76	0	0	0	0	0	0	0
57 Royse City First	Disaffiliated	0	0	0	0	0	0	0	0	0	0	282	0	0	0	0	0	0	0
58 St. Andrew	Disaffiliated	0	0	0	0	0	0	0	0	0	0	6665	0	0	0	0	0	0	0
59 Oak Grove	Disaffiliated	0	0	0	0	0	0	0	0	0	0	79	0	0	0	0	0	0	0
60 Korean North Central	Disaffiliated	0	0	0	0	0	0	0	0	0	0	55	0	0	0	0	0	0	0
61 NORTH CENTRAL DISTRICT	Debra Hobbs Mason	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL 2023		282	264	87	22	486	18	676	334	95	198	9034	280	38911	499	471	804	0	48
TOTAL 2022		380	234	138	36	591	0	938	439	476	391	131	370	48065	768	593	948	0	38
Incl/Dec 2023 over 2022		-98	30	-51	-14	-105	18	-262	-105	-381	-193	8903	-90	-9154	-269	-122	-144	0	10

North Central District Table 2

CHURCH NAME	MEMBERSHIP ETHNICITY					MEMBERSHIP GENDER			CHURCH MEMBERSHIP							CHRISTIAN FORMATION GROUPS (CFG)				
	5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11	
1 Creekwood	0	584	8	618	365	253	618	322	37	8	5	13	53	32	155	128	21	267	571	
2 Allen First	0	843	5	869	503	366	869	364	77	0	0	0	53	67	56	28	15	153	232	
3 Suncreek	2	1600	2	1672	951	721	1672	1016	521	7	2	9	384	472	533	174	50	305	1062	
4 Anna	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	5	0	12	23	
5 Argyle	0	549	3	575	283	292	575	416	78	1	6	7	0	149	650	100	28	290	1068	
6 Aubrey	0	18	1	26	16	10	26	40	5	0	0	0	0	0	7	1	1	6	15	
7 Aldersgate	0	217	5	243	106	137	243	162	69	1	0	1	34	54	21	15	6	90	132	
8 Celina	0	361	2	369	194	175	369	276	163	1	5	6	114	85	53	30	4	64	151	
9 Chambersville	0	51	0	52	29	23	52	27	0	0	3	3	0	0	0	0	0	0	0	
10 Cottage Hill	0	32	0	33	17	16	33	15	0	0	0	0	0	2	0	0	0	0	0	
11 Copeville: Community	0	35	0	37	21	16	37	34	16	1	0	1	0	0	0	0	0	14	14	
12 Coppell First	0	1391	26	1496	794	702	1496	1030	651	5	5	10	138	337	203	48	12	512	775	
13 Corinth: Faith	1	398	2	417	226	191	417	135	18	4	0	4	71	155	50	51	8	71	180	
14 Denton Asbury	0	89	0	101	62	39	101	90	19	0	0	0	0	8	15	10	2	38	65	
15 Blue Mound	2	85	0	87	53	34	87	47	10	0	0	0	6	52	2	1	1	11	15	
16 Cooper Creek	0	14	0	14	8	6	14	16	6	0	0	0	0	3	0	0	0	0	0	
17 Denton First	0	1557	0	1664	998	696	1664	886	375	5	5	10	150	393	143	45	86	180	454	
18 Denton Trinity	2	332	6	371	206	165	371	334	163	7	5	12	76	170	75	20	10	200	305	
19 First Korean	0	2	0	106	62	44	106	104	4	0	0	0	0	2	7	13	4	85	109	
20 Farmersville	0	128	0	134	84	50	134	177	133	0	1	1	9	120	3	8	4	25	40	

North Central District Table 2 (Continued)

CHURCH NAME	CHURCH MEMBERSHIP											CHRISTIAN FORMATION GROUPS (CFG)							
	MEMBERSHIP ETHNICITY			MEMBERSHIP GENDER			MEMBERSHIP					MEMBERSHIP							
	5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11
21 Flower Mound	1	715	6	740	413	327	740	314	50	3	2	5	40	459	81	85	17	377	560
22 Trietsch Memorial	2	1933	7	1980	1088	912	1980	973	323	16	3	19	177	1482	290	244	12	886	1432
23 Frisco First	0	1036	10	1120	655	465	1120	35	0	0	0	0	212	124	0	15	0	17	32
24 Grace Avenue	17	2441	90	2712	1437	1275	2712	1299	580	7	2	9	543	347	512	350	145	470	1477
25 Cornerstone	0	113	5	137	84	53	137	40	15	0	0	0	20	84	5	1	0	25	31
26 Heath	1	138	1	147	81	66	147	168	88	2	1	3	11	66	10	7	2	103	122
27 Krum First	0	35	0	35	24	11	35	0	0	0	0	0	0	0	0	0	0	10	10
28 Lake Cities	0	256	8	301	169	132	301	253	135	0	0	0	11	198	24	9	6	50	89
29 Chinn's Chapel	0	115	0	119	77	42	119	66	15	1	1	2	8	143	9	13	10	77	109
30 Lewisville First	0	417	2	455	257	198	455	259	100	3	1	4	0	0	11	6	0	127	144
31 Vista Ridge	4	194	8	221	141	80	221	139	23	1	0	1	34	13	10	18	1	143	172
32 Button Memorial	0	103	1	116	63	53	116	105	50	0	0	0	0	40	35	15	15	65	130
33 Good Shepherd	0	49	1	50	27	23	50	82	48	0	1	1	1	22	0	0	0	24	24
34 McKinney First	6	4569	40	4786	2619	2167	4786	2729	1431	45	13	58	810	683	311	351	48	519	1229
35 Stonebridge	0	1012	0	1040	541	499	1040	257	18	8	1	9	346	865	86	38	0	214	389
36 Pilot Point	0	103	0	103	56	47	103	102	40	0	0	0	0	10	4	5	0	25	34
37 Plano Christ	2	5417	5	5548	3064	2484	5548	1725	397	18	7	25	1149	666	1408	460	162	2069	4099
38 Custer Road	4	3194	65	3442	1901	1541	3442	1712	558	23	7	30	587	605	1124	433	44	1573	3174
39 Plano First	0	940	0	1051	602	449	1051	346	41	6	5	11	44	188	99	103	8	445	655
40 Prosper	0	350	4	365	188	177	365	294	41	3	1	4	124	746	203	74	8	166	451

North Central District Table 2 (Continued)

CHURCH NAME	CHURCH MEMBERSHIP										CHRISTIAN FORMATION GROUPS (CFG)										
	MEMBERSHIP ETHNICITY					MEMBERSHIP GENDER					7	8a	8b	8	9	10	11a	11b	11c	11d	11
	5e	5f	5g	5	6a	6b	6	7a	8a												
41 Rockwall First	11	2644	31	2817	1549	1268	2817	845	235	25	11	36	248	289	493	101	52	970	1616	41	
42 Rowlett First	0	1342	0	1369	750	619	1369	574	144	6	0	6	160	95	125	46	17	465	633	42	
43 Sachse First	2	213	2	225	126	99	225	214	108	2	2	4	21	15	25	15	6	90	136	43	
44 Pleasant Valley	0	130	0	136	84	52	136	134	84	6	0	6	5	45	12	2	0	103	117	44	
45 Sanger	0	36	0	36	23	13	36	124	98	1	0	1	1	21	2	0	0	8	10	45	
46 Stony	0	10	0	10	6	4	10	13	0	0	0	0	0	16	2	0	0	0	2	46	
47 The Colony First	3	263	0	286	162	124	286	157	17	0	0	0	0	145	6	19	5	150	180	47	
48 Trophy Club Fellowship	1	357	1	377	199	178	377	344	159	3	4	7	3	220	26	31	7	59	123	48	
49 Verona	0	5	0	5	3	2	5	7	0	0	0	0	0	7	0	0	0	0	0	49	
50 Wylie	5	274	5	298	179	119	298	233	35	2	0	2	38	31	22	12	1	64	99	50	
51 Jarweh Raiah Mission	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	51	
52 Cambodian Fellowship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	52	
53 Carrollton First	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	53	
54 Forney	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	54	
55 Justin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	55	
56 Ponder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	56	
57 Roysse City First	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	57	
58 St. Andrew	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	58	
59 Oak Grove	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	59	
60 Korean North Central	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	60	
61 NORTH CENTRAL DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	61	
TOTAL 2023	66	36671	352	38911	21496	17415	38911	19034	7178	221	99	320	5681	9726	6914	3130	818	11617	22479		
TOTAL 2022	71	45260	387	48065	26550	21515	48065	22526	9634	285	137	422	7516	18205	8054	3415	1139	13442	26050		
Inc/Dec 2023 over 2022	-5	-8589	-35	-9154	-5054	-4100	-9154	-3492	-2456	-64	-38	-102	-1835	-8479	-1140	-285	-321	-1825	-3571		

North Central District Table 3

CHURCH NAME	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL								UMM			UMW		MISSION ENGAGEMENT							ASSETS AND DEBT	
	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25			
1 Creekwood	31	157	87	15	6	3	0	0	0	0	0	0	15	5	10	300	9000	16929411	5118481			
2 Allen First	13	133	142	20	81	8	0	18	9200	0	0	0	21	12	15	175	11780	17996330	11056082			
3 Suncreek	18	129	287	12	19	5	19	4558	0	5	89	45	7	38	1129	4210	5341861	3921893				
4 Anna	0	16	0	1	2	1	0	0	0	0	0	1	1	0	6	15	1900000	8100004				
5 Argyle	7	200	0	17	32	5	0	0	0	0	0	11	5	11	373	6110	6250045	6173465				
6 Aubrey	0	0	7	2	0	0	0	0	0	0	0	3	1	1	25	750	953232	1595736				
7 Aldersgate	2	64	20	4	16	2	0	20	763	0	0	13	3	6	162	1436	5084148	2697797				
8 Celina	9	50	125	8	10	2	6	0	0	0	0	9	4	6	149	1500	9159000	3100008				
9 Chambersville	0	2	0	1	0	4	0	0	0	0	0	12	0	10	25	180	1024470	2308819				
10 Cottage Hill	0	2	0	0	0	5	0	0	0	0	0	5	0	3	12	57	335661	10142910				
11 Copeville: Community	0	8	0	0	1	4	0	0	0	0	0	6	2	4	33	3626	370000	22749211				
12 Coppell First	17	126	175	15	29	16	152	51	3500	0	0	28	8	21	1386	1689	12736755	101482012				
13 Corinth: Faith	7	32	34	3	6	3	0	0	0	2	43	7	4	5	89	800	4397674	45055513				
14 Denton Asbury	5	33	40	5	3	2	10	25	480	0	0	4	1	2	41	4144	2488813	5300314				
15 Blue Mound	0	9	0	1	2	0	0	0	0	0	0	1	0	1	15	45	1520200	18580515				
16 Cooper Creek	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1147488	607916				
17 Denton First	9	150	148	14	12	28	0	79	9500	0	0	22	9	13	300	4000	22351063	103306517				
18 Denton Trinity	6	120	16	10	8	2	0	0	0	0	0	26	13	24	120	550	2000000	22811018				
19 First Korean	0	20	0	4	10	7	26	28	0	0	0	4	3	0	1	5	2300000	34000019				
20 Farmersville	0	14	0	2	11	0	7	15	1220	0	0	8	2	3	38	2200	1499697	7682020				

North Central District Table 3 (Continued)

CHURCH NAME	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL								UMM			UMW		MISSION ENGAGEMENT							ASSETS AND DEBT	
	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25			
21 Flower Mound	13	110	118	10	21	11	0	0	0	0	0	0	15	2	12	370	6037	5475555	63905121			
22 Trietsch Memorial	24	245	129	38	43	38	162	10500	0	0	0	0	14	3	7	600	3300	20486245	110864522			
23 Frisco First	2	20	0	3	0	0	0	0	0	0	0	0	1	1	1	40	200	13702683	252642623			
24 Grace Avenue	15	243	729	25	50	39	0	0	0	0	0	0	44	25	31	925	12520	26375000	210661524			
25 Cornerstone	0	8	80	2	2	1	24	0	0	0	0	0	3	0	3	50	0	2182049	4100025			
26 Heath	0	44	70	3	6	10	0	0	0	0	0	0	7	1	5	132	1240	3500000	92982526			
27 Krum First	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3000000	353427			
28 Lake Cities	0	21	72	3	13	2	16	300	5725	0	0	0	10	4	4	100	1596	4099300	23146128			
29 Chinn's Chapel	0	15	0	1	10	6	0	0	0	0	0	0	11	4	7	55	105	557369	13745529			
30 Lewisville First	6	17	60	7	4	2	8	0	39	0	0	0	5	1	5	43	1000	7115000	40549430			
31 Vista Ridge	6	56	62	6	12	3	0	0	0	0	1	15	7	1	5	349	9535	1010666	34686331			
32 Button Memorial	0	45	40	5	10	4	30	1000	0	0	0	0	4	2	2	115	3500	3500000	1450002			
33 Good Shepherd	0	9	0	2	0	5	0	0	0	0	0	0	8	3	5	38	1771	3680000	8178133			
34 McKinney First	44	412	485	27	27	23	0	0	12	0	0	0	53	5	42	730	2336	9720339	238364194			
35 Stonebridge	0	58	169	7	6	7	20	0	0	0	0	0	16	2	14	519	1730	6499670	27865635			
36 Pilot Point	0	20	18	3	1	2	0	0	0	0	0	0	4	0	4	45	250	965000	7518336			
37 Plano Christ	42	516	347	51	30	49	176	10149	0	0	3	85	65	20	53	3515	23250	17442050	361180837			
38 Custer Road	26	643	505	39	87	16	0	0	13384	0	0	0	24	5	24	1500	10000	35595000	1079981638			
39 Plano First	10	243	258	26	27	22	0	0	134	3850	0	0	36	13	12	230	10369	15446554	94491539			
40 Prosper	12	108	168	16	22	17	0	0	0	0	0	0	5	3	3	201	340	14500140	389008440			

North Central District Table 3 (Continued)

CHURCH NAME	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL								UMM			UMW		MISSION ENGAGEMENT							ASSETS AND DEBT	
	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25			
41 Rockwall First	23	297	445	24	29	19	0	0	0	0	2	48	14	4	10	907	5100	24676007	133807641			
42 Rowlett First	12	315	375	18	15	5	25	77	8852	0	0	0	8	2	6	420	3000	19005750	42596242			
43 Sachse First	4	44	25	8	8	1	49	80	8250	1	8	10	10	3	7	160	550	4573400	18513843			
44 Pleasant Valley	2	14	0	1	5	0	0	0	0	0	0	0	24	0	20	92	1500	937350	5489744			
45 Sanger	0	10	0	1	1	0	0	5	299	0	0	0	12	2	10	15	450	1098000	16305045			
46 Stony	0	0	0	0	0	0	0	0	0	0	0	0	3	2	1	13	30	322351	3949646			
47 The Colony First	4	66	35	6	10	2	10	20	3293	0	0	0	0	0	6	18	600	2585367	16099547			
48 Trophy Club Fellowship	7	59	123	5	6	3	0	0	0	0	0	0	7	4	94	1421	3256582	11252148				
49 Verona	0	0	0	0	0	6	0	0	0	0	0	0	3	2	0	2	0	180440	2368349			
50 Wylie	0	52	100	8	12	5	0	0	0	0	0	0	15	1	8	110	31373	3600000	19313750			
51 Jarweh Rafah Mission	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
52 Cambodian Fellowship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
53 Carrollton First	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
54 Fomey	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
55 Justin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
56 Ponder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
57 Roysse City First	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
58 St. Andrew	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
59 Oak Grove	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
60 Korean North Centra	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
6 NORTH CENTRAL DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
TOTAL 2023	376	4955	5494	479	705	395	740	690	68416	14	288	675	194	488	15767	185200	370870735	41508630				
TOTAL 2022	486	8334	6430	591	753	537	846	1010	164858	15	301	617	188	454	20784	246198	411935570	56847206				
Incl Dec 2023 over 2022	-110	-3379	-936	-112	-48	-142	-106	-320	-96442	-1	-13	-58	26	34	-5017	-60998	-41064835	-15338576				

North Central District Table 4 (Continued)

CHURCH NAME	ASSETS AND DEBT		BENEVOLENT GIVING															
	26	27	28	29	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38
21 Flower Mound	2965543	64679	105419	105419	20	0	0	0	0	0	0	0	0	0	0	0	2208	78967
22 Trietsch Memorial	3449321	0	212803	212803	8485	0	0	0	0	0	0	0	0	0	0	0	65262	218795
23 Frisco First	5028022	0	121616	0	3544	0	0	0	2174	2154	0	0	0	0	0	0	388	0
24 Grace Avenue	7321592	0	206194	206194	10	0	0	0	0	0	0	0	0	0	0	0	9089	68566
25 Cornerstone	570000	0	14159	0	20	0	0	0	0	0	0	0	0	0	0	0	0	470
26 Heath	0	0	34674	34674	100	0	9	0	0	0	0	0	0	0	0	0	0	2454
27 Krum First	58000	0	6520	2608	0	0	0	0	0	0	0	0	0	0	0	0	0	300
28 Lake Cities	143395	0	25100	10615	0	0	0	0	0	0	0	0	0	0	0	0	0	1531
29 Chinn's Chapel	0	0	10374	10374	550	0	100	0	450	400	0	0	0	0	0	0	0	1416
30 Lewisville First	0	0	51083	51083	80	0	0	0	884	0	0	0	0	0	0	0	3528	46154
31 Vista Ridge	0	14861	41495	41495	0	0	25	0	0	0	0	0	0	0	0	0	0	9120
32 Button Memorial	212290	0	11236	1226	0	0	0	0	0	0	0	0	0	0	0	0	1500	250
33 Good Shepherd	0	0	11625	11625	0	0	0	0	0	0	0	0	0	0	0	0	0	3053
34 McKinney First	2029806	0	327118	327118	6810	0	0	0	25	0	0	0	0	0	0	0	140768	250780
35 Stonebridge	3800992	0	116099	53700	50	0	0	0	0	0	0	0	0	0	0	0	4632	65669
36 Pilot Point	0	0	11530	11530	0	0	25	0	100	0	0	0	0	0	0	0	0	900
37 Plano Christ	6664004	0	341588	341588	10833	0	0	0	0	0	0	0	0	0	0	0	2824	747446
38 Custer Road	0	24	305360	305360	0	0	0	0	4021	0	0	0	0	0	0	0	207713	204833
39 Plano First	3508770	0	150694	150694	18668	0	100	0	200	0	1062	433	1472	340	701	0	0	37301
40 Prosper	0	0	49888	49888	1572	0	0	0	1372	0	0	0	0	0	0	0	35712	16447

North Central District Table 4 (Continued)

CHURCH NAME	ASSETS AND DEBT		BENEVOLENT GIVING															
	26	27	28	29	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38
41 Rockwall First	4760146	0	227095	113548	0	0	0	0	0	0	0	0	0	0	0	0	13041	162146
42 Rowlett First	2215627	0	96680	96680	0	0	75	0	2000	0	0	0	0	0	0	0	6750	189922
43 Sachse First	362463	1500	37228	37228	1010	0	0	0	0	0	0	0	0	0	0	0	0	535
44 Pleasant Valley	0	0	11920	11920	50	0	213	0	0	0	0	0	0	0	0	0	2700	25300
45 Sanger	0	0	5376	5376	550	0	19	0	19	200	0	0	0	0	0	0	527	3439
46 Stony	0	0	1267	1267	0	0	0	0	0	0	0	0	0	0	0	0	0	500
47 The Colony First	38428	1623	32770	32770	0	0	0	0	25	0	0	0	0	0	0	0	0	47679
48 Trophy Club Fellowship	298569	0	53015	53015	100	0	500	0	0	0	0	0	0	0	0	0	0	4800
49 Verona	0	0	318	318	0	0	0	0	0	0	0	0	0	0	0	0	0	951
50 Wylie	1146529	0	50920	10184	635	0	0	0	0	0	0	0	0	0	0	0	0	23222
51 Jahweh Ratah Mission	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52 Cambodian Fellowship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53 Carrollton First	0	0	99230	99230	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54 Forney	0	0	36850	36850	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55 Justin	0	0	30939	30939	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56 Ponder	0	0	8331	8331	0	0	0	0	0	0	0	0	0	0	0	0	0	0
57 Royse City First	0	0	28597	28597	289	0	0	0	0	0	0	0	0	0	0	0	0	0
58 St. Andrew	0	0	435469	435469	100	0	0	0	0	0	0	0	0	0	0	0	0	0
59 Oak Grove	0	0	7772	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60 Korean North Central	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
61 NORTH CENTRAL DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL 2023	64798742	104333	4308661	3835503	65610	0	3085	0	15202	2754	477	1062	3148	2878	2122	701	1088229	2665264
TOTAL 2022	85054718	169640	4395081	3847192	228848	0	2275	0	20448	6473	463	6655	348	502	413	405	945729	3575924
InclDec 2023 over 2022	-20255976	-65307	-86420	-11689	-163238	0	810	0	-5246	-3719	14	-5593	2800	2376	1709	296	142500	-890660

North Central District Table 5

CHURCH NAME	MINISTERIAL SUPPORT										LOCAL CHURCH EXPENDITURES							
	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50
1 Creekwood	19010	28756	86747	0	49236	0	18015	36000	18000	3336	0	0	281585	49186	315150	251755	0	1272827
2 Allen First	19869	29783	69618	0	40997	0	10752	60000	37649	11029	4232	0	547330	58296	308367	468495	0	1831859
3 Sun creek	17537	30935	117831	0	62309	0	0	37800	33500	0	0	0	344052	64066	319784	92992	430423	1795289
4 Anna	0	0	30000	0	0	0	0	30000	0	0	1000	0	0	4000	10800	0	24680	103180
5 Argyle	16360	24648	68667	0	38782	0	0	42300	28081	0	0	0	458527	149742	215269	289390	155940	1655408
6 Aubrey	3826	0	5048	0	0	0	0	32980	0	0	0	0	0	0	14543	0	84315	144910
7 Aldersgate	10098	12324	59477	0	22782	0	0	22500	35807	0	2259	0	85917	9294	129912	91537	6525	524499
8 Celina	8014	13292	51142	0	29000	0	0	34686	18000	0	293	0	155830	44853	130067	2318439	18257	2841548
9 Chambersville	0	0	9400	0	0	0	0	5000	0	0	0	0	7110	0	7572	0	303083	341332
10 Cottage Hill	0	0	8000	0	0	0	0	7000	0	0	0	0	2600	0	7178	0	9137	39475
11 Copeville: Community	0	0	13660	0	0	0	0	22000	0	0	0	0	0	2256	6534	0	759	49529
12 Coppell First	29311	43134	117594	0	124864	0	0	50000	51090	0	5671	18166	708987	161520	398506	1154442	118352	3292618
13 Corinth: Faith	7920	1234	41000	0	0	0	0	42000	0	0	0	0	122752	16350	101000	93600	0	439913
14 Denton Asbury	7902	13524	58396	0	0	0	0	24000	0	0	0	0	76694	1758	44810	371688	1575	605487
15 Blue Mound	0	0	23000	0	0	0	0	12000	0	0	0	0	34128	2686	22818	0	0	107500
16 Cooper Creek	0	0	0	0	0	0	0	12000	0	0	205	0	0	682	9370	0	0	24219
17 Denton First	29214	43134	85707	0	87108	0	52190	60000	72964	12000	2507	0	746559	171808	302171	13780	0	245084
18 Denton Trinity	7955	12348	63614	0	0	0	0	20616	0	0	0	0	172245	10560	128848	69400	14000	557123
19 First Korean	7921	12324	56027	0	12000	0	0	27000	11700	0	4800	3000	72000	48300	100660	0	0	377468
20 Farmersville	8295	12324	69401	0	0	0	0	7000	0	0	0	0	59431	3722	9641	0	2491	199675

North Central District Table 5 (Continued)

CHURCH NAME	MINISTERIAL SUPPORT										LOCAL CHURCH EXPENDITURES					TOTAL CHURCH EXPENSES		
	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50
21 Flower Mound	23698	36956	97531	0	73237	0	0	20300	55320	0	699	0	396311	20801	336377	189928	400611	1837383
22 Trietsch Memorial	33575	49296	112000	0	42354	0	103981	49196	21600	66034	12341	0	1126303	177299	463908	341130	173707	3278069
23 Frisco First	1419	0	1055	0	0	0	0	7083	0	0	0	1500	0	1750	12560	460658	176952	671237
24 Grace Avenue	41078	61620	165374	0	190713	0	0	71840	36325	0	0	1168	1196734	70754	549523	363658	175000	3207646
25 Cornerstone	7364	12324	52454	0	0	0	0	12000	0	0	0	0	15346	1000	77614	55540	17625	251757
26 Heath	8291	12348	73490	0	0	0	0	24360	0	0	1892	1000	116879	32171	124082	0	79374	511124
27 Krum First	3780	6162	25000	0	0	0	0	10500	0	0	0	0	0	6000	49000	532031	11000	646381
28 Lake Cities	7180	11100	48190	0	0	0	0	25800	0	0	0	0	53906	2748	36911	31291	9593	238865
29 Chinn's Chapel	0	12324	29000	0	0	0	0	28000	0	0	5000	0	6200	16526	30976	0	37855	179171
30 Lewisville First	9090	12324	102500	0	0	0	0	19500	0	0	750	0	183983	72074	118332	8712	0	628994
31 Vista Ridge	9474	12324	60919	0	0	0	0	33000	0	0	195	0	193760	11055	119995	0	19969	511331
32 Button Memorial	7500	12324	37500	0	0	0	0	31500	0	0	0	0	32362	18770	80060	20129	3900	247021
33 Good Shepherd	9206	12325	30550	0	0	0	0	36000	0	0	634	0	56139	2921	47042	0	102138	311633
34 McKinney First	49647	73944	174316	0	194680	0	29535	76240	107838	7788	10753	13726	1101559	180804	721929	261593	326246	4056099
35 Stonebridge	20404	30918	90810	0	42050	0	0	38050	54000	0	0	0	370546	7796	340589	320065	0	1439279
36 Pilot Point	7522	12324	52678	0	0	0	0	3362	0	0	509	545	19880	4609	38333	0	6300	158617
37 Plano Christ	33795	49296	144000	0	77830	0	48500	57000	139420	20000	0	0	1159167	177315	696962	769552	503852	4979380
38 Custer Road	43069	54198	161520	0	169967	0	100242	84000	72000	30000	10261	0	1963219	169879	450412	0	1333507	5364201
39 Plano First	9769	12324	88633	0	29705	0	0	56000	10000	0	6000	0	896712	46126	518179	187051	34553	2103700
40 Prosper	15771	24648	77000	0	46200	0	0	11210	15000	0	6940	0	257440	32492	140192	0	257887	991553

North Central District Table 5 (Continued)

CHURCH NAME	MINISTERIAL SUPPORT													LOCAL CHURCH EXPENDITURES				
	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50
41 Rockwall First	24287	31555	144590	0	36388	0	0	6000	65565	0	13000	12204	780059	84841	528202	463817	1978820	445906341
42 Rowlett First	16230	24648	81488	0	39000	0	0	30000	27000	0	1500	0	331123	73061	124646	179319	54541	127798342
43 Sachse First	8225	12324	53191	0	0	0	39966	0	0	0	0	0	109882	14871	91002	86393	49186343	
44 Pleasant Valley	7343	12324	32777	0	0	0	31000	0	0	0	0	48806	15449	37545	0	29824	25525144	
45 Sanger	0	0	8500	0	0	0	9500	0	0	0	0	3600	12000	14549	26555	4124	8895845	
46 Stony	0	0	0	0	0	0	15000	0	0	0	0	61	0	770	10763	0	2836146	
47 The Colony First	7890	12324	47000	0	0	0	35000	0	0	0	1110	0	149450	12171	87329	33853	46935547	
48 Trophy Club Fellowship	8730	12324	57200	0	0	0	52800	0	0	0	3200	12072	265600	21540	32646	342740	94627548	
49 Verona	0	0	0	0	0	0	7950	0	0	0	0	0	0	120	4731	0	2417849	
50 Wylie	6473	9243	61828	0	0	0	34600	0	0	0	1393	0	177067	47234	104518	77709	57264150	
51 Jahweh Rarah Mission	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	061
52 Cambodian Fellowship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	052
53 Carrollton First	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17483153
54 Forney	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3685054
55 Justin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3093955
56 Ponder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	833156
57 Royse City First	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2888657
58 St. Andrew	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	43556958
59 Oak Grove	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	059
60 Korean North Central	0	0	30000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3000060
61 NORTH CENTRAL DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	061
TOTAL 2023	614042	901581	3175423	0	1409202	0	363215	1541639	910859	150187	97144	70042	14887180	2136575	8583913	9868456	7135812	59626881
TOTAL 2022	787102	1026012	3550141	24600	1917730	75601	430862	1729805	1226262	259535	143548	213380	17711482	2690208	9672536	9139621	15962738	75195357
Inc/Dec 2023 over 2022	-173060	-124431	-374718	-24600	-508628	-75601	-67647	-188166	-315403	-109348	-46404	-143338	-2824302	-553633	-1088623	728835	-8826926	-15568476

North Central District Table 6

CHURCH NAME	RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN					RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECT					RECEIVED FROM CONNECTIONAL/OTHER SOURCES									
	51	52a	52b	52c	52d	52e	52f	52g	52i	53a	53b	53c	53d	53i	54a	54b	54c	54t	55	
1 Creekwood	562	879304	371666	24011	1199	0	1275	18579	1296034	5978	6640	0	23098	35716	0	0	0	0	1331750	1
2 Allen First	454	860997	402442	17716	0	0	247921	18131	1547207	147845	0	0	58887	206732	0	0	10000	10000	1763939	2
3 Sunceek	532	766134	306283	20067	0	0	73010	29912	1195406	642667	50	0	0	642717	0	0	0	0	1838123	3
4 Anna	18	0	37020	0	0	0	680	0	37700	0	0	0	0	0	0	27500	0	0	65200	4
5 Argyle	370	855838	488009	24332	510	0	1834	47239	1417762	1600	4271	2542	0	8413	0	0	313976	313976	1740151	5
6 Aubrey	25	0	105715	3908	42	0	0	76	109741	18000	0	0	0	18000	0	0	0	0	1277416	6
7 Aldersgate	121	108205	266740	1549	0	0	28320	841	406655	38688	0	0	0	38688	0	0	0	0	445343	7
8 Celina	140	0	404283	12133	0	0	2925	50	419391	164685	1000	0	25164	190849	0	0	0	0	610240	8
9 Chambersville	25	0	76226	5090	0	0	0	13823	95139	0	0	0	0	0	0	0	0	0	95139	9
10 Cottage Hill	14	0	39850	0	55	0	0	0	40005	0	0	0	0	0	0	0	0	0	40005	10
11 Copeville Community	18	0	58606	1806	228	0	0	0	60640	0	0	0	0	0	0	0	0	0	60640	11
12 Coppel First	479	1086410	996739	18782	0	0	27340	321065	2450336	804401	7010	0	128595	940006	0	0	0	0	3390342	12
13 Corinth Faith	145	0	223007	9652	8146	0	300	79949	682456	56895	0	0	0	56895	0	0	0	0	719151	13
14 Denton Asbury	64	249691	3922	8938	476	0	0	301	261328	0	0	347093	0	347093	0	0	0	0	608421	14
15 Blue Mound	40	0	94493	4735	12285	0	0	0	111493	0	0	0	0	0	0	0	0	0	111493	15
16 Cooper Creek	8	0	16820	1132	0	0	0	0	17752	0	0	0	0	0	0	0	0	0	17752	16
17 Denton First	531	1320989	246246	25722	43604	0	10350	59542	1706453	3635	11397	0	0	15032	0	0	114474	114474	1835959	17
18 Denton Trinity	180	410488	8856	9090	3552	0	1280	58162	491428	0	200	0	0	200	0	0	0	0	491628	18
19 First Korean	50	180000	219560	0	0	0	0	0	399560	0	0	0	0	0	0	0	0	0	399560	19
20 Farmersville	54	0	247068	0	294	0	1860	0	249212	0	0	0	0	0	0	0	0	0	249212	20

North Central District Table 6 (Continued)

CHURCH NAME	RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN										RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS				RECEIVED FROM CONNECTIONAL/OTHER SOURCES				
	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c	54t	55
21 Flower Mound	396	717991	550915	13992	16665	1649	1753	3000	1305865	27751	1174	49738	95185	173848	0	0	197896	197896	1677609
22 Trietsch Memorial	675	1655684	1223960	2197	11132	0	17343	126382	3036698	1019462	0	0	0	1019462	0	0	0	0	4056160
23 Frisco First	23	56508	50	0	0	0	0	0	56558	0	0	0	0	0	0	0	0	0	56558
24 Grace Avenue	732	1717241	397457	15183	0	0	73541	50000	2253422	722954	73600	0	0	796554	0	38957	244951	283908	3333884
25 Cornerstone	50	0	121351	6068	0	0	47165	41678	216262	0	2616	17625	0	20241	0	0	0	0	2366503
26 Heath	113	142677	261680	18447	12405	0	6740	13397	455346	0	100	0	4007	4107	0	0	0	0	459453
27 Krum First	22	0	46861	0	7844	14512	42000	0	111217	0	0	0	0	0	0	26513	0	26513	137730
28 Lake Cities	140	97528	233139	10418	0	0	500	5093	346678	17493	0	0	0	17493	0	0	0	0	364171
29 Chinn's Chapel	81	0	141351	10668	0	0	5400	24485	182204	0	775	0	1500	2275	0	0	0	0	184479
30 Lewisville First	217	349548	278752	3082	120	0	28710	0	680212	0	5295	0	0	5295	0	0	0	0	665507
31 Vista Ridge	119	449455	58257	6760	0	0	12565	5821	532858	0	0	0	0	0	0	0	0	0	532858
32 Button Memorial	40	0	152740	1000	0	0	12520	0	166260	0	600	0	0	600	0	0	0	0	166860
33 Good Shepherd	44	120440	16569	2168	4	0	24194	4500	167895	84638	31507	0	0	116345	0	0	0	0	284240
34 McKinney First	1844	1721009	1691948	76370	42086	0	107518	31240	3670171	304171	9828	0	379074	693073	0	0	0	0	4363244
35 Stonebridge	203	870535	276530	712	5272	0	170191	6754	1329994	0	6488	0	0	6488	0	0	0	0	1336482
36 Pilot Point	68	0	143665	0	0	0	11605	1534	156804	0	0	0	0	0	0	0	0	0	156804
37 Plano Christ	1381	3024218	1260208	54059	26339	0	40257	7628	4412709	0	11265	491046	210001	712312	0	0	0	0	5125021
38 Custer Road	1350	3009811	544411	33861	51886	0	7350	231	3647550	0	21590	0	0	21590	0	2500	0	2500	3671640
39 Plano First	501	1385147	309820	17129	1984	0	158180	52602	1924862	74005	7735	0	0	81740	0	0	0	0	2016602
40 Prosper	203	0	633319	8505	28956	0	4250	29917	704947	147555	0	73278	0	220833	0	0	0	0	925780

North Central District Table 6 (Continued)

CHURCH NAME	RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN										RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS				RECEIVED FROM CONNECTIONAL/OTHER SOURCES					
	51	52a	52b	52c	52d	52e	52f	52g	52i	53a	53b	53c	53d	53i	54a	54b	54c	54d	55	
41 Rockwall First	619	728441	1467009	36240	15288	0	94319	0	2347297	261909	0	0	188052	429961	0	0	0	0	2771258	41
42 Rowlett First	358	481396	375121	27543	0	0	0	1116441	2000501	38822	0	6750	45572	0	0	0	0	0	2046073	42
43 Sachse First	101	226647	143308	5423	1275	0	12150	2105	390908	1120	500	119886	1000	122506	0	0	3000	0	516414	43
44 Pleasant Valley	79	130468	57946	3971	718	0	9850	2935	205888	0	1175	0	1175	1175	0	0	46000	0	263063	44
45 Sanger	27	75328	2267	1308	50	0	0	952	79905	0	4902	9000	13902	13902	0	0	0	0	93807	45
46 Stony	15	0	21068	0	0	0	0	0	21068	0	0	0	0	0	0	0	0	0	21068	46
47 The Colony First	153	257598	99884	4073	4080	0	30263	581	396479	1195	0	36181	0	37376	0	0	0	0	433855	47
48 Trophy Club Fellowship	235	595428	293408	3493	283	0	67105	445	960108	0	0	0	0	0	0	0	0	0	960108	48
49 Verona	6	0	18167	0	0	0	0	0	18167	0	0	0	0	0	0	0	0	0	18167	49
50 Wylie	175	116879	221567	7189	4391	0	8315	6722	365063	8905	1557	69734	0	80196	0	0	0	0	445259	50
51 Jahnah Rarah Mission	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	51
52 Cambodian Fellowship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	52
53 Carrollton First	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	53
54 Forney	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	54
55 Justin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	55
56 Ponder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	56
57 Royce City First	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	57
58 St. Andrew	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	58
59 Oak Grove	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	59
60 Korean North Central	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	60
NORTH CENTRAL DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	61
TOTAL 2023	13800	24648033	16666199	556768	301039	357563	1391879	2182113	45095594	4594374	211275	1216123	1101313	7123085	0	95470	930297	1025767	53242446	
TOTAL 2022	15397	30243077	23175690	449969	144457	2518493	1939062	1119146	59589894	7330277	856112	1827663	1072497	11086549	0	134506	2411261	2545767	73222210	
Inc/Dec 2023 over 2022	-1597	-5565044	-7519491	106799	156682	-2160930	-547183	1062967	-14496300	-2735903	-644837	-611540	28816	-3963464	0	-39036	-1480964	-1520000	-19979764	

Northwest District Table 1 (Continued)

CHURCH MEMBERSHIP		CHURCH MEMBERSHIP																		
		RECEIVED										REMOVED			MEMBERSHIP ETHNICITY					
CHURCH NAME	PASTOR'S NAME	1	2a	2b	2c	2d	2e	2f	2g	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d
21 Jacksonboro	Chad Johnson	211	1	0	0	0	2	0	0	0	0	0	0	0	0	214	0	0	0	0
22 Nocona	Valeri Sewel	148	0	2	0	0	2	0	0	0	0	0	1	0	6	145	0	0	0	0
23 Petrolia	Bettye Jones	22	0	0	0	0	0	0	0	0	0	0	0	0	1	21	0	0	1	0
24 Pottsboro Lakeway	Frank Alegria	168	0	0	0	1	2	1	0	14	0	0	3	0	6	149	0	0	3	0
25 Sadler	Michael Miller	8	0	0	0	0	0	0	0	1	0	0	0	0	0	7	0	0	0	0
26 Saint Jo	Larry Coleman	21	0	0	0	0	0	0	0	0	0	0	0	0	0	21	0	0	0	0
27 Montague	Larry Coleman	11	0	0	0	0	2	0	0	0	0	0	0	0	0	13	0	0	0	0
28 Sherman First	Denise Peckham	1003	3	0	1	0	13	17	0	158	8	0	9	11	19	832	0	3	12	228
29 Friendship	Roy L Spore	85	0	2	0	0	5	3	0	18	0	0	0	0	2	75	0	0	0	0
30 Sherman Grace	Jessica Wright	178	0	1	2	0	0	3	2	8	5	0	4	1	2	166	0	3	2	0
31 Valley View	Beate Hall	142	0	0	1	0	5	6	0	28	29	11	0	0	3	83	0	0	0	0
32 Van Alstyne	Kristopher Melvir	382	6	4	2	0	13	2	0	0	1	0	4	0	1	403	1	1	0	0
33 Whitesboro	Chad McSwain	222	0	0	0	0	5	8	4	0	35	0	1	32	2	169	0	0	1	133
34 Whitewright	Jeremy Basset	203	1	0	2	0	0	1	0	0	0	0	0	0	0	207	0	0	1	0
35 Beverly Drive	Shanna Kronk	63	0	0	0	0	1	0	0	3	0	0	0	0	2	59	0	0	1	135
36 Wichita Falls First	John McJarty	1255	5	2	0	40	23	1	4	0	2	0	13	13	17	1265	6	2	7	0
37 Floral Heights	Brian Bosworth	411	0	3	1	0	3	2	0	0	63	0	19	11	7	320	3	2	4	487
38 Mt. Calvary-Falls Chape	Louis A Pearce Sr	62	0	0	0	0	0	0	0	0	0	1	0	0	0	61	0	24	0	0
39 WF Trinity	Jacob Fields	194	0	0	0	0	0	0	0	0	0	0	0	2	0	192	0	0	11	0
40 WF Wesley	Jacob Fields	84	0	7	0	0	0	2	0	0	0	0	0	0	0	93	4	0	4	0

Northwest District Table 1 (Continued)

CHURCH NAME	PASTOR'S NAME	CHURCH MEMBERSHIP										MEMBERSHIP ETHNICITY							
		RECEIVED					REMOVED					Asian	Black	Hispanic/Latino	Native American				
1	2a	2b	2c	2d	2e	2f	2g	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	
41 University		0	2	0	1	5	0	0	0	0	0	0	0	136	0	2	0	0	0
42 Vicinos Ministries	Zachary Landis	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
43 Bellevue	Closed	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
44 Bowie	Disaffiliated	22	0	0	0	0	0	0	0	0	0	22	0	0	0	0	0	0	0
45 Bridgeport	Disaffiliated	149	0	0	0	0	0	0	0	0	0	149	0	0	0	0	0	0	0
46 Bryson	Disaffiliated	357	0	0	0	0	0	0	0	0	0	357	0	0	0	0	0	0	0
47 Callisburg	Disaffiliated	26	0	0	0	0	0	0	0	0	0	26	0	0	0	0	0	0	0
48 Denison Trinity	Disaffiliated	104	0	0	0	0	0	0	0	0	0	104	0	0	0	0	0	0	0
49 Era	Disaffiliated	71	0	0	0	0	0	0	0	0	0	71	0	0	0	0	0	0	0
50 Holiday	Disaffiliated	59	0	0	0	0	0	0	0	0	0	59	0	0	0	0	0	0	0
51 Howe	Disaffiliated	159	0	0	0	0	0	0	0	0	0	159	0	0	0	0	0	0	0
52 Chico Morris Memoria	Disaffiliated	224	0	0	0	0	0	0	0	0	0	224	0	0	0	0	0	0	0
53 Paradise	Disaffiliated	83	0	0	0	0	0	0	0	0	0	83	0	0	0	0	0	0	0
54 Perrin	Disaffiliated	103	0	0	0	0	0	0	0	0	0	103	0	0	0	0	0	0	0
55 Sunset	Disaffiliated	9	0	0	0	0	0	0	0	0	0	9	0	0	0	0	0	0	0
56 Toga	Disaffiliated	14	0	0	0	0	0	0	0	0	0	14	0	0	0	0	0	0	0
57 Vashit	Disaffiliated	88	0	0	0	0	0	0	0	0	0	88	0	0	0	0	0	0	0
58 WF St. Marks	Disaffiliated	34	0	0	0	0	0	0	0	0	0	34	0	0	0	0	0	0	0
59 Antelope	Disaffiliated	95	0	0	0	0	0	0	0	0	0	95	0	0	0	0	0	0	0
60 Decatur Oak Grove	Disaffiliated	20	0	0	0	0	0	0	0	0	0	20	0	0	0	0	0	0	0
61 NORTHWEST DISTRICT	Todd Harris	79	0	0	0	0	0	0	0	0	0	79	0	0	0	0	0	0	0
62 NORTH TEXAS CONFERENCE	Christy Dremer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL 2023		9752	34	42	177	115	37	324	167	13	73	1772	135	7766	17	90	80	15	15
TOTAL 2022		10169	35	70	34	94	50	226	151	24	79	51	198	9752	21	89	103	20	20
Incl Dec 2023 over 2022		-417	-1	-28	-21	148	37	98	16	-11	-6	1721	-63	-1986	-4	1	-23	-5	-5

Northwest District Table 2

CHURCH NAME	MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER				CHURCH MEMBERSHIP				CHRISTIAN FORMATION GROUPS (CFG)						
	5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11
1 Alvord	0	110	1	114	65	49	114	53	0	3	2	5	19	7	7	8	2	56	731
2 Archer City	0	71	0	71	37	34	71	29	5	0	0	0	0	8	3	0	2	21	262
3 Bells	0	181	0	183	107	76	183	80	30	2	2	4	40	228	22	5	5	37	693
4 Tom Bean	0	117	0	118	53	65	118	29	0	1	0	1	0	5	80	10	0	12	1024
5 Boyd	0	96	0	96	55	41	96	42	5	0	0	0	6	39	43	12	0	21	765
6 Rhome	0	23	0	24	15	9	24	25	4	0	0	0	1	3	0	0	0	10	106
7 Burkburnett	0	314	18	337	176	161	337	213	142	2	0	2	55	57	56	12	14	309	3917
8 Collinsville	1	63	0	68	40	28	68	38	0	1	0	1	1	3	11	5	0	5	218
9 Decatur First	0	503	1	511	270	241	511	168	19	0	0	0	13	21	29	9	6	144	1889
10 Hartess Memorial	0	36	0	37	24	13	37	12	0	0	0	0	13	18	0	0	0	37	3710
11 Haven Chapel	0	0	0	46	30	16	46	25	0	1	0	1	0	0	0	0	0	10	1011
12 Waples Memorial	0	310	0	310	155	155	310	159	71	2	0	2	38	58	15	12	7	85	11912
13 Electra	0	124	0	124	82	42	124	51	3	0	0	0	0	0	13	8	2	32	5513
14 Forestburg	0	58	0	59	33	26	59	167	135	2	3	5	0	45	12	10	0	0	2214
15 Friburg-Cooper	0	44	0	44	28	16	44	15	0	0	0	0	3	10	0	0	0	10	1015
16 Gainesville First	0	363	0	374	206	168	374	130	15	1	0	1	1	0	70	14	2	85	17116
17 Sivell's Bend	0	14	0	16	8	8	16	15	0	0	0	0	0	24	0	0	0	6	617
18 Whaley	0	116	4	126	82	44	126	126	57	1	0	1	10	44	16	10	3	38	6718
19 Henrietta	0	226	2	229	134	95	229	135	45	3	2	5	17	28	15	20	12	120	16719
20 Iowa Park	0	225	0	228	124	104	228	69	14	0	0	0	2	10	0	0	0	34	3420

Northwest District Table 2 (Continued)

CHURCH NAME	CHURCH MEMBERSHIP										CHRISTIAN FORMATION GROUPS (CFG)								
	MEMBERSHIP ETHNICITY			MEMBERSHIP GENDER			MEMBERSHIP				MEMBERSHIP								
	5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11
21 Jacksboro	0	211	3	214	130	84	214	66	7	0	0	0	5	5	12	23	2	33	7021
22 Nocona	0	145	0	145	85	60	145	63	8	0	0	0	0	20	15	12	3	35	6522
23 Petrolia	0	20	0	21	14	7	21	15	2	0	0	0	0	6	1	1	1	1	423
24 Pottsboro Lakeway	0	146	0	149	90	59	149	113	30	0	0	0	0	0	5	2	2	60	6924
25 Sadler	0	7	0	7	5	2	7	7	0	0	0	0	0	6	3	0	0	0	325
26 Saint Jo	0	20	0	21	16	5	21	11	0	0	0	0	0	2	0	0	0	6	626
27 Montague	0	13	0	13	8	5	13	10	0	0	0	0	0	0	0	0	0	4	427
28 Sherman First	1	811	3	832	447	385	832	262	60	1	2	3	1	157	25	22	6	242	29528
29 Friendship	0	75	0	75	55	20	75	50	15	0	0	0	8	26	0	0	0	28	2829
30 Sherman Grace	0	161	0	166	88	78	166	169	102	1	0	1	11	21	4	11	0	34	4930
31 Valley View	0	81	1	83	42	41	83	44	0	0	0	0	15	9	12	7	0	12	3131
32 Van Alstyne	0	399	2	403	218	185	403	283	130	9	4	13	15	121	65	35	13	118	23132
33 Whitesboro	0	165	2	169	101	68	169	143	48	1	0	1	27	32	31	54	6	139	23033
34 Whitewright	0	204	2	207	127	80	207	43	9	1	0	1	4	9	9	0	3	22	3434
35 Beverly Drive	0	53	4	59	34	25	59	23	0	0	0	0	0	0	2	1	4	23	3035
36 Wichita Falls First	0	1270	0	1285	706	579	1285	597	402	1	3	4	225	86	47	54	10	226	33736
37 Floral Heights	0	307	0	320	177	143	320	85	10	1	1	2	5	31	7	0	0	45	5237
38 Mt. Calvary-Falls Chape	0	32	5	61	35	26	61	36	1	2	1	3	0	4	9	2	2	21	3438
39 WF Trinity	0	181	0	192	119	73	192	68	15	0	0	0	17	10	17	0	0	21	3839
40 WF Wesley	0	85	0	93	53	40	93	73	13	2	3	5	5	5	17	4	0	25	4640

Northwest District Table 3

CHURCH NAME	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL								UMM		UMW		MISSION ENGAGEMENT								ASSETS AND DEBT	
	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25			
1 Alvord	9	9	38	2	2	4	14	2369	0	0	0	0	12	0	10	77	1100	1300000	688711			
2 Archer City	0	10	25	2	5	0	0	0	0	0	0	0	2	0	1	10	250	1228551	319212			
3 Bells	0	31	63	4	2	0	0	0	10	1175	0	0	11	3	11	60	2636	1317744	994943			
4 Tom Bean	4	12	40	1	1	0	0	0	0	0	0	0	5	5	20	550	2500000	2634464				
5 Boyd	0	10	40	1	6	1	0	0	0	0	0	0	7	1	4	16	1987000	854135				
6 Rhone	0	8	0	1	4	0	0	0	0	0	0	0	5	0	5	20	440359	508946				
7 Burkurnett	2	38	42	7	9	2	9	1840	12	799	0	0	11	5	6	163	1500550	1923827				
8 Collinsville	0	9	0	2	1	1	0	0	0	0	0	0	3	1	1	19	444500	1912798				
9 Decatur First	0	78	62	13	7	8	17	0	0	0	0	0	14	8	12	185	6755000	9454419				
10 Harless Memorial	0	0	0	0	0	8	0	0	11	2100	0	0	1	0	1	20	750000	3500010				
11 Haven Chapel	0	5	0	5	5	0	0	0	0	0	0	0	2	0	2	15	212000	5811111				
12 Waples Memorial	4	70	40	7	4	2	0	0	0	0	2	15	6	1	2	43	10923875	111340812				
13 Electra	0	18	0	3	1	2	0	0	0	0	0	0	4	4	4	10	1403333	12993913				
14 Forestburg	0	14	42	5	1	1	0	0	0	0	0	0	7	3	4	59	891000	6707614				
15 Fiberig-Cooper	0	8	0	1	0	1	0	0	3	0	0	0	3	0	3	15	643941	2088115				
16 Gainesville Firs	0	35	45	4	1	1	0	0	0	0	1	9	16	2	3	55	14644135	85268716				
17 Svelis Berc	0	0	0	0	1	0	0	0	0	0	0	0	4	1	1	15	55000	2326017				
18 Whaley	0	38	49	6	3	2	0	0	0	0	0	0	3	1	2	43	5602500	57113818				
19 Henrietta	3	65	90	6	2	3	15	0	9	250	0	0	6	3	5	70	1513860	20659019				
20 Iowa Park	0	22	0	4	3	0	15	500	14	860	0	0	2	0	1	18	4071287	16387420				

Northwest District Table 3 (Continued)

CHURCH NAME	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL								UMM			UMW		MISSION ENGAGEMENT				ASSETS AND DEBT	
	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25
21 Jacksboro	0	31	46	5	4	1	0	0	0	0	0	0	4	0	4	72	1150	1221440	512949
22 Noona	0	0	0	2	3	2	0	0	0	0	0	0	2	0	2	28	165	3254214	377728
23 Petrolia	0	4	0	1	1	0	0	0	0	0	0	0	2	1	1	6	78	347000	124128
24 Potsboro Lakeview	0	26	0	3	4	3	16	800	0	0	0	0	6	0	2	30	165	3683000	159028
25 Sadler	0	0	0	1	1	0	0	0	0	0	0	0	2	0	2	2	27	283000	45639
26 Saint Jo	0	0	0	0	1	0	0	0	0	0	0	0	3	0	3	4	36	935250	106423
27 Montague	0	0	0	0	0	1	0	0	0	0	0	0	2	0	2	10	200	180000	5004
28 Sherman First	6	76	70	6	13	10	22	499	1760	0	0	0	20	3	8	356	3401	10359740	921709
29 Friendship	0	15	0	1	2	0	0	0	9	0	0	0	2	0	1	24	4350	474000	216298
30 Sherman Grace	0	46	22	4	8	1	0	0	998	0	0	0	10	0	10	80	661	3139378	76016
31 Valley View	0	10	0	2	3	1	0	0	0	0	0	0	3	1	2	30	1000	1275244	32011
32 Van Alstyne	6	95	120	11	9	12	0	0	5000	0	0	0	10	2	8	150	500	4543262	956665
33 Whitesboro	0	50	75	7	13	3	15	3742	44	0	0	0	12	0	10	89	3856	3875000	528099
34 Whitevright	2	12	27	3	3	0	8	2000	15	4496	0	0	15	12	12	50	1100	2462951	143945
35 Beverly Drive	0	7	0	3	3	1	0	0	0	0	0	0	6	4	6	20	300	1628913	6200
36 Wichita Falls First	6	120	0	13	8	4	0	0	0	0	0	0	6	1	3	181	1117	19810000	7998994
37 Floral Heights	0	51	0	5	5	0	0	0	0	0	0	0	2	0	2	40	1500	11899270	1795250
38 Mt. Calvary-Falls Chape	0	12	23	2	1	1	0	0	0	0	0	0	1	0	0	7	82	285000	34750
39 WF Trinity	0	32	0	3	3	0	14	0	12	0	0	0	4	1	3	34	2120	3153240	79890
40 WF Wesley	0	28	0	3	5	0	0	0	0	0	0	0	3	2	2	28	400	1310097	72000

Northwest District Table 3 (Continued)

CHURCH NAME	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL								UMM		UMW		MISSION ENGAGEMENT								ASSETS AND DEBT	
	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25			
41 University	0	48	21	7	6	0	0	0	0	0	0	4	0	1	25	55	7533652	14412041				
42 Vecinos Ministries	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
43 Bellevue	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
44 Bowie	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
45 Bridgeport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
46 Bryson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
47 Callisburg	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
48 Denison Trinity	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
49 Era	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
50 Holiday	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
51 Howe	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
52 Chico Morris Memoria	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
53 Paradise	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
54 Perrin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
55 Sunset	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
56 Troga	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
57 Vastiti	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
58 WF St. Marks	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
59 Antelope	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
60 Decatur Oak Grove	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
61 NORTHWEST DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
62 NORTH TEXAS CONFERENCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
TOTAL 2023	42	1143	980	166	154	76	145	11750	203	17438	3	24	243	65	167	2199	41814	139635986	19500651			
TOTAL 2022	67	1494	1260	197	198	87	163	13068	283	23309	4	29	321	87	224	2757	59831	143828017	20121689			
Incl Dec 2023 over 2022	-25	-351	-280	-41	-44	-11	-18	-1318	-80	-5871	-1	-5	-78	-22	-57	-558	-18017	-4192031	-620838			

Northwest District Table 4

CHURCH NAME	BENEVOLENT GIVING													ASSETS AND DEBT						
	26	27	28	29	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38		
1 Alford	39068	0	12893	12893	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01	
2 Archer City	28355	0	16351	3000	0	0	0	0	290	0	0	0	0	0	0	0	0	0	02	
3 Bells	26523	0	13283	13283	500	0	0	0	0	0	0	0	0	0	0	0	500	23129	3	
4 Tom Bean	0	0	7125	7125	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3773	4
5 Boyd	69698	0	11340	7213	50	0	0	0	0	0	0	0	0	0	0	0	0	0	2324	5
6 Rhome	0	0	3789	700	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06	
7 Burk Burnett	0	0	27085	27085	214	0	50	0	50	0	0	0	0	0	0	0	0	0	2115	7
8 Collinsville	0	0	3853	3853	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08	
9 Decatur First	0	1231	65416	65416	1710	0	2000	0	0	0	0	3320	0	0	0	0	9780	1574	9	
10 Harless Memorial	0	0	3303	3302	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1000	10
11 Haven Chapel	0	2600	3032	3032	20	0	25	0	0	0	0	0	0	0	0	0	0	0	500	11
12 Waples Memorial	0	0	38059	38059	455	0	100	0	560	210	0	0	0	0	0	0	0	0	1817	12
13 Electra	0	0	14921	14921	0	0	1000	0	0	0	0	0	0	0	0	0	0	0	825	13
14 Forestburg	0	0	7695	7695	0	0	0	0	0	0	0	0	0	0	0	0	200	4750	14	
15 Friberg-Cooper	0	0	4748	4748	0	0	4	0	0	0	0	0	0	0	0	0	0	0	900	15
16 Gainesville First	309867	0	44838	30449	0	0	0	0	3500	0	0	0	0	0	0	0	0	0	8454	16
17 Sivell's Bend	6	0	1197	1197	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17
18 Whaley	448299	0	17418	17418	800	0	0	0	0	0	0	0	0	0	0	0	0	0	22500	18
19 Henrietta	0	0	26976	26976	160	0	0	0	758	0	0	0	0	0	0	0	0	0	6879	19
20 Iowa Park	121000	0	18260	18260	0	0	0	0	360	0	0	0	0	0	0	0	0	0	6525	20

Northwest District Table 4 (Continued)

CHURCH NAME	ASSETS AND DEBT		BENEVOLENT GIVING															
	26	27	28	29	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38
21 Jacksboro	0	0	25385	25385	0	0	2539	0	539	0	0	0	0	0	0	0	16980	82121
22 Nocona	0	0	17161	17161	0	0	0	0	0	916	0	0	0	0	0	0	916	1378922
23 Petrolia	0	0	2507	2507	622	0	0	0	0	0	0	0	0	0	0	0	0	331023
24 Pottsboro Lakeway	0	0	16194	16194	0	0	0	0	0	0	0	0	0	0	0	0	550	21024
25 Sadler	0	0	3487	1300	0	0	0	0	0	0	0	0	0	0	0	0	0	025
26 Saint Jo	0	0	2259	2259	0	0	0	0	0	0	0	0	0	0	0	0	0	107426
27 Montague	0	0	1153	1153	0	0	222	0	0	0	0	0	0	0	0	0	0	100027
28 Sherman First	1408465	324585	106857	62000	0	0	0	0	0	0	0	0	0	0	0	0	0	2490828
29 Friendship	6000	0	6406	6406	891	0	640	0	241	25	0	0	0	0	0	0	1886	200329
30 Sherman Grace	657182	0	35723	35723	0	0	0	0	714	0	0	0	0	0	0	0	2596	1195530
31 Valley View	0	20242	15007	1501	0	0	0	0	60	0	0	0	0	0	0	0	0	1606131
32 Van Alstyne	0	5965	40972	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3684532
33 Whitesboro	62943	0	30439	30439	50	0	0	0	0	0	0	0	0	0	0	0	2000	559033
34 Whitewright	0	0	15864	15864	0	0	0	0	4723	0	0	0	0	0	0	0	0	393034
35 Beverly Drive	0	0	8715	3000	0	0	0	0	0	0	0	0	0	0	0	0	0	25035
36 Wichita Falls First	0	0	131472	131472	2550	0	0	0	7201	0	0	0	0	0	0	0	0	394136
37 Floral Heights	45021	0	64269	12500	25	0	0	0	739	0	0	0	0	0	20	0	250	4737737
38 Mt. Calvary-Falls Chape	0	0	3568	3568	0	0	0	0	0	0	0	0	0	0	0	0	2050	220038
39 WF Trinity	365981	0	15182	15182	0	0	0	0	0	0	0	0	0	0	0	0	0	74639
40 WF Wesley	0	0	9927	9927	0	0	0	0	0	0	0	0	0	0	0	0	200	55040

Northwest District Table 4 (Continued)

CHURCH NAME	ASSETS AND DEBT		BENEVOLENT GIVING															
	26	27	28	29	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38
41 University	0	0	25856	25856	0	0	0	0	0	0	0	0	0	0	0	0	34876	473641
42 Vecinos Ministries	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	042
43 Bellevue	0	0	1785	1785	0	0	0	0	0	0	0	0	0	0	0	0	0	043
44 Bowie	0	0	18848	18848	0	0	0	0	0	0	0	0	0	0	0	0	0	044
45 Bridgeport	0	0	38366	38366	0	0	0	0	0	0	0	0	0	0	0	0	0	045
46 Bryson	0	0	3478	3478	0	0	0	0	0	0	0	0	0	0	0	0	0	046
47 Callisburg	0	0	6550	6550	0	0	0	0	0	0	0	0	0	0	0	0	0	047
48 Denison Trinity	0	0	7043	7043	0	0	0	0	0	0	0	0	0	0	0	0	0	048
49 Era	0	0	2955	2955	0	0	0	0	0	0	0	0	0	0	0	0	0	049
50 Holiday	0	0	8975	8975	0	0	0	0	0	0	0	0	0	0	0	0	0	050
51 Howe	0	0	21143	21143	0	0	0	0	0	0	0	0	0	0	0	0	0	051
52 Chico Morris Memoria	0	0	8804	8804	0	0	0	0	0	0	0	0	0	0	0	0	0	052
53 Paradise	0	0	6342	6342	0	0	0	0	0	0	0	0	0	0	0	0	0	053
54 Perrin	0	0	1714	1714	0	0	0	0	0	0	0	0	0	0	0	0	0	054
55 Sunset	0	0	1899	1899	0	0	0	0	0	0	0	0	0	0	0	0	0	055
56 Tioga	0	0	7224	7224	0	0	0	0	0	0	0	0	0	0	0	0	0	056
57 Vashiti	0	0	1941	1941	0	0	0	0	0	0	0	0	0	0	0	0	0	057
58 WF St. Marks	0	0	10993	10993	0	0	0	0	0	0	0	0	0	0	0	0	0	058
59 Antelope	0	0	1527	1527	0	0	0	0	0	0	0	0	0	0	0	0	0	059
60 Decatur Oak Grove	0	0	7024	7024	0	0	0	0	0	0	0	0	0	0	0	0	0	060
61 NORTHWEST DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	061
62 NORTH TEXAS CONFERENCE	0	0	0	0	8911	0	3429	0	231903	0	0	0	0	0	0	0	0	062
TOTAL 2023	3606408	354623	1076596	822633	16958	0	10009	0	251638	1151	0	3320	0	0	20	0	74822	374982
TOTAL 2022	4226196	359051	1104891	944698	35710	0	2852	0	24306	1196	0	0	0	0	50	0	83031	391578
InclDec 2023 over 2022	-619788	-4428	-28295	-62065	-18752	0	7157	0	227332	-45	0	3320	0	0	-30	0	-8209	-16596

Northwest District Table 5

CHURCH NAME	MINISTERIAL SUPPORT													LOCAL CHURCH EXPENDITURES				
	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50
1 Alford	7560	12888	52800	0	0	0	0	4497	0	0	0	0	23409	0	26540	6434	4000	151021
2 Archer City	6311	10246	47860	0	0	0	0	3164	0	0	3301	0	43843	8317	27985	6419	5240	162686
3 Bells	3860	6675	6450	0	0	0	0	21829	0	0	0	0	21497	3007	33958	7619	2150	144457
4 Tom Bean	3563	6162	6451	0	0	0	0	21829	0	0	0	0	0	2206	29544	0	2601	76129
5 Boyd	7538	12324	29694	0	0	0	0	7777	0	0	705	0	9750	901	42868	17670	0	138814
6 Rhone	0	0	16800	0	0	0	0	0	0	0	0	0	3425	0	12481	0	0	32706
7 Burburnett	7374	12324	23780	0	0	0	0	34000	0	0	252	0	47690	2552	110567	0	5800	273539
8 Collinsville	0	0	0	0	0	0	0	17700	0	0	0	0	1025	393	9401	0	0	32372
9 Decatur First	8213	30952	70000	0	0	0	0	3095	0	0	6642	1037	235075	25575	191102	0	54274	723934
10 Harless Memorial	0	0	15848	0	0	0	0	0	0	0	50	0	0	800	12500	0	0	33500
11 Haven Chapel	0	0	0	0	0	0	0	10400	0	0	1200	0	0	500	2596	3933	562	22768
12 Waples Memorial	7775	12324	44577	0	0	0	0	38601	0	0	3319	0	103974	21477	121560	0	132494	543660
13 Electra	0	0	36000	0	0	0	0	5400	0	0	5400	0	40357	4988	35595	0	0	144486
14 Forestburg	5430	12324	45877	0	0	0	0	3000	0	0	0	0	0	5150	12000	0	2000	98726
15 Friberg-Cooper	0	0	3981	0	0	0	0	12500	0	0	0	0	0	391	17663	0	14000	54187
16 Gainesville Firs	7885	13524	51843	0	0	0	0	10832	0	0	1595	0	93520	26220	110070	20936	15428	468900
17 Sivel's Bend	0	0	8400	0	0	0	0	0	0	0	0	0	0	0	1790	0	0	11387
18 Whaley	6452	15548	55095	0	0	0	0	21600	0	0	2553	0	21600	42367	15989	63730	56761	342413
19 Henrietta	8051	13104	63900	0	0	0	0	6000	0	0	1860	0	98587	22492	60728	0	98315	408568
20 Iowa Park	7524	12324	42802	0	0	0	0	13197	0	0	1599	0	40849	4223	65602	45720	16449	276714

Northwest District Table 5 (Continued)

CHURCH NAME	MINISTERIAL SUPPORT													LOCAL CHURCH EXPENDITURES				
	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50
21 Jacksboro	7829	12324	55123	0	0	0	0	8840	0	0	0	0	81155	15246	51238	0	0	278019
22 Nocona	8213	11283	49665	0	0	0	6000	6000	0	0	1649	0	21622	3404	62465	0	35790	232873
23 Petrolia	1412	0	5091	0	0	0	6919	6919	0	0	0	0	0	562	20813	0	4454	45690
24 Pottsboro Lakeway	8585	13162	78660	0	0	0	5377	5377	0	0	0	0	14659	750	47725	0	23539	193217
25 Sadler	0	0	0	0	0	0	12000	12000	0	0	0	0	6432	3391	6488	0	28760	58361
26 Saint Jo	0	0	7701	0	0	0	9132	9132	0	0	0	0	0	2125	4592	0	0	26883
27 Montague	0	0	443	0	0	0	7975	7975	0	0	0	0	0	1143	7800	0	4659	24395
28 Sherman First	18666	18486	98000	0	40000	0	38954	30000	21000	12000	1452	0	140325	37459	308070	584023	9037	1444380
29 Friendship	0	0	3780	0	0	0	21600	21600	0	0	0	0	21810	635	17314	3600	19667	100498
30 Sherman Grace	8377	11712	63950	0	0	0	23250	23250	0	0	3300	0	56018	11173	52393	41359	139060	461580
31 Valley View	4073	9243	49269	0	0	0	2814	2814	0	0	0	600	0	4517	45918	0	111970	246026
32 Van Alstyne	8021	12400	67208	0	0	0	9154	9154	0	0	0	0	133464	30713	66245	0	57748	421798
33 Whitesboro	7786	12324	54526	0	30750	0	24000	14400	0	0	6914	0	72852	25415	87635	10500	48723	433904
34 Whitewright	0	0	26980	0	0	0	0	0	0	0	71	0	24220	19151	41661	0	1147	137747
35 Beverly Drive	0	0	27000	0	0	0	0	0	0	0	0	0	3068	300	16247	0	935	50800
36 Wichita Falls First	22669	30810	125122	0	35499	0	41320	63000	13000	25000	4485	0	392670	80391	225951	0	101831	1306912
37 Floral Heights	8695	24396	78984	0	0	0	10018	10018	0	0	2341	0	166086	2779	178208	21002	107128	660548
38 Mt. Calvary-Falls Chape	0	0	13200	0	0	0	12000	12000	0	0	0	0	0	1550	3560	0	0	39228
39 WF Trinity	7729	12324	31220	0	0	0	30979	30979	0	0	1715	0	21332	2003	14354	47400	36196	221180
40 WF Wesley	0	0	12000	0	0	0	0	0	0	0	0	0	13312	280	45307	0	0	81576

Northwest District Table 6

CHURCH NAME	RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN										RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM CONNECTIONAL/OTHER SOURCES				
	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c	54t	55	
1 A vord	39	0	110383	4899	12129	0	9000	1284	138295	0	1486	0	0	1486	0	0	0	0	1397811	
2 Archer City	28	0	149834	10927	0	0	7688	168549	168549	0	3000	0	0	3000	0	0	0	0	1715492	
3 Bells	81	0	106503	3989	0	12080	0	122572	122572	0	11420	8300	0	19720	0	0	0	0	1422923	
4 Tom Bean	16	0	43771	8745	6702	13200	7053	79471	79471	0	0	236	0	236	0	0	0	0	797074	
5 Boyd	47	0	103547	2146	0	1350	1063	108106	108106	27223	24410	0	1557	53190	15000	2980	17980	1792765		
6 Rheme	16	0	36946	2526	0	0	0	39472	39472	0	0	0	0	0	0	4000	4000	434726		
7 Burburnett	62	0	230866	3616	0	0	0	234482	234482	6800	3625	0	1439	11864	0	0	0	2463467		
8 Collinsville	29	0	65671	0	0	0	0	65671	65671	0	0	0	0	0	0	0	0	656718		
9 Decatur First	204	0	600379	6738	0	2000	6480	615597	615597	0	21254	0	5430	26684	0	0	0	6422819		
10 Harless Memorial	12	0	0	44076	0	0	0	44076	44076	0	0	0	0	0	0	0	0	4407610		
11 Haven Chapel	15	0	38769	0	0	0	0	38769	38769	0	0	0	0	0	0	0	0	3876911		
12 Waples Memorial	198	0	460077	13224	5980	0	120000	599281	599281	0	645	0	38205	38850	0	63616	63616	70174712		
13 Electra	40	0	136807	2315	0	7150	0	146072	146072	0	40000	0	0	40000	0	0	0	18607213		
14 Forestburg	25	0	97148	7552	38	0	0	104738	104738	0	1200	0	152	1352	0	0	0	10609014		
15 Friberg-Cooper	29	0	17185	7612	2	0	0	24799	24799	0	1250	0	275	1525	0	0	0	2632415		
16 Gainesville First	111	181351	220132	4167	6204	0	8462	483277	483277	0	1365	0	0	1365	0	0	0	48464216		
17 Swell's Bend	10	0	21702	669	0	0	0	22371	22371	0	0	0	0	0	0	5500	5500	2787117		
18 Whaley	39	253971	67735	3717	66275	0	1200	422974	422974	0	19030	8900	0	27930	0	12500	12500	46340418		
19 Henietta	109	0	242984	12734	0	0	0	261035	261035	190950	6760	160	160	197870	0	500	500	45940519		
20 Iowa Park	85	0	227672	11294	0	0	0	239966	239966	37896	0	0	1966	3862	0	0	0	27882820		

Northwest District Table 6 (Continued)

CHURCH NAME	RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN					RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM CONNECTIONAL/OTHER SOURCES								
	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c	54t	55
21 Jacksboro	61	0	262515	10575	202	0	0	18222	291514	0	200	0	0	200	0	0	0	0	2917421
22 Nocona	47	0	217592	7016	0	800	43488	268896	268896	0	0	0	0	0	0	0	0	0	26889622
23 Petrolia	13	0	24014	809	459	0	0	25262	25262	0	0	0	0	0	0	0	0	0	2526223
24 Pottsboro Lakeway	109	0	203079	11392	77	0	0	214548	214548	0	5320	14511	20031	20031	0	0	0	0	23457924
25 Sadler	8	0	31692	0	0	18217	0	49909	49909	0	400	0	400	400	0	0	0	0	5030925
26 Saint Jo	8	0	15490	380	0	0	11700	21570	21570	0	0	0	0	0	0	0	0	0	2157026
27 Montague	8	0	20998	0	0	0	0	20998	20998	0	0	0	0	0	0	0	0	0	2099827
28 Sherman First	312	650670	315453	8194	4741	17130	76239	1072427	488358	100	0	0	0	488458	0	0	218734	177961928	
29 Friendship	68	0	74509	5914	0	0	0	80483	80483	8397	0	5701	14098	14098	0	0	0	0	9458129
30 Sherman Grace	89	205577	59433	1050	198	15	9149	274422	15346	1006	109126	2828	128306	128306	0	0	0	0	40272830
31 Valley View	32	0	82046	6270	0	2485	2993	93794	0	4070	83409	0	87479	0	0	0	0	0	18127381
32 Van Alstyne	122	133770	274728	11352	0	448741	3569	916078	916078	63893	0	0	63893	0	0	0	0	0	97997132
33 Whitesboro	157	0	766150	15389	6505	0	0	788044	0	3406	0	5625	9031	9031	0	0	0	0	79707533
34 Whitewright	47	0	125194	2281	6522	2547	1546	138090	0	500	0	0	500	500	0	500	500	0	13909034
35 Beverly Drive	25	0	48008	10450	300	0	1848	60606	0	50	0	0	50	50	0	0	0	0	6115635
36 Wichita Falls First	270	533539	508002	11413	0	6450	266465	1323569	69839	101526	201075	0	372440	372440	0	0	0	0	169830936
37 Floral Heights	125	264768	216375	9502	0	47273	0	537918	2342	0	102488	0	104830	104830	0	0	0	0	64274837
38 Mt. Calvary-Falls Chape	23	45400	180	90	0	0	0	45670	0	45	0	1100	1145	1145	0	0	0	0	4681538
39 WF Trinity	39	0	158432	655	1219	3812	930	165048	25300	625	0	827	26752	26752	0	0	0	0	19180039
40 WF Wesley	40	0	63235	1712	0	21067	1308	87322	0	735	0	0	735	735	0	0	0	0	8805740

Northwest District Table 6 (Continued)

CHURCH NAME	RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN					RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM CONNECTIONAL/OTHER SOURCES								
	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c	54t	55
41 University	61	0	258964	0	0	0	10800	10333	280097	0	0	0	0	0	0	0	30000	30000	31009741
42 Vecnos Ministries	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	042
43 Bellevue	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	043
44 Bowie	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	044
45 Bridgeport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	045
46 Bryson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	046
47 Callisburg	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	047
48 Denison Trinity	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	048
49 Era	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	049
50 Holliday	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	050
51 Howe	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	051
52 Chico Morris Memoria	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	052
53 Paradise	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	053
54 Perrin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	054
55 Sunset	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	055
56 Toga	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	056
57 Vasthi	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	057
58 WF St. Marks	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	058
59 Antelope	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	059
60 Decatur Oak Grove	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	060
61 NORTHWEST DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	061
62 NORTH TEXAS CONFERENCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	062
TOTAL 2023	2859	2269046	6703160	265390	117553	448741	189207	730051	10723158	864054	325918	496098	97212	1783282	15000	500	338330	353830	12860270
TOTAL 2022	3709	2396009	7726789	300150	165114	399364	187686	319510	11404632	1680279	227519	23470	159942	2091210	5000	0	185219	190219	13868061
Inc/Dec 2023 over 2022	-850	-36863	-1023629	-34760	-47561	49377	1511	410551	-681474	-816225	96399	472628	-62730	-307928	10000	500	153111	163611	-826791

Recapitulation Table 1

		CHURCH MEMBERSHIP										MEMBERSHIP ETHNICITY								
		RECEIVED					REMOVED					TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR								
DISTRICT	DISTRICT SUPT	1	2a	2b	2c	2d	2e	2f	2g	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d
East District	Cassandra Wade	7555	40	24	18	30	44	44	93	98	160	60	81	1994	125	5330	12	156	57	17
Metro District	Edlen Cowley	50999	324	536	312	29	385	246	10	1706	201	512	443	2591	481	46907	507	6373	1614	32
North Central District	Debra Hobbs Mason	48065	282	264	87	22	486	304	18	676	334	95	198	9034	280	38911	499	471	804	48
Northwest District	Todd Harris	9752	34	42	13	177	115	80	37	324	167	13	73	1772	135	7766	17	90	80	15
TOTAL 2023		116371	680	866	430	258	1030	674	158	2804	862	680	795	15391	1021	98914	1035	7090	2555	112
TOTAL 2022		119477	885	853	238	221	1135	878	0	2488	926	1133	811	668	1290	116371	2737	7403	2859	105
Incl/Dec 2023 over 2022		-3106	-205	13	192	37	-105	-204	158	316	-64	-453	-16	14723	-269	-17457	-1702	-313	-304	7
% of Increase/Decrease		-2.60%	-23.16%	1.52%	80.67%	16.74%	-9.25%	-23.23%	100.00%	12.70%	-6.91%	-39.98%	-1.97%	2204.04%	-20.85%	-15.00%	-62.18%	-4.23%	-10.63%	6.67%

Recapitulation Table 2

DISTRICT	MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER				CHURCH MEMBERSHIP				CHRISTIAN FORMATION GROUPS (CFG)						
	5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11
East District	0	5067	21	5330	3143	2187	5330	3508	1522	30	14	44	335	675	512	226	83	1394	2215
Metro District	31	37620	730	46907	27075	19832	46907	32144	21151	521	106	627	5889	62683	5225	2187	1633	63472	72517
North Central District	66	36671	352	38911	21496	17415	38911	19034	7178	221	99	320	5681	9726	6914	3130	818	11617	22479
Northwest District	2	7514	48	7766	4353	3413	7766	3868	1442	43	23	66	562	1190	689	368	111	2220	3388
TOTAL 2023	99	86872	1151	98914	56067	42847	98914	58554	31293	815	242	1057	12467	74274	13340	5911	2645	78703	100599
TOTAL 2022	106	102036	1125	116371	66080	50291	116371	92809	61020	958	312	1270	16671	103379	14377	6356	3202	76711	100646
Incl/Dec 2023 over 2022	-7	-15164	26	-17457	-10013	-7444	-17457	-34255	-29727	-143	-70	-213	-4204	-29105	-1037	-445	-557	1992	-47
% of Increase/Decrease	-6.60%	-14.86%	2.31%	-15.00%	-15.15%	-14.80%	-15.00%	-36.91%	-48.72%	-14.93%	-22.44%	-16.77%	-25.22%	-28.15%	-7.21%	-7.00%	-17.40%	2.60%	-0.05%

Recapitulation Table 5

DISTRICT	MINISTERIAL SUPPORT										LOCAL CHURCH EXPENDITURES								
		39	40		41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49
East District	138720	181585	1248983	12661	6796	0	49061	328284	52731	14900	58867	10800	1538478	250169	1970912	841290	1900493	10176730	
Metro District	742095	1107874	4421202	38570	1421147	23786	660144	1757094	844785	364571	84677	24296	21654919	5261991	13799092	3615066	5882945	73350930	
North Central District	614042	901581	3175423	0	1409202	0	363215	1541639	910859	150187	97144	70042	14887180	2136575	8883913	9868456	7135812	59626881	
Northwest District	207338	351556	1513405	0	106249	0	80274	553479	48400	37000	50403	1637	2010169	417002	2351864	880345	1179483	11105365	
TOTAL 2023	1702195	2542596	10359013	51231	3004394	23786	1152694	4180496	185675	566658	291091	106775	40090746	8065737	26705781	15205157	16097733	154259906	
TOTAL 2022	2039474	2647038	11996207	69599	3710281	142109	1170844	4509741	2077764	622157	417437	300524	44909968	8598256	27849827	15451745	28236284	179399766	
Inc/Dec 2023 over 2022	-337279	-104442	-1637194	-18368	-705887	-118323	-18150	-329245	-220989	-55499	-126346	-193749	-4819222	-530519	-1144046	-246588	-12138551	-25139860	
% of Increase/Decrease	-16.54%	-3.95%	-13.65%	-26.39%	-19.03%	-83.26%	-1.55%	-7.30%	-10.64%	-8.92%	-30.27%	-64.47%	-10.73%	-6.17%	-4.11%	-1.60%	-42.99%	-14.01%	

Recapitulation Table 6

DISTRICT	RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN				RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS				RECEIVED FROM CONNECTIONAL/OTHER SOURCES										
	51	52a	52b	52c	52d	52e	52f	52g	52i	53a	53b	53c	53d	53i	54a	54b	54c	54d	55
East District	2130	2171592	4347034	192692	128482	410	150926	203356	7194492	738244	277741	591434	109948	1717367	12660	25000	98169	135829	9047688
Metro District	15779	33306636	22016885	751290	1910413	174000	2845424	3688999	64693647	4861581	10978394	2048747	2288324	20177046	21739	171558	1264819	1458116	86328809
North Central District	13800	24648033	15656199	556768	301039	357563	1391879	2182113	45093594	4594374	211275	1216123	1101313	7123085	0	95470	930297	1025767	53242446
Northwest District	2859	2289046	6703160	265390	117553	448741	189207	730061	10723158	864054	325918	496098	97212	1783282	15000	500	338330	353830	12860270
TOTAL 2023	34568	62395307	48723278	1766140	2457487	980714	4577436	6804529	127704891	11058253	11793328	4352402	3596797	30800780	49399	292528	2631615	2973942	161479213
TOTAL 2022	39306	70799978	61721213	2229865	2201128	3276874	5516033	6421092	152166183	12099606	5869251	5505540	3766579	27240976	39166	304759	4982346	5336271	184738930
Incl Dec 2023 over 2022	-4738	-8404671	-12897935	-463725	256359	-2296160	-938597	383437	-24461292	-1041353	5924077	-1163138	-168782	3558804	10233	-12231	-2380731	-2382729	-23259717
% of Increase/Decrease	-12.05%	-11.87%	-21.06%	-20.80%	11.65%	-70.07%	-17.02%	5.97%	-16.08%	-8.61%	100.93%	-20.95%	-4.51%	13.07%	26.13%	-4.01%	-47.29%	-44.28%	-12.59%

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CONFERENCE SESSIONS, DATES AND LOCATIONS: BETWEEN UNION (1968) AND MERGER (1970):

WEST TEXAS ANNUAL CONFERENCE

	Place	Date	President	Secretary
(94)	Austin	May 27, 1968	Bishop Noah W. Moore Jr.	M.C. Stone
(95)	San Antonio	June 2, 1969	Bishop O. Eugene Slater	M.C. Stone
(96)	Austin	May 18, 1970	Bishop O. Eugene Slater	M.C. Stone

NORTH TEXAS ANNUAL CONFERENCE

(102)	Dallas	May 31, 1968	Bishop W. Kenneth Pope	Bill Morgan Smith
(103)	Dallas	June 2, 1969	Bishop W. Kenneth Pope	Bill Morgan Smith
(104)	Dallas	June 1, 1970	Bishop W. Kenneth Pope	Bill Morgan Smith

FOLLOWING MERGER

112	Dallas	May 28, 1978	Bishop W. McFerrin Stowe	Ira M. Thompson Jr.
113	Dallas	May 27, 1979	Bishop W. McFerrin Stowe	Ira M. Thompson Jr.
114	Dallas	May 25, 1980	Bishop W. McFerrin Stowe	Michael Loy Nichols
115	Dallas	May 24, 1981	Bishop John W. Russell	Michael Loy Nichols
116	Dallas	May 23, 1982	Bishop John W. Russell	Michael Loy Nichols
117	Wichita Falls	May 29, 1983	Bishop John W. Russell	Michael Loy Nichols
118	Dallas	May 27, 1984	Bishop John W. Russell	Michael Loy Nichols
119	Dallas	May 26, 1985	Bishop John W. Russell	Michael Loy Nichols
120	Wichita Falls	May 25, 1986	Bishop John W. Russell	Michael Loy Nichols
121	Dallas	May 24, 1987	Bishop John W. Russell	Michael Loy Nichols
122	Dallas	May 29, 1988	Bishop John W. Russell	Michael Loy Nichols
123	Dallas	June 4, 1989	Bishop Bruce P. Blake	Michael Loy Nichols
124	Dallas	June 3, 1990	Bishop Bruce P. Blake	Michael Loy Nichols
125	Wichita Falls	June 2, 1991	Bishop Bruce P. Blake	Michael Loy Nichols
126	Plano	June 7, 1992	Bishop Bruce P. Blake	Michael Loy Nichols
127	Plano	June 6, 1993	Bishop Bruce P. Blake	Larry W. George
128	Plano	June 5, 1994	Bishop Bruce P. Blake	Larry W. George
129	Plano	June 4, 1995	Bishop Bruce P. Blake	Larry W. George
130	Plano/Dallas	June 2, 1996	Bishop Bruce P. Blake	Larry W. George
131	Plano/Dallas	June 1, 1997	Bishop William B. Oden	Larry W. George
132	Plano/Dallas	May 31, 1998	Bishop William B. Oden	Larry W. George
133	Wichita Falls	June 6, 1999	Bishop William B. Oden	Larry W. George
134	Plano	June 4, 2000	Bishop William B. Oden	Larry W. George
135	Plano	June 3, 2001	Bishop William B. Oden	Leighton H. Bearden
136	Plano	June 2, 2002	Bishop William B. Oden	Leighton H. Bearden
137	Plano	June 1, 2003	Bishop William B. Oden	Leighton H. Bearden
138	Plano	June 6, 2004	Bishop William B. Oden	Leighton H. Bearden
139	Wichita Falls	June 5, 2005	Bishop Rhymes H. Moncure Jr.	Leighton H. Bearden
140	Plano	June 4, 2006	Bishop Rhymes H. Moncure Jr.	Leighton H. Bearden
141	Plano	June 3, 2007	Bishop Alfred L. Norris	Leighton H. Bearden
142	Plano	June 8, 2008	Bishop Alfred L. Norris	Leighton H. Bearden
143	Plano	June 7, 2009	Bishop W. Earl Bledsoe	Judith Anderson Reedy
144	Wichita Falls	June 6, 2010	Bishop W. Earl Bledsoe	Judith Anderson Reedy
145	Plano	June 5, 2011	Bishop W. Earl Bledsoe	Judith Anderson Reedy

	Place	Date	President	Secretary
146	Plano	June 3, 2012	Bishop W. Earl Bledsoe	Judith Anderson Reedy
147	Richardson	June 2, 2013	Bishop Michael McKee	Judith Anderson Reedy
148	Richardson	June 1, 2014	Bishop Michael McKee	Judith Anderson Reedy
149	Plano	June 7, 2015	Bishop Michael McKee	Judith Anderson Reedy
150	Plano	June 5, 2016	Bishop Michael McKee	Judith Anderson Reedy
151	Richardson	June 4, 2017	Bishop Michael McKee	Judith Anderson Reedy
152	Richardson	June 3, 2018	Bishop Michael McKee	Judith Anderson Reedy
153	Plano	June 2, 2019	Bishop Michael McKee	Judith Anderson Reedy
154	Plano	September 18, 2020	Bishop Michael McKee	Judith Anderson Reedy
155	Plano	June 13, 2021	Bishop Michael McKee	Kenneth R. Dickson
156	Richardson	June 5, 2022	Bishop Michael McKee	Kenneth R. Dickson
157	Plano	June 11, 2023	Bishop Ruben Saenz Jr.	Kenneth R. Dickson
158	Richardson	June 2, 2024	Bishop Ruben Saenz Jr.	Kenneth R. Dickson

SESSIONS OF THE GENERAL CONFERENCE OF THE UNITED METHODIST CHURCH

1976	Portland, Oregon	J. B. Holt
1980	Indianapolis, Indiana	J. B. Holt
1984	Baltimore, Maryland	J. B. Holt
1988	St. Louis, Missouri	Faith Richardson
1992	Louisville, Kentucky	Carolyn M. Marshall
1996	Denver, Colorado	Carolyn M. Marshall
2000	Cleveland, Ohio	Carolyn M. Marshall
2004	Pittsburg, Pennsylvania	Carolyn M. Marshall
2008	Fort Worth, Texas	Fitzgerald Reist
2012	Tampa, Florida	Fitzgerald Reist
2016	Portland, Oregon	Fitzgerald Reist
2019	St. Louis, Missouri	Fitzgerald Reist
2020/2024	Charlotte, North Carolina	Gary Graves

THE SOUTH CENTRAL JURISDICTION CONFERENCES OF THE UNITED METHODIST CHURCH

1980	Little Rock, Arkansas	S. Duane Bruce
1984	Lubbock, Texas	S. Duane Bruce
1988	New Orleans, Louisiana	Earl B. Carter
1992	Fort Worth, Texas	Earl B. Carter
1996	Kansas City, Missouri	L. Ray Branton
2000	Albuquerque, New Mexico	Thalia Matherson
2004	Corpus Christi, Texas	Thalia Matherson
2008	Dallas, Texas	David Severe
2012	Oklahoma City, Oklahoma	David Severe
2016	Wichita, Kansas	David Severe
2022	Houston, Texas	Eddie Erwin
2024	Rogers, Arkansas	Eddie Erwin

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