

# 2020 CONFERENCE WORKBOOK



**September 18-19**



## *Welcome to Annual Conference 2020!*

*This Conference Workbook contains an agenda, program announcements, schedules, reports, and legislative proposals for the 2020 North Texas ANNUAL CONFERENCE in Plano, TX.*

### **VOTING MEMBERS:**

Lay and Clergy Members who are eligible to vote at District and Annual Conferences should contact their district offices if they have not received an email explaining registration.

### **VISITORS:**

Saturday's session will be livestreamed. Visitors to Annual Conference may follow the livestream session of the meeting at <https://ntcumc.org/annual-conference-2020>, or on Facebook at <https://www.facebook.com/ntcumc/>.

### **FRIDAY, September 18**

- † **2:00 p.m.** Clergy Session (ONLINE) Clergy should register online for this meeting at <https://ntcumc.org/annual-conference-2020>.
- † **2:00 p.m.** Laity Session (ONLINE) No registration required. Follow at <https://ntcumc.org/annual-conference-2020>.
- † **5:30 p.m.** Ordination Participant and Cabinet Dinner, St. Andrew UMC, Plano, TX
- † **7:00 p.m.** The Evening Service of Ordination and Commissioning, **Bishop Michael McKee preaching**, St. Andrew UMC Plano sanctuary.  
***LIVESTREAMED and Facebook***

### **SATURDAY, September 19**

- † **9:00 a.m. – 3:00 p.m.** General session in the Sanctuary  
***LIVESTREAMED and Facebook***



**PLEASE NOTE:** If you want a bound, printed, 8 ½ x 11, black and white copy of the 2020 North Texas Conference Journal, you must complete the [Order Form](#) located in the back of this workbook and mail it in, or purchase a copy online.

## TABLE OF CONTENTS

### Conference Information

Welcome.....	<a href="#">2</a>
Table of Contents .....	<a href="#">3</a>
Agenda .....	<a href="#">4</a>
Consent Calendar .....	<a href="#">5</a>
Bishop McKee .....	<a href="#">7</a>
Logo .....	<a href="#">8</a>
Standing Rules for Motions .....	<a href="#">9</a>
Acronyms .....	<a href="#">11</a>

### 2020 Awards

Harry Denman Evangelism Awards .....	<a href="#">12</a>
Francis Asbury Award .....	<a href="#">14</a>
One Matters Award .....	<a href="#">15</a>
Oden Ecumenical Award.....	<a href="#">15</a>
Kate Warnick Award-Local Church History .....	<a href="#">16</a>

### Legislative Actions

#1 Lay/Clergy Equalization .....	<a href="#">17</a>
#2 Standing Rule Amendment .....	<a href="#">18</a>
#3 Equitable Compensation .....	<a href="#">18</a>
#4 2021 BOPHB Apportionment Budget .....	<a href="#">21</a>
#5 Rental Housing Resolution .....	<a href="#">23</a>
#6 Pre-82 Service Year Rate for 2021.....	<a href="#">24</a>
#7 Comprehensive Benefit Funding Plan .....	<a href="#">25</a>
#8 Finance and Administration .....	<a href="#">36</a>
#9 Closing of Christ Church of North Texas ....	<a href="#">43</a>
#10 Merger of Walnut Hill and Lovers Lane .....	<a href="#">43</a>
#11 Bylaws Amendments.....	<a href="#">44</a>
#12 Petition to Change Book of Discipline .....	<a href="#">57</a>

### Nominations

Conference Nominations .....	<a href="#">58</a>
------------------------------	--------------------

### Conference Reports

Journey Toward Racial Justice.....	<a href="#">65</a>
Center for Church Development.....	<a href="#">66</a>
Center for Leadership Development.....	<a href="#">68</a>
Board of Ordained Ministry.....	<a href="#">78</a>
Center for Missional Outreach.....	<a href="#">79</a>
Board of Church and Society .....	<a href="#">84</a>
Board of Global Ministries .....	<a href="#">84</a>
Christian Unity and Interreligious Concerns .....	<a href="#">86</a>
Disaster Response .....	<a href="#">87</a>
Core Leadership Team .....	<a href="#">88</a>
Center for Connectional Resources .....	<a href="#">89</a>
Commission on Archives and History .....	<a href="#">89</a>
Board of Trustees .....	<a href="#">90</a>
Report of Conference Statistician .....	<a href="#">91</a>
Council on Finance and Administration .....	<a href="#">94</a>

### Connectional Reports

Africa University .....	<a href="#">101</a>
Boston University School of Theology.....	<a href="#">102</a>
C.C. Young Senior Living.....	<a href="#">103</a>
Duke University Divinity School.....	<a href="#">104</a>
Lydia Patterson Institute .....	<a href="#">105</a>
Methodist Children's Home.....	<a href="#">106</a>
Perkins School of Theology .....	<a href="#">108</a>
Saint Paul School of Theology .....	<a href="#">109</a>
Southern Methodist University .....	<a href="#">111</a>
Texas Methodist Foundation.....	<a href="#">112</a>
Texas United Methodist College Association ..	<a href="#">113</a>
United Theological Seminary .....	<a href="#">114</a>
Wesley Theological Seminary .....	<a href="#">115</a>

### General Information

<i>2020 NTC Journal</i> Order Form .....	<a href="#">118</a>
UMW Annual Meeting.....	<a href="#">119</a>

# AGENDA FOR ANNUAL CONFERENCE 2020

## BUILDING THE BRIDGE TOGETHER

*Isaiah 43:19b*

### Friday, September 18

10:30 am	Ordination Rehearsal.....	<i>St. Andrew Sanctuary</i>
2:00 pm	Clergy Session ( <i>online, see link on Page 2</i> )	
2:00 pm	Laity Session ( <i>online, see link on Page 2</i> )	
5:30 pm	Ordination Participant and Cabinet Dinner.....	<i>St. Andrew UMC, Plano</i>
7:00 pm	Service of Ordination and Commissioning .....	<i>St. Andrew Sanctuary Livestreamed</i>
	Bishop Michael McKee, preaching	

### Saturday, September 19 (*all online*)

9:00 am	Opening Music .....	<i>St. Andrew UMC Sanctuary</i>
9:05 am	Welcome and Prayer.....	<i>Bishop Michael McKee</i>
9:15 am	Baptismal Renewal Service	
9:35 am	Episcopal Address .....	<i>Bishop Michael McKee</i>
10:05 am	Episcopacy Committee Report	
10:15 am	Retiree Videos	
10:25 am	Board of Ordained Ministry Report	
10:35 am	Retiree Videos	
10:45 am	Journey Toward Racial Justice Report	
11:00 am	Nominations Report	
11:10 am	Denman Award for Laity	
11:20 am	Center for Connectional Resources Report	
	Board of Pension and Health Benefits .....	<i>Rev. Ann Willet</i>
	Equitable Compensation .....	<i>Rev. Jodi Smith</i>
	Board of Trustees .....	<i>Rev. Chris Yost</i>
	Council on Finance and Administration.....	<i>Mr. Larry Womack</i>
11:55 am	Announcements and Prayer.....	<i>Rev. Judith Reedy</i>
12:00 pm	LUNCH BREAK	
1:00 pm	Gathering Music	
1:05 pm	Commissioning Service for Deaconess and Home Missioner .....	<i>Bishop Michael McKee</i>
	Additional Legislation.....	<i>Bishop Michael McKee</i>
	Consent Calendar .....	<i>Rev. Andy Lewis</i>
	Other Legislation	
2:45 pm	Closing Word .....	<i>Bishop Michael McKee</i>
2:55 pm	Closing Announcements.....	<i>Rev. Judith Reedy</i>
3:00 pm	Dismissal	

## PRELIMINARY CONSENT CALENDAR GUIDELINES

The Consent Calendar will be presented as a resolution in which the reports listed can be approved in one motion rather than separate motions for each item. A consent calendar, as the name implies, refers to the general agreement that certain item(s) are voted on, without questions or discussion, as a package. It differentiates between routine matters not needing explanation and more complex issues needing examination. It is not that the routine matters are not important, nor that they don't need to be approved by the body, it is just that they are not controversial and so there is no need for discussion before taking a vote. Many of the items are placed on the consent agenda because there is no change what-so-ever or a minor word(s) change for clarification year after year. The main purpose of a consent calendar is to liberate our business sessions from administrative details, repetitious discussions, and help keep our focus on celebrating, worshipping, teaching, learning and strategic issues.

**To be placed on our consent calendar, the report item must:**

- 1) Not have financial implications that have not already been included in the new budget, and**
- 2) Not deal with conference rules.**

**To be removed from the consent calendar, the report item must have the following actions:**

- 1) A note proposing the item to be removed, signed by five (5) voting members of the annual conference, submitted to the Conference Secretary, and**
- 2) Must be done within twenty-four (24) hours of presenting the consent calendar.**

## PRELIMINARY CONSENT CALENDAR

<b>CENTER FOR CHURCH DEVELOPMENT .....</b>	<b>66</b>
<b>CENTER FOR LEADERSHIP DEVELOPMENT .....</b>	<b>68</b>
BOARD OF ORDAINED MINISTRY .....	78
<b>CENTER FOR MISSIONAL OUTREACH.....</b>	<b>79</b>
BOARD OF CHURCH AND SOCIETY .....	84
BOARD OF GLOBAL MINISTRIES.....	84
COMMISSION ON CHRISTIAN UNITY AND INTERRELIGIOUS CONCERNS.....	86
DISASTER RESPONSE.....	87
<b>CENTER FOR CONNECTIONAL RESOURCES</b>	
BOARD OF PENSION AND HEALTH BENEFITS	
RESOLUTION TO DESIGNATE RENTAL/HOUSING ALLOWANCES FOR RETIRED OR	
DISABLED CLERGYPERSONS .....	23
COMPREHENSIVE BENEFITS FUNDING PLAN .....	25
BOARD OF TRUSTEES	
BOARD OF TRUSTEES REPORT.....	90
CLOSING OF CHRIST CHURCH OF NORTH TEXAS UMC.....	43
MERGER OF WALNUT HILL UMC AND LOVERS LANE UMC .....	43
COMMISSION ON ARCHIVES AND HISTORY.....	89
COUNCIL ON FINANCE AND ADMINISTRATION	
STATISTICIAN'S REPORT .....	91
YEAR END FINANCIAL REPORTS .....	94
<b>CORE LEADERSHIP TEAM .....</b>	<b>88</b>
<b>CONNECTIONAL AGENCY REPORTS</b>	
AFRICA UNIVERSITY .....	101
BOSTON UNIVERSITY SCHOOL OF THEOLOGY .....	102
C.C. YOUNG SENIOR LIVING.....	103
DUKE UNIVERSITY DIVINITY SCHOOL.....	104
LYDIA PATTERSON INSTITUTE .....	105
METHODIST CHILDREN'S HOME.....	106
PERKINS SCHOOL OF THEOLOGY .....	108
SAINT PAUL SCHOOL OF THEOLOGY .....	109
SOUTHERN METHODIST UNIVERSITY .....	111
TEXAS METHODIST FOUNDATION .....	112
TEXAS UNITED METHODIST COLLEGE ASSOCIATION (TUMCA) .....	113
UNITED THEOLOGICAL SEMINARY .....	114
WESLEY THEOLOGICAL SEMINARY .....	115

## 2020 NORTH TEXAS ANNUAL CONFERENCE ORDINATION PREACHER



**BISHOP MICHAEL MCKEE**

Michael McKee is a native of Fort Worth, Texas. He received a Bachelor of Arts degree from the University of Texas at Austin (1973), a Master of Theology from Perkins School of Theology of Southern Methodist University (1978), and was awarded an honorary Doctor of Divinity degree from Texas Wesleyan University (2005). Additionally, Bishop McKee was honored in 2017 with the Distinguished Alumnus Award from Perkins.

He was ordained deacon in 1975 and ordained elder in 1979 in the Central Texas Annual Conference, where he served several churches, including most recently 15 years as the senior pastor of First UMC, Hurst. He has held numerous offices including chair of the Board of Ordained Ministry and the Mid-Cities District Committee of Ordained Ministry. He was a delegate to three Jurisdictional Conferences and two General Conferences.

In 2012, McKee was elected to the episcopacy by the South Central Jurisdictional Conference and assigned to serve as the resident bishop of the Dallas Area effective September 1, 2012. McKee is the former president of the South Central Jurisdiction College of Bishops. Currently, he serves as president of the Board of the General Council on Finance and Administration (GCFA) of the UMC. He serves on the Boards of Trustees of Southern Methodist University, Texas Methodist Foundation, Southwestern University, and Methodist Health System, Dallas and is chair of the Executive Board of Perkins School of Theology, Southern Methodist University.

Mike and Joan (Craig) McKee have been married since 1975 and have two adult children: Erin, who lives with her husband, Darin, and sons, Knox and Ford, in California; and Meredith, who lives in Dallas.





## Building the Bridge Together

**“I’m making a way in the desert, paths in the wilderness.”**  
*Isaiah 43:19b (CEB)*

2020 has been a year unlike any other in living memory. The intersecting pandemics of COVID-19, socio-economic inequity, and racism have resulted in a wave of suffering and angst on a global scale and have uncovered the brokenness of many of the systems that shape our communities. In addition, the COVID-19 pandemic, in particular, has changed the rhythms and routines of our daily lives – how we shop, how we work, how we worship, how we connect. In so many ways, the status quo of previous years and generations has been tested and found wanting in 2020, but God has been faithful.

From where we stand, with the eyes of faith, we can see new possibilities for our world and for the Church. We can see the Beloved Community, flourishing with justice, equity of opportunity, and love for one another. We can see a Church that is far more than a Sunday morning gathering in a building but rather a community of people – united by their love for Christ, connected in new and creative ways, and dispersed throughout the world (digital and physical) to be salt and light.

We can see these things, but we are not fully there – yet. In this season, we are building to the bridge from where we are today to the future God desires for us. We are building the bridge as we walk across it. We are building the bridge together.

This year at our first virtual Annual Conference, we will celebrate how the laity and clergy of the North Texas Conference have responded to the challenges and opportunities of 2020 with resilience and creativity and how we are building the bridge to a bright and faithful future...together.



# STANDING RULES: PROCEEDINGS FOR THE MEETINGS OF THE ANNUAL CONFERENCE

## Motions by Function Chart

<i>Motion</i>	<i>What to say</i>	<i>Second?</i>	<i>Debate?</i>	<i>Amend?</i>	<i>Vote?</i>
Adjourn	"I move that we adjourn."	Yes	No	No	Majority
Adopt a report	"I move that the report be adopted."	Yes	Yes	No	Majority
Amend a motion on the floor	"I move to amend by [describe]."	Yes	Yes	Yes	Majority
Complain about air conditioning, noise, etc.	"I rise to a question of privilege."	No	No	No	No vote. Chair rules
Divide motion into parts to be voted on separately	"I move that we divide the question to consider separately [specify]."	Yes	No	Yes	Majority
End debate	"I move the previous question."	Yes	No	No	Two-thirds
Introduce a main motion	"I move that . . ."	Yes	Yes	Yes	Majority
Give closer study	"I move to refer the matter to committee."	Yes	Yes	Yes	Majority
Protest a breach of rules or conduct	"I rise to a point of order."	No	No	No	No vote. Chair rules
Reconsider an action	"I move to reconsider the vote on [specify]."	Yes	same as original motion	No	Majority
Request information	"Point of information."	No	No	No	No vote. Chair responds
Suspend an issue	"I move to table the motion."	Yes	No	No	Majority
Suspend the rules	"I move to suspend the rules so that [specify]."	Yes	No	No	Two-thirds
Take up a tabled matter	"I move to take from the table [specify]."	Yes	No	No	Majority
Vote on a chair's ruling	"I appeal from the decision that [specify]."	Yes	No	No	Majority

## Motions by Rank Chart

<b>Ranking Motions</b> The ranking motions are listed in order of rank. When any one of these motions is immediately pending, those above it are in order and those below it are not in order.		Principal Requirements		
<i>Privileged Motions</i>	Second Required?	Debatable?	Amendable?	Vote Required
Adjourn	Yes	No	No	Majority
Raise a question of privilege	No	No	No	No vote. Chair rules
Call for order of the day	No	No	No	No vote. Chair rules
<i>Subsidiary Motions</i>				
Table	Yes	No	No	Majority
Move the previous question	Yes	No	No	2/3
Refer to committee	Yes	Yes	Yes	Majority
Amend	Yes	Yes	Yes	Majority
<i>Main Motions</i>	Yes	Yes	Yes	Majority
<b>Non-Ranking Motions</b> Whether these non-ranking motions are in order depends upon the business already under consideration and what purpose they may serve when introduced.		Principal Requirements		
<i>Incidental Motions</i>				
Appeal	Yes	No	No	Majority
Divide the question	Yes	No	Yes	Majority
Parliamentary inquiry	No	No	No	No vote
Point of order/point of information	No	No	No	No vote. Chair rules/responds
Suspend the rules	Yes	No	No	2/3
Withdraw a motion	No	No	No	Majority
<i>Motions that Bring a Question Back</i>				
Reconsider	Yes	per original	No	Majority
Take from the table	Yes	No	No	Majority

## ACRONYMS

<b>AU</b>	Africa University
<b>BC</b>	Black College Fund
<b>BOM</b>	Board of Ordained Ministry
<b>CCYM</b>	Conference Council on Youth Ministries
<b>CEF</b>	Christian Educators Fellowship
<b>CFA</b>	Council on Finance and Administration
<b>CPP</b>	Comprehensive Protection Plan
<b>DCOM</b>	District Committee on Ordained Ministry
<b>DS</b>	District Superintendent
<b>EA</b>	East District
<b>ELCC</b>	Ethnic Local Church Concerns
<b>GBCS</b>	General Board of Church and Society
<b>GBGM</b>	General Board of Global Ministries
<b>GBHEM</b>	General Board of Higher Education and Ministry
<b>GBOD</b>	General Board of Discipleship
<b>GCAH</b>	General Commission on Archives and History
<b>GCCUIC</b>	General Commission on Christian Unity and Interreligious Concerns
<b>GCEA</b>	General Council on Finance and Administration
<b>GCOSROW</b>	General Commission on Status and Role of Women
<b>GCRR</b>	General Commission on Religion and Race
<b>JFON</b>	Justice For Our Neighbors
<b>JYMO</b>	Jurisdictional Youth Ministries Organization
<b>LPI</b>	Lydia Patterson Institute, El Paso
<b>ME</b>	Metro District
<b>MEF</b>	Ministerial Education Fund
<b>MHBT</b>	McQueary/Henry/Bowles/Troy
<b>MPP</b>	Ministerial Pension Plan
<b>NC</b>	North Central District
<b>NTC</b>	North Texas Conference
<b>NW</b>	Northwest District
<b>NYMO</b>	National Youth Ministry Organization
<b>P-PR</b>	Pastor-Parish Relations Committee
<b>P&amp;Q</b>	Division of Preparations and Qualifications of the Board of Ordained Ministry
<b>SCJ</b>	South Central Jurisdiction
<b>S-PR</b>	Staff-Parish Relations Committee
<b>TMF</b>	Texas Methodist Foundation
<b>TUMCA</b>	Texas United Methodist College Association
<b>UMC</b>	The United Methodist Church
<b>UMCom</b>	United Methodist Communications
<b>UMCOR</b>	United Methodist Committee on Relief
<b>UMM</b>	United Methodist Men
<b>UMPH</b>	United Methodist Publishing House
<b>UMW</b>	United Methodist Women
<b>UMYF</b>	United Methodist Youth Fellowship
<b>VBS</b>	Vacation Bible School
<b>VIM</b>	Volunteers in Mission
<b>YSF</b>	Youth Service Fund

## 2020 AWARDS

### HARRY DENMAN EVANGELISM AWARDS

For over 41 years, The Foundation for Evangelism has partnered with annual conferences to present the Harry Denman Evangelism Awards to youth, clergy, and laity whose ministries help to nurture and empower disciples so changed by their relationship with Jesus Christ that they cannot stop themselves from serving as Christ served, or sharing “Why Jesus” in all aspects of their lives.

Harry Denman, a noted lay evangelist and leader in the Methodist Church in the 1950s, believed that each person must live their call to make disciples of Jesus Christ through relationship, mission, and preaching. Denman’s words still inspire more than forty years after his death: “Today...the only way we can see Christ is to see him wrapped in a person...” What relevant words for the times we live in now!

#### *CLERGY*

#### **Rev. Mitchell Boone**

#### **White Rock United Methodist Church**



When we look for innovative evangelism in our Conference, we often point to the creative ministry of Rev. Mitchell Boone at White Rock United Methodist Church in Dallas, Texas. Mitchell was appointed to White Rock UMC in 2012 as an Associate Pastor and then became the Senior Pastor a few years later inheriting a church that was on the edge of closing. Rev. Boone, who is a master collaborator, often points to the team he recruited and nurtured to help turn the church around. He highlights their original community connector, Neil Moseley, the soulful worship leadership of Rebecca Garrett Pace, the creative Victoria Esparza, and their partnership with the Missional Wisdom Foundation.

Under Rev. Boone’s leadership, the church has become a daily hub of activity which includes a children’s day school program, dance studio, art studio, a leased commercial kitchen, and a co-working space for neighborhood businesses. Rev. Boone saw life-giving possibilities in the utilization of the former fellowship hall otherwise known as a storage center for old things. He saw the possibilities of using the grounds for a community garden and building relationships with the neighborhood. He hoped all of this would eventually connect people to the grace of God. After 8 years of investment, White Rock United Methodist Church has begun reaping the harvest of authentic and loving grace-filled relationships. They entered the neighborhood, created community, and began to feed souls by investing in the creativity of their neighbors. At base, Rev. Mitchell Boone, values the people God created. He collaborates with the laity in his congregation and invites their ideas and brings them new ideas for their consideration. He believes that God renews everyone and everything. This faithful spirit has spread into the neighborhood where hungry souls now trust the church. Church worship attendance, membership, and professions of faith have been on a steady increase.

In 2019, White Rock UMC had a 250% increase of Professions of faith over the previous year. Young families, singles, and empty nesters have come together to worship on Sunday mornings. The cavernous sanctuary feels alive again and the people of the church have a belief that faith and the grace of God are known through their witness in the community.

Rev. Mitchell Boone is also overseeing the ministry of a neighborhood church in the Owenwood Community by collaborating and building a vision with a new minister, Rev. Josh Esparza. As they continue their community development work, they hope to see a new expression of church built once again on authentic relationship.

*YOUTH***Ainsley Ross****Arapaho United Methodist Church**

Ainsley Ross, a 10th grader at Arapaho UMC in Richardson, was disappointed when summer camp at Bridgeport was cancelled due to COVID-19. Worshipping at the cross, connecting with old and new friends, and spending time learning about God in the beautiful Bridgeport environment would leave a hole in the summer for many youth from around the North Texas Conference. Ainsley decided to try and replace some of what would be missing by creating a virtual morning watch – the traditional morning prayer and reflection time held at the start of each camp day. She came to Rev. Maggie Proshek, the Associate Pastor for Children, Youth and Families at Arapaho UMC, with the idea that she would create an Instagram account and invite campers to share devotionals, stories, songs, skits, scripture reading, and anything else on their hearts to bring them closer together and recreate some of that Bridgeport feeling. The account now

has hundreds of followers, campers from all over North Texas coming together in prayer and worship, like they have every single summer. Ainsley coordinates volunteers to lead morning watch every week, as well as edits and posts their recordings @morning\_watch20.

Ainsley has adapted to the new needs of ministry apart, creating and growing an innovative way to maintain a community of United Methodists across the conference. Her loving kindness for the students who attend Bridgeport, who are experiencing grief over not being able to go this summer, in addition to her sharing her faith with all people, has created this incredible opportunity for young people to connect through their love of Christ. She has created this opportunity for herself and other youth to be able to be creative and share with their peers and counselors. She has leaned into a community that has already been established through love of God and neighbor and the sharing of faith to all people that is the Bridgeport experience, and made it even more accessible during these times where we all feel separated. Through this ministry, Ainsley's idea is clearly showing that all are loved and cared for always. It is showing that all have worth and are capable and encouraged to share their faith with others, no matter their age. She demonstrates to her peers that the community they have experienced is still that community they love, even when we are apart.

*LAITY***Billie Jean Baker****Union**

The North Texas Conference 2020 Harry Denman Evangelism Award for Laity is awarded to Billie Jean Baker. Ms. Baker lived “unsheltered” on the property of Oak Lawn UMC and joined the church three years ago. She considered herself “unsheltered” rather than “homeless” because she always felt the church was her home. After joining, Ms. Baker quickly became an evangelist and brought many unsheltered neighbors to church with her.

In January 2018, she approached Rev. Rachel Baughman between worship services and asked if she and her unsheltered friends could sleep in the church building that night because temperatures were going to dip well below freezing. That conversation launched a commitment on the part of Oak Lawn UMC to become a place of refuge during inclement weather. As a result, the church has welcomed a long list of unsheltered neighbors into worship as well as membership



– many of whom made professions of faith and were baptized. Since that time, Ms. Baker has also gotten very involved in Union’s ministries on the campus of Oak Lawn UMC. She attends worship at Union and has invited neighbors to attend – several of whom have joined that worshipping community.

Even after Ms. Baker moved into her own apartment, she continues to practice evangelism at Union. During the Coronavirus pandemic, she has participated in Union’s two weekly worship gatherings and she does so outside, connected by a speaker, so that neighbors can listen, as well. Neighbors come every week to listen to worship during both services. Ms. Baker is always an advocate for others – especially persons of color and people who identify on the LGBTQ+ spectrum. When Oak Lawn UMC serves as an inclement weather shelter, Ms. Baker helps take care of people. She reminds both Oak Lawn UMC and Union members about their responsibility to others and, therefore, makes everyone better followers of Jesus. Her advocacy for unsheltered neighbors has, without question, saved lives and mobilized two congregations to be better followers of Jesus Christ who calls everyone to care for those on the economic margins. This has given both life and growth to both congregations with more people falling in love with and following Jesus as a result of her dedicated work and joy as an evangelist.

## **FRANCIS ASBURY AWARD – COLLEGE MINISTRY**

### **Kelly Carpenter**

#### **Union/Center for Leadership Development**



The 2020 recipient of the Francis Asbury Award is Kelly Carpenter. Kelly is the Associate Director for The Center for Leadership Development. She oversees the six campus ministries in the North Texas Conference and provides advocacy, education and empowerment for all our Campus Ministries.

While campus ministry falls under her job description, Kelly goes above and beyond in supporting, training, nurturing and growing the skills of our Campus Ministers. This year Kelly offered training utilizing the GBHEM curriculum called “Awakened Life” which focused on the mental health and well-being of college students. She also introduced the concept of “Designed Based Thinking” as a way of investing in the Discipleship of our college students and continually creating places where college students can explore their faith.

Kelly Carpenter has invested in all six of our Campus Ministry Boards by providing board training in order to create strong, supported Campus Ministries that reach students. She designed a granting system that encourages fundraising, creative outreach and programing. This system matches dollar for dollar fundraising efforts, and rewards innovative ideas from the students and campus ministers.

Kelly is committed to developing young and diverse leadership. To this end, she has promoted and supported diversity in our Campus Ministry programs and she’s empowered our Campus Ministers to establish campus ministries in our community college systems where-ever possible. We are proud to award the 2020 Francis Asbury Award for commitment to ministry in places of higher education to Kelly Carpenter!

## ONE MATTERS AWARD

### First United Methodist Church of Mesquite

Rev. Sylvanus Chapman and Rev. Tom Palmer



**Rev. Sylvanus Chapman**

The One Matters award is given to the church who has increased their Professions of Faith from zero to at least one. The award comes with a \$1000 cash gift. This year, First United Methodist Church of Mesquite went from zero to 17 Professions of Faith. How did this happen?

First Mesquite began a ministry partnership with Rev. Sylvanus Chapman in 2014 when he requested that the church work with him to reach their neighbors who were from Sierra Leone, Uganda, Ghana and Nigeria. Stranded



**Rev. Tom Palmer**

in the US by the Ebola crisis, Rev. Chapman, who was a church planter in Sierra Leon, began to volunteer his time and gather people for fellowship and spiritual nurture. The handful of people named themselves “Ebenezer Fellowship.” Over the past 6 years they have grown from a small group gathering to about 55 people, 17 of which have joined the church by Profession of Faith. They have maintained about 45 people weekly during the Covid 19 crisis on a faith call.

First Mesquite’s mission is: “Love God. Love Your Neighbor. Serve the Community.” These new members have fully embraced the mission by distributing relief packages to 58 families in April and May, engaging and leading VBS and bringing life and a witness of faith to the church and the community. We celebrate the leadership of Rev. Sylvanus Chapman and Rev. Tom Palmer for their vision to reach people for Christ.

## BISHOP WILLIAM B. ODEN ECUMENICAL AWARD

### Rev. Holly Bandel

Commission on Christian Unity and Interreligious Concerns



It is the privilege of the Commission on Christian Unity and Interreligious Concerns (CUIC) to select the recipient of the Bishop Oden Award for outstanding leadership in ecumenical and interfaith work. This year, the CUIC is pleased to name Rev. Holly Bandel as the recipient of the Bishop Oden Award for her endeavors in building unity and seeking justice in the Dallas community

Over the last ministry year, Rev. Bandel has led an amazing number of ecumenical and interfaith efforts, including:

- One + One Dallas: Gathered twenty new partnerships for Dallas ISD schools
- Faith Forward Dallas: Worked with interreligious leaders on racial equity,



- civic engagement and justice for the those who are homeless
- Visible Unity: Partnered to build a multi-faceted racial justice curriculum for eDallas community
- Texas State Legislative Advocacy: Led a group to Austin to advocate for public education, women's health, and rights for immigrants
- Gun Violence Roundtable Lunch: Gathered a group of leaders to discuss gun reform in light of mass shootings, police brutality, and the rise of homicides
- Led a group at the Aga Khan Council's I-CERV ('Ismaili Community Engaged in Responsible Volunteering') day of volunteer service in partnership with Feeding Children Everywhere
- Ecumenical partnership through the Good Neighbor Experiment
- Led an effort with several churches after the Northwest Dallas Tornado for disaster relief
- Led a group in the Dallas Women's March

## KATE WARNICK AWARD FOR LOCAL CHURCH HISTORY

### Bill Sanderson and Pleasant Mound United Methodist Church

The Texas United Methodist Historical Society annually awards the Kate Warnick Award to honor the best local church histories published in the annual conferences in the state of Texas. This year there is a winner from the North Texas Conference! Pleasant Mound UMC member Bill Sanderson put together a remarkable history and collection of oral histories of the congregation called *A Journey of Faith and Friendships: Pleasant Mound Methodists*. The forward was written by noted theologian Stanley Hauerwas, who was raised in the congregation. The award was presented by the Texas United Methodist Historical Society and the North Texas Commission on Archives and History. Congratulations to Mr. Sanderson and Pleasant Mound UMC!



# LEGISLATIVE ITEMS

## LEGISLATIVE

### ITEM #1

### LAY/CLERGY EQUALIZATION TABLE

### 2020 EQUALIZATION OF LAY AND CLERGY MEMBERSHIP

DISTRICT	CLERGY	LAY	RULE IIIA(1)	TOTAL RULE IIIA(1)	LAY EQUAL FACTOR
EAST	80	65	4	69	11
METRO	301	122	22	144	157
NORTH CENTRAL	201	113	14	127	74
NORTHWEST	87	62	4	66	21
TOTALS	669	362	44	406	263

### STANDING RULE IIIA(1)

	EA	ME	NC	NW	TOTAL
Conference Lay Leaders/Assoc. Lay Leaders			1	3	4
Core Leadership Team	0	1	1	1	3
UMM President		0			0
UMW President		1			1
Youth Organization President			1	1	
Wesley Foundation Directors	1	1	1		3
District Lay Leaders	1	1	1	1	4
Young Adults under 25 yrs.	1	1	1	1	4
Council on Youth Ministry	1	1	1	1	4
Diaconal Ministers		12	1		13
Agency Chairs/GBOGM Secretary			3	4	7
TOTALS	4	22	14	4	44

	Membership 2019	% of Total	To Be Elected
East	9,032	7%	19
Metro	54,292	42%	110
North Central	54,596	42%	110
Northwest	11,847	9%	24
TOTALS	129,767	100%	263

**LEGISLATIVE****ITEM #2                      PROPOSED AMENDMENTS TO THE STANDING RULES  
OF THE NORTH TEXAS ANNUAL CONFERENCE****FROM:**                      Standing Rules Committee**BACKGROUND:**        The proposed change was initiated by the Conference Trustees to accurately reflect our alignment with the current Roberts Rules of Order. The Roberts Rules of Order were updated in 2011, and a new update will be released in 2021. Striking the year of the version ensures that the Annual Conference adopts the most recent revisions continually. The parliamentary authority of the governing documents as stated in the Roberts Rules of Order are also inserted here for clarity.Recommended Changes: (**Bold** = Addition, ~~Strike through~~ = Deletion)**LEGISLATION:** As it pertains to Standing Rule III. B. 17. Roberts Rules of Order*17. Robert's Rules of Order.* Questions of procedure not answered by the **Texas State non-profit corporation law charter of the North Texas Annual Conference, the Constitution of The United Methodist Church, or the bylaws of the North Texas Annual Conference**, shall be determined in accordance with the most current version of Roberts Rules of Order Newly Revised (2000), except when they are inconsistent with these Standing Rules.**LEGISLATIVE****ITEM #3                      EQUITABLE COMPENSATION ANNUAL DETERMINATION****FROM:**                      Center for Leadership Development (CLD)**BACKGROUND:**        The primary purpose of the Equitable Compensation Pastors Funds is to assist local churches in moving from part-time pastoral positions to full-time pastoral positions; these funds are meant to be transitional funds rather than long-term subsidies. Some congregations have the potential to reach a sustained average worship attendance of adults to move from a part-time to a full-time pastoral position with this short-term conference assistance. The time frame and benchmarks for moving from part-time to full-time should be reflected in yearly increases in worship attendance, Sunday School and small group attendance, professions of faith, those enrolled in annual confirmation classes, and annual increases in the number of individuals and families supporting the church's mission and ministry budget (operations) of the church. In essence, growing churches can move from a part-time to full-time pastoral position in three to five years. To continue receiving Equitable Compensation Funds, a congregation in such a transitional setting shall pay 100% of the annual apportionments.

The North Texas Conference also has a history of supporting missional settings where full-time pastors have been appointed to congregations not able to pay a full-time salary. Continued conversations with the pastor, congregation, and the Cabinet of the NTC are essential to ensure these congregations continue to be effective in reaching others, transforming lives, and sharing the gospel of Jesus Christ in word and deed. Annually, congregations in missional settings must also manifest the fruitful increases in worship attendance, small groups, professions of faith, confirmation classes, along with annual stewardship training and education. To continue receiving Equitable Compensation Funds, a congregation in a missional setting shall pay 100% of the annual apportionments.

The Center for Leadership Development in consultation with the Bishop and the NTC Cabinet takes into consideration not only the appropriate minimum level compensation for full-time clergy of the conference but also the needs of the churches in determining whether they can afford a full-time pastor.

**LEGISLATION:** The CLD requests that Pastors Subsidies and Equitable Compensation support and administrative expenses be apportioned at \$85,632 for 2021.

A. Guidelines for Conference Members and Full-Time Local Pastors

1. Equitable Compensation for Conference Members be set at \$50,236 for the minimum equitable compensation. This compensation includes:
  - a. base salary,
  - b. utilities, which shall be provided with payments made by the local church or reimbursed when paid by the pastor,
  - c. dependent premium payments made by the local church,
  - d. dependent premium supplemental payments paid by the conference at the discretion of the District Superintendent,
  - e. and other conference subsidies received but excluding any reimbursement for Annual Conference expenses or grants to assist with the expenses to attend expected spiritual formation or continuing education events for all of the clergy members of the conference (e.g., the Clergy Retreat) for conference members in full connection, associate members and provisional members of the North Texas Conference serving full time for 2021.

Applying the same formula adopted by the 2006 Annual Conference at the recommendation of CF&A for changes to the District Superintendent level compensation, there will be no change in the Equitable compensation amount for clergy appointed full-time.

2. Adjustments for years of service:

Years of Service	Equitable Compensation Amounts
0-5	\$50,236
6	50,336
7	50,436
8	50,536
9	50,636
10	50,736

3. Compensation for additional churches on a charge: Each charge with more than one church shall receive \$200 additional for the second church and \$100 each for the third through the fifth additional churches.

4. Housing shall be provided in a church-owned parsonage or provided for with a monthly allowance. It is expected that the minimum housing allowance that will be paid by those churches or charges that do not provide a parsonage for their pastor will be \$12,000 per year. Requests for equitable compensation salary supplements where housing allowances exceed \$12,000 will not be considered.

5. Local Pastors serving full time:

Five years or less	\$44,360
Six years or more	\$44,460
Expense recommendations same as above.	

6. Deacons serving under salaried appointments in a local church:

- a. are not eligible to receive Equitable Compensation support from the Annual Conference;
- b. shall be granted the same minimum salary as an elder in full connection when their primary appointment is within a local church. \* \*\*

\*(Judicial Council decision #807)

\*\* (2016 *Book of Discipline*, Paragraphs 331.10b, 625.4)

B. The following policies are proposed to the North Texas Annual Conference for the distribution of equitable compensation assistance in 2021.

1. A local church exists to serve, not to be served. All churches should be motivated to a larger sense of ministry. Churches whose pastors receive salary subsidy should be open to linkage with other churches in order to utilize efficiently the service of full-time conference members to reduce the need for subsidy.

2. Equitable Compensation levels can best be met when appointments are open to all ministerial members without regard to race or gender. We continue to urge every conference member to make the subject of a fully open Conference and adequately supported ministry at the local church level a matter of daily personal prayer. Only as the love of Christ dwells in us can an annual conference be a communion of caring persons.

3. Growth in stewardship should be achieved by all below-minimum remuneration churches. In making application for salary subsidy, District Superintendents are to provide evidence of stewardship education and growth of the church.

4. Tenure payments are designed to honor the years of service of pastors who continue for more than five years in ministry to below-minimum compensation charges because of the needs of the Conference. The Bishop and the Cabinet are urged to make every effort to move pastors to above-minimum compensation charges within five years after they begin full-time service.

5. Applications for salary subsidy from Equitable Compensation are to be made by the District Superintendent on the prescribed forms.

6. The Charge Conference of any charge unable to pay the minimum salary set by the Conference shall be informed by the District Superintendent of the guidelines for receiving equitable compensation assistance. The Charge shall be informed of the amount required to bring the compensation level up to the minimum and shall be challenged to move toward the goal of full self-support at the earliest possible time. On the application for salary assistance, the District Superintendent shall certify that the charge has been duly notified. The amount of subsidy granted to a pastor shall be acknowledged annually at the Charge Conference.

7. Equitable Compensation assistance is not available to pastors serving as associate pastors or in staff positions other than pastor-in-charge. In order that such persons receive an equitable wage and to be in compliance with Judicial Council decision #807, however, it is expected that local churches use Conference minimum standards as minimum guidelines for setting associate and staff salaries.

8. Pastors who decline an appointment which would reduce or eliminate compensation support are ineligible for the Equitable Compensation tenure payment given for years of service.

9. Equitable Compensation assistance is not available for a North Texas Conference member appointed to serve in another annual conference, nor is it available to members of other annual conferences serving under appointment in the North Texas Conference.

10. There shall be no lump sum payments to persons receiving Equitable Compensation assistance, unless such sums are too small for monthly payments to be made.

11. It shall be the responsibility of the pastor receiving Equitable Compensation subsidy to inform the District Superintendent of any increase in remuneration or any changes in eligibility which occur after an application for Equitable Compensation has been approved.

**EXCEPTIONAL REQUESTS BY THE CABINET:**

All requests for exceptional support (assistance requested by the Cabinet in excess of the 25% maximum standard) shall be submitted in writing to the Center Director for Leadership Development and to the Center Director for Connectional Resources. The requests shall include the amount of assistance requested, length of time for assistance, and reason(s) for exceptional request.

**LEGISLATIVE****ITEM #4                      2021 BOPHB APPORTIONMENT BUDGET**

**FROM:**                      Board of Pension and Health Benefits

**BACKGROUND:**        The two previous apportionments to fund the work of the Board of Pension and Health Benefits (Insurance Subsidies and Board of Pensions) were combined beginning in 2009 to recognize that they are closely related and to allow for transferring funds between the two areas as needed. The Board of Pensions was incorporated as a separate entity, wholly owned by the Annual Conference, in 2016 to provide clarity on the designation of the benefits set aside to fund various long-term obligations of the conference for the benefit of its lay and clergy participants.

The proposed 2021 apportionment budget shows a reduction of .51% for a total of a \$7,000 reduction. The reduction in the Pension budget is the result of a reduction in the projected cost of the projected Comprehensive Protection Plan budget to bring it in line with the actuals spent in the last few years. There is a slight increase in the supplemental pension and health insurance budgets to accommodate potential upswings in the overall use of equitable compensation during these times of uncertainty in our world and in our denomination.

The Board of Pension and Health Benefits created an Economic Projection Team in 2016 to do an in-depth study of all the long-term funding obligations of the North Texas Annual Conference. The Team consisted of members from the Board of Pension and Health Benefits, the Council on Finance and Administration, and a representative from the Appointive Cabinet. The Team was presented with a compilation of 12 different projections using regression analysis of over 4,000 scenarios for each of the funds, assuming changes in population, age, market returns, and actuarial gains and losses. The team met again in 2017 to review the updated projections. The team determined that we are currently on the right track to remain fully funded for all of our benefit liabilities on a funding basis using conservative assumptions that would allow for a significant drop in the financial markets, and therefore recommends no change to the current benefits funding plan. The Conference Board of Pension and Health Benefits reviewed those results again in the spring of 2020 and voted to continue to fund the existing plans at the current rate. The team will review these numbers again in the coming appointment year to consider the impact of the market volatility, denominational strength, and the national and global economic trends.

Legislation passed at the Special Called Conference of 2019 includes a provision for churches that choose to leave the denomination to pay the unfunded portion of their pension liabilities as determined on a market basis. Our pensions remain fully funded on a funding basis. When a church leaves, they are in essence “selling” their responsibility for the long-term liability to the conference. The market basis is what it would cost to sell this liability to a third party who would then assume the risks of market declines. The market basis is required of pension plans covered by ERISA. The funding plan applied by the denomination in compliance with federal laws governing church plans recognizes the value in keeping the expense of the pension plan to the projected funding basis, with only a small buffer to the conference in the event of a market downturn. This plan assumes the churches will continue to fund the liability as needed, with the opportunity to spread the additional liability resulting from a sharp downturn in the market over several years. The market basis funding liability for the North Texas Conference last year was an additional 27.1 million dollars. That amount was based on the strong market returns of 2017. Wespeth has provided an updated market funding liability as of August 1, 2019, for the North Texas Conference of \$48,097,625. This



sharp increase is primarily attributed to an unusually large increase in the market value of the assets in 2017 which decreased the total liability by about 10 million, followed by steep losses in 2018 and into the early months of 2019 increasing the total liability back to 2016 levels with an additional 10 million shortfall. This total amount needed to fund on a market basis changes dramatically in response to fluctuations in the financial markets. We have seen some improvements in the market since August of 2019 through February of 2020, followed by large fluctuations in response to the global pandemic and its effects on the worldwide markets.

## LEGISLATION:

### Conference Benefits Proposed Budget for 2021

	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2019 Budget</u>	<u>2020 Budget</u>	<u>2021 Budget</u>	<u>% Change</u>
Employee Expenses						
Salary	\$111,504.49	\$120,491.76	\$116,000.00	\$119,000.00	\$123,000.00	
Total Compensation	\$111,504.49	\$120,491.76	\$116,000.00	\$119,000.00	\$123,000.00	
Employer FICA, Medicare	\$7,933.40	\$9,124.15	\$9,500.00	\$9,500.00	\$9,800.00	
Lay Pension	\$6,688.70	\$7,229.49	\$6,900.00	\$7,200.00	\$7,500.00	
Employer Health Insurance	\$21,336.00	\$21,264.00	\$22,500.00	\$22,500.00	\$23,000.00	
Life Insurance	\$1,133.85	\$1,153.76	\$1,200.00	\$1,400.00	\$1,400.00	
Workers Compensation	\$485.68	\$424.40	\$600.00	\$600.00	\$600.00	
Total Benefits	\$37,577.63	\$39,195.80	\$40,700.00	\$41,200.00	\$42,300.00	
<b>Total Employee Expenses</b>	<b>\$149,082.12</b>	<b>\$159,687.56</b>	<b>\$156,700.00</b>	<b>\$160,200.00</b>	<b>\$165,300.00</b>	
Travel-Staff	\$4,638.67	\$4,975.51	\$3,300.00	\$3,300.00	\$5,200.00	
Meals-Staff	\$10.50	\$67.00	\$1,200.00	\$1,200.00	\$400.00	
<b>Total Travel and Meetings</b>	<b>\$4,649.17</b>	<b>\$5,042.51</b>	<b>\$4,500.00</b>	<b>\$4,500.00</b>	<b>\$5,600.00</b>	
Dues and Subscriptions	\$125.00	\$225.00	\$100.00	\$200.00	\$200.00	
Supplies-Office	\$643.97	\$667.33	\$1,000.00	\$1,000.00	\$1,000.00	
Postage	\$1,444.15	\$1,414.98	\$2,000.00	\$1,800.00	\$1,800.00	
Printing	\$588.19	\$1,152.33	\$800.00	\$800.00	\$800.00	
<b>Total Administrative Expenses</b>	<b>\$2,801.31</b>	<b>\$3,459.64</b>	<b>\$3,900.00</b>	<b>\$3,800.00</b>	<b>\$3,800.00</b>	
<b>Total Operations</b>	<b>\$156,532.60</b>	<b>\$168,189.71</b>	<b>\$165,100.00</b>	<b>\$168,500.00</b>	<b>\$174,700.00</b>	
79700 Retiree Expenses	\$8,405.47	\$5,991.18	\$10,000.00	\$10,000.00	\$10,000.00	
83100 CRSP Supplement	\$4,243.28	\$5,387.88	\$15,000.00	\$10,000.00	\$12,000.00	
83000 CPP	\$670,195.21	\$671,499.70	\$700,000.00	\$710,000.00	\$700,000.00	
<b>Total Pension Expenses</b>	<b>\$682,843.96</b>	<b>\$682,878.76</b>	<b>\$725,000.00</b>	<b>\$730,000.00</b>	<b>\$722,000.00</b>	



	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2019 Budget</u>	<u>2020 Budget</u>	<u>2021 Budget</u>	<u>% Change</u>
Expenses						
83200 Insurance-Medical Leave	\$33,624.00	\$32,300.00	\$55,000.00	\$55,000.00	\$52,000.00	
83250 Insurance-Supplement	\$7,859.00	\$9,530.00	\$30,000.00	\$25,000.00	\$22,800.00	
<b>Total Health Insurance Expenses</b>	<b>\$41,483.00</b>	<b>\$41,830.00</b>	<b>\$85,000.00</b>	<b>\$80,000.00</b>	<b>\$74,800.00</b>	
78400 Actuarial Services Retiree Medical	\$9,500.00	\$14,500.00	\$16,000.00	\$16,000.00	\$16,000.00	
83350 Insurance-Retiree Current Year	\$269,308.38	\$304,181.30	\$350,000.00	\$330,000.00	\$330,000.00	
83450 Pcori Expense	\$411.08	\$433.65	\$700.00	\$700.00	\$700.00	
99900 Insurance-Retiree Med for New Entr	\$215,000.00	\$215,000.00	\$215,000.00	\$215,000.00	\$215,000.00	
<b>Total Retiree Health</b>	<b>\$494,219.46</b>	<b>\$534,114.95</b>	<b>\$581,700.00</b>	<b>\$561,700.00</b>	<b>\$561,700.00</b>	
<b>Total Net Program and Events</b>	<b>\$1,375,079.02</b>	<b>\$1,427,013.42</b>	<b>\$1,556,800.00</b>	<b>\$1,540,200.00</b>	<b>\$1,533,200.00</b>	<b>-0.45%</b>

**LEGISLATIVE****ITEM #5**

**RESOLUTION TO DESIGNATE RENTAL HOUSING  
ALLOWANCES FOR RETIRED OR DISABLED  
CLERGYPERSONS OF THE NORTH TEXAS CONFERENCE**

**FROM:** Board of Pension and Health Benefits

**BACKGROUND:** To be in compliance with Internal Revenue Service Revenue Ruling 75-22, 1975-1,49, as it relates to clergy housing, the North Texas Conference (the “Conference”) adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergypersons of the Conference:

**LEGISLATION: WHEREAS,** the religious denomination known as The United Methodist Church (the “Church”), of which the North Texas Conference is a part, has in the past functioned and continues to function through Ministers of the Gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned or licensed ministers of the Church (“Clergypersons”); and

**WHEREAS,** the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation; and

**WHEREAS,** pensions or other amounts paid to active, retired and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired and disabled Clergypersons in consideration of previous active service; and

**WHEREAS,** the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation:

**NOW, THEREFORE, BE IT RESOLVED:**

**THAT** an amount equal to 100% of the pension or disability payments received from plans authorized under

*The Book of Discipline of The United Methodist Church* (the “*Discipline*”), which includes all such payments from Wespath during the year 2021 by each active, retired, or disabled Clergyperson who is or was a member of the Conference or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

**THAT** the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired or disabled Clergyperson’s pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107 (2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

## LEGISLATIVE

### ITEM #6 PRE-1982 SERVICE YEAR RATE FOR 2021

**FROM:** Board of Pension and Health Benefits

**BACKGROUND:** Paragraph 1506.7 of the 2016 *Discipline* states that the responsibility for past service annuity rate for ministerial service rendered before 1982 be determined by each annual conference. Legislation passed at the 2012 General Conference removed the wording from Paragraph 1506.7 requiring the Past Service Rate increases be a minimum of .8% based on the Conference Average Compensation (CAC). Furthermore, General Conference 2012 passed legislation requiring full funding of any Past Service Rate increases by December 31 of the year preceding the proposed increase. In order to provide an increase in retirement benefits that keeps pace with inflation, the North Texas Conference Board of Pension and Health Benefits is recommending the adoption of the percentage increase known as the “Cost-of-Living Adjustment” (COLA) as published by the Social Security Administration as the established rate for the annual increase in the Past Service Rate with a cap of 4%. The cap can be increased on recommendation of the Board of Pension and Health Benefits and approval by the Annual Conference.

At its fall meeting, The Board of Pension and Health Benefits recommended the application of the COLA rate be applied for an increase of 1.6% for 2021 bringing the rate to \$815.00. The board revisited the Pre-82 Funding recommendation at its March 2020 meeting, and in light of the pandemic, increasing economic uncertainty, the disruption of a delayed General Conference, and the unknown long term effects of legislation coming before the delayed General Conference, the Board recommended the application of the COLA rate be suspended for 2021, leaving the current rate of \$802.00 in place for the coming year. The board also recommended that the Pre-82 service rate for 2022 take this temporary suspension of the planned increase that would have been applied in 2021 into the recommendation for the rate based on the 2022 COLA such that the total amount recommended for 2022 includes both the 2021 and the 2022 COLA adjustments combined, if possible.

**LEGISLATION:** That the pre-1982 Service Year Rate for 2021 remain unchanged at \$802 for approved service of clergy members in full connection, probationary members, associate members, and local pastors of the conference. This temporary suspension of the guidelines to apply the COLA increase each year to the Pre-82 rates is in response to the various challenges facing our local churches in this time of major change as we respond to a global pandemic, worldwide economic uncertainties, and the implications for the denomination of the delay of the General Conference. The Board of Pensions is asked to consider incorporating the proposed increase for 2021 into the rate that will be established for 2022.

## LEGISLATIVE

### ITEM #7

### NORTH TEXAS CONFERENCE

### 2021 COMPREHENSIVE BENEFIT FUNDING PLAN SUMMARY

#### RECOMMENDATIONS FOR LEGISLATIVE ACTION

#### I. APPROVAL OF COMPREHENSIVE BENEFIT FUNDING PLAN

**BACKGROUND:** The Conference Board of Pensions recognizes its obligation to develop, adopt, and implement a formal comprehensive benefit funding plan before submitting it to the Annual Conference in accordance with the 2016 *Book of Discipline* ¶1506.6. Due to the timing of the receipt of the actuarial data from both the Retiree Medical Plan and the Pension plans, along with access to the Comprehensive Benefit Funding Plan template required by Wespath, the earliest possible date to receive a favorable written opinion from Wespath is mid to late April. This timeline does not allow the Conference Board of Pensions to conduct a full review of the plan and submit it for approval of the Annual Conference before our scheduled Annual Conference in June. In order to be in full compliance with this requirement of the Discipline, the Conference Board of Pensions voted to ask the Annual Conference to empower the Board to take the necessary steps required to obtain the favorable written opinion of the plan on behalf of the Annual Conference. Due to the delay in our Annual Conference this year, we were able to obtain the completed and approved Comprehensive Benefit Funding Plan to present in the conference workbook.

**LEGISLATION:** The North Texas Annual Conference appoints the Conference Board of Pension and Health Benefits to submit, review, and approve the Comprehensive Benefit Funding Plan in depth in the course of its regularly scheduled meetings. The Conference Board of Pensions will continue to present the summary plan in the journal printed each year, provide a copy of the plan to the Annual Conference prior to the current year's Annual Conference on the Conference website as a part of its annual report, and make the full report available on request to the conference benefit office. The approval of the Comprehensive Benefit Funding Plan by the Annual Conference will be recognized upon approval of the report submitted by the Conference Board of Pension and Health Benefits.

This funding plan incorporates, to the best of our understanding, the plan sponsor's obligations and funding of the benefits provided to clergy and laity, as noted below.

It is understood by the signees that defined benefit plan liabilities [Pre-82 Plan, Ministerial Pension Plan (MPP) and Clergy Retirement Security Program Defined Benefit (CRSP DB) and other sponsored defined benefit plans] continue until the last benefit is paid to participants and their surviving spouses irrespective of the funding level of the plan. That is, even if the assets in the plan are larger than the liabilities in the plan, the plan sponsor still has a liability (obligation) and potential future contribution due to the plan.

**Benefit Obligations Summary**

## Plan Contributions for 2021

<b>Clergy Retirement Security Program (CRSP) DB</b>	\$1,555,122
<b>Clergy Retirement Security Program (CRSP) DC</b>	\$765,000
<b>Ministerial Pension Plan (MPP)</b>	\$0
<b>Pre-82 Plan (Pre-82)</b>	\$0
<b>United Methodist Personal Investment Plan (UMPIP) Lay</b>	\$80,200
<b>United Methodist Personal Investment Plan (UMPIP) Clergy</b>	\$239,900
<b>Other Defined Contribution (DC) Obligations</b>	\$0
<b>Other Defined Benefit (DB) Obligations</b>	\$0
<b>Health—Active Participants</b>	\$6,733,990
<b>Health—Additional Sponsored Coverage</b>	\$22,985
<b>Post-Retirement Medical (PRM)</b>	\$337,228
<b>Comprehensive Protection Plan (CPP)</b>	\$705,500

**Ongoing Funding Contributions**

<b>Pre-82 Plan (Pre-82)</b>	\$0
<b>Post-Retirement Medical (PRM)</b>	\$0

Conference Benefit Officer (or equivalent)	Jodi Smith	06/08/2020
Conference Treasurer	Jodi Smith	06/08/2020
Conference Board of Pension Chair	Ann Willet	06/29/2020

**Opinion on North Texas Conference 2021 Comprehensive Benefit Funding Plan**

The funding plan meets the standards for a Pre-82 funding plan as established by Wespath Benefits and Investments and the favorable opinion requirements for a funding plan. Note: The statement above and any written opinion provided by Wespath do not imply any representation as to the ability or probability of the applicable plan sponsor to fulfill the obligations included in the funding plan.

*Wespath Benefits and Investments*

Wespath Benefits and Investments  
1901 W Chestnut Ave, Glenview, IL 60025

1 **Accounts**

3 **Wespath Accounts**

**Market Value  
as of 12/31/2018**

**Market Value  
as of 12/31/2019**

6 NORTH TEXAS CONFERENCE

\$3,292,383

\$2,922,460

8 **Pre-82 designated assets** \$0

**Investment Objective**

Short-term

9 **PRM designated assets** \$0

**Actual Allocation**

Equity 23.21%

Fixed 12.50%

Short-term 64.29%

14 \$ NORTH TEXAS RETIREE MEDICAL

\$24,630,406

\$30,064,356

16 **Pre-82 designated assets** \$8,000,000

**Investment Objective**

Long-term

17 **PRM designated assets** \$16,000,000

**Actual Allocation**

Equity 65.00%

Fixed 35.00%

Short-term 0.00%

21 *\$ A portion of this account has been designated as plan assets. The allocated amounts will be shown  
separately on the Allocation screen and will not be included in the Market Value for this account.*

24 **Incoming Money**

27 **Primary Sources**

**Estimated amount for 2021**

28 Apportionments

\$1,478,485

30 Annual Apportionment

\$1,556,300

31 x Expected Collection Percentage

95.00%

33 Direct Billing

36 *Refer to the following "Allocate Funding Sources" pages for actual amounts allocated from the above funding  
sources. See next page.*

Allocation of Funding Sources to Benefit Obligations											
Funding Sources											
Funding Sources	North Texas Conference	North Texas Retiree Medical	Apportionments	Direct Billing	Pre-82 Surplus	Pre-82 Outside Assets	PRM In-Plan & Outside Assets				
Available Balance	\$2,922,460	\$6,064,356	\$1,478,485		\$542,318	\$8,000,000	\$16,000,000				
Total Allocated	\$0	\$0	\$1,385,813	\$9,054,112	\$0	\$0	\$0				
Remaining Balance	\$2,922,460	\$6,064,356	\$92,672		\$542,318	\$8,000,000	\$16,000,000				
Benefit Obligations											
	Total Obligations	Funding Sources						Total Funding	Remaining Funding Needed		
Plan Contributions for 2021											
CRSP DB	\$1,555,122					\$1,555,122		\$1,555,122		\$0	
CRSP DC	\$765,000					\$765,000		\$765,000		\$0	
MPP	\$0							\$0		\$0	
Pre-82	\$0							\$0		\$0	
UMPIP Lay	\$80,200			\$80,200				\$80,200		\$0	
UMPIP Clergy	\$239,900			\$239,900				\$239,900		\$0	
Health Active	\$6,733,990					\$6,733,990		\$6,733,990		\$0	
Health Additional	\$22,985			\$22,985				\$22,985		\$0	
Post-Retirement Medical	\$337,228			\$337,228				\$337,228		\$0	
CPP	\$705,500			\$705,500				\$705,500		\$0	
Ongoing Funding Contributions											
Pre-82	\$0							\$0		\$0	
Post-Retirement Medical	\$0							\$0		\$0	
Total Benefit Obligations	\$10,439,925	\$0	\$0	\$1,385,813	\$9,054,112	\$0	\$0	\$10,439,925	\$0	\$0	

## Clergy Retirement Security Program (CRSP)

**Plan Overview:** The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve as clergy of The United Methodist Church. The plan is designed to provide participants with one portion of their overall retirement benefits. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007.

CRSP consists of two components:

- A defined benefit (DB) plan--provides a monthly benefit at retirement based upon years of credited service to the Church
- A defined contribution (DC) plan--provides a retirement account balance established and funded by the annual conferences

## Elections and Estimates

	Final
<b>Eligibility requirement</b>	50%+
<b>Conference Full Time Equivalents (FTE)</b>	284.25
<b>CRSP Defined Benefit (DB)</b>	
Required contribution for 2021	\$1,555,122
<b>CRSP Defined Contribution (DC)</b>	
Expected average future annual increases	2.50%
Estimated contribution for 2021	\$765,000

## Rationale for each change

Rounded up from actuals to provide a conservative approach while adjusting down for actuals as well as expected reduction in clergy.

CRSP DB Denominational Information as of 1/1/2019

Total plan liability	\$(1,913,258,514)
Total plan assets	\$2,049,273,913
Total plan funded status	\$136,015,399
Total plan funded ratio	107%
Plan sponsor's liability percentage	1.4548%



**Key Actuarial Assumptions Used in CRSP DB Cost Calculations**

Discount rate	7.00%
Future Denominational Average Compensation (DAC) increases	2.50%
COLA increases for actives	2.00%
Mortality	RP2014, generational projection using MP2016

*Calculated values are based upon the assumptions and methods documented in the actuarial valuation report issued in September, 2019.*

**Ministerial Pension Plan (MPP)**

**Plan Overview:** Supplement Three to the Clergy Retirement Security Program (CRSP), also known as the Ministerial Pension Plan (MPP) provides clergy with a pension benefit for their years of ministry with The United Methodist Church from 1982 through 2006. MPP is an Internal Revenue Code section 403(b) retirement plan. MPP requires that exactly 65% of the account balance must be annuitized when it is to be distributed. The remainder may be rolled over to UMPIP, another qualified plan or an IRA, or paid in a lump sum.

**Elections and Estimates**

	<b>Final</b>
Required contributions for 2021	\$0

**MPP Denominational Annuities Information as of 1/1/2019**

Total MPP annuities liability	\$(3,718,398,163)
Total plan assets	\$3,997,635,453
Total plan funded status	\$279,237,290
Total plan funded ratio	108%
Plan sponsor's liability percentage	1.0782%

**Future MPP Denominational Annuitants Information as of 1/1/2019**

Total participant account balances	\$3,231,280,101
Plan sponsor's participant account balances	\$45,230,745

**Key Actuarial Assumptions Used in MPP Annuities Cost Calculations**

Discount rate	6.00%
Benefit increases	Based on increases selected by participant
Mortality	RP2014, generational projection using MP2016

*Calculated values are based upon the assumptions and methods documented in the actuarial valuation report issued in September, 2019.*

**Pre-82 Plan (Pre-82)**

**Plan Overview:** Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension benefit for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. If a clergyperson retires within the conference (and does not terminate), the minimum benefit payable is based on two factors:

- 1) Years of service with pension credit--approved by each conference on the recommendation of the Conference Board of Pensions (CBOP) in accordance with plan provisions and The Book of Discipline.
- 2) The conference pension rate (past service rate)--the dollar amount chosen by the conference as the amount payable for each approved year of service with pension credit (may change from year to year).

The number of years of service with pension credit is multiplied by the PSR, and the product is the minimum annual benefit payable to those clergy eligible for Pre-82 Plan benefits. In certain situations, the benefit received from the Pre-82 plan may vary based on the applicability of what is referred to as Defined Benefit Service Money (DBSM), which is the defined contribution feature of the Pre-1982 Plan. At the time that a participant retires, the DBSM account is converted to a life-based benefit. At that point, the clergy's benefit is the greater of the PSR benefit or DBSM benefit. If the conference increases the PSR, the clergy's benefit is recalculated; however the DBSM-based benefit does not change.

**Elections and Estimates**

	<b>Final</b>
Past Service Rate (PSR)	802
Estimated PSR cost-of-living increase	2.50%
Contingent Annuitant Percentage (CA%)	70 %
Discount rate	6.3750%
Minimum contribution for 2021	\$0
Advanced funding contribution for 2021 payable in 2020	\$0

**Rationale for each change**

The BOPHB determined to leave the PSR at the current rate given the uncertainties of the pandemic as well as the postponed General Conference. The Board will revisit the amount next year, and potentially include the planned increase for this year in addition to the adjustments that are made in accordance with the published COLA rate for next year in a best case scenario.

**Funding Plan Contribution**

Funding plan liability as of 1/1/2019	\$(20,141,775)
Total of in-plan and outside assets	\$25,440,053
Funded status	\$5,298,278
Funded ratio	126%
Funded status projection as of 12/31/2020	\$7,446,373
Proposed ongoing funding contribution for 2021	\$0

**Funding strategy**

Funds located in the Retiree Medical Account held at Wespath may be redirected to this account as needed.

**Pre-82 Denominational information as of 1/1/2019**

Total plan liability	\$(1,925,705,840)
Total plan assets	\$2,041,249,221
Total plan funded status	\$115,543,381
Total plan funded ratio	106%

*Calculated values are based upon the assumptions and methods documented in the actuarial valuation report issued in September, 2019.*

**Health—Active Participants****Elections and Estimates**

	<b>Final</b>
Health plan offered to actives	Self-Funded - HealthFlex
Actual annual plan benefit cost paid in 2019	\$6,341,056
Budgeted annual plan benefit cost for 2020	\$6,441,010
Projected annual plan benefit cost for 2021	\$6,733,990
Expected average future annual increases	4.50%

**Rationale for each change**

Increase in premium for 2020 was lower than projected.

**Health—Additional Sponsored Coverage**

Categories of participants who are provided health benefit coverage during periods of non-employment. Without plan sponsor-funded premiums, these participants would not be provided coverage or benefits.

☒ Clergy or lay on disability (including pending disability)

**Coverage Obligations**

<b>Covered Category</b>	<b>Estimated obligation as of 12/31/2018</b>	<b>Estimated obligation as of 12/31/2019</b>
Clergy or lay on disability (including pending disability)	\$64,728	\$126,288
<b>Total</b>	<b>\$64,728</b>	<b>\$126,288</b>

**Annual cost calculation**

*The following calculations are not a present value of future costs.*

Total estimated obligation as of 12/31/2019		\$126,288
Average number of years of remaining coverage	÷	6.0000
Estimated annual cost as of 12/31/2019	=	\$21,048
Expected average future annual increases	x	4.50%
Projected annual cost as of 12/31/2021	=	\$22,985

**Post-Retirement Medical (PRM)****Valuation**

The most recent actuarial valuation was provided by Towers Watson as of 12/31/2019.

Per *The Book of Discipline*, your next PRM biennial actuarial valuation is required as of 12/31/2021.

**PRM Actuarial Valuation as of 12/31/2019**

Valuation report (in-plan) assets	\$0
EPBO net plan sponsor cost	\$12,532,337
APBO net plan sponsor cost	\$9,269,553
Service cost net plan sponsor cost	\$354,416
Annual plan benefit cost	\$337,228
Intention regarding PRM	Retain current plan benefit

Participant counts by category		Key actuarial assumptions	
Active participants	296	Census date	01/01/2019
Active dependents	205	Discount rate	3.15%
Retirees	151	Expected return on assets	0.00%
Surviving spouses	29	Valuation year medical trend or inflation rate	6.75%
Dependents of retired participants	57	Ultimate medical trend or inflation rate	5.00%
<b>Total participants</b>	<b>738</b>	Fiscal year for ultimate medical trend	2027

**Elections and Estimates Description of Benefit**

The current maximum annual stipend awarded to each participant with 25 or more years of service is \$1,300. In addition, the participant's spouse at the date of retirement is also eligible for up to the maximum amount of subsidy. The stipend is available for those with a minimum of 5 years of service, on a prorated basis as printed in the Annual Conference policies.

	Final
Health plan benefit offered to retirees	Via Benefits
Expected average future annual increases	0.00%
Projected annual plan benefit cost as of 2021	\$337,228

**Funding Plan Contribution**

*The following calculations are not a present value of future costs.*

Net PRM assets		\$16,000,000
APBO net plan sponsor cost	-	\$9,269,553
Funded status	=	\$6,730,447
Portion of funded status payable (\$0 if Funded status $\geq$ \$0)		\$0
Funding plan service cost (\$0 if Net PRM assets $\geq$ EPBO)	+	\$0
Ongoing funding contribution for 2021	=	\$0

**Comprehensive Protection Plan (CPP)**

**Plan Overview:** The Comprehensive Protection Plan (CPP) provides death, long-term disability and other welfare benefits for eligible clergy of The United Methodist Church and their families. It is an Internal Revenue Code 414(e) “church plan” funded by plan sponsor insurance premiums. Generally, clergy are eligible to participate in CPP if they satisfy the eligibility requirements, including full-time appointment with plan compensation of at least 25% of the Denominational Average Compensation (DAC). Plan sponsors may elect to cover participants with three-quarter time appointments and/or to continue to cover clergy who, due to certain leaves or appointments, are not otherwise eligible to continue coverage.

The CPP adoption agreement executed by the NORTH TEXAS contains its elections to cover or not to cover categories mentioned above.

**Elections and Estimates**

	<b>Final</b>
Expected average future annual increases	2.50%
Estimated premium for 2021	\$705,500

**Rationale for each change**

Adjusted premium based on the actual paid in 2019

**United Methodist Personal Investment Plan (UMPIP)**

**Plan Overview:** The United Methodist Personal Investment Plan (UMPIP) is an Internal Revenue Code section 403(b) defined contribution retirement savings plan for clergy and lay employees of The United Methodist Church and affiliated organizations. Participants may make before-tax, Roth and/or after-tax contributions through payroll deductions. Participant contributions, various optional plan sponsor contributions and investment earnings comprise the individual’s retirement account balance.

**United Methodist Personal Investment Plan (UMPIP) Lay****Elections and Estimates**

	<b>Final</b>
Expected average future annual increases	2.00%
Estimated contribution for 2021	\$80,200

**Rationale for each change**

Expected decrease in conference office staff.

**United Methodist Personal Investment Plan (UMPIP) Clergy****Elections and Estimates**

	<b>Final</b>
Expected average future annual increases	2.50%
Estimated contribution for 2021	\$239,900

**Rationale for each change**

Reduction in appointed clergy.

**LEGISLATIVE****ITEM #8 FINANCE AND ADMINISTRATION**

**FROM:** Council on Finance and Administration

**INTRODUCTION**

The North Texas Conference recorded a payout of 90.2% of our total apportionments for 2019. The apportionments received were approximately 6% lower than the average normally received by the conference over the last ten years. A few churches opted to escrow their apportionment payments in response to the 2019 General Conference rather than remitting those funds to the conference treasury, throughout the year, though most remitted the escrowed payments by the checkout date of January 11, 2020.

The total paid for apportionments was \$11,564,857 and the total paid for all benevolent causes beyond the apportionment was an additional \$298,980.

While the Council recommends that local churches strive to designate at least 25% of their total annual budgets for causes beyond their churches, it is expected that apportionments be given first claim by churches in their beyond-the-local church payments, with advance specials and other benevolences viewed as second-mile giving.



The Council continues to expect 100% payout of our apportionments and urges every church to take seriously the recommended ten-month payment plan in which 10% of the annual apportionment amount is remitted monthly. Without doubt, making monthly payments beginning in January or February is an important step in paying apportionments in full.

Paragraph 622 of the 2016 *Book of Discipline* states that the Board of Pension and Health Benefits apportionment, the Episcopal Fund, the District Superintendents Fund, and Equitable Compensation are apportioned funds which are to be paid on the same schedule as the pastor's salary is paid. The Cabinet joins the Council in urging each church to adhere to this mandate monthly.

All churches are also encouraged to make contributions to their District Second-Mile Fund. This is an important way to assist districts and the conference as a whole to achieve 100% payment of our total apportionments.

The Council and the Conference Treasurer continue to update reports in order to provide the information conference leaders and members expect in a more open and transparent way. The Council takes seriously its fiduciary responsibility and is working with conference leaders to ensure faithful and effective stewardship of conference funds.

### END-OF-YEAR 2019 FINANCIAL OVERVIEW

1. The 2019 apportionment payout was 90.2%.
2. The total operating reserves held by the conference treasurer at the beginning of 2019 was \$4,647,038 and at the end of 2019 \$4,799,255 was held in these same funds. Although the apportionments received were down from the prior years, the conference was able to curtail spending to preserve the operating reserves. The conference treasury held \$6,439,104 in the operating account and \$6,500,162 in reserves at the Texas Methodist Foundation. In addition, \$952,282 is held at Wespath for the Metro District parsonage, \$449,512 for the North Central parsonage, \$421,576 for the Episcopal Parsonage, and an additional \$33,138,127 in deposits at Wespath for the Board of Pension and Health Benefits. The reserves held by the Board of Pension and Health Benefits are designated to provide the funding for accrued retiree medical and pension benefits as well as an operating reserve for the direct billing function for the current year health insurance, pensions, and CPP (Comprehensive Protection Plan).
3. The 2019 financial reports may be found in the Conference Reports of this Journal.

### FURTHER INFORMATION

#### A. Pre-1982 Pension Liability

The 2016 *Book of Discipline* requires the submission of an annual comprehensive funding plan for all of our benefit liabilities including our pre-1982 pension liability. (See Board of Pension and Health Benefits Conference legislative items for the presentation of our Comprehensive Funding Plan as it was approved by both the Conference Board of Pension and Health Benefits and Wespath.)

#### B. Retiree Medical Liability

A plan to address the conference's Retiree Medical Liability was adopted by the 2002 Annual Conference session and updated by the 2006 and 2008 Annual Conference sessions. A study group, under the leadership of Jerry Pinkerton, revisited our progress towards funding this liability in the fall of 2012. The Conference moved to OneExchange in 2013 as our connector to Retiree Supplemental Insurance coverage, resulting in a significant decrease in costs to both the retiree and the conference. In 2018, OneExchange changed its name to Via Benefits in an effort to avoid confusion with the Affordable Health Care Exchange name.

In 2015, an Economic Projection team was formed to re-evaluate our current funding of all liabilities, including the Retiree Medical Liability. The team recommended a reduction of \$115,000 in apportionments as the extensive study showed we would remain fully funded even if the market performed at 25% of assumed rates. This team met again in the summer of 2016 as well as the summer of 2017 to monitor the funding of all our liabilities and their impact on our apportionments. In the spring of 2020, the Board of Pension and Health Benefits discussed the potential challenges to the retiree medical funding liabilities as a result of the COVID pandemic. The decision was made to leave the budgeted funding at the current level, particularly since the economic projection team took a conservative approach in analyzing the ability of the conference to fund this obligation for our retirees since the plan assumed a market performance at only 25% of the expected returns. The team did not recommend any changes in the apportionment for 2021.

#### C. Salary, Benefits and Expenses for District Superintendents

As stated in the conference's Standing Rules, "the salary of a district superintendent shall be adjusted annually by the average percentage change in the base compensation of all full-time pastors appointed to serve local churches or appointments for which the conference is responsible." This policy was started in 2008 and called for a periodic review to confirm that the increases maintain a salary level that falls at about 90% of the declension of salary packages of full-time elders. The Council on Finance and Administration reviewed the policy in the spring of 2014 and determined that the current formula is maintaining the status set by the Annual Conference in 2008.

However, due to the challenges presented by the COVID pandemic, the Council on Finance and Administration is recommending the standing rule be suspended for 2021 to allow a freeze on the salary adjustment. Therefore, the amount of change called for in 2021 would be frozen at the current base salary of \$122,809. Parsonages or a Housing Allowance are provided by the districts. Travel and other business expenses are reimbursed through an Accountable Reimbursement plan.

### RECOMMENDATIONS FOR LEGISLATIVE ACTION

#### I. AUDITOR FOR THE CONFERENCE TREASURY

The Council recommends Ratliff Associates as the auditing firm for the Conference Treasury for the 2020 audit.

#### II. 2020 APPORTIONMENT BUDGET RECOMMENDATION

##### BACKGROUND

After setting the budget for the coming year in February of 2020, the impact of the COVID-19 on our conference office as well as our worshipping communities was just beginning to take hold. The conference office was able to obtain a Payroll Protection Loan and it appears the entire amount will be eligible for forgiveness. Wespath also announced a three-month holiday in CPP premiums which also provided some cash flow relief at the conference office as this expense of about \$700,000 per year is an integral part of our apportionment budget. CFA has continued to monitor the budget monthly, and it appears we will finish the year with about the same operating reserves that we had at the beginning. Even though our apportionments receipts are about 10% below the average for this time of year, we have been able to navigate this year's budget through the following actions:

1. Receipt of the PPP loan for a total of \$633,000
2. Reduction of the CPP premiums for a savings of about \$150,000
3. Reduction in staff at the conference office for a savings of about \$150,000
4. Termination of our Go Camp offering, freeing funds for the remainder of this year and providing an additional \$45,000 reduction in the 2021 budget.
5. Reduction of travel expenses due to the impact of COVID-19.

These actions have also allowed the conference office to pick up some expenditures to assist the local churches with strategic changes in the areas of online worship and online giving. The conference purchased a live streaming license in addition to the CCLI and One License coverage we already provide for the protection of all our churches. While the live streaming license was not in our budget, we were able to apply some of the savings listed above to provide this coverage to all our churches. In addition, grants were offered to churches of up to \$500 per church to add online streaming technology. We are grateful for the strength of the connection as it affords cost savings to us that would otherwise not be available.

In setting the budget for 2021, the financial implications of the virus, the rising unemployment, and the denominational uncertainty going into General Conference 2021 have been carefully considered. The budget does include a proposal to suspend the standing rules regarding the DS salaries such that CFA is recommending that the salaries for all positions held at the conference level are flat for 2021. The standing rules would have required a 1.85% increase for the DS salaries, and we normally budget for a 2% increase for all other conference employees. The proposed budget represents a decrease in the budget of 11.61% for a total dollar reduction of \$1,422,992 compared to last year.

The Annual Conference budget includes the Episcopal Area fund, the Communications Office, the District Superintendents Fund, and the four centers: (1) the Center for Leadership Development, (2) the Center for Church Development, (3) the Center for Missional Outreach, and (4) the Center for Connectional Resources.

The four center directors worked together to streamline many tasks over the past year, sharing in personnel and resources. As each center presented their proposed budget to CFA, the directors noted the focus on empowering ministry in the local church and providing resources to navigate the trends in the worldwide United Methodist Church. The new statement of functional expenses required for non-profits beginning in 2018 and presented in the CFA reports section illustrates the focus on grants and resources for the local church. The staff budgets are aligned with their respective centers. According to NTC Standing Rule II.A.10, the District Superintendent base salaries would have increased by 1.85%, but as noted above, CFA is recommending the this rule be suspended for calculating the salary for 2021, freezing the salaries for the District Superintendents and the Center Directors at the 2020 pay rate. Other staff costs presented for 2021 are also frozen at the 2020 level.

The District Administration Fund budgets come from the District Conferences and are set at the District Conferences slated for August 30, 2020. They are not included in the total apportionment budget recommendation as they are not considered by CF&A. These apportionment items are billed to the churches within each district.

### 2021 Apportionment Budget Recommendation

Description	2019 Budget	2019 Actual	2020 Budget	2021 Budget	% Change
<b>GENERAL CONFERENCE APPORTIONMENTS</b>					
World Service Fund	\$ 1,939,218	\$ 1,641,321	\$ 1,977,321	\$ 1,318,214	
MEF - Global	\$ 491,233	\$ 415,772	\$ 501,000	\$ 334,000	
MEF - North Texas Conference	\$ 163,745	\$ 93,480	\$ 166,847	\$ 111,231	
Black College Fund	\$ 261,265	\$ 221,130	\$ 266,398	\$ 177,599	
Africa University Fund	\$ 58,470	\$ 49,488	\$ 59,619	\$ 39,746	
Interdenomination Coop Fund	\$ 51,224	\$ 43,355	\$ 52,230	\$ 34,820	
General Administration Fund	\$ 230,266	\$ 194,893	\$ 234,791	\$ 156,527	
Episcopal Fund	\$ 574,282	\$ 574,282	\$ 585,565	\$ 582,067	
<b>Total Expenses</b>	<b>\$ 3,769,703</b>	<b>\$ 3,233,721</b>	<b>\$ 3,843,771</b>	<b>\$ 2,754,204</b>	<b>-28.35%</b>

Description	2019 Budget	2019 Actual	2020 Budget	2021 Budget	% Change
<b>JURISDICTIONAL CONFERENCE</b>					
Lydia Patterson Institute	\$ 72,897	\$ 62,514	\$ 72,897	\$ 72,897	
Jurisdictional Administration Fund	\$ 44,918	\$ 38,520	\$ 44,918	\$ 44,918	
<b>Sub-Total</b>	<b>\$ 117,815</b>	<b>\$ 101,034</b>	<b>\$ 117,815</b>	<b>\$ 117,815</b>	<b>0.00%</b>
<b>TOTAL GENERAL AND JURISDICTIONAL</b>					
	<b>\$ 3,887,518</b>	<b>\$ 3,334,755</b>	<b>\$ 3,961,586</b>	<b>\$ 2,872,019</b>	<b>-27.50%</b>
<b>CENTER FOR CHURCH DEVELOPMENT</b>					
Staff	\$ 436,434	\$ 435,105	\$ 443,865	\$ 300,000	
Travel and Meetings	\$ 43,000	\$ 38,417	\$ 45,500	\$ 43,000	
Administration	\$ 18,756	\$ 19,158	\$ 12,550	\$ 18,756	
NFNS	\$ 89,000	\$ 25,117	\$ 143,500	\$ 32,000	
Vitalization	\$ 107,850	\$ 59,369	\$ 102,460	\$ 27,000	
New Faith Communities	\$ -	\$ -	\$ 13,000	\$ 70,850	
New Campuses	\$ 451,253	\$ 343,285	\$ 490,162	\$ 567,056	
Planters	\$ 244,744	\$ 211,527	\$ 140,000	\$ 140,000	
<b>TOTAL</b>	<b>\$ 1,391,037</b>	<b>\$ 1,131,978</b>	<b>\$ 1,391,037</b>	<b>\$ 1,198,662</b>	<b>-13.83%</b>
<b>CENTER FOR LEADERSHIP DEVELOPMENT</b>					
Staff	\$ 584,375	\$ 572,371	\$ 610,739	\$ 610,739	
Travel and Meetings	\$ 23,650	\$ 14,136	\$ 24,200	\$ 20,200	
Administration	\$ 11,150	\$ 9,545	\$ 11,350	\$ 11,350	
Board of Ministry (Professional Ministries)	\$ 53,250	\$ 49,981	\$ 52,150	\$ 52,150	
Board of Laity	\$ 7,500	\$ 3,710	\$ 6,000	\$ 6,000	
Faith & Leadership Formation	\$ 31,500	\$ 26,453	\$ 36,500	\$ 29,250	
Texas Methodist Colleges	\$ -	\$ -	\$ 50,000	\$ 50,000	
Effective & Fruitful Leaders Program	\$ 26,500	\$ 23,725	\$ 26,800	\$ 21,800	
Conflict Management	\$ 13,000	\$ 20,858	\$ 12,600	\$ 12,600	
Campus Ministries	\$ 537,777	\$ 526,988	\$ 537,777	\$ 537,777	
Equitable Compensation	\$ 45,832	\$ 22,924	\$ 45,832	\$ 50,832	
Intentional Interim Pastors	\$ 31,830	\$ 12,740	\$ 35,000	\$ 15,000	
Transitional Care for Clergy	\$ 38,000	\$ 30,416	\$ 35,000	\$ 35,000	
Emerging Leadership Programs	\$ 25,000	\$ 25,054	\$ 15,000	\$ 15,000	
Leadership Dev Standing Committee	\$ 3,000	\$ 13	\$ 3,000	\$ 1,000	
Coaching Initiative	\$ 15,000	\$ 6,882	\$ 10,000	\$ 10,000	
Camping Ministries	\$ 418,050	\$ 407,605	\$ 418,050	\$ 373,050	
<b>TOTAL</b>	<b>\$ 1,865,414</b>	<b>\$ 1,753,401</b>	<b>\$ 1,929,998</b>	<b>\$ 1,851,748</b>	<b>-4.05%</b>

Description	2019 Budget	2019 Actual	2020 Budget	2021 Budget	% Change
<b>CENTER FOR MISSIONAL OUTREACH</b>					
Staff	\$ 343,699	\$ 343,378	\$ 353,614	\$ 353,614	
Travel and Meeting	\$ 23,000	\$ 15,692	\$ 22,000	\$ 22,000	
Administration	\$ 87,375	\$ 6,269	\$ 46,694	\$ 46,694	
Christian Unity & Interreligious Concerns	\$ 1,500	\$ 528	\$ 1,000	\$ 1,000	
Church & Society	\$ 4,500	\$ 2,464	\$ 3,500	\$ 3,500	
Ethnic Local Church Concerns	\$ 119,500	\$ 102,973	\$ 119,000	\$ 116,620	
Global Ministries	\$ 17,000	\$ 11,789	\$ 16,000	\$ 16,000	
Extension Ministries	\$ 55,000	\$ 55,000	\$ 55,000	\$ 50,000	
Ministry With	\$ 123,298	\$ 147,706	\$ 148,064	\$ 125,444	
<b>TOTAL</b>	<b>\$ 774,872</b>	<b>\$ 685,799</b>	<b>\$ 764,872</b>	<b>\$ 734,872</b>	<b>-3.92%</b>
<b>CENTER FOR CONNECTIONAL RESOURCES</b>					
Staff	\$ 559,800	\$ 544,329	\$ 561,900	\$ 561,900	
Travel and Meeting	\$ 33,800	\$ 21,600	\$ 27,500	\$ 22,500	
Administration	\$ 147,400	\$ 187,963	\$ 144,900	\$ 154,900	
Administrative Agencies	\$ 42,800	\$ 45,293	\$ 42,400	\$ 47,400	
Annual Conference	\$ 100,000	\$ 143,526	\$ 94,000	\$ 90,000	
Ministry Center Operations	\$ 173,900	\$ 190,090	\$ 188,800	\$ 197,000	
Ministry Center Debt Service	\$ 260,000	\$ 213,760	\$ 260,000	\$ 250,000	
Board of Pension & Health Benefits	\$ 1,556,300	\$ 1,456,894	\$ 1,540,200	\$ 1,533,200	
Moving Fund	\$ 112,000	\$ 105,564	\$ 110,000	\$ 110,000	
<b>TOTAL</b>	<b>\$ 2,986,000</b>	<b>\$ 2,909,019</b>	<b>\$ 2,969,700</b>	<b>\$ 2,966,900</b>	<b>-0.09%</b>
<b>EPISCOPAL OFFICE</b>					
Area Office	\$ 75,000	\$ 70,564	\$ 75,000	\$ 65,000	
Episcopal Residence	\$ 32,000	\$ 32,000	\$ 32,000	\$ 42,000	
<b>TOTAL</b>	<b>\$ 107,000</b>	<b>\$ 102,564</b>	<b>\$ 107,000</b>	<b>\$ 107,000</b>	<b>0.00%</b>
<b>COMMUNICATIONS</b>					
Staff	\$ 286,024	\$ 274,743	\$ 291,275	\$ 291,275	
Administration	\$ 233,997	\$ 178,085	\$ 223,880	\$ 203,880	
<b>TOTAL</b>	<b>\$ 520,021</b>	<b>\$ 452,828</b>	<b>\$ 515,155</b>	<b>\$ 495,155</b>	<b>-3.88%</b>
<b>DISTRICT SUPERINTENDENTS</b>					
Administration	\$ 84,000	\$ 64,111	\$ 84,000	\$ 74,000	
Staff	\$ 520,392	\$ 520,019	\$ 532,480	\$ 532,480	
<b>TOTAL</b>	<b>\$ 604,392</b>	<b>\$ 584,130</b>	<b>\$ 616,480</b>	<b>\$ 606,480</b>	<b>-1.62%</b>

Description	2019 Budget	2019 Actual	2020 Budget	2021 Budget	% Change
ANNUAL CONFERENCE TOTAL	\$ 8,248,736	\$ 7,619,719	\$ 8,294,242	\$ 7,960,817	-4.02%
<b>TOTAL BUDGETED</b>					
APPORTIONED EXPENSES	\$ 12,136,254	\$ 10,954,474	\$ 12,255,828	\$ 10,832,836	-11.61%

**Notes:**

- The General Conference apportionments are allocated to the annual conferences based on the expenditures of the annual conference and adjusted for an income factor related to geographical area. The apportionments for General Conference presented here reflect the proposed changes to the budget prior to the onset of the COVID-19 virus. The proposed budget reflects a 28% decrease in General Church apportionments. While the delay of General Conference necessitated the formerly established formula be used in presenting the budgets to the annual conferences, the General Agencies have prepared their budgets in alignment with the budget we believe will be adopted at General Conference when it meets in 2021. At that time, the budgets will be adjusted to the final amount as passed by the General Conference.
- The Jurisdictional apportionments are expected to remain the same for each of the four years of this quadrennium.
- The amount of change in the DS level salary called for in the Standing Rules is 1.85% but CFA is recommending suspension of the standing rules for the 2021 budget to allow the proposed salary to remain flat. CFA further recommends that the suspension of the 1.85% increase called for this year in the standing rules be considered when setting the DS salary for 2022, thus allowing a potential change in 2022 to incorporate the salary increase for 2021 as specified in the standing rules as well as the change provided by the formula for 2022. The standing rules sets the average change in the salaries for the pastors throughout the conference as reported on the charge conference paperwork from the prior year be the standard for the change in the salary for the DS.

**GUIDELINES FOR APPORTIONMENTS FOR LOCAL CHURCHES**

A. Formula for Two-Part Decimal:  
1/3 membership and 2/3 finance

B. Procedure for Computation of Decimal for Each Church:

The membership part is computed by dividing the total 2019 church membership of the Annual Conference (less discontinued churches and fellowships = 128,989) into the 2019 membership of each church. This becomes the church's membership decimal.

The finance part is computed by adding the amounts of the operating expenses reported paid by each church in columns 41a, 41b, 41c, and 43-47 of the 2019 Statistician's Report. (No funds reported in other statistical columns are included in this computation.) This total is then divided by the Conference total of these same columns (less discontinued churches, new church starts, missions, and fellowships = \$93,648,205). This becomes the local church's finance decimal.

The finance decimal is doubled. The membership decimal is added to the doubled finance decimal. This total is divided by three to become the apportionment decimal.

C. Procedure for Computation of Apportionments for Each Church:

The apportionment decimal for each church is multiplied by the Conference total of each apportionment to determine the amount that each church is asked to pay toward the apportionment.



D. Margin for Correction:

To assure that 100% of the amount of each apportionment will be distributed to the churches, no more than one quarter of one percent may be added to each apportionment when needed.

## LEGISLATIVE

### ITEM #9 CLOSURE OF CHRIST CHURCH OF NORTH TEXAS AND TRANSFER OF PROPERTY TO FIRST KOREAN UMC

**FROM:** North Texas Conference Board of Trustees

**BACKGROUND:** Because only a small number of members remain at the Christ Church of North Texas United Methodist Church, that now is the time to close the church. In agreement with First Korean UMC of the need to continue the presence of a Korean United Methodist witness in Fairview, both churches have agreed that First Korean United Methodist Church could assume the liabilities of the existing property.

**LEGISLATION:** The North Texas Conference Board of Trustees recommends the closure of Christ Church of North Texas (fka Good Seed United Methodist Fellowship). The property will return to the North Texas Conference in accordance with the Trust clause.

## LEGISLATIVE

### ITEM #10 MERGER OF WALNUT HILL UMC AND LOVERS LANE UMC

**FROM:** North Texas Conference Board of Trustees

**BACKGROUND:** In compliance with paragraph 2546 of the Book of Discipline, the Walnut Hill United Methodist Church conducted an assessment of their ministries and the membership determined that it was strategic to merge with another church to most effectively reach their mission field. Members of both churches conclude that now is the time to merge the Walnut Hill United Methodist Church with the Lovers Lane United Methodist Church.

**LEGISLATION:** The North Texas Conference Board of Trustees recommends the merger of these two congregations. The Walnut Hill United Methodist Church facility will be put into service as an extension campus of Lovers Lane United Methodist Church. Lovers Lane will cover the costs of upgrades and renovations as needed for Walnut Hill United Methodist Church and will assume the assets and liabilities of the Walnut Hill United Methodist Church.

**LEGISLATIVE****ITEM #11****AMENDMENT OF THE BYLAWS OF THE NORTH TEXAS ANNUAL CONFERENCE**

**FROM:** North Texas Conference Board of Trustees

**BACKGROUND:** A corporation's bylaws and articles of formation should be reviewed every ten years or so as changes occur in the Book of Discipline, State Laws, and County Laws governing property tax exemptions. The bylaws of the North Texas Annual Conference were originally written in 1981. This proposed change is to bring our current bylaws into alignment with changes made in all three of these areas. The attached legislation is a redlined version of what existed before along with the recommended changes. Upon acceptance of the bylaws, the updated version will be recorded in our files. Bylaws are not filed with the State. They are maintained at the place of business.

The proposed changes are primarily designed to accomplish three things.

1. Correct the location of the office from the city of Dallas address to the current location. (Our articles of Formation have already been amended for this. This change brings the bylaws into agreement with the Articles of Formation.)
2. Confirm both of the following tests can be found in the governing documents of the entity:
  - a. Organizational Tests:
    - i. Define the purpose of the church entity
    - ii. Allow for the proper distribution of the assets upon dissolution
    - iii. Prohibit private inurement
    - iv. Prohibit intervention in political candidate campaigns
  - b. Operational Tests:
    - i. Operating within exempt purposes
    - ii. All assets are dedicated to exempt purposes
    - iii. All prohibitions in the governing documents must be respected and
    - iv. Adequate books and records must be maintained to prove the above.
3. Include guidance on electronic meetings. If the governing documents of any organization operating in the State of Texas are silent or are in conflict with the state laws, the state laws apply. Currently, our governing documents are silent on electronic meetings but the state laws in Texas do allow for electronic meetings.

This legislation is designed to bring our annual conference governing documents up to date as well as provide a template for our local churches to use to review their own bylaws and articles of formation. Our original documents met most of these requirements, but this legislation perfects the language to conform with current law and the language used in the current Book of Discipline. The original bylaws were written in compliance with the Book of Discipline wording as it was presented in 1980.

**LEGISLATION:**

BY-LAWS  
OF THE  
NORTH TEXAS ANNUAL CONFERENCE  
OF THE  
UNITED METHODIST ~~CHURCH~~CHURCH, INC.

Preface

The North Texas Annual Conference of the United Methodist Church, Inc. (the “Corporation”) was incorporated as a Texas non-profit corporation, with Charter No. ~~58325~~583521-1, under Articles of Incorporation filed with the Texas Secretary of State on October 28, 1981, pursuant to approval granted by the 1981 session of the Annual Conference.

The Articles of Incorporation provide for the ~~corporation~~Corporation to bear the administrative responsibility of the United Methodist Church in North Texas as established by the General Conference of The United Methodist Church. They also provide for an initial board of directors consisting of twelve persons. The term “General Conference” is defined in the Book of Discipline (which is defined in Section 1.01(B) below). ~~twelve named persons (who were then serving as trustees of the Annual Conference). However, they contain no other specific provisions governing the organization and functioning of the corporation.~~

~~On April 5, 1989, the Trustees of the Annual Conference voted to recommend the adoption of the attached By-Laws, which will implement the Articles of Incorporation and permit the agencies of the Annual Conference to operate under the corporate umbrella authorized by the 1981 action of the Annual Conference.~~

~~As a matter of background information, the Trustees of the Annual Conference are separately incorporated, with Charter No. 00091233-1, under Articles of Incorporation filed with the Texas Secretary of State on June 2, 1947. The Trustees hold title to various properties under this charter. Updating and modernization of this charter is needed, and appropriate documents for this purpose are being prepared for submission to a subsequent session of the Annual Conference.~~

## BY-LAWS OF

## NORTH TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH, INC.

## ARTICLE I - ORGANIZATION AND PURPOSES

Section 1.01 Incorporation and Purposes.

(A) Incorporation. ~~This organization (hereinafter sometimes referred to the "Conference", the "Annual Conference", or the "North Texas Conference") was duly~~ The Corporation was incorporated by Articles of Incorporation filed with the Texas Secretary of State on ~~October~~ October 28, 1981 (Charter No. 583521-1) as a non-profit corporation formed for the stated purpose of bearing the administrative responsibility of The United Methodist Church in North Texas as established by the General Conference of The United Methodist Church, and generally having and exercising all rights and powers conferred on non-profit corporations under the laws of Texas. For purposes of these By-laws, the annual meeting of the members of the Corporation is referred to herein as the "Annual Conference". In the Book of Discipline, the term "Annual Conference" has a dual meaning: (i) a special type of United Methodist Church entity (which the Corporation is), and (ii) the annual meeting of the members of such entity. To distinguish between these two important concepts, and to avoid confusion, in these By-Laws the term "Annual Conference" shall refer only to item (ii) of the preceding sentence, unless otherwise provided for below.

(B) Governing Documents. ~~This corporation~~ Corporation is governed by: (i) the Texas ~~Non-Profit Corporation Act;~~ Business Organizations Code; (ii) ~~the Articles of Incorporation;~~ the of the Corporation, (iii) ~~these By-Laws,~~ the United Methodist Church Constitution; (v) ~~the corporation governance provisions of~~ Book of Discipline of The United Methodist Church, as amended from time to time ~~enacted, authorized and declared by its~~ by the General Conference of the United Methodist Church (said Book of Discipline ~~being hereinafter, as amended, is referred to herein as "the~~ "the "Book of Discipline"; the rules and regulations of The and (vi) ~~the Standing Rules of the North Texas Annual Conference (said rules and regulations being hereinafter referred to as "the Conference~~ "the "Standing Rules" ) ; and these By Laws. All of these documents). These six legal authorities are hereinafter collectively referred to as "the "Governing Documents". ~~(C) — Historic Function, Organization, and Purposes. The Annual Conference~~ The six legal authorities set forth in the preceding sentence are listed in the order of their priority, with item (i) having the greatest priority, and in the event of any conflict among such six legal authorities, the legal authority which greater priority shall control.

(C) Purpose. The Corporation is organized exclusively for charitable, religious, educational or scientific purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code (the "Code"), and the Texas Tax Code, Section 11.18. In particular, but not in limitation, the Corporation shall:

1. Provide opportunities for children, youth and adults to experience a loving Christian community in accordance with the doctrines, laws, and usages of the United Methodist Church, including the Book of Discipline as it now exists or as may be amended, changed, or modified;

2. Establish, promote and maintain religious and educational undertakings and to provide an organized, Christ-centered experience which implements the ministry and teachings of the United Methodist Church in accordance with its doctrines, laws, and usages, including the Book of Discipline as it now exists or as may be amended, changed, or modified;
3. Provide an atmosphere in which the Gospel of Jesus Christ can be taught and a program of Christian education, fellowship, and worship can be presented in accordance with the doctrines, laws, and usages of the United Methodist Church, including the Book of Discipline as it now exists or as may be amended, changed, or modified; and
4. In furtherance of its exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, the Corporation is organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of the North Texas Conference of the United Methodist Church and is operated, supervised or controlled by the North Texas Conference of the United Methodist Church.

Under the Book of Discipline, the Corporation is the basic and fundamental body of The United Methodist Church, endeavoring to promote the cause of Christ in the world and providing a means to enable United Methodists to serve God effectively and faithfully. The North Texas Conference is situated within~~Corporation is in~~ the South-Central Jurisdiction of The United Methodist Church, and the Jurisdictional Conference has designated the name and jurisdictional boundaries of the Annual Conference~~Corporation~~. The composition and character of its~~the Corporation's~~ membership, as well as its basic organization, powers, and duties, are determined by~~Theset forth in the Book of Discipline. The Book of Discipline, which also provides that the Annual Conference for its own government~~ Corporation may adopt rules and regulations, so long as such rules and regulations are not in conflict with the Book of Discipline. The~~In this regard, the Corporation has adopted the Standing Rules adopted by the Conference pursuant to this authority are published in the Conference Journal.~~

(D) — Section 1.02 Offices. The corporation~~Corporation~~ shall have and continuously maintain in the State of Texas; a registered office (designated as 13959 Peyton Dr., Dallas at 500 Maplelawn Dr., in Plano, Texas 75240; 75275 (with a mailing address at P.O. Box 516069, Dallas, Texas 75251-6069) and a registered agent (designated as B.C. Robertson) whose office shall be identical with such registered office, but such registered office and registered agent shall be 866128, Plano, Texas 75086-6128). The Corporation's registered agent is Jodi Smith. The registered office and registered agent are subject to change from time to time by the Board of Trustees of the corporation~~Corporation~~, upon proper filing with the Texas Secretary of State. The principal office (which need not be identical with the registered office) shall be located in Dallas, Dallas County, Texas, and or Collin County, Texas. The Board of Trustees may establish such other offices may be established from time to time within the State of Texas as the Board of Trustees may determine.

## ARTICLE II - CONFERENCE BOARDS AND AGENCIES

Section 2.01 Creation of Boards and Agencies. ~~The Annual Conference shall provide in its Standing Rules provide for such boards, agencies, commissions, and committees (hereinafter collectively called "Conference Agencies") as may be deemed)~~ that the Corporation deems necessary or appropriate for effective mission, and. The Corporation shall establish such connectional relationship between the Conference Agencies (as defined in the Book of Discipline) and the general boards and commissions of The United Methodist Church as may be required or suggested by The Book of Discipline. Each Conference Agency shall at all times be subject to the direction and control of the Conference Corporation and shall exercise only such power and authority as may be delegated to it, either expressly or by necessary implication. A Conference Agency may instruct the corporate Corporation's officers to execute contracts, agreements, and other undertakings on behalf of the corporation Corporation, when approved by the Agency and within the scope of the general or specific authority granted to it by the Conference Corporation.

Section 2.02 Agencies and Committees. The Board of Trustees (and/or the members of the Corporation as set forth in the Book of Discipline at the Annual Conference) may appoint such agencies, representatives and committees of the Corporation and with such powers and to perform such acts or duties on behalf of the Corporation as the Board of Trustees or members may deem necessary or desirable or as may be ordered and directed by the members at the Annual Conference, so far as the delegation of such power and authority may be consistent with these By-Laws and authorized or permitted by law.

Section 2.03 Electronic Meetings. Meetings of the members of the Corporation's committees and agencies may be held by using a conference telephone or similar communications equipment, or another suitable electronic communications system, including videoconferencing technology or the Internet, or any combination, if the telephone or other equipment or system permits each person participating in the meeting to communicate with all other persons participating in the meeting. If voting is to take place at the meeting, the Corporation must (i) implement reasonable measures to verify that every person voting at the meeting by means of remote communication is sufficiently identified, and (ii) keep a record of any vote or other action taken.

## ARTICLE III - BOARD OF TRUSTEES

Section 3.01 Corporate Governance. ~~Subject to the control and direction of the Annual Conference, and in particular to the provisions of the Standing Rules, the legal responsibility for governance of the affairs of this corporation, as provided in its Articles of Incorporation, is vested and shall remain vested in the Board of Trustees (also designated and acting as this corporation's Board of Directors), consisting of the persons elected as such Trustees by the North Texas Conference. Said The Corporation shall be governed and managed by the Board of Trustees (also known as the "Board"). The Board of Trustees shall have all the rights and powers of the Board of Directors under the Texas Business Organizations Code. The term "Trustee" shall have the same meaning as the term "Director" under the Texas Business Organizations Code. Except as set forth in Section 3.02 below, the Trustees shall be elected by the members of the Corporation at the Annual Conference as set forth in the Book of Discipline.~~ Board of Trustees, having been separately incorporated under the laws of Texas, shall continue to function as a separate corporation for the purpose of carrying out the property management functions entrusted to it by the Governing Documents.



Section 3.02 Election and Term. ~~The Board of Trustees of the corporation shall be elected for such term, and shall be organized in such manner, as may be prescribed from time to time by The Discipline and by the Conference Rules.~~ Number, Election and Term. In accordance with the Book of Discipline, the Board of Trustees shall consist of twelve (12) persons. The Board of Trustees of the Corporation shall be elected at the Annual Conference by the members of the Corporation in accordance with the Book of Discipline and the Standing Rules. Each Trustee shall serve for a four-year term. The terms of the Board of Trustees shall be staggered as set forth in the Book of Discipline. A Trustee may be removed from the Board to the extent permitted by the United Methodist Church Constitution or the Book of Discipline. If a Trustee fails to serve due to resignation, removal, death or incapacity, upon nomination by the Corporation's committee on nominations, the district superintendents shall, by majority vote, elect a Trustee to serve until the next Annual Conference. Such vacancies shall then be filled by the vote of the members at the Annual Conference for the unexpired term of the non-serving Trustee as set forth in the Book of Discipline.

Section 3.03 Compensation. ~~Trustees as such shall not receive any stated salaries, fees or compensation for their services. Nothing herein contained as Trustees or their attendance at any meeting of the Board of Trustees. Trustees may be reimbursed by the Corporation for reasonable expenses incurred in the performance of their duties, provided, however, that such expenses must be approved by the Treasurer of the Corporation. Nothing in this section shall be construed to preclude any person who is a Trustee from also serving the corporation.~~ Corporation in any other another capacity and receiving reasonable compensation therefor.

Section 3.04 Powers and Authority. ~~The Board of Trustees shall be vested with~~ have all legal powers and authority necessary and normally incident to its duties in managing the business and affairs of the ~~corporation~~ Corporation as entrusted to it by the ~~Annual Conference and in effectuating the intents and purposes set forth in the Governing Documents.~~ No part of the net earnings of the ~~corporation~~ shall inure to the benefit of any Trustee or any private individual, and no part of the activities of the corporation shall be carrying on propaganda or otherwise attempting to influence legislation. Funds of this corporation may be expended only for the purposes set forth in the ~~Governing Documents.~~ Book of Discipline. The Board of Trustees may expend, distribute, use, apply, invest or reinvest either principal or income, whether the same be derived from gift, devise, bequest or otherwise; and, subject to the Governing Documents, the Board of Trustees shall specifically have the power to purchase, borrow, sell, lease, let, mortgage, hypothecate, or otherwise dispose of any and all forms of property, real, personal or mixed, in managing the affairs of the ~~corporation~~ Corporation. Contributions to the ~~corporation~~ Corporation shall be accepted by the Board of Trustees only when any conditions attached thereto by the contributor are not inconsistent with the purposes set forth in the Governing Documents.

Section 3.05 Checks and Drafts. All checks, drafts or orders for the payment, of money, or other evidences of indebtedness issued in the name of the ~~corporation~~ Corporation shall be signed by the Treasurer of the ~~North Texas Conference~~ Corporation or by such other persons and ~~offices~~ officers authorized by the ~~North Texas Conference~~ Corporation.

Section 3.06 Electronic Meetings. Meetings of the Board of Trustees of the Corporation may be held by using a conference telephone or similar communications equipment, or another suitable electronic communications system, including videoconferencing technology or the Internet, or any

combination, if the telephone or other equipment or system permits each person participating in the meeting to communicate with all other persons participating in the meeting. If voting is to take place at the meeting, the Corporation must (i) implement reasonable measures to verify that every person voting at the meeting by means of remote communication is sufficiently identified, and (ii) keep a record of any vote or other action taken.

Section 3.07 Regular Meetings. Meetings of the Board of Trustees shall be held on such dates as the Board may designate by a majority vote, provided, however, that there shall be at least one meeting a year. The Secretary shall give a week's written notice of each regular meeting of the Board to each Trustee. Such notice may be given by regular mail, telefax, email or hand delivery. Any Trustee may waive notice of any regular meeting. Furthermore, by attending any regular meeting without protesting the lack of proper notice, a Trustee shall be deemed to have waived notice thereof.

Section 3.08 Special Meetings. Special meetings of the Board shall be held at the call of the President of the Corporation, the Bishop or three Trustees. The Secretary shall give at least forty-eight hours written notice of each special meeting of the Board to each Trustee. Such notice may be given by regular mail, telefax, email or hand delivery. Any Trustee may waive notice of any special meeting. Furthermore, by attending any special meeting without protesting the lack of proper notice, a Trustee shall be deemed to have waived notice thereof. Unless otherwise specified in the notice thereof, the business to be transacted at any special meeting shall be limited to that set forth in the notice of meeting.

Section 3.09 Place of Meetings. The Board may hold its meetings at such place or places within or without the State of Texas as the Board may, from time to time, determine. If no place is designated, then the place of the meeting shall be at the principal office of the Corporation.

Section 3.10 Quorum and Adjournments. A majority of Trustees (i.e., 7 Trustees) shall constitute a quorum. In the absence of a quorum at any meeting of the Board, a majority of those Trustees present may adjourn the meeting from time to time until a quorum shall be present. Notice of any adjourned meeting need not be given.

Section 3.11 Manner of Acting. The act of a majority of Trustees present at a meeting at which a quorum is present shall be sufficient to authorize any action by the Board or Corporation, unless otherwise required by law or United Methodist Church authority. Notwithstanding the foregoing, and except as otherwise provided in these By-Laws, should the President of the Corporation or Bishop determine that immediate action must be taken at a meeting at which a quorum is not present, the Trustees present may provisionally authorize Board or corporate action so long as (a) the action receives at least the number of affirmative votes equal to the minimum number of affirmative votes that would have been required to pass the matter if a minimum quorum was present and (b) one of the affirmative votes is the person chairing the meeting. Any provisional action taken shall be ratified by the Trustees at the next regular meeting of the Board at which a quorum is present.

Section 3.12 Action Without A Meeting. Whenever a vote of the Board at a meeting thereof is required or permitted to be taken in connection with any Board or corporate action, the meeting and vote of the Board may be dispensed with, if all the Trustees who would have been entitled to vote upon the action, if such meeting were held, consent in writing to such action being taken. The

1 Board is expressly authorized to circulate proposed actions over email and signify votes  
2 through reply emails. The Secretary shall either compose an Action without a Meeting in which  
3 signatures are affixed as "s [name of director]" or enter a similar record upon the minutes of the  
4 Corporation by attaching printed email replies.

6 Section 3.13 Executive Session. Upon a motion and a second which is passed by a majority  
7 of Trustees, the Board may adjourn into and out of an Executive Session to discuss matters it  
8 deems inappropriate to discuss in front of certain staff, guests, or non-Trustee Officers in  
9 attendance, though some or all such persons may also be invited to attend Executive Session. The  
10 minutes of the Corporation shall only reflect that the Board adjourned into and out of Executive  
11 Session.

13 Section 3.14 Bylaws. The Board may amend, repeal or restate these By-laws, without the  
14 consent of any other person(s).

16 Section 3.15 Good Faith Reliance on Certain Information. A Trustee, in the discharge of a  
17 duty imposed or power conferred on the Trustee, including a duty imposed or power  
18 conferred as a committee member, may rely in good faith on information or on an opinion,  
19 report, or statement, including a financial statement or other financial data, concerning the  
20 Corporation or another person that was prepared or presented by: (1) a religious authority; or  
21 (2) a minister or other person whose position or duties in the religious organization the  
22 director believes justify reliance and confidence and whom the Trustee believes to be reliable  
23 and competent in the matters presented.

#### 26 ARTICLE IV - MEMBERSHIP MEMBERS AND MEETINGS OF MEMBERS

28 Section 4.01 General Provisions. The members of the corporation shall be the members of  
29 the Annual Conference, duly as set forth in the Book of Discipline constitute the members of  
30 the Corporation. Such members shall be elected in accordance with the Governing Documents,  
31 and having Book of Discipline and shall have all of the rights and privileges conferred upon  
32 such members by the Governing Documents. Book of Discipline. Meetings of the  
33 membership members of the Corporation shall be held in accordance with the Governing  
34 Documents, and such meetings shall be known as sessions of the Annual Conference. Book of  
35 Discipline. For purposes of these By-laws, unless otherwise indicated herein, the term "Annual  
36 Conference" shall mean the annual meeting of the members of the Corporation as set forth in the  
37 Book of Discipline. For purposes of clarity, please note that the Book of Discipline and the  
38 Standing Rules have a different meaning for the term "Annual Conference". Members of the  
39 Corporation shall be entitled to vote in accordance with the Constitution of the United  
40 Methodist Church, the Book of Discipline and the Standing Rules.

43 Section 4.02 Electronic Meetings. Meetings of the members of the Corporation may be held  
44 by using a conference telephone or similar communications equipment, or another suitable  
45 electronic communications system, including videoconferencing technology or the  
46 Internet, or any combination, if the telephone or other equipment or system permits each  
47 person participating in the meeting to communicate with all other persons participating in the  
48 meeting. If voting is to take place at the meeting, the Corporation must (i) implement reasonable  
49 measures to verify that every person voting at the meeting by means of remote communication is  
50 sufficiently identified, and (ii) keep a record of any vote or other action taken.

ARTICLE V — OFFICERS, EMPLOYEES AND TRANSACTION OF AFFAIRS

~~Section 5.01 Officers of The Conference. Officers of the Annual Conference shall be: The Presiding Bishop, duly assigned or acting in such capacity pursuant to The Discipline; the Conference Secretary, and Assistant Conference Secretaries, duly elected and acting in accordance with the Governing Documents; and the Conference Treasurer and such other officers and their assistants as may be duly elected and acting pursuant to the Governing Documents. Such officers shall have all of the—~~ The Corporation shall have such officers as required by the Book of Discipline and may have any additional officers not prohibited thereby. The Bishop of the North Texas Conference of the United Methodist Church shall serve as the Corporation's Chief Executive Officer. The other officers of the Corporation shall be a President, Vice-President, and Treasurer/Secretary. The officers shall have all of the power and authority conferred and granted by the Governing Documents, and such other incidental power and authority as may be customarily associated with their particular offices. The officers shall be elected by the Board of Trustees and shall serve until removal, resignation, death or incapacity. Upon a vacancy, the vacant office shall be filled by a majority of Trustees at a meeting at which there is a quorum. The Bishop and Officers of the Corporation shall be invited to all meetings of the Board but may be excluded from Executive Session, if duly decided by the Board. The same person may hold the offices of Secretary and Treasurer.

A. President of the Board: The President of the Board shall preside at meetings of the Board, shall call meetings of the Board as necessary, and shall have such other powers as are normally reserved to the President of a Board of Trustees of a nonprofit corporation.

B. Vice President of the Board: The Vice President of the Board shall preside at meetings of the Board in the absence of the President and shall perform such other duties as the President of the Corporation shall request.

C. Treasurer of the Board: The Treasurer of the Board shall keep all funds and financial records, and shall perform such other duties normally associated with the office.

D. Secretary of the Board: The Secretary of the Board shall record the minutes of all meetings of the Board, except executive session, and shall have such other duties and responsibilities that normally fall to a secretary of a corporation. Any document requiring the signature of the Secretary of the Board may be signed by the President or, upon request of the President, the Vice President.

E. Vacancies & Removal of Officers of the Board: Officers of the Board may be removed, with or without cause, for any reason by a majority of Trustees at a meeting at which there is a quorum. Vacancies may be filled by a majority of Trustees at any meeting at which there is a quorum.

~~Section 5.02 Officers of The Corporation. Officers of the Corporation shall be the officers duly elected by the Board of Trustees, including the President, Vice President, Secretary (sometimes referred to as the Corporate Secretary) and Treasurer, whose duties shall be those usually pertaining to such offices. To the extent permitted by the Governing Documents, the Board of Trustees shall elect or confirm the person serving as Treasurer of the North Texas Conference as the Treasurer of the corporation. Compensation. Officers shall not receive salaries, fees or compensation for their~~

1 services as officers or their attendance at any meeting of the Corporation. Officers may be  
2 reimbursed by the Corporation for reasonable expenses incurred in the performance of their duties,  
3 provided, however, that such expenses must be approved by the Treasurer of the Corporation.  
4 Nothing in this section shall be construed to preclude any person who is an officer from also serving  
5 the Corporation in another capacity and receiving reasonable compensation therefor. Expenses for  
6 which the Treasurer seeks reimbursement must be approved by the President of the Corporation or  
7 the Bishop.

10  
11 ~~Section 5.03 Compensation. The officers of the corporation shall serve without compensation~~  
12 ~~except in a reasonable amount for services rendered and authorized by the Board of Trustees or by~~  
13 ~~the Annual Conference. Officers shall be entitled to reimbursement for expenses necessarily~~  
14 ~~incurred in carrying out their duties.~~

15 ~~Section 5.04 Agents and Representatives. The Board of Trustees may appoint such agents and~~  
16 ~~representatives of the corporation and with such powers and to perform such acts or duties on behalf~~  
17 ~~of the corporation as the Board of Trustees may deem necessary or desirable or as may be ordered~~  
18 ~~and directed by the Annual Conference, so far as the delegation of such power and authority may~~  
19 ~~be consistent with these By Laws and authorized or permitted by law.~~ 5.03 Good Faith Reliance on  
20 Certain Information. An officer, in the discharge of a duty imposed or power conferred on the  
21 officer, may rely in good faith on information or on an opinion, report, or statement, including a  
22 financial statement or other financial data, concerning the Corporation or another person that was  
23 prepared or presented by: (1) a religious authority; or (2) a minister or other person whose position  
24 or duties in the religious organization the officer believes justify reliance and confidence and whom  
25 the officer believes to be reliable and competent in the matters presented.

28 ~~Section 5.055.04 Contracts. The Board of Trustees, except as~~ Except as otherwise set forth in these  
29 By-Laws otherwise provided, the Board of Trustees, may authorize any officer or agent to enter  
30 into any contract or execute and deliver any instrument in the name of and on behalf of the  
31 corporationCorporation, and such authority may be general or confined to a specified instance; and  
32 unless. Unless so authorized by the Board of Trustees, no officer, agent, or employee shall have  
33 any power or authority to bind the ~~corporationCorporation~~ by any contract or engagement, or to  
34 pledge its credit, or render it pecuniarily liable for any purpose or to any amount.

37 ~~Section 5.06 Corporate Seal. The seal of the corporation shall be in such form and shall bear such~~  
38 ~~inscription as may be determined from time to time by the Board of Trustees. The Corporate~~  
39 ~~Secretary shall be the custodian of the corporate seal, in addition to all other corporate records, and~~  
40 ~~shall affix the seal of the corporation to all documents, the execution of which on behalf of the~~  
41 ~~corporation under its seal is duly authorized in accordance with these By Laws.~~ 5.05 Corporate Seal.  
42 A corporate seal is not required for any act of the Corporation.

#### 44 ARTICLE VI - DEDICATIONUSE OF PROPERTY AND EARNINGS TO CHARITABLE 45 PURPOSES

47 Section 6.01 Pledge of Properties. The properties and assets of the corporation are pledged in  
48 perpetuityCorporation shall be used to carry on the charitable purposes set out in the Governing  
49 Documents of this corporation.



Section 6.02 Vesting on Dissolution. ~~In the event of dissolution of the corporation shall be transferred to and become vested in~~ If for any reason the Corporation shall be dissolved, abandoned, discontinued, or cease to exist as a legal entity and its charter shall expire or be terminated, after paying or making provisions for payment of all the liabilities of the Corporation, the title to all assets of the Corporation shall be vested and become the property of the Trustees of the ~~Annual North Texas Conference of The United Methodist Church within whose bounds such properties and assets are then located, or in such other~~ the United Methodist Church, a Texas non-profit corporation (which is a § 501(c)(3) organization under the Code), pursuant to the Book of Discipline, and if such corporation is not in existence, then to any successor United Methodist organization as shall at the time qualify as an exempt organization or organizations, organized and operated exclusively for charitable, educational under § 501(c)(3) of the Internal Revenue Code of 1954, as amended from time to time, and if there are no successor United Methodist organization, then all assets of the Corporation shall be disposed of strictly and exclusively for either charitable, education, religious or scientific purposes, as may be consistent with the Governing Documents and deemed by the Board of Trustees most suitable and appropriate with regards to continuance of the activities for which this to a corporation has been formed, and as may as shall at the time qualify as an exempt organization or organizations under the provisions of the Internal Revenue Code § 501(c)(3) of the Internal Revenue Code of 1954, as amended from time to time, or the corresponding provision of any future United States Internal Revenue Code, or to the Federal, State or Local government for exclusive public purpose.

Section 6.03 Prohibition Against Sharing in Corporate Earnings. ~~No Trustee, officer, or employee of, or member of a committee of, or person connected with, the corporation, or any private individual shall receive at any time any of the net earnings or pecuniary profit from the operations of the corporation, provided, however, that this shall not prevent the payment to any such person of such reasonable compensation for services rendered to or for the corporation in effecting any of its purposes as shall be fixed by the Annual Conference; and no such person or persons shall be entitled to share in the distribution of any of the corporate assets upon the dissolution of the corporation.~~

Section 6-046.03 Investments. ~~The corporation~~ Corporation shall have the right to retain all or any part of any securities or property acquired by it in whatever manner and to invest and reinvest any funds held by it, according to the judgment of the Board of Trustees (unless otherwise directed by the members at the Annual Conference) under its general powers specified in these By-Laws, without being restricted to the class of investments which a ~~trustee~~ Trustee is or may hereafter be permitted to make, or any similar restriction; provided, however, that no action shall be taken by or on behalf of the ~~corporation~~ Corporation if such action is a prohibited transaction or would result in the denial of the tax exemption under Section 503 or Section 507 of the Internal Revenue code and its Regulations as they now exist or as they may hereafter be amended.

Section 6-056.04 Exempt Activities. Notwithstanding any other provision of these By-Laws, no Trustee, officer, employee, or representative of the ~~corporation~~ Corporation shall take any action or carry on any activity by or on behalf of the ~~corporation~~ Corporation not permitted to be taken or carried on by an organization, contributions to which are deductible under Section 170(c)(2) of such Code and Regulations as they now exist or as they may hereafter be amended.



ARTICLE VII – ADOPTION AND AMENDMENTS

Section 7.01 Procedure. These By Laws shall become effective immediately upon their adoption by the Annual conference and shall continue in force until altered, amended or repealed, or new By Laws are adopted, by the members of the Annual Conference. 6.05 Use of Net Earnings. No part of the net earnings of the Corporation shall inure to the benefit of, or be distributed to its members, trustees, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the Corporation. No substantial part of the activities of the Corporation shall be the carrying of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision herein, this Corporation shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this Corporation. Specifically, the Corporation shall not:

A. Engage in any activity or take any action prohibited by the applicable provisions of the Texas Business Organizations Code.

B. Make loans to the Corporation's Trustees (directors).

C. Conduct or carry on any activities not permitted to be conducted or carried on by an organization exempt from taxation under Section 501(c)(3) of the Internal Revenue Code and its regulations, or by an organization, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code and regulations.

D. Serve any private interest except if clearly incidental to the public benefit provided by the Corporation.

E. Make distributions at such time and in such manner as to subject it to tax under Section 4942 of the Code.

F. Engage in any act of self-dealing which would be subject to tax under Section 4941 of the Code.

G. Retain any excess business holdings which would subject it to tax under Section 4943 of the Code.

H. Make any investments which would subject it to tax under Section 4944 of the Code.

I. Make any taxable expenditures which would subject it to tax under Section 4945 of the Code.

I certify that the foregoing By-Laws have been duly adopted by the ~~NORTH TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH, INC., a Texas non-profit Corporation~~ in accordance with the Texas Business Organizations Code and the Governing Documents.

Dated this 7<sup>th</sup> 19th day of ~~June~~, A.D. 1989 September, 2020.

Original signed by Michael Nichols

CONFERENCE SECRETARY

**LEGISLATIVE****ITEM #12****2020 NORTH TEXAS CONFERENCE****PETITION TO CHANGE DISCIPLINE PARAGRAPH 807.10****FROM:****Rev. Edlen Cowley****To amended ¶ 807.10 as follows:**

10. To supervise the use of the official United Methodist insignia, to preserve the integrity of its design, and in cooperation with the General Commission on Communication have the power to create a new denominational insignia that replaces the one in use since 1971, with such new insignia to be official no later than February 28, 2023. It shall maintain appropriate registration to protect the insignia on behalf of the denomination. The insignia may be used by any official United Methodist agency, including local churches, to identify United Methodist work, programs, and materials. The use indicates the identity of The United Methodist Church, ~~with the cross proclaiming Jesus as its foundation, and the two flames descending to one point celebrating the origin when the two denominations became one, and affirming its readiness to go forth to the ends of the earth to all people to make disciples of Jesus Christ for the transformation of the world, as the anointing of the Holy Spirit with "individual flames of fire" sent forth the apostles speaking the language of people wherever they went.~~ In order to preserve the integrity of its design, the insignia should not be altered or modified. Users of the insignia must ensure that it stands independent from and is not covered by or layered over other designs or words. Any commercial use of the design requires the express prior authorization in writing by an appropriate officer of the General Council on Finance and Administration and shall be used only in accordance with guidelines and fees set forth by the General Council on Finance and Administration.

**So the amended ¶ 807.10 would read:**

10. To supervise the use of the official United Methodist insignia, to preserve the integrity of its design, and in cooperation with the General Commission on Communication have the power to create a new denominational insignia that replaces the one in use since 1971, with such new insignia to be official no later than February 28, 2023. It shall maintain appropriate registration to protect the insignia on behalf of the denomination. The insignia may be used by any official United Methodist agency, including local churches, to identify United Methodist work, programs, and materials. The use indicates the identity of The United Methodist Church. In order to preserve the integrity of its design, the insignia should not be altered or modified. Users of the insignia must ensure that it stands independent from and is not covered by or layered over other designs or words. Any commercial use of the design requires the express prior authorization in writing by an appropriate officer of the General Council on Finance and Administration and shall be used only in accordance with guidelines and fees set forth by the General Council on Finance and Administration.

**This amendment would begin the process that will result in a new United Methodist Insignia under which all United Methodists stand. To have this legislation come from our conference would be significant because the United Methodist Church was essentially born in Dallas, Texas.**

## NOMINATIONS

### CORE LEADERSHIP TEAM

Convener: Bishop Michael McKee

Vice Chair and Conference Lay Leader:

**Kim Brannon (C/A)**

#### Lay Members:

EA ..... Stephen Gillem (C/A) ..... 2023  
 ME..... **Phiebie Hutchins** (B/A)..... 2021  
 NC ..... Tim Crouch (C/A)..... 2022  
 NW ..... **Jordan McLarty** (C/A) ..... 2024

#### Appointed by Bishop:

ME..... Alfred White (B/A)  
 NC ..... **Taylor Smith** (C/A)  
 NC ..... Mary Beth Hardesty-Crouch (C/A)  
 District Superintendent ..... Debra Hobbs Mason (C/A)  
 Assistant to the Bishop and Director of Center for  
 Missional Outreach ..... Andy Lewis (C/A)  
 Director of Center for Leadership Development  
 ..... Cammy Gaston (C/A)  
 Director of Center for Church Development  
 ..... Owen Ross (C/A)  
 Director of Center for Connectional Resources  
 ..... Jodi Smith (C/A)

### CONFERENCE NOMINATING COMMITTEE

Assistant to the Bishop: ..... Andy Lewis (C/A)

Conference Lay Leader and Vice Chair:

**Kim Brannon (C/A)**..... 2024

Conference Lay Leader Elect:

**Mary Nickson (B/A)**..... 2024

#### District Superintendents:

EA ..... Vic Casad (C/A)  
 ME..... Debra Hobbs Mason (C/A)  
 NC ..... Ron Henderson (B/A)  
 NW ..... Todd Harris (C/A)

#### Lay Members:

EA ..... Becky Kegans (C/A) ..... 2023  
 ME..... Eric Markinson (C/A) ..... 2021  
 NC ..... **Herman Totten** (B/A)..... 2024  
 NW ..... Trumanell Maples (C/A)..... 2022

### COMMITTEE ON EPISCOPACY

Chair: Elects Own Chair .....

#### Laywomen:

**Cynthia Dooley** (H/L)..... 2024A

**Anne Aaron** (C/A) ..... 2024A

**Kim Brannon** (C/A)..... 2024A

#### Laymen:

Dave Farish (C/A)..... 2024B  
**Tom Sellers** (C/A)..... 2024A  
**Richard Stewart** (B/A)..... 2024A

#### Clergy:

**Cassie Wade** (C/A)..... 2024A  
**Lynda Mayberry** (B/A)..... 2024A  
**Pavielle Jenkins** (B/A)..... 2024A

#### At-Large:

**Denise Peckham** (C/A) ..... 2024A  
 Andy Stoker (C/A)..... 2024B  
**Fred Marsh** (B/A)..... 2024A

#### Appointed by Bishop:

**Tommy Brumett** (C/A)..... 2024A  
**Susan Robb** (C/A)..... 2024A  
 Pat Deal (C/A)..... 2024B

### Members of the Jurisdictional Committee

#### on Episcopacy:

**Kelly Carpenter** (C/A) ..... 2024  
 Clayton Oliphint (C/A) ..... 2024

### CENTER FOR LEADERSHIP DEVELOPMENT

#### ADVISORY COMMITTEE

**Susan Hale** (C/A) ..... 2024A  
**Eric Markinson** (C/A) ..... 2024A  
 Christopher O'Riley (B/A) ..... 2024B  
 Angela Williams (B/A) ..... 2024B  
**Carol Montgomery** (C/A) ..... 2024A  
 Evan Jones (C/A) ..... 2024B  
 Ida Luna (H/L) ..... 2024B  
 Dana Norton (C/A) ..... 2024B  
 Gretchen Toler Debus (C/A) ..... 2024B

### BOARD OF LAITY

Chair and Conference Lay Leader:

**Kim Brannon** (C/A)..... 2024

Conference Lay Leader Elect:

**Mary Nickson** (B/A)..... 2024

Conference Associate Lay Leader:

**Dave Farish** (C/A) ..... 2024

## District Lay Leaders:

EA .....	Stephen Gillem (C/A) .....	2024
ME.....	Holly Lee (C/A) .....	2024
NC.....	Kenneth Wolverton (C/A) .....	2021
NW.....	Anne Aaron (C/A) .....	2024

## Conference Council on Youth Ministries

Worship Chair: <b>Haven Emery</b> .....	2021
Activities Chair: <b>Jillian Jackson</b> .....	2021
Communications Chair: <b>Addie Hicks</b> .....	2021
Youth Service Fund Chair: <b>Will Peterman</b> .....	2021

## Youth Lay Leaders:

EA .....	TBD .....	2021
ME .....	<b>Jillian Jackson</b> .....	2021
NC .....	<b>Reece Sartain</b> .....	2021
NW .....	TBD .....	2021

## President of Conference United Methodist Women:

Julie Noel (C/A)

## President of Conference United Methodist Men:

to be elected by UMM

## Conference Director of Lay Servant Ministries:

**Susan Anderson** (C/A)..... 2024

## COMMITTEE ON RELIGION AND RACE

Chair: <b>Lucretia Facen</b> (B/A) .....	2024
<b>Dee Weaver</b> (H/L) .....	2028
<b>Dan Perkins</b> (C/A) .....	2028
<b>Lucretia Facen</b> (B/A) .....	2028
<b>Silvia Wang</b> (A/P) .....	2028
<b>Mitchell Boone</b> (C/A) .....	2024
<b>Georgia Harrison</b> (C/A) .....	2024
<b>Joshua Manning</b> (B/A) .....	2024
<b>Rosedanny Ortiz</b> (H/L) .....	2024

## COMMITTEE ON THE STATUS AND

## ROLE OF WOMEN

Chair: <b>Samantha Parson</b> (C/A) .....	2024
<b>Rozlind Dickerson Cleaber</b> (B/A) .....	2028
<b>Abril Goforth</b> (C/A) .....	2028
<b>Nalda Tucker</b> (H/L) .....	2028
<b>Evelyn Kelly</b> (B/A) .....	2028
<b>Samantha Parson</b> (C/A) .....	2024
<b>Dave Farish</b> (C/A) .....	2024
<b>Deana Lowe</b> (C/A) .....	2024
<b>Heather Gottas</b> (C/A) .....	2024
UMW President: <b>Julie Noel</b> (C/A)	

## BOARD OF ORDAINED MINISTRY

Chair: <b>Chris Dowd</b> (C/A) .....	2024
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Vice Chair: <b>Kay Eck</b> (C/A) .....	2028
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Registrar: **Marsha Middleton** (C/A)Candidacy Registrar: **Kelly Carpenter** (C/A)..... 2024Chair of Order of Elders: **Derek Jacobs** (B/A) ..... 2024Chair of Order of Deacons: **Patty Froehlich** (C/A). 2024

Chair of Fellowship of Local Pastors:

**Deniece Mason** (C/A) ..... 2024 |Cabinet Representative: **Cammy Gaston** (C/A)

## Clergy Members:

<b>Chris Dowd</b> (C/A) .....	2024
<b>Patty Froehlich</b> (C/A) .....	2024
<b>Paul Gould</b> (C/A) .....	2024
<b>Anna Hosemann-Butler</b> (C/A) .....	2024
<b>Derek Jacobs</b> (B/A) .....	2024
<b>Don Lee</b> (A/P) .....	2024
<b>Kwang Bae Park</b> (A/P) .....	2024
<b>Alexandra Robinson</b> (C/A) .....	2024
<b>Preston Weaver</b> (B/A) .....	2024
<b>Edgar Bazan</b> (H/L) .....	2028
<b>Brian Dierolf</b> (C/A) .....	2028
<b>Dyan Dietz</b> (C/A) .....	2028
<b>Kay Eck</b> (C/A) .....	2028
<b>Matt Gaston</b> (C/A) .....	2028
<b>Levy Laguardia</b> (A/P) .....	2028
<b>Ed Lantz</b> (C/A) .....	2028
<b>Paul Maletic</b> (C/A) .....	2028
<b>Deniece Mason</b> (C/A) .....	2028
<b>Cassie Wade</b> (C/A) .....	2028
<b>Ann Willet</b> (C/A) .....	2028
<b>Mitchell Boone</b> (C/A) .....	2032
<b>April Bristow</b> (B/A) .....	2032
<b>Frank Drenner</b> (C/A) .....	2032
<b>Lucretia Facen</b> (B/A) .....	2032
<b>Ricky Harrison</b> (C/A) .....	2032
<b>Patrick Hoffman</b> (C/A) .....	2032
<b>Scott Holcomb-McLain</b> (C/A) .....	2032
<b>Barry Hughes</b> (C/A) .....	2032
<b>Allison Jean</b> (C/A) .....	2032
<b>David Lessner</b> (C/A) .....	2032
<b>Caroline Noll</b> (C/A) .....	2032
<b>Tom Palmer</b> (C/A) .....	2032
<b>Ramsey Patton</b> (C/A) .....	2032
<b>Margaret Jenkins Proshek</b> (A/P) .....	2032
<b>Amy Spaur</b> (C/A) .....	2032
<b>Adam Spore</b> (C/A) .....	2032

## Lay Members:

<b>Rod Bishop</b> (C/A) .....	2024
<b>Kelly Carpenter</b> (C/A) .....	2024
<b>Pat Deal</b> (C/A) .....	2024

Gretchen Toler Debus (C/A) .....	2024
Herman Totten (B/A) .....	2024
Linda Parks (C/A) .....	2028
<b>Joel Eichler</b> (C/A) .....	2028
<b>Jeff Bouis</b> (C/A) .....	2032
<b>Mary Nickson</b> (B/A) .....	2032
<b>Mary Anne Knolle</b> (C/A) .....	2032

### **Committee on Investigation – Clergy**

Chair: Elects Own Chair

#### **Members:**

##### **Clergy:**

Jeremiah Booker (B/A)  
Tommy Brumett (C/A)  
Dyan Dietz (C/A)  
Linda Roby (C/A)

##### **Laity:**

Gary Southard (C/A)  
Sharon Spratt (B/A)  
Richard Stanford (C/A)

#### **Alternates:**

##### **Clergy:**

Debbie Chapman (C/A)  
Lucretia Facen (B/A)  
Clay Womack (C/A)

##### **Laity:**

Susan Anderson (C/A)  
Don Wiley (C/A)  
Clay Johnson (C/A)

### **Committee on Investigation – Diaconals**

Chair: Elects Own Chair

#### **Members:**

##### **Clergy:**

Chuck Aaron (C/A)  
Karen Chraska (C/A)  
Liz Talbert (C/A)

##### **Laity:**

Kim Brannon (C/A)  
Janie Covington (C/A)  
Stanley Mays (B/A)  
Dan Perkins (C/A)

#### **Alternates:**

##### **Clergy:**

Rebecca Bruff (C/A)  
Jeff Hall (C/A)  
Joan La Barr (C/A)  
Walt Marcum (C/A)  
Greg Neal (C/A)

##### **Laity:**

Tom Busby (C/A)  
Serena Eckert (C/A)  
Alina Esquivel (H/L)  
Alys Richards (C/A)  
Sue Watson O'Neill (C/A)

### **Committee on Administrative Review**

#### **Members:**

Pat Beghtel-Mahle (C/A)  
Henry Masters (B/A)  
Ben Shinn (C/A)

#### **Alternates:**

Frank Drenner (C/A)  
Margie Steele (B/A)

## **CENTER FOR CHURCH DEVELOPMENT**

### **Function Area of Multiplying the Local Church:**

<b>Silvia Wang</b> (A/P) .....	2024A
<b>Peter McNabb</b> (C/A) .....	2024A
<b>Jacob Fields</b> (C/A) .....	2024A
Lois McNeal (B/A) .....	2024B
Kriss Brooks (B/A) .....	2024B
So Young Yun (A/P) .....	2024B
Marcus Womack (C/A) .....	2024B
Steven Martinez (H/L) .....	2024B
Katie Klein (C/A) .....	2024B
Kwang Bae Park (A/P) .....	2024B

### **Function Area of Church Planting:**

<b>Ricky Harrison</b> (C/A) .....	2024A
<b>Josh Fitzpatrick</b> (C/A) .....	2024A
<b>Baranda Fermin</b> (B/A) .....	2024A
<b>Josh Esparza</b> (H/L) .....	2024A
<b>Courtney Schultz</b> (C/A) .....	2024A
Stacey Piyakhun (C/A) .....	2024B
Andrew Forrest (C/A) .....	2024B
Chris Yost (C/A) .....	2024B
Shellie Ross (C/A) .....	2024B



**Function Area of Finance, Property and Location:**

<b>Kent Roberts (C/A)</b> .....	2024A
<b>Jessica Vittorio (C/A)</b> .....	2024A
<b>John Allen (C/A)</b> .....	2024A
<b>Mike Lish (C/A)</b> .....	2024B
<b>Kenneth Wolverton (C/A)</b> .....	2024B
<b>Danielle Volfe (H/L)</b> .....	2024B
<b>Katie Bristow (C/A)</b> .....	2024B

**CENTER FOR MISSIONAL OUTREACH****ADVISORY TEAM**

Chair: <b>Jonathan Perry (C/A)</b> .....	2024B
<b>Andrew Fiser (C/A)</b> .....	2024B
<b>Payton Parker (B/A)</b> .....	2024B
<b>Ramsey Patton (C/A)</b> .....	2024B
<b>Clay Womack (C/A)</b> .....	2024A
<b>Jessica Wright (C/A)</b> .....	2024A
<b>Caesar Rentie (B/A)</b> .....	2024A
<b>Jana Grimone (C/A)</b> .....	2024A
<b>Martha Valencia (H/L)</b> .....	2024A
<b>Launny Thies (C/A)</b> .....	2024A
<b>Adam Spore (C/A)</b> .....	2024A

**BOARD OF CHURCH AND SOCIETY**

Co-Chair: <b>Cynthia Rives (C/A)</b> .....	2022
Co-Chair: <b>Marcus Jones (B/A)</b> .....	2022
<b>Katie Newsome (C/A)</b> .....	2024
<b>Patrick Littlefield (C/A)</b> .....	2024
<b>James Minor (B/A)</b> .....	2024
<b>Abigail Evans (C/A)</b> .....	2024
<b>Marcus Jones (B/A)</b> .....	2022
<b>Jamie Nelson (C/A)</b> .....	2022
<b>Ernestine Rhynes (B/A)</b> .....	2022
<b>Cynthia Rives (C/A)</b> .....	2022

**COMMITTEE ON ETHNIC LOCAL CHURCH CONCERNS**

Chair: <b>Phiebie Hutchins (B/A)</b> .....	2022
<b>Rosalyn Hilburn (B/A)</b> .....	2024
<b>Cynthia Dooley (H/L)</b> .....	2024
<b>Dana Norton (C/A)</b> .....	2024
<b>Sung Chol Kwon (A/P)</b> .....	2024
<b>Jeff Hall (C/A)</b> .....	2022
<b>Phiebie Hutchins (B/A)</b> .....	2022
<b>Joshua Manning (B/A)</b> .....	2022
<b>Peter McNabb (C/A)</b> .....	2022

**BOARD OF GLOBAL MINISTRIES**

Chair: <b>Randall Lucas (C/A)</b> .....	2022
Sec. of Global Ministries: <b>Keva Green (C/A)</b> .....	2024

**Clergy:**

<b>Jennifer Chickering (C/A)</b> .....	2024
<b>Keva Green (C/A)</b> .....	2024
<b>Keri Lynn Lucas (C/A)</b> .....	2022
<b>Ouida Lee (B/A)</b> .....	2022

**Laywomen:**

<b>Judy London (C/A)</b> .....	2024
<b>Janet Fisher (C/A)</b> .....	2024
<b>Lauren Eichler (C/A)</b> .....	2022
<b>Susie Parker (C/A)</b> .....	2022

**Laymen:**

<b>Bill Savuto (C/A)</b> .....	2024
<b>Roy Evans (C/A)</b> .....	2024
<b>Randall Lucas (C/A)</b> .....	2022
<b>Josh Medlock (C/A)</b> .....	2022

**COMMISSION ON CHRISTIAN UNITY AND INTERRELIGIOUS CONCERNS**

Chair: <b>Cheryl Murphy (C/A)</b> .....	2024
<b>Shirley Ison-Newsome (B/A)</b> .....	2024
<b>Cheryl Murphy (C/A)</b> .....	2024
<b>Vince Gonzales (A/I)</b> .....	2024
<b>Debbie Chapman (C/A)</b> .....	2024
<b>Bill Matthews (C/A)</b> .....	2022
<b>Tom Waitschies (C/A)</b> .....	2022
<b>Norma Matthews (C/A)</b> .....	2022
<b>Levy Laguardia (A/P)</b> .....	2022

**CENTER FOR CONNECTIONAL RESOURCES****COUNCIL ON FINANCE AND ADMINISTRATION**

President:.. <b>Larry Womack (C/A)</b> .....	2024B
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**Laywomen:**

<b>Mary Jo McCurley (C/A)</b> .....	2024A
<b>Christy Drenner (C/A)</b> .....	2024A
<b>Vicki Partridge (C/A)</b> .....	2024A
<b>Janet Peterson (C/A)</b> .....	2024A
<b>Nancy Chadwick (C/A)</b> .....	2024B
<b>Juliet Patterson (B/A)</b> .....	2024B

**Laymen:**

<b>Matt Jones (C/A)</b> .....	2024A
<b>Tim Griffy (C/A)</b> .....	2024A
<b>Riley Simmons (B/A)</b> .....	2024A
<b>Steve Watkins (C/A)</b> .....	2024A
<b>James Cook (B/A)</b> .....	2024A
<b>Larry Womack (C/A)</b> .....	2024B

**Clergy:**

<b>Stephen Cotten (C/A)</b> .....	2024A
<b>Zack Landis (C/A)</b> .....	2024A
<b>Bryant Phelps (B/A)</b> .....	2024A
Brian Bosworth (C/A) .....	2024B
Holly Bandel (C/A) .....	2024B
Joe Pool (C/A) .....	2024B
Kathryn Strempeke (C/A) .....	2024B

**BOARD OF TRUSTEES**

Chair: Elects Own Chair

**Class of 2024:**

<b>Cottrell King (B/A)</b> .....	2024A
<b>Ed Volfe (H/L)</b> .....	2024A
<b>Kelly Wade (C/A)</b> .....	2024A

**Class of 2023**

<b>Chris Yost (C/A)</b> .....	2023A
Tom Hippman (C/A) .....	2023B
Driskoll Tubbs (C/A) .....	2023B

**Class of 2022:**

Harry McCalla (B/A) .....	2022A
Rick Simmons (C/A) .....	2022A
John Rosenburg (C/A) .....	2022B

**Class of 2021:**

Keva Green (C/A) .....	2021B
Steven Turner (C/A) .....	2021B
Brenda Williams (B/A) .....	2021B

**BOARD OF PENSION AND HEALTH BENEFITS**

Chair: Ann Willet

**Laywomen:**

<b>Necia Dexter (C/A)</b> .....	2028
<b>Alicia Spears (B/A)</b> .....	2028
<b>Eva Cherry (C/A)</b> .....	2028
<b>Beate Hall (C/A)</b> .....	2025
Mallory Young (C/A) .....	2024
Deborah Vela (H/L) .....	2024
Jane Helberg (C/A) .....	2023

**Laymen:**

<b>Henry Lessner (C/A)</b> .....	2028
<b>Dub Newman (C/A)</b> .....	2028
<b>Micah Carlton (C/A)</b> .....	2028
Phil Bush (C/A) .....	2024
Tom Sample (C/A) .....	2024
Kelvin Walker (B/A) .....	2024
Tom Talbert (C/A) .....	2023

**Clergy:**

<b>Larry George (C/A)</b> .....	2028
<b>Ugonna Onuoha (B/A)</b> .....	2028
<b>Steve Robertson (C/A)</b> .....	2028
Bill Mauldin (C/A) .....	2026
Ann Willet (C/A) .....	2024
Gene Wisdom (C/A) .....	2023
Don Renshaw (C/A) .....	2021

**STANDING RULES COMMITTEE**

Chair: Herman Totten (B/A) .....	2024B
<b>Helayna Trask (C/A)</b> .....	2024A
<b>Jeff Hall (C/A)</b> .....	2024A
<b>Sam Caldwell (C/A)</b> .....	2024A
<b>Judy Gilreath (C/A)</b> .....	2024A
Thalia Matherson (B/A) .....	2024B
Don Pellikan (C/A) .....	2024B
Kathryn Strempeke (C/A) .....	2024B

**COMMISSION ON ARCHIVES AND HISTORY**

Chair: Kent Roberts (C/A) .....	2023B
<b>Mary Brooke Casad (C/A)</b> .....	2024A
<b>Greta McKelvey (B/A)</b> .....	2024A
<b>Melissa Potter (C/A)</b> .....	2024A
<b>Jo Biggerstaff (C/A)</b> .....	2024A
John Earl Taylor (C/A) .....	2024B
Conchita Franco (H/L) .....	2023B
Marilyn Hamilton (C/A) .....	2023B
Ben Shinn (C/A) .....	2023B
Sammie Perry (C/A) .....	2021A
Frances Long (C/A) .....	Ex Officio

**MEMOIRS COMMITTEE**

Chair: Tom Christian (C/A) .....	2021A
<b>Judith Reedy (C/A)</b> .....	2024A
Bill Matthews (C/A) .....	2021A
Jodi Smith (C/A) .....	Ex officio

**SOUTHWESTERN UNIVERSITY TRUSTEES****Clergy:**

Michael McKee.....2018-2021

**Lay:**

Pam Slaughter Bush..... 2019-2022

Elizabeth Yeager .....2019-2022

Laura K. Hinson.....2018-2021

**TEXAS METHODIST FOUNDATION  
BOARD OF DIRECTORS****Class of 2021:**

Katherine Glaze Lyle

Andrew Stoker

**Class of 2022:**

Will Green

Larry Haynes

Gail Utter

**Class of 2023:****Richie Butler**

Jeff Lust

Kelvin Walker

Julie Yarbrough

**PROJECT TRANSFORMATION  
BOARD OF DIRECTORS****Class of 2020:**

Jackie Harper

John Hasley

Karen Kendall

Henry Lessner

Andy Lewis

**Class of 2021:**

Caesar Rentie

Deborah Vela

Susan Robb

**Class of 2022:**

Meredith McKee

**Pennie Beauchamp****Dianne Boone****Bob Dupuy****Debra Hobbs Mason****Adam Spore****Ex-officio** Lauren Richard**COMMITTEE ON CAMPING AND  
RETREAT MINISTRIES****Ex-Officio:**

Beau Taft (C/A)..... Bridgeport Director

Cliff Dyer (C/A).....Prothro Director

Joseph Bradley (C/A) ..... CLD Staff

Kelly Carpenter (C/A)..... CLD Assoc. Director

Cammy Gaston (C/A) ..... CLD Director

**Bridgeport Board of Directors**

Chair: Cheryl Murphy (C/A)

Rene Lawson (C/A)

Emma Piyakhun (C/A)

Meredith (Hinton) Williams (C/A)

Heather Gottas (C/A)

**Prothro Board of Directors**

Chair: Donny Haywood (C/A)

Dyan Dietz (C/A)

Kay Yeager (C/A)

Jen Chickering (C/A)

**CAMPUS MINISTRIES****Paris Junior College Wesley Foundation**

Rick Erickson (C/A) ..... President

Tim Marks (C/A) ..... Vice President

Dallen Morgan (C/A)..... Secretary

Callie Thompson (C/A)..... Treasurer

Michelle Wood..... Wesley Director

Vic Casad (C/A)..... District Superintendent

Kelly Carpenter (C/A)..... CLD Assoc. Director

Carolyn Karrer (C/A)

Greg Hollje (C/A)

Edrue Dodd (C/A)

Mark Hutchison (C/A)

John Wright (C/A)

**Synergy Wesley Foundation**

James Mitchell (C/A)..... President

Carolyn Kennington (C/A) ..... Secretary

Brittany Burrows (C/A) ..... Wesley Director

Cammy Gaston (C/A) ..... CLD Director

Kelly Carpenter (C/A)..... CLD Assoc. Director

Joyce Patton (C/A)

William Proshek (C/A)

Jack Soper (C/A)

Charles Taylor (C/A)

Larry George (C/A)

**Texas A&M Commerce Wesleyan**

Carole Walker (C/A) ..... Chair  
 Mariann Andrews (C/A) ..... Treasurer  
 Brian Dierolf (C/A) ..... Wesley Director  
 Vic Casad (C/A) ..... District Superintendent  
 Kelly Carpenter (C/A) ..... CLD Assoc. Director  
 Gil Nazier (C/A)  
 Dan Shepherd (C/A)  
 Tammy Naizer (C/A)  
 Sam Caldwell (C/A)  
 David Owsley (C/A)  
 Mike Rowe (C/A)  
 Mary Brooke Casad (C/A)  
 Craig Clark (C/A)

**Wichita Falls Wesley Foundation**

John McLarty (C/A) ..... Chair  
 Marcus Jones (B/A) ..... Wesley Director  
 Todd Harris (C/A) ..... District Superintendent  
 Kelly Carpenter (C/A) ..... CLD Assoc. Director  
 Don Pellikan (C/A)  
 Sheldon Wang (A/P)  
 Tom Medley (C/A)  
 Patrick Hoffman (C/A)  
 Sylvia Wang (A/P)  
 Justin Miller (C/A)  
 Jeff Pehl (C/A)

**Denton Wesley Foundation**

Haley Feuerbacher ..... Wesley Director  
 Cammy Gaston (C/A) ..... CLD Director  
 Kelly Carpenter (C/A) ..... CLD Assoc. Director  
 D'Andre Smith (B/A)  
 Paul Herring (C/A)  
 Mary Wells (C/A)  
 Sue Herring (C/A)  
 Kent Carpenter (C/A)  
 Patty Clark (C/A)  
 Hannah Parks (C/A)  
 Baranda Fermin (O/E)  
 Paige Dixon (B/A)  
 Marc Corazao (H/L)  
 Leah Moore (C/A)  
 Amanda Baker (C/A)  
**Alicia Re Cruz (H/L)**  
**Angela Brewer Isma (C/A)**

**ETHNICITY CODES**

A/I ..... American Indian  
 A/P ..... Asian, Asian-American,  
 ..... Pacific Islander  
 B/A ..... African-American, African  
 C/A ..... Caucasian, Euro-American,  
 ..... Afrikaner  
 H/L ..... Hispanic, Hispanic-American,  
 ..... Latino, Latina  
 NA ..... Not Available  
 OE ..... Other Ethnicity

[Bolded names designate new nominations.]

## 2020 NTC CONFERENCE REPORTS



### JOURNEY TOWARD RACIAL JUSTICE ANNUAL CONFERENCE REPORT

**“The sin of racism must die; our African American brothers and sisters in particular need to hear that the responsibility for its demise is not in their hands alone. We all have a role and a responsibility in removing it from our society forever.”**

**(An excerpt from the letter signed by Bishop Mike McKee, the Appointive and Extended Cabinet, and the Journey Toward Racial Justice Coordinating Team in response to the killings of Ahmaud Arbery, George Floyd, Breona Taylor, and the discrimination experienced by Christian Cooper)**

At Covenant Day in January of this year, Bishop McKee cast a vision for a new initiative, the “Journey Toward Racial Justice (JTRJ).” This work will center around three particular focus areas:

- **Vital Conversations**, which call us to engage one another in conversations about racism, cultural diversity and institutional injustice in ways that are candid, respectful, holy and transformational.
- **Intercultural Competence**, which calls us to cultivate leaders with the skills and awareness to make disciples across cultures so that the North Texas Conference will be more diverse and better reflect our mission field.
- **Institutional Equity**, which calls us to build systems, policies and processes in the North Texas Conference that level the playing field for all people.

We are excited to announce that the work of the JTRJ has officially begun. This work is being driven by two teams, the Lead Coordinating Team and the Supporting Advisory Team. The JTRJ has drafted and approved its own constitution made up of the following founding statements:

#### **Mission Statement:**

- To create disciples of Jesus Christ who are courageously anti-racist in a broken and hurting world.

**Vision Statement:**

- To end active and passive racism and create an equitable future for all people in the North Texas Conference and the communities we serve.

**Foundation Scripture:**

- Romans 12:2 NRSV  
Do not be conformed to this world, but be transformed by the renewing of your minds, so that you may discern what is the will of God—what is good and acceptable and perfect.

**JTRJ Activity Matrix:**

- We will fulfill our mission and achieve our vision by coordinating our activities and energies through our activity matrix. The activity matrix creates simple pathways for engaging systems and people groups through our three overarching portals/strategies.

We will work to impact the systems and people groups:

- Annual Conference
- Bishop and Cabinet
- Districts
- Clergy
- Laity
- Greater Community

by leveraging resources and partners through our three portals/strategies:

- Vital Conversations
- Intercultural Competency
- Institutional Equity

You will see and hear regular updates about the work of the JTRJ as they execute the plans and strategies that will enable them to fulfill their vision of ending active and passive racism and create an equitable future for all people in the North Texas Conference and the communities we serve.

**Coordinating Team:**

- Rev. Andy Lewis, Assistant to the Bishop; Rev. Edlen Cowley, Chair; Rev. Silvia Wang, Vice Chair; Rev. Allison Jean, Secretary; Rev. April Bristow; Cynthia Dooley; and Rev. Joshua Manning.

**Advisory Team:**

- Rev. Richie Butler, Rev. Wally Butts, Rev. Andrew Fiser, Rev. Cammy Gaston, Rev. Rosalyn Hilburn, Rev. Levy Laguardia, Jurruta Williams Louie, Fred Marsh, Rev. S Dianna Masters, Rev. Peter McNabb, Rosedanny Ortiz, Rev. Kenneth Park, Rev. Doris Smith, Sharon Spratt, and Rev. Emma Williams.

## **CENTER FOR CHURCH DEVELOPMENT (CCD)**

The arrival of July 1, 2020 marked the completion of the three years of the Center for Church Development's leadership under Rev. Dr. Owen K Ross. This year's report to the Annual Conference will note some of the impacts the Center for Church Development has had over these three years:

- Created gains in creating a church-planting culture in the NTC with the New Faces in New Spaces initiative (NFNS);



- Started multiple New Spaces in every district, and creativity in ministry and discipleship has grown as a result of NFNS;
- Resourced over 90 congregations from all four districts to gather New Faces in Online Spaces grant through the support of CCD Mission Coordinator Liliana Rangel as COVID-19 hindered the creation of new in-persons spaces;
- Shifted church planting from the conference office planting churches to churches planting churches, thereby equipping the local church to make disciples;
- Planted eight (8) new congregations in perhaps the most challenging season for starting new churches in the UMC;
- Prioritized diversifying church planting initiatives with 62% of New Church grantees in 2016 going to ministries whose primary focus was a White mission field to 80% grantees today primarily focusing on POC or diverse mission fields;
- Developed an online hybrid Church planter preparation system with CCD Associate Director Matt Temple that has equipped over 80 clergy and laity in a year-long equipping experience in church planting skills. These pastors and laity are gathering new faces throughout the NTC;
- Launched the Accelerated Church Expansion initiative with North Central District Lay Leader Kenneth Wolverton and activated the 380 Strategy Team to get the NTC back in the land speculation business to prevent getting priced out of growing mission fields. The CCD/NTC has already purchased one piece of property and has another one under contract;
- Shifted all church planting funding from block grants to strategic, matching funding which has increased congregational offerings in the new churches by double-digit percentages. For example, the Oasis African Fellowship under the leadership of Rev. Mary Miriti has grown its congregational offering by over 200% since moving to matching funding;
- Organized the Black Church Initiative with the leadership of S Dianna Masters;
- Equipped eight Black clergy in intensive leadership and preaching cohort and all of the active Black clergy and numerous laity through trainings, coaching, and support;
- Partnered with four young Black clergy in a South Dallas County cohort to develop creative strategies for their churches (Derek Jacobs, Montreal Martin, Payton Parker, and Bryant X. Phelps);
- Developed Latinx Young Leadership initiative that has resulted in new clergy and laity serving in six different NTC churches, half of these are assisting non-Latinx churches to reach their Latinx neighbors (Berenice Baeza, Abraham Escutia, Joako Martinez, Emmanuel Martinez Natera, Absael Hugo Flores, Eliana Sillas Rios, Juan Rios, Ruben Alvarez);
- Partnered with the NTC Korean pastors in training initiatives and launching numerous Korean New Spaces;
- CCD recruited and equipped the NTC's first Indian pastor, Sumesh Jacob, to begin to focus on the 100,000+ South Asians living in the bounds of the NTC. July 1, 2020 was his first day at First United Methodist Church Coppell;
- Accompanied Lovers Lane United Methodist Church and Walnut Hill United Methodist Church in forming the first adoption-merger in the NTC with the leadership of Stan Copeland, Scott Luginbill, and Kay Eck;
- Accompanied Kirkwood Casa de Dios Huerto de Oracion UMC under the leadership of Dr. Manuel Beltre into becoming a Latinx-led congregation and one of the fastest growing congregations in the NTC;
- Accompanied Webb Chapel United Methodist Church into becoming two congregations in one facility with Immanuel Korean United Methodist Church under the leadership of pastors Lynda L. Mayberry and Sung Chol Kwon;
- Equipped hundreds of NTC clergy and Laity in ministry amid COVID through the numerous webinar resources that increased the quantity and quality of online resources by NTC churches for their congregations and mission fields; and
- Much more, but I'll stop here.

The CCD is thankful to the District Superintendents: Debra Hobbs Mason, Vic Casad, Todd Harris, and Ron Henderson, and the other Center Directors for your collaborations: Cammy Gaston, Andy Lewis, Jodi Sellars Smith, and Matt Jacob.

The NTC has been especially blessed by the staff of the Center for Church Development: S Dianna Masters, Matt Temple, and Liliana Rangel. As of July 1, 2020, Rev. S. Dianna Masters moved to retirement status, but she continues to advise, collaborate, and serve the NTC through the CCD. Her service to the NTC has been stellar.

While much has been accomplished in these three years amid challenging times, the CCD recognizes more challenging times lay ahead, but in the words of John Wesley, “The best is yet to be.”

*Respectfully submitted by Rev. Dr. Owen K Ross, Director of Center for Church Development*

## CENTER FOR LEADERSHIP DEVELOPMENT (CLD)

The Center for Leadership Development’s main purpose is to develop principled Christian leaders for the transformation of the world. The year 2020 gave us a changed world. Leading the church and discipling in our mission field required new skills and abilities. Our Center’s work pivoted to online platforms and quickly offered weekly webinars addressing worship leadership, clergy and lay pastoral care, COVID-19 health and safety, grief, leadership and change management, children’s ministry, youth ministry, and adult resourcing. Our team quickly created Bridgeport in a Box, an online camping experience for children and youth. We partnered with Rev. Leanne Hadley (A time for Children) and assisted in the development of an online Vacation Bible School curriculum called “Where in the World is God?” We also recognized that our clergy were exhausted and needed some rest. With this in mind, we created and resourced a clergy retreat option and offered the use of the North Texas Conference Camping and Conference Centers for clergy and their families.

Partnering with the Center for Missional Outreach and the Center for Church Development in the past several years has multiplied our efforts toward anti-racism education and action. Our Clergy Covenant Day set a sacramental tone for “Our Journey Toward Racial Justice,” which implements *the Commission on Race and Religion’s* plan for change. We continue to support the Conference vision **to reach** “New Faces and **to create** New Spaces” through workshops, and coaching. Our 2018-2020 priority continues to be implementing an ‘ecosystem’ **to cultivate** young (35 and under) and culturally-diverse leaders who can reach the mission field. We continue **to engage and develop** lay and clergy leaders through the lens of **Wesleyan Formation**. We seek **to ground ourselves in the vitality of Christ** and we are continually focused on empowering ministry in the full life of our conference and global church.

For more information about the Center for Leadership Development visit [ntcumc.org](http://ntcumc.org) > Leadership Development, join our Facebook page, NTC Center for Leadership Development and follow us on Social Media, @ntcleadership.

## WESLEYAN FORMATION

### NORTH TEXAS CONFERENCE CAMPING AND RETREAT MINISTRIES

**Bridgeport Camp & Conference Center** – 2019 was a continued year of vision and planning at Bridgeport Camp and Conference Center (BCCC). We are excited about the new possibilities of addressing concerns with facility upgrades and updates, as well as continuing to provide great camps and places for people and churches to meet for retreats and activities to continue growing in their ministries. Whether it is at our camps or through the retreats that use our space, our camp continues to be a place where faith formation happens.

2019 was an equally eventful year for reservations at our facility. We continued our busy non-summer schedule with 66 events held from January to June before camps start, then starting again in August until the end of the year, with over 4,000 people attending these events. Conference groups made up the majority of events, and we had great turnout from groups outside our conference as well. Some of these groups include other Christian and religious organizations, university retreats, family reunions, local school events, weddings, and sports banquets.

The 2019 Conference Summer Camps were almost at capacity, with four camps being completely full. We also had two full weeks of SEEK (Summer Events for Exceptional Kampers) Camps, and a full week of Project Transformation Camp in August. This gave us another great summer attendance of over 1,400 campers and over 500 volunteer leaders that helped make this another incredible year of camping ministries.

In April we made the difficult decision to cancel summer camps as we normally have done them. While this announcement brought with it a great deal of sadness for what was lost, it also allowed the opportunity to expand camping into a new digital space through virtual camps. Thanks to the hard work of our curriculum team and CLD staff we were able to transition our summer curriculum to something that could be utilized in an online space. We then took this curriculum and used it as the main content for our virtual camps, known as Bridgeport in a Box, offered to campers throughout the NTC via the Zoom platform.

**Prothro Center at Lake Texoma** – The Prothro Center continues to be a fantastic destination for our NTC Churches. 2019 was a busy year of weddings, retreats, family reunions, beach parties, pool rentals, staff retreats, birthday celebrations, anniversaries, and school outings. Our most noticeable improvement was the updating of our meeting space, “Wesley Hall.” Without interruption to Prothro guests, we were able to install a beautiful pinewood ceiling in the main room, repaint walls, update light fixtures, scrape/refinish all other ceilings throughout the whole building, and update our sound system to wireless capabilities. In order to satisfy the needs of multiple groups, we continue to develop outdoor areas that guests can utilize in a secluded/private manner. The addition of another flagstone fire pit area, Lookout Point, along with our newly developed beach, provides another location for our visitors to take advantage of. With over 3 miles of hike and bike trails, 100 acres of total land, and long stretches of sandy shoreline, we offer one of the most diverse and natural playgrounds in all of North Texas.

In 2019, we were so thankful to serve many repeat events such as: NTC Licensing School, The Bishop’s Cabinet, NTCUMW, Board of Ordained Ministry, Clergy Spouse Retreat, Texoma Emmaus Walks, Summer Internship, 3 Seek Camps, Clergy Wellness Visits, and numerous individual church/youth retreats.

The Prothro Center takes great pride in upholding and creating our beautiful facilities while providing exceptional customer service to all that we encounter. As we make our way through a post COVID-19 world we are committed to working to create safe spaces where families can come and experience GOD in nature.

**GO Camp** – 2019 was the 3rd season of GO Camp’s five-day summer day camp program. We held six weeks of summer day camps throughout the North Texas Conference of the United Methodist Church to provide quality camping opportunities for kids living in underserved communities. Our host site partners included: Tyler Street UMC, CUMC Princeton, Valley View UMC, FUMC Richardson, and Ubuntu. We are grateful for our hosts and partners for helping us make summer 2019 a great experience for the communities we served in.

Our camps open and close with worship and devotionals that share the gospel and Wesleyan theology presented through the North Texas Conference’s unified camping curriculum. Our camp structure is mission-minded and focused, which includes field trips that provide hands-on activities that challenge the campers while exposing them to nature. Campers gain new experiences including zip-lining, hiking, swimming, fishing, kayaking, working on a farm, exotic animal tours, and exploring the Perot Museum.

Summer 2020 was going to be a big summer for GO Camp for us to see if this experiment that was started in 2016 would be able to move into the next phase of becoming financially self-sustaining and reach the constituencies that we are committed to serving. Unfortunately, like many other plans COVID-19 made offering a safe in-person camping experience impossible. This coupled with a reduction of financial resources available from outside funding organizations led us to making the difficult decision to move on from GO Camp as a Camping and Retreat Ministry in the NTC.

We are thankful for the support of the North Texas Conference over the past 4 years and look at this as an opportunity to learn some valuable lessons moving forward. We are as committed as ever to extending the reach of our NTC Camping and Retreat ministries to more churches and communities through-out North Texas.

**FAITH FORMATION**

**Camp Bible** – One of the best ways for children to be formed in faith is to learn how to explore the Word of God. Children’s ministers from across the Conference once again planned and led Camp Bible for 3-5 graders. During an overnight stay at Bridgeport Camp participants explored their Bibles and the traditions of our faith. Campers participate in immersive, innovative learning and leading. Because of ongoing concerns about COVID-19, Camp Bible 2020 has been moved to the weekend of December 5-6, and the team will closely monitor the public health situation, making alternate plans in case gathering in large groups is still not feasible.

**Bishop’s Rally** – Bishop’s Rally creates a unique opportunity to usher children into youth ministry and introduce them to Bishop Michael McKee of the North Texas Annual Conference. Creekwood UMC and the CLD partnered together to host the Bishop’s Rally for 5-7th graders and Confirmants. Over 400 youth and adults came to play, worship and learn together while being introduced to our connectional church and its leader.

**Youth** – The CLD partners with youth ministry staff from across the Conference to host several events through the year. These events are designed to assist in faith formation and inspire youth to live a Christian life. Our sponsored events are Youth Midwinter at Camp Bridgeport, Bishop’s Rally and the “ONE” event. The ONE event scheduled to take place in April did not occur along with so many of our other plans as COVID-19 altered the way we do ministry and social connecting. Our children, youth, family and ministry for ALL ages took to the internet connecting through every virtual platform available from video conferencing small groups and bible studies to Facebook Live worship and much more.

**2020-2021 Children, Youth, Young Adult Dates and Events**

*All dates subject to review in light of COVID-19*

- A Time for Children/Youth Fall Cohort Training – September 2020
- Fall Confirmation Camp – All Saints Camp – September 25-27, 2020 (tentative)
- Camp Bible (3rd – 5th grade students) - Bridgeport Camp – December 5-6, 2020 (tentative)
- Winter Confirmation Camp – Bridgeport Camp – January 8-10, 2021
- MidWinter Retreats 2021 (Middle & High School) – Bridgeport Camp - January 22-24, February 12-14
- Bishop’s Rally (5th - 7th grade students) – Creekwood UMC - early 2021
- Wonderfully Made Camp – All Saints Camp – March 19-21, 2021
- ONE Worship Event (Middle and High School Youth) – TBD

To find more information on all these events and programs, to host an event at your church or get involved, please visit [ntcumc.org](https://ntcumc.org) > [Leadership Development](#) or email Emma Williams at [emma@ntcumc.org](mailto:emma@ntcumc.org).

**LEADERSHIP DEVELOPMENT**

Through these experiences of Wesleyan Formation along with vital local church connections, we begin to cultivate young and diverse leaders. We develop these leaders through opportunities including youth academies, national conferences, internships, leadership programs and collegiate ministry.

**NORTH TEXAS CONFERENCE CAMPING AND RETREAT MINISTRIES**

**Conference Camp Youth Leadership Program** – This program seeks to provide leadership training and opportunities to youth attending Bridgeport Summer Camp, who are selected to be Junior Counselors and Youth Counselors.

Junior Counselors are tasked with assisting in small groups and participating in a daily reflection time to discuss what they are learning about leadership, where they are experiencing God at camp, and to prepare for the following day’s lessons.



Youth Counselors are older youth that are tasked with leading the Junior Counselor reflection time, along with being given the opportunity to shadow our camp directors throughout the week. This experience provides these Juniors and Seniors in High School an opportunity to experience first-hand what it takes to direct a camp. They are also given the opportunity during this time to get to know these directors on a personal level, many of which are ministry staff at churches in our conference. This ministry was initially funded by the Young Clergy Initiative (YCI) of the General Board of Higher Education.

In 2019 we expanded our program to 3 of our summer camps as well as Camp Bible. Our goal was to have 30 youth participate in the program, and we surpassed that goal with 40. We were unable to continue the expansion of our program in 2020 due to the cancellation of our Bridgeport Summer Camps but look to continue implementing the program in 2021. Our plan in the future is to continue to expand this program to all of summer and non-summer conference camps. We believe that leadership training is at the heart of creating disciples and faith formation for our youth. This program seeks to raise up the next generation of church leaders by training them to lead and forming their faith in the uniquely Wesleyan environment that is summer camp.

**Surge Leadership Camp** – In 2019 we launched a one-week summer camp that was designed around leadership training for youth from start to finish. The idea for this camp was born out of a GO Camp overnight camp hosted at Jan K Ranch, in the East District, in 2018. Surge Leadership Camp is a mixed age camp, meaning it serves Junior and Senior High youth that focuses on giving hands-on leadership experience to youth who attend. Our campers are responsible for planning and facilitating a three-day Children's Day Camp that also happens on-site at Jan K Ranch.

Youth leadership responsibilities for this camp vary from leading small groups or large group activities, to leading special interest group activities like theater, worship, and more. Once the children's campers leave in the afternoon, our youth participate in reflection on the day, prepare for the next day, as well as experiencing more traditional camp activities such as swimming, hiking, scavenger hunts, and so forth.

We hope that at the end of the week, our campers will take what they have learned and experienced back to their local congregations. Through this experience and formation, we expect our campers to gain confidence in knowing that they are gifted leaders and an essential part of the future of our church.

We had over 40 campers from 5 different churches attend our camp as well as around 20 children from the surrounding communities that took advantage of our day camp. Our plan for 2020 included growing those numbers and moving the event to the Prothro Center at Lake Texoma. We were excited about the opportunity to take advantage of this beautiful facility and reach out to the children in the Pottsboro community. However, due to camp closure cause by COVID-19 we were unable to have camping 2020. We are hoping to continue growing Surge Leadership Camp in 2021.

**Conference Council on Youth Ministry (CCYM)** – CCYM is honored to represent the youth of the North Texas Conference throughout the year. CCYM is a diverse compilation of youth from 6th to 12th grade. This past year brought with it many new members from churches not previously represented on CCYM, and a renewed energy around leading our biggest project, Midwinter. The annual Midwinter retreats, held at Bridgeport Camp and Conference Center over two weekends, brought together 400 youth, youth workers and volunteers from across the North Texas Conference over two weekends. This year, our Midwinter theme, "2020 Vision" explored the story of Paul on the road to Damascus and asked how God challenges us to see each other like God sees them. Youth from CCYM facilitated small groups, gave testimonies, led prayer, led music for worship and organized fun activities. Midwinter is a place where students and adults can grow in their faith and in their connection to each other. It is also an opportunity to raise money for our Youth Service Fund, also known as YSF, through the Snack Shack sales. Our 2020 YSF funds will be donated to GO Camp, Wells for Zoe, and the national YSF fund.

## COLLEGIATE MINISTRY

Across our 6 collegiate ministries in North Texas we are in ministry with hundreds of college students through worship, missions, bible study, internship, vocational discernment, hospitality and more. In addition to spiritual guidance and leadership development with students, these ministries continue to be fertile ground for young people who want to enter ordained and professional lay roles in the church.

**Denton Wesley (UNT/TWU/NCTC)** – This year at the Denton Wesley Foundation, we have seen significant growth in student investment and leadership, fueled by palpable passion for spiritual growth and learning, mindfulness and resilience, connectedness as a community, and impact in our community and world. We have stayed focused on our mission to be “an intersectional, affirming, compassionate community creating life and stumbling towards Christ together.” This focus has allowed us to discern, evaluate, create, and innovate so that we stay together in community and continue doing the work of creating life in the midst of several trying circumstances this year, from unexpected deaths and diagnoses to COVID-19.

This year, our students have launched a small-group ministry called Home Groups that has become a touchstone for connection and community throughout the week. In this ministry, our student leaders alternate sharing a devotional they’ve created each week, then host a fun event for the attendees to do, such as a Bonfire or Trivia Night. Additionally, our students have started several other connectional ministries, such as an Outreach Team to spread the word about the Wesley and to make sure each student who visits us feels seen, wanted, needed, and connected; an Adventure Club in which we go on monthly outings to experience creation through hiking, rock climbing, or kayaking; a Community Dinner preceding Tuesday-night worship; and spontaneous gatherings for Super Bowl parties, movie nights, and game nights. In keeping with our vision of connecting students with their gifts and calling and empowering them to create life and lead, our Bible study and social justice ministry, Intersect, is now totally student led, and students are hungry for biblical and theological study. This group started a new staple of fall programming, called Justice Week, in which we featured different causes and opportunities for learning and action – from free lunch for the campus to guest speakers to film screenings and a prayer vigil and Open Mic Night. In this week, we involved over 70 students in the programming to increase awareness about intersectional oppression, justice, and God’s liberating work. We’ve continued our Wednesday-Night Workshops program in which we rotate Self-Care Nights, theological education seminars, guest speakers, and arts workshops each week. Additionally, we host weekly creative and interactive worship services, provide free professional counseling, and offer free groceries twice a month to several hundred students through our Shiloh Food Pantry. We also engage in one-on-one discipleship relationships and have a dynamic team of student leaders invested in DWF’s growth as an inclusive, loving home for students – and one that challenges our students to fall deeper in love with Christ and to embrace a Christianity that is a verb, actively transforming the world around them.

As we contemplate this past year, we are grateful for the DWF supporters we’ve gained that have adopted us as a mission worthy of their time, prayers, and gifts. As we look towards next year, our students will be launching an Access Team to increase access to the means of thriving to all students on our campuses, beginning a Seminary Prep Program for progressive theological and biblical learning, and starting a Community Engagement Team in which our students will be volunteering as youth leaders for a local church community. We are excited to see where God leads us!

For more information visit [www.thedentonwesley.org](http://www.thedentonwesley.org) or contact Haley Feuerbacher at [director@dentonwesley.org](mailto:director@dentonwesley.org).

**Southern Methodist University Wesley Foundation** - Wesley House (the college ministry of HPUMC located at SMU) - 2019 was a paramount year for Wesley House. We started 2019, by opening our newly renovated facility at 3220 Daniel Ave. Since the renovation and reopening, Wesley House has become the place to be on campus. Everyday, 50 plus college students gather to study, hangout, share in community and faith together at the Wesley House. We see over the course of a week 150 unique students engaging in the life of this ministry through the various events and activities. We gather for worship on Sunday mornings at HPUMC where we see 50 plus students (that we are aware of) engaging in the life of the local church. We have a social time we call Wesley Hour where 40-60 students connect at the house on Mondays and invite new people to join them. We have a large worship, bible, and community experience called The Table on Tuesdays where we average 90 students, as well as dozens of small accountability groups, several midweek bible studies, 2 retreats a year with an average of 60-75 students, service events with our disability ministry at HPUMC and others. We believe students need a place that looks and feels like home as they journey in faith in this transitional time and Wesley House has become that place for 18-22 year olds of all walks of life and faith experiences. We are helping college students to become deeply devoted followers of



Jesus Christ while providing a place where community is developed, questions are discussed, faith is deepened, and purpose is discovered. The best way for our students to be lifelong followers of Jesus Christ is to provide a place to navigate life and faith and connect them to the local church. Everything we do has empowered these students to rise up in leadership and their faith. The campus of SMU is being transformed by these incredible students and the work of the Holy Spirit.

For more information on Wesley House, visit [www.hpumc.org/college-ministry](http://www.hpumc.org/college-ministry), follow us [@thewesleyhouse](https://www.instagram.com/thewesleyhouse) or email Rev. Andrew Beard at [bearda@hpumc.org](mailto:bearda@hpumc.org).

**Synergy Wesley Foundation (UTD/Brookhaven/Richland/Collin)** - The Synergy Wesley Foundation is a diverse and inclusive campus ministry providing supportive space for college students to build authentic relationships and community, grow in faith through study and conversation, discover their gifts, discern their vocational call, develop as Christian leaders, and serve alongside their neighbors to transform the world. Our ministry programming includes weekly worship on campus, Bible study, small groups, retreats and conferences, mission and volunteering, fellowship events at the center of campus, free weekly lunch and dinner, and leadership development programs. Our ministry at UTD is growing and thriving with more than 100 students involved in our Wesley discipleship ministries during the past year, and hundreds more students reached through our on-campus programs like drum circles, Ash Wednesday, Rez Week, Multicultural Block Party, Earth Week, and Faith in Texas partnership events.

At the beginning of 2020 we expanded to be an incarnational ministry with Brookhaven College students with the help of a New Faces, New Spaces grant. Our weekly lunch group at Brookhaven engages students in Bible study and reflection, and we are working with church partners to grow in our United Methodist presence on the campuses of each of the North Dallas community colleges.

We are empowering students for ordained and lay ministry leadership in the United Methodist Church, with 7 Synergy Wesley recent alumni and current students attending or preparing to attend seminary. Our partnerships with multiple congregations help students build relationships with the local church that will continue beyond graduation. We invite you to join with us in our mission to synergize students, churches, and organizations for ministry with our North Dallas area college campuses, to reach and grow a rising generation of young Christian leaders for the transformation of the world

For more information, visit [SynergyWesley.org](http://SynergyWesley.org) or contact our campus minister, Brittany Burrows, at [Brittany@SynergyWesley.org](mailto:Brittany@SynergyWesley.org).

**The Wesley Center at Paris Junior College** – The Wesley Center at PJC was excited to hire two student interns this past year for the first time in our institutional memory!! This has opened new doors in terms of empowering student leadership and ministering alongside the student population at Paris Junior College. In the fall semester, both interns submitted creative grant proposals to the Center for Leadership Development and were both accepted. One grant focused on creating a welcoming space outside of the Wesley Center in order to extend hospitality beyond our walls and the other grant envisioned a campus-wide color dash to promote school unity and inclusion. This year we also resumed serving weekly free community lunches, which support students on a financial level as well as provides a space for conversation and encouragement beyond typical daily routines. During the last free lunch before spring break, we grilled hot dogs on the porch, made s'mores over a campfire, and showed off our best dance moves with a student very carefully curating some solid jams. The group who was gathered that day held different ethnicities, first languages, socio-economic statuses, and birth decades, yet the laughter was strong and the community is growing. During the spring semester, we also launched the Loads of Love Laundry, offering free laundry for PJC students. Faculty had named laundry as an ongoing challenge for the students and a local donor stepped up alongside the Wesley Center at PJC to try and change that. Through the laundry ministry, students see a tangible example of God's love manifested and with that, seem to be more likely to open up about their thoughts and concerns and joys. Meaningful conversations happen and God shows up as clothes become clean in the next room.

COVID-19 changed the landscape of campus ministry this year while many schools were on spring break. Several out-of-state students have remained in the dorms at PJC without meal service. We are partnering with local churches and the school to provide meals for these students. We are also experimenting with innovative, online ministry ideas to remain connected even while our students are physically distant. We know that God is present and working in the lives of our students and we will continue creating spaces where that is celebrated!

For more information, visit [pjcwesleycenter.org](http://pjcwesleycenter.org) or contact Michelle Wood at [michellemwood15@gmail.com](mailto:michellemwood15@gmail.com).

**The Wesleyan Campus Ministry (TAMU Commerce)** - The Wesleyan is an inclusive and affirming campus ministry, where ALL God's diverse children can Belong, Believe and Become! We are the grace-filled progressive ministry that speaks for the under-represented student groups on campus.

This year's ministries include: The Light Worship, Bible studies/small groups, Coffee and Spiritual Check-in, free lunch, Queer People of Color, Mobius Coffee and Create Craft Night, Evidence of Grace Gospel Choir, A.A., missions, fellowship/outreach events, and retreats.

Some of the vital ways we are serving our mission field on campus include partnering with various university departments and administration and student organizations to advocate for: mental health, theological and vocational discernment, diversity and inclusion, improving relationships between police and students. In response to two recent horrendous tragedies of gun violence deeply affecting our student body, the Wesleyan Campus Ministry has been greatly involved in taking actions to help heal and improve our TAMU-C Lions' family.

The WCM is entering its second appointment year of being our own UMC/501c3 and having a full-time appointed Elder!!

To stay updated and learn how to support us, join our group page on Facebook: [@TAMUCWESLEYAN](https://www.facebook.com/TAMUCWESLEYAN) and/or contact Rev. Brian Dierolf: [Wesleyancampuspastor@gmail.com](mailto:Wesleyancampuspastor@gmail.com).

**The Wichita Falls Wesley Foundation (Midwestern State/Vernon College)** - This has been an amazing year for the Wesley, our student interns, and our student leaders. We kicked the year off introducing 5 new board members that brought new excitement and matched energy to the ministry we set to embark. Our two student interns led us in the creation of two new ministries, Soul Night: An Open Mic Affair and Wesley on Wednesday (affectionately known as W.O.W.) to our continued ministry programs, namely, Wesley Free Lunch and Barbershop Talk.

Soul Night is a program scheduled once per month designed to foster creativity, fellowship, and expression of the talents and gifts of MSU's student body. This ministry was created to challenge students to engage their gifts and graces in creative ways that enhance their social and spiritual connections with other students. In our discipleship model, we anticipated this event to be an introduction to our ministry with potential to draw students into deeper discipleship. We had much success in this area with several students committing to the Wesley as student leaders and regular attendees to our other programs.

W.O.W. replaced our normal way of engaging in bible study and discipleship by creating an atmosphere of excitement and invitation with music, food, and small groups. This ministry helped us to create solid discipleship and accountability groups that has continued through our COVID-19 pandemic with our W.O.W. GroupMe and our W.O.W. Google Hangout.

Barbershop Talk, our collaborative ministry with MSU's MOSAIC Cross Cultural Center, took new life as well this year, growing from 20 men of color to over 50 collectively. Several of these men became regular members of our other programs, and two were set to join us on our Spring Break Mission Trip to Washington, D.C.

We are excited about the growth and future of the Wesley at MSU and look forward to great things to come in the coming year. For more information about our programs, discipleship model, and ways to support our ministry, visit [www.thewfwesley.org](http://www.thewfwesley.org), or email Rev. Marcus Jones at [mjones@thewfwesley.org](mailto:mjones@thewfwesley.org).

## PROFESSIONAL DEVELOPMENT

In collaboration with many partners, the CLD, seeks to recruit gifted, diverse clergy; develop and sustain clergy and laity through life-long learning; and equip Staff/Pastor Parish Relations Committees to collaborate with their clergy for ongoing formative work towards greater effectiveness.

**Candidacy Summit** – This introduction to the candidacy process event, led by members of the Board of Ordained Ministry, is held at least twice each year, typically in August and January. Twenty-two candidates for ministry began their journeys this past year through Candidacy Summit. Candidacy Summit includes, worship, sharing call stories, exploring ministry tracks, the candidacy process and the first group mentoring session.

**A Time for Children and Youth (ATFC/Y)** is completing its fifth year of learning cohorts in North Texas. We continue to see the support and education provided by this program nurture our children's ministries by equipping children's ministry professionals to deepen and strengthen their programs. The 2019-2020 school year saw the first full A Time for Youth cohort, expanding the U-model of God centered spiritual transformation to middle and high school grades. In response to children's ministry moving exclusively into the home during COVID-19, our A Time for Children leaders came together with children's ministry professionals from across the United States to create *Where in the World is God?*, a virtual summer faith formation resource for children. This video-based curriculum was used around the North Texas Conference and the country to bring a VBS/C like experience to children during stay-at-home orders.

**Advanced Leadership Coaching** - The CLD began building a leadership coaching network for pastors and lay staff in the North Texas Conference in 2017. Our Advanced Leadership coaches have received at least 60 hours of ICF (International Coaching Federation) approved executive coach training and are deployed to increase the adaptive leadership skills of clergy and laity across North Texas. Through 2019, in addition to individual coaching with clergy, children and youth workers (particularly through A Time for Children/Youth), we utilized Advanced Leadership Coaches with all of our Board of Ordained Ministry Residents in Ministry. We are working to incorporate the Enneagram and coaching as well as Team Coaching in 2020. We are also utilizing our coaches with our Conference Camp Youth Leadership (CCYLP) participants. The 'coach-approach' process helps leaders discern the God-sized things that need to happen, develop a plan to get there, and celebrate their successes. If you are interested in receiving and individual coach or participating in a group coaching cohort please contact Kelly Carpenter at [kelly@ntcumc.org](mailto:kelly@ntcumc.org).

**Clergy Retreat** – The North Texas Conference Clergy Retreat was held on October 29-30, 2019 at Tanglewood Resort. Leadership was provided by Dr. Greg Ellison of "Fear-less Dialogues." The Fear-less Dialogue team created space for hard, heartfelt conversations to "cultivate hope and lead to sustainable change." Dialogue topics included fear of the unknown, fear of strangers, fear of appearing ignorant, fear of plopping and fear of oppressive systems. The workshop format was designed to engage in "vital conversations" about race and to promote "intercultural competency" within our clergy covenant and beyond. We were ultimately given the "three foot" challenge; seek to change the three feet around you in your everyday life.

**Clergy Covenant Day – A Vision of a World Made New** – Our guest speaker, Bishop Gregory Palmer, spoke to each of the Baptismal Vows in our United Methodist Hymnal through the lens of our social responsibility. Table discussions followed each component of his address as we named the "forces of wickedness" we see in the world, the authority we have to resist evil, injustice and oppression, and the ways we intend to engage in dismantling racism. Bishop Michael McKee made a commitment to "A Journey Toward Racial Justice." A special taskforce

will oversee “Vital Conversations, Intercultural Competence, and Institutional Equity.” The Center for Leadership Development and The Center for Missional Outreach will partner to support the continual work of Dismantling Racism. The clergy engaged in Celebrating the Sacraments together. First United Methodist of Richardson hosted the event on January 7, 2020,

**A Journey Toward Racial Justice** - The Center for Leadership Development is in partnership with the Center for Missional Outreach to resource the commission Bishop McKee established to address systemic racism in our Conference, mission field, and in our world. Education, events and retreats such as Clergy Retreats in 2018 and 2019, as well as, Covenant Day 2020 have implemented the Commission of Race and Religions key areas; 1. Vital Conversation, 2. Intercultural Competence, 3. Institutional Equity. We are dedicated to the work of racial justice and pledge to resource and empower all people.

**Mujeres Con Llamado** – Women with Calling began meeting in March of 2019 for monthly dinner, call story sharing, vocational discernment, accountability and much more. It is a group of 15+ Latina women discerning their call to ministry and navigating the North Texas ordination process ranging in age from 23 years old to 23+ years of professional ministry. Throughout the year several women found new (or newly paid) positions in local churches, began seminary, graduated seminary, became licensed local pastors, an Elder in full connection, and one will be commissioned in 2020. Through the General Board of Higher Education Ethnic in Service Training Grant, we were able to fully scholarship any Mujeres con Llamado woman attending the annual Mujeres con Propósito retreat (Women with Purpose). We also translated and printed the 5 Cups of Coffee brochure in Spanish.

**Partnerships** – Through vital connections with partner agencies, seminaries and non-profits we connect our lay and clergy with the leading edge of learning and professional development. Throughout this past year we have supported persons to attend initiatives including: Texas Methodist Foundation Courageous Leadership Initiative 2.0 and Cohorts, Life in the Trinity Ministry, Faith Matters Network Movement Chaplaincy, The Chestnut Group (Enneagram), Advanced Pastoral Leadership, and Convocation for UM Pastors of Black Churches. We regularly partner with and support people to attend Perkins School of Theology initiatives including Academy for Adaptive Leadership, Preaching Cohorts, Certification Courses, School of Youth Ministry, Reboot Youth Ministry and other continuing education events.

**Sexual Ethics Training** – Please note that the North Texas Annual Conference policies and procedures concerning sexual harassment, and sexual misconduct are found on the North Texas Annual Conference Website, [ntcumc.org](http://ntcumc.org).

## CONNECTIONAL LIFE

**Congregational Assessment, Response and Transformation (CART) Teams** - CART Teams are equipped to assist District Superintendents, clergy and congregations move through the difficult work of grief, anger, mistrust, loss and change. There are two separate CART teams: The Crisis Response and Care Team led by Liz Greenwell and The Conflict Resolution Team led by Lisa Hancock.

Throughout the year, the Crisis Response and Care Team served eighteen churches through consulting, individualized training, and resourcing. Four new volunteers were recruited and trained for Crisis Response Teamwork. Twelve lay persons on the team were trained and appointed by Bishop McKee as Resource Persons to serve the North Texas Conference (laity on the Crisis Response Team specially trained to work one on one with someone affected by misconduct or a crisis in the church). Response Persons provide confidential conversations, assist with finding appropriate resources for personal healing, and assist the aggrieved and the accused with the formal complaint process. The team prepared and supplied specialized trainings for churches targeting specific populations and issues and presented the sexual misconduct trainings for the SPRC sessions for each district at the January District Training days. This year the team developed resources for church or program use, specifically in the areas of social media and ministry with sex offenders attending the local church.

The Crisis Response Team held a team training in September 2019 and received training in cultural competency from the leadership of the North Texas Conference Committee on Race and Religion, the intersection of Texas family law and the work of the team by a family lawyer and policeman on the CART Team, and training brought back from the Crimes Against Children Conference attended by Crisis Response and Care Team Coordinator, Liz Greenwell, with a focus on advanced sexual abuse grooming and sex offenders in church settings.

This year the Conflict Resolution Team, led by Lisa Hancock, Conflict Resolution Specialist, served several churches, providing two conflict resolution interventions, and weekly or biweekly consultations to clergy, staff, and laity in various ministry settings in the conference. Resources, trainings, and workshops included self-awareness, the role of anxiety and change, leadership, and information regarding the Enneagram.

Please contact your DS or Liz Greenwell directly [greenwell@ntcumc.org](mailto:greenwell@ntcumc.org) or (972)562-5040 for more information on how to receive the help of CART Teams.

**Committee on the Status and Role of Women (COSROW)** - The mandate of COSROW is to promote leadership roles for women at all levels of the church. We advocate for inclusion of women in decision-making positions. We support United Methodist Women in their focus on women's roles in ministry. We monitor and gather information on the role and status of women in local, district, and conference positions.

This year the Committee worked with the North Texas Clergywomen's groups to further ensure that their concerns and voices are being heard in matters of appointment and leadership positions. We are presenting legislation to the Annual Conference that highlights women's ordination and clergy presence in the pulpit. We continue to review sexual harassment policies and procedures in our support of and work with our CART teams. There is still a gap between men's and women's compensation, and we will be looking for ways to gather more data to help correct this imbalance. We have also been involved in conversations concerning the election of more women bishops at Jurisdictional Conference this summer.

**Committee on Religion and Race (CORR)** - The NTC Committee on Religion and Race has the goal of strategic planning in the areas of diversity, cultural competency, racial justice, reconciliation and equity, and communication/advocacy for change. The committee had representatives on the planning team for Covenant Day 2020 addressing the issue of racism through the lens of our baptismal vows. CORR members once again presented a day-long training to ministry residents entitled "Cultural Intelligence and Dismantling Racism," and worked with pastors and congregations receiving cross cultural appointments.

**Intentional Interim Ministry (IIM)** - Interim ministers are experienced clergy persons, committed to Wesleyan theology and the UMC, who have proven effective in their service to Christ and the church. Intentional Interim Ministers adapt well to a congregation's context and particular needs, are highly relational, and provide pastoral leadership and management for a season of ministry. IIMs are vetted by the Bishop and NTC Cabinet, trained and certified through an accreditation process, and may be deployed across conference boundaries. IIM's serve many contexts which include: Sabbatical, Renewal or Study Leave; Pastoral Transitions; Conflict Management; Disability, Terminal Illness or Death of a Pastor; Clergy Misconduct. In 2019-2020 the Cabinet and the Center for Leadership Development made two Intentional Interim Ministry placements.

For more information on IIM training or deployment, contact Rev. Cammy Gaston, Director of The Center for Leadership Development of the NTC at [cgaston@ntcumc.org](mailto:cgaston@ntcumc.org).



**BOARD OF ORDAINED MINISTRY****Quadrenium Report****Commissioning:**

Total Candidates Interviewed 70  
 Total Candidates Recommended 52  
     25 Female, 27 Male  
     33 Elders, 19 Deacons  
     36 W, 8 AAB, 5 Asian, 3 H/L  
     Average Age 35.7, (60% under 35)

**Ordination:**

Total Candidates Interviewed 62  
 Total Candidates Recommended 52  
     26 Female, 26 Male  
     36 Elders, 16 Deacons  
     45 W, 4 AAB, 2 Asian, 1 MR  
     Average Age 38.2 (54% under 35)

**Board Of Ordained Ministry 2019-2020**

The Current Board of Ministry has faithfully served North Texas throughout this quadrenium. These individuals have given countless hours, engaged in thoughtful, earnest prayer and sought spiritual discernment to equip and empower ministry within our Conference.

**Current BOM Members:**

Pete Adrian.....	2020	Michael Bowie .....	2028
Stan Copeland .....	2020	John Fleming .....	2028
Billy Echols-Richter.....	2020	Matt Gaston .....	2028
Daniel Humbert.....	2020	Cheryl Murphy .....	2028
Jill Jackson-Sears .....	2020	Linda Parks .....	2028
Mai Le.....	2020	Carole Somers-Clark .....	2028
Henry Lessner .....	2020	Cassie Wade .....	2028
Marsha Middleton.....	2020	Ann Willet .....	2028
Patty Froehlich .....	2020	Kay Eck .....	2028
Elizabeth Mosley .....	2020	Paul Maletic .....	2028
Tim Morrison .....	2020	Debbie Lyons .....	2028
Ugonna Onuoha .....	2020	Cathy Partridge .....	2028
Kelly Carpenter.....	2024		
Pat Deal.....	2024	<b>Others who have served:</b>	
Gretchen Toler Debus .....	2024	Duane VanGiesen	
Chris Dowd.....	2024	Blair Thompson	
Paul Gould .....	2024	Matt Tuggle	
Anna Hosemann-Butler .....	2024	Frank Breedlove	
Derek Jacobs .....	2024	Daniel Soliz	
Don Lee .....	2024		
Alexandra Robinson .....	2024	<b>Cabinet Representatives:</b>	
Herman Totten.....	2024	Marvin Guier.....	2016-2018
Preston Weaver .....	2024	Cammy Gaston.....	2019-2020
Kwang Bae Park .....	2024		
Jack Soper .....	2024	Those who have been appointed to serve the next	
Rod Bishop .....	2024	quadrenium are listed on Page 59.	



**Board of Ordained Ministry 2020-2021 Calendar:****September 23** – BOM Fall Meeting, 1pm-3pm (Zoom)**September 24** – Resident Orientation**September 28 – October 1** – BOM Officer Training**October 22** – BOM Meeting with Commissioning and Ordination Candidates, 9am-12pm (Zoom Webinar)**December 4** – Commissioning Paperwork Due**December 18** – Ordination Paperwork Due**January 24-27** – Commissioning Interviews (Details TBD)**February 21-24** – Ordination Interviews (Details TBD)**April 8** – BOM Spring Meeting, 9am-3pm (Christ UMC Plano)**CENTER FOR MISSIONAL OUTREACH (CMO)**

The mission of the Center for Missional Outreach (CMO) is to help local churches make disciples through ministry *with* their neighbors, particularly the poor and marginalized. In pursuit of this mission, the CMO is focused on being a valuable resource and a catalyst for creativity and fruitfulness for the local churches of the North Texas Conference (NTC).

In the last year the NTC, our nation, and the entire globe have faced profound challenges. The intersecting pandemics of COVID-19, socio-economic inequity, and racism have resulted in a widespread wave of suffering, angst, and need among our neighbors and have uncovered the brokenness of many of the systems that shape our communities. The CMO has been responsive to these pressing realities and has come alongside local church leaders to help navigate these tumultuous waters and to “build the bridge” to a more just and equitable future in many ways including the following:

- Hosted a variety of webinars for the purpose of learning from experts as well as sharing resources with one another on topics ranging from food distribution and mental health to racial justice in the pulpit and racial justice 101.
- Tapped the Disaster Relief Fund to strengthen the efforts of United Methodist affiliated organizations and local churches who have been on the frontlines. Most notably, the CMO contributed \$44,250 in matching funds to 11 organizations as a part of North Texas Giving Tuesday Now on May 5th.
- Joined in advocacy work led by Dallas Area Interfaith which resulted in the City of Dallas allocating \$14.6 million for COVID-19 related emergency relief and \$4 million specifically for rental assistance.
- Supported Project Unity’s “Together We Test” initiative which helped bring free COVID-19 testing to the Black community and communities of color in Dallas, which have been disproportionately affected by the virus. St. Luke “Community” UMC, Hamilton Park UMC, and Cochran Chapel UMC have been key partners in this effort, serving as testing sites and providing volunteers.

Before the pandemics, the CMO had been pursuing its mission by focusing on the following five areas:

- Serve as a catalyst for bold, local church ministry “with” initiatives.
- Provide leadership for making disciples who are anti-racist for the purpose of achieving racial justice and equity in the North Texas Conference and in the communities we serve.
- Activate people of faith to be advocates – locally and nationally – around immigration issues in ways that reflect the compassion and grace of our Wesleyan heritage.
- Equip local churches to be successful in establishing strong church-school partnerships or deepening already existing ones (One + One).
- Facilitate an international partnership – marked by mutuality and empowerment – between the North Texas Conference and the United Methodist Mission in Honduras.

Below are highlights of the work of the CMO in the above focus areas. For more information, go to the CMO website ([ntcumc.org/missional-outreach](http://ntcumc.org/missional-outreach)), explore, and then sign up to receive the monthly CMO e-newsletter by clicking Subscribe on the landing page. In addition, the CMO staff is eager and available to connect with you.

- Rev. Andy Lewis, Director – [lewis@ntcumc.org](mailto:lewis@ntcumc.org)
- Rev. Andrew Fiser, Associate Director – [fiser@ntcumc.org](mailto:fiser@ntcumc.org)
- Jurrita Williams Louie, Associate Director – [jwlouie@ntcumc.org](mailto:jwlouie@ntcumc.org)
- Tracy Everson, Administrative Assistant – [tracy@ntcumc.org](mailto:tracy@ntcumc.org)

### ***Ministry With***

In all that we do, the Center for Missional Outreach works to model and teach “Ministry With” values:

- Come alongside neighbors in a spirit of friendship and mutuality. Listen to and learn from them.
- Build long-term relationships with neighbors.
- Uncover the often-undervalued gifts, talents, dreams, desires and connections of neighbors.
- Adopt the iron rule: Never do for others what they can do for themselves.
- Address the systems that perpetuate suffering and inequity rather than only deal with the symptoms of our broken world.
- Use a strengths-based approach that leverages the gifts and relationships of local partners.

### ***Ministry With Grants***

A central touchpoint for our Ministry With efforts continues to be the Ministry With Grants that were first awarded in 2019. The purpose of these Center for Missional Outreach grants is to be a catalyst for making the “ministry with” visions of local churches in the North Texas Conference a reality. Grants are for new efforts or efforts that catalyze existing ministries with creativity and innovation. A limited number of grant award amounts will range from \$5,000 to \$10,000. For more information about Ministry With Grants, go to [ntcumc.org/missional-outreach](http://ntcumc.org/missional-outreach) or contact Rev. Andrew Fiser.

#### 2019 Awardees:

- First UMC Allen: Change the World Allen housing redevelopment – \$3,000
- Dallas Bethlehem Center: Community Liaison Work – \$10,000
- Christ UMC Plano: STARS Tutoring at Dooley Elementary School – \$6,000
- Ubuntu Music Project: Summer Camp, One+One Partnership with DISD schools and local churches, and Recruitment Concert for volunteers and partners – \$10,000
- Christ’s Foundry UM Mission (Dallas): FestiKIDS Off-site Ministry with Children and Families – \$10,000
- St. Paul UMC Dallas: WOW (Walk Over Wednesdays) student ministry with Booker T. Washington High School for the Performing and Visual Arts – \$10,000

#### 2020 Grant Awardees Include (so far):

- Healthy Food, Healthy Hearts for Jack County: Raising community health, improving relationships, and increasing economic and environmental sustainability (FUMC Jacksboro) – Advanced community garden and greenhouse for hub of food security in Jack County - \$10,000
- Callback: An innovative ministry of pastoral care to theatre practitioners, opportunity for a central, Sabbath-centered hub for the community, and support for productions and producing theatre alike (Union) - \$10,000

### ***St. Paul UMC – Walk over Wednesday (W.O.W.) Example***

St. Paul United Methodist Church – Dallas envisioned a way to leverage their connection with the Booker T. Washington High School of Visual and Performing Arts to plant the seed of Christ in high school students. Leaders discerned connections could be built with the masses of students hanging-out afterschool on campus and at the convenience store. Walk Over Wednesday (WOW), a partnership between St. Paul and the Booker T. Washington High School, manifested in St. Paul volunteers providing snacks and a safe environment to the students after school each Wednesday during the school year.

This partnership has given the Youth Pastor and church volunteers an opportunity to meet, interact and foster relationships with over one-hundred and fifty students. Fifteen students have engaged in deeper connections and

some have worshipped with the St. Paul church. It is recognized that the students may never experience worship at St Paul on a Sunday, but the focus is to build a community made up of students who consistently connect with the church on Wednesdays through WOW.

### *CitySquare Pastoral Leadership Cohort*

Beginning in 2019, seven pastors have participated in a cohort learning experience for rural pastors who seek to engage their rural settings in transformational work. This experience has leveraged the proven work on poverty alleviation by both CitySquare and Rev. Rob Spencer at First UMC Paris to the benefit of other rural communities in the North Texas Conference. In Paris, Rev. Spencer and his congregation's leadership have experienced success in fighting poverty and creating new spaces for new faces in Christian discipleship. The CMO has been excited to partner with Rev. Spencer and Rev. Larry James at CitySquare to make accessible their expertise and coaching to others.

We believe that many congregations are positioned to accomplish great work in building relationships in your community that can fight poverty in creative ways.

The focus of this effort has been on resourcing and supporting these first seven pastors to engage in this important work in their contexts beginning late-summer 2019. Pastors receive the following: 1) monthly coaching calls with Rev. Spencer, which will be a combination of Co-Active and content coaching; 2) bi-annual site visits for deeper, contextual engagement and support; 3) access through Rev. Spencer to the expertise of Rev. Larry James and CitySquare (CS), which could include visits to CS Sites, teaching, and consulting expertise. Due to the onset of COVID-19, the Leadership Cohort's activity has been paused, except for coaching calls. For more information about the CitySquare Pastoral Leadership Cohort, go to [ntc.uncmc.org/missional-outreach/ministry-with/rural-churches](https://ntc.uncmc.org/missional-outreach/ministry-with/rural-churches) or contact Rev. Andrew Fiser.

### *Racial Justice and Equity*

Over the last year, the CMO has created fruitful ways for the North Texas Conference to reflect and take action on racism and white supremacy. For more information about how you and your congregation can engage in this critical justice work, go to [ntc.uncmc.org/missional-outreach](https://ntc.uncmc.org/missional-outreach) or contact Rev. Andrew Fiser and/or Jurrita Williams Louie.

- *White Fragility Studies:* Center staff, with the help of volunteers, facilitated congregational, online, and district-level studies of Robin DiAngelo's [White Fragility: Why It's So Hard for White People to Talk About Race](#). These study groups have introduced tools to understand why white people can react negatively to discussions of race, as well as the ways self-awareness and accountability by other white people can help.
- *Glossary:* As the CMO and broader Conference itself works to dismantle racism, we need a common vocabulary for how we understand racism and white supremacy. To aid this effort, we have created a Glossary for Dismantling Racism. The glossary includes terms about which we often receive questions, important historical facts that are seldom known, and the unpacking of terms that have been brought to the foreground by national conversations. Some terms include: Black/Blackness, White Supremacy, Redemption & Jim Crow Laws, and Reparations.
- *Covenant Day:* The staff of the CMO worked with the Center for Leadership Development to shape the agenda for this year's Clergy Covenant Day that focused on Racial Justice. It was desired that the event bear fruit and have actionable next steps. Too often, racial justice conversations end with talk, but no action. We believe that the agenda for our next steps outlined by the Journey Toward Racial Justice will help the Conference become reflective of the diverse Beloved Community of God.
- *Support for Journey Toward Racial Justice:* Bishop Michael McKee's convening of the Journey Toward Racial Justice (JTRJ) Team will focus the Conference on practical ways to cultivate Vital Conversations

about Race, increase our Intercultural Competence, and build systems, policies, and processes to create Institutional Equity. As the JTRJ Team helps guide next steps, the CMO will be supporting the development. Using current White Fragility curriculum and Racial Equity workshops, staff have already created ways for congregations and Conference leadership to engage in this work. COVID-19 raised awareness of racial inequity, with disproportionately high numbers of Black, Indigenous, and Person of Color communities being infected and dying from the illness. The murders of Ahmaud Arbery, George Floyd, and Breonna Taylor have catalyzed our predominantly white Conference to engage in the work of dismantling racism. The CMO has worked to create online conversations about preaching racial justice; has assembled tools and resources to help engage people new to conversations about race; and, has worked to engage leaders with broader boots-on-the-ground efforts from which we may learn and with whom we can partner to dismantle systemic racism and white supremacy in society.

### ***Immigration Advocacy***

In the summer of 2018, in response to the complex and heartbreaking realities for migrants at the Texas/Mexico border, the Courts and Ports program was born. Texas Impact ([www.texasimpact.org](http://www.texasimpact.org)) crafted this powerful immersion experience in the Valley in partnership with various entities including the CMO through which people of faith can see with their own eyes what is really happening in our courts system and at ports of entry. Participants are equipped to serve as court monitors in federal undocumented entry trials in Brownsville and visit a border bridge where they can interact with people from the Northern Triangle in Central America and other countries from all over the world who are seeking asylum in the United States.

Since September 2018, more than 120 United Methodists from the NTC have headed to the Valley to participate in Courts and Ports. As a result, a growing network of advocates around immigration issues has developed in the NTC. In February, over 400 such advocates gathered at Lovers Lane UMC for an Immigration Summit – an afternoon of inspiration and education for further action on behalf of migrants. In recognition of the CMO's role in launching and sustaining Courts and Ports and work in immigration advocacy, Texas Impact honored the NTC as its Judiciary Member of the Year for 2019.

Courts and Ports trips to the Valley are on pause due to the COVID-19 pandemic, but the importance of advocacy for the legal and human rights of migrants coming to our southern border only has intensified in this season. For more information about how you can provide humanitarian and legal aid to migrants at the border or for resources to begin a conversation about immigration in your church, go to [ntcumc.org/missional-outreach](http://ntcumc.org/missional-outreach) or contact Rev. Andy Lewis.

### ***One + One Initiative***

The One + One Initiative exists to place United Methodists in one-on-one relationships with students through church-school partnerships. Through the 2017 listening initiative of the CMO, we learned that approximately 50 percent of local churches in North Texas are engaged in some kind of church-school partnership and 33 percent of those partnerships involve mentoring relationships. We also learned that many churches, though inspired by the One + One vision, struggled to live into it fully.

As United Methodists, we acknowledge that children are full human beings in their own right. We believe children have a right to education, and parents and governments have an obligation to provide them with the access to an adequate education (Social Principles, ¶ 162C). Educational equity is core to who we are as United Methodists; therefore, as One + One mentors and volunteers, we seek to “do justice, love mercy and walk humbly with our God” *and with* the children and families in our communities that suffer from unjust practices and policies.

Over the last year we have worked to assist churches in recognizing the inequities that exist in education and how we may strategically participate in providing adequate educational access for children of color, those living in poverty

and from the lowest income backgrounds. We came alongside churches to leverage existing relationships with their schools, equipped churches with relational tools for starting a new partnership, and released a comprehensive North Texas One + One [Handbook](#).

A key partner in this work is First UMC of Dallas. Since 2014, First UMC of Dallas has been in partnership with J.J. Rhoads, an elementary school in South Dallas / Fair Park. One + One Dallas has served as a beacon of best practices in the work of educational equity in the city of Dallas.

### *A Deeper Look*

In the last year, churches already living into the call of ministry with their neighbors through One + One received tools to go deeper into relationship with their schools. We provided Cultural Intelligence training with a focus on racial equity to assist churches in their capability to relate and work effectively across cultures. This training focuses on how to develop and live into a contextualized commitment of their missional call to the targeted population of their partner school. North Texas Conference Churches that received these trainings included: First UMC of Dallas, First UMC of Richardson, Trinity UMC of Duncanville, Highland Park UMC and Hamilton Park UMC

### *A New Start*

Churches with the desire to begin a new partnership may receive equipping to begin a partnership in three ways: exploring a theology of mutuality and collaborative exchange, listening to their school to assess needs, and discerning the capacity of the church team. This approach also explores the dynamics of racial equity and the role of the church in working toward educational equity.

For more information about how you can live into the call of One + One, contact Jurrita Williams Louie at [jwlouie@ntcumb.org](mailto:jwlouie@ntcumb.org).

### ***International Partnership with the United Methodist Mission in Honduras***

For more than 20 years, the United Methodist Church has had a growing presence in Honduras. Today, the Mission there consists of over twenty congregations and numerous United Methodist-affiliated organizations. In January 2019, Bishop McKee was installed as the new episcopal leader of the Mission in Honduras, which has opened the door for an exciting international partnership.

In September 2019, Rev. Andy Lewis led a group of twenty clergy and laity from the NTC on a trip to Honduras to build relationships and explore ways to partner. The primary opportunity that emerged is the “Church to Church” partnership program. This program aims to build long-term relationships between clergy and laity of two churches – one from the NTC and one from the UM Mission in Honduras. In keeping with the CMO’s “ministry with” values, these relationships are marked by mutuality and empowerment. So far, First UMC Prosper, Creekwood UMC, First UMC Dallas, Elmwood-El Buen Samaritano UMC, and Christ’s Foundry Mission have entered into a Church to Church partnership.

Another impactful way to partner is to sponsor a student at the Juan Wesley School in Ciudad Espana, Honduras. Public schools in Honduras are often poor and only go through the 9th grade so many young people cannot afford to go to school without financial assistance. An education at the Juan Wesley School can open the door to hard-to-find job opportunities in Honduras and provides an alternative to joining gangs. The Juan Wesley School’s goal for 2020 is to add 100 new student sponsorships, which will go a long way toward creating a bright future for the school and its students.

For more information about the Church to Church program, the student sponsorship program, or how to be a part



of the NTC's developing partnership with the United Methodist Mission in Honduras, go to [ntcumc.org/missional-outreach/honduras-partnership](http://ntcumc.org/missional-outreach/honduras-partnership) or contact Rev. Andy Lewis.

*Respectfully submitted by Rev. Andy Lewis, Rev. Andrew Fiser, and Jurrita Williams Louie*

## BOARD OF CHURCH AND SOCIETY

The North Texas Conference Board of Church and Society shifted its focus a bit this past year to the issue of immigration. The surge in issues along the border that include detaining those seeking asylum has become more than a talking point for the church, but an issue of justice that finds its roots in God's command in the Hebrew Bible to care for the widow, the orphan and the sojourner. There were a number of laity and clergy who took part in the Courts and Ports program, a two day immersion experience that engaged people of faith to witness first-hand the legal and law enforcement processes related to immigration, detention, and deportation occurring in South Texas.

Reverend Katie Newsome attended the Young Clergy Forum at the General Board of Church and Society in Washington DC with approximately 100 other young people throughout the connection. This forum is a way for young clergy to learn what happens at the General Board and explore what it means to be an advocate as part of the call to pastoral leadership. Those in attendance have the opportunity to meet with their senators and speak to a variety of people working with Congress. There was also a discussion on the revised Social Principles and the work of consensus building that made the revisions possible.

The Board continues to struggle with the funding for the Peace with Justice grants. These grants are made possible by the donations of local churches and private individuals who make an offering on Peace with Justice Sunday. Peace with Justice Sunday is officially in June but can be celebrated on any Sunday that is convenient for the congregation. Several important ministries are supported by these grants; it is vital that we continue to raise these funds to ensure creative ministry with those in need will continue.

*Respectfully submitted by Rev. Denise Peckham, Chair*

## BOARD OF GLOBAL MINISTRIES

The United Methodist Church is a connectional church. Being connectional is the core of our work through the Board of Global Ministries. Global Ministries connects The United Methodist Church, its people and congregations to partner with others engaged in God's global work

Our goal as the Board of the Global Ministries is to inspire, challenge, educate and support local churches to find ways to be in mission in the world. Whereas the traditional approach to mission is often needs-based and short-term relief, our goal is to learn new ways of doing mission which embrace asset-based, long-term development.

Therefore, the board's primary focuses this year have been to support the Center for Missional Outreach (CMO) and Bishop McKee in mission initiatives that have been set as a priority for our conference. Some of the areas we have focused on this year have been:

- Promoting clergy and laity to form or join Hurricane Harvey Recovery Teams
- Promoting clergy and laity in becoming advocates for immigration issues through the "Courts and Ports" program and trips to the border of Mexico to listen and learn
- Promoting and sending clergy and laity to Honduras with Bishop McKee to help local North Texas churches to listen, learn and walk alongside our Honduran brothers and sisters through the "Church-to-Church" Partnership Program



This year, the board has also provided funds and scholarships to support various United Methodist missions as well as our North Texas Conference brothers and sisters called to missions in the world, including:

- Mallory Magruder for scholarship funds to support her as a Global Missions Volunteer in South Africa
- Trinity Mission Orphanage in Kenya to help fund an urgent need with a broken water pump and no available clean water
- Additional support for North Texas Conference Hurricane Harvey Relief Teams

The Board of Global Ministries also encourages our local churches to establish a covenant relationship with at least one of our 300+ United Methodist missionaries. United Methodist missionaries are from everywhere and serve everywhere. United Methodist missionaries serve in over 60 countries around the world. Currently, there are three United Methodist missionaries from the North Texas Conference, two serving in South Africa and one in Cambodia:

- **Rev. Wes Magruder**, Lecturer of Theology, Seth Mokitimi Methodist Seminary, in Kwazulu/Natal, South Africa Advance # 14943Z.
- **Mrs. Leah Magruder**, Formation Department Assistant to Seth Mokitimi, Methodist Seminary in South Africa, Advance # 14944Z.
- **Patrick Booth**, from FUMC Lewisville, Co-Director for Project ARK (Advancing Resilient Khmer) to Methodist Mission in Cambodia, Advance #3022599

Many thanks to Ms. Mary Martin, Conference Secretary for Global Ministries in the North Texas Conference, who coordinates the itineration for our missionaries in the North Texas Conference.

Hurricane Harvey Relief continued to be a focus this past year. As a recap, here is a reminder of that Category 4 hurricane that affected so many:

It was the evening of August 25, 2017, and the morning of August 26, that Hurricane Harvey slammed across the Central Texas coast. A Category 4 hurricane, Harvey first hit San Jose Island, then the greater Rockport area north of Corpus Christi, and the greater Victoria area. The storm continued its march to the Houston area, the Golden Triangle region of Beaumont-Port Arthur-Orange, and into Louisiana. High winds, sustained torrential rain, and storm surge brought mind-boggling levels of destruction and wreckage to homes and businesses. Peoples' lives were forever changed. Since that time, we of the North Texas Conference have continued to respond vigorously to the opportunities of volunteer service, prayer, donations, financial support, and compassionate Christian presence within ongoing Harvey recovery places.

Since 2019, the Board of Global Ministries has sponsored three Hurricane Harvey Recovery Trips to the Rio Texas Conference:

- **May 23-27, 2019** storm relief volunteers were from Vista Ridge UMC, Frisco FUMC, Garland FUMC, Lewisville FUMC, Rockwall FUMC, and Royse City FUMC.
- **October 10-14, 2019** storm relief volunteers were from Flower Mound UMC, McKinney FUMC, Frisco FUMC, Richardson Arapaho UMC, and Pineville, Louisiana UMC.
- **February 20-24, 2020** storm relief volunteers were from Frisco FUMC, Garland FUMC, Shady Grove UMC, Paris Calvary UMC, and Rockwall FUMC.

A total of 44 United Methodists came together from across our Conference in these efforts to serve Christ Jesus and our storm-devastated neighbors.

Due to schedules for shutting down Harvey recovery offices this spring in the impacted locales, and COVID-19 restrictions, no other Conference sponsored Harvey recovery trips were undertaken prior to Annual Conference 2020. However, Hurricane Harvey recovery & rebuild work continues. Our local congregations, singularly or as a group of churches, are invited to contact the Coastal Bend Disaster Recovery Group based in Sinton, Texas ([www.coastalbenddrg.org](http://www.coastalbenddrg.org)) or the Victoria County Long Term Recovery Group, Victoria, Texas ([www.victorialtrg.org](http://www.victorialtrg.org)).

One way every church in our conference can support relief efforts around the world is by giving to the United Methodist Committee of Relief (UMCOR). 100% of donations are directed to an earmarked project or relief effort.

Our churches can also help fund the administrative expenses for UMCOR by designating a special offering on UMCOR Sunday, formerly called One Great Hour of Sharing.

Many thanks to Rev. Clay Womack for his leadership in both coordinating our conference storm relief teams as well as leading many of them.

Since the beginning of 2020, so much has changed in the world. COVID-19 was not even a word we knew before this year. So much illness, grief and fear in our world. There are so many in our country and around the world hurting in so many ways. We are all learning to be better listeners, have more compassion and to do ministry in new ways.

Please check the conference website for updates on ways we can help you and your church going forward with God into uncharted territory as we try to stay connected, reach out to those in need, and to “Do No Harm.”

I appreciate the opportunity to have served this year as the chair of the Board of Global Ministries. My goal was to help our churches keep their focus on mission in the world as we navigated through the rough waters of the United Methodist Church of the upcoming General Conference. Little did we know a year ago the unexpected rough waters in 2020. As I roll off the board and turn the leadership over to new leadership and a new board, I have great hope for the future and for the role the church can play in that future if we keep our focus on serving Christ and serving others.

*Respectfully submitted by Rev. Janet Cavalier, Board of Global Ministries, Chair*

## COMMISSION ON CHRISTIAN UNITY AND INTERRELIGIOUS CONCERNS

It is the privilege of the Commission on Christian Unity and Interreligious Concerns (CUIC) to select the recipient of the Bishop Oden Award for outstanding leadership in ecumenical and interfaith work. This year, the CUIC is pleased to name Rev. Holly Bandel as the recipient of the Bishop Oden Award for her endeavors in building unity and seeking justice in the Dallas community

Over the last ministry year, Rev. Bandel has led an amazing number of ecumenical and interfaith efforts, including:

- One + One Dallas: Gathered twenty new partnerships for Dallas ISD schools
- Faith Forward Dallas: Worked with interreligious leaders on racial equity, civic engagement and justice for the those who are homeless
- Visible Unity: Partnered to build a multi-faceted racial justice curriculum for eDallas community
- Texas State Legislative Advocacy: Led a group to Austin to advocate for public education, women’s health, and rights for immigrants
- Gun Violence Roundtable Lunch: Gathered a group of leaders to discuss gun reform in light of mass shootings, police brutality, and the rise of homicides
- Led a group at the Aga Khan Council’s I-CERV (‘Ismaili Community Engaged in Responsible Volunteering’) day of volunteer service in partnership with Feeding Children Everywhere
- Ecumenical partnership through the Good Neighbor Experiment
- Led an effort with several churches after the Northwest Dallas Tornado for disaster relief
- Led a group in the Dallas Women’s March

*Respectfully submitted by Rev. Brian Dierolf, Chair of the Commission on Christian Unity and Interreligious Concerns*

## DISASTER RESPONSE

The North Texas Conference (NTC) is committed to providing assistance in the wake of disasters and to being a constant presence for holistic relief and recovery in our communities. Early Response Teams (ERT) and United Methodist Volunteers in Mission (UMVIM) are prominent facets of the NTC's Disaster Response.

In October 2019, a massive storm blew through the Dallas area and generated 10 confirmed tornadoes including one EF-3. The tornadoes touched down in densely populated areas with winds reaching 140 mph, knocking out power to 150,000 electric customers and resulting in over \$2 billion in damage. The areas around Christ's Foundry UM Mission / Walnut Hill UMC and Hamilton Park UMC were among the hardest hit.

Immediately, a group of Christ's Foundry members – some of whom also were displaced by the storm – congregated at the church and got to work assembling and distributing meals. Each delivery included a time to connect with the families, to listen and to offer prayer. In the days that followed, members from Lovers Lane UMC and First UMC Dallas came alongside Christ's Foundry to distribute hot lunches and dinners to those affected by the tornadoes. The first Saturday after the storm, 300 NTC volunteers including Early Response Teams from both the NTC and the Central Texas Conference mobilized for a cleanup day. Soon after, NTC disaster response efforts shifted from emergency relief to long-term recovery.

Similarly, the tornadoes brought Hamilton Park UMC into action to serve their neighbors. The Hamilton Park neighborhood was without electricity; the church, however, had power. Therefore, members and staff of Hamilton Park UMC prepared hot meals and invited their neighbors in to eat in the Fellowship Hall for two days. When the entire community lost power, Hamilton Park UMC set up food stations on the sidewalk outside the church and provided freshly prepared meals to all who came by. This outreach sparked a partnership with onlookers in the community and more food was distributed due to their generosity.

In the spring, the CMO partnered with UMCOR and Highland Park UMC to provide a three-day training for volunteer disaster response case management. This training was attended by twenty-four volunteers and equipped them to help neighbors find resources and address needs in the wake of the October 2019 tornadoes. These volunteer disaster case managers were trained to serve as listening partners and friends to walk with the families as they work their way to flourishing after a disaster and are now in place for any future disaster.

In March 2020, an outbreak of tornadoes hit West and Middle Tennessee, striking downtown Nashville and destroying several United Methodist church buildings. With the October tornadoes still fresh on our minds, the NTC responded with a \$20,000 gift from the Disaster Relief Fund for relief efforts.

The Disaster Relief Fund also has proven to be an invaluable resource for the NTC's relief efforts related to the COVID-19 pandemic. Grants from this fund have strengthened the work of various local churches who have found themselves on the frontlines of addressing food insecurity and other issues. In addition, the NTC contributed \$44,250 from the Disaster Relief Fund in matching funds to 11 organizations as a part of North Texas Giving Tuesday Now on May 5th. These organizations included Agape Resources and Assistance Center, The Center for Integrative Counseling and Psychology, Christ's Foundry UM Mission, Dallas Bethlehem Center, Denton Wesley Foundation, Justice for Our Neighbors, Project Transformation, The Storehouse, Union, Wesley-Rankin Center, and Zan Wesley Holmes Jr. Community Outreach Center.

### ***United Methodist Volunteers In Mission (UMVIM)***

Even in these uncertain times, many local churches in the NTC formed UMVIM teams and sent them to do good and share hope in communities affected by disasters. St. Luke "Community" UMC, for example, partnered with Praying Pelican Ministries to serve alongside two United Methodist Churches in San Juan Puerto Rico. This UMVIM team

of twenty-four partnered with Iglesia Methodista Carlos Wesley to assist in rehabilitating the church property, restoring the playground, painting, replacing lights, clearing debris and cut trees. This team also partnered with Iglesias Methodista San Pablo which has an established ministry to the homeless in downtown San Juan. San Pablo church feeds the homeless five days a week. The UMVIM team helped distribute meals and was present with the neighbors in downtown San Juan as they served with the San Pablo church.

*Respectfully submitted by Rev. Andy Lewis and Jurrita Williams Louie*

## CORE LEADERSHIP TEAM

The Core Leadership Team (CLT) serves as a sounding board and strategic partner for the Bishop and the center directors in their leadership within the North Texas Conference (NTC). In the 2019-2020 conference year, the CLT met three times and engaged in faithful and fruitful discussion.

In October, the agenda featured a robust discussion of various shifts in the NTC culture being sought through the leadership of the Bishop and extended cabinet. These culture shifts included moving from an attractional model of ministry to a missional model, from viewing laity as consumers to ministers in their own right, and from voices on the margins of the NTC being ignored to being valued. In preparation for this meeting, the CLT agreed to read Robin Diangelo's *White Fragility*. Andrew Fiser, Associate Director of the Center for Missional Outreach, then led the CLT in an interactive workshop on the book. Finally, the CLT received an update on New Faces New Spaces (NFNS), the chief missional strategy of the NTC.

In February, the CLT discussed the bishop's initiative which was presented at Clergy Covenant Day the month before called, "The Journey Toward Racial Justice." The goal of this initiative is to renew the intentional work required to eradicate racism from the NTC and the communities we serve. The initiative has been organized into three areas of work: vital conversations, intercultural competency, and institutional equity. Next, the CLT learned about the shift of NFNS to the Center for Church Development (CCD) and the CCD's plans for advancing this missional strategy in 2020. The CCD also shared about a new program called Accelerated Church Expansion (ACE), which is designed to accelerate the process for buying and developing land for church plants. Finally, the CLT discussed the proposed Protocol for Reconciliation and Grace Through Separation and its potential implications for the NTC.

In April, the CLT met via Zoom and focused on the COVID-19 pandemic. The CLT discussed an article by Andy Crouch called "Leading Beyond the Blizzard" and then talked about initial impacts of the crisis, creative and adaptive responses of local churches and the conference centers, initial learnings about doing ministry under new conditions, emerging challenges for the months ahead, and next steps. The CLT also considered plans for postponing Annual Conference in 2020.

The CLT is convened by Bishop McKee and in 2019-2020 included:

- Vice Chair/Conference Lay Leader: Jeff Bouis.
- Lay members elected by each district: Kim Brannon, Metro; Tim Crouch, North Central; Stephen Gillem, East; and Megan Hughes, Northwest.
- Three at-large members appointed by the bishop: Alfred White, Mary Beth Hardesty-Crouch, and Christopher O'Riley.
- One District Superintendent: Debra Hobbs Mason.
- Center Directors: Cammy Gaston, Andy Lewis, Owen Ross, and Jodi Smith.

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## CENTER FOR CONNECTIONAL RESOURCES

### COMMISSION ON ARCHIVES AND HISTORY

These are times in which we are making a great transition as a community of faith. Disagreement over social issues threaten to separate our denomination, but it was a microscopic virus that actually closed our church buildings while “unifying” us in the shared sacrifice of Social Distancing. For the first time, American church buildings are closed for weeks at a time. Our innovative congregations continue to worship via telecommunications. It is really quite remarkable, and, well, historic.

The Conference Commission on Archives and History is tasked with preserving and presenting the history of the North Texas Annual Conference. Frances Long, our Conference Archivist, curates the historical records of both the North Texas Annual Conference and the South Central Jurisdiction at the Conference Archives at Bridwell Library, Perkins School of Theology at Southern Methodist University, Dallas. Bridwell Library has been renovating. During this time, the Conference Archives have been in storage. The renovation has taken longer than expected, but Frances continues to promptly answer questions regarding historical matters as they come in. She has also continued to receive new materials such as the church records of Green Valley UMC, near Denton.

The Commission is an advocate for the Kate Warnick Award for best local church history. This year, Pleasant Mound UMC won the award for its remarkable history and collection of oral histories called *A Journey of Faith and Friendship: Pleasant Mound Methodists*, by Bill Sanderson. The award, which is sponsored by the Texas United Methodist Historical Society, honors the best local UM church histories published in the local annual conferences (Central Texas, North Texas, Northwest Texas, New Mexico, Oklahoma Indian Mission, Rio Texas, Texas) published during the preceding calendar year.

The Commission is also dedicated to training and motivating local church historians. Frances continues to tirelessly visit local churches to provide guidance on proper archival practices. During the year, she and others on the Commission met with church historians and pastors of Grace UMC Dallas and other churches. In October 2019, the Commission met at Blue Mound UMC and pastor Jacob Fields told us the history of that fascinating church. Broader meetings have been less successful. Last year’s Workshop for Local Church Historians was cancelled when too few signed up. Another workshop this spring was cancelled due to the coronavirus. We remain committed to this training, but are evaluating the format going forward.

*Kent Roberts, Commission on Archives and History, Chair*  
*Frances Long, Conference Archivist*

## **BOARD OF TRUSTEES**

### **A. Fidelity Bond for Local Churches**

The North Texas Conference continues to provide a \$100,000 Employee Dishonesty (Crime) Bond as an integral part of our current conference wide mandatory insurance program for the employees and volunteers responsible for all aspects of finances in the local churches.

### **B. Electric Aggregation Program**

Electric utilities in the state of Texas were deregulated effective January 1, 2002. Deregulation offered the opportunity for the churches of the North Texas Conference to join together to purchase electricity. With the encouragement of the Council on Finance and Administration (CF&A), a group of large churches in the conference initiated an effort to secure a group contract for the purchase of electricity. All of the churches of the conference have been invited to participate in this effort. The program will enter its sixth aggregate contract this July 2019 at a rate of .041 per kWh.

Effective July 1, 2021, we will move to a contract with Reliant for 72 months at the rate of .0391 per kWh.

In order to compare our program with other providers, be aware that there are four primary charges regardless of the provider you select. The first is, of course, the kWh rate that we have negotiated. The second is the basic charge for delivery of your electricity by ONCOR. At this point, the rate for this service is .035 per kWh. Third, ONCOR does charge extra for high demand periods. The rate varies and may exceed all other charges on a kWh basis. The fourth component is related to your local utilities tax. The last three charges will apply regardless of which provider you select.

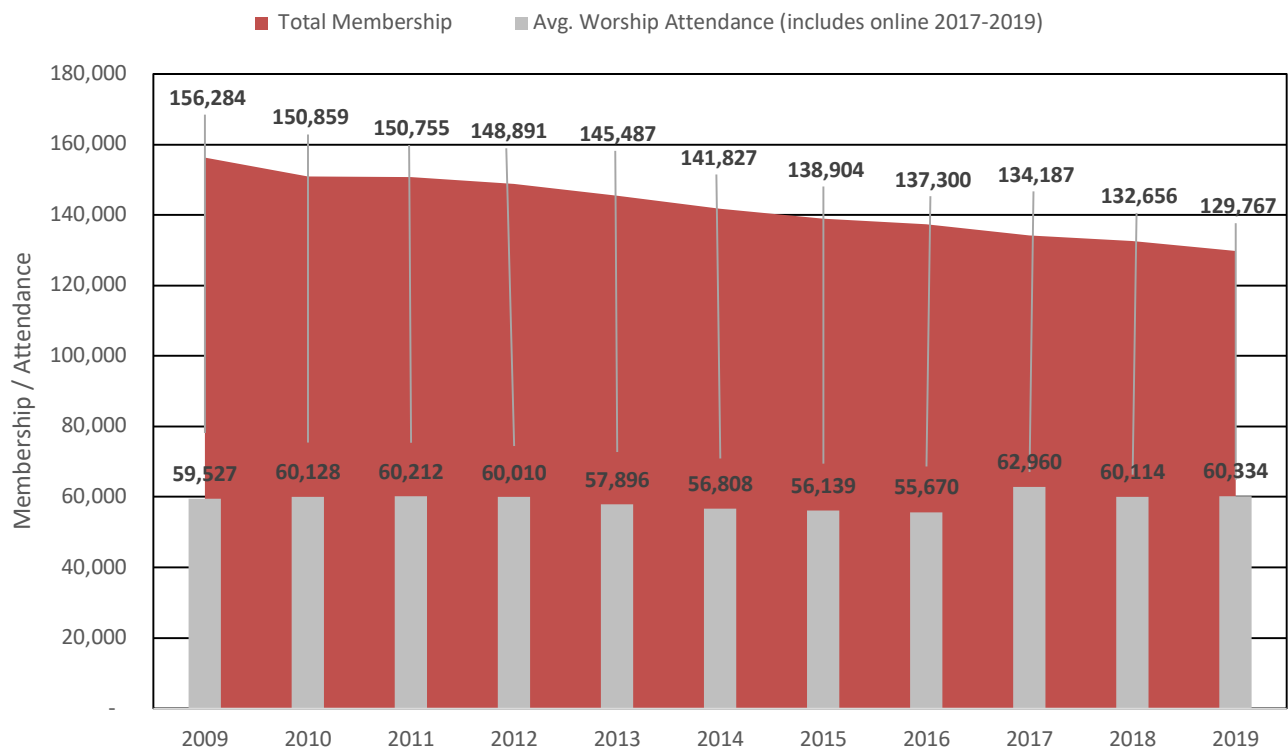


## REPORT OF CONFERENCE STATISTICIAN

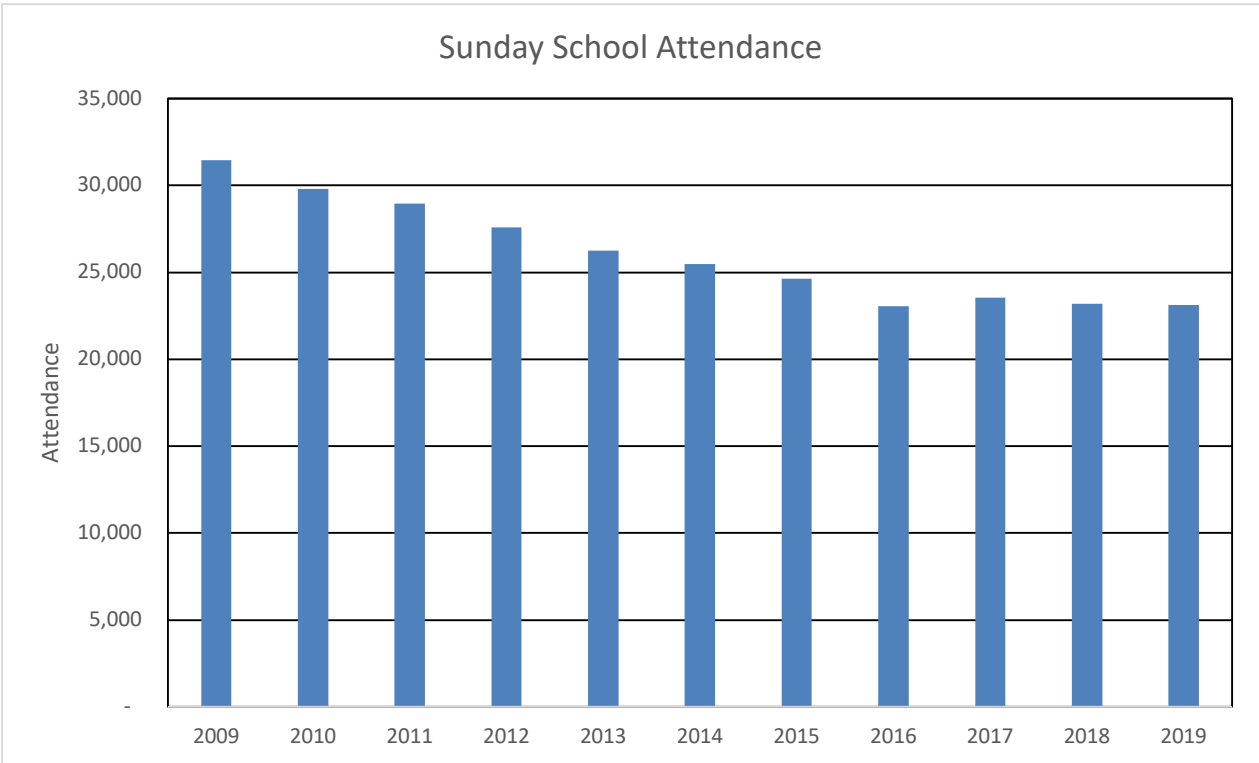
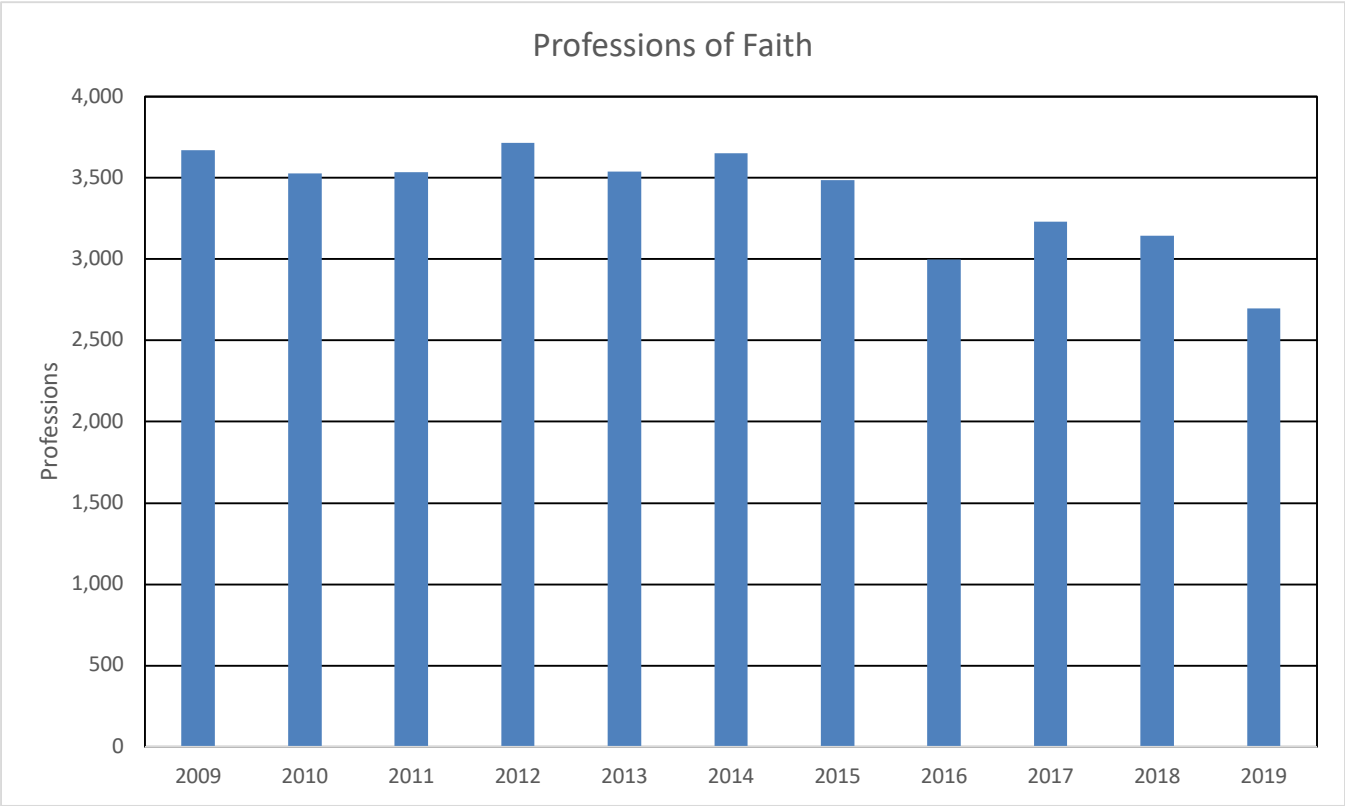
2019 NORTH TEXAS CONFERENCE  
STATISTICS AT-A-GLANCE

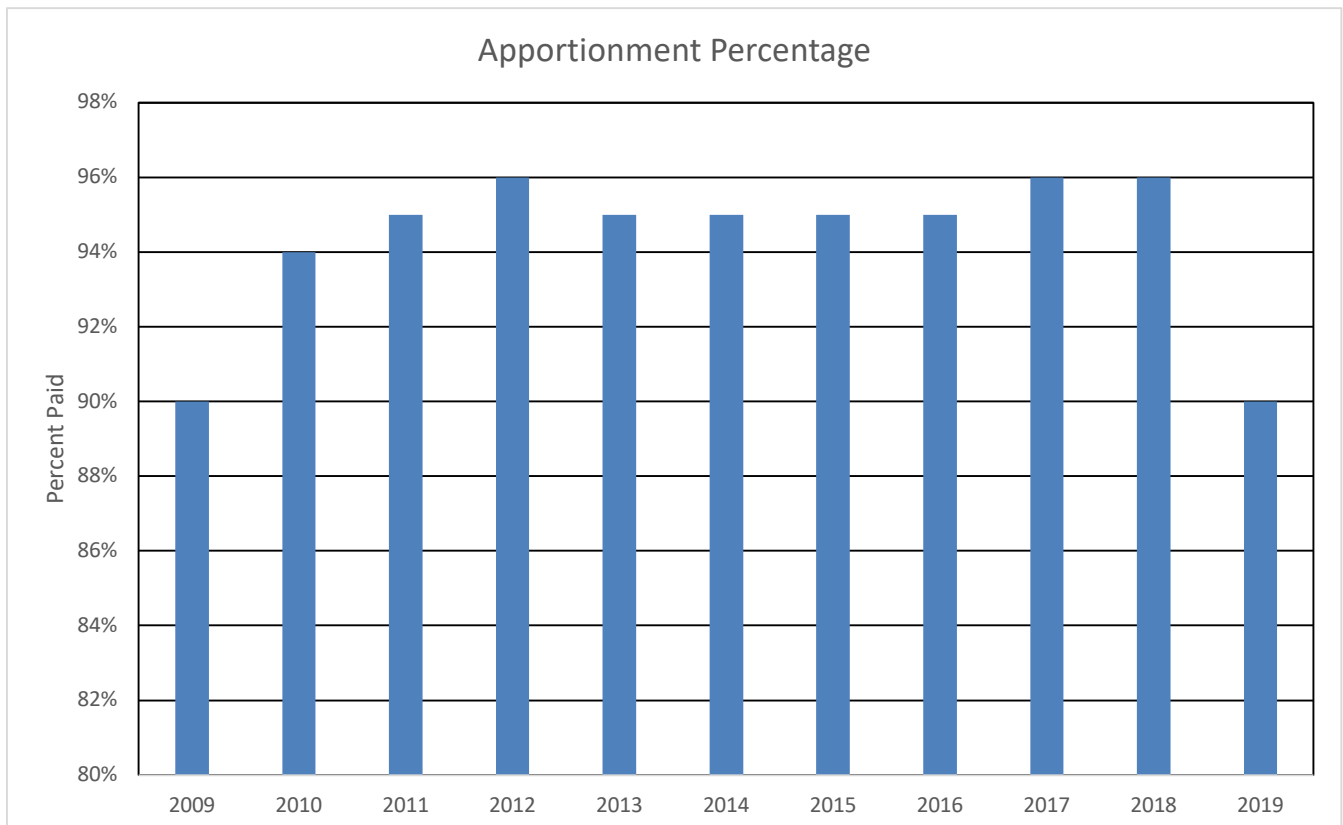
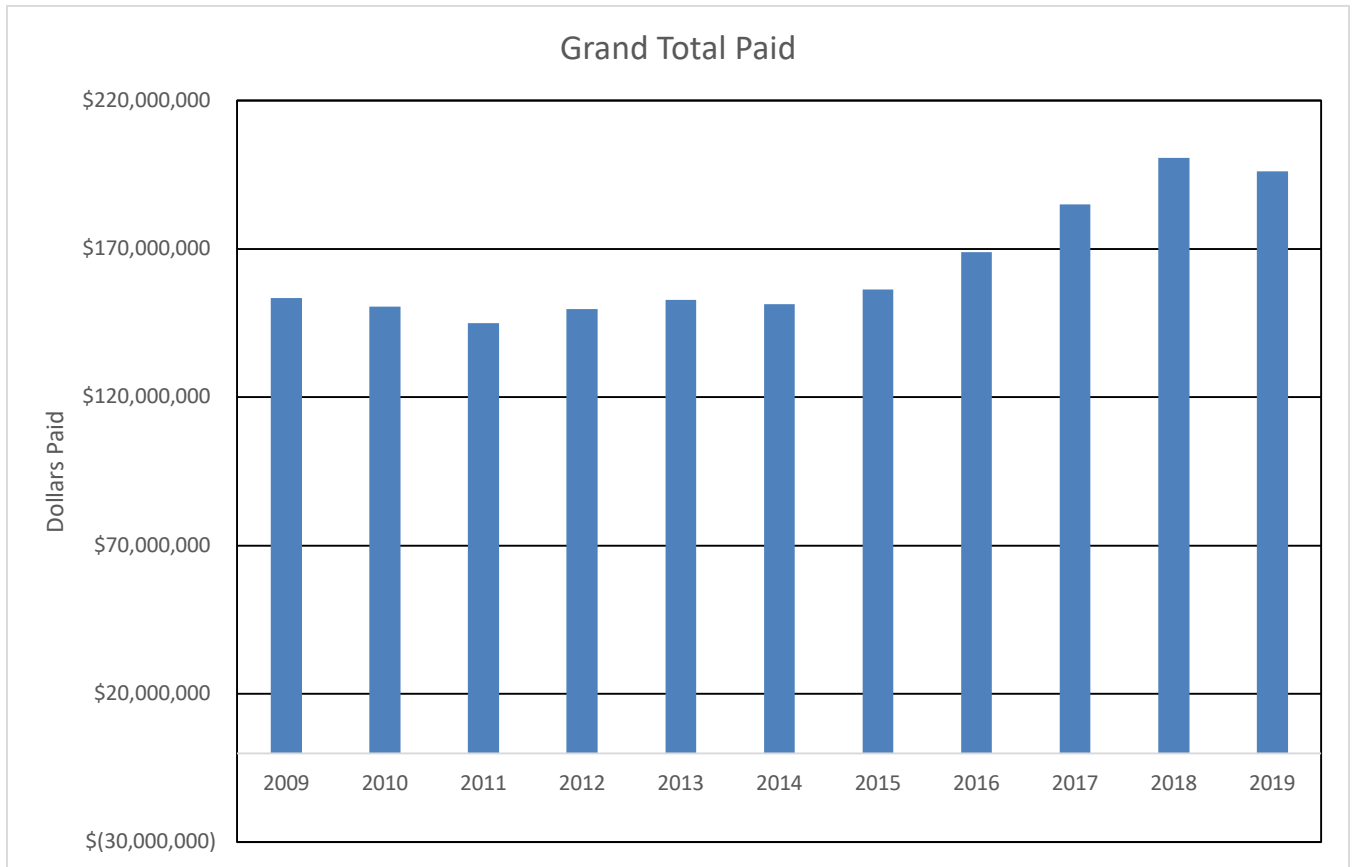
<b>Total Membership</b>	129,767
<b>Average Attendance</b>	48,981
<b>Average Attendance Online</b>	11,353
<b>Sunday School Attendance</b>	23,116
<b>Assets (Property and Liquid)</b>	\$ 1,364,986,317
<b>Debt</b>	\$ 153,297,230
<b>Programs/Operations</b>	\$ 31,612,343
<b>Clergy Costs</b>	\$ 30,261,138
<b>Staff Costs</b>	\$ 45,339,601
<b>Churches (reporting stats)</b>	280
<b>1000+ Churches (Membership)</b>	29
<b>999-500 Churches (Membership)</b>	21
<b>499-250 Churches (Membership)</b>	42

Total Conference Membership &amp; Average Worship Attendance



REPORT OF CONFERENCE STATISTICIAN



**REPORT OF CONFERENCE STATISTICIAN**

**COUNCIL ON FINANCE AND ADMINISTRATION  
CONFERENCE TREASURER'S REPORT (UNAUDITED)**

**REMITTANCES**

	2018 RECEIPTS	2019 RECEIPTS
<b>APPORTIONMENTS</b>		
World Service.....	1,806,136.20	1,641,321.24
Ministerial Education.....	457,522.52	554,362.27
Black College Fund.....	243,344.60	221,130.28
Africa University Fund .....	54,457.76	49,488.00
Interdenominational Cooperation Fund .....	47,708.26	43,355.12
General Administration Fund.....	214,463.93	194,893.24
Episcopal Fund.....	562,963.00	574,282.00
Lydia Patterson Institute.....	69,259.36	62,513.72
Jurisdictional Administration Fund.....	42,676.53	38,519.98
Leadership Development .....	1,929,658.40	1,656,178.47
Center for Church Development .....	1,321,581.92	1,230,634.88
Center for Missional Outreach.....	737,208.38	685,520.58
Center for Connectional Resources.....	1,332,038.72	1,263,954.90
Area and Conference Administration.....	581,900.45	546,830.95
Conference Benefits .....	1,579,300.00	1,556,300.00
District Superintendents Fund.....	594,008.00	604,392.00
District Administration Fund .....	<u>670,760.42</u>	<u>641,179.88</u>
<b>TOTAL APPORTIONMENTS.....</b>	<b>12,244,978.45</b>	<b>11,564,857.52</b>

**COUNCIL ON FINANCE AND ADMINISTRATION  
CONFERENCE TREASURER'S REPORT (UNAUDITED)  
REMITTANCES**

	2018 RECEIPTS	2019 RECEIPTS
<b>TARGETED CAUSES</b>		
Second Mile Apportionment Fund .....	11,998.57	11,034.30
<b>GENERAL ADVANCE SPECIALS</b>		
<b>UMCOR</b>		
UMCOR Undesignated Gifts .....	35,750.49	37,514.25
UMCOR Relief Supplies .....	7,596.75	950.00
UMCOR Domestic Disaster Response .....	42,957.80	37,416.82
UMCOR International Disaster Response .....	2,210.50	50,414.16
UMCOR Global Health .....	250.00	1,200.00
<b>TOTAL UMCOR</b> .....	88,765.54	127,495.23
<b>WORLD MISSIONS</b>		
Regional Africa .....	3,800.00	7,650.00
Cameroon .....	721.00	300.00
Congo .....	2,100.00	3,200.00
Europe .....	8,400.00	1,000.00
Russia .....	0	694.70
Poland .....	0	3,600.00
Latin America and the Caribbean .....	3,125.00	3,200.00
Panama .....	703.74	0
Zoe Ministry-Rwanda .....	6,665.00	0
Vietnam .....	0	300.00
Global Migration .....	0	160.00
Haiti Advance Project .....	1,780.00	1,800.00
<b>Total World Missions</b> .....	27,294.74	21,904.70
<b>TOTAL GENERAL ADVANCE SPECIALS</b> .....	116,060.28	149,399.93
<b>OTHER ADVANCE SPECIALS</b>		
Heifer International .....	14,896.45	1,755.00
Blackfeet United Methodist Parish .....	0	1,000.00
Oklahoma Indian Missionary Parish Partners .....	0	25.00
Appalachia Service Project .....	0	1,000.00
Africa University Scholarship .....	0	300.00
<b>TOTAL OTHER ADVANCE SPECIALS</b> .....	14,896.45	4,080.00
<b>TOTAL ALL ADVANCE SPECIALS</b> .....	130,956.73	153,479.93
<b>YOUTH SERVICE FUND</b> .....	925.92	1,054.66

**COUNCIL ON FINANCE AND ADMINISTRATION  
CONFERENCE TREASURER'S REPORT (UNAUDITED)  
REMITTANCES**

	2018 RECEIPTS	2019 RECEIPTS
GENERAL CONFERENCE OFFERINGS		
UMCOR SUNDAY (One Great Hour) .....	17,614.94	18,489.00
World Communion .....	5,112.33	4,940.50
UM Student Day .....	920.75	806.00
Human Relations Day .....	1,362.57	810.83
Peace With Justice .....	672.62	970.00
Native American Ministries .....	2,103.19	1,368.33
TOTAL GENERAL CONFERENCE OFFERINGS .....	27,786.40	27,384.66
OTHER CONFERENCE BENEVOLENCES .....	87,952.48	106,026.79
TOTAL NON-APPORTIONED FUNDS .....	259,620.10	298,980.34
TOTAL APPORTIONED FUNDS .....	12,244,978.45	11,564,857.52
TOTAL ALL CAUSES .....	12,504,598.55	11,863,837.86



**North Texas Conference of The United Methodist Church**  
**Statement of Financial Position (Unaudited)**  
**December 31, 2019**

<b>Account</b>	<b>2019</b>	<b>2018</b>
<b>Assets</b>		
<b>Current Assets</b>		
Cash - Conference	\$6,763,240	\$7,135,346
Accounts Receivable	\$2,880,490	\$2,122,101
Prepaid Expenses	\$18,296	\$301,932
Investments	\$41,461,659	\$35,966,801
<b>Total Current Assets</b>	<b>\$51,123,685</b>	<b>\$45,526,180</b>
<b>Other Assets</b>		
Fixed assets, net of depreciation	\$5,100,787	\$5,219,350
Land and Bldgs held for resale	\$1,861,087	\$1,905,351
Investments	\$2,102,514	\$1,800,960
<b>Total Other Assets</b>	<b>\$9,064,388</b>	<b>\$8,925,661</b>
<b>Total Assets</b>	<b>\$60,188,073</b>	<b>\$54,451,841</b>
<b>Liabilities and Net Assets</b>		
<b>Liabilities</b>		
<b>Current Liabilities</b>		
Accounts payable and accrued liabilities	\$2,306,739	\$2,029,844
Current year postretirement benefits obligation	\$370,050	\$330,441
<b>Total Current Liabilities</b>	<b>\$2,676,789</b>	<b>\$2,360,285</b>
<b>Non-current Liabilities</b>		
Notes payable, non-current portion	\$1,770,579	\$1,788,460
Long term postretirement benefits obligation	\$8,899,503	\$10,260,373
<b>Total Non-current Liabilities</b>	<b>\$10,670,082</b>	<b>\$12,048,833</b>
<b>Total Liabilities</b>	<b>\$13,346,870</b>	<b>\$14,409,118</b>
<b>Net Assets</b>		
<b>Net Assets Without Donor Restriction</b>		
Operating Reserves	\$4,799,255	\$4,647,038
Board Designated Reserves	\$33,881,791	\$26,428,399
BOD Designated Reserves	\$629,930	\$662,667
Real and Personal Property Reserves	\$4,199,498	\$5,404,112
Conference Managed Reserves	\$416,513	\$290,465
<b>Total Net Assets Without Donor Restriction</b>	<b>\$43,926,987</b>	<b>\$37,432,682</b>
<b>Net Assets With Donor Restrictions</b>		
Temporarily Restricted	\$2,100,148	\$1,795,973
Permanently Restricted	\$814,068	\$814,068
<b>Total Net Assets With Donor Restrictions</b>	<b>\$2,914,216</b>	<b>\$2,610,041</b>
<b>Total Net Assets</b>	<b>\$46,841,202</b>	<b>\$40,042,723</b>
<b>Total Liabilities and Net Assets</b>	<b>\$60,188,073</b>	<b>\$54,451,841</b>

**North Texas Conference of The United Methodist Church  
Statement of Financial Activities (Unaudited)  
For the Year Ended December 31, 2019**

	<u><b>2019</b></u>	<u><b>2018</b></u>
<b>Changes in net assets without donor restrictions</b>		
<b>Revenues</b>		
<b>Revenues without donor restrictions</b>		
Apportionment receipts	\$11,564,858	\$12,241,981
Unrestricted donations and grants	\$32,986	\$396,567
Program & Event Fees	\$2,419,943	\$2,020,480
Investment income (loss)	\$5,885,419	(\$1,655,214)
Services (health, pension, property)	\$15,506,425	\$14,646,783
Other	\$965,612	\$856,845
Receipts of legacy church facilities	\$243,908	\$793,964
<b>Total Revenues without donor restrictions</b>	<u>\$36,619,151</u>	<u>\$29,301,406</u>
<b>Total Net assets released from restrictions</b>	<u>\$194,971</u>	<u>\$247,005</u>
<b>Total Revenues</b>	<u>\$36,814,122</u>	<u>\$29,548,411</u>
<b>Expenses</b>		
<b>Programs</b>		
General programs	\$3,540,785	\$3,527,261
Missions	\$3,787,850	\$4,405,427
Supervisory	\$615,301	\$625,804
Services (health, pension, property)	\$17,892,465	\$15,910,242
Subsidiaries	\$2,916,549	\$2,684,400
Total program expenses	<u>\$28,752,950</u>	<u>\$27,153,134</u>
Support services		
General and administrative	<u>\$2,809,988</u>	<u>\$1,916,898</u>
<b>Total Expenses</b>	<u>\$31,562,938</u>	<u>\$29,070,032</u>
<b>Other changes</b>		
Change in postretirement benefits obligation	\$1,321,261	\$1,208,980
<b>Total Changes in net assets without donor restrictions</b>	<u>\$6,572,445</u>	<u>\$1,687,359</u>
<b>Changes in net assets with donor restrictions</b>		
Contributions for programs	\$56,345	\$167,711
Investment return, net	\$364,660	(\$110,327)
Net assets released from restriction	<u>(\$194,971)</u>	<u>(\$247,005)</u>
<b>Total Changes in net assets with donor restrictions</b>	<u>\$226,034</u>	<u>(\$189,621)</u>
<b>Change in total net assets</b>	<u>\$6,798,479</u>	<u>\$1,497,739</u>
<b>Net assets at beginning of year</b>	\$40,042,724	\$38,544,985
<b>Net assets at end of year</b>	<u>\$46,841,203</u>	<u>\$40,042,724</u>

North Texas Conference of The United Methodist Church  
Consolidated Statement of Functional Expenses (Unaudited)  
December 31, 2019

Natural Classification	Program	Programs				Support Services		Total
		Missions	Supervisory	Services	Subsidiaries	Programs subtotal	G&A	
Staff	\$632,831.17	\$161,778.06	\$462,881.35	\$243,479.33	\$479,802.79	\$1,980,772.70	\$959,825.97	\$2,940,598.67
Employee Benefits	\$105,774.05	\$31,484.72	\$59,788.77	\$10,347,924.65	\$119,925.24	\$10,664,897.43	\$164,959.38	\$10,829,856.81
Travel & Meetings	\$262,572.45	\$17,243.05	\$62,926.47	\$14,540.20	\$55,189.88	\$412,472.05	\$60,620.36	\$473,092.41
Professional Fees & Contract	\$154,859.84	\$35,552.16	\$0.00	\$50,471.38	\$4,522.67	\$245,406.05	\$133,471.72	\$378,877.77
Training & Continuing Education	\$323,368.07	\$3,834.49	\$0.00	\$0.00	\$97,756.48	\$424,959.04	\$1,768.25	\$426,727.29
Supplies	\$117,302.06	\$6,553.14	\$2,513.87	\$23,296.41	\$1,976,409.67	\$2,126,075.15	\$931,323.87	\$3,057,399.02
Grants/Benevolence	\$1,380,852.90	\$3,525,434.12	\$0.00	\$59,397.00	\$43,408.28	\$5,009,092.30	\$287,141.00	\$5,296,233.30
Facility Occupancy	\$415,544.71	\$5,200.00	\$21,239.50	\$57,100.41	\$118,138.57	\$617,223.19	\$117,083.24	\$734,306.43
Property Insurance	\$18,195.98	\$770.20	\$1,396.66	\$7,050,980.69	\$11,056.69	\$7,082,400.22	\$19,890.22	\$7,102,290.44
Depreciation	\$129,483.30	\$0.00	\$4,554.72	\$45,275.39	\$10,338.48	\$189,651.89	\$133,903.49	\$323,555.38
<b>Total Expenses</b>	<b>\$3,540,784.53</b>	<b>\$3,787,849.94</b>	<b>\$615,301.34</b>	<b>\$17,892,465.46</b>	<b>\$2,916,548.75</b>	<b>\$28,752,950.02</b>	<b>\$2,809,987.50</b>	<b>\$31,562,937.52</b>

**North Texas Conference of The United Methodist Church  
Designated Fund Summary - Condensed (Unaudited)  
December 31, 2019**

	<u>Opening Balance</u>	<u>Beg. Balance</u>	<u>YTD Receipts</u>	<u>YTD Disbursements</u>	<u>YTD Transfers &amp; Adjustments</u>	<u>Ending Balance</u>
<b>Net Asset</b>						
<b>Net Assets Without Donor Restrictions</b>						
<b>Operating Reserves</b>						
Center for Church Development	\$1,105,424.86	\$1,309,145.85	\$1,356,977.64	\$1,212,746.46	(\$59,489.81)	\$1,309,145.85
Center for Leadership Development	\$218,723.33	\$122,402.54	\$1,821,784.63	\$1,775,569.42	\$142,536.00	\$122,402.54
Center for Missional Outreach	\$409,455.62	\$407,161.40	\$686,370.58	\$638,309.75	\$50,355.05	\$407,161.40
Center for Connectional Resources	\$1,697,918.89	\$1,541,584.22	\$1,229,395.31	\$1,241,686.93	(\$23,500.00)	\$1,709,127.27
Episcopal NTC Area Funds	\$116,948.27	\$130,973.75	\$67,867.37	\$70,073.61	(\$38,400.00)	\$153,142.03
Communications Office Operations	\$231,506.08	\$230,893.37	\$452,215.31	\$452,828.02	\$0.00	\$230,893.37
District Superintendent Fund Operations	\$170,049.95	\$180,312.31	\$594,392.00	\$584,129.64	\$0.00	\$180,312.31
East District	\$196,993.81	\$196,948.34	\$168,013.80	\$168,059.27	\$0.00	\$196,948.34
Metro District	\$141,625.17	\$125,542.33	\$160,785.11	\$176,867.95	\$0.00	\$125,542.33
North Central District	\$74,547.10	\$70,389.24	\$172,451.19	\$177,367.72	\$0.00	\$69,630.57
Northwest District	\$283,845.37	\$207,803.76	\$148,258.68	\$137,155.29	\$0.00	\$294,948.76
<b>Total Operating Reserves</b>	<b>\$4,647,038.45</b>	<b>\$4,523,157.11</b>	<b>\$6,858,511.62</b>	<b>\$6,634,794.06</b>	<b>\$71,501.24</b>	<b>\$4,799,254.77</b>
<b>Board Designated Reserves</b>						
Center for Leadership Development	\$186,091.49	\$186,091.49	\$0.00	\$0.00	\$0.00	\$186,091.49
Center for Missional Outreach	\$1,727.81	\$1,727.81	\$0.00	\$0.00	\$0.00	\$1,727.81
Center for Connectional Resources	\$299,737.78	\$269,759.19	\$99,085.16	\$105,563.75	\$23,500.00	\$269,759.19
Episcopal Reserves	\$362.79	\$362.79	\$0.00	\$0.00	\$0.00	\$362.79
DS Reserves	\$18,061.00	\$28,061.00	\$10,000.00	\$0.00	\$0.00	\$28,061.00
Conference Benefits - Health Insurance	\$1,715,567.23	\$1,773,242.35	\$10,212,648.63	\$10,154,973.51	(\$3,211,485.52)	\$4,984,727.87
Conference Benefits - Scholarships	\$227,077.19	\$227,338.04	\$1,641.10	\$1,380.25	\$0.00	\$227,338.04
Retiree Benefits Reserves	\$17,368,984.80	\$23,779,235.80	\$11,480,382.59	\$5,070,131.59	\$3,211,485.52	\$20,567,750.28
New Church Start Reserves	\$3,403,131.33	\$3,364,564.44	\$64,094.13	\$102,661.02	\$0.00	\$3,364,564.44
New Church Starts - East District	\$57,559.82	\$58,343.15	\$783.33	\$0.00	\$0.00	\$58,343.15
New Church Starts - North Central District	\$157,278.81	\$151,817.13	\$2,038.32	\$7,500.00	\$0.00	\$151,817.13
Legacy Property Held for Sale	\$973,425.39	\$979,388.40	\$238,136.21	\$232,173.20	\$0.00	\$979,388.40
District Reserves	\$122,066.26	\$384,799.58	\$265,055.71	\$2,322.39	\$0.00	\$384,799.58
Property Insurance Reserves	\$2,865,045.81	\$3,764,852.16	\$6,850,566.31	\$7,044,259.17	\$0.00	\$2,671,352.95
Camping Reserves	\$5,706.93	\$5,706.93	\$0.00	\$0.00	\$0.00	\$5,706.93
<b>Total Board Designated Reserves</b>	<b>\$27,401,824.44</b>	<b>\$34,975,290.26</b>	<b>\$29,224,431.49</b>	<b>\$22,720,964.88</b>	<b>\$23,500.00</b>	<b>\$33,881,791.05</b>
<b>BOD Designated Reserves</b>						
MEF Reserves	\$105,070.20	\$148,928.05	\$154,505.17	\$110,647.32	\$0.00	\$148,928.05
GCFA Episcopal Office Reserves	\$24,193.23	\$28,686.31	\$86,252.00	\$81,758.92	\$0.00	\$28,686.31
Urban Ministries Reserves	\$533,403.86	\$452,315.40	\$6,072.86	\$75,161.32	\$12,000.00	\$452,315.40
<b>Total BOD Designated Reserves</b>	<b>\$662,667.29</b>	<b>\$629,929.76</b>	<b>\$246,830.03</b>	<b>\$267,567.56</b>	<b>\$12,000.00</b>	<b>\$629,929.76</b>
<b>Fixed Assets Reserves</b>						
Conference Office	\$836,489.27	\$845,799.04	\$3,543,300.63	\$3,658,461.06	\$38,400.00	\$682,928.84
Parsonages	\$1,813,888.06	\$1,883,571.40	\$121,683.34	\$61,579.81	\$0.00	\$1,873,991.59
Camps	\$1,780,309.69	\$1,780,809.69	\$500.00	\$138,232.26	\$0.00	\$1,642,577.43
<b>Total Fixed Assets Reserves</b>	<b>\$4,430,687.02</b>	<b>\$4,510,180.13</b>	<b>\$3,665,483.97</b>	<b>\$3,858,273.13</b>	<b>\$38,400.00</b>	<b>\$4,199,497.86</b>
<b>NTC Associated Entities - Held in Trust</b>						
NTC Clergy & Lay Organizations	\$56,677.14	\$55,684.15	\$10,943.59	\$11,936.58	\$0.00	\$55,684.15
Wesley Foundations	\$84,347.63	\$89,348.19	\$26,475.34	\$164,010.78	(\$142,536.00)	\$89,348.19
Camping Reserves	\$149,439.83	\$149,439.83	\$2,104,754.22	\$1,982,713.22	\$0.00	\$271,480.83
<b>Total NTC Associated Entities - Held in Trust</b>	<b>\$290,464.60</b>	<b>\$294,472.17</b>	<b>\$2,142,173.15</b>	<b>\$2,158,660.58</b>	<b>(\$142,536.00)</b>	<b>\$416,513.17</b>
<b>Total Net Assets Without Donor Restrictions</b>	<b>\$37,432,681.80</b>	<b>\$44,933,029.43</b>	<b>\$42,137,430.26</b>	<b>\$35,640,260.21</b>	<b>\$2,865.24</b>	<b>\$43,926,986.61</b>
<b>Net Assets With Donor Restrictions</b>						
<b>Donor Designated Reserves</b>						
Center for Church Development	\$4,398.00	\$3,680.00	\$0.00	\$718.00	\$0.00	\$3,680.00
Seek Scholarship Reserves	\$18,595.49	\$18,595.49	\$0.00	\$0.00	\$0.00	\$18,595.49
A Time for Children	\$10,000.00	\$10,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00
North Texas Disaster Relief Reserves	\$183,219.74	\$213,868.55	\$32,695.10	\$4,911.53	(\$2,865.24)	\$213,868.55
CMO Reserves	\$1,823.82	\$483.82	\$660.00	\$2,000.00	\$0.00	\$483.82
Seminary Assistance Reserves	\$125,000.00	\$125,000.00	\$0.00	\$0.00	\$0.00	\$125,000.00
Communications Reserves	\$1,795.24	\$1,795.24	\$0.00	\$0.00	\$0.00	\$1,795.24
Perkins Funds for Retiree Assistance	\$979,484.02	\$1,281,755.67	\$361,668.65	\$59,397.00	\$0.00	\$1,281,755.67
Johnny Irish NW District Reserves	\$103,900.27	\$77,212.27	\$0.00	\$26,688.00	\$0.00	\$77,212.27
Bridgeport Playground Reserves	\$7,148.96	\$7,148.96	\$0.00	\$0.00	\$0.00	\$7,148.96
CUT Trust Reserves	\$271,269.46	\$271,269.46	\$0.00	\$0.00	\$0.00	\$271,269.46
Superannuate Required Reserves	\$89,338.34	\$89,338.34	\$0.00	\$0.00	\$0.00	\$89,338.34
<b>Total Donor Designated Reserves</b>	<b>\$1,795,973.34</b>	<b>\$2,100,147.80</b>	<b>\$395,023.75</b>	<b>\$93,714.53</b>	<b>(\$2,865.24)</b>	<b>\$2,100,147.80</b>
<b>Permanently Restricted Endowment Corpus</b>						
CMO Nannie Findlay Bean Trust	\$64,067.93	\$64,067.93	\$0.00	\$0.00	\$0.00	\$64,067.93
Reserves-Perkins Fund	\$750,000.00	\$750,000.00	\$0.00	\$0.00	\$0.00	\$750,000.00
<b>Total Permanently Restricted Endowment Corpus</b>	<b>\$814,067.93</b>	<b>\$814,067.93</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$814,067.93</b>
<b>Total Net Assets With Donor Restrictions</b>	<b>\$2,610,041.27</b>	<b>\$2,914,215.73</b>	<b>\$395,023.75</b>	<b>\$93,714.53</b>	<b>(\$2,865.24)</b>	<b>\$2,914,215.73</b>
<b>Total Net Asset</b>	<b>\$40,042,723.07</b>	<b>\$47,847,245.16</b>	<b>\$42,532,454.01</b>	<b>\$35,733,974.74</b>	<b>\$0.00</b>	<b>\$46,841,202.34</b>

## 2020 NTC CONNECTIONAL REPORTS

### AFRICA UNIVERSITY REPORT

In 2019, Africa University's story was one of resourcefulness, steadfast investment and ministry growth.

Thank you, Bishop Michael McKee, the Cabinet and the committed lay and clergy leaders who nurture vitality in the local congregations of the North Texas Conference. Thank you for all that you do as leaders to affirm the United Methodist connection and global mission.

The gracious support of the North Texas Conference found expression in an 84.12 percent investment of the asking to the Africa University Fund apportionment in 2019. Thank you for your ongoing prayers and gifts. They are seeds of hope and abundance sown close to home, in sub-Saharan Africa, and around the world.

Your generosity is helping Africa University to be impactful in ministry. Together, we are nurturing, educating, and equipping leaders who think for themselves, are contextually relevant and have a passion to serve. Since opening in 1992, Africa University has trained more than 9,000 graduates who lead and serve across sub-Saharan Africa and beyond. These young people are equipped to be ethical, responsible and responsive to the needs of their communities.

#### **Institutional Update:**

- Africa University has an annual student population of more than 2,800. There are 25-30 African nations represented in the student body each year.
- The university's three colleges operate as centers for teaching, research, innovation, community engagement and enterprise development. Africa University is still the only university in Zimbabwe accredited to offer online degree programs.
- Students, faculty and alumni contribute ground-breaking solutions to Africa's current challenges with interventions that include graduate programs in migrant and refugee protection, articulated by refugee students, as well as doctoral level training for military chaplains in Africa.
- Africa University is increasing the use of solar energy on its main campus with the support of the General Board of Global Ministries of The United Methodist Church. A residence hall for women and a new wing of the student union building—gifted to the university by the Dallas, Texas-based Highland Park United Methodist Church—will be the first solar-powered facilities on the campus.

Africa University affirms its commitment to The United Methodist Church, its Cross and Flame, and the denomination's global mission to make disciples of Jesus Christ for the transformation of the world.

Through its faithfulness, the North Texas Conference invites and encourages new partners to join in the mission and change the world. By giving freely, North Texas United Methodists walk alongside their neighbors and help to shape an abundant present and future for more of God's people. North Texas Conference, you have heard story after story about how Africa University is preparing difference-makers. Thank you for responding with love and generosity.

Thanks to your stewardship of God's blessings, Africa University has gone beyond what some thought was possible. "The things which are impossible with men are possible with God." Luke 18:27 NKJV

*Submitted by James H. Salley, Associate Vice Chancellor for Institutional Advancement  
Africa University Development Office, [jsalley@gbhem.org](mailto:jsalley@gbhem.org), 615.340.7438*

## BOSTON UNIVERSITY SCHOOL OF THEOLOGY

I am grateful to have one last opportunity to thank you for your moral, prayerful, and material support of the Boston University School of Theology (BUSTH), and also to highlight the promising future of the School as a new Dean joins our stellar faculty, staff, and students in summer 2020 to carry on the mission of the School in partnership with all of you.

### BREAKING NEWS:

- **Students:** We continue to increase and celebrate diversity in our student body, creating opportunities for in-depth exchanges and a rich community life.
- **Faculty:** We welcomed two faculty this year: **Filipe Maia** as Assistant Professor of Theology, and **Luis Menéndez-Antuña** as Assistant Professor of New Testament. Both are extraordinary teachers who delight in working with students.
- **Scholarships:** We continue to offer free tuition to UMC registered candidates for ordained ministry, and to build student scholarships and housing as key priorities. BUSTH also offers leadership fellowships to support students in ethnic, gender, and sexuality studies: Raíces Latinas, Sacred Worth, Howard Thurman, Indigenous Studies, Korean Studies, Women in Leadership, and African Studies.
- **Two new Programs: Faith and Ecological Justice (FEJ) and Raíces Latinas Program in Theology, Leadership, and Research (RL).** FEJ leads programs to build ecological awareness, theological research, church collaborations, and community activism in ecological justice. RL sponsors programs to expand Latin American and Latinx theological study and research, and to enhance the leadership of students, young people, and leaders in Latino/Latina communities.
- **Online Lifelong Learning:** We have launched an exciting new program, offering online mini-courses, workshops, and reading groups for professional and spiritual enrichment.
- **Theology and the Arts Initiatives:** Exhibits highlight sacred spaces in Boston; wilderness photography; a 1619 visual lament of 400+ years of slavery; voices and faces of Colombia; and paintings of a gay man struggling with the church.
- **Campaign:** Our BUSTH development campaign concluded with the raising of \$29.4 million to support students, faculty, and vital programs.
- **Website and Viewbook:** Check out our new BUSTH website ([www.bu.edu/sth](http://www.bu.edu/sth)) and Viewbook.

### PARTNERING FOR MINISTRY AND TRANSFORMATION:

- **Creative Callings:** In partnership with local churches, we seek to create “a culture of call.”
- **Engagement with the UMC:** Many of our students are delegates, volunteers, and singers in General Conference 2020.
- **Continuing Scholar Program:** BUSTH courses are open to alums and local clergy for small lifelong learning fees.
- **Doctor of Ministry:** The DMin in Transformational Leadership flourishes with lively student cohorts that are broadly ecumenical, culturally diverse, and global. The model includes intensives, online courses, and faculty mentoring.
- **Religion and Conflict Transformation Clinic:** The Clinic provides internships in local churches and organizations that foster just peacebuilding.
- **Travel seminars:** Immersion journeys open worlds to students in the borderlands of Arizona and Mexico, Cuba, Peru, Israel-Palestine, Civil Rights landmarks, and centers for ecological-spiritual renewal.
- **Ecumenical partnerships:** We now have four denominational Communities of Learning: Wesleyan/Methodist, Episcopal/Anglican, United Church of Christ, and Unitarian Universalist.
- **Partnership with Hebrew College:** Together we are able to enrich interreligious learning through joint courses and public events, and also co-sponsor *The Journal of Interreligious Studies* and the *State of Formation* for emerging leaders.



**TAKING ACTION GLOBALLY AND LOCALLY:**

- **Campus action:** Work to improve accessibility and sustainability. BUSTH is the first certified Green School in BU and is active in the Green Seminary Initiative. We have also been named as one of the “Seminaries that Change the World.”
- **Internships in global service and peacemaking:** Students participate in apprenticeship ministries across the world.

**COMMITMENT TO JUSTICE:**

- Faculty and students have been active in UMCOR efforts to support victims of hurricanes and fires, and in collaborative services to support people suffering the consequences of immigration practices, disability inequities, or racial violence.
- In Town Hall meetings, the community has deep conversations on issues that divide, seeking to develop capacities for relating across difference and to create a community based on the dignity of all.

BUSTH looks to the future. We celebrate transformational leaders of the United Methodist Church, who love with their whole hearts and follow Jesus Christ with their whole lives. Your legacy and witness give us hope and courage for the future.

*Blessings and gratitude, Mary Elizabeth Moore, Dean*

## **CC YOUNG Senior Living** *Serving Seniors since 1922.*

We hope this annual message finds you and yours safe and well in spite of the 2020 COVID-19 outbreak. Like all of our country and our world, CC Young adapted operations as new CDC, state and local guidelines and regulations evolved. Our team responded rapidly with our highest priority of protecting our residents and team members. Our residents, families and vendors showed tremendous support and gratitude acknowledging that we are all in this together!

CC Young is not only surviving, we are thriving. Our new healthcare building, The Vista, has been years in the making from planning, design and through the construction phases. We are thrilled with the ultimate outcome! The Vista transforms our campus and offers amenities not previously seen in North Texas. This forward-thinking, flexible design combined with state-of-the-art technology are ground-breaking for the senior living/senior care industry. Both ensure a premier resident and family experience for years to come.

CC Young has long been known for our compassionate care and friendly, loving staff. The Vista’s nature-driven, serene décor and residential feel will gracefully complement our team and enable our residents to live with dignity and flourish in body, mind and spirit.

We are happy to announce our next project called The Terraces. We are now taking reservations for our new Independent Living apartments located in beautiful East Dallas at White Rock Lake. You can experience unprecedented architecture, unmatched location and unequalled lifestyle and become a part of the CC Young family.

It is our goal to enhance the perception of senior living and healthcare. With such humble beginnings initiated by our own Methodist minister, Reverend Christopher Conley Young, it is our distinct honor to move CC Young into this elevated level of service.

It should be noted that our founder, Rev. Christopher Conley Young experienced the 1918 Pandemic with the Spanish Flu. Rev. Young was quoted in the 1918 Dallas newspaper regarding the importance of faith during that

crisis. Faith today is essential getting through the COVID-19 Pandemic as well. Thank you for your continued support to our mission and ministry to serve.

### **ABOUT CC YOUNG SENIOR LIVING, A NON-PROFIT FOUNDED IN 1922**

CC Young Senior Living is nestled in the heart of East Dallas with our 20-acre campus at White Rock Lake. Our Mission is to foster premier environments where every life at every age is valued and enriched. Our Vision is to enhance the quality of life for all we serve.

We're a forward-thinking, non-profit, faith-based community with a continuum of services and a long history of excellence. We offer Independent Living, Assisted Living, Memory Support, Adult Day Center, Long-Term Care, Respite Care, and Short-Term Rehabilitation & Aquatics Therapy. The Community Services Program offers Home Healthcare, Hospice, and Home Services wherever seniors call home. With the recent opening of The Vista, we've launched a new era of healthcare for our residents and surrounding community members. Additionally, The Point & Pavilion in the heart of our campus offers creative, educational and fitness opportunities for our residents and the general public. To learn more about offerings, call our team at 214-258-4000 or visit [ccyoung.org](http://ccyoung.org).

## **DUKE UNIVERSITY DIVINITY SCHOOL**

### **Durham, North Carolina**

Dean L. Gregory Jones, Dean of the Divinity School and Ruth W. and A. Morris Williams Jr. Distinguished Professor of Theology and Christian Ministry, had his term as dean extended for a full five years through 2023.

The Duke Endowment awarded Duke Divinity School a \$12 million grant in support of DDS's three core priorities and traditions: thriving communities enlivened by healthy congregations and gifted pastors, embodied wisdom through rigorous intellectual vitality, and creative institutions that inspire imaginative and transformative leadership including the Thriving Communities Fellowship program, which will provide 52 new full-tuition scholarships over the next four years.

Duke Divinity School launched the Duke Divinity: Black Pastoral Leadership Collaboration which will draw on original research in Black church traditions and historical examples of effective Black church leadership to train and build networks of effective leaders for the Black church of today and the future. The collaboration will be led by the Rev. David Emmanuel Goatley, research professor of theology and Black church studies and director of the Office of Black Church Studies at Duke Divinity School.

In 2019, Duke Divinity School welcomed 215 new students from 33 different states and seven other countries, including Canada, Malaysia, Singapore, South Korea, Taiwan, Thailand and Zimbabwe. The Master of Theological Studies (M.T.S.) and Master of Arts in Christian Practice (M.A.C.P.) degree programs received record enrollments of 35 students and 22 students respectively. The Master of Theology (Th.M., 14 students), Doctor of Ministry (D.Min., 20 students), and Doctor of Theology (Th.D., 4 students) all had strong enrollment. The D.Min. program was named the top online program by TheBestSchools.org. Duke Divinity's new Certificate in Theology and Health Care will enroll 8 students, all of whom are fellows with the Theology, Medicine, and Culture (T.M.C.) Initiative at the school. The M.T.S. program also includes 8 students who are T.M.C. fellows, for a record year of 16 total fellows. The M.Div. degree program gained 110 new students, with minority students comprising more than 32 percent of the incoming M.Div. class, and Black students comprising 18 percent of the incoming M.Div. class. Female students made up 44 percent of incoming M.Div. students, while males were 56 percent. There were 24 denominations represented in the M.Div. entering class, with 42 percent affiliated with The United Methodist Church.

Two new faculty members, Brent Strawn and Brett McCarty, joined the DDS faculty in July 2019. Strawn, Professor of Old Testament, is an ordained elder in the North Georgia Conference of the United Methodist Church. Strawn has a secondary appointment as a Professor of Law at Duke University School of Law. Prior to joining the Duke faculty, Strawn taught at Candler School of Theology at Emory University for eighteen years.

McCarty, Assistant Research Professor of Theological Ethics, is a theological ethicist whose work centers on questions of faithful action within health care. He is associate director of the Theology, Medicine, and Culture Initiative at Duke Divinity School, and he holds a joint appointment in the School of Medicine's Department of Population Health Sciences.

Randy Maddox, William Kellon Quick Professor of Wesleyan and Methodist Studies, general editor of the Wesley Works Editorial Project, and elder in the Dakotas Conference, retires at the end of the 2019-2020 academic year.

United Methodist faculty member Brittany Wilson received tenure and promotion to the rank of Associate Professor.

Tito Madrazo joined the administrative leadership of the Divinity School as Senior Strategist for the Hispanic House of Studies. He will also serve as a consulting faculty member.

The Hispanic-Latino/a Preaching Initiative is currently in its fifth year of providing high quality theological education to current and aspiring Hispanic-Latino/a ministers. Twenty-one students from multiple denominations are taking courses with us this year.

The Duke Endowment has also awarded Duke Divinity School a grant of \$5.5 million over five years to cultivate meaning and purpose across diverse professional schools at Duke. The Lilly Endowment has also awarded grants to Duke Divinity School to coordinate initiatives on "Thriving in Ministry" and "Thriving Congregations" across the United States.

Duke Divinity School has a partnership with Huntingdon College and Virginia Wesleyan University to create streamlined admissions process and private campus events in order to better equip students from those institutions with a calling to serve the church. In an effort to expand access for quality theological formation to students, pastors, and lay leaders in the Nashville Episcopal Area, DDS is also partnering with the Turner Center at Martin Methodist College to offer theological training for innovative and entrepreneurial ministries.

## LYDIA PATTERSON INSTITUTE

Lydia Patterson Institute, better known as "La Lydia", is an institution that has encountered and survived numerous challenges throughout its 107 years of its existence. In 1913, the school was established in part by Methodist ministers and missionaries fleeing from a Mexican revolution and answering their call to ministry on the US-Mexico border. Since its origin, the school has suffered the effects of two world wars, the great depression, numerous peso devaluations, and presently, the violence and drug wars on the border. La Lydia has survived and flourished in the midst of all.

On August 3, 2019, our faith was challenged when an outsider traveled more than 600 miles to El Paso to eradicate Mexicans in the worst massacre in modern history. El Paso is a city with a population of more than 80% Hispanics. That is not to mention the number of Mexicans that cross daily from our sister city of Juarez, Mexico. In the shooting, we lost the father of three of our former students.

For generations, Lydia Patterson has been committed to teach English to non-English speaking students predominately of Hispanic background. Obviously, the incident caused panic and stress in El Paso and Lydia

Patterson was no exception. We were to start school the Monday following, and parents were apprehensive and scared. For the first time in the history of La Lydia, we were forced to hire security to patrol our campus. It was heartbreaking, but students and parents were assured that the evil actions of a demented racist would not define us. We reminded them that the power of prayer and the hand of God would not forsake us.

In a positive note, Lydia Patterson moves forward with its commitment to provide a quality education to its students and provide opportunities otherwise nonexistent. My appreciation goes out to the colleges and universities of the United Methodist Church for continuing our ministry by providing scholarships so that 100% of our students attend college.

As the church struggles with certain identities, Lydia Patterson remains faithful to all in its principles and journey to change lives regardless of color, national origin, economic positions, and any other God given preferences. We aim to be the bridge that unites all Methodists in ministry as mandated by our God and make disciples of every one of its students for the transformation of the world.

We appeal to every church in your conference and this jurisdiction to remain faithful to the ministry of Lydia Patterson and continue to partner with us in doing the work of God at its best. Every day, the lives of young men and women are being changed. Perhaps in one of our classrooms is sitting that one person who will make the difference in our world.

*In Christ, Socorro de Anda, President*

## **METHODIST CHILDREN'S HOME**

Greetings from Methodist Children's Home (MCH) and the more than 5,000 children, youth and families we serve across Texas and New Mexico. I am honored to report MCH continues to be in compliance with and exceed best practice standards for childcare established by the states of Texas and New Mexico as well as the Council on Accreditation (COA, an international accrediting organization of child welfare, behavioral health and community-based social services).

I invite each member of the annual conference to visit our website at [MCH.org](http://MCH.org). There you can explore in more detail the services we offer. You can also download stories, identify resources to help educate your congregation on our ministry, view a transparent listing of our financial resources and services delivered, find out how you can refer a child for placement, or learn more about a call to join our ministry as a home parent, foster parent or in another capacity.

This summer will mark the end of my first year as president of this wonderful ministry. I reflect often on the amazing opportunity given to me when I was named the 11th president of MCH in July 2019. At that time, I received the privilege of leading an agency that was already strong in its governance, financial practices, outcome measurements, and overall transparency and accountability. Based on my experiences overseeing the MCH fundraising efforts for the past 17 years before becoming president, I know how important these things are for benefactors and supporting churches as they evaluate and analyze potential beneficiaries of their financial support.

As you read this report, our hope is that you will celebrate the proven ways MCH has positively influenced lives this past year. We also ask you to join with us in thinking about how we can continue to expand the impact of our ministry throughout Texas and New Mexico. I am grateful for the many prayers, gifts and actions that brought about these great accomplishments for those in our care.

These areas of strength speak to the current health of the organization and also provide MCH with the foundation to immediately begin exploring ways to increase the effectiveness and reach of services and programs that can make a

difference in the lives of children, youth and families. I see the task of leading this effort as a personal calling and a responsibility of this ministry based on the level of faithful support we receive from our supporters. I commit to you that this endeavor will receive my best effort and involve diverse voices, all of which will be committed to reaching the high standards of our legacy and mission.

This year, we launched a new strategic plan that is appropriately named, “Building on a Strong Foundation.” I look forward to how this plan will affirm, challenge and move us forward. I know that it is possible because of the great work that has occurred at MCH since 1890 and because of the promise God offers to equip MCH to do more for those we serve in Texas and New Mexico.

Guided by our core values of Christian Principles, Relationships, Responsibility, Growth, Service, and Hope, MCH provides the care, programs and talented individuals needed to positively impact the lives of children, youth and families. This is happening every day in residential programs as well as through 13 MCH Family Outreach offices, including Dallas.

Here are some of the things you helped MCH accomplish for God’s glory and those we serve:

- Completed construction of the fourth and fifth new homes on our Waco campus as part of the Building Hope campaign. The Nancy R. Bowen and B.R. & Helen Greathouse homes are new state-of-the-art homes designed with the unique needs of the children we serve today in mind coupled with our trauma-informed research and modern efficiencies. Additionally, we have completed funding that will build the sixth, seventh, eighth, and ninth homes.
- Served 205 children and youth through our campus programs in Waco; 5,684 children and their families through MCH Family Outreach programs; and 174 young adults through Transition Services.
- Students participated in multiple mission trips, including U.M. ARMY in partnership with Kingwood UMC, leadership camps and other community service projects. These activities give opportunities for our youth to show Christ’s love and to learn selflessness by sharing their time and talents to meet the needs of others.
- Achieved designations of the Gold Seal of Transparency from Guidestar and a four-star charity rating from Charity Navigator. Less than 1 percent of nonprofits listed on Guidestar have achieved the Gold level. These designations recognize our commitment to excellence and efforts to conduct our work with the utmost integrity and transparency.
- Graduated 25 seniors from high school and supported 85 MCH alumni pursuing higher education at community colleges, trade schools or four-year institutions. At the writing of this report, we are preparing for seven MCH Alumni to graduate with a degree or certificate from an institute of higher learning in the spring of 2020.

Our achievements in the past and those yet to come are directly related to the men and women who give their time, talents and resources to bless our children. The following from the North Texas Annual Conference serve on the MCH Board of Directors:

Mrs. Amy Barley, Celina  
Mr. Tommy Dodson, Richardson  
Rev. Marie Mitchell, Grand Prairie  
Mr. Daniel Moore, Dallas

Thank you in advance for your ongoing prayers, gifts and actions that empower MCH to find effective and innovative ways to fulfill our mission to offer hope to children, youth and families through a nurturing, Christian community. I am excited for what is next for MCH and trust that the future for our ministry is bright. May God continue to bless MCH and the ministries of the North Texas Annual Conference.

Trey Oakley, President/CEO



## PERKINS SCHOOL OF THEOLOGY SOUTHERN METHODIST UNIVERSITY

Perkins celebrates our vital connections with the North Texas Annual Conference of The United Methodist Church:

- Forty (40) students affiliated with the North Texas Annual Conference are enrolled at Perkins, including: 29 Master of Divinity (M.Div.) students, four Master of Arts in Ministry (M.A.M.) students, five Master of Theological Studies (M.T.S.) student, and two Doctor of Ministry (D.Min.) students.
- Five (5) students from the North Texas Annual Conference received funding from the North Texas Conference Scholarship endowment, with the average overall financial aid award per student totaling \$4,277.60.
- Fourteen (14) Perkins students were placed as interns within the North Texas Annual Conference during the 2019-20 academic year.
- Six (6) students from the North Texas Annual Conference are among the 30 Perkins Scholars currently enrolled at Perkins School of Theology. The program, launched in 2017, provides increased scholarship aid to outstanding Master of Divinity students, who have leadership potential. Ten new scholars are selected each year, thanks to the generous support of members of the Perkins Executive Board and other donors.

### Continued Enrollment Increase

Overall enrollment for 2019-20 at Perkins School of Theology reflects a 6.6% increase from 2018-19. The Office of Enrollment Management also reported three consecutive years of significant growth in *new student totals*—with 2019 reflecting a more than doubled increase over 2016—contrasting with the trend of decline in schools of theology nationally.

Enrollment at Perkins for the 2019-20 academic year totaled 343 students, including 27 enrolled in the Ph.D. program. Fall 2019 statistics reflect the following: 63.3% of the entire student population are United Methodist and 37% are ethnic minority students. Master's degree programs comprise approximately 46% male and 54% female students. The Doctor of Pastoral Music (D.P.M.) program includes students from southern Asia taking classes in Dallas.

The hybrid Houston-Galveston Extension Program, in its third year of providing a combination of online and residential classes leading to the M.Div. and M.A.M. degrees, totaled 94 students during the 2019-20 academic year.

### Perkins Thanks You, North Texas!

Perkins School of Theology is committed to those *called to serve* so that they might be *empowered to lead*. We thank our many colleagues, friends and alumni/ae in the North Texas Annual Conference of The United Methodist Church for your generous support, including referrals of prospective students, as we continue our vital mission of preparing women and men for faithful leadership in Christian ministry.

*Grace and peace, Craig C. Hill, Dean and Professor of New Testament*



## SAINT PAUL SCHOOL OF THEOLOGY

Saint Paul School of Theology, a seminary of the United Methodist Church, is committed to the formation of people for innovative, creative ministry. We are one institution with campuses in Kansas and Oklahoma. During the 2019-2020 academic year, the seminary enrollment in master and doctoral degree programs increased by 11%.

Saint Paul School of Theology began the 2019-2020 academic year with the addition of Dr. Casey Sigmon in her new role as Assistant Professor of Preaching and Worship, and Director of Contextual Education. Dr. Sigmon has also made innovative changes to the weekly worship service as Chapel Coordinator. Saint Paul also welcomed Dr. Anne Walker as the new Executive Director of the Oklahoma Campus.

With the addition of Dr. Walker to Saint Paul came a new webinar offering titled, “Explore Calling: A Guide to Helping Others Answer the Call.” Offered complimentary, the webinar provides a resource for anyone looking to nurture a culture of call in their congregation; including meeting one-on-one with congregations looking to reach out to their community. Dr. Walker also launched the Vision OK Advisory Committee to serve the purpose of gaining support for and assisting in the development of the Oklahoma Campus. Similarly new this year, Dr. Melissa Pearce along with Dr. Walker hosted Listening Sessions to learn more about the challenges pastoral leaders face and dream together about how theological education might meet the changing demands of their ministry.

This March, Saint Paul marked its 60<sup>th</sup> anniversary with a celebration featuring keynote speaker Past President Dr. Lovett H. Weems, Jr. honoring 60+ years of theological education. Students, alumni, faculty, and the entire Saint Paul community came together for dinner, reminiscing and looking towards the future. During the celebration, Rev. Dr. Lois V. Glory-Neal was recognized as the 2020 Distinguished Graduate Award winner. In 1989, Rev. Dr. Glory-Neal of the Oklahoma Indian Missionary Conference became the first Native American woman to be ordained elder. She became the first Native American district superintendent in 1992. Saint Paul also presented Ms. Sally Firestone with the Board Lifetime Achievement award for her years of service.

Saint Paul’s staff and faculty continue to contribute to the academy, church, and society. Dr. Anne Walker worked along with co-writer Dori Grinenko Baker on *Tru Colors*, a guide for assisting young adults in exploring ministry as a career. *Tru Colors*, from Discipleship Ministry, was published in March 2020. Dr. Casey Sigmon wrote the sermon “The Fruit of Self-Control” in the published book, *Preaching to Teach: Inspire People to Think and Act*. Additionally, as part of the 2019 Lectionary Commentaries on the website [workingpreacher.org](http://workingpreacher.org), Dr. Sigmon and Dr. Israel Kamudzandu contributed commentaries. In addition, Dr. Sigmon recently published “Homiletical Possibilities and Challenges in Colossians” in *The Review & Expositor* journal from November 2019.

In September 2019, Saint Paul Board of Trustees added four new members to their ranks: alumna Rev. Jennifer Ahrens-Sims of St. Stephen’s UMC, Mrs. Dana Aldridge of SS&C Technologies, Mrs. Linda Shipman with Dairy Farmers of America Inc., and alumnus Rev. David Wiggs with Boston Avenue UMC. In addition, earlier in the year faculty emeritus Rev. Dr. Tex Sample became Board Chair. Saint Paul is financially sound and is operating with a balanced budget. The changes made throughout the past few years have established a solid financial foundation for years of sustainability. With the Board’s assistance, the seminary continues to focus on its mission and works to continuously enhance and evaluate the strategic plans in place to guide us into the future.

Saint Paul held several events and forums this year beginning with hosting an Overland Park Chamber of Commerce Wednesday Wake-up where Overland Park business members and community leaders started their day on the Kansas Campus with coffee, networking, and learning more about the seminary’s mission. In November, Saint Paul was the host location for the Metro Organization for Racial and Economic Equity (MORE2) Faith and Democracy Prayer Breakfast. MORE2 and Church of the Resurrection are partnering with Saint Paul in the recently launched Doctor of Ministry focus, “Spiritual Leadership in Unsettled Times.” Throughout the year, students on both campuses participated in educational forums with discussions on a myriad of topics such as, “Sustaining

Pastoral Leadership Through Personal Wellness”, “Transgender Day of Remembrance”, and “The Enneagram and Your Spiritual Growth.” Saint Paul was blessed to have many alumni return to lead worship in the weekly chapel services. Rev. Shannon Hancock, alumna and Director of Admissions, brought the message on the Kansas Campus during the MLK Jr Worship Celebration while alumnus Rev. Bryan Lampkins preached on the Oklahoma Campus. This past January, Saint Paul was proud to host the United Methodist Theological Field Educators Meeting on the Kansas Campus. This year’s theme was “Vicissitude: Navigating Call and Mission as Contextual Educators in 2020. In April, the Evangelical Society hosted a lecture featuring Dr. Kimberly Alexander, author of *Pentecostal Healing: Models of Theology and Practice* and co-author of *Women in Leadership: A Pentecostal Perspective* and *What Women Want: Pentecostal Women Ministers Speak for Themselves*.

Honoring Saint Paul’s longstanding commitment to praxis learning and ministry, part of the 2019-2020 curriculum included practicums which are workshop-style seminars that teach ministry skills. For Spring 2020 FOCUS Week, Alumnus Rev. Dr. Emanuel Cleaver III, Senior Pastor of St. James UMC, taught the course Urban Church in the 21st century which explores the Urban Church and its context in relation to ministerial practices and theological understandings.

For the 2019-2020 fiscal year, Saint Paul Course of Study (COS) School educated 265 individual students with a total registration of 650 classes; offering a total of 53 courses located in Leawood, KS; Hays, KS; Oklahoma City, OK; Columbia, MO; and Springfield, MO. Saint Paul is in the second year of offering a hybrid (online and on-campus) schedule for six courses during the Winter term. Plans to increase the number of hybrid course offerings are in development. Saint Paul launched a part-time, accelerated pilot COS satellite program (PML) in Columbia, MO in 2018 and added a second track in 2019. Comprised of nine courses in practical theology, this COS option is designed specifically for part-time local pastors or certified lay ministers entering ministry following completion of the Missouri Conference Licensing School. The PML satellite program is a collaborative program of Saint Paul Course of Study Regional School with the Missouri Conference. Since September 2018, COS has offered six courses and enrolled 30 individual students in the PML satellite program.

Saint Paul School of Theology is blessed to be in ministry in the name of Jesus Christ and to help others respond to God’s call. We are a seminary that offers classes and experiences to folks from many denominations and faith walks. Our work as faculty and staff is to provide excellence in theological and practical education for ALL persons called and capable to attend. Remember: “Where two or more are gathered” Christ is there with us.

President Neil Blair, Saint Paul trustees, faculty, staff, alumni, and students thank you for your interest, prayers, and support.

**Kansas Campus**

13720 Roe Avenue, Building C  
Leawood, KS 66224

<https://www.spst.edu/>

**Oklahoma Campus**

2501 North Blackwelder  
Bishop W. Angie Smith Chapel  
Oklahoma City, OK 73106

## SOUTHERN METHODIST UNIVERSITY

Since its founding in 1911 by the Methodist Episcopal Church, South, SMU has served as a nonsectarian institution of higher learning. Our mission is to expand knowledge through research and teaching and serve as a powerful catalyst for the growth and development of Dallas and the North Texas region. With continued representation from The United Methodist Church, and welcoming students of all faiths, the University is reaching a higher level of accomplishment and global recognition in our second century of shaping world changers.

### Students, Faculty and Staff

Fall 2019 enrollment totaled 11,824, including 6,710 undergraduates and 5,114 graduates. Ethnic minority students made up 29 percent of total enrollment. International enrollment of 1,417 (approximately 12% of total enrollment) represented 84 countries. SMU's class of 2023 was chosen from 15,000+ applicants, with an average 30.8 ACT score, and an average 1377 SAT score – both up from last year.

### Rankings

SMU ranks No. 64 among national universities by *U.S. News & World Report*. The nation's university presidents, provosts and chief admissions officers are recognizing our strengths, according to two consecutive years of rising expert opinion scores.

- The Cox School of Business full-time M.B.A. ranks No. 43, according to *U.S. News & World Report's* 2020 Best Business Schools, up from 48th in 2019 rankings; the SMU Cox Executive M.B.A. ranks No. 23 in the nation.
- Dedman School of Law ranked No. 52 nationally by *U.S. News & World Report*.
- The Center for World University Rankings rates quality of education, alumni employment, faculty and research performance. In 2019, SMU placed SMU No. 315 out of 20,000 universities worldwide; No. 133 nationally and No. 27 for alumni employment, placing SMU in the top 1.6% worldwide.
- SMU ranked No. 16 in a *Forbes* list of top Southern colleges and universities.
- College Factual (published by *USA Today*) focuses on graduation rates, graduate salaries and student loan default rates. SMU ranked No. 3 among Best Texas Colleges; No. 92 among Best Nationwide Colleges; and No. 1 for “Highest Paid Music Graduates” in 2019.
- *The Princeton Review* ranks SMU Guildhall No. 2 for the best graduate game-design program.

### Funding

In FY 2019, SMU received \$31.8 million in external funding for domestic and global research, representing a \$5.2 million increase over FY 2018. Current funding agencies include National Science Foundation, U.S. Department of Education, U.S. Department of Defense and Toyota Foundation. SMU's private fundraising finished FY 2019 strong. More than \$118 million in gifts made it a record year. We exceeded our second-year *Pony Power* goal with \$52 million in gifts to fund our most pressing current needs.

We are excited about the impact SMU and its programs continue to have on the world, and are grateful to continue our work through the Perkins School of Theology in the education and training of all branches of the Wesleyan Tradition. We request your continued prayers and support.

*Warm regards, R. Gerald Turner, President*  
*Southern Methodist University*

## TEXAS METHODIST FOUNDATION (TMF)

Relationships are at the center of TMF's ministry. Whether we are gathering resources through philanthropy and investments or stewarding resources through loans, grants, leadership ministry, or Holy Conversations discernment, we believe the relationships we form are transformational for all involved – and lead to purposeful change. During 2019, TMF continued to build relationships with former Heartspring constituents, United Methodist Development Fund constituents, and new clergy and lay leaders participating in our Courageous Leadership Imperative initiative. We are committed to building new partnerships, collaborations, and connections to support our goal of helping congregations unite their leadership and financial resources into a purposeful plan for living out God's unique call for them to serve their communities.

Carol Montgomery, TMF Senior Area Representative for the North Texas Conference, is the primary point of engagement between congregations (clergy and laity) and TMF. She connects North Texas Conference constituents to resources relevant to their unique goals for missional growth in their congregations and communities.

TMF, headquartered in Austin, serves United Methodist individuals, churches and agencies within the six annual conferences in Texas and New Mexico. We appreciate the opportunity to report some of the ways we served United Methodists last year.

### Within the North Texas Conference:

- Loans from TMF to churches in the North Texas Conference totaled \$89.5 million at the end of 2019.
- Churches and agencies, not including individuals, within the New Mexico Conference had \$57.6 million invested in the Methodist Loan Fund.

### Throughout Texas and New Mexico:

- As of December 31, 2019, **total assets** under management by TMF were \$672.9 million.
- **Methodist Loan Fund investments** ended the year at \$340.1 million, and our loan portfolio at \$317.7 million.
- TMF's **Undesignated Endowment** ended the year at \$58.1 million.
- Our **Leadership Ministry Endowment** was \$9.1 million at the close of 2019.
- Highlighting a significant year of **financial support for TMF** was a gift of \$6 million from the Estate of Lemuel Richard Keller: \$500,000 of the estate gift was directed to TMF's Leadership Ministry Endowment, a portion fully funded Launch 2.0, a joint clergy and laity learning forum in Little Rock, AR, and the balance was directed to TMF's Undesignated Endowment. Additionally, TMF received a \$250,000 challenge grant to endow the John Thornburg Innovation Fund. The fund was created to help launch new ministries emerging from the hearts and minds of clergy participating in TMF's Leadership Ministry. As of 12/31/19, TMF had received \$225K in gifts and pledges towards the challenge grant.
- During 2019, the TMF **Grants Ministry** awarded \$1.4 million in support of 28 churches and not-for-profits. Of that total, an estimated \$704,000 came from restricted endowments, and \$725,000 from TMF operations. We awarded approximately \$125,000 to churches and non-profits providing relief to those impacted by Tropical Storm Imelda, immigration and fires. The Grants Committee of the TMF Board of Directors determines distribution decisions for the discretionary funds. In 2019, grant funds were distributed as follows: 48% to outreach ministries and evangelism targeting systemic change; 37% to ministries which systemically benefit families living in poverty; 15% for scholarships.
- TMF continued its work with individuals and families to support their philanthropic goals. In 2019, TMF received \$4.2 million in gifts (endowments, donor-advised funds, charitable gift annuities, and trusts) to support ministries and causes.
- TMF distributed approximately \$2.4 million from 405 **permanent endowments** during 2019.
- During 2019, TMF's **Leadership Ministry** hosted 14 peer-learning groups and a large innovation gathering, involving nearly 300 clergy and lay leaders from across Texas and New Mexico as well as drawing from the other conferences of the South Central Jurisdiction and beyond. TMF remains deeply committed to

creating space for leaders to discover, explore, question and learn with peers so that they might expand their capacity to lead in this time of deep change. Among those groups were two new cohorts launched through the Courageous Leadership Imperative (CLI). CLI seeks to gather courageous leaders from throughout the SCJ for the sake of networking these courageous leaders, strengthening their leadership, and building on their capacity for courage, resilience, adaptive leadership, learning agility and innovation. CLI also hosted Launch 2.0 in Little Rock which offered teams of leaders, lay and clergy, the space and tools to take an idea from the brainstorm stage to an actual prototype which had form and plans for initial steps to implementation.

- Throughout this year of change in the denomination, the TMF **Area Representative** team maintained focus on their central purpose: empowering congregations to claim and live into their distinctive, God-appointed missions. The eight representatives traveled Texas and New Mexico, making over 2500 visits. The team does the work of both improvement and innovation. The improvement work includes financial best practices, developing year-round stewardship plans, and end-of-life generosity planning. The innovation work centers on the question, “God, what difference are you calling us to make in the coming season of the church’s life?” They explore that question with clergy and lay leaders, both in informal conversation, and in contracted services called Holy Conversations (6-9 months with a team of 7-9) and Holy Excavations (one-day workshop with 20-25 people).

### **TMF Board members**

TMF has submitted the following candidates for election and re-election to the TMF Board of Directors from the North Texas Conference:

- Rev. Richie Butler, Clergy, 3-year term (Dallas)
- Rev. Jeff Lust, Clergy, 3-year term (McKinney)
- Mr. Kelvin Walker, Layperson, 3-year term (Dallas)
- Ms. Julie Yarbrough, Layperson, 3-year term (Dallas)

TMF Board members previously elected by the North Texas Conference include:

- Mr. Joe Holmes, Layperson, serving through Annual Conference 2020 (Plano)
- Rev. Katherine Glaze Lyle, Clergy, currently serving through 2021 (Dallas)
- Dr. Andrew Stoker, Clergy, currently serving through 2021 (Dallas)
- Dr. Will Green, Layperson, currently serving through 2022 (Dallas)
- Mr. Larry Haynes, Layperson, currently serving through 2022 (Coppell)
- Ms. Gail Utter, Layperson, currently serving through 2022 (Sherman)

TMF Board members from within the North Texas Conference who are currently serving in an otherwise elected or advisory capacity include:

- Mr. Jim Adams, Layperson, Advisory member (Dallas)
- Mrs. Patricia M. Deal, Layperson, Senior member (Wichita Falls)
- Robert Dupuy, Layperson, Senior member (Dallas)
- Bishop Mike McKee, Clergy, Senior member (Plano)
- Dr. Clayton Oliphint, Clergy, TMF Chair (Richardson)
- Mrs. Kay Yeager, Layperson, TMF Past Chair and Senior member (Wichita Falls)

## **TEXAS UNITED METHODIST COLLEGE ASSOCIATION (TUMCA)**

During this time of significant change in our church, the Texas United Methodist College Association continues on its more than seventy-year course of serving the scholarship needs of Methodist students who wish to attend one of our Methodist institutions of higher learning in Texas. We continue to believe that the support of our churches and conferences is essential in continuing the Wesleyan tradition of education. It is an education well suited to the challenges and changes in modern life.



The TUMCA funds granted to Southern Methodist University, McMurry University, Texas Wesleyan University, and Southwestern University are restricted to scholarships for deserving students from United Methodist congregations in Texas. During the fall of their academic year, students representing all five of the Texas United Methodist Conferences have received TUMCA scholarships this academic year (2019-2020). They join thousands of others who have been helped through the years by the support of our United Methodist family. As always, funds cannot be used for endowment or capital projects. All support goes to fund scholarships at our Texas United Methodist colleges.

TUMCA scholars, both past and present, receive both intellectual and spiritual development that prepares them to address the important issues of both church and society. We believe that those who become clergy, laity, teachers and societal leaders will help chart the course of our church.

We are both proud and humbled by our partnership that reflects the great commission and helps create disciples of Jesus Christ for the transformation of the world.

We thank God for the ministry we share with the North Texas Conference. Together, in service to future generations, we keep open the doors of learning to many students that make up our diverse church family. We appreciate this opportunity to serve.

*Dr. Darrell M. Loyless, President*

## UNITED THEOLOGICAL SEMINARY

### Dayton, Ohio

For nearly 150 years, United Theological Seminary in Dayton, OH, has been preparing faithful, fruitful leaders to make disciples of Jesus Christ.

#### Students

In the Fall 2019 semester, United equipped **459** women and men for leadership in the Church, including **272 masters' students** and **187 doctoral students**. An ecumenical community of many denominations, races and nationalities, United welcomed students from **11 countries, 42 states, and 37 denominations**, with the student body comprised of **49% African American, 42% Caucasian, and 10% ethnic/racial minorities**.<sup>1</sup> The Seminary prepared **165 Course of Study students** and served **36 students** through the Hispanic Christian Academy, a 3-year Spanish online course of ministry program for Hispanic/Latino lay pastors and leaders.<sup>2</sup> Altogether, approximately 660 students followed God's call through United Theological Seminary.

#### Alumni/ae

United graduates are making an impact in their communities as they spread the Good News.

- **88%** of alumni/ae are currently employed in or retired from ministry<sup>3</sup>
- **70%** serve in local parishes<sup>4</sup>
- **Rev. Dr. Brad Kalajainen** (DMin '99) received the 2019 Effective Ministry Award for his transformative leadership of Cornerstone UMC in Grand Rapids, MI.
- **Rev. Dr. James Bushfield** (MDiv '79, DMin '92) received the 2019 Distinguished Alumnus Award for his leadership and ministry in the Indiana Conference of The UMC.
- **Rev. Dr. Sandra Coley** (DMin '14) received the Outstanding Doctor of Ministry Award for her advocacy of organ donation among African American communities.

#### New at United

United introduced a 36-hour **Master of Arts (MA)** degree, designed for those who wish to earn a degree while



completing the requirements for **Advanced Course of Study** in pursuit of ordination in The United Methodist Church. The MA program is available fully online, on-campus or in a combination.

United continues to offer innovative learning through its **Live Interactive Virtual Education (LIVE) environment** introduced in 2018. In the first year, 59 students participated in LIVE courses, connecting with classmates on campus in Dayton, OH, and across the country by attending classes in real-time via simultaneous webcast.

### **Becoming Debt-Free**

United remains committed to becoming debt-free by the seminary's 150th anniversary on October 11, 2021. Thanks to the support of generous donors, United has received more than \$2.5 million toward its goal of raising \$4 million to "burn the mortgage." Becoming debt-free as an institution will enable United to focus on generating income for scholarships that lighten the load of student debt for seminarians.

In Romans 10:14, St. Paul writes: "How shall they call on him in whom they have not believed? And how shall they believe in him of whom they have not heard? *And how shall they hear without a preacher?*" For 150 years, United has been preparing faithful and fruitful Christian preachers and leaders who proclaim the Good News of God's unconditional love which has come to us in Jesus Christ. Thanks be to God!

*Dr. Kent Millard, President*

<sup>1</sup> Data represents Fall 2019 headcount enrollment, unless otherwise specified.

<sup>2</sup> Data represents unduplicated headcount enrollment in the 2018-19 academic year.

<sup>3</sup> United Theological Seminary 2019 Alumni/ae Survey, sent in April 2019 to alumni/ae who graduated with a degree or certificate from United in years ranging from the 1940s to 2018, for whom the seminary had email contact information. Data collected represents a 25% response rate (520 respondents) of the 2,043 alumni/ae contacted.

<sup>4</sup> Or if retired, were serving in this capacity at time of retirement. United Theological Seminary 2019 Alumni/ae Survey.

## **WESLEY THEOLOGICAL SEMINARY**

In his book, *A New Church and a New Seminary*, President David McAllister-Wilson writes, "Leadership requires a seminary to foster both wisdom and courage." For 138 years, that stance has been a hallmark of Wesley Theological Seminary. Now, during this challenging and divisive time in the church and society, Wesley remains committed to fostering wisdom and courage, preparing graduates to lead innovative ministries while remaining grounded in our biblical and theological traditions for the sake of God's inbreaking kingdom. We are grateful for so many partners in this mission, and we look forward to what God will do in and through us as we seek to faithfully minister to the world in the future.

### ***Working toward God's vision for the church***

Wesley is pleased to announce new opportunities for UMC congregations to explore, clarify, and pursue thriving in their communities. Through the **Thriving Congregations Initiative**, Wesley will work with three cohorts of regional congregations in a two-year process of prayer, community engagement, congregational visioning, and coaching, with the goal of following Jesus in mission and ministry. Interested congregations can contact [innovation@wesleyseminary.edu](mailto:innovation@wesleyseminary.edu) for more information. This work, funded by a \$1 million Lilly Endowment, Inc. grant, raises Wesley's role as a leading research and development seminary for the whole church and complements Wesley's other Lilly Endowment-funded projects focused on congregational vitality.

The **[Religious Workforce Project](#)** is an expansive study of the current and future nature of religious work, particularly in local congregations, so as to understand what opportunities and constraints may exist in the future and to adapt resources and training accordingly. Through the **[Wesley Innovation Hub](#)**, Wesley has worked with 18

congregations in the greater Washington area to experiment with ministries with young adults outside the church. Together, these projects forge insight into future ministry and local church development, influencing the way students are trained in master's, doctoral, and course of study education, but also informing workshops, podcasts, articles, and training for church leaders working in their communities across the country.

### *Is God calling you – or someone you know?*

Research shows that the primary way people learn about and begin to consider seminary options is through their pastor or an alumnus. Whether you feel called or you know someone who does, **Wesley is ready to work with you** as we make theological education more accessible and relevant to the realities of ministry today—for laity and clergy, for those seeking a degree or certification or continuing education, and for ministry from within or beyond the church.

Wesley offers an 81-hour Master of Divinity, a 36-hour Master of Arts, and a 60-hour Master of Theological Studies, any of which can be focused around specializations in public theology, urban ministry, arts and theology, missional church, or African American church leadership.

For full time students, we offer modern and affordable on-campus housing and food service in the nation's capital. Our **Community Engagement Fellows** program prepares students to engage in entrepreneurial, community-based ministry. Generous stipends are available for each Fellow while they complete their MDiv degree. Our **3+3 Fast Track BA/MDiv program with Shenandoah University** allows students to complete both degrees in six years, entering ministry more quickly and with less debt.

For people with work, ministry, and family commitments, **Wesley's Master of Divinity degree can now be completed via online, weekend, short-term intensive, and weeknight courses in 5 years.** Check out upcoming flexible course offerings for Summer and Fall 2020 at [www.wesleyseminary.edu/admissions/try-a-class-3](http://www.wesleyseminary.edu/admissions/try-a-class-3).

Wesley works with each student to make seminary affordable. Thanks to the consistent support of graduates, congregations, and friends, Wesley provides more than \$2 million annually in scholarships. In addition to our regular merit awards, ranging from 50% to 100% tuition with stipends, Wesley has released special additional scholarships. Inspired by the Young People's Address at both the 2019 and 2020 General Conferences, **Rising Generation awards are full-tuition scholarships** for people recommended by Wesley alumni, campus ministers, or Christian camping or service ministries who feel called to leadership in the church as it is becoming. Recognizing that many people experience God's call mid-career, Wesley is excited to offer its new **Next Call in Ministry scholarship** for students who have worked in a non-ministry setting for at least 10 years. In addition, the **Generación Latinx Scholarships are full-tuition awards** for emerging Latinx/Hispanic leaders for ministries both within and beyond the church.

### *Take your ministry to the next level*

In addition to full master's degrees, Wesley offers graduate certificates for those preparing for specialized ministry! The new **Certificate for Children and Youth Ministry and Advocacy (CYMA)** is designed for people who work with and advocate for children and young people, whether in churches, schools, or non-profit organizations. The **non-residential certificate can be completed in 12 to 15 months** through online coursework and up to two residential sessions. For more information, visit [www.wesleyseminary.edu/admissions/cyma-3](http://www.wesleyseminary.edu/admissions/cyma-3). The **Certificate in Faith and Public Life** explores the foundations of public theology, religious freedom, and civil discourse through graduate courses. For more information, visit [www.wesleyseminary.edu/ice/programs/public-theology/public-life/](http://www.wesleyseminary.edu/ice/programs/public-theology/public-life/).

Wesley is a leader in **Doctor of Ministry programs** in specialized tracks that can include international study. Wesley is pleased to offer two new Doctor of Ministry tracks for 2021: **"Curating Community Through the Arts,"** aimed to empower leaders with both conceptual and practical skills needed to utilize the arts in ministry that also generate and sustain communities; and our latest **Cambridge, England-based DMin track, "For the Sake of the World: Church Transformation in Wesleyan Perspective,"** for leaders concerned with exploring renewed

ministry possibilities grounded in the life and ministry of John Wesley. The 2021 options are rounded out with new cohorts in our popular D. Min. programs, “**Soul Care**” and “**Church Leadership Excellence**.” Find out more or apply at [www.wesleyseminary.edu/doctorofministry/](http://www.wesleyseminary.edu/doctorofministry/).

*Enrich your congregational outreach and explore new dimensions of ministry*  
The **Lewis Center for Church Leadership** continues to be on the leading edge of research for the local church. The Lewis Center’s *Leading Ideas* e-newsletter is the go-to source for over 20,000 people in ministry each week. Stay on top of their latest developments by subscribing to their podcast or newsletter at [www.churchleadership.com](http://www.churchleadership.com). Also look for new practical online courses at [www.lewisonlinelearning.org](http://www.lewisonlinelearning.org).

The **Community Engagement Institute** at Wesley is celebrating its 10<sup>th</sup> anniversary in 2020. It embraces a vibrant vision to be the premier center for churches and faith-based organization engaging their communities. The innovative online **Health Minister Certificate Program** prepares congregations for public health work in their parishes. Contact Dr. Tom Pruski at [tpruski@wesleyseminary.edu](mailto:tpruski@wesleyseminary.edu) for more information or to register for future certificate classes.

The **Center for Public Theology**, situated on Capitol Hill and under the leadership of Distinguished Professor of Public Theology Mike McCurry, equips pastors, seminarians, people of faith, and the media to create spaces for civil dialogue at the intersection of religion and politics. For more information, visit <http://www.wesleyseminary.edu/ice/programs/public-theology/>.

The **Luce Center for Arts and Religion (LCAR)** is the only seminary-based program uniting arts and theology. This past year, LCAR was privileged to receive the Ralph and Birgitta Peterson Collection of Modern Religious Art, including works by Marc Chagall, Henri Matisse, Andy Warhol and others, brought to the center by new LCAR Director, Dr. Aaron Rosen. Visiting Professor Dr. Devon Abts brings a new component to Wesley’s commitment to the arts and theology with her expertise in poetry and theology. For information on upcoming workshops and show at the Dadian Gallery, visit [www.luceartsandreligion.org](http://www.luceartsandreligion.org).

### *Faculty leading the way*

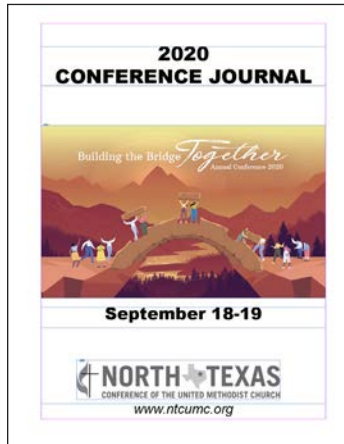
Our internationally regarded faculty are the heartbeat of transformative education at Wesley. Our faculty continue to advance theological scholarship with new research, publications, and courses. During this past year, we celebrated the ministries of four retiring faculty members: Drs. Deborah Sokolov, Eileen Guenther, Sam Marullo, and Lucy Hogan. We also welcomed exciting new scholars to the Wesley community: Aaron Rosen, PhD, as our Professor of Religion and Visual Culture and new Director of the Henry Luce III Center for the Arts and Religion (LCAR); Visiting Instructor of Practical Theology Timothy K. Snyder, as Senior Researcher at the Lewis Center for Church Leadership; and Devon Abts, PhD, who serves as Assistant Director and Visiting Assistant Professor at LCAR. This summer, we look forward to welcoming New Testament professor Dr. Laura C. Sweat Holmes.

### *Stay connected*

Contact us at (202) 885-8659 or [admissions@wesleyseminary.edu](mailto:admissions@wesleyseminary.edu) about how Wesley’s degree programs can equip you for your next step in ministry.

Ready to join in our mission? Find out more about how you can be part of the future of Wesley at [www.wesleyseminary.edu/support/](http://www.wesleyseminary.edu/support/). Join the Wesley Community online via Wesley’s social media, [www.facebook.com/wesleyseminary](https://www.facebook.com/wesleyseminary), on Instagram [@wesleyseminary](https://www.instagram.com/wesleyseminary), and on Twitter [@WesTheoSem](https://twitter.com/WesTheoSem), or sign up for our electronic newsletter, *eCalling*, at [www.wesleyseminary.edu/ecalling](http://www.wesleyseminary.edu/ecalling).

## 2020 NORTH TEXAS CONFERENCE JOURNAL PRINTED COPY ORDER FORM



The conference *Journal* will be available in November in **FULL COLOR** and 8 ½ x 11 size on the conference website, [www.ntcumc.org](http://www.ntcumc.org).

**\*\*If you wish to have a full bound copy of the *2020 North Texas Conference Journal*, it will be available for purchase at \$30 each to those who pre-order and pre-pay for their copies and will only be printed in BLACK AND WHITE, no color, 8 ½ x 11 size.**

If you do not need a printed copy of the entire *Journal* but would like a bound copy of the directory pages, a Conference Personnel Directory (consisting of the Clergy Directory, the Lay Member Directory, the Appointments, and the Roster of Conference Agencies) will also be available for purchase at \$5 each **to those who pre-order and pre-pay for their copies.**

Please use the form below to indicate how many books you wish to purchase and calculate the total cost of your order. **Payment must accompany the order.**

\_\_\_\_\_ Number of printed black and white *2020 North Texas Conference Journal(s)* at \$30 each

\_\_\_\_\_ Number of printed black and white Personnel Directories @ \$5 each

\_\_\_\_\_ Total cost of order

Name: \_\_\_\_\_

Shipping Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

Please make your check payable to “North Texas Conference” and write “2020 Journal” in the memo line. Mail to: North Texas Conference Journal Order, P.O. Box 866128, Plano, TX 75086-6128 **by October 1, 2020.**

**\*\*Online ordering will be available at [www.ntcumc.org](http://www.ntcumc.org) through October 15.**

If you have questions, please contact Shirley Miller at [miller@ntcumc.org](mailto:miller@ntcumc.org) or 972-526-5008.

Bold Women. Strong Faith.  
Diverse Backgrounds. Courageous Leadership.

## Empowered for Mission: Yesterday, Today, and Tomorrow



North Texas Conference (NTC)  
United Methodist Women (UMW) 47<sup>th</sup>  
Annual Meeting

### SAVE THE DATE

Saturday • October 24, 2020 • Online  
Time: 10:00 a.m. – 12:00 p.m.

Check the NTC UMW Website for Updates  
[www.umwnorthtexas.org](http://www.umwnorthtexas.org)



