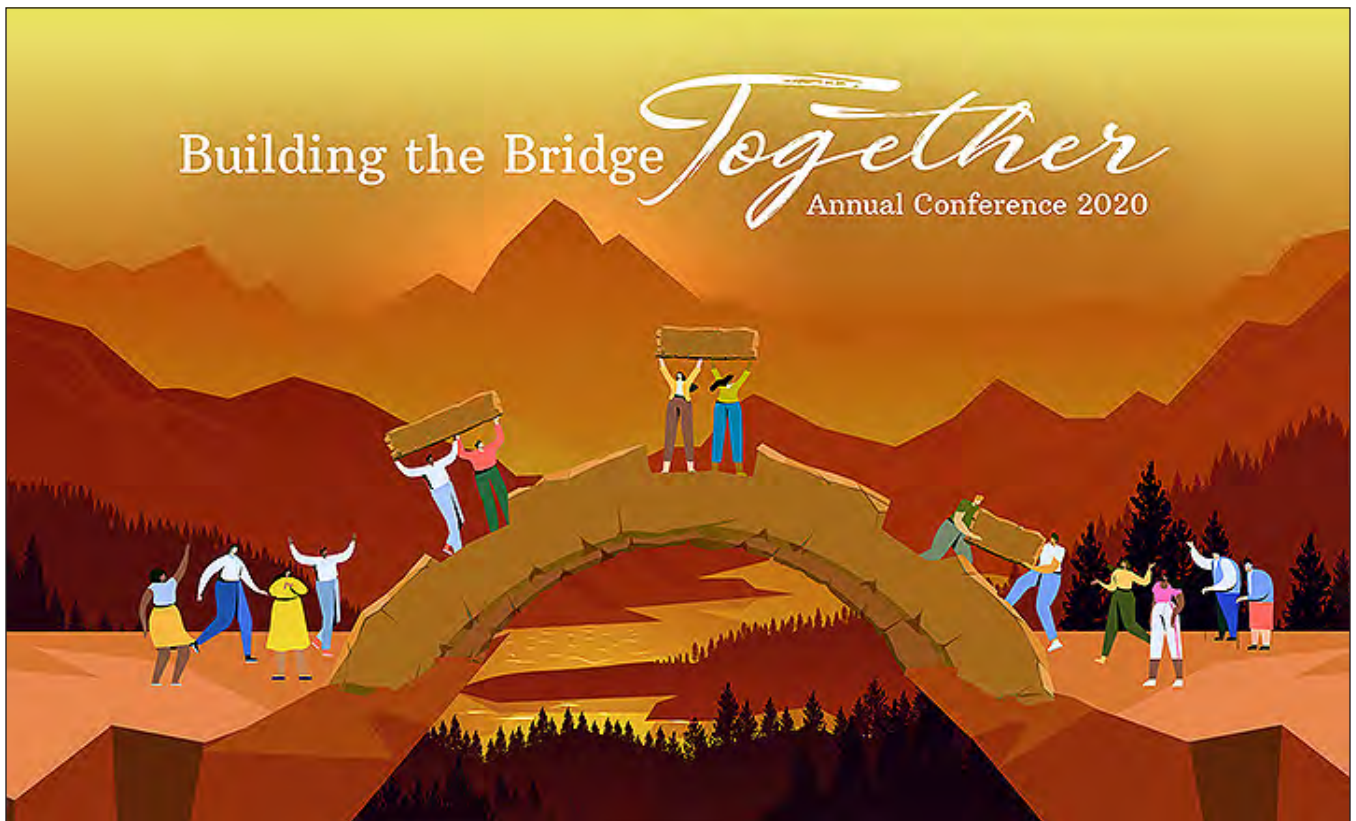


# 2020 JOURNAL



[www.ntcumc.org](http://www.ntcumc.org)

## TABLE OF CONTENTS

PREFACE	PHOTOGRAPHS OF BISHOP, CABINET, EXTENDED CABINET, ELDERS AND DEACON IN FULL CONNECTION, COMMISSIONED ELDERS AND DEACONS, AND RETIRING CLERGY .....	<a href="#">5-8</a>
I.	CONFERENCE HISTORY .....	<a href="#">9</a>
II.	MINISTERS' SERVICE RECORDS .....	<a href="#">10</a>
III.	APPOINTMENTS (Blue) .....	<a href="#">42</a>
IV.	CONFERENCE PERSONNEL DIRECTORY (Password Protected)*	
V.	CLERGY CHRONOLOGICAL ROLL.....	<a href="#">143</a>
VI.	DIACONAL MINISTERS' SERVICE RECORDS .....	<a href="#">149</a>
VII.	LAY MEMBERS OF ANNUAL CONFERENCE (Password Protected)*	
VIII.	DAILY PROCEEDINGS.....	<a href="#">176</a>
	2020 North Texas Annual Conference Photo Album .....	<a href="#">193</a>
	2020 AWARDS.....	<a href="#">200</a>
IX.	LEGISLATIVE ACTIONS (Gray) .....	<a href="#">205</a>
X.	BUSINESS OF THE ANNUAL CONFERENCE.....	<a href="#">253</a>
XI.	STANDING RULES .....	<a href="#">278</a>
XII.	ROSTER OF CONFERENCE AGENCIES (Green) .....	<a href="#">305</a>
XIII.	AGENCY REPORTS .....	<a href="#">313</a>
XIV.	MEMORIALS .....	<a href="#">393</a>
XV.	OUR BELOVED DEAD .....	<a href="#">408</a>
XVI.	STATISTICIAN'S REPORT .....	<a href="#">413</a>
XVII.	INDEX.....	<a href="#">507</a>
	2021 General and Jurisdictional Conference Delegation .....	<a href="#">513</a>
	Conference Sessions, Dates and Locations .....	<a href="#">514</a>
DIRECTORY OF INSTITUTIONS.....		<a href="#">BACK COVER</a>

The Journal of the  
154<sup>th</sup> Session Since Organization  
50<sup>th</sup> Session Following Merger

**The North Texas Annual Conference**  
of

**The United Methodist Church**

held virtually in Plano, Texas, at  
St. Andrew UMC

**September 18 – 19, 2020**

**BISHOP MICHAEL MCKEE**  
**Presiding**

Conference Secretary  
*Judith Anderson Reedy*

Assistant Conference Secretaries  
*Kenneth R. Dickson*

Journal Editor  
*Jodi Smith*





**BISHOP MICHAEL MCKEE**  
President, North Texas Conference  
Bishop, Dallas Area of The United Methodist Church





### **CABINET**

*FROM THE LEFT:* Todd Harris, Owen Ross, Ronald Henderson, Andrew Lewis, Bishop Michael McKee, Debra Hobbs Mason, Camille Gaston, Victor Casad



### **EXTENDED CABINET**

*FROM THE LEFT:* Kim Brannon, Todd Harris, Owen Ross, Ronald Henderson, Andrew Lewis, Bishop Michael McKee, Camille Gaston, Debra Hobbs Mason, Matt Jacob, Victor Casad, Jodi Smith





### ELDERS AND DEACONS IN FULL CONNECTION

*FROM THE LEFT:* Christopher O’Riley, Jennifer Chickering, Tamara Gallaway, Silvia Wang, Sarah Marsalis-Luginbill, Bishop Michael McKee, Bryant Phelps, Cathy Sweeney, Ashley Anne Sipe, Gary Stephens, Kimberly Myers



### COMMISSIONED ELDERS AND DEACONS

*FROM THE LEFT:* Nicholas McRae, Peter McNabb, Chelsea Peddecord, Macie Liptoi, Bishop Michael McKee, Flor Granillo, Kenneth Park, Katrina Smith, Keri Lynn Lucas, Danielle Kim





**RECOGNITION OF ORDERS**  
Richard Williamson, Bishop Michael McKee

## RETIRING CLERGY



**Cathy Ann Bingman**  
37 years of service



**Keith Payne Boone**  
38 years of service



**Harold Dangerfield**  
39 years of service



**Patricia L. Grable**  
26 years of service



**S. Dianna Masters**  
11 years of service



**Brian McPherson**  
30 years of service



**Maxie Moore**  
18 years of service



**Cathy Partridge**  
12 years of service



**Joseph B. Stabile**  
31 years of service



**K. Margie Steele**  
18 years of service



**Charles Stovall**  
42 years of service



**John Thornburg**  
40 years of service



**Joseph R. Zinser**  
18 years of service



## I. CONFERENCE HISTORY

United Methodism in North Texas began in 1816-17 as part of Arkansas Methodism in the Missouri Conference of the Methodist Episcopal Church. When the denomination divided in 1844-45, Methodists of this area became a part of the East Texas Conference of the Methodist Episcopal Church, South. In 1867, the approximate area of what is now this conference was set apart as the Trinity Conference, and later (1874) renamed the North Texas Conference.

The Methodist Episcopal Church had little organized work in Texas after 1845, until 1867 when a Texas Mission was formed. Out of that Mission came the West Texas Conference (primarily Black). In 1939, the Methodist Episcopal Church, the Methodist Episcopal Church, South, and The Methodist Protestant Church united to form The Methodist Church. The West Texas Conference, while a part of The Methodist Church, was in the Central Jurisdiction (all Black). The North Texas Conference was a part of the South Central Jurisdiction, which was one of the geographical jurisdictions.

At the Uniting Conference to form The United Methodist Church held in Dallas, Texas, April 1968, a new Annual Conference was formed in North Texas including members, congregations, and ministers of the North Texas Conference of The Methodist Church of the South Central Jurisdiction (1939-1968), and members, one congregation, and one minister of the Oklahoma-Texas Conference of the Evangelical and United Brethren Church (1886-1968).

At a merger conference held in Dallas, Texas, in May, 1970, members, congregations, and ministers of the North Texas Conference and members, congregations, and ministers of the West Texas Conference located within the geographical boundaries of the North Texas Conference became the North Texas Conference of The United Methodist Church.

In 1988, the South Central Jurisdictional Conference, meeting in New Orleans, created two episco-

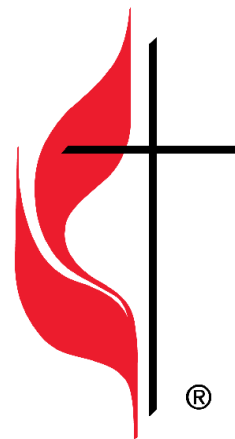
pacies from what had been the single Dallas-Fort Worth Episcopal Area. This action resulted in the geographical region encompassed by the North Texas Conference being designated the Dallas Episcopal Area, while the Central Texas Conference became the Ft. Worth Area. Since that time, the North Texas Conference has been served by its own bishop.

The sessions of the current North Texas Conference are numbered first from 1867, the organizational date for the North Texas Conference of the Methodist Episcopal Church, South, and the Texas Mission of the Methodist Episcopal Church and secondly from 1970, the date of merger of the former North Texas and West Texas Conferences.

A list of the Conference Sessions of these separate conferences is printed in:

- (1) the 1939 Journal of the North Texas Conference, South Central Jurisdiction (P.28-29), and the 1967 Journal of the North Texas Conference, South Central Jurisdiction (P.140);
- (2) the 1967 Journal of the West Texas Conference of the Central Jurisdiction (P.88);
- (3) the 1967 Official Record of the Oklahoma-Texas Conference of the Evangelical and United Brethren Church (P.17); and
- (4) other histories of Methodism in North Texas.

Conference Sessions since 1968 are listed inside the back cover of this Journal.



## II. MINISTERS' SERVICE RECORDS

FE - Elder in Full Connection  
 P - Received on Probation  
 PD - Provisional Deacon  
 PE - Provisional Elder  
 RE - Retired Elder  
 RD - Retired Deacon

AM - Associate Member  
 RA - Retired Associate Member  
 RP - Retired Probationary Member  
 Full Connection  
 FD - Deacon Full Connection  
 TR - Transitioned

OP - Other Conference, Provisional  
 OT - On Trial  
 RE-AD - Re-admitted  
 U - Union  
 T - Transfer  
 E - Effective

Name	First Admitted				Ordination				Yrs of Service *	
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.		
Aaron Jr., Charles L.	FE	MEMPH	1983	P	1989	1983	1989	T	1999	37
Abel, James D.	RE	C TX	1964	OT	1967	1964	1967	T	1999	40
Adams, Eddie Jean	RE	N TX	1994	P	1996	1994	1996	P	1994	25
Adrian, Peter V.	RE	N TX	2003	P	2006		2006	P	2003	15
Alden, Betsy	RE	N TX	1974	P	1980	1974	1980	P	1974	33
Alegria, Frank	FE	RIO GR	1987	P	1990		1990	T	2011	33
Allen Jr., John F.	FE	N TX	1979	P	1984	1979	1984	P	1979	41
Allen, Christopher L.	FE	N TX	1986	P	1989	1986	1989	P	1986	34
Allen, James David	FE	N TX	2013	P	2015		2015	P	2013	7

\* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination			
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.
Allen, Joseph L.	RE NC		1953	OT	1955	1952	1955	T
Al-Rikabi, Omar Hamid	FE N TX		2013	P	2018		2018	P
Anderson, Joy	RD N TX		1997	TR	1997	1997		TR
Ash, Kay	FD N TX		2017	P	2019	2019		P
Atkinson, Marilyn	RD N TX		1997	TR	1997	1997		TR
Atwood, Roy	PE N TX		2017	P				P
Bakker, Shawn	FD N TX		2008	P	2015	2015		P
Baldwin, John	FE N TX		2009	P	2011		2011	P
Bandel, Holly Gaskill	FE N TX		2000	P	2003		2003	P
Barton, Ann	RE N TX		1992	P	1995	1992	1995	P
Battle III, George	PE N TX		2017					P
Baughman, Michael	FE NEW JE		2004	P	2008		2008	T
Baughman, Rachel	FE NEW JE		2005	P	2008	2008	2017	T
Bazan-Garza, Edgar	FE N TX		2014	P	2016		2016	P
Bearden, Leighton H.	RE N TX		1982	P	1985	1982	1985	P
Beghtel-Mahle, Pat	RE N TX		1985	P	1988	1985	1988	P
Benson, Laura J.S.	RE NY		1989	P	1991	1989	1991	T
Benson, Lyle	RE N TX		2007	P	2010		2010	P

\* Years of Service do not include Licensed Local Pastor Years

Yrs of Service \*

Date Retired

Year Received NTX Conf.

How Received NTX Conf.

Elder

Deacon

Year Full Connection

How

Year

Conference

Present Relation

Name



Name	First Admitted				Ordination				Yrs of Service *		
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.			
Betz, Katherine	RD	N TX	2002	P	2005	2005		P	2002	2016	14
Biggerstaff, Josephine M.	RD	N TX	1997	TR	1997	1997		TR	1997	2005	8
Bingman, Cathy Ann	RE	N TX	1983	P	1988	1983	1988	P	1983	2019	36
Birdsong, Lee	RE	N TX	1985	P	1987		1987	P	1985	1995	10
Blackmon Sr., Glen	RE	N TX	1989	P	1992	1989	1992	P	1989	2012	23
Blackmon, David R.	RE	N TX	1977	P	1981	1972	1981	P	1977	2003	26
Blanton, Georjean H.	RE	N TX	1982	P	1985	1982	1985	P	1982	2011	29
Bond, George D.	RE	N TX	1966	OT	1977	1966	1977	RE-	1975	2013	47
Bontrager, Scot	FE	N TX	2012	P	2016		2016	P	2012		8
Booker, R. Jeremiah	FE	TX	1986	P	1988		1988	T	2010		34
Boone, Keith Payne	RE	N TX	1982	P	1985	1982	1985	P	1982	2020	38
Boone, Mitchell	FE	N TX	2013	P	2015		2015	P	2013		7
Bosworth, Brian	FE	N TX	2005	P	2008		2008	P	2005		15
Bouffard, Norman H.	RE	C TX	1962	OT	1964	1962	1964	T	1966	2004	42
Bowden, James Bradley	FE	N TX	1988	P	1992	1988	1992	P	1988		32
Bowie Jr., Michael L.	FE	TX	1998	P	2000		2000	T	2015		22
Bozell, Marilyn A.	RA	N TX	1996	AM		1996		TR	1996	2004	8
Bridger-Coffman, Bonnie	FD	N TX	1997	TR	1997	1997		TR	1997		23

\* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination				Yrs of Service *
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	
Bristow, April Johnson	FE	N TX	2000	P	2003	2000	2003	P	2000
Brown Jr., Jim Kimmel	RE	TX	1963	OT	1966	1963	1966	T	1965
Bruff, Rebecca Frank	FE	N TX	1995	P	1997	1995	1997	P	1995
Brumett, Thomas O.	FE	N TX	1985	P	1989	1985	1989	P	1985
Brundige, Mary Elizabeth	RE	N TX	1986	P	1989	1986	1989	P	1986
Bryan, Susan	FD	N TX	2002	TR	2002	2002		TR	2002
Bullard, Tamara	FD	N TX	2001	P	2004	2004		P	2001
Busby, Jack P.	RE	C TX	1967	OT	1970	1967	1970	T	1970
Bush, Robert I.	RE	N TX	1957	OT	1959	1957	1959	OT	1957
Bussey, Elaine	RE	N TX	1986	P	1992	1986	1992	P	1986
Butts, Walter	FE	N TX	2007	P	2010		2010	P	2007
Caddell, Carroll A.	RE	C TX	1977	P	1981	1972	1981	T	1979
Caldwell, Samuel L.	FE	N TX	1994	P	1996	1994	1996	P	1994
Callahan, Kennon L.	RE	NE OH	1959	OT	1962	1959	1962	T	1963
Campbell, Elwin N.	RA	N TX	1998	AM		1998		TR	1998
Caraway, Melton H.	RE	N TX	1992	P	1994	1992	1994	P	1992
Cardwell, Ann	RE	N TX	1978	P	1982	1978	1982	P	1978
Carnahan, Charles R.	RE	N TX	1984	P	1990	1984	1990	P	1984

\* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination				Yrs of Service *
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	
Carr, David M.	RE	N TX	1976	P	1979	1976	1979	RE-	38
Carter Jr., Kenneth E.	RE	N TX	1963	OT	1965	1963	1965	OT	22
Carter, Nancy Sherman	FE	N TX	2009	P	2012		2012	P	11
Cary, Lee D.	RE	N TX	1972	P	1978	1972	1978	T	24
Casad, Victor E.	FE	N TX	1985	P	1988	1985	1988	P	35
Cavalier, Janet	FD	LA	2000	P	2000	2000		T	20
Chapman, Deborah	FD	N TX	2002	TR	2002	2002		TR	18
Chickering, Jennifer D.	FD	N TX	2018	P	2020	2020		P	2
Chraska, Karen L.	FD	N TX	1997	TR	1997	1997		TR	23
Church, Charles	FE	N TX	2017	P	2019		2019	P	3
Clark, Alan W.	FD	TX	1997	TR	1997	1997		TR	23
Clark, Craig	FE	OK	2017	P				T	3
Coats, Darrell	FE	SW TX	1977	P	1985	1977	1985	T	43
Cobb, Jennifer Griffith	FE	N TX	2001	P	2005	2001	2005	P	19
Coder, Alice G.	RE	N TX	2004	P	2007		2007	P	13
Coker, Dana	FE	N TX	2003	P	2006		2006	P	17
Cole III, John Wallace	FE	N TX	2002	P	2006		2006	P	18
Collinsworth, Janet	FD	N TX	2009	P	2011	2011		P	11

\* Years of Service do not include Licensed Local Pastor Years



Name	First Admitted				Ordination				Yrs of Service *
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	
Cooper, Lois G.	RE	N TX	1983	P	1987	1983	1987	P	1983 1993 10
Cooper, Robert O.	RE	NW TX	1950	OT	1954	1952	1954	T	1966 1992 42
Copeland, Stanley	FE	TX	1983	P	1986	1983	1986	T	1998 37
Corazao, Marc	FE	N TX	2004	P	2010		2010	P	2004 16
Cotten, Stephen	FE	N TX	2011	P	2013		2013	P	2011 9
Cousino, Jay	FE	N TX	2008	P	2011		2011	P	2008 12
Cowley, Edlen O.	FE	N TX	2000	P	2003	2000	2003	P	2000 20
Cox, Charles A.	RE	N TX	2001	P	2004	2001	2004	P	2001 2006 5
Cox, Charles E.	RE	N TX	1975	P	1977	1975	1977	P	1975 2008 33
Craig, Mark	RE	C TX	1971	P	1973	1971	1973	T	1977 2013 42
Cravens, Joyce	RE	N TX	1998	P	2001	1998	2001	P	1998 2011 13
Crawford, Annelda	RE	N TX	2008	P	2013		2013	P	2008 2019 11
Crowell, Betty	RD	N TX	1998	TR	1998	1998		TR	1998 2012 14
Crowson, Vivian J.	RE	N TX	2002	P	2006		2006	P	2002 2018 16
Cupples, Keith	RE	OK	1972	P	1974	1972	1974	T	1995 2008 36
Dalton, Daniel F.	RE	UNKW	1994		1997		1997	P	1994 2008 14
Dangerfield, Harold G.	RE	N TX	1984	P	1987	1984	1987	P	1984 2020 36
Danner, Megan	PE	N TX	2016	P				P	2016 4

\* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination				Yrs of Service *
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	
Davenport Jr., Allie M.	RE	N TX	1951	OT	1953	1952	1953	OT	38
Daves, Michael	RE	N TX	1960	OT	1963	1960	1963	RE-	39
David Hensley, Benjamin A.	FD	N TX	2015	P	2017	2017		P	5
David Hensley, Rebecca	FD	N TX	2011	P	2013	2013		P	9
Davis, Jeanne Webb	RP	N TX	1994	P		1994		P	4
Davis, Richard S.	FE	N TX	2014	P	2017		2017	P	6
Day, Gaither L.	RE	C TX	1953	OT	1955	1953	1955	T	44
Dean Jr., James F.	RE	N TX	1956	OT	1959	1956	1959	T	25
Deane, Edmund B.	RE	L ROCK	1956	OT	1961	1957	1961	T	40
Decker, James	FE	N TX	2017	P	2019		2019	P	3
DeStefano, Nancy M.	RE	N TX	2007	P	2010		2010	P	10
Dickson, Kenneth R.	FE	N TX	1995	P	1997	1995	1997	P	25
Dieke, Phillip	FD	N TX	2015	P	2017	2017		P	5
Dierolf, Brian	FE	N TX	2012	P	2015		2015	P	8
Dietz, Dyan	FE	N TX	2008	P	2014		2014	P	12
Dillard, John W.	RE	N TX	1971	P	1975	1971	1975	P	42
Dowd, Chris	FE	N TX	2007	P	2010		2010	P	13
Drenner III, Frank Edward	FE	TX	1998	P	2001		2001	T	22

\* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination				Yrs of Service *
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	
Dunagin, Richard L.	RE	N TX	1972	P	1976	1972	1976	P	1972 2014 42
Durham Jr., Frederick L.	RE	N TX	1970	P	1974	1970	1974	RE-	1975 2014 44
Eason, William Wayne	FE	N TX	2013	P	2015		2015	P	2013 7
Echols, Abbey	PD	N TX	2019	P				P	2019 1
Echols-Richter, Laura	AM	N TX	2014	AM				TR	2014 6
Echols-Richter, William	FE	TX	1982	P	1986	1982	1986	T	1997 38
Eck, Kay DeBlance	FD	N TX	2010	P	2012	2012		P	2010 10
Eckstein, Jon Michael	RE	N TX	1993	P	1996	1993	1996	P	1993 2015 22
Edwards, Barbara Jean	RD	N TX	2002	TR	2002	2002		TR	2002 2004 2
Elledge, Bettye L.	RE	N AL	1993	P	2000	1993	2000	T	1997 2004 11
Emerick, Craig L.	RE	N IN	1967	OT	1970	1967	1970	T	1970 2009 42
Englert, Valarie	FE	N TX	2001	P	2004		2004	P	2001 19
Englert-Jessen, Eva	PD	N TX	2019	P				P	2019 1
Escalera, Javier Q.	FE	N TX	2002	P	2005		2005	P	2002 18
Esparza, Joshua	PE	N TX	2019	P				P	2019 1
Everson, Christopher John	FE	N TX	2008	P	2011		2011	P	2008 12
Facen, Lucretia	FE	N TX	2003	P	2006		2006	P	2003 17
Fade, Reid	RE	TX	1998	P	2002	1998	2002	T	1999 2018 20

\* Years of Service do not include Licensed Local Pastor Years



Name	First Admitted				Ordination				Yrs of Service *	
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.		
Fadel, Erika	FE	LA	2003					T	2004	17
Fiedler, John F.	FE	C TX	1984	P	1987	1984	1987	T	1997	36
Fields, Jacob	PE	N TX	2018	P				P	2018	2
Finley, David	PD	N TX	2018	P				P	2018	2
Fiser, Andrew	FE	TN	2012	P	2015		2015	T	2016	8
Fisk, George C.	RE	N TX	1974	P	1976	1974	1976	P	1974 2014	40
Fitzpatrick, Josh	FE		2019					T	2019	1
Flach Jr., Richard	RE	N TX	1958	OT	1962	1958	1962	OT	1958 1998	40
Fleming, John	FE	N TX	1999	P	2003		2003	P	1999	21
Fleming, Richard L.	RE	IL	1958	OT	1961	1958	1961	T	1972 1999	41
Flynn, Michael	FD	N TX	2017	P	2019	2019		P	2017	3
Folkerth, Eric Stewart	FE	N TX	1989	P	1992	1989	1992	P	1989	31
Forrest, David Andrew	FE	VIRGIN	2011	P	2014		2014	T	2013	9
Fox, Douglas J.	FE	N TX	2004	P	2007		2007	P	2004	16
Fraser, John R.	RE	N TX	1958	OT	1961	1958	1961	OT	1958 1989	31
Froehlich, Patricia	FD	N TX	2011	P	2013	2013		P	2011	9
Galloway, Tamara L.	FE	N TX	2017	P	2020		2020	P	2017	3
Garrett, Jeff	FE	N TX	1991	P	1994	1991	1994	P	1991	29

\* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination						
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	Year Received NTX Conf.	Date Retired	Yrs of Service *
Gaston, Camille	FE	N TX	1987	P	1990	1987	1990	P	1987		33
Gaston, Matthew F.	FE	N TX	1989	P	1991	1989	1991	P	1989		31
George, Larry W.	RE	N TX	1970	P	1975	1970	1975	P	1970	2017	47
Gibson, Jack M.	RE	N TX	1956	OT	1958	1956	1958	OT	1956	1995	39
Gilliland, Raegan	FE	NTX	2016	P	2018		2018	P	2016		4
Gilliland, Scott	FE	N TX	2015	P	2018		2018	P	2015		5
Goforth, Abril	FE	N TX	2009	P	2011		2011	P	2009		11
Gondol, John D.	RE	N TX	1981	P	1985	1981	1985	P	1981	2007	26
Gonzalez, Joy	FE	Missouri	2016	P	2019		2019	T	2018		4
Goodrich, Paul Q.	RE	N TX	1974	P	1976	1974	1976	P	1974	2017	43
Goodwin Jr., James	RE	N TX	1990	P	1992	1990	1992	P	1990	2011	21
Goolsby, Joe Ed	RE	N TX	1981	AM	1983	1976	1983	TR	1981	2007	26
Gordon, Eugene	RE	N TX	1963	OT	1967	1963	1967	T	1966	2004	41
Gottas, Heather	PD	NTX	2019	P				P	2019		1
Gould, Paul A.	FE	N TX	1979	P	1982	1979	1982	P	1979		41
Grable, Patricia L.	RD	N TX	1997	TR	1997	1997		TR	1997	2019	22
Grace, Jonathan	FE	N TX	2015	P	2017		2017	P	2015		5
Graham, Duncan	RE	TX	1968	P	1970		1970	T	2005	2011	43

\* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination			
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.
Graner, Jane	FE	N TX	2016	P	2019		2019	P
Granillo, Flor	PE	NTX	2020	P				P
Grant, David	FE	N TX	1973	P	1982	1973	1982	P
Greanead, Veronica	FE	N TX	2004	P	2009		2009	P
Green, Joel B.	FE	N TX	1980	P	1987	1980	1987	P
Green, Keva	FE	Brit Met	2003		2008		2008	T
Green, Michael A.	FE	N TX	1994	P	1996	1994	1996	P
Greene, Jimmy	FE	N TX	2010	P	2012		2012	P
Greene, Michael	FD	N TX	2002	P	2005	2005		P
Greenwood, Lisa	FE	N TX	1992	P	1994	1992	1994	P
Grogan, Rebecca	FE	N TX	2007	P	2013		2013	P
Guier III, L. Marvin	RE	NM	1977	P	1980	1978	1980	T
Gurley, Daniel A.	FE	N TX	2005	P	2010		2010	P
Gutierrez II, Milton P.	RE	LA	1964	P	1967	1964	1966	T
Hall, Jeffrey	FE	N TX	2003	P	2006		2006	P
Hall, Maria Dixon	FD	N TX	2014	P	2017	2017		P
Hamric, James Ken	RP	N TX	1995	P		1995		P
Hamrick, Shannon	FD	DETROI	2004		2006	2006		T

\* Years of Service do not include Licensed Local Pastor Years

Yrs of Service \*

Date Retired

Year Received NTX Conf.

Name	First Admitted				Ordination			
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.
Hancock, Justin	FD	NW TX	2009	P	2011	2011		T
Hardaway, Sara J.	RE	N TX	1995	P	1997	1995	1997	P
Hardesty-Crouch, Brian L.	FE	N TX	1993	P	1995	1993	1995	P
Hardesty-Crouch, Mary Beth	FE	N TX	1998	P	2001	1998	2001	P
Hargrove, Sammy A.	RE	N TX	1970	P	1973	1970	1973	P
Harris, Todd	FE	TX	1989	P	1992	1989	1992	T
Harrison IV, Richard	FE	N TX	2017	P	2019		2019	P
Harrison, Georgia	FD	N TX	2011	P	2013	2013		P
Hasley Jr., Robert	FE	L ROCK	1975	P	1979	1975	1979	T
Hatch, Melissa	FE	N TX	2010	P	2012		2012	P
Hawkins, Rick L.	FE	N TX	1984	P	1988	1984	1988	T
Haynes, Michael	RE	MEMPH	1959	OT	1962	1961	1962	T
Haywood, Donald	FE	N TX	2015	P	2017		2017	P
Head, Keith L.	RE	OK	1974	P	1978	1974	1978	T
Heard, Sandy	PE	N TX	2019	P				P
Hedges Jr., Howard P.	RE	N TX	1979	P	1983	1979	1983	P
Heislen, Terrance	RD	N TX	2003	P	2006	2006		P
Henderson, Doyle S.	RE	C TX	1969	OT	1973	1969	1973	T

\* Years of Service do not include Licensed Local Pastor Years

Yrs of Service \*

Date Retired

Year Received NTX Conf.

How Received NTX Conf.

Elder

Deacon

Year Full Connection

How

Year

Conference

Present Relation

Name

Name	First Admitted				Ordination			
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.
Henderson, Ronald D.	FE	N TX	1979	P	1982	1979	1982	P
Henson, Julie Richter	FE	N TX	2015	P	2018		2018	P
Hicks, Harrell	RE	N TX	1966	OT	1968	1966	1968	OT
Hildebrand, Christina	FD	N TX	2001	P	2004	2004		P
Hildebrand, Kenneth D.	RE	N TX	1977	P	1982	1977	1982	P
Hill, Marjorie Bishir	FD	N TX	2007	P	2010	2010		P
Hoffman, Patrick	FE	N TX	2014	P	2016		2016	P
Hoke, Daniel L.	RE	SW TX	1972	P	1976	1972	1976	T
Holbert, Diana B.	RE	N TX	1991	P	1997	1991	1997	P
Holcombe, George R.	RE	SW TX	1956	OT	1959	1957	1959	T
Holcomb-McLain, Scott	FE	VA	1993	P	1997	1993	1997	T
Holmes Jr., Zan W.	RE	W TX	1957	OT	1959	1957	1959	OT
Horton, Clay	FE	N TX	2013	P	2016		2016	P
Hosemann-Butler, Anna	RE	N TX	2004	P	2007		2007	P
House, Michael A.	RE	N TX	1978	P	1985	1978	1985	P
Houseman, Harry E.	RE	N TX	1952	OT	1954	1953	1955	OT
Howe, Leroy T.	RE	FL	1960	OT	1966	1960	1966	T
Hudspeth, Tom	FE	TX	1989	P	1993	1990	1993	T

\* Years of Service do not include Licensed Local Pastor Years

Yrs of Service \*

Date Retired

Year Received NTX Conf.

How Received NTX Conf.

Elder

Deacon

Year Full Connection

How

Year

Conference

Present Relation



Name	First Admitted				Ordination				Yrs of Service *	
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.		
Hughes, Barry	FE	C TX	1991	P	1994		1994	T	2015	29
Humbert, Daniel Drew	FE	N TX	1989	P	1994	1989	1994	P	1989	31
Humphries, Joan	RE	N TX	1999	P	2002	1999	2002	P	1999	8
Hunt, Dale	RE	C TX	1968	P	1970	1968	1970	T	1985	29
Hutchinson, William B.	RE	DETROI	1952	P	1956	1952	1956	T	1993	45
Irish, Johnny R.	RE	N TX	1974	P	1975	1974	1975	P	1974	30
Jackson, Michael R.	RE	N TX	1969	P	1971	1969	1971	P	1969	37
Jackson-Sears, Jill	FE	N TX	1996	P	1998	1996	1998	P	1996	24
Jacobs, Derek	FE	N TX	2007	P	2010		2010	P	2007	13
Jacobs, William H.	RE	MOE	1952	OT	1955	1953	1955	T	1980	39
James, Larry	FE	N TX	2013	P	2015		2015	P	2013	7
Janovec, Leslie A.	FE	N TX	1994	P	1996	1994	1996	P	1994	26
Jean, Allison	FE	N TX	2017	P	2019		2019	P	2017	3
Jenkins, Pavielle Chriss	FD	N TX	2017	P	2019	2019		P	2017	3
Johnson, Jenna Morrison	FE	N TX	2014	P	2016		2016	P	2014	6
Johnson, Kathryn E.	RD	N TX	1997	TR	1997	1997		TR	1997	14
Jones, Arthur	FE	N TX	2009	P	2012		2012	P	2009	11
Jones, Cheryl	FE	N TX	2010	P	2013		2013	P	2010	10

\* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination				Yrs of Service *		
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.			
Jones, Evan	FD	N TX	2017	P	2019	2019		P	2017	3	
Jones, Jerry L.	FE	N TX	1997	P	2000	1997	2000	P	1997	23	
Jones, Shonda	FE	N TX	2003	P	2006		2006	P	2003	17	
Jones, Terry	RD	N TX	1999	P	2002	2002		P	1999	2017	18
Joyner, Ashleigh	FE	N TX	2006	P	2009		2009	P	2006		14
Judy, Dwight H.	RE	N TX	1968	OT	1974	1968	1974	OT	1968	2009	41
Kay, John	FE	N TX	1996	P	1998	1996	1998	P	1996		24
Keith, James D.	RE	N AR	1958	P	1966	1958	1966	T	1991	1996	38
Kellner, Elizabeth	FE	N TX	2007	P	2010		2010	P	2007		13
Kim, Danielle B.	PE	N TX	2020	P				P	2020		0
King, Cottrell	PE	N TX	2019	P				P	2019		1
King, Russell Herbert	FD	N TX	2002	TR	2002	2002		TR	2002		18
Kirby Jr., James E.	RE	NW TX	1955	OT	1959	1955	1959	T	1981	1996	41
Knott, Kory	FE	N TX	2000	P	2005	2000	2005	P	2000		20
Kotey, Janette C.	RE	OK	1985	P	1987	1985	1987	T	1997	2019	34
Kruger, Larry H.	RE	N TX	1981	P	1986	1981	1986	P	1981	2010	29
Kuhlbars, Richard A.	RE	N TX	1980	P	1983	1980	1983	P	1980	2008	28
La Barr, Joan Gray	RE	N TX	1980	P	1983	1980	1983	P	1980	2010	30

\* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination			
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.
La Barr, William E.	RE	N TX	1995	P	1997	1995	1997	P
Laguardia, Levy E.	FE	PHIL	1977	P	1981	1977	1982	T
Lake, Sheri Hollingsworth	FD	N TX	2000	P	2003	2003		P
Lancaster, Sarah H.	FE	N TX	1989	P	1999	1989	1999	P
Landis, Gayle	FE	W OHIO	2000	P	2002		2002	T
Landis, Zachary Brian	FE	N TX	2013	P	2015		2015	P
Lantz, Edward F.	FE	N TX	1998	P	2001	1998	2001	P
Lartey, Kwame O.	RE	GHANA	1963	P	1979	1977	1979	P
Lawrence, William B.	RE	WYOMI	1969	P	1972	1969	1972	T
Lawson, Rene P.	FE	N TX	1987	P	1989	1987	1989	P
Le, Mai	FE	N TX	2006	P	2010		2010	P
Lee, Donald	FE	N TX	1991	P	1993	1991	1993	P
Lee, Jin Hee	FE	KAN W	1992					T
Lee, Ouida	RE	N TX	1996	P	1998	1996	1998	P
Lee, Robert W.	RE	N AR	1974	P	1976	1971	1976	T
Lee, Sung Chul	FE	C TX	1989	P	1995	1989	1995	T
Lee, Sungmoon	PE	N TX	2019	P				P
Lessner, David	FE	N TX	2008	P	2011		2011	P

\* Years of Service do not include Licensed Local Pastor Years

Yrs of Service \*

Date Retired

Year Received NTX Conf.

Name	First Admitted				Ordination			
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.
Lewis, Andrew Joseph	FE	N TX	2002	P	2005		2005	P
Libby, Dean	FE	N TX	2006	P	2010		2010	P
Lindh, JoNell	RE	N TX	2002	P	2005		2005	P
Liptoi, Macie A.	PE	NTX	2020	P				P
Littlefield, Patrick	FE	N TX	2016	P	2018		2018	P
Logan, Aaron	PE	N TX	2019					P
Lohoefer, Stephen	FE	N TX	2017	P	2019		2019	P
Long, Gifford	RE	N TX	1978	P	1981	1978	1981	P
Lovin, Robin W.	RE	N IL	1969	P	1973	1969	1973	T
Lucas, Keri Lynn	PE	NTX	2020	P				P
Lust, Jeff	FE	NW TX	1987	P	1991		1991	T
Lutz, Elizabeth	FD	N TX	2010	P	2012	2012		P
Lyford, Nicki	RD	N TX	2002	TR	2002	2002		TR
Lyle, Katherine Glaze	RE	N TX	1995	P	1997	1995	1997	P
Magruder, Wesley	FE	N TX	1996	P	2001	1996	2001	P
Major, Jarratt	RE	TX	1955	OT	1958	1957	1958	RE-
Maletic, Paul	FD	N TX	2009	P	2011	2011		P
Manning, Joshua	PE	N TX	2019	P				P

\* Years of Service do not include Licensed Local Pastor Years

Yrs of Service \*

Date Retired

Year Received NTX Conf.

How Received NTX Conf.

Elder

Deacon

Year Full Connection

How

Year

Conference

Present Relation

Name

Name	First Admitted				Ordination			
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.
Marcum, Barbara W.	RE	N TX	1979	P	1981	1979	1981	P
Marcum, Walt W.	FE	NM	1974	P	1981	1974	1981	T
Marks, Timothy E.	FE	N TX	2013	P	2015		2015	P
Marsalis-Luginbill, Sarah Ann	FD	N TX	2018	P	2020	2020		P
Marshall, Ben	RE	N TX	1961	OT	1963	1961	1963	OT
Marshall, Karan	RD	N TX	1997	TR	1997	1997		TR
Martinez, Steven	FE	N TX	2014	P	2016		2016	P
Mason, Debra Hobbs	FE	N TX	1995	P	1997	1995	1997	P
Masters Sr., Henry L.	RE	SW TX	1969	P	1972	1971	1972	T
Masters, S. Dianna	RE	CAL PA	2009	P	2011		2011	T
Matthew, Steven E.	RE	KS W	1972	P	1976	1972	1976	T
Matthews, William	RE	C TX	1956	OT	1963	1956	1963	T
Mauldin, William	FD	N TX	2016	P	2019	2019		P
May, Camille	FD	N TX	2016	P	2018	2018		P
McConnell, Jason	FE	N TX	2012	P	2014		2014	P
McGee, Carl M.	RE	N TX	1963	OT	1965	1963	1965	OT
McKay, Paul	RD	N TX	2006	P	2009	2009		P
McKenzie, Alyce M.	FE	C PENN	1980	P	1984		1984	T

\* Years of Service do not include Licensed Local Pastor Years

Yrs of Service \*

Date Retired

Year Received NTX Conf.

How Received NTX Conf.

Elder

Deacon

Year Full Connection

How

Year

Conference

Present Relation

Name



\* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination			
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.
Middleton, Marsha Engle	FE	N TX	1989	P	1993	1989	1993	P
Milam, David E.	RE	N TX	1962	OT	1967	1972	1967	RE-
Miller, Douglas	FE	N TX	1983	P	1986	1983	1986	P
Miller, Justin A.	FE	N TX	2014	P	2018		2018	P
Miller, Michael	RE	N TX	1994	P	1996	1994	1996	P
Millican, Ed	RE	NEBRA	1989	P	1991	1989	1991	T
Millsap, Connie	RE	N TX	2000	P	2003		2003	P
Minor, James	RE	N TX	2000	P	2003	2000	2003	P
Minor, Sandra A.	RE	N TX	2006	P	2009		2009	P
Miriti, Mary Neurubi	FE	N TX	2010	P	2014		2014	P
Mitchell, Marie	RE	N TX	2007	P	2010		2010	P
Mitchell, Penny	FE	N TX	2012	P	2014		2014	P
Moen, Elizabeth	FE	N TX	2006	P	2010		2010	P
Mogus, Chad	PE	N TX	2019	P				P
Montgomery, Carol	FE	N TX	2013	P	2015		2015	P
Moore, Geoffrey	FE	N TX	2016	P	2019		2019	P
Moore, Mark T.	FE	N TX	1984	P	1986	1984	1986	P
Moore, Terry Ann	FE	NM	1989	P	1994		1994	T

\* Years of Service do not include Licensed Local Pastor Years

Yrs of Service \*

Date Retired

Year Received NTX Conf.

How Received NTX Conf.

Elder

Deacon

Year Full Connection

How

Year

Conference

Present Relation

Name

Name	First Admitted				Ordination			
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.
Morrison, Timothy	FD	N TX	1997	TR	1997	1997		TR
Moseley, Elizabeth	FD	N TX	2011	P	2013	2013		P
Murphy, Cheryl	FE	N TX	2009	P	2012		2012	P
Murray, Cheryl	FE	N TX	2010	P	2015		2015	P
Myrick, Byron D.	RE	N TX	1964	OT	1967	1964	1967	OT
Na, Jung Yong	RE	NEW JE	1984	P	1988	1984	1988	T
Nations, Kathy	PD	N TX	2017	P				P
Neal Jr., Charles A.	RE	SW TX	1962	OT	1964	1962	1964	T
Neal, Gregory S.	FE	N TX	1991	P	1994	1991	1994	P
Nelson, Connie L.	FE	NW TX	1982	P	1988		1988	T
Newsome, Katie	FE	N TX	2016	P	2018		2018	P
Nichols, Michael L.	RE	N TX	1971	P	1975	1971	1975	P
Nicholson, Larry D.	RE	N TX	1969	P	1971	1969	1971	P
Noblin, Glenn A.	RE	N TX	1982	P	1985	1982	1985	P
Noll, Caroline	FD	N TX	2006	P	2009	2009		P
Norton, Dana	FE	N TX	2007	P	2010		2010	P
O'Connor, Sharon E.	FE	N TX	2010	P	2013		2013	P
Odom Jr., Elzie D.	FE	N TX	2000	P	2003	2000	2003	P

\* Years of Service do not include Licensed Local Pastor Years

Yrs of Service \*

Date Retired

Year Received NTX Conf.

How Received NTX Conf.

Elder

Deacon

Year Full Connection

How

Year

Conference

Present Relation

Name	First Admitted				Ordination			
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.
Odom, Janet Bell	RE	N TX	1995	P	1997	1995	1997	P
Odom, Wayne C.	RE	TX	1954	OT	1958	1956	1958	T
Oliphint, Clayton	FE	N TX	1986	P	1990	1986	1990	P
Onuoha, Ugonna	FD	N TX	2010	P	2012	2012		P
O'Riley, Christopher R.	FE	N TX	2017	P	2020		2020	P
Orman, Susanne	RE	N TX	1995	P	1998	1995	1998	P
Owen, Mather P.	RE	C TX	1962	OT	1964	1962	1964	T
Ozier, James P.	RE	C IL	1969	OT	1975	1972	1975	T
Pacheco, Beatriz E.	FE	N TX	2005	P	2008		2008	P
Page, Calvin	RE	N TX	2001	P	2004	2001	2004	P
Palmer, Thomas O.	FE	N TX	1985	P	1989	1985	1989	P
Park, Kenneth Kyoungwon	PE	NTX	2020	P				P
Park, Kwang Bae	FE	C TX	1996	P	2001		2001	T
Parker, Payton	PE	N TX	2019	P				P
Parson, Samantha	FE	N TX	2016	P	2018		2018	P
Patterson, Sheron C.	FE	N TX	1989	P	1991	1989	1991	P
Patton, Ramsey	FE	N TX	2016	P	2018		2018	P
Peckham, Denise	FE	N TX	2007	P	2010		2010	P

\* Years of Service do not include Licensed Local Pastor Years

Yrs of Service \*

Date Retired

Year Received NTX Conf.

How Received NTX Conf.

Elder

Deacon

Year Full Connection

How

Year

Conference

Present Relation

Name

Odom, Janet Bell

Odom, Wayne C.

Oliphint, Clayton

Onuoha, Ugonna

O'Riley, Christopher R.

Orman, Susanne

Owen, Mather P.

Ozier, James P.

Pacheco, Beatriz E.

Page, Calvin

Palmer, Thomas O.

Park, Kenneth Kyoungwon

Park, Kwang Bae

Parker, Payton

Parson, Samantha

Patterson, Sheron C.

Patton, Ramsey

Peckham, Denise

Name	First Admitted				Ordination			
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.
Peddecord, Chelsea P.	PD	NTX	2020	P				P
Peel Jr., John J.	RE	N TX	1969	P	1972	1969	1972	P
Peel, Thomas R.	RE	MEMPH	1959	OT	1962	1960	1962	T
Pehl, Jeffrey	PE	N TX	2018	P				P
Pellikan, Donald	FE	S IL	1986	P	1990	1986	1990	T
Pellikan, Lydia	FD	N TX	2005	P	2008	2008		P
Perry, Jonathan	FE	N TX	2015	P	2017		2017	P
Phelps, Bryant X.	FE	N TX	2018	P	2020		2020	P
Pierce, Charles	RE	N TX	1999	P	2002	1999	2002	P
Pierce, James Clifton	RE	N TX	1990	P	1993	1990	1993	P
Piyakhun, Stacey	FE	N TX	2008	P	2011		2011	P
Pool, Joe C.	FE	N TX	1982	P	1986	1982	1986	P
Powell, Kyle	PE	N TX	2019	P				P
Presley, Diane	RE	N TX	2000	P	2003		2003	P
Price, Robert Marshall	FE	OK	1993	P	1995	1993	1995	T
Price, Thomas H.	RE	N TX	1962	OT	1966	1963	1966	OT
Proshek, Margaret Kay	FD	N TX	2017	P	2019	2019		P
Purkey, Walter R.	RE	N TX	1974	P	1977	1974	1977	P

\* Years of Service do not include Licensed Local Pastor Years

Yrs of Service \*

Date Retired

Year Received NTX Conf.

How Received NTX Conf.

Elder

Deacon

Year Full Connection

How

Year

Conference

Present Relation

Name



Name	First Admitted				Ordination			
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.
Putnam, Jerry G.	FE	N TX	1981	P	1985	1981	1985	P
Qazilbash, James Paul	FD	N TX	2012	P	2014	2014		P
Rahm, Frank	FE	N TX	2005	P	2009		2009	P
Rangel, David	PE	N TX	2017	P				P
Rankin, Stephen	FE	KS W	1985	P	1988		1988	T
Ransdell, Kathryn Self	FE	N TX	1999	P	2002	1999	2002	P
Rasmussen, Paul L.	FE	N TX	2006	P	2009		2009	P
Reed, Clara	RE	NW TX	1987	P	1993	1987	1993	T
Reed-Meyer, Stefani	FE	CENTR	2015					T
Reedy, Judith	RE	N TX	1998	P	2002	1998	2002	P
Regan, Gary	RE	N TX	1959	OT	1961	1959	1961	OT
Renshaw Jr., Donald F.	RE	C TX	1958	OT	1960	1958	1960	T
Rickwartz, Jon Chris	FE	N TX	2017	P	2019		2019	P
Rieger, Joerg	FE	N TX	1995	P	1997	1995	1997	P
Riggsby, Deborah	RE	N TX	1997	P	2000	1997	2000	P
Rindfuss, Richard	FE	N TX	2003	P	2006		2006	P
Robb, Susan	FE	N TX	2009	P	2011	2011	2016	P
Robbins, Thomas Q.	RE	C TX	1974	P	1978	1974	1978	T

\* Years of Service do not include Licensed Local Pastor Years

Yrs of Service \*

Date Retired

Year Received NTX Conf.

How Received NTX Conf.

Elder

Deacon

Year Full Connection

How

Year

Conference

Present Relation

Name

Name	First Admitted				Ordination				Yrs of Service *
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.	
Roberts, John Andrew	FE	N GEOR	2004	P	2007		2007	T	16
Roberts, Sarah	FD	C TX	2013	P				T	7
Robertson, Bryce Clark	RE	N TX	1962	OT	1965	1962	1965	OT	28
Robertson, Stephen A.	FE	N TX	1984	P	1987	1984	1987	P	36
Robinson, Alexandra	FE	N TX	2002	P	2005		2005	P	18
Roby, Linda	RD	N TX	2003	P	2006	2006		P	14
Rosenburg, John C.	RE	N TX	1982	P	1987	1982	1987	P	29
Ross, Owen	FE	TX	2002	P	2005		2005	T	18
Rosset, Kristie J.	RE	N TX	1989	P	1993	1989	1993	P	26
Rothe, Eric V.	RE	N TX	1994	P	1996	1994	1996	P	24
Rothe, Laura	RD	N TX	1997	TR	1997	1997		TR	21
Rucker, David R.	RE	NW TX	1973	OT	1977	1973	1977	T	42
Sackett, Paul C.	RD	N TX	1997	TR	1997	1997		TR	5
Salinas, Norma	RE	CAL NE	1982	P	1987	1982	1987	T	31
Sawyer, Boyd M.	RE	N TX	1968	OT	1970	1968	1970	OT	39
Schaefer, Richard E.	RE	N TX	1969	P	1971	1969	1971	P	32
Schoolcraft, Chris	FE	N TX	2002	P	2005		2005	P	18
Schultz, Courtney	FE	N TX	2017	P	2019		2019	P	3

\* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination				Yrs of Service *		
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.			
Scott, Jennifer	FD	OK	2001	P	2004	2004		T	2004		19
Shaddox, Billy M.	RE	N TX	1974	P	1977	1974	1977	P	1974	2016	42
Shafer, Joe D.	RE	OK	1961	OT	1963	1961	1963	T	1968	2001	40
Shawver, David	RE	N TX	1962	OT	1965	1962	1965	OT	1962	2001	39
Shinn Jr., Benjamin J.	RE	N TX	1968	OT	1971	1968	1971	OT	1968	2012	44
Shuler Jr., Philip L.	RE	C TX	1961	OT	1963	1961	1963	T	1966	2004	43
Shulman, Allison	FD	N TX	2017	P	2019	2019		P	2017		3
Simmons, Jerry M.	RE	TX	1977	P	1980	1977	1980	T	1994	2008	31
Sims, Troy	FD	N TX	2003	P	2006	2006		P	2003		17
Sipe, Ashley Anne	FE	WNC	2016	P			2020	T	2019		4
Smith, James Abram	FE	N TX	2006	P	2009		2009	P	2006		14
Smith, Jodi	FE	N TX	2005	P	2009		2009	P	2005		15
Smith, Katrina	PD	NTX	2020	P				P	2020		0
Smith, Kerry	FE	N TX	2002	P	2006		2006	P	2002		18
Smith, Leslie A.	FE	N TX	2006	P	2009		2009	P	2006		14
Smith, Taylor	FE	N TX	2017	P	2019		2019	P	2017		3
Smith, William B.	RE	L ROCK	1969	P	1971	1969	1971	T	1971	2012	43
Snider, Allen Wesley	RE	N TX	1996	P	1998	1996	1998	P	1996	2018	22

\* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination			
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.
Sobczak, Stephen	FD	C TX	1997	TR	1997	1997		T
Somers-Clark, Carole	RE	N TX	1980	P	1982	1980	1982	P
Soper, John B.	RE	N TX	1973	P	1975	1973	1975	P
Soper, Martha Anne	FE	N TX	1998	P	2001	1998	2001	P
Sparks, Carol	FE	LA	2003	P	2009		2009	T
Spaur, Amy	FE	N TX	2015	P	2017		2017	P
Spencer Jr., Robert Lee	FE	N TX	1995	P	1997	1995	1997	P
Spore, Adam	FE	N TX	2013	P	2015		2015	P
Spore, Roy L.	RE	N TX	1973	P	1977	1973	1977	P
Squires, Sarah B.	RD	N TX	1997	TR	1997	1997		TR
Stabile, Joseph B.	RE	N TX	1989	P	1991		1991	P
Stamm, Mark W.	FE	C PENN	1981	P	1986	1981	1986	T
Stark, Richard P.	RE	C TX	1977	P	1981	1977	1981	T
Steele, K. Margie	RE	N TX	2002	P	2005		2005	P
Steiner, Dina	FD	N TX	2003	P	2006	2006		P
Stephens, Gary B.	FD	N TX	2012	P	2020	2020		P
Stephens, Leslie	RD	N TX	2002	TR	2002	2002		TR
Stewart, Montie W.	RE	C TX	1962	OT	1964	1962	1964	T

\* Years of Service do not include Licensed Local Pastor Years

Yrs of Service \*

Date Retired

Year Received NTX Conf.

Name	First Admitted				Ordination			
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.
Stobaugh, Joseph	FD	N TX	2004	P	2007	2007		P
Stoker, Andrew	FE	N TX	2002	P	2005		2005	P
Stokes, Charles	RD	N TX	1997	TR	1997	1997		TR
Stovall, Charles	RE	N GA	1978	P	1980	1978	1980	T
Strepke, Kathryn Taylor	FE	N TX	1990	P	1994	1990	1994	T
Strepke, Kevin	FE	NM	1989	P	1993		1993	T
Strickland, George E.	RE	N TX	1977	P	1980	1977	1980	P
Suche Jr., Henry R.	RE	N TX	1979	P	1982	1979	1982	P
Sutton, DonnaLea	FE	N TX	2006	P	2009		2009	P
Sweeney, Cathy R.	FD	N TX	2017	P	2020	2020		P
Talbert, Elizabeth	FE	N TX	2005	P	2008		2008	P
Taylor, John Earl	RE	N TX	1958	OT	1960	1958	1960	T
Thomas, Christy	RE	N TX	2005	P	2008		2008	P
Thomas, N.C.	RE	OK	1959	OT	1961	1959	1961	T
Thompson-White, Blair	FE	GREAT	2012	P	2014		2014	T
Thornburg, John D.	RE	N TX	1981	P	1983	1981	1983	P
Thornton, John M.	RE	N TX	1977	P	1979	1977	1979	T
Thresher, Patricia	FE	N TX	1989	P	1991	1989	1991	P

\* Years of Service do not include Licensed Local Pastor Years

Yrs of Service \*

Date Retired

Year Received NTX Conf.

How Received NTX Conf.

Elder

Deacon

Year Full Connection

How

Year

Conference

Present Relation

Name



Name	First Admitted				Ordination				Yrs of Service *		
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.			
Tinsley, Larry D.	RE	N TX	1978	P	1982	1978	1982	P	1978	2017	39
Topper, George G.	RE	N TX	1964	OT	1966	1964	1966	OT	1964	1991	27
Total	550										
Tuggle, Matthew A.	FE	N GA	2011	P	2014		2014	T	2013		9
Tull, Justin W.	RE	L ROCK	1968	OT	1972	1968	1972	T	1968	2006	38
Turner, David J.	RE	N TX	1984	P	1989	1984	1989	P	1984	2018	34
Underwood, Donald W.	FE	N TX	1971	P	1975	1971	1975	P	1971		49
Utz, Fredric L.	RE	OK	1975	P	1979	1975	1979	T	1977	2003	28
Valencia, Martha	FE	N TX	2017	P	2019		2019	P	2017		3
VanGiesen, Duane	RE	MO E	1966	OT	1968	1966	1968	T	2000	2009	43
Volfe, Edilson	FE	N TX	2009	P	2011		2011	P	2009		11
Vowell, Mark	FE	N TX	1996	P	1998	1996	1998	P	1996		24
Waddell, Donald W.	RE	CHILEA	1958	OT	1961	1959	1961	T	1965	1991	33
Wade, Cassandra	FE	N TX	2013	P	2015		2015	P	2013		7
Waitschies, Thomas W.	FE	N TX	1991	P	1994	1991	1994	P	1991		29
Walker, Michael W.	RE	N TX	1964	OT	1967	1964	1967	OT	1964	2002	38
Walker, Robert M.	RE	N TX	1977	P	1981	1977	1981	P	1977	2008	31
Wallace, John	RE	N TX	1995	P	1998	1995	1998	P	1995	2019	24

\* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination				Yrs of Service *		
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.			
Wallace, Rodney C.	RE	L ROCK	1967	OT	1969	1967	1969	T	1981	1995	28
Walt, Earnest E.	RE	N TX	1967	OT	1970	1967	1970	OT	1967	2001	34
Wang, Silvia	FE	N TX	2018	P	2020		2020	P	2018		2
Ward, James M.	RE	MN	1950	OT	1954	1952	1954	T	1965	1993	43
Weaver, Preston	RE	N TX	2009	P	2011		2011	P	2009	2017	8
Weber, David	RE	N TX	1998	P	2001	1998	2001	P	1998	2017	19
Weilage, Woodrow A.	RE	N TX	1976	P	1978	1976	1978	P	1976	2011	35
White, Adam	FD	N TX	2016	P	2019	2019		P	2016		4
White, Pam	FE	N TX	2015	P	2017		2017	P	2015		5
Whitehead, Donna E.	RE	N TX	1980	P	1983	1980	1983	P	1980	2011	31
Whitfield, Rodney	FE	ARK	2006	P	2010		2010	T	2009		14
Whitgrove, Terri Hale	FE	N TX	1997	P	2001	1997	2001	P	1997		23
Whittemore, Patrick	RE	N TX	1977	P	1981	1977	1981	P	1977	2016	39
Wickware, Jackie	FE	N TX	2007	P	2011		2011	P	2007		13
Wilkie, Bobby D.	RE	N TX	1972	P	1975	1972	1975	P	1972	1992	20
Wilkinson, Dennis A.	RE	S GA	1977	P	1982	1977	1982	T	1980	2013	36
Willet, Ann	FE	N TX	2005	P	2008		2008	P	2005		15
Williams, Alex	FE	N TX	2015	P	2017		2017	P	2015		5

\* Years of Service do not include Licensed Local Pastor Years

Name	First Admitted				Ordination				Yrs of Service *	
	Present Relation	Conference	Year	How	Year Full Connection	Deacon	Elder	How Received NTX Conf.		
Williams, Emma	FD	N TX	2017	P	2019	2019		P	2017	3
Williams, Veronica Brown	FD	N TX	2000	P	2003	2003		P	2000	20
Williams, Wallace A.	FE	N TX	1984	P	1988	1984	1988	P	1984	36
Williamson, Richard	PE		2020	P				P	2020	0
Wilson, Phyllis C.	RD	N TX	1997	TR	1997	1997		TR	1997	11
Wisdom, Gene	RE	NW T	1978	P	1980	1978	1980	T	1990	39
Wolfe, Jayne C.	RD	N TX	1998	TR	1998	1998		TR	1998	11
Womack, Clay	RE	N TX	1977	P	1981	1977	1981	P	1977	40
Womack, Marcus	FE	N TX	2013	P	2015		2015	P	2013	7
Womack, Ramon L.	RE	N TX	1966	OT	1969	1966	1969	OT	1966	31
Woods, Natalie	RD	N TX	2002	TR	2002	2002		TR	2002	11
Wright Jr., Harry S.	FE	N TX	1991	P	1995	1991	1995	P	1991	29
Wright, Jessica	FE	N TX	2009	P	2011		2011	P	2009	11
Yeager, Don H.	RE	N TX	1977	P	1984	1977	1984	P	1977	42
Yoes, Rita M.	RD	N TX	1997	TR	1997	1997		T	2002	11
Yost, Christopher	FE	N TX	2006	P	2009		2009	P	2006	14
Young, Adam	FE	N TX	2015	P	2018		2018	P	2015	5
Zarate, Edwin	FE	PHIL	1999	E	1999		1999	T	2012	21
Zink, Linn Caraway	RE	LA	1979	P	1983	1979	1983	T	1999	29
Zinser, Joe	RE	N TX	2003	P	2006		2006	P	2003	17

\* Years of Service do not include Licensed Local Pastor Years



### III. APPOINTMENTS 2020-2021

<b>AM</b>	<b>Associate Member</b>	<b>PE</b>	<b>Provisional Elder</b>
<b>FD</b>	<b>Deacon in Full Connection</b>	<b>PL</b>	<b>Part-time Local Pastor</b>
<b>FE</b>	<b>Elder in Full Connection</b>	<b>RD</b>	<b>Retired Deacon</b>
<b>FL</b>	<b>Full-time Local Pastor</b>	<b>RE</b>	<b>Retired Elder</b>
<b>LM</b>	<b>Certified Lay Minister</b>	<b>RL</b>	<b>Retired Local Pastor</b>
<b>OE</b>	<b>Elder Member of Other Conf</b>	<b>ROE</b>	<b>Retired Elder of Other Conference</b>
<b>OF</b>	<b>Full Member of Other Denom</b>	<b>ROL</b>	<b>Retired Local Pastor of Other Conference</b>
<b>PD</b>	<b>Provisional Deacon</b>	<b>SL</b>	<b>Student Local Pastor</b>

#### EAST DISTRICT

**District Superintendent**      **Victor E. Casad**      **8**

<u>Appointment</u>	<u>Position</u>	<u>Name</u>	<u>Rel</u>	<u>Time</u>	<u>¶</u>	<u>Yr</u>
Aley	Senior	Robinson, Charles David	PL	1/4		2
Annona/Boxelder/Lone Star	Senior	Benton, Don C.	PL	1/4		21
Arbala/Gafford Chapel	Senior	Lewis, Daniel	PL	1/2		5
Avery/Williams Chapel	Senior	Cloyd, Jack Richard	PL	1/4		9
Birthright	Senior	Crowson, Vivian J.	RE	1/4		3
Blanton Chapel	Senior	Riley, David	TBS	1/4		20
Blossom: Blossom	Senior	Wood, Michael	PL	1/4		6
Blossom: Shady Grove	Senior	Leddy, Susan	PL	1/4		3
Bogata	Senior	Lee, Edward	PL	3/4		7
Bonham: First Bonham/Lannius	Senior	Coker, Dana	FE	Full		5
	Associate	Massey, Lori	LM	1/4		4
Bonham: Wesley Bonham/Telephone	Senior	Lightfoot, Tammy	PL	1/4		3
Caddo Mills	Senior	Owsley, David S.	PL	3/4		2
Celeste/Kingston	Senior	Harmon, Ashley D.	PL	1/2		4
Charleston	Senior	Phillips, Janita Lyn	PL	1/4		4
Clarksville: McKenzie Memorial	Senior	Rowe, Michael	PL	3/4		2
Clarksville: St. Paul Clarksville	Senior	Kelly, Evelyn	PL	1/4		5
College Mound	Senior	Williams, Robert	FL	Full		4
Commerce: First Commerce	Senior	Caldwell, Samuel L.	FE	Full		3
Como/Pine Forest	Senior	Funderburk, Jamie Marie	PL	1/2		2
Cooper/Salem-Kinser	Senior	Turner, David J.	RE	3/4		1
Crandall	Senior	Wilkins, James	PL	1/2		15
Cumby	Senior	Graham, Duncan	RE	1/4		10
Cuthand	Senior	Purviance, John	PL	1/2		18
Deport	Senior	Russell, Nancy	PL	1/2		3
Detroit: Martin Memorial	Senior	Colgrove, Jerry	RL	3/4		3

<b>Detroit: Woodland</b>	Senior	Colgrove, Jerry	RL	1/4		2
<b>Ector/Mulberry</b>	Senior	Morton, Dee	PL	1/2		16
<b>Enloe/Ben Franklin</b>	Senior	Smith, Stacey	PL	1/4		25
<b>Greenville: Kavanaugh</b>	Senior	Kay, John	FE	Full		5
<b>Greenville: Wesley Greenville</b>	Senior	Yost, Christopher	FE	Full		4
<b>Greenville: Westview/Floyd</b>	Senior	Lowe, Deana	PL	1/2		1
<b>Grove Hill</b>	Senior	Trenholm, Jacquelyn	TBS	1/4		3
<b>Honey Grove McKenzie/Forest Hill</b>	Senior	Clark, Christopher Craig	FE	Full		1
<b>Kaufman</b>	Senior	Putnam, Jerry G.	FE	Full		4
<b>Kemp/Becker</b>	Senior	Sprattley, David	PL	3/4		4
<b>Ladonia/Pecan Gap</b>	Senior	Bostick, Clyde Blake	PL	3/4		2
<b>Leonard</b>	Senior	Gist, Joe D.	FL	Full		4
<b>Lone Oak</b>	Senior	Ensor, Virginia Beth	PL	1/2		2
<b>Mabank</b>	Senior	Gurley, Daniel A.	FE	Full		3
	Associate	Partridge, Allison	PL	1/4		2
<b>Miller Grove</b>	Senior	Knox, Steve	PL	1/4		2
<b>Mt Vernon First/Old Saltillo</b>	Senior	Cotten, Stephen	FE	Full		5
<b>North Lamar Parish: First</b>	Senior	Hutchison, William Mark	FL	Full		18
<b>Powderly/Belk/Chicota/Mt. Tabor-Sumner</b>						
<b>Oak Grove: Wilson Chapel/First Rosser</b>	Senior	Gibbs, Steven	LM	1/4		15
<b>Paris: Calvary</b>	Senior	Marks, Timothy E.	FE	Full		5
	Associate	Olsen, Beverly	PL	1/2		2
<b>Paris: First Paris</b>	Senior	Spencer Jr., Robert Lee	FE	Full		8
	Associate	Morgan, Dallen	FL	Full		4
<b>Pickton</b>	Senior	Suche Jr., Henry R.	RE	1/2		16
<b>Poetry</b>	Senior	Bryant, Charles M. Jonathan	PL	1/2		2
<b>Quinlan First</b>	Senior	Moore, Mark T.	FE	Full		3
<b>Roxton/Oak Park</b>	Senior	Dodd, Edrue W.	PL	1/2		8
<b>Sulphur Springs: First Sulphur Springs/Sulphur Bluff/Tira</b>	Senior	Lantz, Edward F.	FE	Full		3
	Associate	Lantz, Nick	TBS	1/4		2
<b>Sulphur Springs: Wesley Sulphur Springs</b>	Senior	Cook, Steven B.	OF	Full	346.2	7
<b>Terrell First</b>	Senior	McNabb, Peter H.	PE	Full		4
<b>Terrell Warren Chapel</b>	Senior	Smith, Doris	PL	1/4		8
<b>Trenton</b>	Senior	Walters, Wayne	FL	Full		2
<b>Virginia Point</b>	Senior	Williams, Louella	PL	1/4		14
<b>Windom</b>	Senior	Evans, Michael	TBS	1/4		2
<b>Winnsboro: First Winnsboro</b>	Senior	Lyons, Debra A.	FL	Full		4
<b>Winnsboro: Tinney Chapel</b>	Senior	Moore, Michael D.	PL	1/2		3
<b>Wolfe City</b>	Senior	Williams, Brenda Marie	PL	1/2		1

## APPOINTMENTS TO EXTENSION MINISTRIES

<u>Name</u>	<u>Rel</u>	<u>Time</u>	<u>¶</u>	<u>Appointment</u>	<u>Yr</u>
Dierolf, Brian	FE	Full	344.1a(1)	Director, Wesleyan Campus-TAMU-C	2

## METRO DISTRICT

**District Superintendent      Debra Hobbs Mason      3**

<u>Appointment</u>	<u>Position</u>	<u>Name</u>	<u>Rel</u>	<u>Time</u>	<u>¶</u>	<u>Yr</u>
<b>Carrollton: Holy Covenant</b>	Senior	Murphy, Cheryl	FE	Full		1
<b>Carrollton: Wesley Korean</b>	Senior	Lee, Jin Hee	FE	Full		23
<b>Cedar Hill</b>	Senior	Green, Keva	FE	Full		3
<b>Dallas: Agape Memorial</b>	Senior	Ramirez, Carlos	FL	Full		2
<b>Dallas: Camp Wisdom</b>	Senior	Anderson, Lesta	PL	1/2		2
<b>Dallas: Casa Emanu-el</b>	Senior	Escalera, Javier Q.	FE	Full		6
<b>Dallas: Casa Linda</b>	Senior	Bazan-Garza, Edgar	FE	Full		3
<b>Dallas: Christ's Foundry Fellowship</b>	Senior	Spaur, Amy	FE	Full		4
	Associate	French, Natacha Lucia	PL	1/2		9
<b>Dallas: Cochran Chapel</b>	Senior	Hall, Jeffrey	FE	Full		5
<b>Dallas: Cockrell Hill</b>	Senior	Sanchez, Jesse	PL	3/4		4
<b>Dallas: Community</b>	Senior	Dangerfield, Harold G.	RE	3/4		1
<b>Dallas: Elmwood-El Buen Samaritano</b>	Senior	Valencia, Martha	FE	Full		4
<b>Dallas: First Dallas</b>	Senior	Stoker, Andrew	FE	Full		8
	Associate	Bandel, Holly Gaskill	FE	Full		4
	Associate	Jones, Evan	FD	Full		4
	Associate	Willet, Ann	FE	Full		5
<b>Dallas: Glen Oaks</b>	Senior	Crawford, Annelda	RE	1/2		2
<b>Dallas: Grace Dallas</b>	Senior	Grace, Jonathan	FE	Full		2
	Associate	White, Adam	FD	Full		3
<b>Dallas: Greenland Hills</b>	Senior	Smith, Kerry	FE	Full		8
<b>Dallas: Hamilton Park</b>	Senior	Patterson, Sheron C.	FE	Full		4
	N/A	Harry, Dwight	LM	N/A		5
<b>Dallas: Highland Hills</b>	Senior	Wickware, Jackie	FE	Full		2
<b>Dallas: Highland Park</b>	Senior	Rasmussen, Paul L.	FE	Full		8
	Associate	Beard, Andrew W.	FL	Full		4
	Associate	Booker, R. Jeremiah	FE	Full		4
	Associate	Fiedler, John F.	FE	Full		8
	Associate	Gonzalez, Joy	FE	Full		5
	Associate	King, Cottrell	PE	Full		2
	Associate	Marcum, Walt W.	FE	Full		29



	Associate	May, Camille	FD	Full	3
	Associate	Moseley, Elizabeth	FD	Full	10
	Associate	Patton, Ramsey	FE	Full	7
	Associate	Peddecord, Chelsea P.	PD	Full	1
	Associate	Robb, Susan	FE	Full	12
	Associate	Stabile, Joseph B.	RE	Full	1
	Associate	Tuggle, Matthew A.	FE	Full	9
<b>Dallas: HP/Munger Place</b>	Associate	Forrest, David Andrew	FE	Full	11
<b>Dallas: HP/The Grove</b>	Associate	Lohoefer, Stephen	FE	Full	5
<b>Dallas: HP/The Grove</b>	Associate	Shulman, Allison	FD	Full	4
<b>Dallas: Kessler Park</b>	Senior	Folkerth, Eric Stewart	FE	Full	2
	Associate	Ash, Kay	FD	Full	4
<b>Dallas: Lake Highlands</b>	Senior	Jackson-Sears, Jill	FE	Full	7
	Associate	Clark, Pamela E.	RL	1/2	2
	Associate	Madawo, Norman	PL	3/4	4
	Associate	Rios, Juan	PL	1/2	2
	Associate	Roberts, John Andrew	FE	Full	7
<b>Dallas: Lakewood</b>	Senior	Littlefield, Patrick	FE	Full	4
<b>Dallas: Lovers Lane</b>	Senior	Copeland, Stanley	FE	Full	24
	Associate	Anderson, Dawn	FL	Full	3
	Associate	Eck, Kay DeBlance	FD	Full	11
	Associate	Hudspeth, Tom	FE	Full	14
	Associate	Jones, DeLana	PL	3/4	1
	Associate	Liptoi, Macie A.	PE	Full	1
	Associate	Marcum, Barbara W.	RE	1/4	2
	Associate	Marsalis-Luginbill, Sarah Ann	FD	Full	3
	Associate	Nelms, Andy	OE	Full	346.1 1
	Associate	Whitehead, Donna E.	RE	3/4	6
<b>Dallas: LL/Walnut Hill</b>	Associate	Luginbill, Scott Edward	FL	Full	1
<b>Dallas: Northaven</b>	Senior	Soper, Martha Anne	FE	Full	3
<b>Dallas: Oak Lawn</b>	Senior	Baughman, Rachel	FE	Full	4
	Associate	Smith, Gregg Alan	PL	1/4	11
<b>Dallas: Pleasant Mound</b>	Senior	Odom Jr., Elzie D.	FE	Full	2
<b>Dallas: Preston Hollow</b>	Senior	Waitschies, Thomas W.	FE	Full	3
<b>Dallas: Ridgewood Park</b>	Senior	Eason, William Wayne	FE	Full	5
<b>Dallas: St. Luke "Community"</b>	Senior	Butler, Richie	OF	Full	346.2 1
	Associate	Battle III, George	PE	Full	2
	Associate	Larkin, Sharon	FL	Full	2
	Associate	Mayberry, Lynda	RL	3/4	2
<b>Dallas: St. Paul Dallas</b>	Senior	Facen, Lucretia	FE	Full	1
	Associate	Weaver, Preston	RE	1/4	4
<b>Dallas: Spring Valley</b>	Senior	Gould, Paul A.	FE	Full	5
<b>Dallas: Tyler Street</b>	Senior	Garrett, Jeff	FE	Full	3

<b>Dallas: Umphress Road</b>	Senior	Park, Kenneth Kyoungwon	PE	Full		1
<b>Dallas: University Park</b>	Senior	Stobaugh, Joseph	FD	Full	328	1
	Associate	Baughman, Michael	FE	Full		10
	Associate	Fermin, Baranda Jahel	PL	1/2		2
	Associate	Powers, Victoria	OF	Full	346.2	2
<b>Dallas: Warren Dallas</b>	Senior	Manning, Joshua	PE	Full		4
<b>Dallas: Wheatland</b>	Senior	Martin, Montreal	TBS	1/2		3
<b>Dallas: White Rock</b>	Senior	Boone, Mitchell	FE	Full		9
	Associate	Dieke, Phillip	FD	Full		1
	Associate	Esparza, Joshua	PE	Full		3
<b>DeSoto: Church of the Disciple</b>	Senior	Phelps, Bryant X.	FE	Full		2
	N/A	Pierce, Dorothy	LM	N/A		4
<b>DeSoto: First DeSoto</b>	Senior	Strempeke, Kevin	FE	Full		11
	Associate	Stephens, Gary B.	FD	1/2	331.7	4
<b>DeSoto: The Village</b>	Senior	Jacobs, Derek	FE	Full		9
<b>Duncanville: First Duncanville</b>	Senior	Goforth, Abril	FE	Full		1
	Associate	Sobczak, Stephen	FD	3/4	331.7	4
<b>Duncanville: Jubilee</b>	Senior	Davis II, Robert R.	PL	1/2		11
<b>Duncanville: Trinity Duncanville</b>	Senior	Graner, Jane	FE	Full		2
<b>Farmers Branch: Chapel Hill</b>	Senior	Allen, James David	FE	Full		2
<b>Farmers Branch: Christ Farmers Branch</b>	Senior	Holcomb-McLain, Scott	FE	Full		2
<b>Farmers Branch: Immanuel Korean Fellowship</b>	Senior	Kwon, Sung Chol	OF	1/2	346.1; 338.2	6
<b>Ferris: God's Kingdom</b>	Senior	Jerue, Roy	PL	1/4		3
<b>Garland: Axe Memorial</b>	Senior	Laguardia, Levy E.	FE	Full		4
<b>Garland: Buckingham</b>	Senior	Mitchell, Penny	FE	Full		2
<b>Garland: First Garland</b>	Senior	Englert, Valarie	FE	Full		7
	Associate	Noll, Caroline	FD	3/4		16
<b>Garland: New World</b>	Senior	Landis, Gayle	FE	Full		1
<b>Garland: St. Philip's</b>	Senior	Lawson, Rene P.	FE	Full		4
<b>Grand Prairie: First Grand Prairie</b>	Senior	Strempeke, Kathryn Taylor	FE	Full		6
	Associate	Montalban, Griselda	PL	1/2		4
<b>Grand Prairie: The Woods</b>	Senior	Poer, Kimberly Meyers	OE	Full	346.1	2
<b>Irving: First Irving</b>	Senior	Fox, Douglas J.	FE	Full		2
	Associate	Powell, Kyle	PE	Full		2
<b>Irving: Kirkwood</b>	Senior	Beltre, Manuel	TBS	3/4		2
	Associate	Soliz, Daniel	TBS	1/4		2
<b>Irving: Korean Central</b>	Senior	Lee, Sung Chul	FE	Full		31
	Associate	Kim, Joo-Il	OF	3/4	346.1; 338.2	3
	Associate	Park, Yu	OF	3/4	338.2; 346.2	3

<b>Irving: Korean North Central Fellowship</b>	Senior	Cho, Nakhoon	OF	3/4	346.1; 338.2	3
<b>Irving: Northgate</b>	Senior	Orr, Freddie	FL	Full		4
<b>Irving: Oak Haven/Webb Chapel</b>	Senior	Tayengo, Albano	OE	Full	346.1	2
<b>Irving: Plymouth Park</b>	Senior	Womack, Marcus	FE	Full		2
	Associate	Welch Malvaez, Audrua	FL	Full		2
<b>Lancaster: First Lancaster</b>	Senior	Parker, Payton	PE	Full		2
<b>Mesquite: First Mesquite</b>	Senior	Palmer, Thomas E.	FL	Full		4
<b>Mesquite: St. Marks Mesquite</b>	Senior	Zarate, Edwin	FE	Full		7
<b>Mesquite: St. Stephen</b>	Senior	Moore, Geoffrey	FE	Full		3
	Associate	Johnson, Kathryn E.	RD	1/4		2
<b>Richardson: Arapaho</b>	Senior	Gilliland, Scott	FE	Full		1
	Associate	Proshek, Margaret Kay	FD	Full		2
	Associate	Rios, Eliana	PL	1/4		1
	Associate	Sweeney, Cathy R.	FD	1/2	331.7	1
<b>Richardson: Faith</b>	Senior	Greene, Jimmy	FE	Full		5
<b>Richardson: First Richardson</b>	Senior	Oliphint, Clayton	FE	Full		20
	Associate	Anderson, Joy	RD	Full		3
	Associate	Bontrager, Scot	FE	Full		8
	Associate	Bristow, April Johnson	FE	Full		20
	Associate	Fitzpatrick, Josh	FE	Full		3
	Associate	Hood, Don	RL	1/2		3
	Associate	Jenkins, Pavielle Chriss	FD	Full		4
<b>Richardson: First Korean</b>	Senior	Park, Kwang Bae	FE	Full		21
<b>Seagoville</b>	Senior	Kent, Dana Kay	PL	1/2		4
<b>Sunnyvale: New Covenant</b>	Senior	Norton, Dana	FE	Full		3

## APPOINTMENTS TO EXTENSION MINISTRIES

<u>Name</u>	<u>Rel</u>	<u>Time</u>	<u>¶</u>	<u>Appointment</u>	<u>Yr</u>
Aaron Jr., Charles L.	FE	Full	344.1a(3)	Co-Director of Interns, SMU Perkins	5
Bowie Jr., Michael L.	FE	Full	344.1a(2)	Director, SBC 21, GBOD	1
Bridger-Coffman, Bonnie	FD	1/4	331.1a; 331.7	Sacred Ties	2
Cole III, John Wallace	FE	Full	344.1d	Crossroads Community Services, Dallas	6
David Hensley, Rebecca	FD	Full	331.2	Student, Iliff School of Theology, Denver, CO	3
Dickson, Kenneth R.	FE	Full	344.1d	Cross Roads Faith and Film, Dallas	2
Fadel, Erika	FE	Full	344.1d	Director Career Services, SMU	4
Fiser, Andrew	FE	Full	344.1a(1)	Center for Missional Outreach, NTC	4
Gottas, Heather	PD	Full	344.1a(3)	Program Coordinator, SMU Perkins	2
Grant, David	FE	Full	344.1a(3)	Chair Department of Religion, TCU, FW	40
Green, Joel B.	FE	Full	344.1a(3)	Professor, Fuller Theological Seminary, CA	15
Greenwood, Lisa	FE	Full	344.1d	Texas Methodist Foundation	10
Hall, Maria Dixon	FD	Full	344.1a(3)	Chief Diversity Officer/Sr Advisor, SMU	7
Jackson, Johnny	FL	Full	337.3	Dallas Indian UMC, OIM Conference	8

James, Larry	FE	Full	344.1d	CitySquare/Highland Park	8
Jones, Shonda	FE	Full	344.1a(3)	Wake Forest School of Divinity, NC	10
Lake, Sheri Hollingsworth	FD	Full	331.1a	VA Hospital, Fort Worth	12
Lancaster, Sarah H.	FE	Full	344.1a(3)	Professor, Methodist School of Theology, OH	25
Maerschel, Kurt Georg	FL	Full	344.1a(1)	Chaplain, Methodist Dallas Medical Center	2
Magruder, Wesley	FE	Full	344.1a(3)	GBGM, South Africa	2
McLemore, Timothy E.	FE	Full	344.1d	Director, Elderhaus Adult Day Program, CO	3
Miriti, Mary Neurubi	FE	Full	344.1d	Oasis Global Fellowship, Dallas	7
Montgomery, Carol	FE	Full	344.1d	Texas Methodist Foundation	4
Nelson, Connie L.	FE	Full	344.1a(3)	Director of Public Affairs, SMU Perkins	8
Onuoha, Ugonna	FD	Full	331.1a	Chaplain, Children's Medical Center, Dallas	11
Pacheco, Beatriz E.	FE	Full	344.1b	Methodist Medical Center, Dallas	14
Qazilbash, JamesPaul	FD	Full	344.1d	Chaplain, Our Children's House, Dallas	2
Rentie, Caesar H.	FL	Full	337.3	VP of Pastoral Care, Methodist Health System	8
Rieger, Joerg	FE	Full	344.1a(3)	Professor, Vanderbilt, Nashville, TN	5
Ross, Owen	FE	Full	344.1a(1)	Director of New Church Development, NTC	4
Smith, Leslie A.	FE	Full	344.1b	Chaplain, BSWH McKinney	4
Thompson-White, Blair	FE	Full	344.1d	Texas Methodist Foundation	1
Thresher, Patricia	FE	Full	344.1d	Presbyterian Hospital, Dallas	8
Wright Jr., Harry S.	FE	Full	344.1d	Associate VP, Morehouse College, GA	14

## NORTH CENTRAL DISTRICT

**District Superintendent      Ronald D. Henderson      8**

<u>Appointment</u>	<u>Position</u>	<u>Name</u>	<u>Rel</u>	<u>Time</u>	<u>¶</u>	<u>Yr</u>
<b>Allen: Creekwood</b>	Senior	Lessner, David	FE	Full		7
	Associate	Lucas, Keri Lynn	PE	Full		1
	Associate	Smith, Katrina	PD	Full		1
<b>Allen: First Allen</b>	Senior	Hardesty-Crouch, Mary Beth	FE	Full		2
	Associate	King, Russell Herbert	FD	Full		11
	Associate	Moore, Maxie	RL	1/4		1
	Associate	Wright, Jessica	FE	Full		4
<b>Allen: Suncreek</b>	Senior	Hughes, Barry	FE	Full		5
	Associate	Galloway, Tamara L.	FE	Full		3
	Associate	Gutierrez II, Milton P.	RE	1/2		10
<b>Anna</b>	Senior	Roberson, Eric N.	PL	1/2		4
<b>Argyle</b>	Senior	Williamson, Richard	PE	Full	346.2	1
<b>Aubrey</b>	Senior	Baker, Joseph	PL	1/2		4
<b>Blue Ridge</b>	Senior	Jestis, Charles R.	FL	Full		3
<b>Carrollton: Aldersgate</b>	Senior	Whitfield, Rodney	FE	Full		3
	Associate	Kim, Hyoung Nam	TBS	1/4		2

	Associate	Roberts, Sarah	FD	3/4	2
<b>Carrollton: Cambodian Fellowship</b>	Senior	In, Chiv Peter	PL	1/4	8
<b>Carrollton: First Carrollton</b>	Senior	Allen Jr., John F.	FE	Full	2
	Associate	In, Chiv Peter	PL	3/4	2
	Associate	Palmer, Cindy	FL	Full	7
<b>Celina</b>	Senior	Baldwin, John	FE	Full	10
<b>Chambersville/Cottage Hill</b>	Senior	Price, Ed	PL	1/2	1
<b>Copeville Community</b>	Senior	Presley, Nathan	PL	1/2	2
<b>Coppell: First Coppell</b>	Senior	Palmer, Thomas O.	FE	Full	8
	Associate	Jacob, Sumesh	OF	Full	346.2 1
	Associate	Kellner, Elizabeth	FE	Full	1
<b>Corinth: Faith</b>	Senior	Johnson, Jenna Morrison	FE	Full	3
<b>Denton: Denton Asbury</b>	Senior	Noah, Emeral	FL	Full	7
<b>Denton: Blue Mound</b>	Senior	Corazao, Marc	FE	Full	1
<b>Denton: Cooper Creek</b>	Senior	Scheller, Michael Joel	PL	1/4	4
<b>Denton: First Denton</b>	Senior	Lee, Donald	FE	Full	9
	Associate	Finley, David	PD	Full	2
	Associate	Orozco, Mauricio	FL	Full	5
	Associate	Perry, Jonathan	FE	Full	5
<b>Denton: Trinity Denton</b>	Senior	Dietz, Dyan	FE	Full	1
<b>Farmersville</b>	Senior	Neal, Gregory S.	FE	Full	3
<b>Flower Mound: Flower Mound</b>	Senior	Robinson, Alexandra	FE	Full	2
	Associate	Smith, Taylor	FE	Full	3
<b>Flower Mound: Trietsch Memorial</b>	Senior	Humbert, Daniel Drew	FE	Full	8
	Associate	Chraska, Karen L.	FD	Full	24
	Associate	Mauldin, William	FD	Full	2
	Associate	McRae, Nicholas Jarome	PE	Full	1
	Associate	Meyer, Douglas A.	FD	Full	11
<b>Forney</b>	Senior	Allen, Christopher L.	FE	Full	9
<b>Frisco: First Frisco</b>	Senior	Vowell, Mark	FE	Full	8
	Associate	Jones, Cheryl	FE	Full	7
	Associate	Robertson, Stephen A.	FE	Full	5
<b>Frisco: Grace Avenue</b>	Senior	Echols-Richter, William	FE	Full	23
	Associate	Cravens, Joyce	RE	1/2	10
	Associate	Echols-Richter, Laura	AM	Full	15
<b>Frisco: GA/Grace Chapel</b>	Associate	Schultz, Courtney	FE	Full	2
<b>Frisco: GA/Grace Chapel</b>	Associate	Williams, Alex	FE	Full	4
<b>Garland: Cornerstone</b>	Senior	Hawkins, Rick L.	FE	Full	1
<b>Heath</b>	Senior	Al-Rikabi, Omar Hamid	FE	Full	7
<b>Justin</b>	Senior	Price, Robert Marshall	FE	Full	7
<b>Krum</b>	Senior	Grogan, Rebecca	FE	3/4	338.2 1
<b>Lake Cities</b>	Senior	Church, Charles	FE	Full	1
	N/A	Aldag, Virgil	LM	N/A	12

<b>Lewisville: Chinn's Chapel</b>	Senior	McGarvey, Paul	RL	Full		2
<b>Lewisville: First Lewisville</b>	Senior	Schoolcraft, Chris	FE	Full		1
<b>Lewisville: Vista Ridge</b>	Senior	Horton, Clay	FE	Full		2
<b>Little Elm: Button Memorial</b>	Senior	Hatch, Melissa	FE	Full		2
<b>Little Elm: Oak Grove</b>	Senior	Kirsch, Don	ROE	1/2		4
<b>Lucas: Good Shepherd</b>	Senior	Williams, Wallace A.	FE	Full		1
<b>McKinney: First McKinney</b>	Senior	Brumett, Thomas O.	FE	Full		14
	Associate	Cavalier, Janet	FD	Full		12
	Associate	Froehlich, Patricia	FD	3/4	331.7	10
	Associate	Melvin, Kristopher Michael	FL	Full		5
	Associate	Renshaw Jr., Donald F.	RE	1/4		1
	Associate	Rickwartz, Jon Chris	FE	Full		12
	Associate	Smith, James Abram	FE	Full		2
	Associate	Volfe, Edilson	FE	Full		2
	Associate	Woods, James	PL	1/2		8
<b>McKinney: MCK/Melissa</b>	Associate	Piyakhun, Stacey	FE	Full		8
<b>McKinney: Stonebridge</b>	Senior	Lust, Jeff	FE	Full		4
	Associate	Lunardon, Jana	FL	Full		6
	Associate	Tampke, Dale	PL	3/4		2
<b>Pilot Point</b>	Senior	Kennedy, Cynthia	OE	Full	346.1	1
<b>Plano: Christ Plano</b>	Senior	Dowd, Chris	FE	Full		1
	Emeritus	Underwood, Donald W.	FE	Full		1
	Associate	Christian, Paige	PL	1/2		2
	Associate	Flynn, Michael	FD	Full		4
	Associate	Gilliland, Raegan	FE	Full		1
	Associate	Maletic, Paul	FD	Full		2
	Associate	Reed-Meyer, Stefani	FE	Full		6
<b>Plano: Custer Road</b>	Senior	Knott, Kory	FE	Full		8
	Associate	Gibson, Jack M.	RE	1/2		26
	Associate	Kim, Danielle B.	PE	Full		1
	Associate	Morrison, Timothy	FD	Full		25
	Associate	O'Connor, Sharon E.	FE	Full		8
	Associate	Rangel, David	PE	Full		2
	Associate	Richardson, John	RL	1/2		5
	Associate	Wallace, John	RE	1/2		1
<b>Plano: First Plano</b>	Senior	Gaston, Matthew F.	FE	Full		5
	Associate	Reedy, Judith	RE	1/2		2
<b>Plano: St. Andrew</b>	Senior	Hasley Jr., Robert	FE	Full		35
	Associate	Decker, James	FE	Full		4
	Associate	Jean, Allison	FE	Full		4
	Associate	Jones, Arthur	FE	Full		11
	Associate	Meyers, Kimberly R.	FD	Full		3
	Associate	Powell, Jennifer	FL	Full		15

<b>Ponder</b>	Senior	Ellison, Roger	PL	1/2	14
<b>Prosper</b>	Senior	McConnell, Jason	FE	Full	8
<b>Rockwall: First Rockwall</b>	Senior	Pool, Joe C.	FE	Full	16
	Associate	Heard, Sandy	PE	Full	2
	Associate	Hildebrand, Christina	FD	Full	15
	Associate	Newsome, Katie	FE	Full	3
	Associate	Womack, Clay	RE	1/2	4
<b>Rowlett: First Rowlett</b>	Senior	White, Pam	FE	Full	3
	Associate	Burris, Dretha	FL	Full	14
	Associate	Haddock, Georgiennette	PL	1/4	6
<b>Royse City First</b>	Senior	Everson, Christopher John	FE	Full	5
<b>Sachse: First Sachse</b>	Senior	Rahm, Frank	FE	Full	5
	Associate	Chapman, Deborah	FD	1/2	331.7 3
<b>Sachse: Pleasant Valley</b>	Senior	Mason, Deniece	FL	Full	5
<b>Sanger</b>	Senior	Stobaugh, Phillip	PL	1/4	5
<b>Stony</b>	Senior	Scheller, Michael Joel	PL	1/4	8
<b>The Colony First</b>	Senior	Young, Adam	FE	Full	2
<b>Trophy Club Fellowship</b>	Senior	Cowley, Edlen O.	FE	Full	7
	Associate	Sipe, Ashley Anne	FE	Full	3
	Associate	Turk, Robert	RL	1/4	11
<b>Verona</b>	Senior	Zolczer, Pam H.	PL	1/4	3
<b>Wylie</b>	Senior	Libby, Dean	FE	Full	2

## APPOINTMENTS TO EXTENSION MINISTRIES

<u>Name</u>	<u>Rel</u>	<u>Time</u>	<u>¶</u>	<u>Appointment</u>	<u>Yr</u>
Bryan, Susan	FD	Full	331.1a	Visiting Nurses Association Hospice	7
Coats, Darrell	FE	Full	344.1d	Suzan Carter Ministries, Texas Conference	10
Collinsworth, Janet	FD	Full	331.1a	Agape Resource & Assistance Center	8
Delaney-Greenwell, Elizabeth	PL	1/4	318.2	CLD Crisis Team Coordinator, NTC	3
Feuerbacher, Haley	TBS	Full		Director, Denton Wesley Foundation	4
Gaston, Camille	FE	Full	344.1a(1)	Director of Leadership Development, NTC	3
Hardesty-Crouch, Brian L.	FE	Full	344.1d	Holy Moments	22
Klein, Katrina	FL	Full	337.3	Cumberland Presbyterian Children's Home	2
Le, Mai	FE	Full	344.1d	Chaplain, Parkland Hospital System, Dallas	3
Lewis, Andrew Joseph	FE	Full	344.1a(1)	Asst to Bishop & Director of Center for Missional Outreach, NTC	4
Lutz, Elizabeth	FD	Full	331.4a	Activity Director, Overture Flower Mound	4
McKenzie, Alyce M.	FE	Full	344.1a(3)	Professor, SMU Perkins	14
Middleton, Marsha Engle	FE	Full	344.1a(1)	BOOM Officer, NTC	3
Sanford, Kellie Lynn	FL	Full	344.1d	Campus Pastor, CC Young, Dallas	4
Smith, Jodi	FE	Full	344.1a(1)	Director of Connectional Resources & Treasurer, NTC	10
Stamm, Mark W.	FE	Full	344.1a(3)	Professor, SMU Perkins	14



Steiner, Dina	FD	Full	331.1a	Spirit at Work, Austin, TX	3
Sutton, DonnaLea	FE	Full	344.1d	Ardent Hospice, Flower Mound	3
Test, Lisa	FL	Full	318.1	VNA Hospice/Chaplain, Texas Health Resources	2
Williams, Emma	FD	Full	331.1a	Center for Leadership Development, NTC	4
Williams, Veronica Brown	FD	Full		Genesis Two	16

## NORTHWEST DISTRICT

**District Superintendent      Todd Harris      2**

<u>Appointment</u>	<u>Position</u>	<u>Name</u>	<u>Rel</u>	<u>Time</u>	<u>¶</u>	<u>Yr</u>
Alvord	Senior	Sparks, Carol	FE	Full		1
Antelope	Senior	Hawkins, Lonny	PL	1/4		8
Archer City	Senior	Wang, Silvia	FE	Full		3
Bellevue/Vashti	Senior	Gregory, Bettye	PL	1/2		1
Bells	Senior	Butts, Walter	FE	Full		5
Bowie	Senior	Martinez, Steven	FE	Full		5
Boyd/Rhome	Senior	Mogus, Chad	PE	Full		2
Bridgeport	Senior	Davis, Richard S.	FE	Full		3
Bryson/Perrin	Senior	Sewell, Valleri	PL	1/2		3
Burkburnett	Senior	Talbert, Elizabeth	FE	Full		8
Callisburg	Senior	Eugster, Roslyn	RL	1/2		2
Morris Memorial	Senior	Miller, Michael	RE	1/2		6
Collinsville	Senior	Hildebrand, Kenneth D.	RE	1/4		4
Decatur: First Decatur	Senior	Wade, Cassandra	FE	Full		2
	Associate	Harrison IV, Richard	FE	Full		4
Decatur: Oak Grove Decatur	Senior	Cousino, Jay	FE	Full		1
Denison: Harless Memorial	Senior	Brown, Bill	RL	1/4		17
Denison: Haven Chapel	Senior	Hilburn, Rosalyn	PL	1/4		5
Denison: Denison Trinity	Senior	Griffin, Cindy	RL	1/2		3
Denison: Waples Memorial	Senior	Miller, Justin A.	FE	Full		1
Electra	Senior	Lee, Robert W.	RE	3/4		20
Era	Senior	Mahaffey, Patti	RL	1/4		2
Forestburg	Senior	Parr, Greg	FL	Full		1
Friberg-Cooper	Senior	Conatser, Dan	PL	1/4		8
Gainesville: First Gainesville	Senior	Spore, Adam	FE	Full		1
Gainesville: Sivells Bend	Senior	McLean-Davis, Kathy	RE	1/4		2
Gainesville: Whaley	Senior	Hagan-Smith, Martha	FL	Full		1
Henrietta	Senior	Hoffman, Patrick	FE	Full		3
	Associate	Chickering, Jennifer D.	FD	1/2	331.7	3
Holliday	Senior	Meyenberg, Paul	PL	1/2		8
Howe	Senior	Landis, Zachary Brian	FE	Full		5

<b>Iowa Park</b>	Senior	Pehl, Jeffrey	PE	Full	3
<b>Jacksboro</b>	Senior	Parson, Samantha	FE	Full	2
<b>Nocona</b>	Senior	Haywood, Donald	FE	Full	6
<b>Paradise</b>	Senior	Bullock, Matthew Rhea	PL	1/2	1
<b>Petrolia</b>	Senior	Elms, Ryan Wesley	PL	1/2	4
<b>Pottsboro: Lakeway</b>	Senior	Alegria, Frank	FE	Full	1
<b>Sadler</b>	Senior	Corley, Mary Kathryn	PL	1/2	4
<b>Saint Jo/Montague</b>	Senior	Coleman, Larry	RL	1/2	6
<b>Sherman: First Sherman</b>	Senior	Peckham, Denise	FE	Full	2
	Associate	Echols, Abbey	PD	Full	2
	Associate	Goolsby, Joe Ed	RE	1/2	14
	Associate	Granillo, Flor	PE	Full	1
	Associate	Logan, Aaron	PE	Full	2
<b>Sherman: Friendship</b>	Senior	Spore, Roy L.	RE	1/2	6
<b>Sherman: Grace Sherman</b>	Senior	Drenner III, Frank Edward	FE	Full	5
<b>Sunset/Garvin</b>	Senior	Waldon, Glenn David	PL	1/4	12
<b>Tioga</b>	Senior	McClain, Kevin	PL	1/2	2
	N/A	McGee, Mead	LM	N/A	11
<b>Tom Bean</b>	Senior	Baggett, Trent	ROE	1/4	3
<b>Valley View</b>	Senior	Murray, Cheryl	FE	Full	3
<b>Van Alstyne</b>	Senior	Jones, Jerry L.	FE	Full	2
<b>Whitesboro</b>	Senior	McSwain, Chad	FE	Full	1
<b>Whitewright</b>	Senior	Henderson, Doyle S.	RE	1/2	4
<b>Wichita Falls: Beverly Drive</b>	Senior	Marcum, Linda L.	RL	1/2	8
<b>Wichita Falls: First Wichita Falls</b>	Senior	McLarty, John	FE	Full	4
	Associate	Harrison, Georgia	FD	Full	10
	Associate	Pellikan, Donald	FE	Full	8
<b>Wichita Falls: Floral Heights</b>	Senior	Bosworth, Brian	FE	Full	2
<b>Wichita Falls: Mt. Calvary-Falls Chapel</b>	Senior	Pearce, Louis	RL	1/2	7
<b>Wichita Falls: WF St. Marks</b>	Senior	Easterling, Alvin	PL	1/2	6
<b>Wichita Falls: WF Trinity</b>	Senior	Fields, Jacob	PE	Full	1
<b>Wichita Falls: University</b>	Senior	Medley, Tom Ray	FE	Full	9
<b>Wichita Falls: WF Wesley</b>	Senior	Harris-Martinez, Karen	PL	1/2	3

## APPOINTMENTS TO EXTENSION MINISTRIES

<u>Name</u>	<u>Rel</u>	<u>Time</u>	<u>¶</u>	<u>Appointment</u>	<u>Yr</u>
Cobb, Jennifer Griffith	FE	Full	344.1b	Hospital Sister Health System, Springfield, IL	2
Jones, Marcus	FL	Full	337.3	Director, MSU Wesley Foundation	4
Pellikan, Lydia	FD	Full	331.1a	Hospice of Wichita Falls	7
Whitgrove, Terri Hale	FE	Full	344.1b	Director Pastoral Care United Regional, Wichita Falls	4

## SPECIAL APPOINTMENTS

### APPOINTMENT TO ANOTHER ANNUAL CONFERENCE (§346.1)

Clark, Alan W.	FD	Full	346.1	Central Texas Conference	4
David Hensley, Benjamin A.	FD	Full	346.1	Mountain Sky Conference	3
Englert-Jessen, Eva	PD	Full	346.1; 331.1a	Program Coordinator, Hendrix College, AR	2
Fleming, John	FE	Full	346.1	Oregon-Idaho Conference	1
Henson, Julie Richter	FE	Full	346.1	Tennessee Conference	3
Hill, Marjorie Bishir	FD	Full	346.1; 331.7	Western North Carolina Conference	4
Sims, Troy	FD	Full	346.1	Baltimore-Washington Conference	6

### MILITARY CHAPLAINS

Janovec, Leslie A.	344.1b	US Air Force	ME	25
O'Riley, Christopher R.	344.1b	US Navy	NC	2

### PERSONAL LEAVE OF ABSENCE (§353.2a)

Atwood, Roy	PE	7/1/2018	ME	3
Bakker, Shawn	FD	5/1/2017	ME	5
Bruff, Rebecca Frank	FE	7/1/2017	ME	4
Bullard, Tamara	FD	5/18/2011	ME	11
Carter, Nancy Sherman	FE	7/1/2017	NC	4
Danner, Megan	PE	6/1/2019	NC	3
Green, Michael A.	FE	8/1/2011	EA	10
Greene, Michael	FD	7/1/2019	ME	2
Joyner, Ashleigh	FE	11/1/2018	NC	3
Moen, Elizabeth	FE	7/1/2016	NC	5
Rindfuss, Richard	FE	8/1/2018	ME	3

### FAMILY LEAVE OF ABSENCE (§353.2b)

Hamrick, Shannon	FD	7/1/2012	ME	9
Ransdell, Kathryn Self	FE	10/1/2019	ME	2

### TRANSITIONAL LEAVE (§353.2c)

Bowden, James Bradley	FE	7/1/2020	NC	1
Hancock, Justin	FD	7/1/2020	ME	1
Nations, Kathy	PD	7/1/2019	NC	2
Rankin, Stephen	FE	7/1/2020	ME	1
Scott, Jennifer	FD	8/6/2019	NC	2

### MEDICAL LEAVE (§356)

Greanead, Veronica	FE	7/1/2020	NW	1
Mason, Deana Ferguson	FL	9/1/2019	NC	2
Miller, Douglas	FE	1/1/2019	NC	3
Moore, Terry Ann	FE	1/1/2011	ME	11

## DIACONAL LEAVE (§313.1d 1992 BOD)

Hitt, Alan	DM	8/13/2017	NC	4
------------	----	-----------	----	---

## CLERGY RETIREMENT (§357)

Bingman, Cathy Ann	8/1/2019
Boone, Keith Payne	7/1/2020
Dangerfield, Harold G.	7/1/2020
Grable, Patricia L.	12/1/2019
Masters, S. Dianna	7/1/2020
McPherson, Brian Glenn	7/1/2020
Stabile, Joseph B.	7/1/2020
Steele, K. Margie	7/1/2020
Stovall, Charles	7/1/2020
Thornburg, John D.	7/1/2020
Zinser, Joe	1/1/2020

## LOCAL PASTOR RETIREMENT (§320.5)

Moore, Maxie	7/1/2020
Partridge, Cathy	2/1/2020

## DIACONAL RETIREMENT

## CLERGY TRANSFERS IN

Clark, Christopher Craig	FE
--------------------------	----

## CLERGY TRANSFERS OUT

Brandt, Judith	FE
Floyd, Russell	FE
Gotelli, Holly	FE

## DISCONTINUANCE FROM PROVISIONAL MEMBERSHIP (§327.6)

## WITHDRAWAL TO UNITE WITH ANOTHER DENOMINATION (§360.1)

## DEACONESS AND HOME MISSIONERS

Ballesteros, Jonah	HM	N/A	1913	Home Missioner-Richardson ISD	1
Justo-Sales, Roselle E.	DC	N/A	1913	Deaconess-Inspired Vision Elementary	1
Ramos, Omega Lee S.	DC	N/A	1913	Deaconess Leave of Absence	1

## V. CLERGY CHRONOLOGICAL ROLL

<b>FD: Deacon in Full Connection</b> <b>PE: Provisional Elder</b> <b>AM: Associate Member</b> <b>OT: Minister on Trial</b> <b>UN: Union</b>	<b>FE: Elder in Full Connection</b> <b>RD: Retired Deacon</b> <b>RA: Retired Associate</b> <b>T: Transfer</b> <b>C: Credentials</b>	<b>PD: Provisional Deacon</b> <b>RE: Retired Full Elder</b> <b>RP: Retired Provisional</b> <b>TR: Transitioned</b> <b>RE-AD: Re-Admitted</b>
---	---	--

NAME	HOW REL	NAME	HOW REL	NAME	HOW REL
CLASS OF 1951		CLASS OF 1964		Deane, Edmund B.	T RE
Davenport Jr., Allie M.	OT RE	Myrick, Byron D.	OT RE	Jackson, Michael R.	P RE
Meredith, Lawrence	OT RE	Topper, George G.	OT RE	Nicholson, Larry D.	P RE
CLASS OF 1952		Walker, Michael W.	OT RE	Odom, Wayne C.	T RE
Houseman, Harry E.	OT RE	CLASS OF 1965		Owen, Mather P.	T RE
CLASS OF 1956		Brown Jr., Jim Kimmel	T RE	Peel Jr., John J.	P RE
Gibson, Jack M.	OT RE	Stewart, Montie W.	T RE	Schaefer, Richard E.	P RE
CLASS OF 1957		Waddell, Donald W.	T RE	CLASS OF 1970	
Bush, Robert I.	OT RE	Ward, James M.	T RE	Busby, Jack P.	T RE
Holmes Jr., Zan W.	OT RE	CLASS OF 1966		Emerick, Craig L.	T RE
CLASS OF 1958		Bouffard, Norman H.	T RE	George, Larry W.	P RE
Flach Jr., Richard	OT RE	Cooper, Robert O.	T RE	Hargrove, Sammy A.	P RE
Fraser, John R.	OT RE	Gordon, Eugene	T RE	CLASS OF 1971	
CLASS OF 1959		Haynes, Michael	T RE	Dillard, John W.	P RE
McNabb, Jack D.	OT RE	Hicks, Harrell	OT RE	Nichols, Michael L.	P RE
Regan, Gary	OT RE	McPherson, J. Mac	T RE	Smith, William B.	T RE
CLASS OF 1961		Neal Jr., Charles A.	T RE	Underwood, Donald W.	P FE
Dean Jr., James F.	T RE	Shuler Jr., Philip L.	T RE	CLASS OF 1972	
Marshall, Ben	OT RE	Womack, Ramon L.	OT RE	Allen, Joseph L.	T RE
CLASS OF 1962		CLASS OF 1967		Day, Gaither L.	T RE
Daves, Michael	RE-AD RE	Walt, Earnest E.	OT RE	Dunagin, Richard L.	P RE
Peel, Thomas R.	T RE	CLASS OF 1968		Fleming, Richard L.	T RE
Price, Thomas H.	OT RE	Judy, Dwight H.	OT RE	Renshaw Jr., Donald F.	T RE
Robertson, Bryce Clark	OT RE	Mercer, Philip D.	T RE	Wilkie, Bobby D.	P RE
Shawver, David	OT RE	Meyers, Jack	T RE	CLASS OF 1973	
CLASS OF 1963		Sawyer, Boyd M.	OT RE	Grant, David	P FE
Callahan, Kennon L.	T RE	Shafer, Joe D.	T RE	Guttierrez II, Milton P.	T RE
Carter Jr., Kenneth E.	OT RE	Shinn Jr., Benjamin J.	OT RE	Major, Jarratt	RE-AD RE
McGee, Carl M.	OT RE	Tull, Justin W.	T RE	Matthews, William	T RE
		CLASS OF 1969		Soper, John B.	P RE
				Spore, Roy L.	P RE

NAME	HOW REL	NAME	HOW REL	NAME	HOW REL
Taylor, John Earl	T RE	Long, Gifford	P RE	CLASS OF 1983	
CLASS OF 1974		Thomas, N.C.	T RE	Bingman, Cathy Ann	P RE
Alden, Betsy	P RE	Tinsley, Larry D.	P RE	Cooper, Lois G.	P RE
Fisk, George C.	P RE	CLASS OF 1979		Miller, Douglas	P FE
Goodrich, Paul Q.	P RE	Allen Jr., John F.	P FE	CLASS OF 1984	
Howe, Leroy T.	T RE	Caddell, Carroll A.	T RE	Carnahan, Charles R.	P RE
Irish, Johnny R.	P RE	Gould, Paul A.	P FE	Coats, Darrell	T FE
Purkey, Walter R.	P RE	Hedges Jr., Howard P.	P RE	Dangerfield, Harold G.	P RE
Shaddox, Billy M.	P RE	Henderson, Ronald D.	P FE	McKnight, Thomas R.	P RE
CLASS OF 1975		Marcum, Barbara W.	P RE	Moore, Mark T.	P FE
Bond, George D.	RE-AD RE	Marcum, Walt W.	T FE	Robertson, Stephen A.	P FE
Cox, Charles E.	P RE	Stark, Richard P.	T RE	Turner, David J.	P RE
Durham Jr., Frederick	LRE-AD RE	Suche Jr., Henry R.	P RE	Williams, Wallace A.	P FE
Henderson, Doyle S.	T RE	CLASS OF 1980		CLASS OF 1985	
Hoke, Daniel L.	T RE	Cary, Lee D.	T RE	Beghtel-Mahle, Pat	P RE
Lee, Robert W.	T RE	Green, Joel B.	P FE	Birdsong, Lee	P RE
Matthew, Steven E.	T RE	Jacobs, William H.	T RE	Brumett, Thomas O.	P FE
Milam, David E.	RE-AD RE	Kuhlbars, Richard A.	P RE	Casad, Victor E.	P FE
Ozier, James P.	T RE	La Barr, Joan Gray	P RE	Hunt, Dale	T RE
CLASS OF 1976		Somers-Clark, Carole	P RE	Palmer, Thomas O.	P FE
Rucker, David R.	T RE	Thornton, John M.	T RE	CLASS OF 1986	
Weilage, Woodrow A.	P RE	Whitehead, Donna E.	P RE	Allen, Christopher L.	P FE
CLASS OF 1977		Wilkinson, Dennis A.	T RE	Brundige, Mary Elizabeth	P RE
		CLASS OF 1981		Bussey, Elaine	P RE
Blackmon, David R.	P RE	Gondol, John D.	P RE	McLemore, Timothy E.	P FE
Craig, Mark	T RE	Goolsby, Joe Ed	TR RE	Oliphint, Clayton	P FE
Hildebrand, Kenneth D.	P RE	Kirby Jr., James E.	T RE	CLASS OF 1987	
Lartey, Kwame O.	P RE	Kruger, Larry H.	P RE	Gaston, Camille	P FE
Strickland, George E.	P RE	Putnam, Jerry G.	P FE	Lawson, Rene P.	P FE
Utz, Fredric L.	T RE	Thornburg, John D.	P RE	McLain, Arville	P RE
Walker, Robert M.	P RE	Wallace, Rodney C.	T RE	Stovall, Charles	T RE
Whittemore, Patrick	P RE	CLASS OF 1982		CLASS OF 1988	
Womack, Clay	P RE	Bearden, Leighton H.	P RE	Bowden, James Bradley	P FE
Yeager, Don H.	P RE	Blanton, Georjean H.	P RE	McPherson, Brian Glenn	P RE
CLASS OF 1978		Boone, Keith Payne	P RE	CLASS OF 1989	
Cardwell, Ann	P RE	McNeir, Marjorie E.	P RE	Blackmon Sr., Glen	P RE
Carr, David M.	RE-AD RE	Noblin, Glenn A.	P RE	Folkerth, Eric Stewart	P FE
Guier III, L. Marvin	T RE	Pool, Joe C.	P FE	Gaston, Matthew F.	P FE
Hasley Jr., Robert	T FE	Rosenburg, John C.	P RE		
House, Michael A.	P RE				

NAME	HOW REL	NAME	HOW REL	NAME	HOW REL
Humbert, Daniel Drew	P FE	Davis, Jeanne Webb	P RP	Grable, Patricia L.	TR RD
Lancaster, Sarah H.	P FE	Green, Michael A.	P FE	Johnson, Kathryn E.	TR RD
Medley, Tom Ray	P FE	Janovec, Leslie A.	P FE	Jones, Jerry L.	P FE
Middleton, Marsha Engle	P FE	Lovin, Robin W.	T RE	Kotey, Janette C.	T RE
Patterson, Sheron C.	P FE	Miller, Michael	P RE	Marshall, Karan	TR RD
Rosset, Kristie J.	P RE	Rothe, Eric V.	P RE	Morrison, Timothy	TR FD
Stabile, Joseph B.	P RE	Salinas, Norma	T RE	Riggsby, Deborah	P RE
Thresher, Patricia	P FE	Simmons, Jerry M.	T RE	Rothe, Laura	TR RD
CLASS OF 1990		CLASS OF 1995		Sackett, Paul C.	TR RD
Goodwin Jr., James	P RE	Bruff, Rebecca Frank	P FE	Squires, Sarah B.	TR RD
Holcombe, George R.	T RE	Cupples, Keith	T RE	Stokes, Charles	TR RD
Lee, Sung Chul	T FE	Dickson, Kenneth R.	P FE	Whitgrove, Terri Hale	P FE
McLean-Davis, Kathy	P RE	Hamric, James Ken	P RP	Wilson, Phyllis C.	TR RD
Pierce, James Clifton	P RE	Hardaway, Sara J.	P RE	CLASS OF 1998	
Wisdom, Gene	T RE	La Barr, William E.	P RE	Campbell, Elwin N.	TR RA
CLASS OF 1991		Lyle, Katherine Glaze	P RE	Copeland, Stanley	T FE
Garrett, Jeff	P FE	Mason, Debra Hobbs	P FE	Cravens, Joyce	P RE
Holbert, Diana B.	P RE	Odom, Janet Bell	P RE	Crowell, Betty	TR RD
Keith, James D.	T RE	Orman, Susanne	P RE	Hardesty-Crouch, Mary B	P FE
Lee, Donald	P FE	Rieger, Joerg	P FE	Harris, Todd	T FE
Neal, Gregory S.	P FE	Spencer Jr., Robert Lee	P FE	Lantz, Edward F.	P FE
Waitschies, Thomas W.	P FE	Wallace, John	P RE	Meyer, Douglas A.	TR FD
Wright Jr., Harry S.	P FE	CLASS OF 1996		Reedy, Judith	P RE
CLASS OF 1992		Bozell, Marilyn A.	TR RA	Soper, Martha Anne	P FE
Barton, Ann	P RE	Jackson-Sears, Jill	P FE	Weber, David	P RE
Caraway, Melton H.	P RE	Kay, John	P FE	Wolfe, Jayne C.	TR RD
Greenwood, Lisa	P FE	Lee, Ouida	P RE	CLASS OF 1999	
CLASS OF 1993		Magruder, Wesley	P FE	Aaron Jr., Charles L.	T FE
Eckstein, Jon Michael	P RE	Pellikan, Donald	T FE	Abel, James D.	T RE
Hardesty-Crouch, Brian L.	P FE	Snider, Allen Wesley	P RE	Clark, Alan W.	TR FD
Hawkins, Rick L.	T FE	Vowell, Mark	P FE	Fade, Reid	T RE
Hutchinson, William B.	T RE	CLASS OF 1997		Fleming, John	P FE
Laguardia, Levy E.	T FE	Anderson, Joy	TR RD	Humphries, Joan	P RE
Robbins, Thomas Q.	T RE	Atkinson, Marilyn	TR RD	Jones, Terry	P RD
CLASS OF 1994		Biggerstaff, Josephine M.	TR RD	Pierce, Charles	P RE
Adams, Eddie Jean	P RE	Bridger-Coffman, Bonnie	TR FD	Ransdell, Kathryn Self	P FE
Benson, Laura J.S.	T RE	Chraska, Karen L.	TR FD	Reed, Clara	T RE
Caldwell, Samuel L.	P FE	Echols-Richter, William	T FE	Zink, Linn Caraway	T RE
Dalton, Daniel F.	P RE	Elledge, Bettye L.	T RE	CLASS OF 2000	
		Fiedler, John F.	T FE	Bandel, Holly Gaskill	P FE



NAME	HOW REL	NAME	HOW REL	NAME	HOW REL
Bristow, April Johnson	P FE	Schoolcraft, Chris	P FE	Rahm, Frank	P FE
Cowley, Edlen O.	P FE	Smith, Kerry	P FE	Smith, Jodi	P FE
Holcomb-McLain, Scott	T FE	Steele, K. Margie	P RE	Talbert, Elizabeth	P FE
Knott, Kory	P FE	Stephens, Leslie	TR RD	Thomas, Christy	P RE
Lake, Sheri Hollingsworth	P FD	Stoker, Andrew	P FE	Willet, Ann	P FE
McLarty, John	P FE	Strempeke, Kathryn Taylor	T FE	CLASS OF 2006	
Millsap, Connie	P RE	Strempeke, Kevin	T FE	Joyner, Ashleigh	P FE
Minor, James	P RE	Woods, Natalie	TR RD	Le, Mai	P FE
Odom Jr., Elzie D.	P FE	Yoes, Rita M.	T RD	Libby, Dean	P FE
Presley, Diane	P RE	CLASS OF 2003		McKay, Paul	P RD
Price, Robert Marshall	T FE	Adrian, Peter V.	P RE	Minor, Sandra A.	P RE
VanGiesen, Duane	T RE	Coker, Dana	P FE	Moen, Elizabeth	P FE
Williams, Veronica Brown	P FD	Facen, Lucretia	P FE	Noll, Caroline	P FD
CLASS OF 2001		Hall, Jeffrey	P FE	Rasmussen, Paul L.	P FE
Bullard, Tamara	P FD	Heislen, Terrance	P RD	Smith, James Abram	P FE
Cobb, Jennifer Griffith	P FE	Jones, Shonda	P FE	Smith, Leslie A.	P FE
Cox, Charles A.	P RE	Rindfuss, Richard	P FE	Sutton, DonnaLea	P FE
Englert, Valarie	P FE	Roby, Linda	P RD	Yost, Christopher	P FE
Hildebrand, Christina	P FD	Sims, Troy	P FD	CLASS OF 2007	
Page, Calvin	P RE	Steiner, Dina	P FD	Benson, Lyle	P RE
CLASS OF 2002		Zinser, Joe	P RE	Butts, Walter	P FE
Betz, Katherine	P RD	CLASS OF 2004		DeStefano, Nancy M.	P RE
Bryan, Susan	TR FD	Coder, Alice G.	P RE	Dowd, Chris	P FE
Chapman, Deborah	TR FD	Corazao, Marc	P FE	Grogan, Rebecca	P FE
Cole III, John Wallace	P FE	Fadel, Erika	T FE	Hill, Marjorie Bishir	P FD
Crowson, Vivian J.	P RE	Fox, Douglas J.	P FE	Jacobs, Derek	P FE
Drenner III, Frank Edward	T FE	Greanead, Veronica	P FE	Kellner, Elizabeth	P FE
Edwards, Barbara Jean	TR RD	Hamrick, Shannon	T FD	Mitchell, Marie	P RE
Escalera, Javier Q.	P FE	Hosemann-Butler, Anna	P RE	Norton, Dana	P FE
Greene, Michael	P FD	Hudspeth, Tom	T FE	Peckham, Denise	P FE
Head, Keith L.	T RE	Na, Jung Yong	T RE	Ross, Owen	T FE
King, Russell Herbert	TR FD	Scott, Jennifer	T FD	Sparks, Carol	T FE
Landis, Gayle	T FE	Sobczak, Stephen	T FD	Wickware, Jackie	P FE
Lawrence, William B.	T RE	CLASS OF 2005		CLASS OF 2008	
Lewis, Andrew Joseph	P FE	Bosworth, Brian	P FE	Bakker, Shawn	P FD
Lindh, JoNell	P RE	Graham, Duncan	T RE	Cousino, Jay	P FE
Lyford, Nicki	TR RD	Gurley, Daniel A.	P FE	Crawford, Annelda	P RE
Millican, Ed	T RE	Moore, Terry Ann	T FE	Dietz, Dyan	P FE
Park, Kwang Bae	T FE	Pacheco, Beatriz E.	P FE	Everson, Christopher John	P FE
Robinson, Alexandra	P FE	Pellikan, Lydia	P FD	Lessner, David	P FE

NAME	HOW REL	NAME	HOW REL	NAME	HOW REL
McKenzie, Alyce M.	T FE	CLASS OF 2012		Baughman, Michael	T FE
Piyakhun, Stacey	P FE	Bontrager, Scot	P FE	Bowie Jr., Michael L.	T FE
Stamm, Mark W.	T FE	Dierolf, Brian	P FE	David Hensley, Benjamin	P FD
CLASS OF 2009		Masters Sr., Henry L.	T RE	Dieke, Phillip	P FD
Baldwin, John	P FE	Masters, S. Dianna	T RE	Gilliland, Scott	P FE
Carter, Nancy Sherman	P FE	McConnell, Jason	P FE	Grace, Jonathan	P FE
Collinsworth, Janet	P FD	Mitchell, Penny	P FE	Haywood, Donald	P FE
Goforth, Abril	P FE	Qazilbash, JamesPaul	P FD	Henson, Julie Richter	P FE
Jones, Arthur	P FE	Stephens, Gary B.	P FD	Hughes, Barry	T FE
Maletic, Paul	P FD	Zarate, Edwin	T FE	Perry, Jonathan	P FE
Murphy, Cheryl	P FE	CLASS OF 2013		Spaur, Amy	P FE
Robb, Susan	P FE	Allen, James David	P FE	White, Pam	P FE
Volfe, Edilson	P FE	Al-Rikabi, Omar Hamid	P FE	Williams, Alex	P FE
Weaver, Preston	P RE	Boone, Mitchell	P FE	Young, Adam	P FE
Whitfield, Rodney	T FE	Eason, William Wayne	P FE	CLASS OF 2016	
Wright, Jessica	P FE	Forrest, David Andrew	T FE	Danner, Megan	P PE
CLASS OF 2010		Horton, Clay	P FE	Fiser, Andrew	T FE
Baughman, Rachel	T FE	James, Larry	P FE	Gilliland, Raegan	P FE
Booker, R. Jeremiah	T FE	Landis, Zachary Brian	P FE	Graner, Jane	P FE
Cavalier, Janet	T FD	Marks, Timothy E.	P FE	Littlefield, Patrick	P FE
Eck, Kay DeBlance	P FD	Montgomery, Carol	P FE	Mauldin, William	P FD
Green, Keva	T FE	Nelson, Connie L.	T FE	May, Camille	P FD
Greene, Jimmy	P FE	Spore, Adam	P FE	McSwain, Chad	P FE
Hatch, Melissa	P FE	Tuggle, Matthew A.	T FE	Moore, Geoffrey	P FE
Jones, Cheryl	P FE	Wade, Cassandra	P FE	Newsome, Katie	P FE
Lutz, Elizabeth	P FD	Womack, Marcus	P FE	Parson, Samantha	P FE
Miriti, Mary Ncurubi	P FE	CLASS OF 2014		Patton, Ramsey	P FE
Murray, Cheryl	P FE	Bazan-Garza, Edgar	P FE	White, Adam	P FD
O'Connor, Sharon E.	P FE	Davis, Richard S.	P FE	CLASS OF 2017	
Onuoha, Ugonna	P FD	Echols-Richter, Laura	TR AM	Ash, Kay	P FD
Rankin, Stephen	T FE	Hall, Maria Dixon	P FD	Atwood, Roy	P PE
CLASS OF 2011		Hancock, Justin	T FD	Battle III, George	P PE
Alegria, Frank	T FE	Hoffman, Patrick	P FE	Church, Charles	P FE
Cotten, Stephen	P FE	Johnson, Jenna Morrison	P FE	Decker, James	P FE
David Hensley, Rebecca	P FD	Lee, Jin Hee	T FE	Flynn, Michael	P FD
Froehlich, Patricia	P FD	Martinez, Steven	P FE	Gallaway, Tamara L.	P FE
Harrison, Georgia	P FD	Miller, Justin A.	P FE	Harrison IV, Richard	P FE
Moseley, Elizabeth	P FD	Thompson-White, Blair	T FE	Jean, Allison	P FE
Roberts, John Andrew	T FE	CLASS OF 2015		Jenkins, Pavielle Chriss	P FD
				Jones, Evan	P FD

NAME	HOW REL	NAME	HOW REL	NAME	HOW REL
Lohoefer, Stephen	P FE	CLASS OF 2020			
Nations, Kathy	P PD	Clark, Craig	T FE		
O'Riley, Christopher R.	P FE	Granillo, Flor	P PE		
Proshek, Margaret Kay	P FD	Kim, Danielle B.	P PE		
Rangel, David	P PE	Liptoi, Macie A.	P PE		
Rickwartz, Jon Chris	P FE	Lucas, Keri Lynn	P PE		
Roberts, Sarah	T FD	McNabb, Peter H.	P PE		
Schultz, Courtney	P FE	McRae, Nicholas Jarome	P PE		
Shulman, Allison	P FD	Park, Kenneth Kyoungwo	P PE		
Smith, Taylor	P FE	Peddecord, Chelsea P.	P PD		
Sweeney, Cathy R.	P FD	Smith, Katrina	P PD		
Valencia, Martha	P FE	Williamson, Richard	P PE		
Williams, Emma	P FD				
CLASS OF 2018					
Chickering, Jennifer D.	P FD				
Fields, Jacob	P PE				
Finley, David	P PD				
Gonzalez, Joy	T FE				
Lust, Jeff	T FE				
Marsalis-Luginbill, Sarah	P FD				
Meyers, Kimberly R.	P FD				
Pehl, Jeffrey	P PE				
Phelps, Bryant X.	P FE				
Reed-Meyer, Stefani	T FE				
Wang, Silvia	P FE				
CLASS OF 2019					
Echols, Abbey	P PD				
Englert-Jessen, Eva	P PD				
Esparza, Joshua	P PE				
Fitzpatrick, Josh	T FE				
Gottas, Heather	P PD				
Heard, Sandy	P PE				
King, Cottrell	P PE				
Lee, Sungmoon	P PE				
Logan, Aaron	P PE				
Manning, Joshua	P PE				
Mogus, Chad	P PE				
Parker, Payton	P PE				
Powell, Kyle	P PE				
Sipe, Ashley Anne	T FE				

## VI. DIACONAL MINISTERS' SERVICE RECORD STATISTICS

**C= Consecrated****RFD=Retired Full Deacon****NT=North Texas****TX=Texas****FD=Full Member Deacon****CT=Central Texas****NWT= Northwest Texas****R=Retired****NM=New Mexico****SWT=Southwest Texas****\*Total Diaconal Years****\*\*see Total Diaconal/Deacon Years of Service.**

NAME	PRESENT RELATION	CONF	CONSECRATED	YRS. OF SERVICE
Anderson, Joy .....	RFD (2018).....	NT .....	1971.....	26*
Ashley, Grace.....	R (2005).....	NT .....	1986.....	20*
Atkinson, Marilyn .....	RFD (1999).....	NT .....	1978.....	19*
Bach, Jane E.....	R (1991).....	NT .....	1977.....	14*
Baker, Philip Eldridge.....	R (1994).....	NT .....	1977.....	34*
Benton, Don.....	C .....	NT .....	1995.....	7*
Biggerstaff, Josephine.....	RFD (2005).....	NT .....	1979.....	18*
Bridger-Coffman, Bonnie .....	FD .....	NT .....	1988.....	9*
Bryan, Susan .....	FD .....	NT .....	1999.....	3*
Chapman, Debbie.....	FD .....	NT .....	1999.....	3*
Clark, Alan W.....	FD .....	TX .....	1992.....	5*
Craft-Chraska, Karen .....	FD .....	NT .....	1994.....	3*
Crowell, Betty.....	RD (2012).....	NT .....	1994.....	4*
Edwards, Barbara.....	RFD (2004).....	NT .....	1979.....	23*
Elms, Linda.....	R (2016).....	NWT.....	2003.....	13*
Grable, Patricia .....	RFD (2019).....	NT .....	1996.....	3*
Hardaway, Royce.....	R (1994).....	NT .....	1971.....	23*
Hitt, Alan.....	C .....	NT .....	1997.....	11
Johnson, Kathryn .....	RD (2011).....	NT .....	1989.....	9*
King, Russell.....	FD .....	NT .....	1999.....	3*
Love, Ann.....	R (2002).....	NT .....	1992.....	8*
Lyford, Nicki.....	RFD (2017).....	NT .....	1999.....	3*
Manning, Doris .....	R (2004).....	CT .....	1977.....	27*
Marshall, Karan Ann.....	RFD (2011).....	NT .....	1987.....	10*
Meyer, Douglas.....	FD .....	NT .....	1995.....	3*
Morrison, Timothy .....	FD .....	NT .....	1990.....	7*
Peyron, Opal .....	R (1991).....	NT .....	1977.....	14*
Robinson, Margaret.....	R (1997).....	NM.....	1977.....	20*
Rothe, Eric .....	RE (2018) .....	NT .....	1987.....	7*
Rothe, Laura.....	RFD (2018).....	NT .....	1993.....	4*
Sackett, Paul.....	RFD (2002).....	NT .....	1978.....	19*
Sills, Lillian Seymour .....	R (1990).....	NT .....	1963.....	27*
Squires, Sarah .....	RFD (2018).....	NT .....	1991.....	6*
Stephens, Leslie .....	RFD (2007).....	NT .....	1999.....	3*
Stokes, Charles.....	RFD (2006).....	NT .....	1979.....	18*
Ward, Elaine M.....	R (1987).....	NT .....	1979.....	8*

Wiksten, Janet Hines .....	R (1995).....	NT .....	1979.....	16*
Wilson, Phyllis .....	RFD (2008).....	NT .....	1990.....	7*
Wolfe, Jayne .....	RFD (2009).....	NT .....	1991.....	7*
Woods, Natalie .....	RFD (2013).....	NT .....	1999.....	3*

### TOTAL DIACONAL/DEACON YEARS OF SERVICE FOR RETIREE HEALTH BENEFIT PURPOSES

\*\*At the 2003 Annual Conference, it was voted to count diaconal years + deacon years as total years of service for retiree health benefit purposes. (Effective for those retiring after 01-01-2003.)

NAME	PRESENT RELATION	DIACONAL YEARS	DEACON YEARS	TOTAL YRS OF SERVICE
<hr/>				
Anderson, Joy .....	RFD .....	26.....	21.....	47
Ashley, Grace .....	R .....	20.....	0.....	20
Biggerstaff, Josephine .....	RFD .....	18.....	8.....	26
Bridger-Coffman, Bonnie .....	FD .....	9.....	23.....	32
Bryan, Susan .....	FD .....	3.....	18.....	21
Chapman, Debbie .....	FD .....	3.....	18.....	21
Chraska, Karen .....	FD .....	3.....	23.....	26
Clark, Alan .....	FD .....	5.....	22.....	27
Crowell, Betty .....	RD .....	4.....	14.....	18
Edwards, Barbara .....	RFD .....	23.....	2.....	25
Grable, Patricia .....	RFD .....	3.....	23.....	26
Johnson, Kathryn .....	RD .....	9.....	14.....	23
King, Russell .....	FD .....	3.....	18.....	21
Lyford, Nicki .....	RFD .....	3.....	16.....	19
Manning, Doris .....	R .....	27.....	0.....	27
Marshall, Karan .....	RFD .....	10.....	14.....	24
Meyer, Doug .....	FD .....	3.....	22.....	25
Morrison, Timothy .....	FD .....	7.....	23.....	30
Rothe, Laura .....	RFD .....	4.....	21.....	25
Squires, Sarah .....	RFD .....	6.....	21.....	27
Stephens, Leslie .....	RFD .....	3.....	5.....	8
Stokes, Charles .....	RFD .....	18.....	9.....	27
Wilson, Phyllis .....	RFD .....	7.....	11.....	18
Wolfe, Jayne .....	RFD .....	7.....	11.....	18
Woods, Natalie .....	RFD .....	3.....	11.....	14

## VIII. DAILY PROCEEDINGS, PHOTO ALBUM AND AWARDS

### FRIDAY

September 18, 2020

#### Clergy Session

**St. Andrew United Methodist Church, Plano, Texas 2 p.m.**

The North Texas Conference clergy gathered at St. Andrew United Methodist Church via webinar. Allison Jean, associate pastor of St. Andrew UMC welcomed all at 2:00 p.m. and prayed for the opening session. Phillip Hayworth and Taylor Davis led opening worship with “And Are We Yet Alive?”

Bishop Michael McKee greeted clergy, thanking God for them. He had never imagined they would be meeting for Annual Conference virtually or that church buildings would still not be open for worship, but those decisions were made in order to do no harm. He reminded clergy that the church has never closed and that the church may resemble more the early church in that it has scattered. Bishop McKee read from Philippians 1:3, the scripture that has guided his thoughts for all the clergy. He thanked God again for each of the clergy. He then called on Andy Lewis to give webinar instructions.

Andy Lewis provided instructions for using Zoom webinar and explained how to get technical support.

Jason McConnell moved legislation to authorize the Executive session. He moved that the clergy members of the North Texas Annual Conference who are authorized to participate in its executive session according to the Book of Discipline 2016, Paragraph 369.5 shall conduct its business using remote technology and that all decisions made in this session shall have the same effect and have the same authority as an in-person session of the executive session under the terms of the constitution of the United Methodist Church, Division 1, Section 6, Article 1, Paragraph 32, Article 2, Paragraph 33, Article 3, Paragraph 34, Article 4, Paragraph 35, Article 5, Paragraph 36, the laws of the church as enacted by the General Conference for the conduct of the Annual Conference business and the rules of order of the North Texas Annual Conference.

McConnell explained that Bill Lawrence had helped craft the resolution as used by other Annual Conferences to ensure that the work the clergy do today is given the same authority as if the clergy were meeting in person.

McConnell’s motion to authorize the executive session was approved 100%.

Andy Lewis presented the consent calendar so that it would be presented 24 hours before approval and reminded the clergy that said calendar was also presented in the Laity session for the same purpose.

Tim Morrison, chair of the Board of Ordained Ministry (BOM), reminded clergy that they had all been sent on September 16<sup>th</sup> the Business of the Annual Conference document from the Center for Leadership Development. He informed clergy that they could make alterations in the Q & A of today’s virtual session. Morrison then moved that all alterations made thereof be considered intendable and accepted as a part of the report. The motion was approved.

Morrison addressed Question 17, “Are all member of the clergy found blameless?” and responded, “Yes, except for those on file in the bishop’s office.” He then moved the approval of Question 18a, regarding who constitutes the Administrative Review Committee. Motion passed. Morrison introduced Jill Jackson-Sears.

Jackson-Sears, Candidacy Registrar, called attention to question 19, the list of certified candidates. Jackson-Sears then introduced Cassie Wade for the Local Pastors’ report.

Wade, registrar for local pastors, addressed Questions 20-23. Question 20 required a vote on those approved but not yet appointed. It was approved. Question 21a acknowledged those appointed as full-time local pastors and Question 21b those appointed as part-time local pastors. Question 21 required a  $\frac{3}{4}$  vote and was approved. In a separate vote, Dee Morton, Stacey Smith, and James Wilkins were given extensions to complete the Course of Study curriculum. Question 22 listed those who have been discontinued as local pastors.

Andy Lewis addressed question 24a and b. Lewis then moved Question 25 on what clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation. Question 25 passed as well as Question 26b, concerning those who have been appointed from other Annual Conferences or Methodist denominations and those who have been approved to serve from other Christian denominations. The body voted to approve. Lewis then introduced Billy Echols-Richter, Chair of Preparation and Qualifications.

Echols-Richter read the names of those recommended as Provisional Members, both deacons and elders. They came forward, faced the body, and each was voted on individually. They were all approved as provisional members, took off their masks, were received with a standing ovation, and Bishop McKee congratulated each.

Echols-Richter called attention to question 29, those being continued as provisional members. He then recognized ordained clergy coming from other Christian denominations who have had their orders recognized and are transferring their membership into the North Texas annual conference. They are: Richard Williamson.

Echols-Richter then read the names of those recommended to be elected as members in full connection, deacon, and those recommended to be elected as members in full connection, elder. They came forward and Bishop McKee asked them the historic questions. Each was voted into conference membership and introduced to the body. All new members in full connection took off their masks, received an extended standing ovation, and were greeted by Bishop McKee individually.

The following persons were presented for election into full membership and ordination as deacons: Jennifer Chickering, Sarah Marsalis Luginbill, Kimberly Meyers, Gary Stephens, and Cathy Sweeney.

Those to be elected as members in full connection, elder, were: Tamara Gallaway, Christopher O'Riley, Bryant Phelps, Ashley Anne Sipe, and Sylvia Wang.

Lewis addressed question 38 concerning those who had been received by transfer from other annual conferences of The United Methodist Church. They are: Craig Clark, transferring from the Oklahoma Conference to the North Texas Conference. Clark was approved. Lewis introduced Paul Gould.

Paul Gould moved question 43, who has been granted honorable location. The body approved.

Gould moved to question 48c and e and read the names of those who had died during the previous conference year. The Bishop reminded the body that those who died during the year would be remembered at the next Annual Conference, and that those who had died since June 30, 2020 would be remembered as well. He expressed his appreciation for all who had died, called for a moment of silence to remember them, and he then offered a prayer.

Gould then noted question 49 and this year's appointment of John Fleming from the North Texas Conference to the Oregon-Idaho Conference while retaining his membership in this Annual Conference.

The body then voted to approve those ordained members on personal, family, or medical leave.

The names of those retired elders, deacon, and local pastors were read. Their retirement was approved. The bishop announced that each of the retirees had received a special, individually delivered or mailed gift in honor of their



service. They received a standing ovation. Those were: Patricia L. Grable, Cathy Ann Bingman, Keith Payne Boone, Harold Dangerfield, S. Dianna Masters, Brian Glenn McPherson, Joseph B. Stabile, K. Margie Steele, Charles Stovall, John Douglas Thornburg, Joseph R. Zinzer, Maxie Moore, and Cathy Partridge.

Elizabeth Moseley presented questions 58-63, acknowledging those certified in specialized ministry and lay ministry.

Tim Morrison called attention to question 69 and presented question 72a regarding those elders and deacons who have been approved for appointment to less than full-time service. The body approved. Morrison concluded his report, and the body approved the BOM report. Bishop McKee thanked all the members of the BOM.

Bishop McKee called on Cammy Gaston, Director of the Center for Leadership Development. Representing the Cabinet, Gaston said the Cabinet is aware of the challenges that clergy face as pastors currently and that they want to support the clergy in a variety of ways, including a monthly cohort meeting. Gaston encouraged all clergy to take advantage of Perkins' fall convocation "Leading into Change" with Tod Bolsinger and Kirk Franklin.

The clergy session closed with "O For a Thousand Tongues to Sing" led by Phillip Hayworth and Taylor Davis. Bishop McKee reminded all that everyone is social distancing and wearing masks. He thanked the conference planning committee, the conference staff, St. Andrew UMC participants, and he invited all to the evening ordination. He closed with prayer.

The clergy session ended at 3:23 p.m.

The full reports of the divisions of the Board of Ordained Ministry are printed in this journal in Section XIII. AGENCY REPORTS under the heading, Board of Ordained Ministry.

## **FRIDAY AFTERNOON**

### **September 18, 2020**

#### **Laity Session** **Via Internet**

The laity session of The North Texas Conference was September 18, 2020 via internet. Jeff Bouis, Conference Lay Leader, welcomed the laity to the conference. Music was provided by Christ's Foundry, St. Luke "Community" United Methodist Church, and Flower Mound United Methodist Church. Christ's Foundry opened with "Raise a Hallelujah"/"Levanto un Aleluya." Outgoing Conference Lay Leader Jeff Bouis welcomed all to the internet laity session and thanked new and ongoing lay members.

An ensemble from Flower Mound UMC sang from individual Zoom stations "As I Went Down to the River to Pray." Incoming Conference Lay Leader Kim Brannon then welcomed all. Bouis explained that any General Conference legislation related to the proposed split of the United Methodist Church would not happen until 2021. He then called attention to the consent calendar and reminded all that it was presented so that any corrections could be presented to the Conference Secretary before the next afternoon.

A recognition of certified lay members of Annual Conference who had died in the previous conference year ending June 30, 2020 followed against a background of candles overlaid by each name individually.

The Harry Denman Award for Evangelism by a youth was presented by Emma Williams to Ainslee Ross, a 10<sup>th</sup> grader at Arapaho UMC. When summer camp was canceled, Ainslee was disappointed. She came to Maggie Proshek, Associate Pastor for Children, Youth and Families at Arapaho UMC, with the idea that she would create an Instagram account and invited campers to share devotionals, stories, songs, skits, scripture reading, and anything

else on their hearts to bring them closer together and recreate some of the Bridgeport feeling. Ainslee brought Bridgeport into everyone's homes through Watch, a video morning watch, that now has hundreds of followers. Ainslee has made Bridgeport even more accessible during times where all feel separated. She is described by many as Christ-like, a gift to all.

The Harry Denman Award for Evangelism by a lay person was presented to Billie Jean Baker, Union. Baker lived "unsheltered" on the property of Oak Lawn UMC and joined the church three years ago. After joining, she quickly became an evangelist and brought many unsheltered neighbors to church with her. In January 2018, she approached Rachel Baughman, pastor of Oak Lawn UMC, between worship services and asked if she and her unsheltered friends could sleep in the church building that night because temperatures were going to dip well below freezing. That conversation launched a commitment on the part of Oak Lawn UMC to become a place of refuge during inclement weather. As a result, the church has welcomed a long list of unsheltered neighbors into worship as well as membership – many by profession of faith, others by baptism.

During the Coronavirus pandemic, Baker continues to practice evangelism, speaking through a speaker during services so that neighbors can listen. Neighbors come every week to listen to worship. Her evangelism has saved lives and mobilized two congregations to be better followers of Jesus Christ to those on the economic margins. Baker said she did it because it was "the next best thing to do."

The laity address was given by both Bouis and Brannon. They said that the strength of the laity is numbers. Clergy make up only 1% of the United Methodist Church, and even though they do wonderful work, the other 99% essentially are the church.

Most significant to Bouis has been new Faces, New Spaces. It has been lived out, starting new initiatives, reaching the unchurched, dechurched, nones and dones. On the front burner is the address of racial injustice. Bouis encouraged leaders who are interested to check out Lay Ministry online.

The Laity Session concluded with a video based on 2 Chronicles 7:14. It was performed by St. Luke's "Community" UMC Chancel choir. As the choir sang, "If my people, who are called by my name shall humble themselves and pray, and seek my face, and turn from their wicked ways; then will I hear from heaven, and will forgive their sin, and will heal their land." While the choir sang, the video portrayed marches, children without parents, peaceful sit-ins, signs for many victims of vigilante and police violence such as Ahmaud Arbery and Breonna Taylor, signs which read "No justice, no peace," "All lives will matter when black lives matter," and a shot of the Mississippi state flag being lowered at the capitol moments after lawmakers voted that it could no longer be flown.

**Worship Service**  
**St. Andrew United Methodist Church, Plano, Texas**  
**Friday, September 18, 2020, 7:00 p.m.**

Robert Hasley, senior pastor of St. Andrew United Methodist Church in Plano, welcomed all to the ordination service of the 2020 North Texas Annual Conference on Friday, September 18, 2020. Participants entered to the processional hymn "The Church's One Foundation," sung by choir members socially distanced throughout all levels of the sanctuary.

Cammy Gaston greeted and invited all to the Call to Worship. Ordinands were presented: Tamara Lynn Gallaway, Christopher Ross O'Riley, Bryant Xavier Phelps, Ashley Anne Sipe, Silvia Shih-han Wang, elders. Jennifer Diane Chickering, Sarah Marsalis Luginbill, Kimberly Rankin Meyers, Gary Boyd Stephens, Cathy Renee Sweeney, deacons. St. Andrew Chancel Choir and instrumentalists provided special music of "Gabriel's Oboe."

Those to be commissioned were presented: Flor Granillo, Danielle Park Kim, Macie Alexandria Liptoi, Keri Lynn Lucas, Nicholas Jerome McRae, Peter McNabb, Kyoungwon (Ken) Park, Chelsea Peddecord, Katrina Culbertson

Smith. In addition, Richard Samuel Williamson was presented for recognition of orders into the United Methodist Church. Special music of “Come and Fill Our Hearts” followed.

The scripture reading of Exodus 3:1-16 was offered by Martha Valencia.

Recounting an earlier Zoom call he had with them, Bishop McKee reminded this year’s class of ordinands and commissionees that – while their celebration wasn’t occurring as expected – it nevertheless was a “holy ground” moment akin to what God describes in Exodus 3:1-6.

The story of Moses represents a call from God, to which Moses exclaims “here I am.” That parallels, Bishop McKee said, to an individual’s answering the call to ministry. Though challenges are inherent in the choice of this vocation, the end results far outweigh the pitfalls.

“While ministry at times can be challenging and difficult,” Bishop McKee said, “ministry is also a joy. What you’re called to do is infinitely more important than how you feel about it on any given day.”

Certain anxieties are a part of ordained ministry and cannot be avoided. That should not deter anyone from a call, however. Our only responsibility, Bishop McKee said, is to witness to our God and Christ to the best of our ability. Clarity and discernment, he said, will help us all recognize when we are in the presence of something holy.

“This is one thing I’m clear about: whether you know it or not, our God will be with you,” Bishop McKee said. “You are standing in a holy time for you tonight.”

Ordinands began to come forward, as individual video testimonies were shown of each.

**Rick Williamson**, transferring in from a different tradition, was attracted to the focus on community and grace. He hopes that the United Methodist Church can unify around the grace of God that comes in the good news of Jesus Christ so that we can transform our community, our culture, and our world. He hopes to help the church, as their new pastor, move through these times and find new ministries.

**Jen Chickering** grew up going to the United Methodist Church. As she got older, she realized that the United Methodist Church had the slogan, “Open Doors, Open Hearts, Open Minds.” She fell in love with being a United Methodist and John Wesley’s focus on grace. Her hope is that the United Methodist Church continues to listen to the spirit and widen our embrace. As a deacon, she wants to bring the church back into the world and the world into the church. We are seeing creative and innovative ways to do this, especially with our connectional ability.

**Sarah Marsalis Luginbill** is a lifetime United Methodist and loves many things but primarily our response to God’s grace and the expectation of our lives because of that. Paragraph 220 of the Discipline tell us that we are to be the light to other people, to help love other people, to be Christ as we can – in our homes, in quarantine, in the grocery store. Her hope is that the United Methodist Church lives into the best that we are, like her youth, diverse in every way yet one body.

**Gary Stephens** believes that United Methodists have a good theology. He hopes that we get over our fear and focus on the gospel. He hopes that we help people get comfortable with reaching out sharing their hearts, particularly the older people.

**Cathy Sweeney** has been United Methodist her whole life. She appreciates the connection because she has moved around her entire life. Her hope is that we can continue to make disciples of Jesus Christ for the transformation of the world. There are a lot of new missions coming up as a result of the increase in evictions, the need for childcare. The role of deacon will be partnering with these in ministry.

**Kim Meyers** loves that the church has always been a part of her life. Church needs to look different. We need to be able to pivot and follow God's call. She started an online Bible study at 8 on Wednesdays, and 450 gather for this study. If they cannot be present live, they can watch later. Some are churchgoers; some are not. She believes that diversity in faith and in life makes it fuller.

The five deacons were presented. A choir from churches of the ordinands sang, "Lead Me, Lord."

**Tamara Galloway** was born and raised United Methodist. The theology and practice of the United Methodist church encourages people to be open to seeing things in a lot of different ways. It is rooted in scripture and tradition, but we are taught to use our reason and look for ways the Holy Spirit is moving in this world. She hopes that we learn to really listen with open hearts, have holy conversations and ways of being together, and be willing to be transformed ourselves by the gifts and perspectives others bring. Her hopes are for a diversity of thinking but a unity of spirit that embodies Christ's love for the world. Sometimes we can do really small things with great excellence and lots of love. Our biggest asset is the laity unleashed.

**Christopher O'Riley** loves the way United Methodists profess and live our theology. He hopes that we would be patient and although we are eager for love, change, and justice, wait on the Lord. His new role is dual. He will be a commissioned Naval officer and chaplain ministering to and counseling sailors, marines, and Coast Guard men and women to live out whatever calling they have and freely express whatever religion to which they ascribe. He will be trying to make sure he is a vessel of the Lord.

**Bryant Xavier Phelps** sees his calling as a great opportunity with room for creativity. With a depth of knowledge, he will have the opportunity to turn texts on their heads and not get in trouble with it. His background is social organizing and movements. He hopes the church will take a firmer stance on its beliefs, specifically right now to become an anti-racist church, to hold that banner up. The Civil Rights movement would have been nothing had it not been for the United Methodist presence, especially people like James Lawson. We have been thrust into a new paradigm of ministry. We are stronger than we have ever been with the people leading the way to speak against some of the things that are being highlighted. We have the opportunity to engage in new ministry.

**Ashley Anne Sipe** loves who we are and what we dream. The church allows us to be ourselves. She did not grow up with that; she had to be somebody else. She hopes that we remember that we are diverse, that we can be soul-filled people who seek God at the deepest part of ourselves, that there is this idea of completely innovating what we do next in ministry – from top to bottom. She hopes we ask the question, "How can we reach people where they are?"

**Sylvia Wang** loves the theology of grace that Wesley taught. It has provided her a place to understand God more as a loving God. She hopes that the church will continue to be strong, a place of refuge for all people, that we can love each other more and more by the grace of God and that the church would grow to be strong, to offer a place of refuge, welcoming and safety. She has launched a new FaceBook Live service and is excited that the Trinity is leading us all on this new journey.

St. Andrew Chancel Choir sang "The Road Home." As the service closed, the participants recessed to "Lift High the Cross."

## MORNING BUSINESS SESSION

September 19, 2020

### Organization of the Conference

Opening music was provided by an ensemble from St. Andrew UMC chancel choir and a group from St. Luke's "Community" UMC.

Phiebie Hutchins prefaced her prayer with 2 Chronicles 7:14: "If my people who are called by my name would humble themselves and pray and seek my face, and turn from their wicked ways, then I will hear from heaven, and will forgive my sin and heal their land." She concluded with prayer.

Bishop McKee called on Robert Hasley, who offered a word of appreciation to the bishop for keeping us safe. Hasley welcomed everyone and thanked the St. Andrew team who had prepared the church for Annual Conference. He then invited the Annual Conference back in 2021.

Andy Lewis gave Zoom Webinar instructions for all participants with accompanying screen shots of processes for the day as well as troubleshooting.

Conference Secretary Judith Reedy moved the approval of Legislative Item number one [LA 1] in the conference workbook, for the equalization of clergy and lay members. The motion was approved.

Reedy then organized the conference. She moved that for the purpose and duration of the 2020 digital session of the North Texas Annual Conference, the bar of the conference be recognized to include those members properly registered and voting. Those eligible to vote are defined by The Book of Discipline 2016 in relation to their membership. The motion was approved.

Reedy moved that assistant secretary to the Annual Conference be Kenny Dickson, that the Zoom webinar serve as head teller and those designated staff of the North Texas Conference Ministry Center and St. Andrew tech team serve as assistant tellers. They were elected.

Jason McConnell then presented Legislative Item #18 [LA 18]. He moved that the clergy and lay members of the North Texas Annual Conference who are authorized to participate in the Annual Conference 2020 session according to the BOD 2016, Paragraph 369.5 shall conduct its business using remote technology and that all decisions made in this session shall have the same effect and have the same authority as an in-person session of the North Texas Annual Conference under the terms of the constitution of the United Methodist Church, Division 2, Section 6, Article 1, Paragraph 32, Article 2, Paragraph 33, Article 3, Paragraph 34, Article 4, Paragraph 35, Article 5, Paragraph 36, the laws of the church as enacted by the General Conference for the conduct of the Annual Conference business and the rules of order of the North Texas Annual Conference.

McConnell then spoke for the resolution, saying that Bill Lawrence had helped craft this resolution as used by other annual conferences to ensure that the work done today is given the same authority as if we were in person. The motion was approved 100%.

### Standing Rules

Bishop McKee then called on Jodi Smith for the standing rules. Smith explained that there is only one amendment to the Standing Rules. The proposed change was initiated by the Conference Trustees to accurately reflect our alignment with the current Roberts Rules of Order. This was Legislative item number two [LA 2] which changes Roberts Rules of Order Newly Revised 2000 to the most current version of Roberts Rules of Order Newly Revised except when they are inconsistent with these Standing Rules. It was approved 674-7.



### Renewal of Baptism

A screen invited everyone to prepare a small bowl of water wherever they were. Music from the St. Andrew UMC contemporary musicians played as the service began. Bishop McKee invited those present at St. Andrew UMC and those present virtually to remember their baptism by dipping their fingers in the water and making the sign of the cross with that water on their forehead. District Superintendents Debra Hobbs Mason and Ron Henderson assisted in the service, pouring water and presenting bowls of water to those present at St. Andrew UMC.

### Episcopal Address (as delivered by Bishop McKee)

In his Episcopal Address, Bishop McKee used Isaiah 43:18-19 as the scripture that shaped much of the Annual Conference theme. “Do not remember the former things or consider the things of old. I am about to do a new thing; now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert.” He recalled that the people in that scripture find themselves in a foreign land. How will they even worship in ways that they thought they could?

Susan Beaumont calls this time a liminal moment, the time between “no longer” and “not yet.” Bishop McKee’s father taught him and his brother about those “good old days.” Growing up during the depression, he remembered those times as not good, but they did get old.

During this liminal time, laity and clergy have been worshipping and in mission. Not knowing what will be, they have broadened and deepened their faith in creative ways with new ministries and with new faces. Bishop McKee expressed gratitude to the laity and clergy for their ministries during a difficult time.

Rabbi Jonathan Sacks’ book *Morality: Restoring the Common Good in Divided Times* points out the difference between contract and covenant. As a covenantal people, we are all in this together. What have we learned? In March, we thought the period of time dealing with COVID-19 would be just a few weeks. We began to work at home and online. Our guiding principle in maintaining a digital presence was to do good, do no harm and stay in love with God. What was expected to be a few weeks has stretched into several months. We have been and acted as a covenant people with the understanding that what binds us together for mission and ministry is our common faith.

The church never really closed. One of the things we learned was to care for the underserved so that they could be tested. Rev. Richie Butler and Dr. Christopher Crow developed, recruited, and raised funds to make COVID-19 testing available. As John Wesley lived and taught, it is more than saving souls. We can teach children to read, minister in prisons and help people with health care. We can discover what it means to be made perfect in this life. Lovers Lane UMC fed people who did not have jobs. Calvary Church in Paris wrote note cards and gave gift cards to the medical community. First UMC Mesquite runs a virtual school for children who do not have access or supervision in their homes; Powderly UMC is planning to do the same. We can volunteer at COVID testing sites; we can learn to be even more generous.

The early Methodists were ardent abolitionists in England. During this time, we have discovered the deep fissures that exist in our society. All we have to do is read Genesis 1 and the story of creation to know that we are all made equal, regardless of color or ability to find a job. We must begin to see all people through God’s eyes. At Covenant Day in January, clergy engaged in serious dialogue with Bishop Gregory Palmer about how we begin to eradicate racism. Bishop McKee told the story of Ahmaud Arbery, a jogger stopping to look at houses being constructed, as the bishop himself often does. Two white men chased Arbery down and shot him. The police came and did nothing. Arbery’s cousin reported it to a journalism friend in Atlanta who works for *The New York Times*. That journalist told the story, and people throughout the country began to hear it. A picture flashed on the screen of Northaven UMC’s nightly projected neon sign on the entire front of the church displaying “Ahmaud Arbery, Black Lives Matter.” Bishop McKee then asked everyone to imagine if the colors of their skins had been reversed.

Ultimately, the pressure, especially in Georgia, began to weigh heavily, and the perpetrators were arrested. Bishop McKee said that the African American somehow is often the suspect. That, he said, is called systemic racism, and it is wrong, and we need to be clear that all of God's children are made in the image of God. The North Texas Annual Conference has begun work on the Journey Toward Racial Justice, work we will hear about often over the next year, especially three elements: (1) Vital Conversation; (2) Intercultural Competence, so that the North Texas Annual Conference will be as diverse as is our state – reflected in part by the recent appointment of Sumesh Jacob from India to First UMC Coppel; and (3) Institutional Equity, which calls us to build systems, policies and processes in the North Texas Annual Conference that level the playing field for all people.

We live in a covenant with all of God's people, and all life is inter-related. "Whatever affects one directly, affects all indirectly," said Rev. Dr. Martin Luther King Jr. We are living into a new future with new discoveries. Many churches have had people join online. What it really means to be Christian is not about us but about others. We have broken ground on a new church with Melissa UMC, all the while remaining socially distanced.

In this liminal space, we may have gotten a glimpse of the future. "Thank you again for the way in which you have responded," Bishop McKee said. Even during this challenging time, we have stayed in love with God and have done effective and excellent ministry.

### Episcopacy Committee

Clayton Oliphint remembered that the episcopacy committee had been planning a retirement celebration for Bishop McKee, but then COVID. He explained that the South Central Jurisdictional Conference has been postponed to November 10-12, 2021. Since that is where all twelve jurisdictional appointments were to take place, the SCJC decision was made for all bishops to continue their appointments. Bishop McKee will continue to serve. Oliphint said that the episcopacy committee is pleased that he has led us so well during these times, in addition to his push and his efforts for this conference to truly live out racial justice and become an anti-racist conference. Bishop McKee has done what is not for the faint of heart. The committee is sending Bishop McKee and Joan a virtual gift card for travel and a gift in Joan's honor to Project Transformation. Oliphint asked for a virtual ovation for our bishop and for Joan. "We have been given a bonus."

Bishop McKee said that Joan sends her best wishes to all. "Being in ministry with you has been inspiring," said the Bishop.

### Retiree Video #1

**Maxie Moore** said that the people with whom she has worked, sharing in their joys, successes, and sorrows has been the most meaningful part of serving. She thanked those people for loving her. She received good advice in her first career as a teacher: be flexible, do not get stuck in ruts, embrace change, take risks. Her advice to new ordinands was to maintain a balance between family life and oneself, and to learn from one's failures.

**Keith Payne Boone** appreciates itinerancy, for it has influenced his career, as he has served in rural, suburban and urban areas. The variety and complexity have been a gift. Every congregation is gifted with the voice of the laity, said Boone, and congregations need to listen to those voices through which faith comes to life. His advice to ordinands was that they seek out deep and abiding friendships from clergy so that they will know that someone has their back. They will go far with friends.

**Joe Stabile** spent fifteen years as a Roman Catholic priest and then chose to leave and get married for good reasons. The role of women had so much to do with his leaving. Laity have such an incredibly wonderful equal opportunity in the United Methodist church. He encouraged ordinands not to duplicate ministries. Recently this year at Highland Park he started a new ministry of journeying with people with Alzheimer's. A significant component of that ministry is singing hymns of the church. His advice to ordinands was to work as diligently as possible on developing their own spiritual growth.



---

### **Board of Ordained Ministry**

Tim Morrison, chair of the Board of Ordained Ministry (BOM), expressed his gratitude to the BOM and to the District Committees on Ordained Ministry. Elizabeth Moseley, chair of certification in specialized ministry, said that all of us are called to ministry. Moseley lifted up Alison Jacob who is called to children's ministry and Christian education. Bishop McKee announced that Alison Jacob has met the requirements for specialized ministry. He blessed Jacob to fulfill her gifts in ministry. She serves on staff of University Park UMC.

Cassie Wade, director of local pastor education, recognized that many churches are served by local pastors, each trying to achieve significant education. She then announced the Licensing School graduates: Ruben Alvarez Bancomo, Dede Jones, Billy Lane, Daniel Soliz, Jamie Funderburk, Tammy Lightfoot, Brenda Williams, Boston Smith, Shanna Kronk, and Bettye Gregory. Wade shared that many serve local churches and maintain full-time jobs while going to licensing school. After this, they then enroll in COSS for 20 courses. This year, two have graduated from COSS: Glenn Waldon and Juan Carlos Ramirez.

Wade introduced Billy Echols-Richter, chair of Preparation and Qualifications. Echols-Richter reported that twenty members had been received to be credentialed in the NTC. Received into full membership at the clergy session and ordained the previous evening are: Jennifer Chickering, Tami Gallaway, Sarah Marsalis Luginbill, Kim Meyers, Christopher O'Riley, Bryant Phelps, Ashley Anne Sipe, Gary Stephens, Cathy Sweeney, and Silvia Wang.

Received into provisional membership at the clergy session and commissioned the previous evening are: Flor Granillo, Danielle Kim, Macie Liptoi, Keri Lynn Lucas, Peter McNabb, Nick McRae, Kyoungwon "Ken" Park, Chelsea Peddecord, and Katrina Culberson Smith. Also received and recognized through recognition of orders is Richard Williamson.

All were congratulated by Bishop McKee and were welcomed by the body with standing or virtual ovations.

Paul Gould, chair of Conference Relations committee, recognized those who have served and have gone to be in the church triumphant. He noted that we will in future conferences recognize them more fully. They are: Donald R. Benton, Kenneth M. Dickson, Gilbert E. Fleer, Guy Douglas Garrett, Van Lazaroff, James Edwin Pledger, Arnel Barton Smith Jr., Ralph Smith Jr., Buist Binkley Wilson, and Shelly McNew.

Gould then presented the 2020 retirees, representing 360 years of service to Christ and the church in every field: They were: Cathy Ann Bingman, Keith Payne Boone, Harold G. Dangerfield, Patricia L. Grable, S. Dianna Masters, Brian G. McPherson, Maxie Moore, Cathy Partridge, Joseph B. Stabile, Margie K. Steele, Charles Stovall, John D. Thornburg, and Joe Zinser.

The Conference expressed their gratitude with a standing ovation, and Bishop McKee called for a moment of silence and closed with a prayer for those who have died during the last conference year.

Morrison called attention to the Quadrennium Report as it relates to ordained ministry, reflecting some goals which have been met: equal number of men and women, lower average age of candidates to 35.7 years, more diversity. Morrison noted that the report reflects challenges for those who are to serve as well. He thanked those who have served.

Incoming BOM Chair Chris Dowd called attention to the list of new members of the BOM and to calendaring for the upcoming year. He thanked those who have served, especially Tim Morrison for four years as chair of the BOM, and Billy Echols-Richter for eight years as chair of Preparation and Qualifications.

### Retiree Video #2

**Brian McPherson** cherishes the people with whom he has been in community - sharing their lives, the good and the bad - and the gift of the gospel and the love that engenders. His advice to new ordinands was to be creative; be bold; let people have a voice that says, “What would happen if?” Yes, it may at times border on chaos, but trust the Holy Spirit. Do not confuse the institution with the church. Referencing Deitrich Bonhoeffer, McPherson said that to show God to others, the first service is to listen and then watch how God responds. McPherson concluded his and all retiree talks by picking up his guitar and singing, “Happy Trails to You Until We Meet Again.”

**John Thornburg** said that when he entered the conference, there were just a handful of women. He noted how extraordinary the influence of women has been on his ministry, naming those women: Jo Biggerstaff, Victoria Davidson, Linda Brown, Amy Spaur, Martha Valencia, Katherine Lyle, Georgejean Blanton, Marti Soper, Carol Montgomery, Lisa Greenwood, and Blair Thompson-White. He says, “Thank God for the change in the Annual Conference.” To encourage, we must ask ourselves, “What can we do to help you grow in Christ?” Thornburg spent far too much of his ministry being inattentive to his health and well-being, listening to that lie that says, “I just do not have time.” He advised ordinands to rely on a spiritual director and as his wife said, “Learn to say ‘no.’”

**S. Dianna Masters** shared the great joy of getting to know the community, of connecting with them and connecting the church to the community. She said the church has to create new ministries, to learn where they are strong and where they are weak. The Black Church did an assessment to get to know this. Her advice for ordinands was to know the Lord and love the Lord with all your heart, soul, and mind; then you will be more concerned about making disciples for Jesus Christ.

**Charles Stovall** spoke of his wife Denise Johnson Stovall and their partnership every step of the way until her death five and a half years ago. She was faithful to the church and to him as a wife, and a friend throughout his ministry. He encouraged ordinands to embrace creative thinking, particularly regarding small churches, all of which are important. He advised them to be faithful and continue to praise God.

The bishop next read a motion from Jessica Vittoria to pause the conference until the livestream is up and others outside the AC membership – guests - can join online. She spoke to her motion. She stated that waiting until after lunch is not acceptable as the laity will have missed several key reports, in addition to what they have already missed.

Andy Lewis stated that to address the technical issue, all would have to log off for about 5 minutes before they could log back on and resume. The vote was 380 who voted yes and 425 who voted no.

### Report from Journey Toward Racial Justice

Edlen Cowley, chair, acknowledged the work done 10 years ago by the Conference Anti-Racism Committee. This committee has taken up the mantle anew. Sylvia Wang, vice-president, who serves First UMC Archer City, introduced Cynthia Dooley, lay person at Tyler Street UMC who offered a prayer in both English and Spanish.

A video capturing bridges from all four districts in the NTC served as a testament to the fact that the bridges we build will touch every person and community in the NTC. Wang then spoke about her experience years ago of trying to get back in church. She visited a church where she was the only person of color. No one spoke to her. She felt like she was not one of them. It was very hurtful, and she wants people of color to feel at ease, that skin colors are unique gifts to all.

In January, Bishops McKee and Palmer introduced the new initiative, “The Journey Toward Racial Justice.” Shortly afterward came the deaths of Ahmaud Arbery, Breonna Taylor, and George Floyd which stoked the flames. The

Bishop and the Cabinet said, “The sin of racism must die. Our African American brothers and sisters in particular need to hear that the responsibility for its demise is not in their hands alone. We all have a role and a responsibility in removing it from our society forever.”

The Journey to Racial Justice created a mission: To create disciples of Jesus Christ who are courageously anti-racist in a broken and hurting world. The Journey to Racial Justice will engage people and groups through three primary strategies: vital conversations, intercultural competence, and institutional equity. The congregational journey toward racial justice is offered for individual churches to build their own teams, assess their congregations, and do transformational work. Some are ready to begin today.

In January, several pilot churches will begin their work. At AC 2021, we will launch the Journey Toward Racial Justice in all interested churches. Our work is just beginning. We do have many rivers to cross and many bridges to build. Cowley closed with an analogous story about his son who competed in the 100 yard relay. Each station has to be in place to receive the baton for the journey to be successful. If we do this work well, said Cowley, our conference will be transformed. Make the change where we are.

April Bristow gave the closing prayer from the UM hymnal #456. “O Lord, open our eyes that we may see the need of others; open my ears that I may hear their cries; open my heart so that they need not be without succor; let me not be afraid to defend the weak because of the anger of the rich. Show me where love and hope and faith are needed and use me to bring them to those places. And so open my eyes and my ears that I may this coming day be able to do some work of peace for thee. Amen.”

The video of The Journey to Racial Justice is available at <https://ntcumc.org/about/combating-racism>.

The Conference Chancellor informed the bishop about a point of order which the bishop recognized. The request had been made to vote again on pausing the conference to repair the livestream and taking a separate yes vote and a separate no vote for clarity. Andy Lewis recognized a point of order from Steve Chapman that the bishop make a countdown on all voting from this point on so that everyone would know how much time remained to cast their vote. The bishop agreed to do that.

The motion to postpone the conference was read: “I would like to make a motion we pause this conference until such time as the livestream link is fixed and non-voting members of the AC can be present with us.” The motion passed 370 yes; 275 no. At 11:25, the bishop called for suspension of the conference until 11:35.

The conference resumed at 11:36 a.m.

Rachel and Michael Baughman presented the Harry Denman Award for Laity in Evangelism. They said that among the many things they share, they operate on the same corner of Oak Lawn and Cedar Springs in Dallas. Sometimes they get to share congregants. One of those is Billie Jean Baker being honored today. Baker embodies so much of what is crucial to evangelism. John Wesley was clear in that we cannot see the soul of somebody until we feed their bodies, as well. It is a joy to celebrate Billie Jean Baker as she receives this award.

Baker said that God tells us to do the next right thing. She was singing in the choir at Oak Lawn; she was unsheltered and began thinking of many of her unsheltered friends who did not have the extra blankets and safe places to sleep as she did. She approached Rachel Baughman and told her she wanted to talk to her about maybe the possibility that she could come inside to sleep. She said, “I am a member of this big ole church, and I thought maybe some of the unsheltered could sleep in the church, on the pews, on the floor.” The next week Oak Lawn announced that they would be open. That moment, said Rachel Baughman, was groundbreaking for them. It set the path for them to welcome people, not just on freezing nights, but also for a place of community and to experience what it is to be loved. Baughman said that she is so grateful to Baker not just for opening the shelter, but for building connections and relationships with folks who have had her same situation.

“The ministry ended up at the Valencia apartments,” said Michael Baughman, “something that had not been in their plans, but Union gladly accepted that ministry.” He said that Baker has a Bluetooth speaker so that people can hear the word of God. Baker has made the churches at the corner of Oak Lawn and Cedar Springs faithful to the calling that Jesus puts upon all our lives.

Bishop McKee presented the Harry Denman award for Evangelism to Billie Jean Baker and gave thanks to Michael and Rachel Baughman for bringing her into the Conference. To Billie Jean Baker, Bishop McKee said, “I only wish God made more people like you.”

### Nominations

Andy Lewis and Jeff Bouis offered the nominations report, underscoring that since this is a quadrennium year over 100 different positions were filled. The changes made from the floor were the addition of Jack Soper to the BOM through 2024 and Pam Liston as Conference Chancellor for another quadrennium. Texas A & M campus ministry added Mary Brooke Casad as the chairperson of the board, and Denton Wesley added Kent Carpenter as the board chair. Nominations report was unanimously approved. Bishop McKee gave a special word of appreciation to Jeff Bouis for his years of service and announced that Bouis will be serving on the BOM. Bouis responded with his appreciation. Bishop McKee introduced incoming lay leader Kim Brannon.

### Center Report for Connectional Resources

Connectional Resource Center director, Jodi Smith, presented Legislative Item #3 [LA #3] noting that the decision to keep all compensation flat included minimum compensation and conference center directors, as well. The legislation passed 687-12. Smith thanked Ann Willet, Board of Pension and Health Benefits, Chris Yost, Board of Trustees, and Larry Womack, chair of the Council on Finance and Administration (CF&A).

Willet announced that the Board of Pension and Health Benefits is extending a one-month holiday in October of 2020 and that health insurance premiums for 2021 will increase \$6 per month. She presented Legislative Item #4 [LA #4] which included a decrease of .5% in the 2021 budget. It passed 720-4. Willet also presented Legislative Item #6 [LA #6] which reflects that the Pre-1982 Service Year Rate for 2021 will remain the same. It passed 713-12.

Chris Yost, Board of Trustees Chair, gave thanks to all conference trustees and to those who serve as trustees in the local church. He thanked Jodi Smith for her years of service and asked who else could be a CPA and an elder. Yost then presented Legislative Item #11 [LA #11]. He encouraged all churches to review their bylaws and if their bylaws have not been updated in the past 15 years, Texas state law has added some language that must be incorporated into the organizational documents of the local church to retain their property tax exemption status. The language required is noted in Legislative Item #11. (Bylaw Sample and Articles of Formation with the most recent wording required by Texas can be found at [ntcumc.org](http://ntcumc.org).)

Dean Lawrence moved to refer Legislative Item #11 [LA #11] and the motion was seconded. Lawrence said he understands the need for change in the bylaws, but he is concerned about some of the language reading “the corporation as the basic body of the church.” Lawrence said that the Annual Conference (AC) does not have authority to amend the constitution and the bishop would become the CEO. The bishop is not and cannot ever be a member of the AC nor is the corporation the basic body, the AC is. Further, he believes that this suggests that current language could be construed as an amendment to the constitution. Lawrence believes this legislation needs further study by the BOM as it affects clergy and by the Conference CF&A for its legal and financial implications. Smith said that the bishop is listed as the president, thus the language, and that she worked with the General Counsel of GCFA and a Texas real estate attorney for several days to perfect the language to align with the *Book of Discipline* and Texas corporate law. The motion to refer passed 465-171. It read, “I move to refer the proposed by-laws revision [LA #11] to the BOM and to CF&A for further study.”

Larry Womack thanked the team at the conference who support the work of CF&A and the members of the AC who serve on CF&A. Womack moved Legislative Item #8 [LA #8] for the continued engagement of auditors. It passed 646-7. Womack said that as a result of COVID, they had looked at many ways as to how they were going to respond financially. The Conference was able to secure a payroll protection loan, and it appears that 100% will be able to be received as forgivable. Wespath announced a holiday in the CPP premiums which also provided some cash flow relief. It appears that we will finish the year with approximately the same amount of funds in reserve as we had coming into the year. He applauded the great work of the conference staff for keeping functions and programs and staffing manageable.

Womack announced that 90.2% of apportionments were paid in 2019. That reflects a 6% drop for the last several years average. It also includes a few churches who escrowed their apportionments payments until General Conference, many of which paid out by the end of check-out time in January of 2020. Payments received were \$11,565,000 in apportionments plus benevolent payments which totaled \$300,000. As 2019 closed, they were very grateful for the apportionments paid. Womack said they seem to be on pace for the same in 2020. The AC budget reflects a decrease of 4.02%. The 1.85% increase called for by the calculation in the Standing Rules for DS salaries will be suspended and stay at a flat rate. Womack said that they have not run into anything like 2020, but they are willing to continue to fund ministry.

A question was asked concerning where would funding for Journey Toward Racial Justice come. Andy Lewis said that there is not a designated line and that is intentional. All centers will share in advancing this important work in so many places. As Director of the Center for Missional Outreach, Lewis reported that at least half of two assistant directors' jobs would be focused on racial justice. In addition, there is a line item for ethnic ministry of \$100,000 and another of \$50,000 for extension ministries, for example, Justice for our Neighbors. There is no single line item, but all centers are working together. The bishop added that a significant amount of money is coming from an anonymous donor as well.

Legislative Item #8 [LA #8] passed 686-12.

Conference Secretary Judith Reedy announced an invitational golf outing from Matt Gaston and John McLarty.

Flor Granillo, associate pastor at FUMC Sherman, offered a prayer before lunch.

## **MONDAY AFTERNOON BUSINESS SESSION**

The afternoon business session began with Ken Medema and children playing and signing "Everybody Come and See." Lucretia Facen opened with prayer.

### **Conference Ministry Centers Report**

Andy Lewis, Director of Missional Outreach, Owen Ross, Director of Church Development, and Cammy Gaston, Director of Center for Leadership Development recited the words of Psalm 138. In such a time as this, they expressed thankfulness that emboldens and encourages us, that reminds us of the faithfulness and goodness of God and emboldens us in times of uncertainty.

They thanked the non-profits who have been faithful: Agape Resource and Assistance Center, Inc., Dallas Bethlehem Center, La Fundicion de Cristo/Christ's Foundry, DWF, Justice for Our Neighbors, Project Transformation, The Center for Integrative Counseling, Union, Zan Wesley Holmes Outreach Center, Wesley Rankin Community Center, Project Unity. They thanked Highland Park UMC Project Unity, St. Luke's "Community" UMC, and Cochran Chapel who have made free COVID-19 testing available. They thanked church planters who are boldly seeking to reach new people. They thanked leaders for their adaptive leadership in delivering Bibles to third grade children,



for taking the sacraments outdoors, for creating new fellowship spaces and learning spaces, for collecting and serving food to feed those without food during this pandemic. They thanked churches and people for being a voice for justice, for standing up with those whose voices are not heard, for understanding that being a part of the journey toward racial justice is a part of what it means to be a disciple of Jesus Christ.

Bishop McKee thanked the center directors and all who worked to help provide leadership during these times. He then commissioned a deaconess and a home missionary. Debra Hobbs Mason joined him and placed stoles around their necks. Bishop McKee shared that the office of deaconess was first authorized in 1888. He commissioned Roselle Justo-Sales as deaconess and Jonah Ballesteros as a home missionary. He offered a prayer for their ministry.

### **Delegation Report**

Clayton Oliphint thanked the conference for electing the delegation to jurisdictional and general conference. General Conference (GC) is now scheduled for August 29-September 7 of 2021 which means we will have another AC before GC. Jurisdictional Conference is scheduled for November 10-12, 2021 in The Woodlands. Oliphint said that it is an honor to serve. They have been seriously preparing and are trying to be the best prepared delegation to serve. He introduced Kelly Carpenter, the lead lay delegate. Carpenter reported that all sixteen members of the delegation voted to endorse Edlen Cowley's legislation Legislative Item #12 [LA #12] to change BOD, Paragraph 807.10 in order to change the current United Methodist insignia. Likewise, they gave their full support to the Christmas Covenant supporting young leaders. The Christmas Covenant, Legislative Item #16 [LA #16] is a petition to support the Central Conferences. The delegation believes in the conversation of transitioning the Central Conference into a Regional Conference and the creation of the U.S. as a Regional Conference as well. They believe in the connectional ties as in the Christmas Covenant, and they believe the existing structure diminishes their ability to be vital and effective and is no longer feasible. Such legislation as the Christmas Covenant allows United Methodism to remain a big tent church. The vote on the Christmas Covenant was unanimous among the delegation as well. The bishop thanked the delegation and agreed that they are the best prepared delegation.

### **Legislative Matters**

Andy Lewis presented the consent calendar, noting that the Conference Secretary had received no questions or changes. Lewis moved the approval of the consent calendar. It passed 684-10.

Jean Wood, chair of COSROW, read Legislative Item #13 [LA #13].

Wood then read the amendment with the included friendly amendment which the committee had accepted. Wood said one of the mandates of COSROW is to be advocates for participation and inclusion for all women in the church. They look for ways to have more congregations experience the role and authority of women in the church from children and youth to SPRC. They want the role of women to be recognized in every church. This year they are celebrating 64 years of women in ministry. North Texas has done well. There are 183 women clergy and 263 men clergy, so 41% of clergy are women; however, of those 30 churches with 1,000 or more members, only 5 have women as senior pastors. It is the hope of COSROW that everyone will have the privilege of hearing a woman in the pulpit this next year. The amended legislation passed 634- 97. (See page 247 of the 2020 Journal for the amended legislation.)

Wood expressed her appreciation to all who have served on COSROW, especially Emma Williams.

Edlen Cowley shared words of support for legislative item #12 [LA #12] pursuant to Paragraph 807.10 in the Book of Discipline. Cowley had written an article on June 19, 2020, about how our current insignia, albeit unintentional, uses a burning cross to represent our people, our programs and our shared ministry. The problem is the burning cross, a symbol that is still being used today to assert dominance and invoke fear. The symbolic nature of the cross and flame, while beautiful, is problematic. Cowley received several affirmations since the article was published.

Tim Crouch wrote that he is ready to begin the process of getting a new insignia designed and that United Methodist Communications is very interested, if General Conference approves. It would be a banner under which we can all stand proudly. It would be powerful and symbolic coming from the NTC, because the UMC was born in North Texas in 1968. It would be fitting that its rebirth begins here.

Cowley received a second and answered two questions: Should we wait until GC? Is there a replacement? Cowley answered that we could wait but he feels that now is the time to move on this and that, as he had stated, the United Methodist Communications are interested in beginning a design.

The legislation passed 558-176 and will be sent to GC.

Legislative Item #14 **[LA#14]** was presented by Craig Holcomb, lay delegate from First UMC Dallas. Holcomb referred to yesterday's laity session and St. Luke's "Community" UMC's rendition of "Heal Our Land, Lord," accompanied by video pictures of Charlottesville and people carrying torches. The United Methodist Church has traditionally taken stands on important issues, said Holcomb. Holcomb read the resolution. Nick McCrae had a point of information, asking whether the resolution supports ground roots movement supporting the principals of Black Lives Matter (BLM) rather than the organization BLM. Holcomb said that they were addressing the principles and mission of BLM rather than the specific organization.

Alan Johnson, lay delegate of FUMC Plano, submitted an amendment to the Legislative Item #14 that would remove several lines of the legislation plus changing the reference of BLM to people of color. His motion was seconded by Diane Johnson. Johnson submitted the amendment to Q&A.

Holcomb did not accept the amendment, replying that we as white people have a way of backing away again and again. Ron Henderson spoke against the amendment, saying that to eliminate that phrase BLM is to devalue Black lives. Speech against the amendment: Ben David Hensley said that the effect of white supremacy affects people of color in many different ways but that the proposed legislation does not speak to the ways other colors have been affected. Rather, the resolution speaks specifically to the way by which we have much to repent as a church and how white supremacy has oppressed black people, as they have been called by white people since 1619. It is necessary for us to name the thing a thing, as Jesus said, and let our yes be yes and our no be no.

David Rucker had a speech for the amendment. He said that using a quote from Black Lives Matter's mission is conflated with the organization, which is anti-American and anti-Christian.

Bishop McKee offered a friendly editorial correction to change the name to Mother Emmanuel AME Church. Holcomb accepted that friendly edit.

Shirley Isom-Newsome spoke against the amendment, saying that since 1619, Black people have been the only people in this nation who have gone through Jim Crowism and segregation. The resolution needs to stand as is.

Adam White called the question, saying the question should precede the amendment. The chancellor advised that the amendment must come first. White then called the amendment. The conference voted on ending the debate on the amendment 650-43. The vote on the amendment followed and was 296-413. Amendment failed. Gary Stephens had a point of information regarding the source of the quote in the legislation. Geoffrey Moore, in a point of information, moved to call the question. The vote was 480-76. Legislation Item #14 was then approved 431-238.

Holcomb's second resolution was regarding the COVID 19 pandemic, Legislative Item #15 **[LA#15]**. Scott Gilliland called the question. He was ruled out of order since there had not yet been three speeches. Michael Dorff had a speech for the resolution. The resolution was approved 603-122.



Jessica Vittoria presented Legislative Item #16 [LA# 16] to approve the Christmas Covenant, a resolution that the NTC support the Christmas Covenant. Vittoria said that the purpose of the Christmas Covenant is to create regional conferences throughout the global church which allows us to continue our mission together and, at the same time, provides us with an increased structural capacity to be able to minister in our own context. In addition, it is important to support leadership of Central Conferences. There is nothing that conflicts or prohibits protocol. This is just a resolution expressing/sharing our support.

Rob Spencer spoke for, saying that the legislation would level the playing field. Rachel Baughman spoke for, saying that the legislation would show our support while still allowing us to move forward. Jill Jackson Sears asked what AC supported the Christmas Covenant in the Central Conference. Vittoria said that it came from the Philippines and others from Africa did support the Christmas Covenant, but she did not have that information available.

Legislative Item #16 [LA# 16] passed 579-127.

Legislative Item #17 [LA# 17] supporting youth and young adult leadership in the church was presented. Vittoria said that we so often talk about our youth and young adults as the church of tomorrow. They are, in fact, the church of today and we should not be using them as tokens to serve on committees. Legislative Item #17 passed 654-60.

Bishop McKee thanked St. Andrew, especially Kyle Focht and Kay Richardson. He thanked all the staff of St. Andrew and of the conference. Good work shows that we are more adaptable than we think. As we open church, he said, remember: no singing, wear masks, social distance. We do not want to be spreaders. The responses during this time have been a blessing. We know that in everything God is able to work for good. Bishop McKee said that he so appreciates being able to serve as the bishop for the NTC. Bishop McKee gave a parting benediction.

## NORTH TEXAS ANNUAL CONFERENCE PHOTO ALBUM

***The protocols required by the COVID-19 global pandemic forced two views of the 2020 Annual Conference: the in-person “actual” and the on-screen “virtual.” Here are photographs of the in-person perspective...***



*ABOVE:* Rev. Silvia Wang, elder ordinand, and husband, Rev. Jeffrey Pehl, visit with Bishop McKee prior to the ordination service.

*ABOVE RIGHT:* Elder ordinand Rev. Christopher O'Riley's guest and Bishop McKee offer the safe pandemic greeting of elbow bumps.

*RIGHT:* Opening ordination processional features ordinands and Cabinet members in masks and socially distanced.







**Bishop McKee offers the ordination service sermon centered on the scripture text of Exodus 3.**



**Bishop McKee commissions Keri Lynn Lucas with the assistance of Rev. Patricia Froehlich, Deacon.**



**Due to the pandemic protocol, the Service of Ordination and Commissioning was attended by invitation only with facial coverings and socially distanced seating, but also virtually livestreamed through ZoomW.**





**Rev. Silvia Wang is recognized as an ordained elder with the enthusiastic congratulations of her husband, Rev. Jeffrey Pehl, a provisional elder.**



**Rev. Bryant Phelps is presented as one of the five ordained elders.**



**The 2020 class of commissioned elders and deacons is presented to the in-person and virtual congregations.**





**The 2020 class of ordained elders are introduced by Bishop Michael McKee.**



**The 2020 class of ordained deacons is presented to the North Texas Annual Conference.**





**Rev. Jennifer Chickering is ordained deacon with the assistance of her husband, Rev. Patrick Hoffman, an elder.**



**Newly commissioned elder Flor Granillo poses with her family and Bishop McKee.**



**The Service of Ordination and Commissioning concludes with the bishop's blessing and sending forth.**



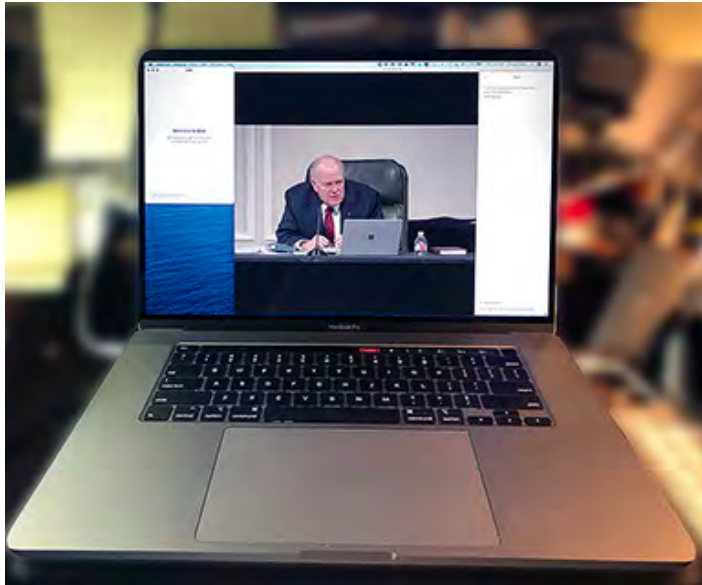
**Alison Jacob, children's minister at University Park, is presented her Certification in Children's Ministry.**



**Jeff Bouis, outgoing NTC Lay Leader, receives parting gift from the conference. Pictured from the left are Bishop Michael McKee, Jeff Bouis, and Cammy Gaston.**



## ***Here are screen shots of the “virtual” perspective...***



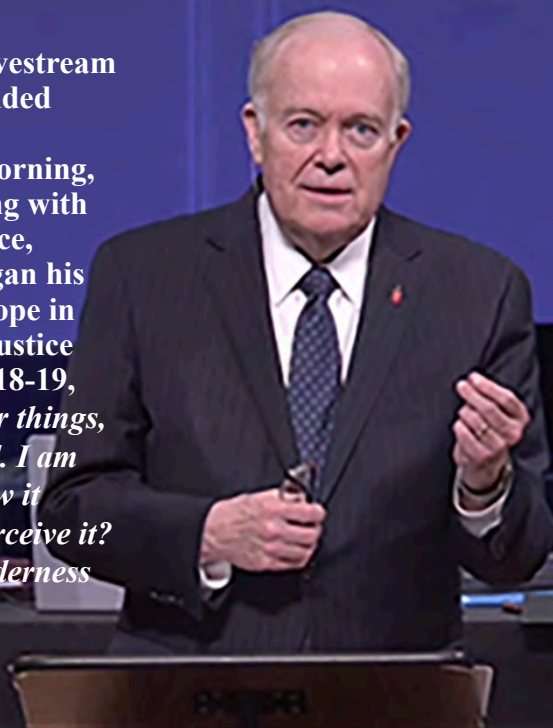
This is the view for most of the Annual Conference participants as they used the Zoom conferencing application on their personal computers and devices. A general link was available for anyone to watch the livestream of the Service of Ordination and Commissioning and the conference proceedings. The process required pre-registration for a personalized link to access the business session that made individual voting possible. However, unlike the old days of Annual Conference, there was no dress code for the folks at home!



Behind the scenes support for the livestreaming of the 2020 Annual Conference were a cadre of support persons running all the technology for the Zoom conference consisting of St. Andrew UM and North Texas Conference staff and volunteers. It included the use of specialized software to enable clergy and lay members to vote from their digital devices.



This “screen shot” of the livestream on a laptop computer provided a close view of the Annual Conference on Saturday morning, September 19. After opening with a Baptismal Renewal Service, Bishop Michael McKee began his Episcopal Address about hope in a time of pandemic and injustice by reading from Isaiah 43:18-19, *Do not remember the former things, or consider the things of old. I am about to do a new thing; now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert.*



I couldn't earn it, and I don't deserve it, still, You give Yourself away  
Oh, the overwhelming, never-ending, reckless love of God, yeah



**ABOVE LEFT:** Annual Conference is a time to recognize those who have provided exceptional ministry to Christ and Church, such as the Harry Denman Evangelism Laity Award given to Billie Jean Baker.

**ABOVE RIGHT:** On-screen worship was enhanced by closeups of the singers and readable lyrics for singing along at home.

**LEFT:** The many video reports work well on screen, e.g., the Retiree Videos. Rev. Brian McPherson ended his farewell segment singing “Happy Trails to You.”

## 2020 AWARDS

### HARRY DENMAN EVANGELISM AWARDS

For over 41 years, The Foundation for Evangelism has partnered with annual conferences to present the Harry Denman Evangelism Awards to youth, clergy, and laity whose ministries help to nurture and empower disciples so changed by their relationship with Jesus Christ that they cannot stop themselves from serving as Christ served, or sharing “Why Jesus” in all aspects of their lives.

Harry Denman, a noted lay evangelist and leader in the Methodist Church in the 1950s, believed that each person must live their call to make disciples of Jesus Christ through relationship, mission, and preaching. Denman’s words still inspire more than forty years after his death: “Today...the only way we can see Christ is to see him wrapped in a person...” What relevant words for the times we live in now!

#### CLERGY

##### **Rev. Mitchell Boone**

##### **White Rock United Methodist Church**



When we look for innovative evangelism in our Conference, we often point to the creative ministry of Rev. Mitchell Boone at White Rock United Methodist Church in Dallas, Texas. Mitchell was appointed to White Rock UMC in 2012 as an Associate Pastor and then became the Senior Pastor a few years later inheriting a church that was on the edge of closing. Rev. Boone, who is a master collaborator, often points to the team he recruited and nurtured to help turn the church around. He highlights their original community connector, Neil Moseley, the soulful worship leadership of Rebecca Garrett Pace, the creative Victoria Esparza, and their partnership with the Missional Wisdom Foundation.

Under Rev. Boone’s leadership, the church has become a daily hub of activity which includes a children’s day school program, dance studio, art studio, a leased commercial kitchen, and a co-working space for neighborhood businesses. Rev. Boone saw life-giving possibilities in the utilization of the former fellowship hall otherwise known as a storage center for old things. He saw the possibilities of using the grounds for a community garden and building relationships with the neighborhood. He hoped all of this would eventually connect people to the grace of God. After 8 years of investment, White Rock United Methodist Church has begun reaping the harvest of authentic and loving grace-filled relationships. They entered the neighborhood, created community, and began to feed souls by investing in the creativity of their neighbors. At base, Rev. Mitchell Boone, values the people God created. He collaborates with the laity in his congregation and invites their ideas and brings them new ideas for their consideration. He believes that God renews everyone and everything. This faithful spirit has spread into the neighborhood where hungry souls now trust the church. Church worship attendance, membership, and professions of faith have been on a steady increase.

In 2019, White Rock UMC had a 250% increase of Professions of faith over the previous year. Young families, singles, and empty nesters have come together to worship on Sunday mornings. The cavernous sanctuary feels alive again and the people of the church have a belief that faith and the grace of God are known through their witness in the community.

Rev. Mitchell Boone is also overseeing the ministry of a neighborhood church in the Owenwood Community by collaborating and building a vision with a new minister, Rev. Josh Esparza. As they continue their community development work, they hope to see a new expression of church built once again on authentic relationship.



*YOUTH***Ainsley Ross****Arapaho United Methodist Church**

Ainsley Ross, a 10th grader at Arapaho UMC in Richardson, was disappointed when summer camp at Bridgeport was cancelled due to COVID-19. Worshipping at the cross, connecting with old and new friends, and spending time learning about God in the beautiful Bridgeport environment would leave a hole in the summer for many youth from around the North Texas Conference. Ainsley decided to try and replace some of what would be missing by creating a virtual morning watch – the traditional morning prayer and reflection time held at the start of each camp day. She came to Rev. Maggie Proshek, the Associate Pastor for Children, Youth and Families at Arapaho UMC, with the idea that she would create an Instagram account and invite campers to share devotionals, stories, songs, skits, scripture reading, and anything else on their hearts to bring them closer together and recreate some of that Bridgeport feeling. The account now has hundreds of followers, campers from all over North Texas coming together

in prayer and worship, like they have every single summer. Ainsley coordinates volunteers to lead morning watch every week, as well as edits and posts their recordings @morning\_watch20.

Ainsley has adapted to the new needs of ministry apart, creating and growing an innovative way to maintain a community of United Methodists across the conference. Her loving kindness for the students who attend Bridgeport, who are experiencing grief over not being able to go this summer, in addition to her sharing her faith with all people, has created this incredible opportunity for young people to connect through their love of Christ. She has created this opportunity for herself and other youth to be able to be creative and share with their peers and counselors. She has leaned into a community that has already been established through love of God and neighbor and the sharing of faith to all people that is the Bridgeport experience, and made it even more accessible during these times where we all feel separated. Through this ministry, Ainsley's idea is clearly showing that all are loved and cared for always. It is showing that all have worth and are capable and encouraged to share their faith with others, no matter their age. She demonstrates to her peers that the community they have experienced is still that community they love, even when we are apart.

*LAITY***Billie Jean Baker****Union**

The North Texas Conference 2020 Harry Denman Evangelism Award for Laity is awarded to Billie Jean Baker. Ms. Baker lived “unsheltered” on the property of Oak Lawn UMC and joined the church three years ago. She considered herself “unsheltered” rather than “homeless” because she always felt the church was her home. After joining, Ms. Baker quickly became an evangelist and brought many unsheltered neighbors to church with her.

In January 2018, she approached Rev. Rachel Baughman between worship services and asked if she and her unsheltered friends could sleep in the church building that night because temperatures were going to dip well below freezing. That conversation launched a commitment on the part of Oak Lawn UMC to become a place of refuge during inclement weather. As a result, the church has welcomed a long list of unsheltered neighbors into worship as well as

membership – many of whom made professions of faith and were baptized. Since that time, Ms. Baker has also gotten very involved in Union’s ministries on the campus of Oak Lawn UMC. She attends worship at Union and has invited neighbors to attend – several of whom have joined that worshipping community.

Even after Ms. Baker moved into her own apartment, she continues to practice evangelism at Union. During the Coronavirus pandemic, she has participated in Union’s two weekly worship gatherings and she does so outside, connected by a speaker, so that neighbors can listen, as well. Neighbors come every week to listen to worship during both services. Ms. Baker is always an advocate for others – especially persons of color and people who identify on the LGBTQ+ spectrum. When Oak Lawn UMC serves as an inclement weather shelter, Ms. Baker helps take care of people. She reminds both Oak Lawn UMC and Union members about their responsibility to others and, therefore, makes everyone better followers of Jesus. Her advocacy for unsheltered neighbors has, without question, saved lives and mobilized two congregations to be better followers of Jesus Christ who calls everyone to care for those on the economic margins. This has given both life and growth to both congregations with more people falling in love with and following Jesus as a result of her dedicated work and joy as an evangelist.

## FRANCIS ASBURY AWARD – COLLEGE MINISTRY

### Kelly Carpenter

#### Union/Center for Leadership Development



The 2020 recipient of the Francis Asbury Award is Kelly Carpenter. Kelly is the Associate Director for The Center for Leadership Development. She oversees the six campus ministries in the North Texas Conference and provides advocacy, education and empowerment for all our Campus Ministries.

While campus ministry falls under her job description, Kelly goes above and beyond in supporting, training, nurturing and growing the skills of our Campus Ministers. This year Kelly offered training utilizing the GBHEM curriculum called “Awakened Life” which focused on the mental health and well-being of college students. She also introduced the concept of “Designed Based Thinking” as a way of investing in the Discipleship of our college students and continually creating places where college students can explore their faith.

Kelly Carpenter has invested in all six of our Campus Ministry Boards by providing board training in order to create strong, supported Campus Ministries that reach students. She designed a granting system that encourages fundraising, creative outreach and programing. This system matches dollar for dollar fundraising efforts, and rewards innovative ideas from the students and campus ministers.

Kelly is committed to developing young and diverse leadership. To this end, she has promoted and supported diversity in our Campus Ministry programs and she’s empowered our Campus Ministers to establish campus ministries in our community college systems where-ever possible. We are proud to award the 2020 Francis Asbury Award for commitment to ministry in places of higher education to Kelly Carpenter!

## ONE MATTERS AWARD

### First United Methodist Church of Mesquite

Rev. Sylvanus Chapman and Rev. Tom Palmer



Rev. Sylvanus Chapman

The One Matters award is given to the church who has increased their Professions of Faith from zero to at least one. The award comes with a \$1000 cash gift. This year, First United Methodist Church of Mesquite went from zero to 17 Professions of Faith. How did this happen?

First Mesquite began a ministry partnership with Rev. Sylvanus Chapman in 2014 when he requested that the church work with him to reach their neighbors who were from Sierra Leone, Uganda, Ghana and Nigeria.



Rev. Tom Palmer

Stranded in the US by the Ebola crisis, Rev. Chapman, who was a church planter in Sierra Leon, began to volunteer his time and gather people for fellowship and spiritual nurture. The handful of people named themselves “Ebenezer Fellowship.” Over the past 6 years they have grown from a small group gathering to about 55 people, 17 of which have joined the church by Profession of Faith. They have maintained about 45 people weekly during the Covid 19 crisis on a faith call.

First Mesquite’s mission is: “Love God. Love Your Neighbor. Serve the Community.” These new members have fully embraced the mission by distributing relief packages to 58 families in April and May, engaging and leading VBS and bringing life and a witness of faith to the church and the community. We celebrate the leadership of Rev. Sylvanus Chapman and Rev. Tom Palmer for their vision to reach people for Christ.

## BISHOP WILLIAM B. ODEN ECUMENICAL AWARD

### Rev. Holly Bandel

Commission on Christian Unity and Interreligious Concerns



It is the privilege of the Commission on Christian Unity and Interreligious Concerns (CUIC) to select the recipient of the Bishop Oden Award for outstanding leadership in ecumenical and interfaith work. This year, the CUIC is pleased to name Rev. Holly Bandel as the recipient of the Bishop Oden Award for her endeavors in building unity and seeking justice in the Dallas community.

Over the last ministry year, Rev. Bandel has led an amazing number of ecumenical and interfaith efforts, including:

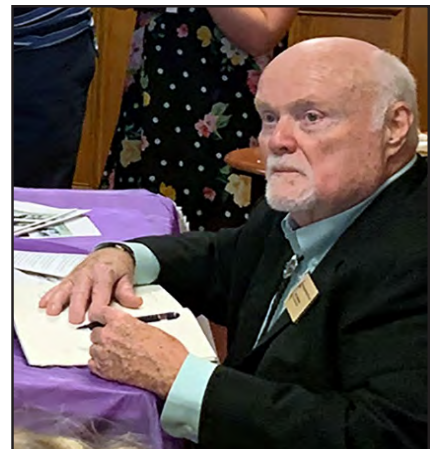
- One + One Dallas: Gathered twenty new partnerships for Dallas ISD schools
- Faith Forward Dallas: Worked with interreligious leaders on racial equity, civic engagement and justice for the those who are homeless
- Visible Unity: Partnered to build a multi-faceted racial justice curriculum for eDallas community
- Texas State Legislative Advocacy: Led a group to Austin to advocate for

- public education, women's health, and rights for immigrants
- Gun Violence Roundtable Lunch: Gathered a group of leaders to discuss gun reform in light of mass shootings, police brutality, and the rise of homicides
- Led a group at the Aga Khan Council's I-CERV ('Ismaili Community Engaged in Responsible Volunteering') day of volunteer service in partnership with Feeding Children Everywhere
- Ecumenical partnership through the Good Neighbor Experiment
- Led an effort with several churches after the Northwest Dallas Tornado for disaster relief
- Led a group in the Dallas Women's March

## KATE WARNICK AWARD FOR LOCAL CHURCH HISTORY

### Bill Sanderson and Pleasant Mound United Methodist Church

The Texas United Methodist Historical Society annually awards the Kate Warnick Award to honor the best local church histories published in the annual conferences in the state of Texas. This year there is a winner from the North Texas Conference! Pleasant Mound UMC member Bill Sanderson put together a remarkable history and collection of oral histories of the congregation called *A Journey of Faith and Friendships: Pleasant Mound Methodists*. The forward was written by noted theologian Stanley Hauerwas, who was raised in the congregation. The award was presented by the Texas United Methodist Historical Society and the North Texas Commission on Archives and History. Congratulations to Mr. Sanderson and Pleasant Mound UMC!





---

## IX. LEGISLATIVE ACTIONS

<b>LA 1</b>	Lay Clergy Equalization .....	206
<b>LA 2</b>	Proposed Amendments to the Standing Rules .....	207
<b>LA 3</b>	Equitable Compensation Annual Determination .....	207
<b>LA 4</b>	2021 BOPHB Apportionment Budget .....	210
<b>LA 5</b>	Resolution to Designate Rental Housing Allowances for Retired or Disabled Clergypersons of the North Texas Conference .....	212
<b>LA 6</b>	Pre-1982 Service Year Rate for 2021 .....	213
<b>LA 7</b>	NTC 2021 Comprehensive Benefit Funding Plan Summary .....	214
<b>LA 8</b>	Finance and Administration .....	225
<b>LA 9</b>	Closing of Christ Church of North Texas – North Central District .....	232
<b>LA 10</b>	Merger of Walnut Hill UMC and Lovers Lane UMC - Metro District.....	232
<b>LA 11</b>	Amendment of the Bylaws of the NTC .....	233
<b>LA 12</b>	Petition to Change Discipline Paragraph 807.10 .....	246
<b>LA 13</b>	Resolution about Women in the Pulpit .....	247
<b>LA 14</b>	Resolution in Support of Black Lives Matter .....	248
<b>LA 15</b>	Resolution Addressing the COVID-19 Pandemic.....	249
<b>LA 16</b>	Supporting Central Conference Leadership and the Christmas Covenant.....	250
<b>LA 17</b>	Supporting Young and Innovative Leadership in the UMC.....	251
<b>LA 18</b>	Authority of Virtual Annual Conference.....	252



**LEGISLATIVE****ITEM #1**

**LAY/CLERGY EQUALIZATION TABLE**  
**2020 EQUALIZATION OF LAY AND CLERGY MEMBERSHIP**

DISTRICT	CLERGY	LAY	RULE IIIA(1)	TOTAL RULE IIIA(1)	LAY EQUAL FACTOR
EAST	80	65	4	69	11
METRO	301	122	22	144	157
NORTH CENTRAL	201	113	14	127	74
NORTHWEST	87	62	4	66	21
TOTALS	669	362	44	406	263

## STANDING RULE IIIA(1)

	EA	ME	NC	NW	TOTAL
Conference Lay Leaders/Assoc. Lay Leaders			1	3	4
Core Leadership Team	0	1	1	1	3
UMM President		0			0
UMW President		1			1
Youth Organization President			1	1	
Wesley Foundation Directors	1	1	1		3
District Lay Leaders	1	1	1	1	4
Young Adults under 25 yrs.	1	1	1	1	4
Council on Youth Ministry	1	1	1	1	4
Diaconal Ministers		12	1		13
Agency Chairs/GBOGM Secretary			3	4	7
TOTALS	4	22	14	4	44

	Membership 2019	% of Total	To Be Elected
East	9,032	7%	19
Metro	54,292	42%	110
North Central	54,596	42%	110
Northwest	11,847	9%	24
TOTALS	129,767	100%	263

**LEGISLATIVE****ITEM #2****PROPOSED AMENDMENTS TO THE STANDING RULES  
OF THE NORTH TEXAS ANNUAL CONFERENCE****FROM:** Standing Rules Committee

**BACKGROUND:** The proposed change was initiated by the Conference Trustees to accurately reflect our alignment with the current Roberts Rules of Order. The Roberts Rules of Order were updated in 2011, and a new update will be released in 2021. Striking the year of the version ensures that the Annual Conference adopts the most recent revisions continually. The parliamentary authority of the governing documents as stated in the Roberts Rules of Order are also inserted here for clarity.

Recommended Changes: (**Bold** = Addition, ~~Strike through~~ = Deletion)

**LEGISLATION:** As it pertains to Standing Rule III. B. 17. Roberts Rules of Order

17. *Robert's Rules of Order*. Questions of procedure not answered by the **Texas State non-profit corporation law charter of the North Texas Annual Conference, the Constitution of The United Methodist Church, or the bylaws of the North Texas Annual Conference**, shall be determined in accordance with the most current version of Roberts Rules of Order Newly Revised (2000), except when they are inconsistent with these Standing Rules.

**LEGISLATIVE****ITEM #3****EQUITABLE COMPENSATION ANNUAL DETERMINATION**

**FROM:** Center for Leadership Development (CLD)

**BACKGROUND:** The primary purpose of the Equitable Compensation Pastors Funds is to assist local churches in moving from part-time pastoral positions to full-time pastoral positions; these funds are meant to be transitional funds rather than long-term subsidies. Some congregations have the potential to reach a sustained average worship attendance of adults to move from a part-time to a full-time pastoral position with this short-term conference assistance. The time frame and benchmarks for moving from part-time to full-time should be reflected in yearly increases in worship attendance, Sunday School and small group attendance, professions of faith, those enrolled in annual confirmation classes, and annual increases in the number of individuals and families supporting the church's mission and ministry budget (operations) of the church. In essence, growing churches can move from a part-time to full-time pastoral position in three to five years. To continue receiving Equitable Compensation Funds, a congregation in such a transitional setting shall pay 100% of the annual apportionments.

The North Texas Conference also has a history of supporting missional settings where full-time pastors have been appointed to congregations not able to pay a full-time salary. Continued conversations with the pastor, congregation, and the Cabinet of the NTC are essential to ensure these congregations continue to be effective in reaching others, transforming lives, and sharing the gospel of Jesus Christ in word and deed. Annually, congregations in missional settings must also manifest the fruitful increases in worship attendance, small groups, professions of faith, confirmation classes, along with annual stewardship training and education. To continue receiving Equitable Compensation Funds, a congregation in a missional setting shall pay 100% of the annual apportionments.

The Center for Leadership Development in consultation with the Bishop and the NTC Cabinet takes into consideration not only the appropriate minimum level compensation for full-time clergy of the conference but also the needs of the churches in determining whether they can afford a full-time pastor.

**LEGISLATION:** The CLD requests that Pastors Subsidies and Equitable Compensation support and administrative expenses be apportioned at \$85,632 for 2021.

A. Guidelines for Conference Members and Full-Time Local Pastors

- 1. Equitable Compensation for Conference Members be set at \$50,236 for the minimum equitable compensation. This compensation includes:
  - a. base salary,
  - b. utilities, which shall be provided with payments made by the local church or reimbursed when paid by the pastor,
  - c. dependent premium payments made by the local church,
  - d. dependent premium supplemental payments paid by the conference at the discretion of the District Superintendent,
  - e. and other conference subsidies received but excluding any reimbursement for Annual Conference expenses or grants to assist with the expenses to attend expected spiritual formation or continuing education events for all of the clergy members of the conference (e.g., the Clergy Retreat) for conference members in full connection, associate members and provisional members of the North Texas Conference serving full time for 2021.

Applying the same formula adopted by the 2006 Annual Conference at the recommendation of CF&A for changes to the District Superintendent level compensation, there will be no change in the Equitable compensation amount for clergy appointed full-time.

2. Adjustments for years of service:

Years of Service	Equitable Compensation Amounts
0-5	\$50,236
6	50,336
7	50,436
8	50,536
9	50,636
10	50,736

3. Compensation for additional churches on a charge: Each charge with more than one church shall receive \$200 additional for the second church and \$100 each for the third through the fifth additional churches.

4. Housing shall be provided in a church-owned parsonage or provided for with a monthly allowance. It is expected that the minimum housing allowance that will be paid by those churches or charges that do not provide a parsonage for their pastor will be \$12,000 per year. Requests for equitable compensation salary supplements where housing allowances exceed \$12,000 will not be considered.

5. Local Pastors serving full time:

Five years or less	\$44,360
Six years or more	\$44,460
Expense recommendations same as above.	

6. Deacons serving under salaried appointments in a local church:

- a. are not eligible to receive Equitable Compensation support from the Annual Conference;
- b. shall be granted the same minimum salary as an elder in full connection when their primary appointment is within a local church. \* \*\*

\*(Judicial Council decision #807)

\*\**(2016 Book of Discipline, Paragraphs 331.10b, 625.4)*

- B. The following policies are proposed to the North Texas Annual Conference for the distribution of equitable compensation assistance in 2021.
1. A local church exists to serve, not to be served. All churches should be motivated to a larger sense of ministry. Churches whose pastors receive salary subsidy should be open to linkage with other churches in order to utilize efficiently the service of full-time conference members to reduce the need for subsidy.
  2. Equitable Compensation levels can best be met when appointments are open to all ministerial members without regard to race or gender. We continue to urge every conference member to make the subject of a fully open Conference and adequately supported ministry at the local church level a matter of daily personal prayer. Only as the love of Christ dwells in us can an annual conference be a communion of caring persons.
  3. Growth in stewardship should be achieved by all below-minimum remuneration churches. In making application for salary subsidy, District Superintendents are to provide evidence of stewardship education and growth of the church.
  4. Tenure payments are designed to honor the years of service of pastors who continue for more than five years in ministry to below-minimum compensation charges because of the needs of the Conference. The Bishop and the Cabinet are urged to make every effort to move pastors to above-minimum compensation charges within five years after they begin full-time service.
  5. Applications for salary subsidy from Equitable Compensation are to be made by the District Superintendent on the prescribed forms.
  6. The Charge Conference of any charge unable to pay the minimum salary set by the Conference shall be informed by the District Superintendent of the guidelines for receiving equitable compensation assistance. The Charge shall be informed of the amount required to bring the compensation level up to the minimum and shall be challenged to move toward the goal of full self-support at the earliest possible time. On the application for salary assistance, the District Superintendent shall certify that the charge has been duly notified. The amount of subsidy granted to a pastor shall be acknowledged annually at the Charge Conference.
  7. Equitable Compensation assistance is not available to pastors serving as associate pastors or in staff positions other than pastor-in-charge. In order that such persons receive an equitable wage and to be in compliance with Judicial Council decision #807, however, it is expected that local churches use Conference minimum standards as minimum guidelines for setting associate and staff salaries.
  8. Pastors who decline an appointment which would reduce or eliminate compensation support are ineligible for the Equitable Compensation tenure payment given for years of service.
  9. Equitable Compensation assistance is not available for a North Texas Conference member appointed to serve in another annual conference, nor is it available to members of other annual conferences serving under appointment in the North Texas Conference.
  10. There shall be no lump sum payments to persons receiving Equitable Compensation assistance, unless such sums are too small for monthly payments to be made.
  11. It shall be the responsibility of the pastor receiving Equitable Compensation subsidy to inform the District Superintendent of any increase in remuneration or any changes in eligibility which occur after an application for Equitable Compensation has been approved.

**EXCEPTIONAL REQUESTS BY THE CABINET:**

All requests for exceptional support (assistance requested by the Cabinet in excess of the 25% maximum standard) shall be submitted in writing to the Center Director for Leadership Development and to the Center Director for Connectional Resources. The requests shall include the amount of assistance requested, length of time for assistance, and reason(s) for exceptional request.

**LEGISLATIVE****ITEM #4****2021 BOPHB APPORTIONMENT BUDGET**

**FROM:** Board of Pension and Health Benefits

**BACKGROUND:** The two previous apportionments to fund the work of the Board of Pension and Health Benefits (Insurance Subsidies and Board of Pensions) were combined beginning in 2009 to recognize that they are closely related and to allow for transferring funds between the two areas as needed. The Board of Pensions was incorporated as a separate entity, wholly owned by the Annual Conference, in 2016 to provide clarity on the designation of the benefits set aside to fund various long-term obligations of the conference for the benefit of its lay and clergy participants.

The proposed 2021 apportionment budget shows a reduction of .51% for a total of a \$7,000 reduction. The reduction in the Pension budget is the result of a reduction in the projected cost of the projected Comprehensive Protection Plan budget to bring it in line with the actuals spent in the last few years. There is a slight increase in the supplemental pension and health insurance budgets to accommodate potential upswings in the overall use of equitable compensation during these times of uncertainty in our world and in our denomination.

The Board of Pension and Health Benefits created an Economic Projection Team in 2016 to do an in-depth study of all the long-term funding obligations of the North Texas Annual Conference. The Team consisted of members from the Board of Pension and Health Benefits, the Council on Finance and Administration, and a representative from the Appointive Cabinet. The Team was presented with a compilation of 12 different projections using regression analysis of over 4,000 scenarios for each of the funds, assuming changes in population, age, market returns, and actuarial gains and losses. The team met again in 2017 to review the updated projections. The team determined that we are currently on the right track to remain fully funded for all of our benefit liabilities on a funding basis using conservative assumptions that would allow for a significant drop in the financial markets, and therefore recommends no change to the current benefits funding plan. The Conference Board of Pension and Health Benefits reviewed those results again in the spring of 2020 and voted to continue to fund the existing plans at the current rate. The team will review these numbers again in the coming appointment year to consider the impact of the market volatility, denominational strength, and the national and global economic trends.

Legislation passed at the Special Called Conference of 2019 includes a provision for churches that choose to leave the denomination to pay the unfunded portion of their pension liabilities as determined on a market basis. Our pensions remain fully funded on a funding basis. When a church leaves, they are in essence “selling” their responsibility for the long-term liability to the conference. The market basis is what it would cost to sell this liability to a third party who would then assume the risks of market declines. The market basis is required of pension plans covered by ERISA. The funding plan applied by the denomination in compliance with federal laws governing church plans recognizes the value in keeping the expense of the pension plan to the projected funding basis, with only a small buffer to the conference in the event of a market downturn. This plan assumes the churches will continue to fund the liability as needed, with the opportunity to spread the additional liability resulting from a sharp downturn in the market over several years. The market basis funding liability for the North Texas Conference last year was an additional 27.1 million dollars. That amount was based on the strong market returns of 2017. Wespath has provided an updated market funding liability as of August 1, 2019, for the North Texas Conference of \$48,097,625. This

sharp increase is primarily attributed to an unusually large increase in the market value of the assets in 2017 which decreased the total liability by about 10 million, followed by steep losses in 2018 and into the early months of 2019 increasing the total liability back to 2016 levels with an additional 10 million shortfall. This total amount needed to fund on a market basis changes dramatically in response to fluctuations in the financial markets. We have seen some improvements in the market since August of 2019 through February of 2020, followed by large fluctuations in response to the global pandemic and its effects on the worldwide markets.

## LEGISLATION:

### Conference Benefits Proposed Budget for 2021

	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2019 Budget</u>	<u>2020 Budget</u>	<u>2021 Budget</u>	<u>% Change</u>
Employee Expenses						
Salary	\$111,504.49	\$120,491.76	\$116,000.00	\$119,000.00	\$123,000.00	
Total Compensation	\$111,504.49	\$120,491.76	\$116,000.00	\$119,000.00	\$123,000.00	
Employer FICA, Medicare	\$7,933.40	\$9,124.15	\$9,500.00	\$9,500.00	\$9,800.00	
Lay Pension	\$6,688.70	\$7,229.49	\$6,900.00	\$7,200.00	\$7,500.00	
Employer Health Insurance	\$21,336.00	\$21,264.00	\$22,500.00	\$22,500.00	\$23,000.00	
Life Insurance	\$1,133.85	\$1,153.76	\$1,200.00	\$1,400.00	\$1,400.00	
Workers Compensation	\$485.68	\$424.40	\$600.00	\$600.00	\$600.00	
Total Benefits	\$37,577.63	\$39,195.80	\$40,700.00	\$41,200.00	\$42,300.00	
<b>Total Employee Expenses</b>	<b>\$149,082.12</b>	<b>\$159,687.56</b>	<b>\$156,700.00</b>	<b>\$160,200.00</b>	<b>\$165,300.00</b>	
Travel-Staff	\$4,638.67	\$4,975.51	\$3,300.00	\$3,300.00	\$5,200.00	
Meals-Staff	\$10.50	\$67.00	\$1,200.00	\$1,200.00	\$400.00	
<b>Total Travel and Meetings</b>	<b>\$4,649.17</b>	<b>\$5,042.51</b>	<b>\$4,500.00</b>	<b>\$4,500.00</b>	<b>\$5,600.00</b>	
Dues and Subscriptions	\$125.00	\$225.00	\$100.00	\$200.00	\$200.00	
Supplies-Office	\$643.97	\$667.33	\$1,000.00	\$1,000.00	\$1,000.00	
Postage	\$1,444.15	\$1,414.98	\$2,000.00	\$1,800.00	\$1,800.00	
Printing	\$588.19	\$1,152.33	\$800.00	\$800.00	\$800.00	
<b>Total Administrative Expenses</b>	<b>\$2,801.31</b>	<b>\$3,459.64</b>	<b>\$3,900.00</b>	<b>\$3,800.00</b>	<b>\$3,800.00</b>	
<b>Total Operations</b>	<b>\$156,532.60</b>	<b>\$168,189.71</b>	<b>\$165,100.00</b>	<b>\$168,500.00</b>	<b>\$174,700.00</b>	
79700 Retiree Expenses	\$8,405.47	\$5,991.18	\$10,000.00	\$10,000.00	\$10,000.00	
83100 CRSP Supplement	\$4,243.28	\$5,387.88	\$15,000.00	\$10,000.00	\$12,000.00	
83000 CPP	\$670,195.21	\$671,499.70	\$700,000.00	\$710,000.00	\$700,000.00	
<b>Total Pension Expenses</b>	<b>\$682,843.96</b>	<b>\$682,878.76</b>	<b>\$725,000.00</b>	<b>\$730,000.00</b>	<b>\$722,000.00</b>	

	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2019 Budget</u>	<u>2020 Budget</u>	<u>2021 Budget</u>	<u>% Change</u>
Expenses						
83200 Insurance-Medical Leave	\$33,624.00	\$32,300.00	\$55,000.00	\$55,000.00	\$52,000.00	
83250 Insurance-Supplement	\$7,859.00	\$9,530.00	\$30,000.00	\$25,000.00	\$22,800.00	
<b>Total Health Insurance Expenses</b>	<b>\$41,483.00</b>	<b>\$41,830.00</b>	<b>\$85,000.00</b>	<b>\$80,000.00</b>	<b>\$74,800.00</b>	
78400 Actuarial Services Retiree Medical	\$9,500.00	\$14,500.00	\$16,000.00	\$16,000.00	\$16,000.00	
83350 Insurance-Retiree Current Year	\$269,308.38	\$304,181.30	\$350,000.00	\$330,000.00	\$330,000.00	
83450 Pcori Expense	\$411.08	\$433.65	\$700.00	\$700.00	\$700.00	
99900 Insurance-Retiree Med for New Entr	\$215,000.00	\$215,000.00	\$215,000.00	\$215,000.00	\$215,000.00	
<b>Total Retiree Health</b>	<b>\$494,219.46</b>	<b>\$534,114.95</b>	<b>\$581,700.00</b>	<b>\$561,700.00</b>	<b>\$561,700.00</b>	
<b>Total Net Program and Events</b>	<b>\$1,375,079.02</b>	<b>\$1,427,013.42</b>	<b>\$1,556,800.00</b>	<b>\$1,540,200.00</b>	<b>\$1,533,200.00</b>	<b>-0.45%</b>

## LEGISLATIVE

### ITEM #5

## RESOLUTION TO DESIGNATE RENTAL HOUSING ALLOWANCES FOR RETIRED OR DISABLED CLERGYPERSONS OF THE NORTH TEXAS CONFERENCE

**FROM:** Board of Pension and Health Benefits

**BACKGROUND:** To be in compliance with Internal Revenue Service Revenue Ruling 75-22, 1975-1,49, as it relates to clergy housing, the North Texas Conference (the “Conference”) adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergypersons of the Conference:

**LEGISLATION:** **WHEREAS**, the religious denomination known as The United Methodist Church (the “Church”), of which the North Texas Conference is a part, has in the past functioned and continues to function through Ministers of the Gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned or licensed ministers of the Church (“Clergypersons”); and

**WHEREAS**, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation; and

**WHEREAS**, pensions or other amounts paid to active, retired and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired and disabled Clergypersons in consideration of previous active service; and

**WHEREAS**, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation:

**NOW, THEREFORE, BE IT RESOLVED:**

**THAT** an amount equal to 100% of the pension or disability payments received from plans authorized under



*The Book of Discipline of The United Methodist Church* (the “*Discipline*”), which includes all such payments from Wespeth during the year 2021 by each active, retired, or disabled Clergy person who is or was a member of the Conference or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergy person; and

**THAT** the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from Wespeth and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespeth plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergy person rendered to this Conference or that an active, a retired, or a disabled Clergy person of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergy person to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired or disabled Clergy person’s pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergy person’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107 (2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergy person’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergy person to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

## LEGISLATIVE

### ITEM #6 PRE-1982 SERVICE YEAR RATE FOR 2021

**FROM:** Board of Pension and Health Benefits

**BACKGROUND:** Paragraph 1506.7 of the 2016 *Discipline* states that the responsibility for past service annuity rate for ministerial service rendered before 1982 be determined by each annual conference. Legislation passed at the 2012 General Conference removed the wording from Paragraph 1506.7 requiring the Past Service Rate increases be a minimum of .8% based on the Conference Average Compensation (CAC). Furthermore, General Conference 2012 passed legislation requiring full funding of any Past Service Rate increases by December 31 of the year preceding the proposed increase. In order to provide an increase in retirement benefits that keeps pace with inflation, the North Texas Conference Board of Pension and Health Benefits is recommending the adoption of the percentage increase known as the “Cost-of-Living Adjustment” (COLA) as published by the Social Security Administration as the established rate for the annual increase in the Past Service Rate with a cap of 4%. The cap can be increased on recommendation of the Board of Pension and Health Benefits and approval by the Annual Conference.

At its fall meeting, The Board of Pension and Health Benefits recommended the application of the COLA rate be applied for an increase of 1.6% for 2021 bringing the rate to \$815.00. The board revisited the Pre-82 Funding recommendation at its March 2020 meeting, and in light of the pandemic, increasing economic uncertainty, the disruption of a delayed General Conference, and the unknown long term effects of legislation coming before the delayed General Conference, the Board recommended the application of the COLA rate be suspended for 2021, leaving the current rate of \$802.00 in place for the coming year. The board also recommended that the Pre-82 service rate for 2022 take this temporary suspension of the planned increase that would have been applied in 2021 into the recommendation for the rate based on the 2022 COLA such that the total amount recommended for 2022 includes both the 2021 and the 2022 COLA adjustments combined, if possible.

**LEGISLATION:** That the pre-1982 Service Year Rate for 2021 remain unchanged at \$802 for approved service of clergy members in full connection, probationary members, associate members, and local pastors of the conference. This temporary suspension of the guidelines to apply the COLA increase each year to the Pre-82 rates is in response to the various challenges facing our local churches in this time of major change as we respond to a global pandemic, worldwide economic uncertainties, and the implications for the denomination of the delay of the General Conference. The Board of Pensions is asked to consider incorporating the proposed increase for 2021 into the rate that will be established for 2022.

## LEGISLATIVE

### ITEM #7

### NORTH TEXAS CONFERENCE

### 2021 COMPREHENSIVE BENEFIT FUNDING PLAN SUMMARY

#### RECOMMENDATIONS FOR LEGISLATIVE ACTION

#### I. APPROVAL OF COMPREHENSIVE BENEFIT FUNDING PLAN

**BACKGROUND:** The Conference Board of Pensions recognizes its obligation to develop, adopt, and implement a formal comprehensive benefit funding plan before submitting it to the Annual Conference in accordance with the 2016 *Book of Discipline* ¶1506.6. Due to the timing of the receipt of the actuarial data from both the Retiree Medical Plan and the Pension plans, along with access to the Comprehensive Benefit Funding Plan template required by Wespath, the earliest possible date to receive a favorable written opinion from Wespath is mid to late April. This timeline does not allow the Conference Board of Pensions to conduct a full review of the plan and submit it for approval of the Annual Conference before our scheduled Annual Conference in June. In order to be in full compliance with this requirement of the Discipline, the Conference Board of Pensions voted to ask the Annual Conference to empower the Board to take the necessary steps required to obtain the favorable written opinion of the plan on behalf of the Annual Conference. Due to the delay in our Annual Conference this year, we were able to obtain the completed and approved Comprehensive Benefit Funding Plan to present in the conference workbook.

**LEGISLATION:** The North Texas Annual Conference appoints the Conference Board of Pension and Health Benefits to submit, review, and approve the Comprehensive Benefit Funding Plan in depth in the course of its regularly scheduled meetings. The Conference Board of Pensions will continue to present the summary plan in the journal printed each year, provide a copy of the plan to the Annual Conference prior to the current year's Annual Conference on the Conference website as a part of its annual report, and make the full report available on request to the conference benefit office. The approval of the Comprehensive Benefit Funding Plan by the Annual Conference will be recognized upon approval of the report submitted by the Conference Board of Pension and Health Benefits.

This funding plan incorporates, to the best of our understanding, the plan sponsor's obligations and funding of the benefits provided to clergy and laity, as noted below.

It is understood by the signees that defined benefit plan liabilities [Pre-82 Plan, Ministerial Pension Plan (MPP) and Clergy Retirement Security Program Defined Benefit (CRSP DB) and other sponsored defined benefit plans] continue until the last benefit is paid to participants and their surviving spouses irrespective of the funding level of the plan. That is, even if the assets in the plan are larger than the liabilities in the plan, the plan sponsor still has a liability (obligation) and potential future contribution due to the plan.

**Benefit Obligations Summary**

## Plan Contributions for 2021

<b>Clergy Retirement Security Program (CRSP) DB</b>	\$1,555,122
<b>Clergy Retirement Security Program (CRSP) DC</b>	\$765,000
<b>Ministerial Pension Plan (MPP)</b>	\$0
<b>Pre-82 Plan (Pre-82)</b>	\$0
<b>United Methodist Personal Investment Plan (UMPIP) Lay</b>	\$80,200
<b>United Methodist Personal Investment Plan (UMPIP) Clergy</b>	\$239,900
<b>Other Defined Contribution (DC) Obligations</b>	\$0
<b>Other Defined Benefit (DB) Obligations</b>	\$0
<b>Health—Active Participants</b>	\$6,733,990
<b>Health—Additional Sponsored Coverage</b>	\$22,985
<b>Post-Retirement Medical (PRM)</b>	\$337,228
<b>Comprehensive Protection Plan (CPP)</b>	\$705,500

**Ongoing Funding Contributions**

<b>Pre-82 Plan (Pre-82)</b>	\$0
<b>Post-Retirement Medical (PRM)</b>	\$0

Conference Benefit Officer (or equivalent)	Jodi Smith	06/08/2020
Conference Treasurer	Jodi Smith	06/08/2020
Conference Board of Pension Chair	Ann Willet	06/29/2020

**Opinion on North Texas Conference 2021 Comprehensive Benefit Funding Plan**

The funding plan meets the standards for a Pre-82 funding plan as established by Wespath Benefits and Investments and the favorable opinion requirements for a funding plan. Note: The statement above and any written opinion provided by Wespath do not imply any representation as to the ability or probability of the applicable plan sponsor to fulfill the obligations included in the funding plan.

*Wespath Benefits and Investments*

Wespath Benefits and Investments  
1901 W Chestnut Ave, Glenview, IL 60025

**Accounts****Wespath Accounts**

		<b>Market Value as of 12/31/2018</b>	<b>Market Value as of 12/31/2019</b>
NORTH TEXAS CONFERENCE		\$3,292,383	\$2,922,460
<b>Pre-82 designated assets</b>	\$0	<b>Investment Objective</b>	Short-term
<b>PRM designated assets</b>	\$0	<b>Actual Allocation</b>	Equity 23.21%
			Fixed 12.50%
			Short-term 64.29%
\$ NORTH TEXAS RETIREE MEDICAL		\$24,630,406	\$30,064,356
<b>Pre-82 designated assets</b>	\$8,000,000	<b>Investment Objective</b>	Long-term
<b>PRM designated assets</b>	\$16,000,000	<b>Actual Allocation</b>	Equity 65.00%
			Fixed 35.00%
			Short-term 0.00%

*\$ A portion of this account has been designated as plan assets. The allocated amounts will be shown separately on the Allocation screen and will not be included in the Market Value for this account.*

**Incoming Money****Primary Sources****Estimated amount for 2021**

Apportionments

\$1,478,485

Annual Apportionment \$1,556,300  
 x Expected Collection Percentage 95.00%

Direct Billing

*Refer to the following "Allocate Funding Sources" pages for actual amounts allocated from the above funding sources. See next page.*

Allocation of Funding Sources to Benefit Obligations											
Funding Sources											
Funding Sources	North Texas Conference	North Texas Retiree Medical	Apportionments	Direct Billing	Pre-82 Surplus	Pre-82 Outside Assets	PRM In-Plan & Outside Assets				
Available Balance	\$2,922,460	\$6,064,356	\$1,478,485		\$542,318	\$8,000,000	\$16,000,000				
Total Allocated	\$0	\$0	\$1,385,813	\$9,054,112	\$0	\$0	\$0				
Remaining Balance	\$2,922,460	\$6,064,356	\$92,672		\$542,318	\$8,000,000	\$16,000,000				
Benefit Obligations											
	Total Obligations	Funding Sources							Total Funding	Remaining Funding Needed	
Plan Contributions for 2021											
CRSP DB	\$1,555,122				\$1,555,122				\$1,555,122	\$0	\$0
CRSP DC	\$765,000				\$765,000				\$765,000	\$0	\$0
MPP	\$0								\$0	\$0	\$0
Pre-82	\$0								\$0	\$0	\$0
UMPIP Lay	\$80,200			\$80,200					\$80,200	\$0	\$0
UMPIP Clergy	\$239,900			\$239,900					\$239,900	\$0	\$0
Health Active	\$6,733,990				\$6,733,990				\$6,733,990	\$0	\$0
Health Additional	\$22,985			\$22,985					\$22,985	\$0	\$0
Post-Retirement Medical	\$337,228			\$337,228					\$337,228	\$0	\$0
Cpp	\$705,500			\$705,500					\$705,500	\$0	\$0
Ongoing Funding Contributions											
Pre-82	\$0								\$0	\$0	\$0
Post-Retirement Medical	\$0								\$0	\$0	\$0
Total Benefit Obligations	\$10,439,925	\$0	\$0	\$1,385,813	\$9,054,112	\$0	\$0	\$0	\$10,439,925	\$0	\$0

### Clergy Retirement Security Program (CRSP)

**Plan Overview:** The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve as clergy of The United Methodist Church. The plan is designed to provide participants with one portion of their overall retirement benefits. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007.

CRSP consists of two components:

- A defined benefit (DB) plan--provides a monthly benefit at retirement based upon years of credited service to the Church
- A defined contribution (DC) plan--provides a retirement account balance established and funded by the annual conferences

### Elections and Estimates

	Final
<b>Eligibility requirement</b>	50%+
<b>Conference Full Time Equivalents (FTE)</b>	284.25
<b>CRSP Defined Benefit (DB)</b>	
Required contribution for 2021	\$1,555,122
<b>CRSP Defined Contribution (DC)</b>	
Expected average future annual increases	2.50%
Estimated contribution for 2021	\$765,000

### Rationale for each change

Rounded up from actuals to provide a conservative approach while adjusting down for actuals as well as expected reduction in clergy.

### CRSP DB Denominational Information as of 1/1/2019

Total plan liability	\$(1,913,258,514)
Total plan assets	\$2,049,273,913
Total plan funded status	\$136,015,399
Total plan funded ratio	107%
Plan sponsor's liability percentage	1.4548%



**Key Actuarial Assumptions Used in CRSP DB Cost Calculations**

Discount rate	7.00%
Future Denominational Average Compensation (DAC) increases	2.50%
COLA increases for actives	2.00%
Mortality	RP2014, generational projection using MP2016

*Calculated values are based upon the assumptions and methods documented in the actuarial valuation report issued in September, 2019.*

**Ministerial Pension Plan (MPP)**

**Plan Overview:** Supplement Three to the Clergy Retirement Security Program (CRSP), also known as the Ministerial Pension Plan (MPP) provides clergy with a pension benefit for their years of ministry with The United Methodist Church from 1982 through 2006. MPP is an Internal Revenue Code section 403(b) retirement plan. MPP requires that exactly 65% of the account balance must be annuitized when it is to be distributed. The remainder may be rolled over to UMPIP, another qualified plan or an IRA, or paid in a lump sum.

**Elections and Estimates**

	<b>Final</b>
Required contributions for 2021	\$0

**MPP Denominational Annuities Information as of 1/1/2019**

Total MPP annuities liability	\$(3,718,398,163)
Total plan assets	\$3,997,635,453
Total plan funded status	\$279,237,290
Total plan funded ratio	108%
Plan sponsor's liability percentage	1.0782%

**Future MPP Denominational Annuitants Information as of 1/1/2019**

Total participant account balances	\$3,231,280,101
Plan sponsor's participant account balances	\$45,230,745

**Key Actuarial Assumptions Used in MPP Annuities Cost Calculations**

Discount rate	6.00%
Benefit increases	Based on increases selected by participant
Mortality	RP2014, generational projection using MP2016

*Calculated values are based upon the assumptions and methods documented in the actuarial valuation report issued in September, 2019.*

**Pre-82 Plan (Pre-82)**

**Plan Overview:** Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension benefit for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. If a clergyperson retires within the conference (and does not terminate), the minimum benefit payable is based on two factors:

- 1) Years of service with pension credit--approved by each conference on the recommendation of the Conference Board of Pensions (CBOP) in accordance with plan provisions and The Book of Discipline.
- 2) The conference pension rate (past service rate)--the dollar amount chosen by the conference as the amount payable for each approved year of service with pension credit (may change from year to year).

The number of years of service with pension credit is multiplied by the PSR, and the product is the minimum annual benefit payable to those clergy eligible for Pre-82 Plan benefits. In certain situations, the benefit received from the Pre-82 plan may vary based on the applicability of what is referred to as Defined Benefit Service Money (DBSM), which is the defined contribution feature of the Pre-1982 Plan. At the time that a participant retires, the DBSM account is converted to a life-based benefit. At that point, the clergy's benefit is the greater of the PSR benefit or DBSM benefit. If the conference increases the PSR, the clergy's benefit is recalculated; however the DBSM-based benefit does not change.

**Elections and Estimates**

	<b>Final</b>
Past Service Rate (PSR)	802
Estimated PSR cost-of-living increase	2.50%
Contingent Annuitant Percentage (CA%)	70 %
Discount rate	6.3750%
Minimum contribution for 2021	\$0
Advanced funding contribution for 2021 payable in 2020	\$0

**Rationale for each change**

The BOPHB determined to leave the PSR at the current rate given the uncertainties of the pandemic as well as the postponed General Conference. The Board will revisit the amount next year, and potentially include the planned increase for this year in addition to the adjustments that are made in accordance with the published COLA rate for next year in a best case scenario.

**Funding Plan Contribution**

Funding plan liability as of 1/1/2019	\$(20,141,775)
Total of in-plan and outside assets	\$25,440,053
Funded status	\$5,298,278
Funded ratio	126%
Funded status projection as of 12/31/2020	\$7,446,373
Proposed ongoing funding contribution for 2021	\$0

**Funding strategy**

Funds located in the Retiree Medical Account held at Wespath may be redirected to this account as needed.

**Pre-82 Denominational information as of 1/1/2019**

Total plan liability	\$(1,925,705,840)
Total plan assets	\$2,041,249,221
Total plan funded status	\$115,543,381
Total plan funded ratio	106%

*Calculated values are based upon the assumptions and methods documented in the actuarial valuation report issued in September, 2019.*

**Health—Active Participants****Elections and Estimates**

	<b>Final</b>
Health plan offered to actives	Self-Funded - HealthFlex
Actual annual plan benefit cost paid in 2019	\$6,341,056
Budgeted annual plan benefit cost for 2020	\$6,441,010
Projected annual plan benefit cost for 2021	\$6,733,990
Expected average future annual increases	4.50%

**Rationale for each change**

Increase in premium for 2020 was lower than projected.

**Health—Additional Sponsored Coverage**

Categories of participants who are provided health benefit coverage during periods of non-employment. Without plan sponsor-funded premiums, these participants would not be provided coverage or benefits.

☒ Clergy or lay on disability (including pending disability)

**Coverage Obligations**

<b>Covered Category</b>	<b>Estimated obligation as of 12/31/2018</b>	<b>Estimated obligation as of 12/31/2019</b>
Clergy or lay on disability (including pending disability)	\$64,728	\$126,288
<b>Total</b>	<b>\$64,728</b>	<b>\$126,288</b>

**Annual cost calculation**

*The following calculations are not a present value of future costs.*

Total estimated obligation as of 12/31/2019		\$126,288
Average number of years of remaining coverage	÷	6.0000
Estimated annual cost as of 12/31/2019	=	\$21,048
Expected average future annual increases	x	4.50%
Projected annual cost as of 12/31/2021	=	\$22,985

**Post-Retirement Medical (PRM)****Valuation**

The most recent actuarial valuation was provided by Towers Watson as of 12/31/2019.

Per *The Book of Discipline*, your next PRM biennial actuarial valuation is required as of 12/31/2021.

**PRM Actuarial Valuation as of 12/31/2019**

Valuation report (in-plan) assets	\$0
EPBO net plan sponsor cost	\$12,532,337
APBO net plan sponsor cost	\$9,269,553
Service cost net plan sponsor cost	\$354,416
Annual plan benefit cost	\$337,228
Intention regarding PRM	Retain current plan benefit

<b>Participant counts by category</b>	
Active participants	296
Active dependents	205
Retirees	151
Surviving spouses	29
Dependents of retired participants	57
<b>Total participants</b>	<b>738</b>

<b>Key actuarial assumptions</b>	
Census date	01/01/2019
Discount rate	3.15%
Expected return on assets	0.00%
Valuation year medical trend or inflation rate	6.75%
Ultimate medical trend or inflation rate	5.00%
Fiscal year for ultimate medical trend	2027

**Elections and Estimates Description of Benefit**

The current maximum annual stipend awarded to each participant with 25 or more years of service is \$1,300. In addition, the participant's spouse at the date of retirement is also eligible for up to the maximum amount of subsidy. The stipend is available for those with a minimum of 5 years of service, on a prorated basis as printed in the Annual Conference policies.

	<b>Final</b>
Health plan benefit offered to retirees	Via Benefits
Expected average future annual increases	0.00%
Projected annual plan benefit cost as of 2021	\$337,228



### Funding Plan Contribution

*The following calculations are not a present value of future costs.*

Net PRM assets		\$16,000,000
APBO net plan sponsor cost	-	\$9,269,553
Funded status	=	\$6,730,447
Portion of funded status payable (\$0 if Funded status $\geq$ \$0)		\$0
Funding plan service cost (\$0 if Net PRM assets $\geq$ EPBO)	+	\$0
Ongoing funding contribution for 2021	=	\$0

### Comprehensive Protection Plan (CPP)

**Plan Overview:** The Comprehensive Protection Plan (CPP) provides death, long-term disability and other welfare benefits for eligible clergy of The United Methodist Church and their families. It is an Internal Revenue Code 414(e) “church plan” funded by plan sponsor insurance premiums. Generally, clergy are eligible to participate in CPP if they satisfy the eligibility requirements, including full-time appointment with plan compensation of at least 25% of the Denominational Average Compensation (DAC). Plan sponsors may elect to cover participants with three-quarter time appointments and/or to continue to cover clergy who, due to certain leaves or appointments, are not otherwise eligible to continue coverage.

The CPP adoption agreement executed by the NORTH TEXAS contains its elections to cover or not to cover categories mentioned above.

### Elections and Estimates

	Final
Expected average future annual increases	2.50%
Estimated premium for 2021	\$705,500

### Rationale for each change

Adjusted premium based on the actual paid in 2019

### United Methodist Personal Investment Plan (UMPIP)

**Plan Overview:** The United Methodist Personal Investment Plan (UMPIP) is an Internal Revenue Code section 403(b) defined contribution retirement savings plan for clergy and lay employees of The United Methodist Church and affiliated organizations. Participants may make before-tax, Roth and/or after-tax contributions through payroll deductions. Participant contributions, various optional plan sponsor contributions and investment earnings comprise the individual’s retirement account balance.

**United Methodist Personal Investment Plan (UMPIP) Lay****Elections and Estimates**

	<b>Final</b>
Expected average future annual increases	2.00%
Estimated contribution for 2021	\$80,200

**Rationale for each change**

Expected decrease in conference office staff.

**United Methodist Personal Investment Plan (UMPIP) Clergy****Elections and Estimates**

	<b>Final</b>
Expected average future annual increases	2.50%
Estimated contribution for 2021	\$239,900

**Rationale for each change**

Reduction in appointed clergy.

**LEGISLATIVE****ITEM #8****FINANCE AND ADMINISTRATION**

**FROM:** Council on Finance and Administration

**INTRODUCTION**

The North Texas Conference recorded a payout of 90.2% of our total apportionments for 2019. The apportionments received were approximately 6% lower than the average normally received by the conference over the last ten years. A few churches opted to escrow their apportionment payments in response to the 2019 General Conference rather than remitting those funds to the conference treasury, throughout the year, though most remitted the escrowed payments by the checkout date of January 11, 2020.

The total paid for apportionments was \$11,564,857 and the total paid for all benevolent causes beyond the apportionment was an additional \$298,980.

While the Council recommends that local churches strive to designate at least 25% of their total annual budgets for causes beyond their churches, it is expected that apportionments be given first claim by churches in their beyond-the-local church payments, with advance specials and other benevolences viewed as second-mile giving.

The Council continues to expect 100% payout of our apportionments and urges every church to take seriously the recommended ten-month payment plan in which 10% of the annual apportionment amount is remitted monthly. Without doubt, making monthly payments beginning in January or February is an important step in paying apportionments in full.

Paragraph 622 of the 2016 *Book of Discipline* states that the Board of Pension and Health Benefits apportionment, the Episcopal Fund, the District Superintendents Fund, and Equitable Compensation are apportioned funds which are to be paid on the same schedule as the pastor's salary is paid. The Cabinet joins the Council in urging each church to adhere to this mandate monthly.

All churches are also encouraged to make contributions to their District Second-Mile Fund. This is an important way to assist districts and the conference as a whole to achieve 100% payment of our total apportionments.

The Council and the Conference Treasurer continue to update reports in order to provide the information conference leaders and members expect in a more open and transparent way. The Council takes seriously its fiduciary responsibility and is working with conference leaders to ensure faithful and effective stewardship of conference funds.

### END-OF-YEAR 2019 FINANCIAL OVERVIEW

1. The 2019 apportionment payout was 90.2%.
2. The total operating reserves held by the conference treasurer at the beginning of 2019 was \$4,647,038 and at the end of 2019 \$4,799,255 was held in these same funds. Although the apportionments received were down from the prior years, the conference was able to curtail spending to preserve the operating reserves. The conference treasury held \$6,439,104 in the operating account and \$6,500,162 in reserves at the Texas Methodist Foundation. In addition, \$952,282 is held at Wespath for the Metro District parsonage, \$449,512 for the North Central parsonage, \$421,576 for the Episcopal Parsonage, and an additional \$33,138,127 in deposits at Wespath for the Board of Pension and Health Benefits. The reserves held by the Board of Pension and Health Benefits are designated to provide the funding for accrued retiree medical and pension benefits as well as an operating reserve for the direct billing function for the current year health insurance, pensions, and CPP (Comprehensive Protection Plan).
3. The 2019 financial reports may be found in the Conference Reports of this Journal.

### FURTHER INFORMATION

#### A. Pre-1982 Pension Liability

The 2016 *Book of Discipline* requires the submission of an annual comprehensive funding plan for all of our benefit liabilities including our pre-1982 pension liability. (See Board of Pension and Health Benefits Conference legislative items for the presentation of our Comprehensive Funding Plan as it was approved by both the Conference Board of Pension and Health Benefits and Wespath.)

#### B. Retiree Medical Liability

A plan to address the conference's Retiree Medical Liability was adopted by the 2002 Annual Conference session and updated by the 2006 and 2008 Annual Conference sessions. A study group, under the leadership of Jerry Pinkerton, revisited our progress towards funding this liability in the fall of 2012. The Conference moved to OneExchange in 2013 as our connector to Retiree Supplemental Insurance coverage, resulting in a significant decrease in costs to both the retiree and the conference. In 2018, OneExchange changed its name to Via Benefits in an effort to avoid confusion with the Affordable Health Care Exchange name.

In 2015, an Economic Projection team was formed to re-evaluate our current funding of all liabilities, including the Retiree Medical Liability. The team recommended a reduction of \$115,000 in apportionments as the extensive study showed we would remain fully funded even if the market performed at 25% of assumed rates. This team met again in the summer of 2016 as well as the summer of 2017 to monitor the funding of all our liabilities and their impact on our apportionments. In the spring of 2020, the Board of Pension and Health Benefits discussed the potential challenges to the retiree medical funding liabilities as a result of the COVID pandemic. The decision was made to leave the budgeted funding at the current level, particularly since the economic projection team took a conservative approach in analyzing the ability of the conference to fund this obligation for our retirees since the plan assumed a market performance at only 25% of the expected returns. The team did not recommend any changes in the apportionment for 2021.

### C. Salary, Benefits and Expenses for District Superintendents

As stated in the conference's Standing Rules, "the salary of a district superintendent shall be adjusted annually by the average percentage change in the base compensation of all full-time pastors appointed to serve local churches or appointments for which the conference is responsible." This policy was started in 2008 and called for a periodic review to confirm that the increases maintain a salary level that falls at about 90% of the declension of salary packages of full-time elders. The Council on Finance and Administration reviewed the policy in the spring of 2014 and determined that the current formula is maintaining the status set by the Annual Conference in 2008.

However, due to the challenges presented by the COVID pandemic, the Council on Finance and Administration is recommending the standing rule be suspended for 2021 to allow a freeze on the salary adjustment. Therefore, the amount of change called for in 2021 would be frozen at the current base salary of \$122,809. Parsonages or a Housing Allowance are provided by the districts. Travel and other business expenses are reimbursed through an Accountable Reimbursement plan.

## RECOMMENDATIONS FOR LEGISLATIVE ACTION

### I. AUDITOR FOR THE CONFERENCE TREASURY

The Council recommends Ratliff Associates as the auditing firm for the Conference Treasury for the 2020 audit.

### II. 2020 APPORTIONMENT BUDGET RECOMMENDATION

#### BACKGROUND

After setting the budget for the coming year in February of 2020, the impact of the COVID-19 on our conference office as well as our worshipping communities was just beginning to take hold. The conference office was able to obtain a Payroll Protection Loan and it appears the entire amount will be eligible for forgiveness. Wespeth also announced a three-month holiday in CPP premiums which also provided some cash flow relief at the conference office as this expense of about \$700,000 per year is an integral part of our apportionment budget. CFA has continued to monitor the budget monthly, and it appears we will finish the year with about the same operating reserves that we had at the beginning. Even though our apportionments receipts are about 10% below the average for this time of year, we have been able to navigate this year's budget through the following actions:

1. Receipt of the PPP loan for a total of \$633,000
2. Reduction of the CPP premiums for a savings of about \$150,000
3. Reduction in staff at the conference office for a savings of about \$150,000
4. Termination of our Go Camp offering, freeing funds for the remainder of this year and providing an additional \$45,000 reduction in the 2021 budget.
5. Reduction of travel expenses due to the impact of COVID-19.

These actions have also allowed the conference office to pick up some expenditures to assist the local churches with strategic changes in the areas of online worship and online giving. The conference purchased a live streaming license in addition to the CCLI and One License coverage we already provide for the protection of all our churches. While the live streaming license was not in our budget, we were able to apply some of the savings listed above to provide this coverage to all our churches. In addition, grants were offered to churches of up to \$500 per church to add online streaming technology. We are grateful for the strength of the connection as it affords cost savings to us that would otherwise not be available.

In setting the budget for 2021, the financial implications of the virus, the rising unemployment, and the denominational uncertainty going into General Conference 2021 have been carefully considered. The budget does include a proposal to suspend the standing rules regarding the DS salaries such that CFA is recommending that the salaries for all positions held at the conference level are flat for 2021. The standing rules would have required a 1.85% increase for the DS salaries, and we normally budget for a 2% increase for all other conference employees. The proposed budget represents a decrease in the budget of 11.61% for a total dollar reduction of \$1,422,992 compared to last year.

The Annual Conference budget includes the Episcopal Area fund, the Communications Office, the District Superintendents Fund, and the four centers: (1) the Center for Leadership Development, (2) the Center for Church Development, (3) the Center for Missional Outreach, and (4) the Center for Connectional Resources.

The four center directors worked together to streamline many tasks over the past year, sharing in personnel and resources. As each center presented their proposed budget to CFA, the directors noted the focus on empowering ministry in the local church and providing resources to navigate the trends in the worldwide United Methodist Church. The new statement of functional expenses required for non-profits beginning in 2018 and presented in the CFA reports section illustrates the focus on grants and resources for the local church. The staff budgets are aligned with their respective centers. According to NTC Standing Rule II.A.10, the District Superintendent base salaries would have increased by 1.85%, but as noted above, CFA is recommending the this rule be suspended for calculating the salary for 2021, freezing the salaries for the District Superintendents and the Center Directors at the 2020 pay rate. Other staff costs presented for 2021 are also frozen at the 2020 level.

The District Administration Fund budgets come from the District Conferences and are set at the District Conferences slated for August 30, 2020. They are not included in the total apportionment budget recommendation as they are not considered by CF&A. These apportionment items are billed to the churches within each district.

### 2021 Apportionment Budget Recommendation

Description	2019 Budget	2019 Actual	2020 Budget	2021 Budget	% Change
<b>GENERAL CONFERENCE APPORTIONMENTS</b>					
World Service Fund	\$ 1,939,218	\$ 1,641,321	\$ 1,977,321	\$ 1,318,214	
MEF - Global	\$ 491,233	\$ 415,772	\$ 501,000	\$ 334,000	
MEF - North Texas Conference	\$ 163,745	\$ 93,480	\$ 166,847	\$ 111,231	
Black College Fund	\$ 261,265	\$ 221,130	\$ 266,398	\$ 177,599	
Africa University Fund	\$ 58,470	\$ 49,488	\$ 59,619	\$ 39,746	
Interdenomination Coop Fund	\$ 51,224	\$ 43,355	\$ 52,230	\$ 34,820	
General Administration Fund	\$ 230,266	\$ 194,893	\$ 234,791	\$ 156,527	
Episcopal Fund	\$ 574,282	\$ 574,282	\$ 585,565	\$ 582,067	
<b>Total Expenses</b>	<b>\$ 3,769,703</b>	<b>\$ 3,233,721</b>	<b>\$ 3,843,771</b>	<b>\$ 2,754,204</b>	<b>-28.35%</b>



Description	2019 Budget	2019 Actual	2020 Budget	2021 Budget	% Change
<b>JURISDICTIONAL CONFERENCE</b>					
Lydia Patterson Institute	\$ 72,897	\$ 62,514	\$ 72,897	\$ 72,897	
Jurisdictional Administration Fund	\$ 44,918	\$ 38,520	\$ 44,918	\$ 44,918	
<b>Sub-Total</b>	<b>\$ 117,815</b>	<b>\$ 101,034</b>	<b>\$ 117,815</b>	<b>\$ 117,815</b>	<b>0.00%</b>
<b>TOTAL GENERAL AND JURISDICTIONAL</b>					
	<b>\$ 3,887,518</b>	<b>\$ 3,334,755</b>	<b>\$ 3,961,586</b>	<b>\$ 2,872,019</b>	<b>-27.50%</b>
<b>CENTER FOR CHURCH DEVELOPMENT</b>					
Staff	\$ 436,434	\$ 435,105	\$ 443,865	\$ 300,000	
Travel and Meetings	\$ 43,000	\$ 38,417	\$ 45,500	\$ 43,000	
Administration	\$ 18,756	\$ 19,158	\$ 12,550	\$ 18,756	
NFNS	\$ 89,000	\$ 25,117	\$ 143,500	\$ 32,000	
Vitalization	\$ 107,850	\$ 59,369	\$ 102,460	\$ 27,000	
New Faith Communities	\$ -	\$ -	\$ 13,000	\$ 70,850	
New Campuses	\$ 451,253	\$ 343,285	\$ 490,162	\$ 567,056	
Planters	\$ 244,744	\$ 211,527	\$ 140,000	\$ 140,000	
<b>TOTAL</b>	<b>\$ 1,391,037</b>	<b>\$ 1,131,978</b>	<b>\$ 1,391,037</b>	<b>\$ 1,198,662</b>	<b>-13.83%</b>
<b>CENTER FOR LEADERSHIP DEVELOPMENT</b>					
Staff	\$ 584,375	\$ 572,371	\$ 610,739	\$ 610,739	
Travel and Meetings	\$ 23,650	\$ 14,136	\$ 24,200	\$ 20,200	
Administration	\$ 11,150	\$ 9,545	\$ 11,350	\$ 11,350	
Board of Ministry (Professional Ministries)	\$ 53,250	\$ 49,981	\$ 52,150	\$ 52,150	
Board of Laity	\$ 7,500	\$ 3,710	\$ 6,000	\$ 6,000	
Faith & Leadership Formation	\$ 31,500	\$ 26,453	\$ 36,500	\$ 29,250	
Texas Methodist Colleges	\$ -	\$ -	\$ 50,000	\$ 50,000	
Effective & Fruitful Leaders Program	\$ 26,500	\$ 23,725	\$ 26,800	\$ 21,800	
Conflict Management	\$ 13,000	\$ 20,858	\$ 12,600	\$ 12,600	
Campus Ministries	\$ 537,777	\$ 526,988	\$ 537,777	\$ 537,777	
Equitable Compensation	\$ 45,832	\$ 22,924	\$ 45,832	\$ 50,832	
Intentional Interim Pastors	\$ 31,830	\$ 12,740	\$ 35,000	\$ 15,000	
Transitional Care for Clergy	\$ 38,000	\$ 30,416	\$ 35,000	\$ 35,000	
Emerging Leadership Programs	\$ 25,000	\$ 25,054	\$ 15,000	\$ 15,000	
Leadership Dev Standing Committee	\$ 3,000	\$ 13	\$ 3,000	\$ 1,000	
Coaching Initiative	\$ 15,000	\$ 6,882	\$ 10,000	\$ 10,000	
Camping Ministries	\$ 418,050	\$ 407,605	\$ 418,050	\$ 373,050	
<b>TOTAL</b>	<b>\$ 1,865,414</b>	<b>\$ 1,753,401</b>	<b>\$ 1,929,998</b>	<b>\$ 1,851,748</b>	<b>-4.05%</b>

Description	2019 Budget	2019 Actual	2020 Budget	2021 Budget	% Change
<b>CENTER FOR MISSIONAL OUTREACH</b>					
Staff	\$ 343,699	\$ 343,378	\$ 353,614	\$ 353,614	
Travel and Meeting	\$ 23,000	\$ 15,692	\$ 22,000	\$ 22,000	
Administration	\$ 87,375	\$ 6,269	\$ 46,694	\$ 46,694	
Christian Unity & Interreligious Concerns	\$ 1,500	\$ 528	\$ 1,000	\$ 1,000	
Church & Society	\$ 4,500	\$ 2,464	\$ 3,500	\$ 3,500	
Ethnic Local Church Concerns	\$ 119,500	\$ 102,973	\$ 119,000	\$ 116,620	
Global Ministries	\$ 17,000	\$ 11,789	\$ 16,000	\$ 16,000	
Extension Ministries	\$ 55,000	\$ 55,000	\$ 55,000	\$ 50,000	
Ministry With	\$ 123,298	\$ 147,706	\$ 148,064	\$ 125,444	
<b>TOTAL</b>	<b>\$ 774,872</b>	<b>\$ 685,799</b>	<b>\$ 764,872</b>	<b>\$ 734,872</b>	<b>-3.92%</b>
<b>CENTER FOR CONNECTIONAL RESOURCES</b>					
Staff	\$ 559,800	\$ 544,329	\$ 561,900	\$ 561,900	
Travel and Meeting	\$ 33,800	\$ 21,600	\$ 27,500	\$ 22,500	
Administration	\$ 147,400	\$ 187,963	\$ 144,900	\$ 154,900	
Administrative Agencies	\$ 42,800	\$ 45,293	\$ 42,400	\$ 47,400	
Annual Conference	\$ 100,000	\$ 143,526	\$ 94,000	\$ 90,000	
Ministry Center Operations	\$ 173,900	\$ 190,090	\$ 188,800	\$ 197,000	
Ministry Center Debt Service	\$ 260,000	\$ 213,760	\$ 260,000	\$ 250,000	
Board of Pension & Health Benefits	\$ 1,556,300	\$ 1,456,894	\$ 1,540,200	\$ 1,533,200	
Moving Fund	\$ 112,000	\$ 105,564	\$ 110,000	\$ 110,000	
<b>TOTAL</b>	<b>\$ 2,986,000</b>	<b>\$ 2,909,019</b>	<b>\$ 2,969,700</b>	<b>\$ 2,966,900</b>	<b>-0.09%</b>
<b>EPISCOPAL OFFICE</b>					
Area Office	\$ 75,000	\$ 70,564	\$ 75,000	\$ 65,000	
Episcopal Residence	\$ 32,000	\$ 32,000	\$ 32,000	\$ 42,000	
<b>TOTAL</b>	<b>\$ 107,000</b>	<b>\$ 102,564</b>	<b>\$ 107,000</b>	<b>\$ 107,000</b>	<b>0.00%</b>
<b>COMMUNICATIONS</b>					
Staff	\$ 286,024	\$ 274,743	\$ 291,275	\$ 291,275	
Administration	\$ 233,997	\$ 178,085	\$ 223,880	\$ 203,880	
<b>TOTAL</b>	<b>\$ 520,021</b>	<b>\$ 452,828</b>	<b>\$ 515,155</b>	<b>\$ 495,155</b>	<b>-3.88%</b>
<b>DISTRICT SUPERINTENDENTS</b>					
Administration	\$ 84,000	\$ 64,111	\$ 84,000	\$ 74,000	
Staff	\$ 520,392	\$ 520,019	\$ 532,480	\$ 532,480	
<b>TOTAL</b>	<b>\$ 604,392</b>	<b>\$ 584,130</b>	<b>\$ 616,480</b>	<b>\$ 606,480</b>	<b>-1.62%</b>

Description	2019 Budget	2019 Actual	2020 Budget	2021 Budget	% Change
ANNUAL CONFERENCE TOTAL	\$ 8,248,736	\$ 7,619,719	\$ 8,294,242	\$ 7,960,817	-4.02%
<b>TOTAL BUDGETED</b>					
<b>APPORTIONED EXPENSES</b>	<b>\$ 12,136,254</b>	<b>\$ 10,954,474</b>	<b>\$ 12,255,828</b>	<b>\$ 10,832,836</b>	<b>-11.61%</b>

**Notes:**

1. The General Conference apportionments are allocated to the annual conferences based on the expenditures of the annual conference and adjusted for an income factor related to geographical area. The apportionments for General Conference presented here reflect the proposed changes to the budget prior to the onset of the COVID-19 virus. The proposed budget reflects a 28% decrease in General Church apportionments. While the delay of General Conference necessitated the formerly established formula be used in presenting the budgets to the annual conferences, the General Agencies have prepared their budgets in alignment with the budget we believe will be adopted at General Conference when it meets in 2021. At that time, the budgets will be adjusted to the final amount as passed by the General Conference.
2. The Jurisdictional apportionments are expected to remain the same for each of the four years of this quadrennium.
3. The amount of change in the DS level salary called for in the Standing Rules is 1.85% but CFA is recommending suspension of the standing rules for the 2021 budget to allow the proposed salary to remain flat. CFA further recommends that the suspension of the 1.85% increase called for this year in the standing rules be considered when setting the DS salary for 2022, thus allowing a potential change in 2022 to incorporate the salary increase for 2021 as specified in the standing rules as well as the change provided by the formula for 2022. The standing rules sets the average change in the salaries for the pastors throughout the conference as reported on the charge conference paperwork from the prior year be the standard for the change in the salary for the DS.

**GUIDELINES FOR APPORTIONMENTS FOR LOCAL CHURCHES**

- A. Formula for Two-Part Decimal:  
1/3 membership and 2/3 finance
- B. Procedure for Computation of Decimal for Each Church:  
The membership part is computed by dividing the total 2019 church membership of the Annual Conference (less discontinued churches and fellowships = 128,989) into the 2019 membership of each church. This becomes the church's membership decimal.  
  
The finance part is computed by adding the amounts of the operating expenses reported paid by each church in columns 41a, 41b, 41c, and 43-47 of the 2019 Statistician's Report. (No funds reported in other statistical columns are included in this computation.) This total is then divided by the Conference total of these same columns (less discontinued churches, new church starts, missions, and fellowships = \$93,648,205). This becomes the local church's finance decimal.  
  
The finance decimal is doubled. The membership decimal is added to the doubled finance decimal. This total is divided by three to become the apportionment decimal.
- C. Procedure for Computation of Apportionments for Each Church:  
The apportionment decimal for each church is multiplied by the Conference total of each apportionment to determine the amount that each church is asked to pay toward the apportionment.

D. Margin for Correction:

To assure that 100% of the amount of each apportionment will be distributed to the churches, no more than one quarter of one percent may be added to each apportionment when needed.

## LEGISLATIVE

### ITEM #9 CLOSURE OF CHRIST CHURCH OF NORTH TEXAS

**FROM:** North Texas Conference Board of Trustees

**BACKGROUND:** Because only a small number of members remain at the Christ Church of North Texas United Methodist Church, that now is the time to close the church. In agreement with First Korean UMC of the need to continue the presence of a Korean United Methodist witness in Fairview, both churches have agreed that First Korean United Methodist Church could assume the liabilities of the existing property.

**LEGISLATION:** The North Texas Conference Board of Trustees recommends the closure of Christ Church of North Texas (fka Good Seed United Methodist Fellowship). The property will return to the North Texas Conference in accordance with the Trust clause.

## LEGISLATIVE

### ITEM #10 MERGER OF WALNUT HILL UMC AND LOVERS LANE UMC

**FROM:** North Texas Conference Board of Trustees

**BACKGROUND:** In compliance with paragraph 2546 of the Book of Discipline, the Walnut Hill United Methodist Church conducted an assessment of their ministries and the membership determined that it was strategic to merge with another church to most effectively reach their mission field. Members of both churches conclude that now is the time to merge the Walnut Hill United Methodist Church with the Lovers Lane United Methodist Church.

**LEGISLATION:** The North Texas Conference Board of Trustees recommends the merger of these two congregations. The Walnut Hill United Methodist Church facility will be put into service as an extension campus of Lovers Lane United Methodist Church. Lovers Lane will cover the costs of upgrades and renovations as needed for Walnut Hill United Methodist Church and will assume the assets and liabilities of the Walnut Hill United Methodist Church.

**LEGISLATIVE****ITEM #11****AMENDMENT OF THE BYLAWS OF THE NORTH TEXAS ANNUAL CONFERENCE**

**FROM:** North Texas Conference Board of Trustees

**BACKGROUND:** A corporation's bylaws and articles of formation should be reviewed every ten years or so as changes occur in the Book of Discipline, State Laws, and County Laws governing property tax exemptions. The bylaws of the North Texas Annual Conference were originally written in 1981. This proposed change is to bring our current bylaws into alignment with changes made in all three of these areas. The attached legislation is a redlined version of what existed before along with the recommended changes. Upon acceptance of the bylaws, the updated version will be recorded in our files. Bylaws are not filed with the State. They are maintained at the place of business.

The proposed changes are primarily designed to accomplish three things.

1. Correct the location of the office from the city of Dallas address to the current location. (Our articles of Formation have already been amended for this. This change brings the bylaws into agreement with the Articles of Formation.)
2. Confirm both of the following tests can be found in the governing documents of the entity:
  - a. Organizational Tests:
    - i. Define the purpose of the church entity
    - ii. Allow for the proper distribution of the assets upon dissolution
    - iii. Prohibit private inurement
    - iv. Prohibit intervention in political candidate campaigns
  - b. Operational Tests:
    - i. Operating within exempt purposes
    - ii. All assets are dedicated to exempt purposes
    - iii. All prohibitions in the governing documents must be respected and
    - iv. Adequate books and records must be maintained to prove the above.
3. Include guidance on electronic meetings. If the governing documents of any organization operating in the State of Texas are silent or are in conflict with the state laws, the state laws apply. Currently, our governing documents are silent on electronic meetings but the state laws in Texas do allow for electronic meetings.

This legislation is designed to bring our annual conference governing documents up to date as well as provide a template for our local churches to use to review their own bylaws and articles of formation. Our original documents met most of these requirements, but this legislation perfects the language to conform with current law and the language used in the current Book of Discipline. The original bylaws were written in compliance with the Book of Discipline wording as it was presented in 1980.



**LEGISLATION:**

BY-LAWS  
OF THE  
NORTH TEXAS ANNUAL CONFERENCE  
OF THE  
UNITED METHODIST ~~CHURCH~~CHURCH, INC.

Preface

The North Texas Annual Conference of the United Methodist Church, Inc. (the “Corporation”) was incorporated as a Texas non-profit corporation, with Charter No. ~~58325~~583521-1, under Articles of Incorporation filed with the Texas Secretary of State on October 28, 1981, pursuant to approval granted by the 1981 session of the Annual Conference.

The Articles of Incorporation provide for the ~~corporation~~Corporation to bear the administrative responsibility of the United Methodist Church in North Texas as established by the General Conference of The United Methodist Church. They also provide for an initial board of directors consisting of twelve persons. The term “General Conference” is defined in the Book of Discipline (which is defined in Section 1.01(B) below). ~~twelve named persons (who were then serving as trustees of the Annual Conference). However, they contain no other specific provisions governing the organization and functioning of the corporation.~~

~~On April 5, 1989, the Trustees of the Annual Conference voted to recommend the adoption of the attached By-Laws, which will implement the Articles of Incorporation and permit the agencies of the Annual Conference to operate under the corporate umbrella authorized by the 1981 action of the Annual Conference.~~

~~As a matter of background information, the Trustees of the Annual Conference are separately incorporated, with Charter No. 00091233-1, under Articles of Incorporation filed with the Texas Secretary of State on June 2, 1947. The Trustees hold title to various properties under this charter. Updating and modernization of this charter is needed, and appropriate documents for this purpose are being prepared for submission to a subsequent session of the Annual Conference.~~

~~BY-LAWS OF~~  
~~NORTH TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH, INC.~~

ARTICLE I - ORGANIZATION AND PURPOSES

Section 1.01 Incorporation and Purposes.

- (A) Incorporation. ~~This organization (hereinafter sometimes referred to the "Conference", the "Annual Conference", or the "North Texas Conference") was duly~~ The Corporation was incorporated by Articles of Incorporation filed with the Texas Secretary of State on October 28, 1981 (Charter No. 583521-1) as a non-profit corporation formed for the stated purpose of bearing the administrative responsibility of The United Methodist Church in North Texas as established by the General Conference of The United Methodist Church, and generally having and exercising all rights and powers conferred on non-profit corporations under the laws of Texas. For purposes of these By-laws, the annual meeting of the members of the Corporation is referred to herein as the "Annual Conference". In the Book of Discipline, the term "Annual Conference" has a dual meaning: (i) a special type of United Methodist Church entity (which the Corporation is), and (ii) the annual meeting of the members of such entity. To distinguish between these two important concepts, and to avoid confusion, in these By-Laws the term "Annual Conference" shall refer only to item (ii) of the preceding sentence, unless otherwise provided for below.
- (B) Governing Documents. ~~This corporation~~ Corporation is governed by: (i) the Texas Non-Profit Corporation Act; Business Organizations Code; (ii) the Articles of Incorporation; the of the Corporation, (iii) these By-Laws, (iv) the United Methodist Church Constitution; (v) the corporation governance provisions of Book of Discipline of The United Methodist Church, as amended from time to time enacted, authorized and declared by itsby the General Conference of the United Methodist Church (said Book of Discipline being hereinafter, as amended, is referred to herein as "The the "Book of Discipline"); the rules and regulations of Theand (vi) the Standing Rules of the North Texas Annual Conference (said rules and regulations being hereinafter referred to as "the Conference the "Standing Rules" ) ; and these By-Laws. All of these documents). These six legal authorities are hereinafter collectively referred to as "the "Governing Documents". (C) — Historic Function, Organization, and Purposes. ~~The Annual Conference~~ The six legal authorities set forth in the preceding sentence are listed in the order of their priority, with item (i) having the greatest priority, and in the event of any conflict among such six legal authorities, the legal authority which greater priority shall control.
- (C) Purpose. The Corporation is organized exclusively for charitable, religious, educational or scientific purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code (the "Code"), and the Texas Tax Code, Section 11.18. In particular, but not in limitation, the Corporation shall:
1. Provide opportunities for children, youth and adults to experience a loving Christian community in accordance with the doctrines, laws, and usages of the United Methodist Church, including the Book of Discipline as it now exists or as may be amended, changed, or modified;

2. Establish, promote and maintain religious and educational undertakings and to provide an organized, Christ-centered experience which implements the ministry and teachings of the United Methodist Church in accordance with its doctrines, laws, and usages, including the Book of Discipline as it now exists or as may be amended, changed, or modified;
3. Provide an atmosphere in which the Gospel of Jesus Christ can be taught and a program of Christian education, fellowship, and worship can be presented in accordance with the doctrines, laws, and usages of the United Methodist Church, including the Book of Discipline as it now exists or as may be amended, changed, or modified; and
4. In furtherance of its exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, the Corporation is organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of the North Texas Conference of the United Methodist Church and is operated, supervised or controlled by the North Texas Conference of the United Methodist Church.

Under the Book of Discipline, the Corporation is the basic and fundamental body of The United Methodist Church, endeavoring to promote the cause of Christ in the world and providing a means to enable United Methodists to serve God effectively and faithfully. The North Texas Conference is situated within the Corporation is in the South-Central Jurisdiction of The United Methodist Church, and the Jurisdictional Conference has designated the name and jurisdictional boundaries of the Annual Conference Corporation. The composition and character of its the Corporation's membership, as well as its basic organization, powers, and duties, are determined by The set forth in the Book of Discipline. The Book of Discipline, which also provides that the Annual Conference for its own government Corporation may adopt rules and regulations, so long as such rules and regulations are not in conflict with The the Book of Discipline. The In this regard, the Corporation has adopted the Standing Rules adopted by the Conference pursuant to this authority are published in the Conference Journal.

(D) — Section 1.02 Offices. The corporation Corporation shall have and continuously maintain in the State of Texas; a registered office (designated as 13959 Peyton Dr., Dallas at 500 Mapleawn Dr., in Plano, Texas 75240-75275 (with a mailing address at P.O. Box 516069, Dallas, Texas 75251-6069) and a registered agent (designated as B.C. Robertson) whose office shall be identical with such registered office, but such registered office and registered agent shall be 866128, Plano, Texas 75086-6128). The Corporation's registered agent is Jodi Smith. The registered office and registered agent are subject to change from time to time by the Board of Trustees of the corporation Corporation, upon proper filing with the Texas Secretary of State. The principal office (which need not be identical with the registered office) shall be located in Dallas, Dallas County, Texas, and or Collin County, Texas. The Board of Trustees may establish such other offices may be established from time to time within the State of Texas as the Board of Trustees may determine.

## ARTICLE II - CONFERENCE BOARDS AND AGENCIES

Section 2.01 Creation of Boards and Agencies. ~~The Annual Conference shall provide in its Standing Rules provide for such boards, agencies, commissions, and committees (hereinafter collectively called "Conference Agencies") as may be deemed)~~ that the Corporation deems necessary or appropriate for effective mission, ~~and.~~ The Corporation shall establish such connectional relationship between the Conference Agencies (as defined in the Book of Discipline) and the general boards and commissions of The United Methodist Church as may be required or suggested by The Book of Discipline. Each Conference Agency shall at all times be subject to the direction and control of the Conference Corporation and shall exercise only such power and authority as may be delegated to it, either expressly or by necessary implication. A Conference Agency may instruct the corporate Corporation's officers to execute contracts, agreements, and other undertakings on behalf of the corporation Corporation, when approved by the Agency and within the scope of the general or specific authority granted to it by the Conference Corporation.

Section 2.02 Agencies and Committees. The Board of Trustees (and/or the members of the Corporation as set forth in the Book of Discipline at the Annual Conference) may appoint such agencies, representatives and committees of the Corporation and with such powers and to perform such acts or duties on behalf of the Corporation as the Board of Trustees or members may deem necessary or desirable or as may be ordered and directed by the members at the Annual Conference, so far as the delegation of such power and authority may be consistent with these By-Laws and authorized or permitted by law.

Section 2.03 Electronic Meetings. Meetings of the members of the Corporation's committees and agencies may be held by using a conference telephone or similar communications equipment, or another suitable electronic communications system, including videoconferencing technology or the Internet, or any combination, if the telephone or other equipment or system permits each person participating in the meeting to communicate with all other persons participating in the meeting. If voting is to take place at the meeting, the Corporation must (i) implement reasonable measures to verify that every person voting at the meeting by means of remote communication is sufficiently identified, and (ii) keep a record of any vote or other action taken.

## ARTICLE III - BOARD OF TRUSTEES

Section 3.01 Corporate Governance. ~~Subject to the control and direction of the Annual Conference, and in particular to the provisions of the Standing Rules, the legal responsibility for governance of the affairs of this corporation, as provided in its Articles of Incorporation, is vested and shall remain vested in the Board of Trustees (also designated and acting as this corporation's Board of Directors), consisting of the persons elected as such Trustees by the North Texas Conference. Said The Corporation shall be governed and managed by the Board of Trustees (also known as the "Board"). The Board of Trustees shall have all the rights and powers of the Board of Directors under the Texas Business Organizations Code. The term "Trustee" shall have the same meaning as the term "Director" under the Texas Business Organizations Code. Except as set forth in Section 3.02 below, the Trustees shall be elected by the members of the Corporation at the Annual Conference as set forth in the Book of Discipline.~~

~~Board of Trustees, having been separately incorporated under the laws of Texas, shall continue to function as a separate corporation for the purpose of carrying out the property management functions entrusted to it by the Governing Documents.~~

Section 3.02 Election and Term. ~~The Board of Trustees of the corporation shall be elected for such term, and shall be organized in such manner, as may be prescribed from time to time by The Discipline and by the Conference Rules.~~ Number, Election and Term. In accordance with the Book of Discipline, the Board of Trustees shall consist of twelve (12) persons. The Board of Trustees of the Corporation shall be elected at the Annual Conference by the members of the Corporation in accordance with the Book of Discipline and the Standing Rules. Each Trustee shall serve for a four-year term. The terms of the Board of Trustees shall be staggered as set forth in the Book of Discipline. A Trustee may be removed from the Board to the extent permitted by the United Methodist Church Constitution or the Book of Discipline. If a Trustee fails to serve due to resignation, removal, death or incapacity, upon nomination by the Corporation's committee on nominations, the district superintendents shall, by majority vote, elect a Trustee to serve until the next Annual Conference. Such vacancies shall then be filled by the vote of the members at the Annual Conference for the unexpired term of the non-serving Trustee as set forth in the Book of Discipline.

Section 3.03 Compensation. ~~Trustees as such shall not receive any stated salaries, fees or compensation for their services. Nothing herein contained as Trustees or their attendance at any meeting of the Board of Trustees.~~ Trustees may be reimbursed by the Corporation for reasonable expenses incurred in the performance of their duties, provided, however, that such expenses must be approved by the Treasurer of the Corporation. Nothing in this section shall be construed to preclude any person who is a Trustee from also serving the ~~corporation~~ Corporation in any ~~other~~ another capacity and receiving reasonable compensation therefor.

Section 3.04 Powers and Authority. ~~The Board of Trustees shall be vested with~~ have all legal powers and authority necessary and normally incident to its duties in managing the business and affairs of the ~~corporation~~ Corporation as entrusted to it by the Annual Conference and in effectuating the intents and purposes set forth in the Governing Documents. ~~No part of the net earnings of the corporation shall inure to the benefit of any Trustee or any private individual, and no part of the activities of the corporation shall be carrying on propaganda or otherwise attempting to influence legislation. Funds of this corporation may be expended only for the purposes set forth in the Governing Documents. In exercising the powers herein granted, the Board~~ Book of Discipline. The Board of Trustees may expend, distribute, use, apply, invest or reinvest either principal or income, whether the same be derived from gift, devise, bequest or otherwise; and, subject to the Governing Documents, the Board of Trustees shall specifically have the power to purchase, borrow, sell, lease, let, mortgage, hypothecate, or otherwise dispose of any and all forms of property, real, personal or mixed, in managing the affairs of the ~~corporation~~ Corporation. Contributions to the ~~corporation~~ Corporation shall be accepted by the Board of Trustees only when any conditions attached thereto by the contributor are not inconsistent with the purposes set forth in the Governing Documents.

Section 3.05 Checks and Drafts. All checks, drafts or orders for the payment, of money, or other evidences of indebtedness issued in the name of the ~~corporation~~ Corporation shall be signed by the Treasurer of the ~~North Texas Conference~~ Corporation or by such other persons and ~~offices~~ officers authorized by the ~~North Texas Conference~~ Corporation.

Section 3.06 Electronic Meetings. Meetings of the Board of Trustees of the Corporation may be held by using a conference telephone or similar communications equipment, or another suitable electronic communications system, including videoconferencing technology or the Internet, or any

combination, if the telephone or other equipment or system permits each person participating in the meeting to communicate with all other persons participating in the meeting. If voting is to take place at the meeting, the Corporation must (i) implement reasonable measures to verify that every person voting at the meeting by means of remote communication is sufficiently identified, and (ii) keep a record of any vote or other action taken.

Section 3.07 Regular Meetings. Meetings of the Board of Trustees shall be held on such dates as the Board may designate by a majority vote, provided, however, that there shall be at least one meeting a year. The Secretary shall give a week's written notice of each regular meeting of the Board to each Trustee. Such notice may be given by regular mail, telefax, email or hand delivery. Any Trustee may waive notice of any regular meeting. Furthermore, by attending any regular meeting without protesting the lack of proper notice, a Trustee shall be deemed to have waived notice thereof.

Section 3.08 Special Meetings. Special meetings of the Board shall be held at the call of the President of the Corporation, the Bishop or three Trustees. The Secretary shall give at least forty-eight hours written notice of each special meeting of the Board to each Trustee. Such notice may be given by regular mail, telefax, email or hand delivery. Any Trustee may waive notice of any special meeting. Furthermore, by attending any special meeting without protesting the lack of proper notice, a Trustee shall be deemed to have waived notice thereof. Unless otherwise specified in the notice thereof, the business to be transacted at any special meeting shall be limited to that set forth in the notice of meeting.

Section 3.09 Place of Meetings. The Board may hold its meetings at such place or places within or without the State of Texas as the Board may, from time to time, determine. If no place is designated, then the place of the meeting shall be at the principal office of the Corporation.

Section 3.10 Quorum and Adjournments. A majority of Trustees (i.e., 7 Trustees) shall constitute a quorum. In the absence of a quorum at any meeting of the Board, a majority of those Trustees present may adjourn the meeting from time to time until a quorum shall be present. Notice of any adjourned meeting need not be given.

Section 3.11 Manner of Acting. The act of a majority of Trustees present at a meeting at which a quorum is present shall be sufficient to authorize any action by the Board or Corporation, unless otherwise required by law or United Methodist Church authority. Notwithstanding the foregoing, and except as otherwise provided in these By-Laws, should the President of the Corporation or Bishop determine that immediate action must be taken at a meeting at which a quorum is not present, the Trustees present may provisionally authorize Board or corporate action so long as (a) the action receives at least the number of affirmative votes equal to the minimum number of affirmative votes that would have been required to pass the matter if a minimum quorum was present and (b) one of the affirmative votes is the person chairing the meeting. Any provisional action taken shall be ratified by the Trustees at the next regular meeting of the Board at which a quorum is present.

Section 3.12 Action Without A Meeting. Whenever a vote of the Board at a meeting thereof is required or permitted to be taken in connection with any Board or corporate action, the meeting and vote of the Board may be dispensed with, if all the Trustees who would have been entitled to vote upon the action, if such meeting were held, consent in writing to such action being taken. The



Board is expressly authorized to circulate proposed actions over email and signify votes through reply emails. The Secretary shall either compose an Action without a Meeting in which signatures are affixed as "s [name of director]" or enter a similar record upon the minutes of the Corporation by attaching printed email replies.

Section 3.13 Executive Session. Upon a motion and a second which is passed by a majority of Trustees, the Board may adjourn into and out of an Executive Session to discuss matters it deems inappropriate to discuss in front of certain staff, guests, or non-Trustee Officers in attendance, though some or all such persons may also be invited to attend Executive Session. The minutes of the Corporation shall only reflect that the Board adjourned into and out of Executive Session.

Section 3.14 Bylaws. The Board may amend, repeal or restate these By-laws, without the consent of any other person(s).

Section 3.15 Good Faith Reliance on Certain Information. A Trustee, in the discharge of a duty imposed or power conferred on the Trustee, including a duty imposed or power conferred as a committee member, may rely in good faith on information or on an opinion, report, or statement, including a financial statement or other financial data, concerning the Corporation or another person that was prepared or presented by: (1) a religious authority; or (2) a minister or other person whose position or duties in the religious organization the director believes justify reliance and confidence and whom the Trustee believes to be reliable and competent in the matters presented.

#### ARTICLE IV - MEMBERSHIP MEMBERS AND MEETINGS OF MEMBERS

Section 4.01 General Provisions. The members of the corporation shall be the members of the Annual Conference, duly as set forth in the Book of Discipline constitute the members of the Corporation. Such members shall be elected in accordance with the Governing Documents, and having Book of Discipline and shall have all of the rights and privileges conferred upon such members by the Governing Documents. Book of Discipline. Meetings of the membership members of the Corporation shall be held in accordance with the Governing Documents, and such meetings shall be known as sessions of the Annual Conference. Book of Discipline. For purposes of these By-laws, unless otherwise indicated herein, the term "Annual Conference" shall mean the annual meeting of the members of the Corporation as set forth in the Book of Discipline. For purposes of clarity, please note that the Book of Discipline and the Standing Rules have a different meaning for the term "Annual Conference". Members of the Corporation shall be entitled to vote in accordance with the Constitution of the United Methodist Church, the Book of Discipline and the Standing Rules.

Section 4.02 Electronic Meetings. Meetings of the members of the Corporation may be held by using a conference telephone or similar communications equipment, or another suitable electronic communications system, including videoconferencing technology or the Internet, or any combination, if the telephone or other equipment or system permits each person participating in the meeting to communicate with all other persons participating in the meeting. If voting is to take place at the meeting, the Corporation must (i) implement reasonable measures to verify that every person voting at the meeting by means of remote communication is sufficiently identified, and (ii) keep a record of any vote or other action taken.

ARTICLE V — OFFICERS, EMPLOYEES AND TRANSACTION OF AFFAIRS

Section 5.01 Officers of The Conference. Officers of the Annual Conference shall be: The Presiding Bishop, duly assigned or acting in such capacity pursuant to The Discipline; the Conference Secretary, and Assistant Conference Secretaries, duly elected and acting in accordance with the Governing Documents; and the Conference Treasurer and such other officers and their assistants as may be duly elected and acting pursuant to the Governing Documents. Such officers shall have all of the— The Corporation shall have such officers as required by the Book of Discipline and may have any additional officers not prohibited thereby. The Bishop of the North Texas Conference of the United Methodist Church shall serve as the Corporation's Chief Executive Officer. The other officers of the Corporation shall be a President, Vice-President, and Treasurer/Secretary. The officers shall have all of the power and authority conferred and granted by the Governing Documents, and such other incidental power and authority as may be customarily associated with their particular offices. The officers shall be elected by the Board of Trustees and shall serve until removal, resignation, death or incapacity. Upon a vacancy, the vacant office shall be filled by a majority of Trustees at a meeting at which there is a quorum. The Bishop and Officers of the Corporation shall be invited to all meetings of the Board but may be excluded from Executive Session, if duly decided by the Board. The same person may hold the offices of Secretary and Treasurer.

A. President of the Board: The President of the Board shall preside at meetings of the Board, shall call meetings of the Board as necessary, and shall have such other powers as are normally reserved to the President of a Board of Trustees of a nonprofit corporation.

B. Vice President of the Board: The Vice President of the Board shall preside at meetings of the Board in the absence of the President and shall perform such other duties as the President of the Corporation shall request.

C. Treasurer of the Board: The Treasurer of the Board shall keep all funds and financial records, and shall perform such other duties normally associated with the office.

D. Secretary of the Board: The Secretary of the Board shall record the minutes of all meetings of the Board, except executive session, and shall have such other duties and responsibilities that normally fall to a secretary of a corporation. Any document requiring the signature of the Secretary of the Board may be signed by the President or, upon request of the President, the Vice President.

E. Vacancies & Removal of Officers of the Board: Officers of the Board may be removed, with or without cause, for any reason by a majority of Trustees at a meeting at which there is a quorum. Vacancies may be filled by a majority of Trustees at any meeting at which there is a quorum.

Section 5.02 Officers of The Corporation. Officers of the Corporation shall be the officers duly elected by the Board of Trustees, including the President, Vice President, Secretary (sometimes referred to as the Corporate Secretary) and Treasurer, whose duties shall be those usually pertaining to such offices. To the extent permitted by the Governing Documents, the Board of Trustees shall elect or confirm the person serving as Treasurer of the North Texas Conference as the Treasurer of the corporation. Compensation. Officers shall not receive salaries, fees or compensation for their

services as officers or their attendance at any meeting of the Corporation. Officers may be reimbursed by the Corporation for reasonable expenses incurred in the performance of their duties, provided, however, that such expenses must be approved by the Treasurer of the Corporation. Nothing in this section shall be construed to preclude any person who is an officer from also serving the Corporation in another capacity and receiving reasonable compensation therefor. Expenses for which the Treasurer seeks reimbursement must be approved by the President of the Corporation or the Bishop.

~~Section 5.03 Compensation. The officers of the corporation shall serve without compensation except in a reasonable amount for services rendered and authorized by the Board of Trustees or by the Annual Conference. Officers shall be entitled to reimbursement for expenses necessarily incurred in carrying out their duties.~~

~~Section 5.04 Agents and Representatives. The Board of Trustees may appoint such agents and representatives of the corporation and with such powers and to perform such acts or duties on behalf of the corporation as the Board of Trustees may deem necessary or desirable or as may be ordered and directed by the Annual Conference, so far as the delegation of such power and authority may be consistent with these By-Laws and authorized or permitted by law.~~ 5.03 Good Faith Reliance on Certain Information. An officer, in the discharge of a duty imposed or power conferred on the officer, may rely in good faith on information or on an opinion, report, or statement, including a financial statement or other financial data, concerning the Corporation or another person that was prepared or presented by: (1) a religious authority; or (2) a minister or other person whose position or duties in the religious organization the officer believes justify reliance and confidence and whom the officer believes to be reliable and competent in the matters presented.

~~Section 5.055.04 Contracts. The Board of Trustees, except as~~ Except as otherwise set forth in these By-Laws otherwise provided, the Board of Trustees, may authorize any officer or agent to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation. ~~Corporation, and such authority may be general or confined to a specified instance; and unless. Unless~~ so authorized by the Board of Trustees, no officer, agent, or employee shall have any power or authority to bind the corporation by any contract or engagement, or to pledge its credit, or render it pecuniarily liable for any purpose or to any amount.

~~Section 5.06 Corporate Seal. The seal of the corporation shall be in such form and shall bear such inscription as may be determined from time to time by the Board of Trustees. The Corporate Secretary shall be the custodian of the corporate seal, in addition to all other corporate records, and shall affix the seal of the corporation to all documents, the execution of which on behalf of the corporation under its seal is duly authorized in accordance with these By-Laws.~~ 5.05 Corporate Seal. A corporate seal is not required for any act of the Corporation.

## ARTICLE VI - DEDICATION USE OF PROPERTY AND EARNINGS TO CHARITABLE PURPOSES

Section 6.01 Pledge of Properties. The properties and assets of the corporation are pledged in perpetuity. ~~Corporation shall be used to carry on the charitable purposes set out in the Governing Documents of this corporation.~~

Section 6.02 Vesting on Dissolution. ~~In the event of dissolution of the corporation shall be transferred to and become vested in~~ If for any reason the Corporation shall be dissolved, abandoned, discontinued, or cease to exist as a legal entity and its charter shall expire or be terminated, after paying or making provisions for payment of all the liabilities of the Corporation, the title to all assets of the Corporation shall be vested and become the property of the Trustees of the Annual North Texas Conference of The United Methodist Church within whose bounds such properties and assets are then located, or in such other the United Methodist Church, a Texas non-profit corporation (which is a § 501(c)(3) organization under the Code), pursuant to the Book of Discipline, and if such corporation is not in existence, then to any successor United Methodist organization as shall at the time qualify as an exempt organization or organizations, organized and operated exclusively for charitable, educational under § 501(c)(3) of the Internal Revenue Code of 1954, as amended from time to time, and if there are no successor United Methodist organization, then all assets of the Corporation shall be disposed of strictly and exclusively for either charitable, education, religious or scientific purposes, as may be consistent with the Governing Documents and deemed by the Board of Trustees most suitable and appropriate with regards to continuance of the activities for which this to a corporation has been formed, and as may as shall at the time qualify as an exempt organization or organizations under the provisions of the Internal Revenue Code § 501(c)(3) of the Internal Revenue Code of 1954, as amended from time to time, or the corresponding provision of any future United States Internal Revenue Code, or to the Federal, State or Local government for exclusive public purpose.

Section 6.03 Prohibition Against Sharing in Corporate Earnings. ~~No Trustee, officer, or employee of, or member of a committee of, or person connected with, the corporation, or any private individual shall receive at any time any of the net earnings or pecuniary profit from the operations of the corporation, provided, however, that this shall not prevent the payment to any such person of such reasonable compensation for services rendered to or for the corporation in effecting any of its purposes as shall be fixed by the Annual Conference; and no such person or persons shall be entitled to share in the distribution of any of the corporate assets upon the dissolution of the corporation.~~

Section 6-046.03 Investments. ~~The corporation~~ Corporation shall have the right to retain all or any part of any securities or property acquired by it in whatever manner and to invest and reinvest any funds held by it, according to the judgment of the Board of Trustees (unless otherwise directed by the members at the Annual Conference) under its general powers specified in these By-Laws, without being restricted to the class of investments which a ~~trustee~~ Trustee is or may hereafter be permitted to make, or any similar restriction; provided, however, that no action shall be taken by or on behalf of the ~~corporation~~ Corporation if such action is a prohibited transaction or would result in the denial of the tax exemption under Section 503 or Section 507 of the Internal Revenue code and its Regulations as they now exist or as they may hereafter be amended.

Section 6-056.04 Exempt Activities. Notwithstanding any other provision of these By-Laws, no Trustee, officer, employee, or representative of the ~~corporation~~ Corporation shall take any action or carry on any activity by or on behalf of the ~~corporation~~ Corporation not permitted to be taken or carried on by an organization, contributions to which are deductible under Section 170(c)(2) of such Code and Regulations as they now exist or as they may hereafter be amended.

ARTICLE VII — ADOPTION AND AMENDMENTS

Section 7.01 Procedure. These By Laws shall become effective immediately upon their adoption by the Annual conference and shall continue in force until altered, amended or repealed, or new By Laws are adopted, by the members of the Annual Conference. 6.05 Use of Net Earnings. No part of the net earnings of the Corporation shall inure to the benefit of, or be distributed to its members, trustees, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the Corporation. No substantial part of the activities of the Corporation shall be the carrying of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision herein, this Corporation shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this Corporation. Specifically, the Corporation shall not:

A. Engage in any activity or take any action prohibited by the applicable provisions of the Texas Business Organizations Code.

B. Make loans to the Corporation's Trustees (directors).

C. Conduct or carry on any activities not permitted to be conducted or carried on by an organization exempt from taxation under Section 501(c)(3) of the Internal Revenue Code and its regulations, or by an organization, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code and regulations.

D. Serve any private interest except if clearly incidental to the public benefit provided by the Corporation.

E. Make distributions at such time and in such manner as to subject it to tax under Section 4942 of the Code.

F. Engage in any act of self-dealing which would be subject to tax under Section 4941 of the Code.

G. Retain any excess business holdings which would subject it to tax under Section 4943 of the Code.

H. Make any investments which would subject it to tax under Section 4944 of the Code.

I. Make any taxable expenditures which would subject it to tax under Section 4945 of the Code.

I certify that the foregoing By-Laws have been duly adopted by the ~~NORTH TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH, INC., a Texas non-profit Corporation~~ in accordance with the Texas Business Organizations Code and the Governing Documents.

~~1989~~ September, 2020.

Dated this 7<sup>th</sup> 19th day of ~~June~~, A.D.

Nichols

Original signed by Michael

CONFERENCE SECRETARY



## LEGISLATIVE

## ITEM #12

## 2020 NORTH TEXAS CONFERENCE

## PETITION TO CHANGE DISCIPLINE PARAGRAPH 807.10

FROM:

Rev. Edlen Cowley

To amended ¶ 807.10 as follows:

10. To supervise the use of the official United Methodist insignia, **to** preserve the integrity of its design, **and** in cooperation with the General Commission on Communication **have the power to create a new denominational insignia that replaces the one in use since 1971, with such new insignia to be official no later than February 28, 2023.** It shall maintain appropriate registration to protect the insignia on behalf of the denomination. The insignia may be used by any official United Methodist agency, including local churches, to identify United Methodist work, programs, and materials. The use indicates the identity of The United Methodist Church, ~~with the cross proclaiming Jesus as its foundation, and the two flames descending to one point celebrating the origin when the two denominations became one, and affirming its readiness to go forth to the ends of the earth to all people to make disciples of Jesus Christ for the transformation of the world, as the anointing of the Holy Spirit with “individual flames of fire” sent forth the apostles speaking the language of people wherever they went.~~ In order to preserve the integrity of its design, the insignia should not be altered or modified. Users of the insignia must ensure that it stands independent from and is not covered by or layered over other designs or words. Any commercial use of the design requires the express prior authorization in writing by an appropriate officer of the General Council on Finance and Administration and shall be used only in accordance with guidelines and fees set forth by the General Council on Finance and Administration.

So the amended ¶ 807.10 would read:

10. To supervise the use of the official United Methodist insignia, to preserve the integrity of its design, and in cooperation with the General Commission on Communication have the power to create a new denominational insignia that replaces the one in use since 1971, with such new insignia to be official no later than February 28, 2023. It shall maintain appropriate registration to protect the insignia on behalf of the denomination. The insignia may be used by any official United Methodist agency, including local churches, to identify United Methodist work, programs, and materials. The use indicates the identity of The United Methodist Church. In order to preserve the integrity of its design, the insignia should not be altered or modified. Users of the insignia must ensure that it stands independent from and is not covered by or layered over other designs or words. Any commercial use of the design requires the express prior authorization in writing by an appropriate officer of the General Council on Finance and Administration and shall be used only in accordance with guidelines and fees set forth by the General Council on Finance and Administration.

**This amendment would begin the process that will result in a new United Methodist Insignia under which all United Methodists stand. To have this legislation come from our conference would be significant because the United Methodist Church was essentially born in Dallas, Texas.**

**LEGISLATIVE****ITEM #13****A RESOLUTION ABOUT WOMEN IN THE PULPIT**

**FROM:** Commission on the Status and Role of Women (COSROW)

**WHEREAS** as United Methodist churches we practice the itinerancy system; and

**WHEREAS** as United Methodist churches we believe God calls men and women as pastors; and

**WHEREAS** some United Methodist churches in North Texas have never had the joy of having a female pastor and may not understand United Methodist theology behind the practice of ordaining women; and

**WHEREAS** every senior pastor is called to prepare each congregation to welcome, celebrate, and grow through the gifts of the senior pastor to follow, whether male or female; and

**WHEREAS** it is vital for young women in the North Texas area to not only see women in leadership roles, but to imagine the possibilities of women in church leadership, both lay and clergy;

**THEREFORE BE IT RESOLVED THAT** the North Texas Annual Conference will invite every Senior Pastor to proclaim the Word in the congregation, with a particular emphasis - at least annually - regarding the divine intent to call all Christians, both men and women to serve in all vocations within the body of Christ and the Church, including ordination and consecration; and

**BE IT FURTHER RESOLVED THAT** the North Texas Annual Conference Commission on the Status and Role of Women (COSROW) will engage in dialogue with senior pastors and the District Superintendents in order to develop an instrument of receptivity that will be able to communicate congregational readiness to receive a female senior pastor; and

**BE IT FURTHER RESOLVED THAT** the Committee on the Status and Role of Women will submit an annual report to the North Texas Annual Conference regarding the success of this effort. The Committee will also reassess the effectiveness and need for these practices within three years based upon these markers of equity: church receptiveness as assessed by the District Superintendents, equal representation of ordained clergywomen in appointments of churches with a membership of 1000+, and clergy compensation; and

**BE IT FURTHER RESOLVED THAT** the North Texas Annual Conference will recommend that every United Methodist Church in North Texas will have women, lay or clergy, preach at least once a year, and COSROW will provide a list of female clergy who are available to fill the pulpit.

**LEGISLATIVE****ITEM #14****RESOLUTION OF THE NORTH TEXAS CONFERENCE  
OF THE UNITED METHODIST CHURCH IN SUPPORT OF  
BLACK LIVES MATTER**

**FROM:** Mr. Craig Holcomb, Lay Member, First United Methodist Church Dallas

**WHEREAS**, for too long the United States has kicked the can of racism in our country down the road;

**WHEREAS**, in the past few months, George Floyd, Breonna Taylor, and Jacob Blake have been viciously attacked by police officers resulting in the deaths of Mr. Floyd and Ms. Taylor and Mr. Blake being paralyzed from the waist down after being shot seven times in the back by an officer;

**WHEREAS**, nine Black members of the Mother Emanuel African Methodist Episcopal Church were murdered by a white supremacist;

**WHEREAS**, the Black Lives Matter's mission is "to build local power and to intervene when violence is inflicted on Black communities by the state and vigilantes...work vigilantly for freedom and justice for Black people and, by extension, all people;"

**WHEREAS**, The United Methodist Church believes that "God created human beings in God's image;"

**WHEREAS**, the Social Principles of the *Book of Discipline* of The United Methodist Church states, "The strength of a political system depends upon the full and willing participation of its citizens. The church should continually exert a strong ethical influence upon the state, supporting policies and programs deemed to be just and opposing policies and programs that are unjust;" and

**WHEREAS**, the Social Principles of the Book of Discipline states, "Taking an active stance in society is nothing new for followers of John Wesley. He set the example for us to combine personal and social piety. Ever since predecessor churches to United Methodism flourished in the United States, we have been known as a denomination involved with people's lives, with political and social struggles...;"

**THEREFORE BE IT RESOLVED THAT** the North Texas Conference of The United Methodist Church supports Black Lives Matter and calls on all elected and appointed officials to immediately address the systemic racism in our law enforcement; and

**BE IT FURTHER RESOLVED THAT** the North Texas Conference of The United Methodist Church fully supports the majority of police officers who are endeavoring to do their best to preserve the peace for all of us.

**LEGISLATIVE****ITEM #15****RESOLUTION OF THE NORTH TEXAS CONFERENCE OF  
THE UNITED METHODIST CHURCH ADDRESSING THE  
COVID-19 PANDEMIC**

**FROM:** Mr. Craig Holcomb, Lay Delegate, First United Methodist Church Dallas

**WHEREAS**, as of 11AM on August 28, 2020, 5.8 million cases of COVID-19 have been confirmed in the United States of America, and 180,731 deaths have been confirmed; and

**WHEREAS**, as of 11AM on August 28, 2020, 24.4 million cases of COVID-19 have been confirmed worldwide and 831,969 deaths have been confirmed; and

**WHEREAS**, the Social Principles of the *Book of Discipline* of The United Methodist Church states, “We cannot be just observers. So we care enough about people’s lives to risk interpreting God’s love, to take a stand, to call each of us into a response, no matter how controversial or complex;” and

**WHEREAS**, containing the spread of the COVID-19 virus can best be achieved by all persons wearing face masks, practicing social distancing of six feet, frequently washing their hands and being tested for the virus;

**THEREFORE BE IT RESOLVED THAT** the people of the North Texas Conference of The United Methodist Church are resolute in their desire to stop the COVID-19 pandemic from harming more of our brothers and sisters; and

**BE IT FURTHER RESOLVED THAT** all people should wear face masks, practice social distancing of six feet, frequently wash their hands and be tested for the virus.

**LEGISLATIVE****ITEM #16****SUPPORTING CENTRAL CONFERENCE LEADERSHIP AND  
THE CHRISTMAS COVENANT**

**FROM:** Ms. Jessica Vittorio, Lay Member, First United Methodist Church Dallas

**WHEREAS**, the 7 Central Conferences and 5 U.S. Jurisdictions of The United Methodist Church engage in mission together in 136 countries; and

**WHEREAS**, the connectional ties between the church in the United States and the Central Conferences is of sacred worth, and is vital to the ministry and work of the global United Methodist Church; and

**WHEREAS**, the existing structure of The United Methodist Church prohibits each region from effectively ministering within their own local context; and

**WHEREAS**, we recognize that the existing structure has historically served as a detriment to the ministry and work of the church; and

**WHEREAS**, the existing structure diminishes our ability to be a vital and effective church and for that reason is no longer feasible within the global United Methodist Church; and

**WHEREAS**, the creation of a U.S. Regional Conference and conversion of the Central Conferences to Regional Conferences, as outlined in the Christmas Covenant, help to establish structural parity throughout the global church; and

**WHEREAS**, the creation of a U.S. Regional Conference, as outlined in the Christmas Covenant from the Philippines, will align and establish the governance necessary to allow the church to accommodate ministry across various contexts, and more effectively make disciples of Jesus Christ for the transformation of the world;

**NOW, THEREFORE BE IT RESOLVED** we, the North Texas Conference of The United Methodist Church, support the Christmas Covenant legislation in full, including the creation of a U.S. Regional Conference; and

**BE IT FURTHER RESOLVED** we, the North Texas Conference of The United Methodist Church, recognize and support the leadership of our Central Conferences in the creation and furtherance of the Christmas Covenant legislation; and

**BE IT FURTHER RESOLVED** the conference secretary shall send copies of this resolution to all delegates to General Conference from the North Texas Conference, and urge them to support the Christmas Covenant and to make such legislation a priority for the North Texas delegation at General Conference in August of 2021; and

**BE IT FURTHER RESOLVED** the conference secretary shall send copies of this resolution to the Commission on the General Conference, and urge them to take such action as is necessary for the full consideration of legislation related to the Christmas Covenant from the Philippines by a Committee of the Whole, and the General Conference in August of 2021.

**LEGISLATIVE****ITEM #17****SUPPORTING YOUNG AND INNOVATIVE LEADERSHIP IN  
THE UNITED METHODIST CHURCH**

**FROM:** Ms. Jessica Vittorio, Lay Member, First United Methodist Church Dallas

**WHEREAS**, historically young adults have not been proportionally represented in church leadership, decision-making, or governance and this has prevented young adult voices from engaging in important conversations regarding LGBTQ+ inclusion, racial equality and justice, diversity within the church, incorporation of technology in the church, and other key institutional topics; and

**WHEREAS**, many of the young adults in leadership hold places specifically reserved or earmarked for a young adult representative and not a general appointment position or election position; and

**WHEREAS**, the United Methodist Social Principles states: "...we urge development of policies that encourage inclusion of young people in decision-making processes and that eliminate discrimination and exploitation." (*The Book of Discipline* [2016] ¶162.D); and

**WHEREAS**, we, the North Texas Conference of The United Methodist Church recognize that young adults are an imperative demographic of the church who provide unique and valuable perspectives to the ministry and work of the church; and

**WHEREAS**, the category of "young adult" includes a wide array of age groups, life stages, and experiences that cannot be fully represented by limited young adult leadership and participation; and

**WHEREAS**, we believe that by involving young people in the leadership, decision-making, and governance of the church today we will create a more sustainable and inclusive church going into the future;

**NOW, THEREFORE BE IT RESOLVED** we, the North Texas Conference of The United Methodist Church, support and promote the intentional incorporation of young people, defined as those members of the church under the age of 35 years old, in the leadership of the church; and

**BE IT FURTHER RESOLVED** the voices, perspectives, opinions, and ideas of young people should be intentionally incorporated into our governance, work, and ministry at the global level, conference level, and the local congregational level; and

**BE IT FURTHER RESOLVED** the conference secretary shall send copies of this resolution to Bishop Michael McKee, every District Superintendent, and every pastor-in-charge in the North Texas Conference by October 1, 2020 to share with each church's Committee on Lay Leadership and youth ministry.



**LEGISLATIVE****ITEM #18****AUTHORITY OF VIRTUAL ANNUAL CONFERENCE**

**FROM:** Rev. Jason McConnell, clergy

I move:

that the clergy and lay members who are authorized to participate by voice and vote in the 2020 session of the North Texas Annual Conference of The United Methodist Church (*The Book of Discipline 2016* ¶¶ 602-606) on Saturday, September 19, 2020, shall conduct its business using remote technology;

and that all decisions made in this session shall have the same effect and have the same authority as an in-person session of the North Texas Annual Conference under the terms of

- the Constitution of The United Methodist Church [Division Two, Section VI, Article I (¶32), Article II (¶33), Article III (¶34), Article IV (¶35), Article V (¶36)],
- the laws of the Church, as enacted by the General Conference for the conduct of annual conference business, and
- the Rules of Order of the North Texas Annual Conference.

## X. BUSINESS OF THE ANNUAL CONFERENCE

### THE UNITED METHODIST CHURCH

The Minutes of the North Texas Annual Conference held in Plano, Texas from September 18, 2020, through September 19, 2020, Bishop Michael McKee Presiding. Date when organized: 1867; date when merged: 1970. Number of this session: 154 since organization; 50 following merger.

### PART I ORGANIZATION AND GENERAL BUSINESS

1. Who are elected for the quadrennium (§603.7, 619)?

**Secretary?** Kenneth R. Dickson

Mailing Address: 4117 Dundee Lane, Plano, TX 75097

Telephone: 972-948-6149

Email: dicksons11@yahoo.com

**Statistician?** Jodi Smith

Mailing Address: PO Box 866128, Plano, Texas 75086

Telephone: 972-526-5000

Email: Jodi@ntcumc.org

**Treasurer?** Jodi Smith

Mailing Address: PO Box 866128, Plano, Texas 75086

Telephone: 972-526-5000

Email: Jodi@ntcumc.org

2. Is the Annual Conference incorporated (§603.1)? Yes

3. Bonding and auditing:

What officers handling funds of the conference have been bonded, and in what amounts (§618, 2511)?

Name	Position	Amount Bonded
------	----------	---------------

Jodi Smith	Treasure	\$3,000,000.00
------------	----------	----------------

Have the books of said officers or persons been audited (§617, 2511)?

Yes (See report, page 344 of Journal.)

4. What agencies have been appointed or elected?

- a) Who have been elected chairpersons for the mandated structures listed?

**Structure**

**Chairperson**

Council on Finance and Administration (§611)

Larry Womack

Board of Ordained Ministry (§635)

Chris Dowd

Board of Pensions (§639)

Ann Willet

Board of Trustees (§2512)

To be elected by board

Committee on Episcopacy (§637)

Clayton Oliphint

Administrative Review Committee (§636)

To be elected by Committee

- b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (§610.1):

**General Agency**

**Conference Agency**

**Chairperson**

Gnrl Bd, Church & Society

Bd of Church & Society

Cynthia Rives

Gnrl Bd, Discipleship

Ctr for Leadership Develop

Marcus Jones

Gnrl Bd, Global Ministries

Bd of Global Ministries

Camille Gaston

Gnrl Bd, Ordained Ministry

Board of Ordained Ministry

Randall Lucas

Chris Dowd

Higher Ed & Campus Ministry	Ctr for Leadership Develop	Camille Gaston
Gnrl Comm, Archives & History	Comm on Archives & Hstry	Kent Roberts
Gnrl Comm, Christian Unity & Inter-religious Concerns (Same)		Cheryl Murphy
Gnrl Comm, Religion & Race	Com on Religion & Race	Lucretia Facen
Gnrl Comm, Status & Role of Women	COSROW	Samantha Parson
UM Communications	Communications	Matt Jacob

- c) Indicate the conference agencies and chairpersons which have responsibilities for the following functions:

<b>General Agency</b>	<b>Name of Agency</b>	<b>Chairperson</b>
Criminal Justice & Mercy Min (§657)	Ctr for Missional Outreach	Andrew Lewis
Disability Concerns (§653)	Ctr for Missional Outreach	Andrew Lewis
Equitable Compensation (§625)	Ctr for Leadership Develop	Camille Gaston
Laity (§631)	Board of Laity	Kim Brannon
Native American Ministry (§654)	Ethnic Local Ch Concerns	Phiebie Hutchins
Small Membership Churches (§645)	Ctr for Church Development	Owen Ross

- d) Indicate the president or equivalent for the following organizations.

<b>Organization</b>	<b>Name of Agency</b>	<b>Chairperson</b>
Conf UMW (§647)	United Methodist Women	Julie Noel
Conf UMM (§648)	United Methodist Men	TBD
Conf Council Youth Min (§649)	Conf Council on Youth Min	Haven Emery
Conf Cncl, YA Min (§650)	Ctr for Leadership Dev.	Kelly Carpenter

- e) Have persons been elected for the following district boards and committees? Answer yes or no.

- (1) District Boards of Church Location & Building (§2518.2)? Yes
- (2) Committees on District Superintendency (§669)? Yes
- (3) District Committees on Ordained Ministry (§666)? Yes

- f) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference?

<b>Structure</b>	<b>Chairperson</b>
Core Leadership Team	Bishop Michael McKee
Adv Bd Prop & Liab Ins	Scott Smith
Com Episcopal Residence	To be elected
Com on Memoirs	Tom Christian
Com on Standing Rules	Herman Totten
Conf Nominating Com	Andrew Lewis

5. Have the secretaries, treasurers, and statisticians kept and reported their respective data in accordance to the prescribed formats? (§606.8)? Yes
6. What is the report of the statistician? (See report, page 413 of Journal.)
7. What is the report of the treasurer? (See report, page 341 of Journal.)
8. What are the reports of the district superintendents as to the status of the work within their districts? (See report, page 341 of Journal.)
9. What is the schedule of minimum base compensation for clergy for the ensuing year (§§342, 625.3)? 2021 Minimum Equitable Compensation (including travel and utilities) for members of the North Texas Conference serving full time is set at \$50,236. The years-of-service allowance shall be \$100 per service year after 5 years and up to 10 years. The Minimum Equitable Compensation for local pastors serving full time is set at \$43,152 for 5 years service or less and \$44,360 for six years or more. See Legislative Actions, Equitable Compensation Annual Determination.

10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (§614.1a)? \$606,480
11. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (§614.1d, 1507)? \$1,533,200
- b) What are the apportionments to this conference for the ensuing year?
- |   |             |
|---|-------------|
| (1) For the World Service Fund?                   | \$1,318,214 |
| (2) For the Ministerial Education Fund?           | \$445,231   |
| (3) For the Black College Fund?                   | \$177,599   |
| (4) For the Africa University Fund?               | \$39,746    |
| (5) For the Episcopal Fund?                       | \$582,067   |
| (6) For the General Administration Fund?          | \$156,527   |
| (7) For the Interdenominational Cooperation Fund? | \$34,820    |
12. What are the findings of the annual audit of the conference treasuries? (See report, page 344 of Journal)
13. Conference and district lay leaders (§603.9, 660):
- a) Conference lay leader: Name: Kim Brannon
- b) Associate conference lay leader: Mary Nickson (Lay Leader elect), Dave Farish
- c) District and associate district lay leaders: Stephen Gillem (EA), Holly Lee (ME), Kenneth Wolverton (NC), Anne Aaron (NW)
14. List local churches which have been:

a) Organized or continued as New Church Starts (§259,1-4, continue to list congregations here until listed in questions 14.c, d, or e)

GCFA Number	Church Name	District	Date Founded
	Comunidad Cristiana Misionero, FUMC Grand Prairie Metro		2020
	Kirkwood UMC Hispanic	Metro	2020
	Oak Haven Hispanic	Metro	2020
	Gracia Viva, Oak Lawn UMC	Metro	2020
	Ebenezer African Fellowship, FUMC Mesquite	Metro	2020
	Sunday Spread, a ministry of Union	Metro	2020
	723, a site of Lovers Lane UMC	Metro	2020
	White Rock Owenwood	Metro	2018
	First Sherman Hispanic	Northwest	2018
	Pecan Street Decatur	Northwest	2018
739502	Jahweh Rafa Hispanic, extension of FUMC Rowlett	North Central	2017
	Church at the Square, extension of Highland Park	Metro	2015
739411	Cockrell Hill Hispanic, Cockrell Hill	Metro	2014
739592	Union Coffee Shop, anchored by University Park	Metro	2012
739694	Oasis Fellowship	Metro	2011
731255	Melissa, daughter of McKinney FUMC	North Central	2011
738542	Munger Place Church, extension of Highland Park	Metro	2010
738212	Grace Chapel, daughter of Grace Avenue Frisco	North Central	2010

- b) Organized or continued as Mission Congregations (§259,1-4, continue to list congregations here until listed in questions 14.c, d, or e)

GCFA Number	Church Name	District	Date Founded
731277	Christ's Foundry Fellowship	Metro	2006
738143	Casa Linda	Metro	
738427	Kirkwood	Metro	

c) Organized or continued as Satellite congregations (§247.22, continue to list here until listed in questions 14.a, c, d, or e)

GCFA Number	Church Name	District	Date Founded
731211	North Korean Central Fellowship	Metro	2011
731255	Melissa	North Central	2011
738212	Grace Chapel	North Central	2010
738542	Munger Place	Metro	2010
739717	The Grove	Metro	2017

d) Organized as Chartered (§259.5-10, continue to list congregations here until listed in questions 14. d, or e)

GCFA Number	Church Name	District	Date Founded
None			

e) Merged (§2546, 2547)

(1) United Methodist with United Methodist

District	GCFA No.	Name of 1st	GCFA No.	Name of 2nd	GCFA No.	Name of Merged	Date
Metro	738462	Lovers Lane	738848	Walnut Hill		No Changes	7/1/2020

(2) Other mergers (indicate denomination)

District	GCFA No.	Name of 1st	GCFA No.	Name of 2nd	GCFA No.	Name of Merged	Date
None							

f) Discontinued or abandoned (§229, 341.2, 2549) (State which for each church listed.)

(1) New Church Start (§259.2,3)

GCFA No.	Church Name	District	Location	Date Closed	Reason-Closure
739158	Connections	East	Paris, TX	7/1/2020	Discontinued
739570	Party Barn	East	Paris, TX	7/1/2020	Discontinued
	Chapel Hill Hispanic	Metro	Farmers Branch, TX	7/1/2020	Discontinued
	Casa Linda Extension	Metro	Dallas, TX	7/1/2020	Discontinued

(2) Mission Congregation (§259.1a)

GCFA No.	Church Name	District	Location	Date Closed
None				

(3) Satellite Congregation

GCFA No.	Church Name	District	Location	Date Closed
None				

(4) Chartered Local Church (§259.5)

GCFA No.	Church Name	District	Location	Date Closed	Reason-Closure
739034	Christ Church of North TX	North Central	Fairview, TX	7/1/2020	Discontinued

g) Relocated and to what address

GCFA No.	Church Name	District	Mailing Address	Physical Location	Date Relocated
None					

h) Changed name of church? (Example: "First" to "Trinity")

GCFA No.	Former Name	New Name	Address	District
----------	-------------	----------	---------	----------

i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (§41, 260)?

GCFA No.	Name	Membership	Sending Conferen	None
----------	------	------------	------------------	------

j) What cooperative parishes in structured forms have been established? (§206)

GCFA No.	Parish Name	Charge Name	Church Name	District
	None			

k) What other changes have taken place in the list of churches?

15. Are there Ecumenical Shared Ministries in the conference? (§207, 208)

a) Federated church

GCFA No. Name	District	Other Denomination(s)

b) Union Church

GCFA No. Name	District	Other Denomination(s)

c) Merged Church

GCFA No. Name	District	Other Denomination(s)

d) Yoked Parish

GCFA No. Name	District	Other Denomination(s)

16. What changes have been made in district and charge lines?

Cooper	becomes	Cooper/Salem-Kinser
Salem-Kinser/Floyd	becomes	Cooper/Salem-Kinser
Westview	becomes	Westview/Floyd

## PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

(Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)

17. Are all the clergy members of the conference blameless in their life and official administration (§§604.4, 605.6)? Yes, except for those on file in the Bishop's Office.

18. Who constitute:

a) The Administrative Review Committee (§636)? (v)

Members: Pat Beghtel-Mahle, Henry Masters, Ben Shinn; Alternates: Margie Steele; Frank Drenner

b) The Conference Relations Committee of the Board of Ordained Ministry (§635.1d)?

Paul Gould (Chair), April Bristow, Pat Deal, Chris Dowd, Kay Eck, Patty Froehlich, Derek Jacobs, Don Lee, Levy Leguardia, Gretchen Toler-Debus, Herman Totten

c) The Committee on Investigation (§2703)

Clergy: Jeremiah Booker, Tommy Brumett, Dyan Dietz, Linda Roby,

Laity: Gary Southard, Sharon Spratt, Richard Stanford

Alternates: Clergy: Debbie Chapman, Lucretia Facen, Clay Womack

Laity: Susan Anderson, Don Wiley, Clay Johnson

19. Who are the certified candidates (§§ 310, 313, 314) NOTE: Everyone who wants to become an LP, PE, or PD must first become a certified candidate.)

a) Who are currently certified as candidates for ordained or licensed ministry?



<b>Name</b>	<b>District</b>	<b>Certified</b>				
Jessica Aziz		ME	2020	Idalia Luna	ME	2018
Ruben Alvarez Bencomo		ME	2020	Hugo David Magallanes	NC	2017
Matt Bell		ME	2016	Randall Lucas	ME	2020
Charles “JB” Bryant		EA	2020	Kurt Maerschel	ME	2018
Rhea Bullock		ME	2020	Staci Orr	NC	2014
Anna Bundy		ME	2019	Rosedanny Ortiz	ME	2018
Travis Burdette		ME	2020	Carmen Perez	ME	2019
Julia ChamberlainWakeham	NC	2016		Dorothy Pierce	ME	2017
Tim Clark	NC	2014		Sarah Porter	ME	2019
Jordan Cramer	EA	2020		Nathan Presley	NC	2015
Collin Echols-Richter	NC	2018		Cassandra (C.J.) Rice	NC	2016
Todd Fee	ME	2016		Juan Rios	ME	2019
Baranda Fermin	ME	2019		Eliana Rios	ME	2019
Brook Foster	ME	2019		Latasha Roberts	ME	2019
Jamie Funderburk	EA	2020		Meredith Scruggs	NC	2018
Mariah Fusco	NW	2019		Martha Segundo	NC	2018
Elliott Gonzales	ME	2018		Hansol Sim	ME	2017
Beate Hall	ME	2020		Brett Smith	NC	2019
Diane Hary Ward	NC	2016		Daniel Soliz	ME	2020
Kathy Hines	NC	2018		Ashley Hamel Sutherland	ME	2016
DeDe Jones	ME	2020		Dale Tampke	NC	2019
David Kemp	EA	2019		Kyle Walden	NC	2018
Jennifer Kilpatrick	ME	2018		Christian Watkins	ME	2018
Shandon Klein	ME	2018		Andrew Wermelskirchen	ME	2018
Shanna Kronk	NW	2020		Boston White Smith	NC	2018
Billy Lane	ME	2020		Brenda Williams	EA	2020
Jason Lewis	ME	2016		Cassidy Wolfarth	ME	2020
Tammy Lightfoot	EA	2020		Michelle Wood	ME	2018
Stephen Lashley	ME	2020		Christian Yi	ME	2018
				Kendall York	NC	2019

- b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)

<b>Name</b>	<b>Conference</b>	<b>Certified</b>	<b>Date Accepted</b>
Jerry Butler	Mountain Sky	2016	05/11/20
Taylor Johnson	North Georgia	2016	03/03/20
Hansol Sim	North Carolina	2017	08/14/19

- c) Who have been discontinued as certified candidates for licensed or ordained ministry?

<b>Name</b>	<b>District</b>	<b>Date Certified</b>	<b>Date Discontinued</b>
Nicole Benson	ME	2007	03/30/20
Majory Chikoore	ME	2012	03/30/20
Jeanette Cobbins	ME	2006	03/30/20
Karen Eaker	ME	2017	10/21/19
Irene Jackson	ME	2008	03/30/20
Denise Jacobs	ME	2006	03/30/20
Darlene Cain LeBlanc	ME	2013	03/30/20
Susan Marshall	ME	2007	03/30/20
Johnrice Newton	ME	2016	03/30/20
Ross Reynolds	NC	2013	10/29/19
Brady Waters	NC	2007	10/29/19
Frances Cudjoe Waters	ME	2011	03/30/20
Sootaek Woo	ME	2015	03/30/20
Joan Wu	ME	2014	03/30/20

(NOTE: Once a candidate is appointed as FL or PL, They are no longer listed as a certified candidate (except the first year they are appointed when they would need to be listed in 19 and in 20 or 21). Students appointed as Local Pastors (par.318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. Par.318.3 stipulates that students appointed as local pastors can serve in either a full or part-time capacity.)

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (§315 —Indicate for each person the year the license was approved.): (3/4 v)

<b>Name</b>	<b>District</b>	<b>Year License Approved</b>	<b>COSS Status</b>
Ruben Alvarez Bencomo	ME	2020	Licensing School 2020
Jon Kendzie	NW	2010	*M. Div., Perkins 2016
Shanna Kronk	NW	2020	Licensing School 2020
Billy Lane	ME	2020	Licensing School 2020
Mary Martin	NC	2008	*M. Div., Perkins 2011
Jamie Nelson	ME	2016	2 <sup>nd</sup> year COSS, 7 classes
Phillip Truong Nguyen	NC	2009	Credit for 18 COSS classes
Sonya Shahan	NW	2013	*Completed Basic COSS, 20 classes, 15 classes Advanced COSS
Kathryn Shockley	NC	2012	*Completed Basic COSS, 20 classes, Advanced COSS, 15 classes
Brett Smith	NC	2019	Licensing School 2019
Boston White Smith	NC	2020	Licensing School 2020
Daniel Soliz	ME	2020	Licensing School 2020
So Young Yun	ME	2016	1 <sup>st</sup> year COSS, 3 classes

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five-year course of study or the M.Div. (§319.4)? PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4v)

a) **Full-time local pastors? (§318.1)**

<b>Name</b>	<b>License</b>	<b>Course of Study</b>
Dawn Anderson (ME)	2009	*M. Div., Brite 2010
Andrew Beard (ME)	2015	MTS, Perkins 2016; Basic COSS 14 classes
Dretha Burris (NC)	2008	*Completed Basic COSS, 20 classes, Advanced COSS, 3 classes
Joe Gist (EA)	1999	*Completed Basic COSS, 20 classes
Martha Hagan-Smith (NC)	2018	2nd year COSS, 8 Classes
Wm. Mark Hutchison (EA)	2001	*M. Div., Perkins 2000
Johnny “JB” Jackson (ME)	2013	Phillips Theological Seminary, MA program, 35 hours
Charles Jestis (NC)	2004	*Completed Basic COSS, 20 classes
Marcus Jones (NW)	2015	*M. Div., Perkins 2017
Katrina (Katie) Klein (NC)	2005	*M Div., Brite Divinity 2010
Sharon Larkin (ME)	2019	4 <sup>th</sup> Year COSS 15 classes
Scott Luginbill (ME)	2018	2nd year COSS, 8 classes
Jana Lunardon (NC)	2013	5th year COSS, 18 classes
Debra Lyons (EA)	2006	*Completed Basic COSS, 20 classes
Kurt Maerschel (ME)	2018	*MDiv Perkins 2018
Deniece Mason (NC)	2012	*Completed Basic COSS, 20 classes
Kristopher Melvin (NC)	2014	3rd year COSS, 12 classes
Dallen Morgan (EA)	2017	*M. Div., Perkins 2017
Emeral O. (Buster) Noah (NC)	2001	*M. Div., Perkins
Mauricio Orozco (NC)	1998	5 <sup>th</sup> year COSS, 16 classes
Freddie Orr (ME)	2012	4 <sup>th</sup> year COSS, 16 classes
Cindy Shirley Palmer (NC)	2015	*Completed Basic COSS, 20 classes, Advanced COSS, 12 classes
Tom E. Palmer (ME)	2001	*Completed Basic COSS, 20 classes

Greg Parr (NW)	2013	Advanced COSS, 1 class
Jennifer Powell (NC)	2007	4 <sup>th</sup> year COSS, 16 classes
Juan Carlos Ramirez (ME)	2017	*Completed Basic COSS, 20 classes
Caesar Rentie (ME)	2003	Completed Basic COSS, 20 classes
		5 <sup>th</sup> year COSS, 18 classes,
		Advanced COSS, 12 classes
Kellie Sanford (NC)	2017	*M. Div., Perkins 2017
Lisa Test (NC)	2019	*M.Div., Perkins 2016
Wayne Walters (EA)	2015	*Attending Brite
Audrua Welch Malvaez	2019	1 <sup>st</sup> year COSS, 4 classes
Robert Williams (EA)	2010	*Completed Basic COSS, 20 classes

b) **Part-time local pastors?** (§18.2) (fraction of full-time in one-quarter increments)

Name	Time	License	Course of Study
Lesta Anderson (ME)	1/2	2015	1 <sup>st</sup> year COSS, 4 classes (8 req. due to C-19)
Joseph Baker (NC)	1/2	2017	1 <sup>st</sup> year COSS, 2 classes (4 req. due to C19)
Donald C. Benton (EA)	1/4	2001	MTS Perkins 1994 (Exempt COSS)
Clyde Bostick (EA)	1/2	2019	Licensing School 2019 (needs to start)
Charles “JB” Bryant (EA)	1/2	2020	*M.Div. Perkins
Rhea Bullock	1/2	2020	4 <sup>th</sup> year COSS, 3 classes
Paige Christian (NC)	1/2	2015	4 <sup>th</sup> year COSS, 15 classes
Jack Cloyd (EA)	1/4	2007	*Completed Basic COSS, 20 classes
Dan Conatser (NW)	1/4	2010	*Completed Basic COSS, 20 classes
Mary Kathryn Corley (NW)	1/4	2015	4th year COSS, 13 classes
Robert Davis II (ME)	1/2	2006	*M. Div., Perkins 2005
Liz Delaney-Greenwell (NC)	1/4	2007	*Completed Basic COSS, 20 classes
Edrue Dodd (EA)	1/2	2002	*Completed Basic COSS, 20 classes
Alvin Easterling (NW)	1/2	2004	*Completed Basic COSS, 20 classes
Rocky Ellison (NC)	1/2	1994	*Completed Basic COSS, 20 classes
Ryan Elms (NW)	1/2	2017	1 <sup>st</sup> year COSS, 3 classes
Virginia “Beth” Ensor (EA)	1/2	2019	Licensing School 2019 (2 required)
Baranda Fermin (ME)	1/2	2019	Ilf School of Theology
Lucia French (ME)	1/2	2012	*Completed Basic COSS, 20 classes
Jamie Funderburk (EA)	1/2	2020	Licensing School 2020
Georgiennette Haddock (NC)	1/4	2016	*M. Div., Perkins 2016
Ashley (Ash) Harmon (EA)	1/2	2017	2 <sup>nd</sup> year COSS, 5 classes
Lonny Hawkins (NW)	1/4	2017	1 <sup>st</sup> year COSS, 2 classes (4 required)
Karen Harris-Martinez (NW)	1/2	2013	Completed Licensing School/M.Div. from non-accredited seminary
Rosalyn Hilburn (NW)	1/4	2014	2 <sup>nd</sup> year COSS, 3 classes
Chiv Peter In (NC)	3/4	2005	*Completed Basic COSS, 20 classes
Roy Jerue (ME)	1/4	2015	3 <sup>rd</sup> year COSS, 8 classes
DeDe Jones	3/4	2020	Licensing School 2020
Evelyn Kelly (EA)	1/4	2013	*M. Div., Perkins 2014
Dana Kay Kent (ME)	1/2	2012	5 <sup>th</sup> year COSS, 19 classes
Steven R. Knox (EA)	1/4	2016	2 <sup>nd</sup> year 4 classes (6 required if under appt.)
Susan Leddy (EA)	1/4	2013	5 <sup>th</sup> year COSS, 17 classes
Edward Lee (EA)	3/4	2000	*M. Div., Perkins 2006
Daniel Lewis (EA)	1/2	2016	2 <sup>nd</sup> year COSS, 4 classes (6 classes required)
Tammy Lightfoot (EA)	1/4	2020	Licensing School 2020
Deana Lowe (EA)	1/2	2016	2 <sup>nd</sup> year COSS, 4 classes (6 classes required)
Norman Madawo (ME)	1/2	2017	1 <sup>st</sup> year COSS, 4 classes
Kevin McClain (NC)	1/2	2010	*M. Div., Perkins 2013
Paul Meyenberg (NW)	1/2	2002	*Completed Basic COSS, 20 classes
Griselda Montalban (ME)	1/2	2017	1 <sup>st</sup> year COSS, 1 class (4 required)
Michael D. Moore (EA)	1/2	2007	*M. Div., Perkins 2010

*Dee Morton (EA)	1/2	1995	5 <sup>th</sup> year COSS, 19 classes
Beverly Olsen (EA)	1/2	2003	*M. Div., Perkins 2008
David Owsley (EA)	3/4	2018	Licensing School 2018, M.Div. Brite Divinity School 2020
Allison Partridge (EA)	1/4	2019	Licensing School 2019
Janita (Lyn) Phillips-Dennis (EA)	1/4	2017	1 <sup>st</sup> year COSS (4 courses required)
Nathan Presley (NC)	1/2	2015	M.Div. Perkins
Grady Edwin Price (NC)	1/2	2017	1 <sup>st</sup> year COSS (3 classes)
John Purviance (EA)	1/2	2004	4 <sup>th</sup> year COSS, 15 classes
Elaina Rios (ME)	1/2	2019	Licensing School 2019
Juan Rios (ME)	1/2	2019	Licensing School 2019
Eric Roberson (NC)	1/2	2015	4 <sup>th</sup> year COSS, 15 classes Advanced COSS, 6 classes
Charles David Robinson (EA)	1/2	2019	Licensing School 2019.
Michael Rowe (EA)	3/4	1998	*M. Div., Brite 2005
Nancy Russell (EA)	1/2	2018	1 <sup>st</sup> year COSS, 3 class
Jesse Sanchez (ME)	3/4	2017	Licensing School 2017
Michael (Joel) Scheller (NC)	1/4	2013	*Completed Basic COSS, 20 classes
Valleri Sewell (NW)	1/2	2018	Attending Brite
Doris Smith (EA)	1/4	2013	5 <sup>th</sup> year COSS, 17 classes
Gregg Alan Smith (ME)	1/4	2010	1 <sup>st</sup> year COSS, 3 classes
*Stacey Smith (EA)	1/4	1997	5 <sup>th</sup> year COSS, 18 classes
David Sprattley (EA)	3/4	2015	3 <sup>rd</sup> year COSS, 10 classes
Phil Stobaugh (NC)	1/4	2011	*Completed Basic COSS, 20 classes
Dale Tampke (NC)	3/4	2019	1 <sup>st</sup> year COSS, 3 classes
Glenn Waldon (NW)	1/4	2006	Completed COSS 20 Classes
*James Wilkins (EA)	1/2	2008	5 <sup>th</sup> year COSS, 19 classes
Brenda Williams (EA)	1/2	2020	Licensing School 2020
Louella Williams (EA)	1/4	2007	*Completed COSS, 20 classes
James Woods (NC)	1/2	2013	* DMin, Perkins, 2019
R. Michael Wood (EA)	1/4	2017	OK Conference PLP Academy 2013
Pam H. Zolczer (NC)	1/4	2011	*M. Div., Perkins

- c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (§318.3, ,4)?

**Name                      License                      Seminary                      Home Conference**

- d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (§318.3)

**Name                      License                      Course of Study**

- e) Persons serving as local pastors while seeking readmission to conference membership (§365.4, 367, 368.3)? (If not in this conference indicate name of conference where serving.)

**Name                      Course of Study**

22. Who have been discontinued as local pastors (§320.1)?

**Name                      Date discontinued**

Nicole Benson	03/30/20
Phillip Clay	07/01/20
Denise Jacobs	03/30/20
Darlene Cain LeBlanc	03/30/20

23. Who have been reinstated as local pastors (§320.4) (v)?

**Name                      Course of Study**

24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (§§331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)

a) Annual Conferences

<b>Name</b>	<b>Clergy Status</b>	<b>Home Conference</b>	<b>Service</b>
Cynthia Kennedy (NC)	FE	Minnesota	1 Year
Andy Nelms (NC)	FE	Oklahoma	2 Years
Kimberly Meyers Poer (ME)	FE	Texas	2 Years
Albano Tayengo (ME)	FE	West Angola	13 years

b) Other Methodist Denominations

Nakhoon Cho (ME)	FE	Korean Methodist	8 years
Jooil Kim (ME)	FE	Korean Methodist	3 years
Sung Chol Kwon (ME)	FE	Korean Central Conf.	6 years

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (§§331.8, 346.2)? (v) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.)

<b>Name</b>	<b>Clergy Status</b>	<b>Denomination</b>
*Steve Cook (EA)	346.2	Baptist
*Sumesh Jacob (NC)	346.2	Church of North India
*Victoria Powers (ME)	346.2	Cooperative Baptist Church
*Richie Butler (ME)	346.2	National Baptist Church
*Yu Park (ME)	346.2	Evangelical Church Alliance

26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)

a) With vote (§586.4 [v])?

<b>Name</b>	<b>Conference/Denomination</b>	<b>First Year</b>
-------------	--------------------------------	-------------------

b) Without vote (§§334.5, 344.4)? (v 2/3)

<b>Name</b>	<b>Conference/Denomination</b>	<b>First Year</b>
Paul Barton	Rio Texas	2018
Craig Hill	Illinois Great Rivers	2018
Andy Keck	North Carolina	2018
Harold (Hal) J. Recinos	Baltimore-Washington	2013

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.

27. Who are elected as associate members? §322 (3/4v) (List alphabetically-see note preceding Question 27):

**Name**

28. Who are elected as provisional members and what seminary are they attending, if in school? (under §§322.4, 324, 325)

a) Provisional Deacons under the provisions of §§ 324.4a, c or §324.5? (v 3/4)

<b>Name</b>	<b>Seminary</b>
Chelsea Peddecord (ME) 2020	Perkins (Completed)
Katrina Culbertson Smith (NC) 2020	Perkins (Completed)



- b) Provisional Elders under the provisions of ¶¶ 324.4a, b or ¶324.6 (3/4v); ¶ 322.4 (v 3/4)

<b>Name</b>		<b>Seminary</b>
Flor Granillo	2020	Perkins (Completed)
Danielle Park Kim	2020	Perkins (Completed)
Macie Liptoi	2020	Perkins (Completed)
Keri Lynn Lucas	2020	Perkins (Completed)
Nicholas McRae	2020	Perkins (Completed)
Peter McNabb	2020	Basic and Advanced COSS
Kyoungwon (Ken) Park	2020	Boston Univ. School of Theology (Completed)

29. Who are continued as provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (¶326)?

- a) In preparation for ordination as a deacon or elder? (¶326)

<b>Name</b>	<b>Status (PD or PE)</b>		<b>Date and Seminary</b>
Megan Davidson Danner (NC)	PE	2016 (5)	Perkins (Completed)
Kathy Thompson Nations (NC)	PD	2017 (4)	Perkins (Completed)
Roy Garrett Atwood (ME)	PE	2017 (4)	Perkins (Completed)
George Le'Roy Battle III (ME)	PE	2017 (4)	Perkins (Completed)
David Eli Rangel (ME)	PE	2017 (4)	Perkins (Completed)
David Taylor Finley (NC)	PD	2018 (3)	Perkins (Completed)
Jacob Fields (NC)	PE	2018 (3)	Perkins (Completed)
Jeffrey A. Pehl (ME)	PE	2018 (3)	Wesley Theological (Completed)
Abbey Echols (NW)	PD	2019 (2)	Perkins (Completed)
Eva Englert-Jessen (ME)	PD	2019 (2)	Boston University (Completed)
Heather Gottas (ME)	PD	2019 (2)	Perkins (Completed)
Josh Esparza (ME)	PE	2019 (2)	Perkins (Completed)
Sandy Heard (NC)	PE	2019 (2)	Perkins (Completed)
Cottrell King (ME)	PE	2019 (2)	Perkins (MTS Completed)
Sungmoon Lee (ME)	PE	2019 (2)	Perkins (Completed)
Aaron Logan (NW)	PE	2019 (2)	Brite Divinity School (Completed)
Joshua Manning (ME)	PE	2019 (2)	Perkins (Completed)
Chad Mogus (NW)	PE	2019 (2)	Perkins (Completed)
Payton Parker (ME)	PE	2019 (2)	Perkins (Completed)
Kyle Powell (ME)	PE	2019 (2)	Perkins (Completed)

- b) Provisional deacons who became provisional elders? (v)

**Name** **Original Year of Membership**

- c) Provisional elders who became provisional deacons? (v)(Indicate year)

**Name** **Original Year of Membership**

- d) Provisional members who transferred from other conferences or denominations? (¶347.1) (v)

**Name** **Status** **Year** **Previous Conference/Denomination**

30. What ordained clergy, coming from other Christian denominations, have had their orders recognized (¶347.6): (v) **A person's orders may be recognized when they are transferring their membership into your annual conference from another Christian denomination. A person who is listed in Q. 30 must also be listed in either Q. 31 a or b, depending on the transfer status.**

<b>Name</b>	<b>Status</b>	<b>Previous Denomination</b>
Richard Williamson	PE	Baptist

31. What ordained clergy have been received from other Christian denominations (¶347.3): (List alphabetically—see note preceding Question 27):



- a) As provisional members (§347.3c)? (v)

Name	Status	Date Received	Former Denomination
Richard Williamson	PE		Baptist

- b) As local pastors (§347.3)? (v)

Name	Status	Date Received	Former Denomination
------	--------	---------------	---------------------

32. Who are elected as members in full connection? (List alphabetically-see note preceding Question 27. **Anyone appearing on this question must also be listed somewhere in questions 33-34 or 36, unless the clergy's orders from another denomination were recognized on question 30 in a previous year.**) (v 3/4):

- a) Deacons

Name		
Jennifer Chickering	2020 (1)	Perkins (Completed)
Sarah Marsalis Luginbill	2020 (1)	Perkins (Completed)
Kimberly Meyers	2020 (1)	Perkins (Completed)
Gary Stephens	2020 (1)	Perkins (Completed)
Cathy Sweeney	2020 (1)	Perkins (Completed)

- b) Elders

Name		
Tamara Gallaway	2020	Perkins (Completed)
Christopher O'Riley	2020	Perkins (Completed)
Bryant Phelps	2020	Perkins (Completed)
Ashley Anne Sipe	2020	Duke (Completed)
Silvia Wang	2020	Wesley (Completed)

33. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies?:(List alphabetically-see note preceding Question 27)

- a) After provisional membership (§330)? (v 3/4)

Name		Seminary
Jennifer Chickering	2020	Perkins (Completed)
Sarah Marsalis Luginbill	2020	Perkins (Completed)
Kimberly Meyers	2020	Perkins (Completed)
Gary Stephens	2020	Perkins (Completed)
Cathy Sweeney	2020	Perkins (Completed)

- b) Transfer from elder? (§309) (v 3/4)

Name	Seminary
------	----------

34. Who are ordained as elders and what seminary awarded their degree?

- a) After provisional membership? (§335) (v 3/4)

Name		Seminary
Tamara Gallaway	2020	Perkins (Completed)
Christopher O'Riley	2020	Perkins (Completed)
Bryant Phelps	2020	Perkins (Completed)
Ashley Anne Sipe	2020	Duke (Completed)
Silvia Wang	2020	Wesley (Completed)

- b) Transfer from deacon? (§309) (v 3/4)

Name	Seminary
------	----------

35. What provisional members, previously discontinued, are readmitted (§364)? (v)

Name	Status	Year Discontinued
------	--------	-------------------

36. Who are readmitted (§§365-367 [v], §368 [v 2/3]):

Name	Status	Previous Status
------	--------	-----------------

37. Who are returned to the effective relationship after voluntary retirement (§357.7): (v)

Name	Status	Year Retired
------	--------	--------------

38. Who have been received by transfer from other annual conferences of The United Methodist Church (§§347.1, 416.5, 635.2m)? (List alphabetically. Indicate credential. See note preceding Question 27.): (v)

Name	Status	Previous Conference	Date of Transfer
Craig Clark	FE	Oklahoma	7/1/2020

39. Who are transferred in from other Methodist denominations (§347.2)? (List alphabetically. Indicate credential.)

Name	Status	Previous Methodist Denomination	Date
------	--------	---------------------------------	------

40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)

- a) Deacons?

Name	Member Conference
------	-------------------

- b) Elders?

Name	Member Conference
------	-------------------

41. Who have been transferred out to other annual conferences of The United Methodist Church (§416.5)? (List alphabetically. Indicate credential. See note preceding Question 27.)

Name	Status	New Conference	Date
Judith S. Brandt	FE	Northwest Texas	07/01/2020
Russell S. Floyd	FE	Rio Texas	07/01/2020
Holly Gotelli	FE	Rio Texas	07/01/2020

42. Who are discontinued as provisional members (§327)? (v).

- a) By expiration of eight-year time limit (§ 327)

Name	Status
------	--------

- b) By voluntary discontinuance (§ 327.6) (v)

Name	Status
------	--------

- c) By involuntary discontinuance (§ 327.6) (v)

Name	Status
------	--------

- d) By reaching Mandatory Retirement Age (§ 327.7)

Name	Status
------	--------

43. Who are on location?

- a) Who has been granted honorable location (§358.1)?

- (1) This year? (v)

Name	Status	Charge Conference	Date
Monty Moore	FE	Grace Avenue, Frisco	7/23/2019

- (2) Previously?

Name	Year Granted	Charge Conference	Recent Report Year
Paula Chambers (FD)	5/13/19	First, Shallotte, NC	
Wendy Curran Meyer (FE)	7/1/18	Trietsch Memorial	
John Johnson (FE)	2/1/12	Aldersgate UMC	

Mark Long (FE)	7/1/12	FUMC McKinney
Kyu Chin Ahn (FE)	7/1/11	Korean Methodist Church in Korea
Mariana Acton (FD)	7/1/10	FUMC Allen
Pam Holcomb-McLain	6/16/05	Christ Farmer's Branch
2000 - G. David Dunson	6/16/00	Era UMC
1998 - Sharon W. Andrews	6/15/98	Not Available
1997 - Pa Nous Pan	6/1/97	Highland Park UMC
1990 - Clifford M. Black	6/16/90	Not Available
1988 - Joseph Dee Faram	6/1/88	Ridgewood Park UMC
1987 - Philip M. Mahon	6/1/87	Suncreek UMC
1985 - Terry T. Parsons	6/1/85	FUMC Richardson
1982 - Fletcher Ownbey	6/1/84	Not Available
1980 - Charles Cryan	5/28/80	Not Available
1978 - Jerry McManus	6/1/78	Northaven
1977 - Michael Flynn	6/1/77	Not Available
Ronald Underwood	6/1/77	FUMC Gainesville
1976 - J. David Black	6/2/76	Not Available

- b) Who on honorable location are appointed ad interim as local pastors? (§358.2) (Indicate date and appointment.)

Name	Appointment	Year Granted	Location
------	-------------	--------------	----------

- c) Who has been placed on administrative location (§359?)

- (1) This year? (v)

Name	Date Effective	Charge	Conference
------	----------------	--------	------------

- (2) Previously?

Name	Original Year	Charge	Conference	Recent Report Year
------	---------------	--------	------------	--------------------

44. Who have been granted the status of honorable location—retired (§358.3):

- a) This year? (v)

Name	Status	Year Granted	Charge	Conference
------	--------	--------------	--------	------------

- b) Previously?

Name	Status	Year Granted	Charge	Conference
------	--------	--------------	--------	------------

Linda M. Watkins		2005		
Stephen Love		2005		
Norma Meyer Withrow		2006		
Phillip G. Hudson		2007		
Thomas W. Downing		2012		
William R. Nevil		2013		
Clarence Snodgrass		2013		
Colleen Seagroves		2013		
T. Shaun Wicker		2013		
Gary W. Kincaid	FE	2014		
C Thomas Flick	FE	2015	FUMC, Sherman	
John R. Grigsby	FE	2015	FUMC, Ft. Worth	
John Hicks	FE	2015	FUMC, Mt. Vernon	
Roger Woods	FE	2015		
Cheryl Jordan	FE	2014	Northaven UMC	
Russell Moxley	FE	2016	West Jefferson UMC, NC	

45. Who have had their status as honorably located and their orders terminated (§358.2)? (v)

Name	Date Effective	Prior Clergy Status
------	----------------	---------------------

46. Who have had their conference membership terminated?

- a) By withdrawal to unite with another denomination (§360.1, .4)? (v)

Name	Date Effective	Prior Clergy Status
------	----------------	---------------------

- b) By withdrawal from the ordained ministerial office (§360.2, .4)? (v)

Name	Date Effective	Prior Clergy Status
------	----------------	---------------------

- c) By withdrawal under complaints or charges (§360.3, .4; 2719.2)? (v)

Name	Date Effective	Prior Clergy Status
------	----------------	---------------------

- d) By termination of orders under recommendation of the Board of Ordained Ministry (§358.2, 359.3)? (v)

Name	Date Effective	Prior Clergy Status
------	----------------	---------------------

- e) By trial (§2713)?

Name	Date Effective	Prior Clergy Status
------	----------------	---------------------

47. Who have been suspended under the provisions of §362.1d, §2704.2c or §2711.3? (Give effective dates. Indicate credential.)

Name	Date Effective	Clergy Status
------	----------------	---------------

48. Deceased (List alphabetically in the spaces provided)

- a) What associate members have died during the year?

Effective:

Name	Date of Birth	Date of Death
------	---------------	---------------

Retired:

Name	Date of Birth	Date of Death
------	---------------	---------------

- b) What provisional members have died during the year? (Indicate credential.)

Effective:

Name	Date of Birth	Date of Death
------	---------------	---------------

Retired:

Name	Date of Birth	Date of Death
------	---------------	---------------

- c) What elders have died during the year?

Effective:

Name	Date of Birth	Date of Death
------	---------------	---------------

Retired:

Name	Date of Birth	Date of Death
------	---------------	---------------

Donald R. Benton	01/04/1931	10/23/2019
------------------	------------	------------

Kenneth M. Dickson	05/07/1934	08/13/2019
--------------------	------------	------------

Gilbert E. Fleer	12/20/1928	02/19/2020
------------------	------------	------------

Guy Douglas Garrett	07/27/1934	11/30/2019
---------------------	------------	------------

Van Lazaroff	12/01/1948	06/14/2020
--------------	------------	------------

James Edwin Pledger	02/26/1947	12/29/2019
---------------------	------------	------------

Arnel Barton Smith, Jr.	06/17/1940	06/28/2019
-------------------------	------------	------------

Ralph Smith, Jr.	12/24/1928	05/22/2020
------------------	------------	------------

Buist Binkley Wilson	03/31/1928	07/06/2019
----------------------	------------	------------

- d) What deacons have died during the year?

Effective:

Name	Date of Birth	Date of Death
------	---------------	---------------

Retired:

Name	Date of Birth	Date of Death
------	---------------	---------------

- e) What local pastors have died during the year?

Active:

Name	Date of Birth	Date of Death
------	---------------	---------------

Shelley McNew	12/06/1950	03/05/2020
---------------	------------	------------

Retired:

**Name**                      **Date of Birth**                      **Date of Death**

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (§331.8, 346.1)?

<b>Name</b>	<b>Clergy Status</b>	<b>Conference Appointed</b>	<b>Appointment</b>
Alan W. Clark	FD	Central Texas	2018
Troy Sims	FD	Baltimore-Washington	2015
Marjorie Bishir Hill	FD	Western North Carolina	2017
Benjamin David Hensley	FD	Mountain Sky	2018
John Fleming	FE	Oregon-Idaho	2020
Julie Richter Henson	FE	Tennessee	2019
Eva Englert-Jessen	PD	Arkansas	2019

50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (§353)? (Indicate credential. Record Charge Conference where membership is held.)

a) Voluntary?

- (1) Personal, 5 years or less (§353.2a 3) (v)

<b>Name</b>	<b>Status</b>	<b>Date Effective</b>	<b>Charge Conference</b>
Shawn Bakker (ME)	FD	05/01/17	
Rebecca Frank Bruff (ME)	FE	07/01/17	
Nancy Sherman Carter (NC)	FE	07/01/17	
Michael Greene (ME)	FD	07/01/19	
Elizabeth Moen (NC)	FE	07/01/16	
Richard Rindfuss (ME)	FE	08/01/18	
Roy Atwood (ME)	PE	07/01/19	
Ashleigh Joyner (ME)	FE	11/01/18	
Megan Danner (ME)	PE	06/01/19	

- (2) Personal, more than 5 years (§353.2a 3) (v 2/3)

<b>Name</b>	<b>Status</b>	<b>Date Effective</b>	<b>Charge Conference</b>
Tamara Bullard (ME)	FD	05/18/11	
Michael A. Green (EA)	FE	08/01/11	

- (3) Family, 5 years or less (§353.2b 3) (v)

<b>Name</b>	<b>Status</b>	<b>Date Effective</b>	<b>Charge Conference</b>
Kathryn Self Ransdell	FE	10/01/2019	

- (4) Family, more than 5 years (§353.2b 3) (v 2/3)

<b>Name</b>	<b>Status</b>	<b>Date Effective</b>	<b>Charge Conference</b>
Shannon M. Hamrick (ME)	FD	07/01/12	

- (5) Transitional (§353.2c)

<b>Name</b>	<b>Status</b>	<b>Date Effective</b>	<b>Charge Conference</b>
Kathy Nations	PD	07/01/19	
Jennifer Scott	FD	08/16/19	

b) Involuntary (§354)? (v 2/3)

<b>Name</b>	<b>Status</b>	<b>Date Effective</b>	<b>Charge Conference</b>
Sungmoon Lee (NC)	PE	04/8/2020	

51. Who are granted sabbatical leave (§351)? (v)

<b>Name</b>	<b>Status</b>	<b>Date Effective</b>	<b>Charge Conference</b>
-------------	---------------	-----------------------	--------------------------

## 52. Who have been granted medical leave due to medical or disabling conditions (§356)? (v)

<b>Name</b>	<b>Status</b>	<b>Date Effective</b>	<b>Charge Conference</b>
Veronica Greanead (NW)	FE	07/01/20	
Deana Ferguson Mason (NC)	FL	09/01/19	
W. Douglas Miller (NC)	FE	01/01/19	
Terry Ann Moore (ME)	FE	01/01/11	

53. What members in full connection have been retired (§357): (**List** alphabetically. If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement.) (**Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3**)

## Deacons

## a) This year?

<b>Name</b>	<b>Years of Service</b>	<b>Date Effective</b>
Patricia L. Grable	26	12/01/19

## b) Previously?

**Name (Date Effective)**

Joy Anderson, Marilyn Atkinson, Katherine Betz (03/01/16), Josephine M. Biggerstaff, Betty D. Crowell, Barbara Edwards, Terrance Heislen (07/01/19), Kathryn E. Johnson, Terry Jones, Nicki T. Lyford, Karan Marshall, Paul McKay, Linda Roby, Laura Rothe, Paul C. Sackett, Sarah Squires, Joyce Leslie Stephens, Charles W. Stokes, Phyllis Clower Wilson, Jayne Coffman Wolfe, Natalie Woods (11/30/13), Rita Yoes

## Elders

## c) This year?

<b>Name</b>	<b>Years of Service</b>	<b>Date Effective</b>
Cathy Ann Bingman	37	08/01/19
Keith Payne Boone	38	07/01/20
Harold Dangerfield	39	07/01/20
S. Dianna Masters	11	07/01/20
Brian Glenn McPherson	30	07/01/20
Joseph B. Stabile	31	07/01/20
K. Margie Steele	18	07/01/20
Charles Stovall	42	07/01/20
John Douglas Thornburg	40	07/01/20
Joseph R. Zinser	18	01/01/20

## d) Previously?

Eddie Jean Adams, Peter V. Adrian, James Dale Abel, Elizabeth C. Alden, Joseph L. Allen, Ann Barton, Leighton H. Bearden, Pat Beghtel-Mahle, Laura J.S. Benson, Lyle Benson, Fred Lee Birdsong, Darrel Glen Blackmon, Sr, David R. Blackmon, Georjean H. Blanton, George Doherty Bond, Norman Henry Bouffard, Jim K. Brown, Jr., Mary Elizabeth Brundige, Jack P. Busby, Robert I. Bush, Tera Elaine Bussey, Carroll A. Caddell, R. Kennon L. Callahan, Melton H. Caraway, Ann Cardwell, Charles R. Carnahan, David Michael Carr, Kenneth E. Carter, Jr., Lee Cary, Alice Gant Coder, Lois G. Cooper, Robert O. Cooper, Charles A. Cox, Charles Edward Cox, William Mark Craig, Joyce Cravens, Annelda J. Crawford, Vivian Joyce Crowson, James Keith Cupples, Daniel Frank Dalton, Allie M. Davenport, D. Michael Daves, Gaither Day, James F. Dean, Jr., Edmund Deane, Nancy DeStefano, John Dillard, Richard Dunagin, Frederick L. Durham, Jr., Jon Michael Eckstein, Bettye L. Elledge, Craig Lewis Emerick, Reid Fade, George Fisk, S. Richard Flach, Gilbert Elmer Fleer, Richard L. Fleming, John R. Fraser, Larry Wayne George, Jack Miller Gibson, John Dennis Gondol, Paul Q. Goodrich, Walter James Goodwin, Jr., Joe Edwin Goolsby, Valrye Eugene Gordon, Forrest Duncan Graham, L. Marvin Guier III, Milton P. Guttierrez, II, Sara Hardaway, Sammy A. Hargrove, C. Michael Haynes, Keith L. Head, Howard P. Hedges, Jr., Doyle Steven Henderson, H. Harrell Hicks, Kenneth Hildebrand, Daniel Leppin Hoke, Diana Holbert, George R. Holcombe, Zan W. Holmes, Jr., Anna Hosemann-Butler, Michael A. House, Harry E. Houseman, Leroy T.



Howe, Joan H. Humphries, C. Dale Hunt, William B. Hutchinson, Johnny R. Irish, Michael R. Jackson, William H. Jacobs, Dwight Henry Judy, James Keith, L. James E. Kirby, Janette C. Kotey, Larry Kruger, Richard Arden Kuhlbars, Joan Gray LaBarr, William E. La Barr, Kwame O. Lartey, William B. Lawrence, Ouida Lee, Robert W. Lee, Jr., JoNell Lindh, Frank Gifford Long, Jr., Robin Lovin, Katherine Glaze Lyle, Jarratt Major, Barbara Weems Marcum, R. Benjamin Marshall, Henry L. Masters, Sr., Steven Edward Matthew, John William Matthews, Carl M. McGee, Thomas R. McKnight, Arville Eugene McLain, Kathy McLean-Davis, Jack D. McNabb, Marjorie E. McNeir, J. Mac McPherson, Philip D. Mercer, Lawrence Meredith, Charles Jack Meyers, David E. Milam, J. Michael Miller, Edgar B. Millican, Connie Lynn Millsap, James I. Minor, Sandra Minor, Ardith Marie Mitchell, Byron D. Myrick, Jung Yong Na, Charles Neal, Michael Loy Nichols, Larry D. Nicholson, Glenn Alford Noblin, Janet Bell Odom, Wayne C. Odom, Susanne Marie Hott Orman, Mather Poe Owen, James P. Ozier, Calvin Page, John Peel, Thomas R. Peel, Charles N. Pierce, James Clifton Pierce, Diane Presley, Thomas H. Price, Walter Ross Purkey, Clara M. Reed, R. Gary Regan, Judith Reedy, Donald F. Renshaw, Jr., Deborah A. Riggsby, Thomas Q. Robbins, B. C. Robertson, John C. Rosenberg, Kristie Noerrlinger Rosset, Eric V. Rothe, David Ray Rucker, Norma Salinas, Boyd Mack Sawyer, Richard E. Schaefer, Billy Shaddox, Joe Shafer, R. David Shawver, Benjamin J. Shinn, Jr., Philip L. Shuler, Jerry Matthews Simmons, William Boyd Smith, Allen Wesley Snider, Carole Somers-Clark, John B. Soper, Roy Lee Spore, Richard Stark, Montie W. Stewart, George E. Strickland, II, Henry R. Suche, Jr., John Earl Taylor, Christy Thomas, Nona Cranfill Thomas, John M. Thornton, Larry D. Tinsley, George G. Topper, Justin Wade Tull, David Turner, Fredric L. Utz, Duane L. VanGiesen, Donald W. Waddell, Michael W. Walker, Robert Morgan Walker, John P. Wallace, Rodney Carroll Wallace, Earnest Walt, James M. Ward, Preston Weaver, David B. Weber, Woodrow Weilage, Donna Edwards Whitehead, Claude P. Whittemore, Bobby D. Wilkie, Dennis Wilkinson, Larry Gene Wisdom, Gerald Clay Womack, Ramon L. Womack, Don H. Yeager, Linn Caraway Zink

54. What associate members have been retired (§358): (List alphabetically. If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement.) (**Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3**)

a) This year?

<b>Name</b>	<b>Date Effective</b>
-------------	-----------------------

b) Previously?

<b>Name</b>	<b>Date Effective</b>
-------------	-----------------------

Marilyn Annette Bozell

Elwin (Sam) N. Campbell	12/31/13
-------------------------	----------

55. What provisional members have been previously retired (§358, 2008 *Book of Discipline*)?

<b>Name</b>	<b>Date Effective</b>
-------------	-----------------------

Jeanne Davis

James Ken Hamric

56. Who have been recognized as retired local pastors (§320.5, v):

a) This year?

<b>Name</b>	<b>Years of Service</b>	<b>Date Effective</b>
-------------	-------------------------	-----------------------

Maxie Moore	18	07/01/20
-------------	----	----------

Cathy Partridge	12	02/01/20
-----------------	----	----------

b) Previously?

**Name (Date Effective)**

Paul Bailey, Richard Brannan, Bill Brown, Danny Burnette, Nancy Butts, Linda Carmicle, Dennis Lynn Cates, Pamela Clark (07/01/19), Larry Coleman, Jerry Colgrove, Larry Davis (07/01/17), Roslyn Eugster (01/01/2018), Albert E. Fisher, June A. Franck (7/1/19), John Gowling, Cindy Griffin (07/01/2018), Susan J. Gross (07/01/19), Edgar Wilson Halfast, Don Hood (07/01/2018), Kay Hord, Michael Langdon (07/01/2018), Billy A. Lewis (07/01/19), Walter Lunde, Jr. (07/01/16), Patricia Mahaffey (07/01/16), Jerry Mahle, Linda L. Marcum, Lynda Mayberry (07/01/19), Bill Meek (07/01/19), Donald Paul McGarvey (07/01/19), Ouidga Meyers, Mona Millard (07/01/16), Carlos Nascimento (12/01/15), Louis Pearce, Roberto Ramirez, Sr., Larry Rathbun (07/01/17), John V.

Richardson (07/01/16), Sylvesta Shed (07/01/2018), Bob R. Sivils, Carl H. Sterling, Robert Turk, Sharon Welch, Stanley Welch, Eston Williams (01/01/19), David A. Yunker

57. What is the number of clergy members of the Annual Conference: (Will be completed after

a) By appointment category and conference relationship?

(NOTES:

- (1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
- (2) For the three categories of Appointments to Extension Ministries, report as follows:  
¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.  
¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.  
¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.

**Note: Report those in extension ministry in one category only.**

See the Discipline paragraphs indicated for more detailed description of these appointment categories.)

b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.)

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full- time Local Pastors	Part- time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (§§331.4a, 331.1c, 339,345) (74)	30	166	4	20	1	26	70
Deacons (in full connection and provisional) serving Beyond the Local Church (§331.1a, b) (77a,b)	12	xxxxx xxxxx xxxxx	2	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (§316.1; 344.1a, c) (76a)	xxxxx xxxxx xxxxx	20	xxxxx xxxxx xxxxx				1
Appointments to Extension Ministries (§316.1; 344.1b) (76b)	xxxxx xxxxx xxxxx	6	xxxxx xxxxx xxxxx			1	
Appointments to Extension Ministries (§316.1; 344.1d) (76c)	xxxxx xxxxx xxxxx	17	xxxxx xxxxx xxxxx			6	
Appointments to Attend School (§331.3) (79)	1					xxxxx xxxxx	xxxxx xxxxx
Appointed to Other Annual Conferences (49)	4	2				xxxxx xxxxx	xxxxx xxxxx
On Leave of Absence (50a1, a2)	3	6		3		xxxxx xxxxx	xxxxx xxxxx
On Family Leave (50a3, a4)	1	1				xxxxx xxxxx	xxxxx xxxxx
On Sabbatical Leave (51)						xxxxx xxxxx	xxxxx xxxxx
On Medical Leave (52)		3				1	
On Transitional Leave (50a5)	2	2	1			xxxxx xxxxx	xxxxx xxxxx
Retired (53, 54, 55)	23	215		2	2	xxxxx xxxxx	xxxxx xxxxx
Total Number, Clergy Members	76	438	7	25	3	34	71
Grand Total, All Conference Clergy Members	654						

- b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.)

<i>Clergy Demographics</i>														
Categories	Deacons in Full Connection		Elders in Full Connection		Provisional Deacons		Provisional Elders		Associate Members & Affiliate Members with Vote		Full-time Local Pastors		Part-time Local Pastors	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Asian	1	1	7	2			2	1					1	
Black	1	4	11	7			4				4	1	5	4
Hispanic			5	3			2	1			2		2	4
Native American														
Pacific Islander														
White	15	31	120	68		7	9	4		1	13	14	35	20
Multi-Racial														
Grand Total, All Conference Clergy Members*	17	36	143	80		7	17	6		1	19	15	43	28

### PART III CERTIFICATION IN SPECIALIZED MINISTRY

**Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.**

58. Who are the candidates in process for certification in specialized ministry?

<b>Name</b>	<b>Clergy/Lay Status</b>	<b>Specialized Ministry</b>
Mark D. Beggs	Lay	Church Music
Diane P. Brown	Lay	Church Music
Donna Bartholomew	Lay	Youth
Matthew Bell	Lay	Youth
Chris Boyle	Lay	Youth
Dylan di Donato	Lay	Youth
Christopher Hodges	Lay	Youth
Marcia Ketner	Lay	Youth
Adam Lubbers	Lay	Youth
David Magallanes	Lay	Youth
Sarah Rozeboom	Lay	Youth
Brittani Welch	Lay	Youth
Sheila Rowan	Lay	Older Adult
Jennifer Brown	Lay	Children
Susan G. Burden	Lay	Children
Charlene Nelson	Lay	Children
Pres Ida Pimentel	Lay	Christian Education
Molly Trank	Lay	Christian Education

59. Who is certified in specialized ministry? (List the areas of specialized ministry. Indicate by an asterisk those certified this year.)

<b>Name</b>	<b>Clergy/Lay Status</b>	<b>Specialized Ministry</b>
Kathy Braem	Lay	Children
Alison Jacob	Lay	Children/Christian Education

Virginia Kay Ash	Clergy	Children/Christian Education
Jennifer Welden	Lay	Children/Christian Education
Jo Biggerstaff	Clergy	Christian Education
Karan Marshall	Clergy	Christian Education
Ben Marshall	Clergy	Christian Education
Evelyn Glass	Lay	Christian Education
Susan Hale	Lay	Christian Education
Kelly Williams	Lay	Christian Education
Debbie Chapman	Clergy	Church Music
Karen Chraska	Clergy	Church Music
Terry Heislen	Clergy	Church Music
Rusty King	Clergy	Church Music
Tim Morrison	Clergy	Church Music
Christine Bouton	Lay	Church Music
Kristy Hassell	Lay	Church Music
Georgia Harrison	Clergy	Youth
Dorian Albert	Lay	Youth
Joel Eichler	Lay	Youth
Joan Gray LaBarr	Clergy	Christian Communication

60. Who are transferred in as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Sending Conference
------	-------------------	----------------------	--------------------

61. Who are transferred out as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Receiving Conference
------	-------------------	----------------------	----------------------

62. Who have been removed as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
------	-------------------	----------------------

#### PART IV CERTIFIED LAY MINISTRY

(¶¶ 271, and 666.10 *The Book of Discipline*)

63. Who are certified as lay ministers (¶ 268, and 666.10)? (List alphabetically giving full name—first, middle, last—in that order, by district)

Name	District	
Virgil Aldag	NC	Lake Cities
Steve Gibbs	EA	Oak Grove: Wilson Chapel/Rosser
Dwight V. Harry, Sr.	ME	Hamilton Park
Lori Massey	EA	FUMC Bonham/Lannius UMC
Mead McGee	NW	Tioga
Dorothy Pierce	ME	Church of the Disciple

#### PART V DIACONAL MINISTERS

(Paragraph numbers in questions 64-71 refer to *The 1992 Book of Discipline*)

64. Who are transferred in as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date
------	----------------------------	------

65. Who are transferred out as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date
------	----------------------------	------

66. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (¶313.3)? (Under ¶313.3a, no vote; under ¶313.3b, v 2/3)

- | <b>Name</b>  | <b>Date Effective</b>   |
|--|---|
| 67. What diaconal ministers have died during the year?   |   |
| a) Effective:  |   |
| <b>Name</b>  | <b>Date of Birth                      Date of Death</b>           |
| b) Retired:  |   |
| <b>Name</b>  | <b>Date of Birth                      Date of Death</b>           |
| 68. What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave): (v)  |   |
| <b>Name</b>  | <b>Type of Leave                      Date Originally Granted</b> |
| 69. What diaconal ministers have been granted an extended leave (¶313.1e):   |   |
| <b>Name</b>  | <b>Date Originally Granted</b>                                    |
| Alan Hitt  | Personal                      08/15/2017                          |
| 70. Who have returned to active status from extended leave (¶313.1e)? (v)?   |   |
| <b>Name</b>  | <b>Date Originally Granted</b>                                    |
| 71. Who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): ( <b>Under ¶313.2b, v 2/3</b> )   |   |
| a) This year?  |   |
| <b>Name (Date Effective)</b>   |   |
| b) Previously?   |   |
| <b>Name (Date Effective)</b>   |   |
| Grace Ashley, Jane Bach, Philip Eldridge Baker, Linda Elms, Royce Hardaway, Ann Love, Doris V. Manning, Opal Peyron, Margaret Robinson, Lillian Sills, Elaine M. Ward, Jan Wiksten |   |

## PART VI APPOINTMENTS AND CONCLUDING BUSINESS

72. Who are approved for less than full-time service?
- a) What associate members and elders (full and provisional) are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time service (in one-quarter, one-half, or three-quarter increments) is approval granted ¶¶338.2, 342.2, 1506)? (**v 2/3, after 8 years v 3/4**):
- | <b>Name</b>            | <b>Appointment</b> | <b>Fraction of Full Time</b> |
|------------------------|--------------------|------------------------------|
| Nakhoon Cho (346.1)    | (8)                | Three-Quarter Time           |
| Sung Chol Kwon (346.1) | (6)                | One-Half Time                |
- b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (¶331.7)?
- | <b>Name</b>            | <b>Appointment</b> | <b>Fraction of Full Time</b> |
|------------------------|--------------------|------------------------------|
| Bonnie Bridger-Coffman | (2)                | One Quarter Time             |
| Deborah Chapman        | (3)                | One-Half Time                |
| Jennifer Chickering    | (3)                | One-Half Time                |
| Patricia Froehlich     | (9)                | Three-Quarter Time           |
| Sarah Roberts          | (2)                | Three-Quarter Time           |
| Gary Stephens          | (3)                | One-Half Time                |
| Steve Sobczak          | (3)                | Three-Quarter Time           |
| Cathy Sweeney          | (2)                | One-Half Time                |
73. Who have been appointed as interim pastors under the provisions of ¶338.3 since the last session of the annual conference, and for what period of time?



<b>Name</b>	<b>Appointment</b>	
Ben Shinn	Forestburg	Nov. 1, 2019 – June 30, 2020
Cynthia Kennedy (346.1)	Pilot Point	February 1, 2020 – June 30, 2020

74. What elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.)
75. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)
76. What elders (full connection and provisional), associate members and local pastors are appointed to extension ministries for the ensuing year: (Attach a list) See Appointments (Blue pages)
- Within the connectional structures of United Methodism (§344.1a, c)?
  - To ministries endorsed by the Board of Higher Education and Ministry (344.1b)?
  - To other valid ministries under the provisions of §344.1d? (v 2/3)
77. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.) See Appointments (Blue pages)
- Through non-United Methodist agencies and settings beyond the local church (§331.1a)?
  - Through United Methodist Church-related agencies and schools within the connectional structures of The United Methodist Church (§331.1b)?
78. Who are appointed to attend school (§416.6)? (List alphabetically all those whose prime appointment is to attend school.)
- | <b>Name</b>           | <b>Clergy Status</b> | <b>School</b>           |
|-----------------------|----------------------|-------------------------|
| Rebecca David Hensley | FD                   | Iiff School of Theology |
79. Where are the diaconal ministers appointed for the ensuing year (§310) [1992 Discipline]?
80. What other personal notations should be made? (Include such matters as changes in pension credit (§1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)
81. Where and when shall the next Conference Session be held (§603.2, 3)?  
St. Andrew United Methodist Church, Plano, TX on June 6-8, 2021.

## CERTIFICATE OF ORDINATION

THIS CERTIFIES THAT in Plano, Texas, on Friday, September 18, 2020, in accordance with the *DISCIPLINE* and Ritual of The United Methodist Church,

**I commissioned as Provisional Deacons in the Church of God**

Chelsea Patricia Peddecord  
Katrina Marie Culberson Smith

**At the same time and place, I commissioned as Provisional Elders**

Flor Granillo  
Danielle Buwon Kim  
Macie Alexandria Liptoi  
Keri Lynn Lucas  
Peter Hyer McNabb  
Nicholas Jarome McRae  
Kenneth Kyoungwon Park

**At the same time and place, assisted by several Elders, I ordained as Deacon**

Jennifer Diane Chickering  
Sarah Ann Marsalis-Luginbill  
Kimberly Rankin Meyers  
Gary Boyd Stephens  
Cathy Rene Sweeney

**At the same time and place, assisted by several Elders, I ordained as Elders**

Tamara Lynn Gallaway  
Christopher Ross O'Riley  
Bryant Xavier Phelps  
Ashley Anne Sipe  
Silvia Shih-han Wang

**At the same time, I recognized as Provisional Elder**

Richard Samuel Williamson



*Presiding Bishop*

XI. STANDING RULES

TABLE OF CONTENTS

I. STRUCTURE OF THE ANNUAL CONFERENCE .....281

    A. GENERAL PROVISIONS .....281

        1. Primacy of the Book of Discipline and Standing Rules

        2. “Agency” Defined

        3. “Conference Year” and “Conference Fiscal Year” Defined

        4. Election of Members

        5. Membership Diversity

        6. Terms

        7. Failure to Attend Meetings

        8. Vacancies

        9. Term Limits for Members

        10. Term Limits for Agency Chairs

        11. Limits on Multiple Agency Membership

        12. Coordination of Nominations

        13. Record Keeping

        14. General Agencies

        15. Appeals

        16. Clergy

    B. SPECIFIC AGENCIES ..... 282

        1. Mission of the Annual Conference.....282

            a. Core Leadership Team

            b. Center for Leadership Development

                1) Committee on Religion and Race

                2) Committee on Status and Role of Women

            c. Center for Church Development

            d. Center for Missional Outreach

                1) Board of Church and Society

                2) Committee on Ethnic Local Church Concerns

                3) Board of Global Ministries

                4) Commission on Christian Unity and Interreligious Concerns

            e. Center for Connectional Resources

        2. Administrative Oversight Responsibility .....287

            a. Council on Finance & Administration

            b. Board of Trustees

        3. Special Concerns of the Laity .....288

            a. Board of Laity

            b. Conference Lay Servant Ministries Committee

            c. United Methodist Women

            d. United Methodist Men

            e. Council on Youth Ministries

        4. Ministerial Training, Certification, and Discipline.....289

            a. Board of Ordained Ministry

            b. Committee on Administrative Review

            c. Committee on Joint Review

d. Committee on Investigation (Clergy)	
e. Committee on Investigation (Diaconal)	
5. Episcopal Support .....	290
a. Committee on Episcopacy	
b. Episcopal Residence Committee	
6. Personnel Matters .....	290
a. Board of Pension and Health Benefits	
7. Conference Structure and the Annual Conference Session .....	291
a. Conference Nominating Committee	
b. Memoirs Committee	
c. Commission on Archives and History	
d. Standing Rules Committee	

## **II. POLICIES OF THE ANNUAL CONFERENCE .....292**

<b>A. FINANCIAL PRACTICES .....</b>	<b>292</b>
1. Conference Fiscal Year	
2. Apportionments Based on Conference Fiscal Year	
3. Conference Books	
4. Disposition of Interest	
5. Agency Spending	
6. Conference-Wide Appeals	
7. Auditing	
8. Apportionments	
9. Ethical Fiscal Principles	
10. District Superintendent Salaries	
11. Annual Conference Move Effective Date	
<b>B. REPORTING REQUIREMENTS .....</b>	<b>293</b>
1. Death Records	
2. Biographical Information	
3. Legal Descriptions of Conference Property	
4. Statistics	
<b>C. VACATION STANDARDS .....</b>	<b>294</b>
1. Method of Calculation	
2. Further Guidelines	
<b>D. CLERGY DIVORCE .....</b>	<b>294</b>
<b>E. CLERGY HOUSING .....</b>	<b>295</b>
1. Housing Allowances and Parsonages	
2. Moving Procedures	
<b>F. SEXUAL MISCONDUCT .....</b>	<b>295</b>
<b>G. CHILDREN AND YOUTH SAFETY SYSTEM .....</b>	<b>296</b>
<b>H. MISCELLANEOUS .....</b>	<b>296</b>
1. Conflict of Interests	
2. Local Church Officers	
3. Amending or Suspending Standing Rules	
4. Confidentiality Policy of Conference Contact Records	

**III. PROCEDURES FOR MEETINGS OF THE ANNUAL CONFERENCE .....297**

- A. PRE-CONFERENCE PROCEDURES..... 297**
  - 1. Lay-Clergy Equalization
  - 2. Election of Local Church Members to Annual Conference
  - 3. Notice of Legislative Items
  - 4. Proposed Amendments to Standing Rules
  - 5. Notice of Procedural Rules
  
- B. RULES OF ORDER FOR ANNUAL CONFERENCE SESSIONS ..... 298**
  - 1. Purpose of Rules of Order
  - 2. Definitions
  - 3. Order of Business
  - 4. Authority of the Presiding Bishop
  - 5. Opening a Question for Debate
  - 6. Obtaining the Floor
  - 7. Limits on Speakers
  - 8. Types and Precedence of Motions
  - 9. Tabling Related Motions
  - 10. Referring Matters to Agency
  - 11. Substitutes
  - 12. Moving for a Vote on the Previous Question
  - 13. No Motion After Speech
  - 14. Reconsideration
  - 15. Voting Generally
  - 16. Dividing the Question
  - 17. Robert’s Rules of Order
  - Charts: Motions: Ranking and Requirements .....303
    - a. By Function
    - b. By Rank

## STANDING RULES OF THE NORTH TEXAS ANNUAL CONFERENCE

These standing rules are composed of three parts: 1) structure of the North Texas Annual Conference (“Annual Conference”); 2) policies of the Annual Conference; and 3) rules of procedure for the conduct of Annual Conference sessions.

### I. STRUCTURE OF THE ANNUAL CONFERENCE

#### A. GENERAL PROVISIONS

1. *Primacy of Book of Discipline and Standing Rules.* These General Provisions apply to all Agencies except where the current version of *The Book of Discipline of the United Methodist Church* (“*Book of Discipline*”) or specific Standing Rules otherwise provide.
2. *“Agency”* In these Standing Rules, the word “Agency” means a conference-level group that performs the work of the North Texas Annual Conference, whether that group is called a Council, Board, Division, Commission, Committee, Team, Group or Task Force. It does not include boards of trustees or boards of directors of Annual Conference related institutions.
3. *“Conference Year; Conference Fiscal Year.”* “Conference year” means the period from the close of one regularly scheduled session of the Annual Conference through the close of the following year’s regularly scheduled session of the Annual Conference. “Conference Fiscal Year” means January 1 through December 31.
4. *Election of Members.* Members and Chairs of the Agencies shall be nominated by the Conference Nominating Committee and elected by the Annual Conference. There shall be an opportunity for additional nominations from the floor. When persons are nominated from the floor of the Annual Conference, the nominator will indicate which person from the Conference Nominating Committee’s report is to be replaced by the nominee. Substitute nominations should be in the same category of inclusivity as the person in the Conference nominating Committee’s report. Votes on substitute nominees will be made individually prior to the vote on the full report.
5. *Membership Diversity.* Except where the *Book of Discipline* or these Standing Rules otherwise provide, membership on all Agencies shall include one third clergy, one third laywomen, and one third laymen insofar as possible. In addition, special attention shall be given to inclusive representation from the ethnic churches, districts, small membership churches, and town and country churches.
6. *Terms.* Persons shall be nominated to serve a four year term on an Agency. No person shall be nominated for a position without previously agreeing to serve if elected. Persons elected shall begin their terms of office at the close of the Annual Conference session at which they are elected. In the event of new agencies being formed, shorter terms may be permitted to allow for rotation of members to maintain agency continuity.
7. *Failure to Attend Meetings.* Persons who are absent without cause for half or more of an Agency’s meetings during the Conference Year will thereby automatically remove themselves from the membership of the Agency and shall be replaced by the Conference Nominating Committee.
8. *Vacancies.* The Conference Nominating Committee is authorized to fill any Agency vacancies between sessions of the Annual Conference, unless the *Book of Discipline* otherwise provides. Persons appointed to fill vacancies shall serve only the remainder of the Conference year in which they are appointed. They may be elected to that position at the first regularly scheduled Annual Conference session following their appointment, in which case they will serve the remainder of the term of the person they replace. If the term of the person they replace would normally expire at the Annual Conference, then they may be elected to a



full term either as member or chair without the partial year they served filling the vacancy counting toward the term limit as covered in Provision 9 and Provision 10 below.

9. *Term Limits for Members.* No elected person may serve more than eight successive years on any one Agency. A person may, however, be re-elected to an Agency on which that person has previously served his or her term limit after non-membership for four years.

10. *Term Limits for Agency Chairs and Team Representatives.* No person may serve as Chair or Team Representative of any Agency for more than four consecutive years, nor may any person chair or be a team representative on any combination of Agencies for a total of more than six years in any eight year period.

11. *Limits on Multiple Agency Membership.* No person shall serve on more than two Agencies at the same time, except as an *ex officio* member. In computing these limits, membership which occurs by virtue of holding some other Agency position shall not be counted. In applying these limits, the nominators shall be guided by the policies of diffusing power throughout the Annual Conference and limiting the agency workload required of any particular individual. Therefore, both the responsibilities and the workload of the various Agencies shall be taken into consideration in making Nominations.

12. *Coordination of Nominations.* All nominations of persons to Agencies shall be reported to the Assistant to the Bishop/Director of Missional Outreach and the Core Leadership Team in order to promote inclusivity and compliance with the Standing Rules on Limits on Multiple Agency Membership.

13. *Record Keeping.* In order to assist the Annual Conference in enforcing these General Provisions, each Annual Conference *Journal* shall indicate after the name of each Agency member the year in which the person's current term expires and whether it is the person's first or second consecutive term with that Agency. Each Annual Conference *Journal* shall also indicate member ethnicity after the name of each Agency member. The report of the Annual Conference Nominating Committee shall indicate member ethnicity after the name of each person in its report.

14. *General Agencies.* Members of the general agencies of the United Methodist Church from the Annual Conference will be *ex officio* members of the corresponding Agency.

15. *Appeals.* Any Agency has the right to appeal to the Annual Conference regarding a decision affecting its work made by any other Agency, except where otherwise provided in the *Book of Discipline*.

16. *Clergy.* In these Standing Rules, the word "clergy" refers to the following members of the North Texas Annual Conference unless some specific Standing Rule otherwise provides: (1) elders in full connection; (2) deacons in full connection; (3) provisional members; (4) commissioned ministers; (5) associate members; and (6) local pastors under full-time and part-time appointment to a pastoral charge.

## **B. SPECIFIC AGENCIES**

### **1. Mission of the Annual Conference**

#### **a. *Core Leadership Team***

The Core Leadership team will oversee the implementation of the decisions of the Annual Conference, working through four Centers: the Center for Leadership Development, the Center for Church Development, the Center for Missional Outreach, and the Center for Connectional Resources. The priorities of the Core Leadership Team will be accountability, advocacy, goal-setting, planning,

coordination, communications and making decisions between annual conference sessions as permitted by the *Book of Discipline*.

The Core Leadership Team will develop measurable outcomes for being and becoming an anti-racist, multi-cultural church, where racial and cultural differences are viewed and utilized as assets. It will be responsible for integrating anti-racist thinking into our process and structure. The Core Leadership Team will provide for the functions and maintain the connectional relationships required by ¶654 (Commission on Native American Ministries) and ¶646 (Commission on Communications) of the *BOD*.

The Core Leadership Team will consider recommendations from the Directors of the Four Centers for any additional work groups needed to address the priorities of their Centers, requesting that those approved be “populated” initially during the 2010-11 conference year by the new Conference Nominating Committee and thereafter elected by the Annual Conference upon nomination by the Conference Nominating Committee.

The Core Leadership Team will be convened by the Bishop and will include the Conference Lay leader, one lay member elected by each district, three at-large members appointed by the Bishop, one District Superintendent and the four Center Directors.

#### **b. *Center for Leadership Development***

The Center for Leadership Development will address the priority of developing young, diverse, lay and clergy principled Christian leaders. It will encourage faith development and discipleship and provide a system that creates, empowers and supports a culture of principled Christian leaders.

It will include the Board of Ordained Ministry (BOM) which is required by *BOD* ¶635.1, the Committee on Administrative Review which is required by *BOD* ¶636 and other BOM Sub-Committees as determined by BOM. It will include the Board of Laity (¶631.1), the Committee on Lay Servant Ministries (¶631.6), the United Methodist Women which is required by *BOD* ¶647, and the United Methodist Men which is required by *BOD* ¶648. It will also include the Conference Council on Youth Ministries (CCYM) (¶649.1).

The Center for Leadership Development will also provide for the functions and maintain the connectional relationships required by ¶625.1 (Commission on Equitable Compensation), ¶630 (Board of Discipleship), ¶650 (Council on Young Adult Ministry), and ¶634.1 (Board of Higher Education and Campus Ministry).

It will also provide for the functions and maintain the connectional relationships required by *BOD* ¶643 (Committee on Religion and Race) and ¶644 (Committee on the Status and Role of Women).

#### **i. *Committee on Religion and Race***

The NTC Committee on Religion and Race (*BOD* ¶643) shall be constituted and function in accordance with the *Book of Discipline* to provide for the functions of this ministry and maintain the connectional relationship between the General Commission on Religion and Race and the conference, district, and local church by empowering the Church to pursue racial equity and cultural competency thus building more vital and vibrant UM congregations.

The NTC Committee on Religion and Race shall be composed of eight members elected by the annual conference (with attention to inclusion of clergywomen, youth, young adults, older adults, persons from churches with small memberships, people with disabilities. This membership should reflect the widest sense of racial, ethnic, tribal, and cultural diversity). The elected members shall serve for one or two quadrenniums. The elected members shall be divided into two classes (four persons for a 4-year term; four persons for an 8-year term) in order to provide for the rotation of participation while maintaining board continuity. Work and funding of the NTC Committee on Religion and Race shall be coordinated through the Center for Leadership Development.

The NTC Committee on Religion and Race shall adhere to the guiding purpose, mission, direction and responsibilities outlined in the BOD ¶643, focusing on major priorities of issues related to promoting equity in the systems, policies and processes of the institution; and equipping the church's leaders and ministries to demonstrate inter-cultural competency so that, a) local churches will be relevant in changing communities and diverse cultures, b) annual conference clergy and laity, Cabinet, Board of Ordained Ministry and Board of Laity, and staff parish committees will create systems that promote inclusiveness and are equitable for all, and c) developing culturally competent leaders and ministries to serve the community and world (BOD ¶643). The committee members will determine the frequency of their meetings as well as the location and duration.

## ***ii. Committee on the Status and Role of Women***

The NTC Committee on the Status and Role of Women (BOD ¶644) shall be constituted and function in accordance with the *Book of Discipline* to provide for the functions of this ministry and maintain the connectional relationship between the General Commission on the Status and Role of Women and the conference, district, and local church to ensure gender bias and discrimination against women is challenged, confronted and justice prevails for female clergy and laity serving in the local church, community and world.

The NTC COSROW Committee shall be composed of eight members elected by the annual conference (with attention to inclusion of clergywomen, youth, young adults, older adults, persons from churches with small memberships, people with disabilities, and racial and ethnic persons, BOD ¶610.5) and, by virtue of their offices, the person or persons(s) serving as member(s) of the General Commission on the Status and Role of Women from the annual conference shall be a member of the conference COSROW, as well as a member named by the conference United Methodist Women (BOD ¶644.2 and 710.6). The chairperson of the commission shall be a woman. The elected members shall serve for one or two quadrenniums. The elected members shall be divided into two classes (four persons for a 4-year term; four persons for an 8-year term) in order to provide for the rotation of participation while maintaining board continuity. Work and funding of the Board shall be coordinated through the Center for Leadership Development.

The NTC COSROW shall adhere to the guiding purpose, mission, direction and responsibilities outlined in the BOD ¶2101-2103. The NTC COSROW will focus on major priorities of issues related to women (BOD ¶644), a) to gather, interpret and transmit information on the status and role of all women at the conference, district and local church level, b) work in tandem with the UMW to champion full inclusion of women in decision-making structures, c) develop processes to inform and sensitize leadership within the conference at all levels on issues that affect women, d) to review sexual harassment policies and procedures, by working in consultation with the NTC CART Crisis Team(s) and enlisting the support of the bishop, cabinet and conference staff in policies, plans and practices related to those priorities, e) remain a feedback loop with GCOSROW on progress and effectiveness of efforts at the local level, and f) participate in connectional programs, plans and resources from the GCOSROW as needed.

The committee members will determine the frequency of their meetings as well as the location and duration.

c. ***Center for Church Development***

The Center for Church Development will address the priority of starting new faith communities and transforming existing congregations.

It will also provide for the functions and maintain the connectional relationships required by BOD ¶645 (Commission on the Small Membership Church).

d. ***Center for Missional Outreach***

The Center for Missional Outreach will address the priorities of ministry with the poor and improving global health.

It will also provide for the functions and maintain the connectional relationships required by BOD ¶632.1 (Ethnic Local Church Concerns), ¶642 (Commission on Christian Unity and Interreligious Concerns), ¶653 (Committee on Disabilities), ¶629.1 (Board of Church and Society), ¶ 633.1 (Board of Global Ministries), and ¶633.5 (Committee on Parish Community Development).

i. ***Board of Church and Society***

The Board of Church and Society (BOD ¶629.1) shall be constituted and function in accordance with the *Book of Discipline* to provide for the functions of this ministry and maintain the connectional relationship between the General Board of Church and Society and the conference, district, and local church.

The Board of Church and Society shall be composed of eight members elected by the annual conference (clergy, laywomen, and laymen, with intentional effort to include clergywomen, youth, young adults, older adults, persons from churches with small memberships, people with disabilities, and racial and ethnic persons [BOD ¶610.5]) and, by virtue of their offices, the mission coordinator for social action of the conference United Methodist Women and member(s) of the General Board of Church and Society from the annual conference (BOD ¶629.2). The elected members shall serve for a quadrennium. Initially, the elected members shall be divided into two classes (four persons for a 2-year term; four persons for a 4-year term) in order to provide for the rotation of participation while maintaining board continuity. Work and funding of the Board shall be coordinated through the Center for Missional Outreach.

The Board of Church and Society shall name a conference Peace with Justice Coordinator (BOD ¶629.2) and shall develop and promote programs on church and society within the bounds of the conference that include prison ministry and reform concerns. The Board may divide its membership into committees which shall cooperate with one another to advance the respective and mutual concerns of their respective areas in social education, service, witness, and action (BOD ¶629.3). Programs shall be developed that provide education and action on issues confronting the Church consistent with the Social Principles and the policies adopted by the General Conference. (¶629.4), with primary attention to empowering the local church and to implement the missional priorities and focus areas of the North Texas Conference.

ii. ***Committee on Ethnic Local Church Concerns***

The Committee on Ethnic Local Church Concerns shall be constituted and function in accordance with the *Book of Discipline*.

The Committee on Ethnic Local Church Concerns shall be composed of eight members elected by the annual conference (clergy, laywomen, and laymen, with the majority of the membership being representative of racial and ethnic people, reflecting the racial and ethnic constituencies and local churches of the Annual Conference.) Care shall be taken, where feasible, to ensure balance of membership with clergy and laity, men and women, youth and young adults (*BOD* ¶632.3). The members shall serve for a quadrennium. Initially, the elected members shall be divided into two classes (four persons for a 2-year term; four persons for a 4-year term) in order to provide for the rotation of participation while maintaining board continuity. Work and funding of the Committee shall be coordinated through the Center for Missional Outreach. Additionally, the Center for Leadership Development and the Center for Church Development are available to partner with the Committee in the development and implementation of the Committee's goals and priorities.

The Committee on Ethnic Local Church Concerns shall provide for (a) keeping the vision of the ethnic local church concerns before the annual conference; (b) providing guidance and resources to churches in the annual conference as they minister with and to ethnic constituencies; (c) coordinating annual conference strategies related to ethnic local church concerns, including general church emphases and initiatives; (d) providing a forum for dialogue among the ethnic constituencies, as well as with annual conference agencies; (e) providing training for annual conference and congregational leaders; (f) promoting and interpreting ethnic local church concerns to the annual conference; (g) working to identify and nurture leaders, lay and clergy, of ethnic communities (*BOD* ¶632.2); and (h) maintaining primary attention to empowering the local church to implement the missional priorities and focus areas of the North Texas Conference.

iii. ***Board of Global Ministries***

The Board of Global Ministries shall maintain the connectional relationship and provide for global ministry responsibilities related to the objectives and scope of work of the General Board of Global Ministries (*BOD* ¶¶1302-1303) in accordance with the *Book of Discipline*.

The Board of Global Ministries shall be composed of twelve members elected by the annual conference (1/3 clergy, 1/3 laywomen, and 1/3 laymen, with intentional effort to include clergywomen, youth, young adults, older adults, persons from churches with small memberships, people with disabilities, and racial and ethnic persons [*BOD* ¶610.5]) and, by virtue of their offices, the Mission Coordinator of Education and Interpretation of the conference United Methodist Women and member(s) of the General Board of Global Ministries from the annual conference (*BOD* ¶633.2). The elected members shall serve for a quadrennium. Initially, the elected members shall be divided into two classes (six persons for a 2-year term; six persons for a 4-year term) in order to provide for the rotation of participation while maintaining board continuity. Work and funding of the Board shall be coordinated through the Center for Missional Outreach.

The Board of Global Ministries shall designate the necessary committees, individual secretaries, coordinators, and other leaders to carry out the policies and promote all phases of the work.



iv. ***Commission on Christian Unity and Interreligious Concerns***

The Commission on Christian Unity and Interreligious Concerns shall provide for the functions and maintain the connectional relationships with the General Commission on Christian Unity and Interreligious Concerns in accordance with the *Book of Discipline*.

The Commission on Christian Unity and Interreligious Concerns shall be composed of eight members elected by the annual conference [with the recommendation of two United Methodists from each district (also complying with *BOD* ¶610.5), one of whom shall be the district coordinator for Christian unity and interreligious concerns]. Laypersons shall be professing members of The United Methodist Church. Membership shall also include any United Methodists residing within the conference bounds who are members of the following: the General Commission on Christian Unity and Interreligious Concerns, the governing board of the National Council of the Churches of Christ in the U.S.A., the World Methodist Council, the United Methodist delegation to the most recent World Council for Churches Assembly, and the United Methodist delegation to the most recent plenary meeting of the Churches Uniting in Christ (*BOD* ¶642.2). The elected members shall serve for a quadrennium, initially, one person from each district for a 2-year term and one person from each district for a 4-year term in order to provide for the rotation of participation while maintaining board continuity. Work and funding of the Commission shall be coordinated through the Center for Missional Outreach.

e. ***Center for Connectional Resources***

The Center for Connectional Resources will provide the necessary services to leverage our resources and support our efforts to address the priorities of the Annual Conference.

It will include the Council on Finance and Administration (¶611), the Board of Trustees which is required by *BOD* ¶640, the Board of Pension and Health Benefits which is required by *BOD* ¶639.1, and the Committee on Archives and History which is required by *BOD* ¶641.1.

2. **Administrative Oversight Responsibility**

a. ***Council on Finance & Administration***

The Council on Finance and Administration shall be constituted and shall function in accordance with the *Book of Discipline*. The Director of the Center for Connectional Resources shall be accountable to the Annual Conference through the Council on Finance and Administration and shall have responsibilities and rights accorded by the *Book of Discipline* to the Conference Treasurer. No member of the Council on Finance and Administration shall be a member of any other Agency, or a trustee or member of the board of directors of a conference institution that is supported either partially or totally by the Council on Finance and Administration.

b. ***Board of Trustees***

The Board of Trustees shall function and be constituted in accordance with the *Book of Discipline*. The Board of Trustees will provide for the administrative oversight functions previously performed by the Property and Liability Insurance Committee, the Bridgeport Camp & Conference Center Board of Directors, and the Prothro Center at Lake Texoma Board of Directors.



### 3. Special Concerns of the Laity

#### a. ***Board of Laity***

The Board of Laity shall be constituted and function in accordance with the *Book of Discipline*.

The Chair of the Board of Laity is the Conference Lay Leader. The members of the Board of Laity are: the District Lay Leaders; the District Associate Lay Leaders; the Conference Associate Lay Leaders; the President of United Methodist Women; the President of United Methodist Men; the President of the Council on Youth Ministries; the Chair of the Conference Lay Servants Committee; and the Conference Lay Leader Elect.

*Selection of Annual Conference Lay Leader*: The Board of Laity shall nominate a Lay Leader Elect who will serve as the Associate Lay Leader for a four year term. The Associate Lay Leader will help with the duties of the Lay Leader as set forth in the guidelines established by the Board of Laity. On the expiration of the term of the incumbent Lay Leader, the Lay Leader Elect will become Lay Leader and will serve a four year term.

Duties: In addition to the duties and responsibilities as determined by the *Book of Discipline* and other sections of the Annual Conference Rules, the Conference Lay Leader shall be part of the non-appointed cabinet (or equivalent) and represent the Laity during the Ordination Service of the Annual Conference.

#### b. ***Conference Lay Servant Ministries Committee***

The Conference Lay Servant Ministries Committee will develop and administer the Certified Lay Servant Program, including recruiting, training, certifying, and re-certifying lay servants and lay speakers. The Conference Lay Servant Ministries Committee will also work to promote the use of lay speakers to fulfill the purposes and functions described in the *Book of Discipline*.

The Committee consists of a Chair plus twenty members. The Chair will be the Conference Director of Lay Servant Ministries. The members will be the Director of Lay Servant Ministries from each district, a clergy person from each district appointed by the respective District Superintendent, and three at large members from each district appointed by the respective District Director of Lay Servant Ministries. At the discretion of the Conference Director, non-voting members may be appointed to the committee. These ad hoc members must be renewed after each annual conference. The Conference Director of Lay Servant Ministries, the District Directors of Lay Servant Ministries, and the at large members must be currently Certified Lay Servants.

The Conference Committee on Lay Servant Ministries shall recommend a qualified and willing candidate for the Conference Director Lay Servant Ministries to the Conference Committee on Nominations for election at the following Annual Conference.

#### c. ***United Methodist Women***

The Annual Conference United Methodist Women shall be constituted and function according to the *Book of Discipline*. Representatives from United Methodist Women shall also be designated to other Agencies of the Annual Conference as recommended by the *Book of Discipline* or as provided by these Standing Rules.

d. ***United Methodist Men***

The Annual Conference United Methodist Men shall be constituted and function according to the “Manual for Annual Conference and District Boards of Discipleship.” Representatives from United Methodist Men shall also be designated to other Agencies of the Annual Conference when these Standing Rules so provide.

e. ***Council on Youth Ministries***

The Council on Youth Ministries shall be constituted and function according to the *Book of Discipline*. Representatives from the Council on Youth Ministries shall also be designated to other Agencies of the Annual Conference when these Standing Rules so provide.

4. Ministerial Training, Certification, and Discipline

a. ***Board of Ordained Ministry***

The Board of Ordained Ministry shall fulfill the functions described in the *Book of Discipline*. It shall study and interpret the ministerial resources and needs of the Annual Conference with due regard to the church as a united, multi-cultural, and anti-racist institution in consultation with the Bishop and the Cabinet. Duties shall be those assigned to it in the *Book of Discipline*. The Board of Ordained Ministry will discuss and take action as it deems appropriate regarding proposals from its divisions and committees. The Board of Ordained Ministry shall inquire of each District Superintendent about the life and official administration of each member of the Annual Conference in his or her District and report to the Annual Conference as to whether all clergy members are blameless in their life and official administration.

The Board of Ordained Ministry consists of a Chair and up to sixty-three members. They shall be nominated and elected according to the *Book of Discipline*. At the beginning of each quadrennium there shall be at least one member from each district on the Board of Ordained Ministry. Persons shall not be added to the Board of Ordained Ministry or its divisions during the quadrennium except to fill vacancies or new divisions. However, when for any reason a district no longer has a representative on the Board of Ordained Ministry, the Board of Ordained Ministry shall designate one of its members to be a liaison with that district, pending the appointment of a new district representative in accordance with ¶635(1)(a) of the 2016 *Book of Discipline*. The Board of Ordained Ministry may assign additional duties to each division.

The Board of Ordained Ministry shall organize itself into divisions and committees so as to carry out its responsibilities effectively and to fulfill the requirements of the *Book of Discipline*.

b. ***Committee on Administrative Review***

The Committee on Administrative Review shall be constituted and function in accordance with the *Book of Discipline*.

c. ***Committee on Joint Review***

The Committee on Joint Review shall be constituted and function in accordance with the *Book of Discipline*.

d. ***Committee on Investigation (Clergy)***

The Committee on Investigation (Clergy) shall be constituted and function in accordance with the *Book of Discipline*.

e. ***Committee on Investigation (Diaconal)***

The Committee on Investigation (Diaconal) shall be constituted and function in accordance with the *Book of Discipline*.

5. Episcopal Support

a. ***Committee on Episcopacy***

The Committee on Episcopacy will function as provided in the *Book of Discipline*. It will meet at least annually. The Committee on Episcopacy shall be convened by the Bishop and shall elect a chair, a vice-chair, and a secretary. The Bishop and the Chair are authorized to call additional meetings when desired.

The Committee on Episcopacy shall be elected at the Annual Conference session following the General Conference. The Committee on Episcopacy consists of three laywomen, three laymen, three clergy members, and three at-large members nominated by the Committee on Nominations and elected by the Annual Conference. One of the lay members must be the Conference Lay Leader. The Bishop will appoint three additional members of the Committee on Episcopacy. The lay and clergy members of the Jurisdictional Committee on Episcopacy serve as *ex officio* members with vote.

b. ***Episcopal Residence Committee***

The Episcopal Residence Committee will function as provided in the *Book of Discipline*. It will consist of the Chair of the Committee on Episcopacy, the Chair of the Board of Trustees, and the Chair of the Council on Finance and Administration.

6. Personnel Matters

a. ***Board of Pension and Health Benefits***

The Board of Pension and Health Benefits shall be constituted and function in accordance with the *Book of Discipline*. It will provide for and contribute to the support, relief, assistance and pensioning of clergy and their families, other church workers and lay employees, except as otherwise provided by the General Board of Pension and Health Benefits. It will also provide to all clergy who qualify and other persons who qualify access to the best life, hospital, accident, and disability insurance coverage possible with the funds available for that purpose. The Board of Pension and Health Benefits shall discuss and take action as it deems appropriate regarding proposals under its jurisdiction.

The Board of Pension and Health Benefits should consist of twenty-one members: one-third laywomen, one-third laymen, and one-third clergy. They will be elected for terms of eight years and arranged in classes. A vacancy in the membership of the board may be filled by the board for the remainder of the conference year in which the vacancy occurs. At its next session, the Annual Conference shall fill the vacancy for the remainder of the unexpired term. The Director of Connectional Resources/Treasurer/Benefits Officer, a representative of the cabinet, and a representative of the Council on Finance and Administration also serve as ex-officio members.

## 7. Conference Structure and the Annual Conference Session

### a. *Conference Nominating Committee*

The Conference Nominating Committee is responsible for developing and implementing a plan to identify persons who are willing, qualified, and able to serve as members of the Agencies of the Annual Conference, with attention given to representing the cultural and ethnic diversity of conference membership, in order to have available the knowledge of all cultures within the conference. The Conference Nominating Committee nominates members and Chairs of Agencies for election by the Annual Conference except where otherwise provided in the *Book of Discipline* or these Standing Rules. The Conference Nominating Committee will also maintain a list of persons willing to serve on Agencies, thus acting as a resource for the Core Leadership Team and the Bishop.

The Conference Nominating Committee is comprised of the Assistant to the Bishop who shall serve as Chair, the Conference Lay Leader who shall serve as the Vice-Chair, the Conference Lay Leader elect, the District Superintendents, and one at-large lay member from each district to be nominated by the district and elected by the Annual Conference.

Prior to the nomination of the at-large lay members by the districts, the District Superintendent will remind the district meeting of the need for inclusiveness in the election of the members of the Conference Nominating Committee. The District Superintendent will also remind the district meeting of the limits on multiple agency membership contained in these Standing Rules. At-large lay members of the Conference Nominating Committee will be elected for a four-year term. A person so elected may serve only one four-year term, and will be eligible to be elected again only after being off the Conference Nominating Committee for at least two years.

### b. *Memoirs Committee*

The Memoirs Committee shall ensure the publication in the Conference *Journal* of suitable memorials for deceased professional members of the Annual Conference and their spouses.

The Memoirs Committee consists of a Chair, a retired member of the Annual Conference, and the Conference Secretary.

### c. *Commission on Archives and History*

The Commission on Archives and History shall be organized and function in accordance with the *Book of Discipline* and shall relate to the General Commission on Archives and History. It consists of a Chair plus ten members. The Commission on Archives and History may, if necessary, select up to three additional members.

### d. *Standing Rules Committee*

The Standing Rules Committee oversees and recommends structural changes in the standing rules of the Annual Conference. The Standing Rules Committee consists of a Chair and seven members.

## II. POLICIES OF THE ANNUAL CONFERENCE

### A. FINANCIAL PRACTICES

1. *Conference Fiscal Year.* The fiscal year of the Annual Conference is January 1 through December 31.
2. *Apportionments to be made based on Conference Fiscal Year.* The apportionments to the local churches shall be made on the basis of the Conference Fiscal Year.
3. *Conference Books.* The Conference Treasurer's books shall be closed annually at 12:00 noon on January 11 (or the next working day, if January 11 falls on a weekend or holiday), and no funds received by the Conference Treasurer after that time shall apply toward Conference Apportionments of the year just completed.
4. *Disposition of Interest.* Interest earned on any funds (excluding designated trusts) managed by the Conference Treasurer shall be declared general funds of the North Texas Annual Conference and administered by the Conference Council on Finance and Administration.
5. *Agency Spending.* No Agency shall incur financial obligations that exceed current appropriations, and beginning balances where applicable, for any reason except by specific approval of the Core Leadership Team and the Council on Finance and Administration. New items must be submitted first to the Core Leadership Team and, if approved, must also be submitted to the Council on Finance and Administration for appraisal and consideration for the current year. No Agency shall include requests for funds other than those required for its own operation or program, except that Teams and Groups may request funds for the benefit of their own Task Forces. Requests for funds for the same cause or concern shall be granted to only one Agency.
6. *Conference-Wide Appeals.* When application is made to the Annual Conference for the privilege of special conference-wide financial appeal, whether by special collection, campaigns, or otherwise, the application shall be referred to the Council on Finance and Administration before final action is taken thereon. The Council on Finance and Administration shall investigate the application and its possible relation to other obligations of the conference, and in light of the facts make recommendations to the Annual Conference.
7. *Auditing.* The Council on Finance and Administration shall nominate to the Annual Conference an auditing firm which shall audit the Conference Treasurer's books annually. All institutions receiving financial support from the Annual Conference, either by direct apportionment or by special offerings, shall, if requested, submit an annual auditor's report acceptable to the Council on Finance and Administration reflecting the receipt and disbursement of the financial support received from the Annual Conference. Such reports shall be provided to the Council on Finance and Administration by October 1 of each year for the previous fiscal year.
8. *Apportionments.* The Conference Treasurer, with the assistance of the District Superintendents, shall annually compute the apportionment decimal for each church. By September 1, the Conference Treasurer shall provide the amounts for each church's apportionments for the following year.
9. *Ethical Fiscal Principles.* The following ethical principles apply to the appropriation and disbursement of funds by the Annual Conference:
  - a. Funds contributed for a designated purpose should be used strictly for the purpose designated, and administered efficiently, without waste or duplication, in order to obtain maximum effect from the use of available funds.

- b. Net proceeds from the sale of Annual Conference property are capital funds and should be appropriated to the use which the property was intended to serve. If this is not feasible, priority should be given to the most similar purpose for which the funds can be used effectively or to capital improvements within reasonable geographical proximity; but district lines should not be controlling and the entire community or metropolitan area should be considered. Likewise, funds received by way of indemnity for loss or destruction of any capital assets of the Annual Conference should be treated as capital assets and should be used for similar purposes if restoration of the property is feasible.
10. The salary of a district superintendent shall be adjusted annually by the average percentage change in the base compensation of all full-time pastors appointed to serve local churches or appointments for which the conference is responsible as calculated by the conference treasurer. This adjustment shall begin in 2008, using the 2007 base compensation level as the initial base. In addition, the compensation level is to be evaluated by the Council on Finance and Administration every five years in relationship to North Texas Conference pastoral salaries and other annual conferences.
11. The effective date for Annual Conference moves and clergy retirements is July 1. Thus when a pastoral change comes at Annual Conference, the salary of the previous appointment shall be paid through June 30, and the salary in the new appointment shall begin July 1. The official moving day for Annual Conference moves is the Thursday after the last Sunday in June. The first Sunday at the new appointment for Annual Conference moves is the first Sunday in July.

## **B. REPORTING REQUIREMENTS**

1. *Death Records.* The minister who is in charge of the funeral services of any clergy member of the Annual Conference, or the spouse, widow, or widower of a clergy member of the Annual Conference, will supply the Conference Secretary with a memoir containing the date of birth, date of death, date of final rites, and place of burial of the deceased. To the extent possible, the minister will also supply a recent photograph of the deceased and date of entrance into the Annual Conference. For clergy members who transferred into the Annual Conference, the minister will, if possible, inform the Conference Secretary the deceased's date of transfer into the Annual Conference, the conference from which transferred, and appointments in other conferences. If the minister in charge of the funeral cannot supply this information, the Conference Secretary will use his or her best efforts to supply the missing information. All of this information should be sent to the Conference Secretary immediately following the funeral.
2. *Biographical Information.* Each member of the clergy and each diaconal minister shall file with the Conference Secretary a historical sketch of his or her life on a form to be furnished by the Conference Secretary. This document will become that person's record.
3. *Legal Descriptions of Conference Property.* Each District Superintendent shall furnish to the Secretary of the Board of Trustees a legal description of each piece of property in his or her District on or before December 1 of each year. The District Superintendents shall also provide a statement as to where the deeds evidencing ownership of these properties are kept. The information provided annually shall be accurate as of December 1.
4. *Statistics.* Each District Superintendent shall furnish the required district statistics to the Conference Statistician. In order to facilitate these reports, the following procedures will be followed:
  - a. Each church and pastor shall submit the Annual Conference report for auditing on the Check-Out Day specified by the Cabinet. Check-Out Day is the date when local churches turn in statistical information for the preceding year on forms provided by the Conference Statistician. The Annual



Conference report shall be submitted to the District Statistician (see below).

- b. Each District Superintendent shall appoint a District Statistician. The District Statistician shall check each Annual Conference report for accuracy, consistency, and completeness. The District Statistician then forwards the Annual Conference reports to the District Secretary, who in turn forwards them to the Conference Statistician.
- c. Each pastor in charge shall also report to his or her District Superintendent on Check-Out Day any money borrowed necessary to pay current church obligations for the Conference Fiscal Year, or any delinquent church bills which have not been paid by the close of the Conference Fiscal Year.

### C. VACATION STANDARDS

The following are minimum vacation standards for clergy and diaconal ministers of the North Texas Annual Conference.

#### 1. Method of Calculation

The vacation is calculated according to the number of years of service, using the following formula:

- 1 - 4 years of service --- two weeks (two Sundays)
- 5 - 9 years of service --- three weeks (three Sundays)
- 10+ years of service --- four weeks (four Sundays)

#### 2. Further Guidelines

In applying the standards:

- a. "Years of service" shall be determined by years served as a full-time United Methodist commissioned minister, provisional member, diaconal minister, local pastor, associate member, deacon in full connection, or elder in full connection. In computing a person's "years of service," time spent in all categories shall be cumulated and all shall count toward the person's total "years of service."
- b. The length of vacation is set by the Annual Conference, but the most suitable time for both the employing entity and the clergy or diaconal ministers and their families must be determined by consultation between the clergy or diaconal minister and the employing entity.

### D. CLERGY DIVORCE

"Where marriage partners, even after thoughtful consideration and counsel, are estranged beyond reconciliation, we recognize divorce as regrettable, but recognize the right of divorced persons to remarry. We express our deep concern for the care and nurture of the children of divorced and/or remarried persons. We encourage that either or both of the divorced parents be considered for custody of minor children of the marriage. We encourage an active, accepting, and enabling commitment of the church and our society to minister to the members of divorced families," (The *Book of Discipline of the United Methodist Church*, 1984)

The *Discipline* rightly makes no distinction between divorce occurring among the laity or clergy. We recognize the possibility of congregations being nurturing communities, and, thus for Christian love to grow in the midst of the painful circumstances surrounding a clergy or layperson's divorce.

The North Texas Conference also can be a caring and nurturing community for the clergy at divorce. The conference recognizes its responsibility to respond to divorcing clergy in as pastoral a manner as possible. To this end, the North Texas Conference of the United Methodist Church suggests the following for our clergy as well as their spouses in the event of divorce.

1. The clergy member will have taken every action possible toward reconciliation within the marriage. This shall include extensive counseling with a reputable marriage counselor, preferably with both partners to the marriage participating but, where impossible, with at least the clergy member's participation.
2. In consultation with the District Superintendent, the divorcing clergy and/or spouse may request a meeting of the following persons:
  - a. The Chairperson of the Division of Conference Relations, presider.
  - b. The District Superintendent of the clergy member's district.
  - c. The district member of the Division of Conference Relations.
  - d. Two peers chosen by the clergy member involved.
3. This meeting will:
  - a. Pastorally respond to the divorce
  - b. Offer help/guidance, if requested, to:
    - 1) The clergy member
    - 2) The divorcing spouse
    - 3) The clergy member's peers, and/or
    - 4) The respective Pastor-Parish Committee
  - c. Refer divorcing persons to special seminars and workshops on divorce which are available periodically in the community.

#### **E. CLERGY HOUSING**

1. Clergy shall be provided with either a parsonage or a housing allowance in accordance with the minimum standards as presented in the Policy Manual ([ntcumc.org/NTC Policies 2019.pdf](http://ntcumc.org/NTC_Policies_2019.pdf)) and in compliance with Section 107 of the Internal Revenue Code.
2. Moving Procedures
 

The North Texas Annual Conference shall maintain a "Moving Fund" to pay the moving expenses of clergy serving in the itinerant appointive system. The amount needed to fund these moves shall be assessed through a Conference apportionment. The following clergy shall be eligible for the moving fund: elders in full connection, provisional elders, associate members, and fulltime local pastors. All clergy eligible for the moving fund at the time of retirement are eligible for one last conference-funded move. The funding particulars, eligibility parameters, moving procedures, and current-year allowance amounts can be found in the Conference Policy Handbook of The North Texas Annual Conference at [ntcumc.org/NTC Policies 2019.pdf](http://ntcumc.org/NTC_Policies_2019.pdf).

#### **F. SEXUAL MISCONDUCT**

All churches, camps, and agencies in the North Texas Conference of The United Methodist Church shall abide by the Sexual Misconduct Policy adopted in legislative session on June 9, 2015, at its Annual Conference Session at St. Andrew United Methodist Church located in Plano, Texas.

Consistent with the Book of Discipline and the policy statement of the North Texas Annual Conference, each local church shall establish a policy statement on sexual misconduct and shall

establish guidelines and procedures for resolving incidents of sexual misconduct by persons other than clergy, including paid staff, counselors, lay volunteers, and others.

The policy statement for defining sexual misconduct, procedures for reporting clergy sexual misconduct, education within the conference relating to sexual misconduct, responsibility of the local church, and priority of the *Book of Discipline* can be found in the Sexual Misconduct Policy on The North Texas Conference website policy page at [ntcumc.org/NTC\\_Policies\\_2019.pdf](http://ntcumc.org/NTC_Policies_2019.pdf).

#### **G. CHILDREN AND YOUTH SAFETY SYSTEM**

The North Texas Annual Conference Safety System policy and its provisions shall apply to all persons including paid and unpaid persons, whether lay or clergy, who have any direct or indirect contact with children and youth who participate in any activities or events sponsored by the North Texas Annual conference of The United Methodist Church and/or its Districts.

The Annual Conference policy is effective as of July 1, 2012, for all Conference and District Events. The North Texas Annual Conference policy shall be applicable at all Conference and District activities. The local congregation's policy may expand the Conference policy but may not/should not alter the minimum standards established by the Conference or those standards mandated by the State of Texas' licensures. The Safety System for all Conference and District events of the North Texas Conference of The United Methodist Church can be found in the Children and Youth Safety System Policy on the North Texas Conference website policy page at [ntcumc.org/NTC\\_Policies\\_2019.pdf](http://ntcumc.org/NTC_Policies_2019.pdf).

#### **H. MISCELLANEOUS**

1. *Conflict of Interests.* In order to avoid conflicts of interest, the following rules shall apply:
  - a. No one shall be a voting member of an Agency who is in the salaried employment of an institution that receives support from that Agency.
  - b. No member of an Agency shall participate in that Agency's deliberation of or vote on a proposed grant to his or her local church.
  - c. Each member of an Agency shall disclose to all other members of that Agency all potential conflicts of interest in which they find themselves placed because of church, business, or personal relationships with persons affected by the decisions of the Agency.
  - d. No clergy member or diaconal minister member of this Annual Conference who is a salaried employee of any institution to which this conference contributes shall be a member of the board of trustees of the institution by which that person is employed.
2. *Local Church Officers.* The term of office of local church officials elected by the Fall Charge Conference shall begin on January 1 and run for the length of their term.
3. *Amending or Suspending Standing Rules.* It shall require a two-thirds vote of all lay and clergy members present and voting to suspend or to amend any of these Standing Rules.
4. *Confidentiality Policy of Conference Contact Records.* Confidential contact information about members of United Methodist Churches is held in trust as protected by local churches or by the North

Texas Conference of The United Methodist Church. Distribution of this information to entities beyond the North Texas Annual Conference is prohibited without specific approval of the Office of the Bishop.

### III. PROCEDURES FOR MEETINGS OF THE ANNUAL CONFERENCE

#### A. PRE-CONFERENCE PROCEDURES

1. *Lay-Clergy Equalization.* The following formula is the procedure used to determine the number of lay and clergy members of the Annual Conference.

a. Subtract the total number of lay members prior to equalization from the total number of clergy members. In making this calculation, the lay members required by section III(A)(1)(c) below shall be included. These people are described in section (c) below. The remainder is the Lay Equalization Factor (LEF).

b. Compute the District Membership Percentage (DMP) for each district as follows. If a district has *more* lay members than clergy members prior to equalization, subtract the number of local church members in this district from the total of local church members for the Annual Conference. Such districts will not compute a DMP. The resulting number is the Adjusted Lay Membership (ALM). Next, for each district that has *fewer* lay than clergy members, divide the total number of local church members in each district by the ALM. The resulting quotient is the DMP for that district.

c. The *Book of Discipline* provides that certain persons shall be lay members to Annual Conference. According to ¶32 of the *2016 Book of Discipline*, these are: Conference President of United Methodist Women; Conference President of United Methodist Men; Conference Lay Leader; District Lay Leaders; President of the Conference Council on Youth Ministries; and one youth between the ages of twelve and eighteen and one young adult between the ages of eighteen and thirty from each district. In addition, Deaconesses, Home Missioners, all Diaconal Ministers, all members of the Core Leadership Team not otherwise provided for, and all elected Chairs of Agencies of the Annual Conference not otherwise provided for are lay members of the Annual Conference with voice and vote. These persons shall be elected to the lay membership of the Annual Conference by the District Section.

d. For each district with fewer lay than clergy members, multiply the LEF by the DMP. The product is the District Adjusted Lay Equalization Factor (DALEF). The DALEF is the number of additional lay members to be elected by the District Section to achieve lay/clergy equalization. Districts with more lay than clergy members do not calculate a DALEF.

e. The DALEF shall be computed as of January 1. The equalization lay members shall be elected by the lay members present at the District Conference from nominations made by the District Lay Leader, the District Superintendent, and the lay members of the District Nominating Committee. Nominations may also be made from the floor of the District Section.

f. If the actual number of clergy in the Annual Conference increases after January 1, the District Lay Leader of a district in which the imbalance occurs shall select lay member(s) from within the district to equalize the increase of clergy members.

g. If the formula fails to compute the exact number of additional lay persons per district to equalize lay and clergy numbers (due to the use of fractions in calculations), the Board of Laity shall be authorized to correct the imbalance through negotiation.

- h. After the DALEF has been determined, the Board of Laity as a courtesy may rearrange among districts the number of lay members to be elected, in order that a district that has more lay members than clergy prior to equalization may elect additional lay members in its District Section.
  - i. Lay members elected under an equalization process by the District Section shall take office immediately and shall serve until the District Section elects lay members for the succeeding year.
2. *Election of Local Church Lay Members to Annual Conference.* The lay members to the Annual Conference may be elected annually or quadrennially at the Charge Conference preceding the regular quadrennial meeting of the General Conference. The term of office of lay members to Annual Conference shall begin on January 1 after their election at the Fall Charge Conference. If, for any reason, the Charge Conference is delayed until after January 1, their term of office shall begin immediately upon election.
3. *Notice of Legislative Items.* Agencies shall submit reports to the conference office in the form requested no later than April 1 for inclusion in the *Conference Workbook*. Agencies and Annual Conference members shall submit legislation to the conference office in the form requested no later than April 1. Legislation submitted after April 1 will not be permitted unless it is related to an event that has occurred on or after March 15. Any Annual Conference member or Agency may initiate legislative items at Annual Conference concerning matters which are not part of the *Conference Workbook* only if they are related to an event that has occurred on or after March and they are duplicated and distributed to Annual Conference members by the beginning of the day they are to be considered. This rule shall not be construed so as to preclude proper subsidiary motions or privileged motions.
4. *Proposed Amendments to Standing Rules.* In order that the Standing Rules Committee have time to consider proposals and forward them to the conference office by the April 1 deadline, proposed new standing rules and proposed changes in existing standing rules shall be submitted to the Standing Rules Committee no later than March 1.
5. *Notice of Procedural Rules.* Each year, the charts entitled “Common Motions: Ranking and Requirements (by function)” and “Motions: Ranking and Requirements (by rank)” shall be included in the Pre-Conference Workbook.

## **B. RULES OF ORDER FOR ANNUAL CONFERENCE SESSIONS**

1. *Purpose of Rules of Order.* These rules of order are intended to allow the orderly consideration of the business of the Annual Conference, extend courtesy and fairness to all, ensure the right of the majority, protect the rights of the minority, and defend the rights of individual members.
2. *Definitions.* As used in these Standing Rules, the following definitions shall apply.
- a. **Adjourn.** End a meeting officially. Adjournment is accomplished either by direct majority vote or by unanimous consent.
  - b. **Agenda.** List of items of business that the members of Annual Conference will consider. An agenda has a specific arrangement and content.
  - c. **Amend.** Change a resolution or motion by adding, striking out, or substituting a word or phrase.
  - d. **Appeal.** A question that occurs when a member of Annual Conference questions (appeals) a decision by the presiding bishop because the member believes that an error in procedure has occurred. An appeal must have a second. The decision of the presiding bishop is sustained by a majority vote or a tie vote.

- 
- e. Call for orders of the day. A motion that brings to the presiding bishop's attention the fact that a specific item of business was due to come up in the meeting at a specified time.
- f. Dividing the question. Separation of the parts of a motion to be considered and voted on as if they were separate motions.
- g. Floor. The right of a person to address the Annual Conference and have the members' undivided attention.
- h. Main motion. Method of introducing new business to the Annual Conference session. Only one main motion can be under consideration at a time.
- i. Majority. More than half of the members present and voting on an issue. Those who do not vote are not counted in the final tally.
- j. Motion. Proposal for action by the Annual Conference. A motion is introduced with the words, "I move that \_\_\_\_\_," (with the wording intended to become the Annual Conference's official statement of action taken if the motion is passed).
- k. Parliamentary inquiry. A request for an immediate answer to a question concerning the rules of procedure. It is directed to the presiding bishop.
- l. Point of information. A request directed to the presiding bishop for an immediate answer to a question concerning the background or content of a motion or resolution. The information requested does not pertain to procedure.
- m. Point of order. A point raised against any proceeding or motion that the member believes is a violation of the rules. It must be raised at the time of the alleged infraction. The presiding bishop rules on the validity of the point of order. This ruling can be appealed.
- n. Precedence of motion. Claim of a motion to the 'right of way' over another motion. The attached charts summarize the precedence of various motions.
- o. Presiding bishop. The Bishop of the North Texas Annual Conference, or another bishop designated by that Bishop, shall preside over sessions of the Annual Conference.
- p. Previous question. Motion to close debate and vote immediately on a motion. Moving the previous question requires a second, is not debatable or amendable, and needs a two-thirds vote for adoption.
- q. Question of privilege. If there is something wrong with the physical surroundings or a situation arises that affects the rights of the entire assembly, any individual member can interrupt the motion under consideration to bring the matter to the attention of the presiding bishop. If the situation cannot be resolved informally, then the presiding bishop rules on whether the matter is a question of privilege and should be considered before business is resumed.
- r. Reconsider. Motion to review a previous decision and vote on it again. It must be made by a person who voted on the prevailing (winning) side, and it requires a majority vote. Reconsideration may not be moved more than once on the same motion.
- s. Second. Indication that a member wants a motion discussed by the members. The member says, "I second the motion" or "Second."
- t. Table. Motion to place a main motion and all pending amendments aside temporarily, with the



intention of bringing them back at a later time for action. Tabling a motion requires a second, is not debatable, cannot be amended, and requires a majority vote.

u. Take from the table. Motion to bring a previously tabled motion back before the Annual Conference. It requires a second, is not debatable, cannot be amended, and requires a majority vote.

v. Two-thirds vote. This occurs when there are twice as many people voting “Yes” as those who are voting “No.”

w. Withdraw a motion. Take back a motion one has made. A person may withdraw a motion by merely requesting to do so up until the time it is stated by the presiding bishop.

After the presiding bishop has stated the motion, the person who made it can withdraw it only by the consent of the members.

3. *Order of Business.* The order of business of the meeting of Annual Conference shall be determined by the Annual Conference Planning Committee, which shall set an Agenda. The session shall open with a period of devotion, followed by a call of the roll, including the roll of the local pastors.

4. *Authority of the Presiding Bishop.*

*Calling the Conference to order.* When the presiding bishop stands in his or her place and calls the Annual Conference session to order, no member shall speak, address the chair, or stand while the presiding bishop stands.

*Raising points of order.* Any member of Annual Conference may raise a point of order. In order to do so, the member must cite specifically the rule he or she judges to have been violated.

*Ruling on points of order.* The presiding bishop shall decide points of order, whether raised by a member or by the presiding bishop, as necessary to conform to these Standing Rules.

*Appealing a ruling on a point of order.* Any member may appeal a decision on a point of order to the Annual Conference. In the event of such an appeal, there shall be no debate. However, the presiding bishop shall have five minutes to make a statement in support of his or her position, and then the person appealing shall have five minutes to make a statement in support of his or her position. Following the statements, the Annual Conference shall vote on the appeal; a tie vote shall sustain the presiding bishop.

*Recessing the session.* The presiding bishop shall have the right to recess a session of the Annual Conference at any time at his or her discretion and to reconvene at such times as he or she shall announce.

5. *Opening a Question for Debate.* Before any subject is open to debate, three things must happen. First, a member must actually make a motion that the Annual Conference consider a particular issue. Second, in most instances, the motion must also be seconded. (Calls for orders of the day, calling a member to order, Agency recommendations, nominations, parliamentary inquiries, points of information, and withdrawal of motions do not require a second.) Third, the presiding bishop must restate the motion. For example, the presiding bishop may say, “A motion has been made and seconded that \_\_\_\_\_. The motion is open to debate.”

6. *Obtaining the Floor.* When a member desires the floor, he or she shall proceed to a microphone and wait to be recognized by the presiding bishop. Each speaker should begin by stating his or her name and the church, charge, or other entity he or she represents. A member with the floor may be interrupted only to call for orders of the day, a point of order, a point of information, a parliamentary inquiry, or an appeal of the decision of the chair. A person who cuts off another speaker must state the reasons for the interruption.

It is the sense of the Annual Conference that a speaker with the floor should not be interrupted, even for these listed reasons, unless the issue cannot wait until the speaker yields the floor.

7. *Limits on Speakers.* A member may speak for up to five minutes at one time on any question under discussion and only twice on the same question. No member shall speak for the second time until all members seeking recognition have had the opportunity to speak. The Annual Conference, by two-thirds vote, may change the rules about how often and how long members can speak during a debate.

8. *Types and Precedence of Motions.* There are four main types of motions: (1) main motions; (2) subsidiary motions; (3) incidental motions; and (4) privileged motions. Each type of motion accomplishes a different purpose and is treated differently.

a. *Main motions.* A main motion introduces a new item of business. Only one main motion can be considered at a time. Generally, main motions are secondable, debatable, amendable, require a majority vote, and can be reconsidered.

b. *Subsidiary Motions.* Subsidiary motions are motions applied to other motions to help the members dispose of the main motion. Here are the five subsidiary motions: table; previous question; postpone to a certain time; refer to Agency or committee; amend. These subsidiary motions fit into an order of precedence. This means that some subsidiary motions take precedence over others, and all subsidiary motions must be decided before the members can act on the main motion. This is the order of precedence for the subsidiary motions: 1) to table; 2) to move the previous question; 3) to postpone to a certain time; 4) to refer to committee; and 5) to amend. You can make any of these subsidiary motions when a lower order motion is on the floor, but you cannot make a subsidiary motion if a higher order one is being considered.

c. *Incidental Motions and Inquiries.* Incidental motions must relate directly to the business on the floor. Incidental motions take precedence over all other motions except privileged ones. They are: appeals; divisions of the question; and suspending the rules. In addition, incidental inquiries are proper and have precedence over main and subsidiary motions. Parliamentary inquiries, points of order, and points of information fall into this category. All three are answered by the presiding bishop.

d. *Privileged Motions.* Privileged motions are different from subsidiary and incidental motions, because they do not deal with business on the floor. Rather, they deal with special matters of pressing importance. The three privileged motions (in order of precedence) are: adjourning, questions of privilege, and orders of the day.

The attached charts set out the precedence of motions and specify which motions need a second, which can be debated, which can be amended, and what vote is necessary for passage.

9. *Tabling Related Motions.* No motion which adheres to another motion, or has another motion adhering to it, can be laid on the table by itself. Such motions, if laid on the table, carry with them the motions to which they respectively adhere, or which adhere to them.

10. *Referring Matters to Agency.* It shall be proper for the Annual Conference to refer to an Agency or specially created committee a motion, resolution, report, or a part of a motion, resolution, or report which is before the Annual Conference for consideration, or any amendment offered thereto.

11. *Substitutes.* When a motion, resolution or Agency report is properly before the Annual Conference for consideration and action, even if amendments have been proposed, a substitute motion, resolution, or report may be offered by any member moving that the same be substituted for the

report or resolution under consideration. The Annual Conference shall then proceed first to perfect the original motion, resolution or report, including consideration and action upon any amendments which may be offered to it. The same perfecting process shall then be followed with respect to the substitute. The question shall then be put first on the motion to substitute, followed by the motion to adopt the motion, resolution, or report. However, a motion for the previous question shall not be in order on the adoption of the report or recommendation or on making the proposed substitution until opportunity has been given for at least two members to speak on each side of the question of substitution or adoption.

12. *Moving for a Vote on the Previous Question.* No member may call for a vote on the previous question until at least three members have been given the opportunity to speak on each side of a question. When any member moves the previous question (that is, that the vote be now taken on the motion or motions pending), that member shall indicate the question to which they intend it to apply. If the movant does not so indicate, the motion shall apply only to the immediately pending question. A motion for a vote on the previous question is not debatable. It requires a vote of two-thirds of those present and voting for its adoption. If the motion for a vote on the previous question passes, the vote shall be taken on the previous question without further debate.

13. *No Motion After Speech.* It shall not be in order for a member immediately after discussing a pending question, and before relinquishing the floor, to make a motion whose adoption would limit or stop debate.

14. *Reconsideration.* A motion to reconsider an action of the Annual Conference shall be in order at any time, but only if offered by a member who voted with the prevailing side. If the motion proposed for reconsideration is non-debatable, the motion to reconsider may not be debated.

15. *Voting Generally.* Voting rights shall be governed by the *Book of Discipline*. Voting procedures shall be determined by the Annual Conference Planning Committee, depending on the technology available at the site of the Annual Conference session. If the method generally used is not already secret, a vote by secret ballot may be ordered on call of any member, supported by one-third of the members present and voting. No other business shall be in order when a vote is being taken or when the previous question has been called until the voting process is completed, except such as relates to the vote itself, or business that can be appropriately fitted into the time while waiting for the report on the vote.

16. *Dividing the Question.* Before a vote is taken, any member shall have the right to call for a division of any question, if it is subject to such division as they indicate. If no member objects, the division shall be made. If any member objects and is seconded, the presiding bishop shall put the question of division to vote.

17. *Robert's Rules of Order.* Questions of procedure not answered by the Texas State non-profit corporation law charter of the North Texas Annual Conference, the Constitution of The United Methodist Church, or the bylaws of the North Texas Annual Conference shall be determined in accordance with the most current version of *Robert's Rules of Order Newly Revised*, except when they are inconsistent with these Standing Rules.

<i>Motion</i>	<i>What to say</i>	<i>Second?</i>	<i>Debate?</i>	<i>Amend?</i>	<i>Vote?</i>
Adjourn	"I move that we adjourn."	Yes	No	No	Majority
Adopt a report	"I move that the report be adopted."	Yes	Yes	No	Majority
Amend a motion on the floor	"I move to amend by [describe]."	Yes	Yes	Yes	Majority
Complain about air conditioning, noise, etc.	"I rise to a question of privilege."	No	No	No	No vote. Chair rules
Divide motion into parts to be voted on separately	"I move that we divide the question to consider separately [specify]."	Yes	No	Yes	Majority
End debate	"I move the previous question."	Yes	No	No	Two-thirds
Introduce a main motion	"I move that . . ."	Yes	Yes	Yes	Majority
Give closer study	"I move to refer the matter to committee."	Yes	Yes	Yes	Majority
Protest a breach of rules or conduct	"I rise to a point of order."	No	No	No	No vote. Chair rules
Reconsider an action	"I move to reconsider the vote on [specify]."	Yes	same as original motion	No	Majority
Request information	"Point of information."	No	No	No	No vote. Chair responds
Suspend an issue	"I move to table the motion."	Yes	No	No	Majority
Suspend the rules	"I move to suspend the rules so that [specify]."	Yes	No	No	Two-thirds
Take up a tabled matter	"I move to take from the table [specify]."	Yes	No	No	Majority
Vote on a chair's ruling	"I appeal from the decision that [specify]."	Yes	No	No	Majority

<b>Ranking Motions</b> The ranking motions are listed in order of rank. When any one of these motions is immediately pending, those above it are in order and those below it are not in order.		Principal Requirements		
<i>Privileged Motions</i>	Second Required?	Debatable?	Amendable?	Vote Required
Adjourn	Yes	No	No	Majority
Raise a question of privilege	No	No	No	No vote. Chair rules
Call for order of the day	No	No	No	No vote. Chair rules
<i>Subsidiary Motions</i>				
Table	Yes	No	No	Majority
Move the previous question	Yes	No	No	2/3
Refer to committee	Yes	Yes	Yes	Majority
Amend	Yes	Yes	Yes	Majority
<i>Main Motions</i>	Yes	Yes	Yes	Majority
<b>Non-Ranking Motions</b> Whether these non-ranking motions are in order depends upon the business already under consideration and what purpose they may serve when introduced.		Principal Requirements		
<i>Incidental Motions</i>				
Appeal	Yes	No	No	Majority
Divide the question	Yes	No	Yes	Majority
Parliamentary inquiry	No	No	No	No vote
Point of order/point of information	No	No	No	No vote. Chair rules/responds
Suspend the rules	Yes	No	No	2/3
Withdraw a motion	No	No	No	Majority
<i>Motions that Bring a Question Back</i>				
Reconsider	Yes	per original	No	Majority
Take from the table	Yes	No	No	Majority

## XII. ROSTER OF CONFERENCE AGENCIES

Core Leadership Team .....	306
Conference Nominating Committee .....	306
Committee on Episcopacy .....	306
Center for Leadership Development.....	306
Advisory Committee.....	306
Board of Laity .....	306
Conference Council on Youth Ministries.....	307
Committee on Religion and Race .....	307
Committee on the Status and Role of Women .....	307
Board of Ordained Ministry.....	307
Committee on Investigation (Clergy) .....	308
Committee on Investigation (Diaconal).....	308
Committee on Administrative Review.....	308
Center for Church Development.....	308
Function Area of Multiplying the Local Church.....	308
Function Area of Church Planting .....	308
Function Area of Finance, Property, and Location .....	308
Center for Missional Outreach.....	309
Advisory Team.....	309
Board of Church and Society.....	309
Committee on Ethnic Local Church Concerns .....	309
Board of Global Ministries .....	609
Commission on Christian Unity and Interreligious Concerns .....	309
Center for Connectional Resources .....	309
Council on Finance and Administration .....	309
Board of Trustees .....	310
Board of Pension and Health Benefits .....	310
Standing Rules Committee .....	310
Commission on Archives and History .....	310
Memoirs Committee .....	310
Conference Chancellor.....	310
Southwestern University Trustees.....	310
Texas Methodist Foundation Board of Directors.....	311
Project Transformation Board of Directors.....	311
Committee on Camping and Retreat Ministries.....	311
Bridgeport Camp and Conference Center Board of Directors.....	311
The Prothro Center Board of Directors.....	311
Campus Ministries .....	311
Paris Junior College Wesley Foundation .....	311
Synergy Wesley Foundation .....	311
Texas A&M Commerce Wesleyan .....	311
Wichita Falls Wesley Foundation .....	312
Denton Wesley Foundation.....	312



**CORE LEADERSHIP TEAM**

Convener: Bishop Michael McKee

Vice Chair and Conference Lay Leader:

**Kim Brannon (C/A)****Lay Members:**

EA ..... Stephen Gillem (C/A) ..... 2023

ME ..... **Phiebie Hutchins (B/A)** ..... 2021

NC ..... Tim Crouch (C/A) ..... 2022

NW ..... **Jordan McLarty (C/A)** ..... 2024**Appointed by Bishop:**

ME ..... Alfred White (B/A)

NC ..... **Taylor Smith (C/A)**

NC ..... Mary Beth Hardesty-Crouch (C/A)

District Superintendent ..... Debra Hobbs Mason (C/A)

Assistant to the Bishop and Director of Center for

Missionary Outreach ..... Andy Lewis (C/A)

Director of Center for Leadership Development

..... Cammy Gaston (C/A)

Director of Center for Church Development

..... Owen Ross (C/A)

Director of Center for Connectional Resources

..... Jodi Smith (C/A)

**CONFERENCE NOMINATING COMMITTEE**

Assistant to the Bishop: ..... Andy Lewis (C/A)

Conference Lay Leader and Vice Chair:

**Kim Brannon (C/A)** ..... 2024

Conference Lay Leader Elect:

**Mary Nickson (B/A)** ..... 2024**District Superintendents:**

EA ..... Vic Casad (C/A)

ME ..... Debra Hobbs Mason (C/A)

NC ..... Ron Henderson (B/A)

NW ..... Todd Harris (C/A)

**Lay Members:**

EA ..... Becky Kegans (C/A) ..... 2023

ME ..... Eric Markinson (C/A) ..... 2021

NC ..... **Herman Totten (B/A)** ..... 2024

NW ..... Trumanell Maples (C/A) ..... 2022

**COMMITTEE ON EPISCOPACY**

Chair: Elects Own Chair .....

**Laywomen:****Cynthia Dooley (H/L)** ..... 2024A**Anne Aaron (C/A)** ..... 2024A**Kim Brannon (C/A)** ..... 2024A**Laymen:**

Dave Farish (C/A) ..... 2024B

**Tom Sellers (C/A)** ..... 2024A**Richard Stewart (B/A)** ..... 2024A**Clergy:****Cassie Wade (C/A)** ..... 2024A**Lynda Mayberry (B/A)** ..... 2024A**Pavielle Jenkins (B/A)** ..... 2024A**At-Large:****Denise Peckham (C/A)** ..... 2024A

Andy Stoker (C/A) ..... 2024B

**Fred Marsh (B/A)** ..... 2024A**Appointed by Bishop:****Tommy Brumett (C/A)** ..... 2024A**Susan Robb (C/A)** ..... 2024A

Pat Deal (C/A) ..... 2024B

**Members of the Jurisdictional Committee****on Episcopacy:****Kelly Carpenter (C/A)** ..... 2024

Clayton Oliphint (C/A) ..... 2024

**CENTER FOR LEADERSHIP DEVELOPMENT****ADVISORY COMMITTEE****Susan Hale (C/A)** ..... 2024A**Eric Markinson (C/A)** ..... 2024A

Christopher O'Riley (B/A) ..... 2024B

Angela Williams (B/A) ..... 2024B

**Carol Montgomery (C/A)** ..... 2024A

Evan Jones (C/A) ..... 2024B

Ida Luna (H/L) ..... 2024B

Dana Norton (C/A) ..... 2024B

Gretchen Toler Debus (C/A) ..... 2024B

**BOARD OF LAITY**

Chair and Conference Lay Leader:

**Kim Brannon (C/A)** ..... 2024

Conference Lay Leader Elect:

**Mary Nickson (B/A)** ..... 2024

Conference Associate Lay Leader:

**Dave Farish (C/A)** ..... 2024

District Lay Leaders:

EA ..... Stephen Gillem (C/A) ..... 2024

ME ..... Holly Lee (C/A) ..... 2024

NC ..... Kenneth Wolverton (C/A) ..... 2021

NW ..... **Anne Aaron (C/A)** ..... 2024

**Conference Council on Youth Ministries**

Worship Chair: <b>Haven Emery</b> .....	2021
Activities Chair: <b>Jillian Jackson</b> .....	2021
Communications Chair: <b>Addie Hicks</b> .....	2021
Youth Service Fund Chair: <b>Will Peterman</b> .....	2021

## Youth Lay Leaders:

EA .....	TBD .....	2021
ME .....	<b>Jillian Jackson</b> .....	2021
NC .....	<b>Reece Sartain</b> .....	2021
NW .....	<b>Maggie Fleming</b> .....	2021

## President of Conference United Methodist Women:

Julie Noel (C/A)

## President of Conference United Methodist Men:

to be elected by UMM

## Conference Director of Lay Servant Ministries:

**Susan Anderson** (C/A)..... 2024**COMMITTEE ON RELIGION AND RACE**

Chair: <b>Lucretia Facen</b> (B/A) .....	2024
<b>Dee Weaver</b> (H/L) .....	2028
<b>Dan Perkins</b> (C/A) .....	2028
<b>Lucretia Facen</b> (B/A) .....	2028
<b>Silvia Wang</b> (A/P) .....	2028
Mitchell Boone (C/A) .....	2024
Georgia Harrison (C/A) .....	2024
<b>Joshua Manning</b> (B/A) .....	2024
<b>Rosedanny Ortiz</b> (H/L) .....	2024

**COMMITTEE ON THE STATUS AND****ROLE OF WOMEN**

Chair: <b>Samantha Parson</b> (C/A) .....	2024
<b>Rozlind Dickerson Cleaber</b> (B/A) .....	2028
<b>Abril Goforth</b> (C/A) .....	2028
<b>Nalda Tucker</b> (H/L) .....	2028
<b>Evelyn Kelly</b> (B/A) .....	2028
Samantha Parson (C/A) .....	2024
Dave Farish (C/A) .....	2024
Deana Lowe (C/A) .....	2024
<b>Heather Gottas</b> (C/A) .....	2024
UMW President: Julie Noel (C/A)	

**BOARD OF ORDAINED MINISTRY**

Chair: <b>Chris Dowd</b> (C/A) .....	2024
Vice Chair: <b>Kay Eck</b> (C/A) .....	2028
Registrar: Marsha Middleton (C/A)	
Candidacy Registrar: <b>Kelly Carpenter</b> (C/A) .....	2024
Chair of Order of Elders: <b>Derek Jacobs</b> (B/A) .....	2024
Chair of Order of Deacons: <b>Patty Froehlich</b> (C/A) .....	2024
Chair of Fellowship of Local Pastors:	

**Deniece Mason** (C/A) ..... 2024

Cabinet Representative: Cammy Gaston (C/A)

**Clergy Members:**

Chris Dowd (C/A) .....	2024
Patty Froehlich (C/A) .....	2024
Paul Gould (C/A) .....	2024
Anna Hosemann-Butler (C/A) .....	2024
Derek Jacobs (B/A) .....	2024
Don Lee (A/P) .....	2024
Kwang Bae Park (A/P) .....	2024
Alexandra Robinson (C/A) .....	2024
<b>Jack Soper</b> (C/A) .....	2024
Preston Weaver (B/A) .....	2024
<b>Edgar Bazan</b> (H/L) .....	2028
<b>Brian Dierolf</b> (C/A) .....	2028
<b>Dyan Dietz</b> (C/A) .....	2028
Kay Eck (C/A) .....	2028
Matt Gaston (C/A) .....	2028
<b>Levy Laguardia</b> (A/P) .....	2028
<b>Ed Lantz</b> (C/A) .....	2028
Paul Maletic (C/A) .....	2028
<b>Deniece Mason</b> (C/A) .....	2028
Cassie Wade (C/A) .....	2028
Ann Willet (C/A) .....	2028
<b>Mitchell Boone</b> (C/A) .....	2032
<b>April Bristow</b> (B/A) .....	2032
<b>Frank Drenner</b> (C/A) .....	2032
<b>Lucretia Facen</b> (B/A) .....	2032
<b>Ricky Harrison</b> (C/A) .....	2032
<b>Patrick Hoffman</b> (C/A) .....	2032
<b>Scott Holcomb-McLain</b> (C/A) .....	2032
<b>Barry Hughes</b> (C/A) .....	2032
<b>Allison Jean</b> (C/A) .....	2032
<b>David Lessner</b> (C/A) .....	2032
<b>Caroline Noll</b> (C/A) .....	2032
<b>Tom Palmer</b> (C/A) .....	2032
<b>Ramsey Patton</b> (C/A) .....	2032
<b>Margaret Jenkins Proshek</b> (A/P) .....	2032
<b>Amy Spaur</b> (C/A) .....	2032
<b>Adam Spore</b> (C/A) .....	2032

**Lay Members:**

Rod Bishop (C/A) .....	2024
Kelly Carpenter (C/A) .....	2024
Pat Deal (C/A) .....	2024
Gretchen Toler Debus (C/A) .....	2024
Herman Totten (B/A) .....	2024
Linda Parks (C/A) .....	2028
<b>Joel Eichler</b> (C/A) .....	2028
<b>Jeff Bouis</b> (C/A) .....	2032

**Mary Nickson (B/A)**.....2032  
**Mary Anne Knolle (C/A)** .....2032

### **Committee on Investigation – Clergy**

Chair: Elects Own Chair

#### **Members:**

##### **Clergy:**

Jeremiah Booker (B/A)  
 Tommy Brumett (C/A)  
 Dyan Dietz (C/A)  
 Linda Roby (C/A)

##### **Laity:**

Gary Southard (C/A)  
 Sharon Spratt (B/A)  
 Richard Stanford (C/A)

##### **Alternates:**

##### **Clergy:**

Debbie Chapman (C/A)  
 Lucretia Facen (B/A)  
 Clay Womack (C/A)

##### **Laity:**

Susan Anderson (C/A)  
 Don Wiley (C/A)  
 Clay Johnson (C/A)

### **Committee on Investigation – Diaconal**

Chair: Elects Own Chair

#### **Members:**

##### **Clergy:**

Chuck Aaron (C/A)  
 Karen Chraska (C/A)  
 Liz Talbert (C/A)

##### **Laity:**

Kim Brannon (C/A)  
 Janie Covington (C/A)  
 Stanley Mays (B/A)  
 Dan Perkins (C/A)

##### **Alternates:**

##### **Clergy:**

Rebecca Bruff (C/A)  
 Jeff Hall (C/A)  
 Joan La Barr (C/A)  
 Walt Marcum (C/A)  
 Greg Neal (C/A)

#### **Laity:**

Tom Busby (C/A)  
 Serena Eckert (C/A)  
 Alina Esquivel (H/L)  
 Alys Richards (C/A)  
 Sue Watson O'Neill (C/A)

### **Committee on Administrative Review**

#### **Members:**

Pat Beghtel-Mahle (C/A)  
 Henry Masters (B/A)  
 Ben Shinn (C/A)

#### **Alternates:**

Frank Drenner (C/A)  
 Margie Steele (B/A)

### **CENTER FOR CHURCH DEVELOPMENT**

#### **Function Area of Multiplying the Local Church:**

**Silvia Wang (A/P)** ..... 2024A  
**Peter McNabb (C/A)**..... 2024A  
**Jacob Fields (C/A)**..... 2024A  
 Lois McNeal (B/A) ..... 2024B  
 Kriss Brooks (B/A) ..... 2024B  
 So Young Yun (A/P)..... 2024B  
 Marcus Womack (C/A) ..... 2024B  
 Steven Martinez (H/L) ..... 2024B  
 Katie Klein (C/A)..... 2024B  
 Kwang Bae Park (A/P)..... 2024B

#### **Function Area of Church Planting:**

**Ricky Harrison (C/A)**..... 2024A  
**Josh Fitzpatrick (C/A)** ..... 2024A  
**Baranda Fermin (B/A)**..... 2024A  
**Josh Esparza (H/L)**..... 2024A  
**Courtney Schultz (C/A)** ..... 2024A  
 Stacey Piyakhun (C/A) ..... 2024B  
 Andrew Forrest (C/A) ..... 2024B  
 Chris Yost (C/A)..... 2024B  
 Shellie Ross (C/A) ..... 2024B

#### **Function Area of Finance, Property and Location:**

**Kent Roberts (C/A)** ..... 2024A  
**Jessica Vittorio (C/A)** ..... 2024A  
**John Allen (C/A)**..... 2024A  
 Mike Lish (C/A)..... 2024B  
 Kenneth Wolverton (C/A)..... 2024B  
 Danielle Volfe (H/L) ..... 2024B  
 Katie Bristow (C/A)..... 2024B

**CENTER FOR MISSIONAL OUTREACH****ADVISORY TEAM**

Chair: Jonathan Perry (C/A) .....	2024B
Andrew Fiser (C/A) .....	2024B
Payton Parker (B/A) .....	2024B
Ramsey Patton (C/A) .....	2024B
<b>Clay Womack</b> (C/A) .....	2024A
<b>Jessica Wright</b> (C/A) .....	2024A
<b>Caesar Rentie</b> (B/A) .....	2024A
<b>Jana Grimone</b> (C/A) .....	2024A
<b>Martha Valencia</b> (H/L) .....	2024A
<b>Launny Thies</b> (C/A) .....	2024A
<b>Adam Spore</b> (C/A) .....	2024A

**BOARD OF CHURCH AND SOCIETY**

Co-Chair: <b>Cynthia Rives</b> (C/A) .....	2022
Co-Chair: <b>Marcus Jones</b> (B/A) .....	2022
Katie Newsome (C/A) .....	2024
<b>Patrick Littlefield</b> (C/A) .....	2024
<b>James Minor</b> (B/A) .....	2024
<b>Abigail Evans</b> (C/A) .....	2024
Marcus Jones (B/A) .....	2022
Jamie Nelson (C/A) .....	2022
Ernestine Rhynes (B/A) .....	2022
Cynthia Rives (C/A) .....	2022

**COMMITTEE ON ETHNIC LOCAL CHURCH CONCERNS**

Chair: Phiebie Hutchins (B/A) .....	2022
<b>Rosalyn Hilburn</b> (B/A) .....	2024
<b>Cynthia Dooley</b> (H/L) .....	2024
<b>Dana Norton</b> (C/A) .....	2024
<b>Sung Chol Kwon</b> (A/P) .....	2024
Jeff Hall (C/A) .....	2022
Phiebie Hutchins (B/A) .....	2022
Joshua Manning (B/A) .....	2022
<b>Peter McNabb</b> (C/A) .....	2022

**BOARD OF GLOBAL MINISTRIES**

Chair: Randall Lucas (C/A) .....	2022
Sec. of Global Ministries: <b>Keva Green</b> (C/A) .....	2024

**Clergy:**

<b>Jennifer Chickering</b> (C/A) .....	2024
<b>Keva Green</b> (C/A) .....	2024
<b>Keri Lynn Lucas</b> (C/A) .....	2022
<b>Ouida Lee</b> (B/A) .....	2022

**Laywomen:**

<b>Judy London</b> (C/A) .....	2024
<b>Janet Fisher</b> (C/A) .....	2024
<b>Lauren Eichler</b> (C/A) .....	2022
Susie Parker (C/A) .....	2022

**Laymen:**

Bill Savuto (C/A) .....	2024
<b>Roy Evans</b> (C/A) .....	2024
Randall Lucas (C/A) .....	2022
Josh Medlock (C/A) .....	2022

**COMMISSION ON CHRISTIAN UNITY AND INTERRELIGIOUS CONCERNS**

Chair: <b>Cheryl Murphy</b> (C/A) .....	2024
Shirley Ison-Newsome (B/A) .....	2024
<b>Cheryl Murphy</b> (C/A) .....	2024
Vince Gonzales (A/I) .....	2024
Debbie Chapman (C/A) .....	2024
Bill Matthews (C/A) .....	2022
Tom Waitschies (C/A) .....	2022
Norma Matthews (C/A) .....	2022
Levy Laguardia (A/P) .....	2022

**CENTER FOR CONNECTIONAL RESOURCES****COUNCIL ON FINANCE AND ADMINISTRATION**

President:.. Larry Womack (C/A) .....	2024B
---------------------------------------	-------

**Laywomen:**

<b>Mary Jo McCurley</b> (C/A) .....	2024A
<b>Christy Drenner</b> (C/A) .....	2024A
<b>Vicki Partridge</b> (C/A) .....	2024A
<b>Janet Peterson</b> (C/A) .....	2024A
Nancy Chadwick (C/A) .....	2024B
Juliet Patterson (B/A) .....	2024B

**Laymen:**

<b>Matt Jones</b> (C/A) .....	2024A
<b>Tim Griffy</b> (C/A) .....	2024A
<b>Riley Simmons</b> (B/A) .....	2024A
<b>Steve Watkins</b> (C/A) .....	2024A
<b>James Cook</b> (B/A) .....	2024A
Larry Womack (C/A) .....	2024B

**Clergy:**

<b>Stephen Cotten</b> (C/A) .....	2024A
<b>Zack Landis</b> (C/A) .....	2024A
<b>Bryant Phelps</b> (B/A) .....	2024A

Brian Bosworth (C/A).....	2024B
Holly Bandel (C/A).....	2024B
Joe Pool (C/A).....	2024B
Kathryn Strempe (C/A).....	2024B

**BOARD OF TRUSTEES**

Chair: Elects Own Chair

**Class of 2024:**

<b>Cottrell King</b> (B/A).....	2024A
<b>Ed Volfe</b> (H/L).....	2024A
<b>Kelly Wade</b> (C/A).....	2024A

**Class of 2023**

<b>Chris Yost</b> (C/A).....	2023A
Tom Hippman (C/A).....	2023B
Driskoll Tubbs (C/A).....	2023B

**Class of 2022:**

Harry McCalla (B/A).....	2022A
Rick Simmons (C/A).....	2022A
John Rosenburg (C/A).....	2022B

**Class of 2021:**

Keva Green (C/A).....	2021B
Steven Turner (C/A).....	2021B
Brenda Williams (B/A).....	2021B

**BOARD OF PENSION AND HEALTH BENEFITS**

Chair: Ann Willet

**Laywomen:**

<b>Necia Dexter</b> (C/A).....	2028
<b>Alicia Spears</b> (B/A).....	2028
<b>Eva Cherry</b> (C/A).....	2028
<b>Beate Hall</b> (C/A).....	2025
Mallory Young (C/A).....	2024
Deborah Vela (H/L).....	2024
Jane Helberg (C/A).....	2023

**Laymen:**

<b>Henry Lessner</b> (C/A).....	2028
<b>Dub Newman</b> (C/A).....	2028
<b>Micah Carlton</b> (C/A).....	2028
Phil Bush (C/A).....	2024
Tom Sample (C/A).....	2024
Kelvin Walker (B/A).....	2024
Tom Talbert (C/A).....	2023

**Clergy:**

<b>Larry George</b> (C/A).....	2028
<b>Ugonna Onuoha</b> (B/A).....	2028
<b>Steve Robertson</b> (C/A).....	2028
Bill Mauldin (C/A).....	2026
Ann Willet (C/A).....	2024
Don Renshaw (C/A).....	2021

**STANDING RULES COMMITTEE**

Chair: Herman Totten (B/A).....	2024B
<b>Helayna Trask</b> (C/A).....	2024A
<b>Jeff Hall</b> (C/A).....	2024A
<b>Sam Caldwell</b> (C/A).....	2024A
<b>Judy Gilreath</b> (C/A).....	2024A
Thalia Matherson (B/A).....	2024B
Don Pellikan (C/A).....	2024B
Kathryn Strempe (C/A).....	2024B

**COMMISSION ON ARCHIVES AND HISTORY**

Chair: Kent Roberts (C/A).....	2023B
<b>Mary Brooke Casad</b> (C/A).....	2024A
<b>Greta McKelvey</b> (B/A).....	2024A
<b>Melissa Potter</b> (C/A).....	2024A
<b>Jo Biggerstaff</b> (C/A).....	2024A
John Earl Taylor (C/A).....	2024B
Conchita Franco (H/L).....	2023B
Marilyn Hamilton (C/A).....	2023B
Ben Shinn (C/A).....	2023B
Sammie Perry (C/A).....	2021A
Frances Long (C/A).....	Ex Officio

**MEMOIRS COMMITTEE**

Chair: Tom Christian (C/A).....	2021A
<b>Judith Reedy</b> (C/A).....	2024A
Bill Matthews (C/A).....	2021A
Jodi Smith (C/A).....	Ex officio

**CONFERENCE CHANCELLOR**

Pam Liston (C/A).....	2024
-----------------------	------

**SOUTHWESTERN UNIVERSITY TRUSTEES****Clergy:**

Michael McKee.....	2018-2021
--------------------	-----------

**Lay:**

Pam Slaughter Bush.....	2019-2022
Elizabeth Yeager.....	2019-2022
Laura K. Hinson.....	2018-2021



## TEXAS METHODIST FOUNDATION BOARD OF DIRECTORS

### Class of 2021:

Katherine Glaze Lyle  
Andrew Stoker

### Class of 2022:

Will Green  
Larry Haynes  
Gail Utter

### Class of 2023:

#### Richie Butler

Jeff Lust  
Kelvin Walker  
Julie Yarbrough

## PROJECT TRANSFORMATION BOARD OF DIRECTORS

### Class of 2020:

Jackie Harper  
John Hasley  
Karen Kendall  
Henry Lessner  
Andy Lewis

### Class of 2021:

Caesar Rentie  
Deborah Vela  
Susan Robb

### Class of 2022:

Meredith McKee

#### Pennie Beauchamp

#### Dianne Boone

#### Bob Dupuy

#### Debra Hobbs Mason

#### Adam Spore

### Ex-officio:

Lauren Richard

## COMMITTEE ON CAMPING AND RETREAT MINISTRIES

### Ex-Officio:

Beau Taft (C/A)..... Bridgeport Director  
Cliff Dyer (C/A)..... Prothro Director  
Joseph Bradley (C/A) ..... CLD Staff  
Kelly Carpenter (C/A)..... CLD Assoc. Director

Cammy Gaston (C/A) ..... CLD Director

### Bridgeport Board of Directors

Chair: Cheryl Murphy (C/A)  
Rene Lawson (C/A)  
Emma Piyakhun (C/A)  
Meredith (Hinton) Williams (C/A)  
Heather Gottas (C/A)

### Prothro Board of Directors

Chair: Donny Haywood (C/A)  
Dyan Dietz (C/A)  
Kay Yeager (C/A)  
Jen Chickering (C/A)

## CAMPUS MINISTRIES

### Paris Junior College Wesley Foundation

Rick Erickson (C/A) ..... President  
Tim Marks (C/A) ..... Vice President  
Dallen Morgan (C/A) ..... Secretary  
Callie Thompson (C/A) ..... Treasurer  
Michelle Wood ..... Wesley Director  
Vic Casad (C/A) ..... District Superintendent  
Kelly Carpenter (C/A) ..... CLD Assoc. Director  
Carolyn Karrer (C/A)  
Greg Hollje (C/A)  
Edrue Dodd (C/A)  
Mark Hutchison (C/A)  
John Wright (C/A)

### Synergy Wesley Foundation

James Mitchell (C/A) ..... President  
Carolyn Kennington (C/A) ..... Secretary  
Brittany Burrows (C/A) ..... Wesley Director  
Cammy Gaston (C/A) ..... CLD Director  
Kelly Carpenter (C/A) ..... CLD Assoc. Director  
Joyce Patton (C/A)  
William Proshek (C/A)  
Jack Soper (C/A)  
Charles Taylor (C/A)  
Larry George (C/A)

### Texas A&M Commerce Wesleyan

Mary Brook Casad (C/A) ..... Chair  
Mariann Andrews (C/A) ..... Treasurer  
Brian Dierolf (C/A) ..... Wesley Director  
Vic Casad (C/A) ..... District Superintendent  
Kelly Carpenter (C/A) ..... CLD Assoc. Director  
Gil Nazier (C/A)  
Dan Shepherd (C/A)



Tammy Naizer (C/A)  
Sam Caldwell (C/A)  
David Owsley (C/A)  
Mike Rowe (C/A)  
Carole Walker (C/A)  
Craig Clark (C/A)

**Wichita Falls Wesley Foundation**

John McLarty (C/A)..... Chair  
Marcus Jones (B/A) ..... Wesley Director  
Todd Harris (C/A) ..... District Superintendent  
Kelly Carpenter (C/A)..... CLD Assoc. Director  
Don Pellikan (C/A)  
Sheldon Wang (A/P)  
Tom Medley (C/A)  
Patrick Hoffman (C/A)  
Sylvia Wang (A/P)  
Justin Miller (C/A)  
Jeff Pehl (C/A)

**Denton Wesley Foundation**

Kent Carpenter (C/A)..... Chair  
Haley Feuerbacher ..... Wesley Director  
Cammy Gaston (C/A) ..... CLD Director  
Kelly Carpenter (C/A)..... CLD Assoc. Director  
D’Andre Smith (B/A)  
Paul Herring (C/A)  
Mary Wells (C/A)  
Sue Herring (C/A)  
Patty Clark (C/A)  
Hannah Parks (C/A)  
Baranda Fermin (O/E)  
Paige Dixon (B/A)  
Marc Corazao (H/L)  
Leah Moore (C/A)  
Amanda Baker (C/A)  
**Alicia Re Cruz (H/L)**  
**Angela Brewer Isma (C/A)**

[Bolded names designate new nominations.]

**ETHNICITY CODES**

A/I ..... American Indian  
A/P ..... Asian, Asian-American,  
..... Pacific Islander  
B/A ..... African-American, African  
C/A ..... Caucasian, Euro-American,  
..... Afrikaner  
H/L ..... Hispanic, Hispanic-American,  
..... Latino, Latina  
NA ..... Not Available  
OE ..... Other Ethnicity

## XIII. AGENCY REPORTS

### CONFERENCE REPORTS

Journey Toward Racial Justice.....	314
Center for Church Development.....	315
Center for Leadership Development.....	317
Wesleyan Formation	
Leadership Development	
Collegiate Ministry	
Professional Development	
Connectional Life	
Board of Ordained Ministry	
Extension Minister Compensation	
Center for Missional Outreach.....	329
Ministry With	
Racial Justice and Equity	
Immigration Advocacy	
One + One Initiative	
International Partnership with the United Methodist Mission in Honduras	
Board of Church and Society	
Board of Global Ministries	
Commission on Christian Unity and Interreligious Concerns	
Disaster Response	
Core Leadership Team .....	338
Center for Connectional Resources .....	339
Commission on Church Archives and History	
Board of Trustees	
Council on Finance and Administration, Treasurer's Report	
Financial Statements, Auditor's Report, Notes	

### CONNECTIONAL REPORTS

Africa University .....	376
Boston University School of Theology.....	377
C.C. Young Senior Living.....	378
Duke University Divinity School.....	379
Lydia Patterson Institute .....	380
Methodist Children's Home .....	381
Perkins School of Theology .....	383
Saint Paul School of Theology .....	384
Southern Methodist University .....	386
Texas Methodist Foundation.....	387
Texas United Methodist College Association .....	388
United Theological Seminary .....	389
Wesley Theological Seminary .....	390

## 2020 NTC CONFERENCE REPORTS



### JOURNEY TOWARD RACIAL JUSTICE ANNUAL CONFERENCE REPORT

**“The sin of racism must die; our African American brothers and sisters in particular need to hear that the responsibility for its demise is not in their hands alone. We all have a role and a responsibility in removing it from our society forever.”**

*(An excerpt from the letter signed by Bishop Mike McKee, the Appointive and Extended Cabinet, and the Journey Toward Racial Justice Coordinating Team in response to the killings of Ahmaud Arbery, George Floyd, Breonna Taylor, and the discrimination experienced by Christian Cooper)*

At Covenant Day in January of this year, Bishop McKee cast a vision for a new initiative, the “Journey Toward Racial Justice (JTRJ).” This work will center around three particular focus areas:

- **Vital Conversations**, which call us to engage one another in conversations about racism, cultural diversity and institutional injustice in ways that are candid, respectful, holy and transformational.
- **Intercultural Competence**, which calls us to cultivate leaders with the skills and awareness to make disciples across cultures so that the North Texas Conference will be more diverse and better reflect our mission field.
- **Institutional Equity**, which calls us to build systems, policies and processes in the North Texas Conference that level the playing field for all people.

We are excited to announce that the work of the JTRJ has officially begun. This work is being driven by two teams, the Lead Coordinating Team and the Supporting Advisory Team. The JTRJ has drafted and approved its own constitution made up of the following founding statements:

#### **Mission Statement:**

- To create disciples of Jesus Christ who are courageously anti-racist in a broken and hurting world.

#### **Vision Statement:**

- To end active and passive racism and create an equitable future for all people in the North Texas Conference and the communities we serve.

**Foundation Scripture:**

- Romans 12:2 NRSV  
Do not be conformed to this world, but be transformed by the renewing of your minds, so that you may discern what is the will of God—what is good and acceptable and perfect.

**JTRJ Activity Matrix:**

- We will fulfill our mission and achieve our vision by coordinating our activities and energies through our activity matrix. The activity matrix creates simple pathways for engaging systems and people groups through our three overarching portals/strategies.

We will work to impact the systems and people groups:

- Annual Conference
- Bishop and Cabinet
- Districts
- Clergy
- Laity
- Greater Community

by leveraging resources and partners through our three portals/strategies:

- Vital Conversations
- Intercultural Competency
- Institutional Equity

You will see and hear regular updates about the work of the JTRJ as they execute the plans and strategies that will enable them to fulfill their vision of ending active and passive racism and create an equitable future for all people in the North Texas Conference and the communities we serve.

**Coordinating Team:**

- Rev. Andy Lewis, Assistant to the Bishop; Rev. Edlen Cowley, Chair; Rev. Silvia Wang, Vice Chair; Rev. Allison Jean, Secretary; Rev. April Bristow; Cynthia Dooley; and Rev. Joshua Manning.

**Advisory Team:**

- Rev. Richie Butler, Rev. Wally Butts, Rev. Andrew Fiser, Rev. Cammy Gaston, Rev. Rosalyn Hilburn, Rev. Levy Laguardia, Jurruta Williams Louie, Fred Marsh, Rev. S Dianna Masters, Rev. Peter McNabb, Rosedanny Ortiz, Rev. Kenneth Park, Rev. Doris Smith, Sharon Spratt, and Rev. Emma Williams.

**CENTER FOR CHURCH DEVELOPMENT (CCD)**

The arrival of July 1, 2020 marked the completion of the three years of the Center for Church Development's leadership under Rev. Dr. Owen K. Ross. This year's report to the Annual Conference will note some of the impacts the Center for Church Development has had over these three years:

- Created gains in creating a church-planting culture in the NTC with the New Faces in New Spaces initiative (NFNS);
- Started multiple New Spaces in every district, and creativity in ministry and discipleship has grown as a result of NFNS;
- Resourced over 90 congregations from all four districts to gather New Faces in Online Spaces grant through the support of CCD Mission Coordinator Liliana Rangel as COVID-19 hindered the creation of new in-person spaces;

- Shifted church planting from the conference office planting churches to churches planting churches, thereby equipping the local church to make disciples;
- Planted eight (8) new congregations in perhaps the most challenging season for starting new churches in the UMC;
- Prioritized diversifying church planting initiatives with 62% of New Church grantees in 2016 going to ministries whose primary focus was a White mission field to 80% grantees today primarily focusing on POC or diverse mission fields;
- Developed an online hybrid Church planter preparation system with CCD Associate Director Matt Temple that has equipped over 80 clergy and laity in a year-long equipping experience in church planting skills. These pastors and laity are gathering new faces throughout the NTC;
- Launched the Accelerated Church Expansion initiative with North Central District Lay Leader Kenneth Wolverton and activated the 380 Strategy Team to get the NTC back in the land speculation business to prevent getting priced out of growing mission fields. The CCD/NTC has already purchased one piece of property and has another one under contract;
- Shifted all church planting funding from block grants to strategic, matching funding which has increased congregational offerings in the new churches by double-digit percentages. For example, the Oasis African Fellowship under the leadership of Rev. Mary Miriti has grown its congregational offering by over 200% since moving to matching funding;
- Organized the Black Church Initiative with the leadership of S. Dianna Masters;
- Equipped eight Black clergy in intensive leadership and preaching cohort and all of the active Black clergy and numerous laity through trainings, coaching, and support;
- Partnered with four young Black clergy in a South Dallas County cohort to develop creative strategies for their churches (Derek Jacobs, Montreal Martin, Payton Parker, and Bryant X. Phelps);
- Developed Latinx Young Leadership initiative that has resulted in new clergy and laity serving in six different NTC churches, half of these are assisting non-Latinx churches to reach their Latinx neighbors (Berenice Baeza, Abraham Escutia, Joako Martinez, Emmanuel Martinez Natera, Absael Hugo Flores, Eliana Sillas Rios, Juan Rios, Ruben Alvarez);
- Partnered with the NTC Korean pastors in training initiatives and launching numerous Korean New Spaces;
- CCD recruited and equipped the NTC's first Indian pastor, Sumesh Jacob, to begin to focus on the 100,000+ South Asians living in the bounds of the NTC. July 1, 2020 was his first day at First United Methodist Church Coppell;
- Accompanied Lovers Lane United Methodist Church and Walnut Hill United Methodist Church in forming the first adoption-merger in the NTC with the leadership of Stan Copeland, Scott Luginbill, and Kay Eck;
- Accompanied Kirkwood Casa de Dios Huerto de Oracion UMC under the leadership of Dr. Manuel Beltre into becoming a Latinx-led congregation and one of the fastest growing congregations in the NTC;
- Accompanied Webb Chapel United Methodist Church into becoming two congregations in one facility with Immanuel Korean United Methodist Church under the leadership of pastors Lynda L. Mayberry and Sung Chol Kwon;
- Equipped hundreds of NTC clergy and Laity in ministry amid COVID through the numerous webinar resources that increased the quantity and quality of online resources by NTC churches for their congregations and mission fields; and
- Much more, but I'll stop here.

The CCD is thankful to the District Superintendents: Debra Hobbs Mason, Vic Casad, Todd Harris, and Ron Henderson, and the other Center Directors for your collaborations: Cammy Gaston, Andy Lewis, Jodi Sellars Smith, and Matt Jacob.

The NTC has been especially blessed by the staff of the Center for Church Development: S. Dianna Masters, Matt Temple, and Liliana Rangel. As of July 1, 2020, Rev. S. Dianna Masters moved to retirement status, but she continues to advise, collaborate, and serve the NTC through the CCD. Her service to the NTC has been stellar.

While much has been accomplished in these three years amid challenging times, the CCD recognizes more challenging times lay ahead, but in the words of John Wesley, “The best is yet to be.”

*Respectfully submitted by Rev. Dr. Owen K. Ross, Director of Center for Church Development*

## CENTER FOR LEADERSHIP DEVELOPMENT (CLD)

The Center for Leadership Development’s main purpose is to develop principled Christian leaders for the transformation of the world. The year 2020 gave us a changed world. Leading the church and discipling in our mission field required new skills and abilities. Our Center’s work pivoted to online platforms and quickly offered weekly webinars addressing worship leadership, clergy and lay pastoral care, COVID-19 health and safety, grief, leadership and change management, children’s ministry, youth ministry, and adult resourcing. Our team quickly created Bridgeport in a Box, an online camping experience for children and youth. We partnered with Rev. Leanne Hadley (A Time for Children) and assisted in the development of an online Vacation Bible School curriculum called “Where in the World is God?” We also recognized that our clergy were exhausted and needed some rest. With this in mind, we created and resourced a clergy retreat option and offered the use of the North Texas Conference Camping and Conference Centers for clergy and their families.

Partnering with the Center for Missional Outreach and the Center for Church Development in the past several years has multiplied our efforts toward anti-racism education and action. Our Clergy Covenant Day set a sacramental tone for “Our Journey Toward Racial Justice,” which implements *the Commission on Race and Religion’s* plan for change. We continue to support the Conference vision **to reach** “New Faces and **to create** New Spaces” through workshops, and coaching. Our 2018-2020 priority continues to be implementing an ‘ecosystem’ **to cultivate** young (35 and under) and culturally-diverse leaders who can reach the mission field. We continue **to engage and develop** lay and clergy leaders through the lens of **Wesleyan Formation**. We seek **to ground ourselves in the vitality of Christ** and we are continually focused on empowering ministry in the full life of our conference and global church.

For more information about the Center for Leadership Development visit [ntcumc.org](http://ntcumc.org) > Leadership Development, join our Facebook page, NTC Center for Leadership Development and follow us on Social Media, @ntcleadership.

## WESLEYAN FORMATION

### NORTH TEXAS CONFERENCE CAMPING AND RETREAT MINISTRIES

**Bridgeport Camp & Conference Center** – 2019 was a continued year of vision and planning at Bridgeport Camp and Conference Center (BCCC). We are excited about the new possibilities of addressing concerns with facility upgrades and updates, as well as continuing to provide great camps and places for people and churches to meet for retreats and activities to continue growing in their ministries. Whether it is at our camps or through the retreats that use our space, our camp continues to be a place where faith formation happens.

2019 was an equally eventful year for reservations at our facility. We continued our busy non-summer schedule with 66 events held from January to June before camps start, then starting again in August until the end of the year, with over 4,000 people attending these events. Conference groups made up the majority of events, and we had great turnout from groups outside our conference as well. Some of these groups include other Christian and religious organizations, university retreats, family reunions, local school events, weddings, and sports banquets.

The 2019 Conference Summer Camps were almost at capacity, with four camps being completely full. We also had two full weeks of SEEK (Summer Events for Exceptional Kampers) Camps, and a full week of Project Transformation Camp in August. This gave us another great summer attendance of over 1,400 campers and over 500 volunteer leaders that helped make this another incredible year of camping ministries.



In April, 2020, we made the difficult decision to cancel summer camps as we normally have done them. While this announcement brought with it a great deal of sadness for what was lost, it also allowed the opportunity to expand camping into a new digital space through virtual camps. Thanks to the hard work of our curriculum team and CLD staff we were able to transition our summer curriculum to something that could be utilized in an online space. We then took this curriculum and used it as the main content for our virtual camps, known as Bridgeport in a Box, offered to campers throughout the NTC via the Zoom platform.

**Prothro Center at Lake Texoma** – The Prothro Center continues to be a fantastic destination for our NTC Churches. 2019 was a busy year of weddings, retreats, family reunions, beach parties, pool rentals, staff retreats, birthday celebrations, anniversaries, and school outings. Our most noticeable improvement was the updating of our meeting space, “Wesley Hall.” Without interruption to Prothro guests, we were able to install a beautiful pinewood ceiling in the main room, repaint walls, update light fixtures, scrape/refinish all other ceilings throughout the whole building, and update our sound system to wireless capabilities. In order to satisfy the needs of multiple groups, we continue to develop outdoor areas that guests can utilize in a secluded/private manner. The addition of another flagstone fire pit area, Lookout Point, along with our newly developed beach, provides another location for our visitors to take advantage of. With over 3 miles of hike and bike trails, 100 acres of total land, and long stretches of sandy shoreline, we offer one of the most diverse and natural playgrounds in all of North Texas.

In 2019, we were so thankful to serve many repeat events such as: NTC Licensing School, The Bishop’s Cabinet, NTCUMW, Board of Ordained Ministry, Clergy Spouse Retreat, Texoma Emmaus Walks, Summer Internship, 3 Seek Camps, Clergy Wellness Visits, and numerous individual church/youth retreats.

The Prothro Center takes great pride in upholding and creating our beautiful facilities while providing exceptional customer service to all that we encounter. As we make our way through a post COVID-19 world we are committed to working to create safe spaces where families can come and experience GOD in nature.

**GO Camp** – 2019 was the 3rd season of GO Camp’s five-day summer day camp program. We held six weeks of summer day camps throughout the North Texas Conference of the United Methodist Church to provide quality camping opportunities for kids living in underserved communities. Our host site partners included: Tyler Street UMC, CUMC Princeton, Valley View UMC, FUMC Richardson, and Ubuntu. We are grateful for our hosts and partners for helping us make summer 2019 a great experience for the communities we served in.

Our camps open and close with worship and devotionals that share the gospel and Wesleyan theology presented through the North Texas Conference’s unified camping curriculum. Our camp structure is mission-minded and focused, which includes field trips that provide hands-on activities that challenge the campers while exposing them to nature. Campers gain new experiences including zip-lining, hiking, swimming, fishing, kayaking, working on a farm, exotic animal tours, and exploring the Perot Museum.

Summer 2020 was going to be a big summer for GO Camp for us to see if this experiment that was started in 2016 would be able to move into the next phase of becoming financially self-sustaining and reach the constituencies that we are committed to serving. Unfortunately, like many other plans COVID-19 made offering a safe in-person camping experience impossible. This coupled with a reduction of financial resources available from outside funding organizations led us to making the difficult decision to move on from GO Camp as a Camping and Retreat Ministry in the NTC.

We are thankful for the support of the North Texas Conference over the past 4 years and look at this as an opportunity to learn some valuable lessons moving forward. We are as committed as ever to extending the reach of our NTC Camping and Retreat ministries to more churches and communities through-out North Texas.

## FAITH FORMATION

**Camp Bible** – One of the best ways for children to be formed in faith is to learn how to explore the Word of God. Children’s ministers from across the Conference once again planned and led Camp Bible for 3-5 graders. During an overnight stay at Bridgeport Camp participants explored their Bibles and the traditions of our faith. Campers

participate in immersive, innovative learning and leading. Because of ongoing concerns about COVID-19, Camp Bible 2020 has been moved to the weekend of December 5-6, and the team will closely monitor the public health situation, making alternate plans in case gathering in large groups is still not feasible.

**Bishop's Rally** – Bishop's Rally creates a unique opportunity to usher children into youth ministry and introduce them to Bishop Michael McKee of the North Texas Annual Conference. Creekwood UMC and the CLD partnered together to host the Bishop's Rally for 5-7th graders and Confirmands. Over 400 youth and adults came to play, worship and learn together while being introduced to our connectional church and its leader.

**Youth** – The CLD partners with youth ministry staff from across the Conference to host several events through the year. These events are designed to assist in faith formation and inspire youth to live a Christian life. Our sponsored events are Youth Midwinter at Camp Bridgeport, Bishop's Rally and the "ONE" event. The ONE event scheduled to take place in April did not occur along with so many of our other plans as COVID-19 altered the way we do ministry and social connecting. Our children, youth, family and ministry for ALL ages took to the internet connecting through every virtual platform available from video conferencing small groups and bible studies to Facebook Live worship and much more.

### **2020-2021 Children, Youth, Young Adult Dates and Events**

*All dates subject to review in light of COVID-19*

- A Time for Children/Youth Fall Cohort Training – September 2020
- Fall Confirmation Camp – All Saints Camp – September 25-27, 2020 (tentative)
- Camp Bible (3rd – 5th grade students) - Bridgeport Camp – December 5-6, 2020 (tentative)
- Winter Confirmation Camp – Bridgeport Camp – January 8-10, 2021
- MidWinter Retreats 2021 (Middle & High School) – Bridgeport Camp - January 22-24, February 12-14
- Bishop's Rally (5th - 7th grade students) – Creekwood UMC - early 2021
- Wonderfully Made Camp – All Saints Camp – March 19-21, 2021
- ONE Worship Event (Middle and High School Youth) – TBD

To find more information on all these events and programs, to host an event at your church or get involved, please visit [ntcumc.org](https://ntcumc.org) > [Leadership Development](#) or email Emma Williams at [emma@ntcumc.org](mailto:emma@ntcumc.org).

## **LEADERSHIP DEVELOPMENT**

Through these experiences of Wesleyan Formation along with vital local church connections, we begin to cultivate young and diverse leaders. We develop these leaders through opportunities including youth academies, national conferences, internships, leadership programs and collegiate ministry.

### **NORTH TEXAS CONFERENCE CAMPING AND RETREAT MINISTRIES**

**Conference Camp Youth Leadership Program** – This program seeks to provide leadership training and opportunities to youth attending Bridgeport Summer Camp, who are selected to be Junior Counselors and Youth Counselors.

Junior Counselors are tasked with assisting in small groups and participating in a daily reflection time to discuss what they are learning about leadership, where they are experiencing God at camp, and to prepare for the following day's lessons.

Youth Counselors are older youth that are tasked with leading the Junior Counselor reflection time, along with being given the opportunity to shadow our camp directors throughout the week. This experience provides these Juniors and Seniors in High School an opportunity to experience first-hand what it takes to direct a camp. They are also given the opportunity during this time to get to know these directors on a personal level, many of which are ministry

staff at churches in our conference. This ministry was initially funded by the Young Clergy Initiative (YCI) of the General Board of Higher Education.

In 2019 we expanded our program to 3 of our summer camps as well as Camp Bible. Our goal was to have 30 youth participate in the program, and we surpassed that goal with 40. We were unable to continue the expansion of our program in 2020 due to the cancellation of our Bridgeport Summer Camps but look to continue implementing the program in 2021. Our plan in the future is to continue to expand this program to all of summer and non-summer conference camps. We believe that leadership training is at the heart of creating disciples and faith formation for our youth. This program seeks to raise up the next generation of church leaders by training them to lead and forming their faith in the uniquely Wesleyan environment that is summer camp.

**Surge Leadership Camp** – In 2019 we launched a one-week summer camp that was designed around leadership training for youth from start to finish. The idea for this camp was born out of a GO Camp overnight camp hosted at Jan K Ranch, in the East District, in 2018. Surge Leadership Camp is a mixed age camp, meaning it serves Junior and Senior High youth that focuses on giving hands-on leadership experience to youth who attend. Our campers are responsible for planning and facilitating a three-day Children’s Day Camp that also happens on-site at Jan K Ranch.

Youth leadership responsibilities for this camp vary from leading small groups or large group activities, to leading special interest group activities like theater, worship, and more. Once the children’s campers leave in the afternoon, our youth participate in reflection on the day, prepare for the next day, as well as experiencing more traditional camp activities such as swimming, hiking, scavenger hunts, and so forth.

We hope that at the end of the week, our campers will take what they have learned and experienced back to their local congregations. Through this experience and formation, we expect our campers to gain confidence in knowing that they are gifted leaders and an essential part of the future of our church.

We had over 40 campers from 5 different churches attend our camp as well as around 20 children from the surrounding communities that took advantage of our day camp. Our plan for 2020 included growing those numbers and moving the event to the Prothro Center at Lake Texoma. We were excited about the opportunity to take advantage of this beautiful facility and reach out to the children in the Pottsboro community. However, due to camp closure cause by COVID-19 we were unable to have camping 2020. We are hoping to continue growing Surge Leadership Camp in 2021.

**Conference Council on Youth Ministry (CCYM)** – CCYM is honored to represent the youth of the North Texas Conference throughout the year. CCYM is a diverse compilation of youth from 6th to 12th grade. This past year brought with it many new members from churches not previously represented on CCYM, and a renewed energy around leading our biggest project, Midwinter. The annual Midwinter retreats, held at Bridgeport Camp and Conference Center over two weekends, brought together 400 youth, youth workers and volunteers from across the North Texas Conference over two weekends. This year, our Midwinter theme, “2020 Vision” explored the story of Paul on the road to Damascus and asked how God challenges us to see each other like God sees them. Youth from CCYM facilitated small groups, gave testimonies, led prayer, led music for worship and organized fun activities. Midwinter is a place where students and adults can grow in their faith and in their connection to each other. It is also an opportunity to raise money for our Youth Service Fund, also known as YSF, through the Snack Shack sales. Our 2020 YSF funds will be donated to GO Camp, Wells for Zoe, and the national YSF fund.

## COLLEGIATE MINISTRY

Across our 6 collegiate ministries in North Texas we are in ministry with hundreds of college students through worship, missions, bible study, internship, vocational discernment, hospitality and more. In addition to spiritual guidance and leadership development with students, these ministries continue to be fertile ground for young people who want to enter ordained and professional lay roles in the church.

**Denton Wesley (UNT/TWU/NCTC)** – This year at the Denton Wesley Foundation, we have seen significant growth in student investment and leadership, fueled by palpable passion for spiritual growth and learning, mindfulness and resilience, connectedness as a community, and impact in our community and world. We have stayed focused on our mission to be “an intersectional, affirming, compassionate community creating life and stumbling towards Christ

together.” This focus has allowed us to discern, evaluate, create, and innovate so that we stay together in community and continue doing the work of creating life in the midst of several trying circumstances this year, from unexpected deaths and diagnoses to COVID-19.

This year, our students have launched a small-group ministry called Home Groups that has become a touchstone for connection and community throughout the week. In this ministry, our student leaders alternate sharing a devotional they’ve created each week, then host a fun event for the attendees to do, such as a Bonfire or Trivia Night. Additionally, our students have started several other connectional ministries, such as an Outreach Team to spread the word about the Wesley and to make sure each student who visits us feels seen, wanted, needed, and connected; an Adventure Club in which we go on monthly outings to experience creation through hiking, rock climbing, or kayaking; a Community Dinner preceding Tuesday-night worship; and spontaneous gatherings for Super Bowl parties, movie nights, and game nights. In keeping with our vision of connecting students with their gifts and calling and empowering them to create life and lead, our Bible study and social justice ministry, Intersect, is now totally student led, and students are hungry for biblical and theological study. This group started a new staple of fall programming, called Justice Week, in which we featured different causes and opportunities for learning and action – from free lunch for the campus to guest speakers to film screenings and a prayer vigil and Open Mic Night. In this week, we involved over 70 students in the programming to increase awareness about intersectional oppression, justice, and God’s liberating work. We’ve continued our Wednesday-Night Workshops program in which we rotate Self-Care Nights, theological education seminars, guest speakers, and arts workshops each week. Additionally, we host weekly creative and interactive worship services, provide free professional counseling, and offer free groceries twice a month to several hundred students through our Shiloh Food Pantry. We also engage in one-on-one discipleship relationships and have a dynamic team of student leaders invested in DWF’s growth as an inclusive, loving home for students – and one that challenges our students to fall deeper in love with Christ and to embrace a Christianity that is a verb, actively transforming the world around them.

As we contemplate this past year, we are grateful for the DWF supporters we’ve gained that have adopted us as a mission worthy of their time, prayers, and gifts. As we look towards next year, our students will be launching an Access Team to increase access to the means of thriving to all students on our campuses, beginning a Seminary Prep Program for progressive theological and biblical learning, and starting a Community Engagement Team in which our students will be volunteering as youth leaders for a local church community. We are excited to see where God leads us!

For more information visit [www.thedentonwesley.org](http://www.thedentonwesley.org) or contact Haley Feuerbacher at [director@dentonwesley.org](mailto:director@dentonwesley.org).

**Southern Methodist University Wesley Foundation** - Wesley House (the college ministry of HPUMC located at SMU) - 2019 was a paramount year for Wesley House. We started 2019 by opening our newly renovated facility at 3220 Daniel Ave. Since the renovation and reopening, Wesley House has become the place to be on campus. Everyday, 50 plus college students gather to study, hangout, share in community and faith together at the Wesley House. We see over the course of a week 150 unique students engaging in the life of this ministry through the various events and activities. We gather for worship on Sunday mornings at HPUMC where we see 50 plus students (that we are aware of) engaging in the life of the local church. We have a social time we call Wesley Hour where 40-60 students connect at the house on Mondays and invite new people to join them. We have a large worship, bible, and community experience called The Table on Tuesdays where we average 90 students, as well as dozens of small accountability groups, several midweek bible studies, 2 retreats a year with an average of 60-75 students, service events with our disability ministry at HPUMC and others. We believe students need a place that looks and feels like home as they journey in faith in this transitional time and Wesley House has become that place for 18-22 year olds of all walks of life and faith experiences. We are helping college students to become deeply devoted followers of Jesus Christ while providing a place where community is developed, questions are discussed, faith is deepened, and purpose is discovered. The best way for our students to be lifelong followers of Jesus Christ is to provide a place to navigate life and faith and connect them to the local church. Everything we do has empowered these students to rise up in leadership and their faith. The campus of SMU is being transformed by these incredible students and the work of the Holy Spirit.



For more information on Wesley House, visit [www.hpumc.org/college-ministry](http://www.hpumc.org/college-ministry), follow us [@thewesleyhouse](https://www.instagram.com/thewesleyhouse) or email Rev. Andrew Beard at [bearda@hpumc.org](mailto:bearda@hpumc.org).

**Synergy Wesley Foundation (UTD/Brookhaven/Richland/Collin)** - The Synergy Wesley Foundation is a diverse and inclusive campus ministry providing supportive space for college students to build authentic relationships and community, grow in faith through study and conversation, discover their gifts, discern their vocational call, develop as Christian leaders, and serve alongside their neighbors to transform the world. Our ministry programming includes weekly worship on campus, Bible study, small groups, retreats and conferences, mission and volunteering, fellowship events at the center of campus, free weekly lunch and dinner, and leadership development programs. Our ministry at UTD is growing and thriving with more than 100 students involved in our Wesley discipleship ministries during the past year, and hundreds more students reached through our on-campus programs like drum circles, Ash Wednesday, Rez Week, Multicultural Block Party, Earth Week, and Faith in Texas partnership events.

At the beginning of 2020 we expanded to be an incarnational ministry with Brookhaven College students with the help of a New Faces, New Spaces grant. Our weekly lunch group at Brookhaven engages students in Bible study and reflection, and we are working with church partners to grow in our United Methodist presence on the campuses of each of the North Dallas community colleges.

We are empowering students for ordained and lay ministry leadership in the United Methodist Church, with 7 Synergy Wesley recent alumni and current students attending or preparing to attend seminary. Our partnerships with multiple congregations help students build relationships with the local church that will continue beyond graduation. We invite you to join with us in our mission to synergize students, churches, and organizations for ministry with our North Dallas area college campuses, to reach and grow a rising generation of young Christian leaders for the transformation of the world

For more information, visit [SynergyWesley.org](http://SynergyWesley.org) or contact our campus minister, Brittany Burrows, at [Brittany@SynergyWesley.org](mailto:Brittany@SynergyWesley.org).

**The Wesley Center at Paris Junior College** – The Wesley Center at PJC was excited to hire two student interns this past year for the first time in our institutional memory!! This has opened new doors in terms of empowering student leadership and ministering alongside the student population at Paris Junior College. In the fall semester, both interns submitted creative grant proposals to the Center for Leadership Development and were both accepted. One grant focused on creating a welcoming space outside of the Wesley Center in order to extend hospitality beyond our walls and the other grant envisioned a campus-wide color dash to promote school unity and inclusion. This year we also resumed serving weekly free community lunches, which support students on a financial level as well as provides a space for conversation and encouragement beyond typical daily routines. During the last free lunch before spring break, we grilled hot dogs on the porch, made s'mores over a campfire, and showed off our best dance moves with a student very carefully curating some solid jams. The group who was gathered that day held different ethnicities, first languages, socio-economic statuses, and birth decades, yet the laughter was strong and the community is growing. During the spring semester, we also launched the Loads of Love Laundry, offering free laundry for PJC students. Faculty had named laundry as an ongoing challenge for the students and a local donor stepped up alongside the Wesley Center at PJC to try and change that. Through the laundry ministry, students see a tangible example of God's love manifested and with that, seem to be more likely to open up about their thoughts and concerns and joys. Meaningful conversations happen and God shows up as clothes become clean in the next room. COVID-19 changed the landscape of campus ministry this year while many schools were on spring break. Several out-of-state students have remained in the dorms at PJC without meal service. We are partnering with local churches and the school to provide meals for these students. We are also experimenting with innovative, online ministry ideas to remain connected even while our students are physically distant. We know that God is present and working in the lives of our students and we will continue creating spaces where that is celebrated!

For more information, visit [pjcwesleycenter.org](http://pjcwesleycenter.org) or contact Michelle Wood at [michellemwood15@gmail.com](mailto:michellemwood15@gmail.com).

**The Wesleyan Campus Ministry (TAMU Commerce)** - The Wesleyan is an inclusive and affirming campus ministry, where ALL God's diverse children can Belong, Believe and Become! We are the grace-filled progressive ministry that speaks for the under-represented student groups on campus.

This year's ministries include: The Light Worship, Bible studies/small groups, Coffee and Spiritual Check-in, free lunch, Queer People of Color, Mobius Coffee and Create Craft Night, Evidence of Grace Gospel Choir, A.A., missions, fellowship/outreach events, and retreats.

Some of the vital ways we are serving our mission field on campus include partnering with various university departments and administration and student organizations to advocate for: mental health, theological and vocational discernment, diversity and inclusion, improving relationships between police and students. In response to two recent horrendous tragedies of gun violence deeply affecting our student body, the Wesleyan Campus Ministry has been greatly involved in taking actions to help heal and improve our TAMU-C Lions' family.

The WCM is entering its second appointment year of being our own UMC/501c3 and having a full-time appointed Elder!!

To stay updated and learn how to support us, join our group page on Facebook: [@TAMUCWESLEYAN](#) and/or contact Rev. Brian Dierolf: [Wesleyancampuspastor@gmail.com](mailto:Wesleyancampuspastor@gmail.com).

**The Wichita Falls Wesley Foundation (Midwestern State/Vernon College)** -This has been an amazing year for the Wesley, our student interns, and our student leaders. We kicked the year off introducing 5 new board members that brought new excitement and matched energy to the ministry we set to embark. Our two student interns led us in the creation of two new ministries, Soul Night: An Open Mic Affair and Wesley on Wednesday (affectionately known as W.O.W.) to our continued ministry programs, namely, Wesley Free Lunch and Barbershop Talk.

Soul Night is a program scheduled once per month designed to foster creativity, fellowship, and expression of the talents and gifts of MSU's student body. This ministry was created to challenge students to engage their gifts and graces in creative ways that enhance their social and spiritual connections with other students. In our discipleship model, we anticipated this event to be an introduction to our ministry with potential to draw students into deeper discipleship. We had much success in this area with several students committing to the Wesley as student leaders and regular attendees to our other programs.

W.O.W. replaced our normal way of engaging in bible study and discipleship by creating an atmosphere of excitement and invitation with music, food, and small groups. This ministry helped us to create solid discipleship and accountability groups that has continued through our COVID-19 pandemic with our W.O.W. GroupMe and our W.O.W. Google Hangout.

Barbershop Talk, our collaborative ministry with MSU's MOSAIC Cross Cultural Center, took new life as well this year, growing from 20 men of color to over 50 collectively. Several of these men became regular members of our other programs, and two were set to join us on our Spring Break Mission Trip to Washington, D.C.

We are excited about the growth and future of the Wesley at MSU and look forward to great things to come in the coming year. For more information about our programs, discipleship model, and ways to support our ministry, visit [www.thewfwesley.org](http://www.thewfwesley.org), or email Rev. Marcus Jones at [mjones@thewfwesley.org](mailto:mjones@thewfwesley.org).



## PROFESSIONAL DEVELOPMENT

In collaboration with many partners, the CLD, seeks to recruit gifted, diverse clergy; develop and sustain clergy and laity through life-long learning; and equip Staff/Pastor Parish Relations Committees to collaborate with their clergy for ongoing formative work towards greater effectiveness.

**Candidacy Summit** – This introduction to the candidacy process event, led by members of the Board of Ordained Ministry, is held at least twice each year, typically in August and January. Twenty-two candidates for ministry began their journeys this past year through Candidacy Summit. Candidacy Summit includes, worship, sharing call stories, exploring ministry tracks, the candidacy process and the first group mentoring session.

**A Time for Children and Youth (ATFC/Y)** is completing its fifth year of learning cohorts in North Texas. We continue to see the support and education provided by this program nurture our children's ministries by equipping children's ministry professionals to deepen and strengthen their programs. The 2019-2020 school year saw the first full A Time for Youth cohort, expanding the U-model of God centered spiritual transformation to middle and high school grades. In response to children's ministry moving exclusively into the home during COVID-19, our A Time for Children leaders came together with children's ministry professionals from across the United States to create *Where in the World is God?*, a virtual summer faith formation resource for children. This video-based curriculum was used around the North Texas Conference and the country to bring a VBS/C like experience to children during stay-at-home orders.

**Advanced Leadership Coaching** - The CLD began building a leadership coaching network for pastors and lay staff in the North Texas Conference in 2017. Our Advanced Leadership coaches have received at least 60 hours of ICF (International Coaching Federation) approved executive coach training and are deployed to increase the adaptive leadership skills of clergy and laity across North Texas. Through 2019, in addition to individual coaching with clergy, children and youth workers (particularly through A Time for Children/Youth), we utilized Advanced Leadership Coaches with all of our Board of Ordained Ministry Residents in Ministry. We are working to incorporate the Enneagram and coaching as well as Team Coaching in 2020. We are also utilizing our coaches with our Conference Camp Youth Leadership (CCYLP) participants. The 'coach-approach' process helps leaders discern the God-sized things that need to happen, develop a plan to get there, and celebrate their successes. If you are interested in receiving and individual coach or participating in a group coaching cohort please contact Kelly Carpenter at [kelly@ntcumc.org](mailto:kelly@ntcumc.org).

**Clergy Retreat** – The North Texas Conference Clergy Retreat was held on October 29-30, 2019 at Tanglewood Resort. Leadership was provided by Dr. Greg Ellison of "Fear-less Dialogues." The Fear-less Dialogue team created space for hard, heartfelt conversations to "cultivate hope and lead to sustainable change." Dialogue topics included fear of the unknown, fear of strangers, fear of appearing ignorant, fear of plopping and fear of oppressive systems. The workshop format was designed to engage in "vital conversations" about race and to promote "intercultural competency" within our clergy covenant and beyond. We were ultimately given the "three foot" challenge; seek to change the three feet around you in your everyday life.

**Clergy Covenant Day – A Vision of a World Made New** – Our guest speaker, Bishop Gregory Palmer, spoke to each of the Baptismal Vows in our United Methodist Hymnal through the lens of our social responsibility. Table discussions followed each component of his address as we named the "forces of wickedness" we see in the world, the authority we have to resist evil, injustice and oppression, and the ways we intend to engage in dismantling racism. Bishop Michael McKee made a commitment to "A Journey Toward Racial Justice." A special taskforce will oversee "Vital Conversations, Intercultural Competence, and Institutional Equity." The Center for Leadership Development and the Center for Missional Outreach will partner to support the continual work of Dismantling Racism. The clergy engaged in Celebrating the Sacraments together. First United Methodist of Richardson hosted the event on January 7, 2020,

**A Journey Toward Racial Justice** - The Center for Leadership Development is in partnership with the Center for Missional Outreach to resource the commission Bishop McKee established to address systemic racism in our Conference, mission field, and in our world. Education, events and retreats such as Clergy Retreats in 2018 and 2019, as well as Covenant Day 2020 have implemented the Commission of Race and Religions key areas: 1. Vital Conversations, 2. Intercultural Competence, 3. Institutional Equity. We are dedicated to the work of racial justice and pledge to resource and empower all people.

**Mujeres Con Llamado** – Women with Calling began meeting in March of 2019 for monthly dinner, call story sharing, vocational discernment, accountability and much more. It is a group of 15+ Latina women discerning their call to ministry and navigating the North Texas ordination process ranging in age from 23 years old to 23+ years of professional ministry. Throughout the year several women found new (or newly paid) positions in local churches, began seminary, graduated seminary, became licensed local pastors, an Elder in full connection, and one will be commissioned in 2020. Through the General Board of Higher Education Ethnic in Service Training Grant, we were able to fully scholarship any Mujeres con Llamado woman attending the annual Mujeres con Propósito retreat (Women with Purpose). We also translated and printed the *5 Cups of Coffee* brochure in Spanish.

**Partnerships** – Through vital connections with partner agencies, seminaries and non-profits we connect our lay and clergy with the leading edge of learning and professional development. Throughout this past year we have supported persons to attend initiatives including: Texas Methodist Foundation Courageous Leadership Initiative 2.0 and Cohorts, Life in the Trinity Ministry, Faith Matters Network Movement Chaplaincy, The Chestnut Group (Enneagram), Advanced Pastoral Leadership, and Convocation for UM Pastors of Black Churches. We regularly partner with and support people to attend Perkins School of Theology initiatives including Academy for Adaptive Leadership, Preaching Cohorts, Certification Courses, School of Youth Ministry, Reboot Youth Ministry and other continuing education events.

**Sexual Ethics Training** – Please note that the North Texas Annual Conference policies and procedures concerning sexual harassment, and sexual misconduct are found on the North Texas Annual Conference Website, [ntcumc.org](http://ntcumc.org).

## CONNECTIONAL LIFE

**Congregational Assessment, Response and Transformation (CART) Teams** - CART Teams are equipped to assist District Superintendents, clergy and congregations move through the difficult work of grief, anger, mistrust, loss and change. There are two separate CART teams: The Crisis Response and Care Team led by Liz Greenwell and The Conflict Resolution Team led by Lisa Hancock.

Throughout the year, the Crisis Response and Care Team served eighteen churches through consulting, individualized training, and resourcing. Four new volunteers were recruited and trained for Crisis Response Teamwork. Twelve lay persons on the team were trained and appointed by Bishop McKee as Resource Persons to serve the North Texas Conference (laity on the Crisis Response Team specially trained to work one on one with someone affected by misconduct or a crisis in the church). Response Persons provide confidential conversations, assist with finding appropriate resources for personal healing, and assist the aggrieved and the accused with the formal complaint process. The team prepared and supplied specialized trainings for churches targeting specific populations and issues and presented the sexual misconduct trainings for the SPRC sessions for each district at the January District Training days. This year the team developed resources for church or program use, specifically in the areas of social media and ministry with sex offenders attending the local church.

The Crisis Response Team held a team training in September 2019 and received training in cultural competency from the leadership of the North Texas Conference Committee on Race and Religion, the intersection of Texas family law and the work of the team by a family lawyer and policeman on the CART Team, and training brought

back from the Crimes Against Children Conference attended by Crisis Response and Care Team Coordinator, Liz Greenwell, with a focus on advanced sexual abuse grooming and sex offenders in church settings.

This year the Conflict Resolution Team, led by Lisa Hancock, Conflict Resolution Specialist, served several churches, providing two conflict resolution interventions, and weekly or biweekly consultations to clergy, staff, and laity in various ministry settings in the conference. Resources, trainings, and workshops included self-awareness, the role of anxiety and change, leadership, and information regarding the Enneagram.

Please contact your DS or Liz Greenwell directly [greenwell@ntcumc.org](mailto:greenwell@ntcumc.org) or (972)562-5040 for more information on how to receive the help of CART Teams.

**Committee on the Status and Role of Women (COSROW)** - The mandate of COSROW is to promote leadership roles for women at all levels of the church. We advocate for inclusion of women in decision-making positions. We support United Methodist Women in their focus on women's roles in ministry. We monitor and gather information on the role and status of women in local, district, and conference positions.

This year the Committee worked with the North Texas Clergywomen's groups to further ensure that their concerns and voices are being heard in matters of appointment and leadership positions. We are presenting legislation to the Annual Conference that highlights women's ordination and clergy presence in the pulpit. We continue to review sexual harassment policies and procedures in our support of and work with our CART teams. There is still a gap between men's and women's compensation, and we will be looking for ways to gather more data to help correct this imbalance. We have also been involved in conversations concerning the election of more women bishops at Jurisdictional Conference this summer

**Committee on Religion and Race (CORR)** - The NTC Committee on Religion and Race has the goal of strategic planning in the areas of diversity, cultural competency, racial justice, reconciliation and equity, and communication/advocacy for change. The committee had representatives on the planning team for Covenant Day 2020 addressing the issue of racism through the lens of our baptismal vows. CORR members once again presented a day-long training to ministry residents entitled "Cultural Intelligence and Dismantling Racism," and worked with pastors and congregations receiving cross cultural appointments.

**Intentional Interim Ministry (IIM)** - Interim ministers are experienced clergy persons, committed to Wesleyan theology and the UMC, who have proven effective in their service to Christ and the church. Intentional Interim Ministers adapt well to a congregation's context and particular needs, are highly relational, and provide pastoral leadership and management for a season of ministry. IIMs are vetted by the Bishop and NTC Cabinet, trained and certified through an accreditation process, and may be deployed across conference boundaries. IIM's serve many contexts which include: Sabbatical, Renewal or Study Leave; Pastoral Transitions; Conflict Management; Disability, Terminal Illness or Death of a Pastor; Clergy Misconduct. In 2019-2020 the Cabinet and the Center for Leadership Development made two Intentional Interim Ministry placements.

For more information on IIM training or deployment, contact Rev. Cammy Gaston, Director of The Center for Leadership Development of the NTC at [cgaston@ntcumc.org](mailto:cgaston@ntcumc.org).

**BOARD OF ORDAINED MINISTRY****Quadrenium Report****Commissioning:**

Total Candidates Interviewed 70

Total Candidates Recommended 52

25 Female, 27 Male

33 Elders, 19 Deacons

36 W, 8 AAB, 5 Asian, 3 H/L

Average Age 35.7, (60% under 35)

**Ordination:**

Total Candidates Interviewed 62

Total Candidates Recommended 52

26 Female, 26 Male

36 Elders, 16 Deacons

45 W, 4 AAB, 2 Asian, 1 MR

Average Age 38.2 (54% under 35)

**Board Of Ordained Ministry 2019-2020**

The Current Board of Ministry has faithfully served North Texas throughout this quadrenium. These individuals have given countless hours, engaged in thoughtful, earnest prayer and sought spiritual discernment to equip and empower ministry within our Conference.

**Current BOM Members:**

Pete Adrian.....	2020	Michael Bowie .....	2028
Stan Copeland .....	2020	John Fleming .....	2028
Billy Echols-Richter.....	2020	Matt Gaston .....	2028
Daniel Humbert.....	2020	Cheryl Murphy .....	2028
Jill Jackson-Sears .....	2020	Linda Parks .....	2028
Mai Le.....	2020	Carole Somers-Clark .....	2028
Henry Lessner .....	2020	Cassie Wade .....	2028
Marsha Middleton.....	2020	Ann Willet .....	2028
Patty Froehlich .....	2020	Kay Eck .....	2028
Elizabeth Mosley .....	2020	Paul Maletic .....	2028
Tim Morrison .....	2020	Debbie Lyons .....	2028
Ugonna Onuoha .....	2020	Cathy Partridge .....	2028
Kelly Carpenter.....	2024		
Pat Deal.....	2024	<b>Others who have served:</b>	
Gretchen Toler Debus .....	2024	Duane VanGiesen	
Chris Dowd.....	2024	Blair Thompson	
Paul Gould .....	2024	Matt Tuggle	
Anna Hosemann-Butler .....	2024	Frank Breedlove	
Derek Jacobs .....	2024	Daniel Soliz	
Don Lee .....	2024		
Alexandra Robinson .....	2024	<b>Cabinet Representatives:</b>	
Herman Totten.....	2024	Marvin Guier.....	2016-2018
Preston Weaver .....	2024	Cammy Gaston.....	2019-2020
Kwang Bae Park .....	2024		
Jack Soper .....	2024	Those who have been appointed to serve the next	
Rod Bishop .....	2024	quadrenium are listed on Page 307.	

**Board of Ordained Ministry 2020-2021 Calendar:****September 23** – BOM Fall Meeting, 1pm-3pm (Zoom)**September 24** – Resident Orientation**September 28 – October 1** – BOM Officer Training**October 22** – BOM Meeting with Commissioning and Ordination Candidates, 9am-12pm (Zoom Webinar)**December 4** – Commissioning Paperwork Due**December 18** – Ordination Paperwork Due**January 24-27** – Commissioning Interviews (Details TBD)**February 21-24** – Ordination Interviews (Details TBD)**April 8** – BOM Spring Meeting, 9am-3pm (Christ UMC Plano)

**COMPENSATION OF CLERGY**  
**APPOINTED BEYOND THE LOCAL CHURCH-2018**  
*(2016 Book of Discipline, ¶628)*

	ANNUAL CASH SALARY	UTILITIES/OTHER HOUSING RELATED ALLOWANCE	OTHER CASH ALLOWANCE	TRAVEL ALLOWANCE
Charles L. Aaron	87,000			
Bonnie Bridger-Coffman	1,475			
Susan Bryan	40,000			
Darrell Coats	42,000		3,000	
John W. Cole III	62,295	42,420		
Janet Collinsworth	50,000			
Kenneth R. Dickson	30,000			
Brian Dierolf	45,036	5,400		2,200
Eva Englert-Jessen	50,000			
Erika Fadel	86,000			
C. David Grant	110,500			Vouchered
Joel B. Green	112,000	28,000		
Lisa Greenwood	133,000			
Maria Dixon Hall	250,000			
Brian Hardesty-Crouch	33,131	12,000		
Leslie A. Herrscher (Smith)	55,000			
Chiv P. In	42,300	13,500	1,000	4,000
Johnny "J.B." Jackson	31,200			
Larry M. James	105,000			
Leslie Janovec	132,000	26,400		
Marcus Jones	44,360	12,000		
Shonda Jones	120,000			
Katie Klein	44,000			
Sheri S. Lake	62,400			
Sarah Lancaster	31,000	36,000		1,200

	ANNUAL CASH SALARY	UTILITIES/OTHER HOUSING RELATED ALLOWANCE	OTHER CASH ALLOWANCE	TRAVEL ALLOWANCE
Mai Le	55,700			
Kurt Maerschel	35,000			
Wesley Magruder	31,200			
Alyce M. McKenzie	62,740	55,556		
Timothy E. McLemore	38,500	24,000		
Mary Miriti	3,800	1,000		
Carol Montgomery	73,500	25,000		
Connie Nelson	100,000			
Ugonna Onuoha	66,512			
Beatriz E. Pacheco	60,000			
Lydia Pellikan	50,000			
JamesPaul Qazilbash	43,000			
Stephen Rankin	74,000	40,000		
Caesar Rentie	120,000	40,000		
Joerg Rieger	85,000	50,000		1,500
Kellie Sanford	72,000			
Mark W. Stamm	109,650		5,000	2,500
Dina Steiner	24,000			
Donna Lea Sutton	50,000	665		
Cathy Sweeney	36,000			
Lisa Test	50,000			
Patricia Piron Thresher	40,000	35,000		
Terri Hale Whitgrove	85,155			

### CENTER FOR MISSIONAL OUTREACH (CMO)

The mission of the Center for Missional Outreach (CMO) is to help local churches make disciples through ministry *with* their neighbors, particularly the poor and marginalized. In pursuit of this mission, the CMO is focused on being a valuable resource and a catalyst for creativity and fruitfulness for the local churches of the North Texas Conference (NTC).

In the last year the NTC, our nation, and the entire globe have faced profound challenges. The intersecting pandemics of COVID-19, socio-economic inequity, and racism have resulted in a widespread wave of suffering, angst, and need among our neighbors and have uncovered the brokenness of many of the systems that shape our communities. The CMO has been responsive to these pressing realities and has come alongside local church leaders to help navigate these tumultuous waters and to “build the bridge” to a more just and equitable future in many ways including the following:

- Hosted a variety of webinars for the purpose of learning from experts as well as sharing resources with one another on topics ranging from food distribution and mental health to racial justice in the pulpit and racial justice 101.
- Tapped the Disaster Relief Fund to strengthen the efforts of United Methodist affiliated organizations and local churches who have been on the frontlines. Most notably, the CMO contributed \$44,250 in matching funds to 11 organizations as a part of North Texas Giving Tuesday Now on May 5th.



- Joined in advocacy work led by Dallas Area Interfaith which resulted in the City of Dallas allocating \$14.6 million for COVID-19 related emergency relief and \$4 million specifically for rental assistance.
- Supported Project Unity's "Together We Test" initiative which helped bring free COVID-19 testing to the Black community and communities of color in Dallas, which have been disproportionately affected by the virus. St. Luke "Community" UMC, Hamilton Park UMC, and Cochran Chapel UMC have been key partners in this effort, serving as testing sites and providing volunteers.

Before the pandemics, the CMO had been pursuing its mission by focusing on the following five areas:

- Serve as a catalyst for bold, local church ministry "with" initiatives.
- Provide leadership for making disciples who are anti-racist for the purpose of achieving racial justice and equity in the North Texas Conference and in the communities we serve.
- Activate people of faith to be advocates – locally and nationally – around immigration issues in ways that reflect the compassion and grace of our Wesleyan heritage.
- Equip local churches to be successful in establishing strong church-school partnerships or deepening already existing ones (One + One).
- Facilitate an international partnership – marked by mutuality and empowerment – between the North Texas Conference and the United Methodist Mission in Honduras.

Below are highlights of the work of the CMO in the above focus areas. For more information, go to the CMO website ([ntcumc.org/missional-outreach](http://ntcumc.org/missional-outreach)), explore, and then sign up to receive the monthly CMO e-newsletter by clicking Subscribe on the landing page. In addition, the CMO staff is eager and available to connect with you.

- Rev. Andy Lewis, Director – [lewis@ntcumc.org](mailto:lewis@ntcumc.org)
- Rev. Andrew Fuser, Associate Director – [fiser@ntcumc.org](mailto:fiser@ntcumc.org)
- Jurrita Williams Louie, Associate Director – [jwlouie@ntcumc.org](mailto:jwlouie@ntcumc.org)
- Tracy Everson, Administrative Assistant – [tracy@ntcumc.org](mailto:tracy@ntcumc.org)

### *Ministry With*

In all that we do, the Center for Missional Outreach works to model and teach "Ministry With" values:

- Come alongside neighbors in a spirit of friendship and mutuality. Listen to and learn from them.
- Build long-term relationships with neighbors.
- Uncover the often-undervalued gifts, talents, dreams, desires and connections of neighbors.
- Adopt the iron rule: Never do for others what they can do for themselves.
- Address the systems that perpetuate suffering and inequity rather than only deal with the symptoms of our broken world.
- Use a strengths-based approach that leverages the gifts and relationships of local partners.

### *Ministry With Grants*

A central touchpoint for our Ministry With efforts continues to be the Ministry With Grants that were first awarded in 2019. The purpose of these Center for Missional Outreach grants is to be a catalyst for making the "ministry with" visions of local churches in the North Texas Conference a reality. Grants are for new efforts or efforts that catalyze existing ministries with creativity and innovation. A limited number of grant award amounts will range from \$5,000 to \$10,000. For more information about Ministry With Grants, go to [ntcumc.org/missional-outreach](http://ntcumc.org/missional-outreach) or contact Rev. Andrew Fiser.

#### 2019 Awardees:

- First UMC Allen: Change the World Allen housing redevelopment – \$3,000
- Dallas Bethlehem Center: Community Liaison Work – \$10,000
- Christ UMC Plano: STARS Tutoring at Dooley Elementary School – \$6,000
- Ubuntu Music Project: Summer Camp, One+One Partnership with DISD schools and local churches, and Recruitment Concert for volunteers and partners – \$10,000

- Christ's Foundry UM Mission (Dallas): FestiKIDS Off-site Ministry with Children and Families – \$10,000
- St. Paul UMC Dallas: WOW (Walk Over Wednesdays) student ministry with Booker T. Washington High School for the Performing and Visual Arts – \$10,000

2020 Grant Awardees Include (so far):

- Healthy Food, Healthy Hearts for Jack County: Raising community health, improving relationships, and increasing economic and environmental sustainability (FUMC Jacksboro) – Advanced community garden and greenhouse for hub of food security in Jack County - \$10,000
- Callback: An innovative ministry of pastoral care to theatre practitioners, opportunity for a central, Sabbath-centered hub for the community, and support for productions and producing theatre alike (Union) - \$10,000

#### *St. Paul UMC – Walk over Wednesday (W.O.W.) Example*

St. Paul United Methodist Church – Dallas envisioned a way to leverage their connection with the Booker T. Washington High School of Visual and Performing Arts to plant the seed of Christ in high school students. Leaders discerned connections could be built with the masses of students hanging-out afterschool on campus and at the convenience store. Walk Over Wednesday (WOW), a partnership between St. Paul and the Booker T. Washington High School, manifested in St. Paul volunteers providing snacks and a safe environment to the students after school each Wednesday during the school year.

This partnership has given the Youth Pastor and church volunteers an opportunity to meet, interact and foster relationships with over one-hundred and fifty students. Fifteen students have engaged in deeper connections and some have worshipped with the St. Paul church. It is recognized that the students may never experience worship at St Paul on a Sunday, but the focus is to build a community made up of students who consistently connect with the church on Wednesdays through WOW.

#### *CitySquare Pastoral Leadership Cohort*

Beginning in 2019, seven pastors have participated in a cohort learning experience for rural pastors who seek to engage their rural settings in transformational work. This experience has leveraged the proven work on poverty alleviation by both CitySquare and Rev. Rob Spencer at First UMC Paris to the benefit of other rural communities in the North Texas Conference. In Paris, Rev. Spencer and his congregation's leadership have experienced success in fighting poverty and creating new spaces for new faces in Christian discipleship. The CMO has been excited to partner with Rev. Spencer and Rev. Larry James at CitySquare to make accessible their expertise and coaching to others.

We believe that many congregations are positioned to accomplish great work in building relationships in your community that can fight poverty in creative ways.

The focus of this effort has been on resourcing and supporting these first seven pastors to engage in this important work in their contexts beginning late-summer 2019. Pastors receive the following: 1) monthly coaching calls with Rev. Spencer, which will be a combination of Co-Active and content coaching; 2) bi-annual site visits for deeper, contextual engagement and support; 3) access through Rev. Spencer to the expertise of Rev. Larry James and CitySquare (CS), which could include visits to CS Sites, teaching, and consulting expertise. Due to the onset of COVID-19, the Leadership Cohort's activity has been paused, except for coaching calls. For more information about the CitySquare Pastoral Leadership Cohort, go to [ntcume.org/missional-outreach/ministry-with/rural-churches](https://ntcume.org/missional-outreach/ministry-with/rural-churches) or contact Rev. Andrew Fiser.

### *Racial Justice and Equity*

Over the last year, the CMO has created fruitful ways for the North Texas Conference to reflect and take action on racism and white supremacy. For more information about how you and your congregation can engage in this critical justice work, go to [ntcumc.org/missional-outreach](https://ntcumc.org/missional-outreach) or contact Rev. Andrew Fiser and/or Jurrita Williams Louie.

- *White Fragility Studies:* Center staff, with the help of volunteers, facilitated congregational, online, and district-level studies of Robin DiAngelo's [White Fragility: Why It's So Hard for White People to Talk About Race](#). These study groups have introduced tools to understand why white people can react negatively to discussions of race, as well as the ways self-awareness and accountability by other white people can help.
- *Glossary:* As the CMO and broader Conference itself works to dismantle racism, we need a common vocabulary for how we understand racism and white supremacy. To aid this effort, we have created a Glossary for Dismantling Racism. The glossary includes terms about which we often receive questions, important historical facts that are seldom known, and the unpacking of terms that have been brought to the foreground by national conversations. Some terms include: Black/Blackness, White Supremacy, Redemption & Jim Crow Laws, and Reparations.
- *Covenant Day:* The staff of the CMO worked with the Center for Leadership Development to shape the agenda for this year's Clergy Covenant Day that focused on Racial Justice. It was desired that the event bear fruit and have actionable next steps. Too often, racial justice conversations end with talk, but no action. We believe that the agenda for our next steps outlined by the Journey Toward Racial Justice will help the Conference become reflective of the diverse Beloved Community of God.
- *Support for Journey Toward Racial Justice:* Bishop Michael McKee's convening of the Journey Toward Racial Justice (JTRJ) Team will focus the Conference on practical ways to cultivate Vital Conversations about Race, increase our Intercultural Competence, and build systems, policies, and processes to create Institutional Equity. As the JTRJ Team helps guide next steps, the CMO will be supporting the development. Using current White Fragility curriculum and Racial Equity workshops, staff have already created ways for congregations and Conference leadership to engage in this work. COVID-19 raised awareness of racial inequity, with disproportionately high numbers of Black, Indigenous, and Person of Color communities being infected and dying from the illness. The murders of Ahmaud Arbery, George Floyd, and Breonna Taylor have catalyzed our predominantly white Conference to engage in the work of dismantling racism. The CMO has worked to create online conversations about preaching racial justice; has assembled tools and resources to help engage people new to conversations about race; and, has worked to engage leaders with broader boots-on-the-ground efforts from which we may learn and with whom we can partner to dismantle systemic racism and white supremacy in society.

### *Immigration Advocacy*

In the summer of 2018, in response to the complex and heartbreaking realities for migrants at the Texas/Mexico border, the Courts and Ports program was born. Texas Impact ([www.texasimpact.org](https://www.texasimpact.org)) crafted this powerful immersion experience in the Valley in partnership with various entities including the CMO through which people of faith can see with their own eyes what is really happening in our courts system and at ports of entry. Participants are equipped to serve as court monitors in federal undocumented entry trials in Brownsville and visit a border bridge where they can interact with people from the Northern Triangle in Central America and other countries from all over the world who are seeking asylum in the United States.

Since September 2018, more than 120 United Methodists from the NTC have headed to the Valley to participate in Courts and Ports. As a result, a growing network of advocates around immigration issues has developed in the NTC. In February, over 400 such advocates gathered at Lovers Lane UMC for an Immigration Summit – an afternoon of inspiration and education for further action on behalf of migrants. In recognition of the CMO's role in launching and sustaining Courts and Ports and work in immigration advocacy, Texas Impact honored the NTC as its Judiciary Member of the Year for 2019.

Courts and Ports trips to the Valley are on pause due to the COVID-19 pandemic, but the importance of advocacy for the legal and human rights of migrants coming to our southern border only has intensified in this season. For more information about how you can provide humanitarian and legal aid to migrants at the border or for resources to begin a conversation about immigration in your church, go to [ntcumc.org/missional-outreach](https://ntcumc.org/missional-outreach) or contact Rev. Andy Lewis.

### *One + One Initiative*

The One + One Initiative exists to place United Methodists in one-on-one relationships with students through church-school partnerships. Through the 2017 listening initiative of the CMO, we learned that approximately 50 percent of local churches in North Texas are engaged in some kind of church-school partnership and 33 percent of those partnerships involve mentoring relationships. We also learned that many churches, though inspired by the One + One vision, struggled to live into it fully.

As United Methodists, we acknowledge that children are full human beings in their own right. We believe children have a right to education, and parents and governments have an obligation to provide them with the access to an adequate education (Social Principles, ¶ 162C). Educational equity is core to who we are as United Methodists; therefore, as One + One mentors and volunteers, we seek to “do justice, love mercy and walk humbly with our God” *and with* the children and families in our communities that suffer from unjust practices and policies.

Over the last year we have worked to assist churches in recognizing the inequities that exist in education and how we may strategically participate in providing adequate educational access for children of color, those living in poverty and from the lowest income backgrounds. We came alongside churches to leverage existing relationships with their schools, equipped churches with relational tools for starting a new partnership, and released a comprehensive North Texas One + One [Handbook](#).

A key partner in this work is First UMC of Dallas. Since 2014, First UMC of Dallas has been in partnership with J.J. Rhoads, an elementary school in South Dallas / Fair Park. One + One Dallas has served as a beacon of best practices in the work of educational equity in the city of Dallas.

### *A Deeper Look*

In the last year, churches already living into the call of ministry with their neighbors through One + One received tools to go deeper into relationship with their schools. We provided Cultural Intelligence training with a focus on racial equity to assist churches in their capability to relate and work effectively across cultures. This training focuses on how to develop and live into a contextualized commitment of their missional call to the targeted population of their partner school. North Texas Conference Churches that received these trainings included: First UMC of Dallas, First UMC of Richardson, Trinity UMC of Duncanville, Highland Park UMC and Hamilton Park UMC

### *A New Start*

Churches with the desire to begin a new partnership may receive equipping to begin a partnership in three ways: exploring a theology of mutuality and collaborative exchange, listening to their school to assess needs, and discerning the capacity of the church team. This approach also explores the dynamics of racial equity and the role of the church in working toward educational equity.

For more information about how you can live into the call of One + One, contact Jurrita Williams Louie at [jwlouie@ntcumc.org](mailto:jwlouie@ntcumc.org).

***International Partnership with the United Methodist Mission in Honduras***

For more than 20 years, the United Methodist Church has had a growing presence in Honduras. Today, the Mission there consists of over twenty congregations and numerous United Methodist-affiliated organizations. In January 2019, Bishop McKee was installed as the new episcopal leader of the Mission in Honduras, which has opened the door for an exciting international partnership.

In September 2019, Rev. Andy Lewis led a group of twenty clergy and laity from the NTC on a trip to Honduras to build relationships and explore ways to partner. The primary opportunity that emerged is the “Church to Church” partnership program. This program aims to build long-term relationships between clergy and laity of two churches – one from the NTC and one from the UM Mission in Honduras. In keeping with the CMO’s “ministry with” values, these relationships are marked by mutuality and empowerment. So far, First UMC Prosper, Creekwood UMC, First UMC Dallas, Elmwood-El Buen Samaritano UMC, and Christ’s Foundry Mission have entered into a Church to Church partnership.

Another impactful way to partner is to sponsor a student at the Juan Wesley School in Ciudad Espana, Honduras. Public schools in Honduras are often poor and only go through the 9th grade so many young people cannot afford to go to school without financial assistance. An education at the Juan Wesley School can open the door to hard-to-find job opportunities in Honduras and provides an alternative to joining gangs. The Juan Wesley School’s goal for 2020 is to add 100 new student sponsorships, which will go a long way toward creating a bright future for the school and its students.

For more information about the Church to Church program, the student sponsorship program, or how to be a part of the NTC’s developing partnership with the United Methodist Mission in Honduras, go to [ntcumc.org/missional-outreach/honduras-partnership](http://ntcumc.org/missional-outreach/honduras-partnership) or contact Rev. Andy Lewis.

*Respectfully submitted by Rev. Andy Lewis, Rev. Andrew Fiser, and Jurrita Williams Louie*

**BOARD OF CHURCH AND SOCIETY**

The North Texas Conference Board of Church and Society shifted its focus a bit this past year to the issue of immigration. The surge in issues along the border that include detaining those seeking asylum has become more than a talking point for the church, but an issue of justice that finds its roots in God’s command in the Hebrew Bible to care for the widow, the orphan and the sojourner. There were a number of laity and clergy who took part in the Courts and Ports program, a two day immersion experience that engaged people of faith to witness first-hand the legal and law enforcement processes related to immigration, detention, and deportation occurring in South Texas.

Reverend Katie Newsome attended the Young Clergy Forum at the General Board of Church and Society in Washington DC with approximately 100 other young people throughout the connection. This forum is a way for young clergy to learn what happens at the General Board and explore what it means to be an advocate as part of the call to pastoral leadership. Those in attendance have the opportunity to meet with their senators and speak to a variety of people working with Congress. There was also a discussion on the revised Social Principles and the work of consensus building that made the revisions possible.

The Board continues to struggle with the funding for the Peace with Justice grants. These grants are made possible by the donations of local churches and private individuals who make an offering on Peace with Justice Sunday. Peace with Justice Sunday is officially in June but can be celebrated on any Sunday that is convenient for the congregation. Several important ministries are supported by these grants; it is vital that we continue to raise these funds to ensure creative ministry with those in need will continue.

*Respectfully submitted by Rev. Denise Peckham, Chair*



## BOARD OF GLOBAL MINISTRIES

The United Methodist Church is a connectional church. Being connectional is the core of our work through the Board of Global Ministries. Global Ministries connects The United Methodist Church, its people and congregations to partner with others engaged in God's global work

Our goal as the Board of the Global Ministries is to inspire, challenge, educate and support local churches to find ways to be in mission in the world. Whereas the traditional approach to mission is often needs-based and short-term relief, our goal is to learn new ways of doing mission which embrace asset-based, long-term development.

Therefore, the board's primary focuses this year have been to support the Center for Missional Outreach (CMO) and Bishop McKee in mission initiatives that have been set as a priority for our conference. Some of the areas we have focused on this year have been:

- Promoting clergy and laity to form or join Hurricane Harvey Recovery Teams
- Promoting clergy and laity in becoming advocates for immigration issues through the "Courts and Ports" program and trips to the border of Mexico to listen and learn
- Promoting and sending clergy and laity to Honduras with Bishop McKee to help local North Texas churches to listen, learn and walk alongside our Honduran brothers and sisters through the "Church-to-Church" Partnership Program

This year, the board has also provided funds and scholarships to support various United Methodist missions as well as our North Texas Conference brothers and sisters called to missions in the world, including:

- Mallory Magruder for scholarship funds to support her as a Global Missions Volunteer in South Africa
- Trinity Mission Orphanage in Kenya to help fund an urgent need with a broken water pump and no available clean water
- Additional support for North Texas Conference Hurricane Harvey Relief Teams

The Board of Global Ministries also encourages our local churches to establish a covenant relationship with at least one of our 300+ United Methodist missionaries. United Methodist missionaries are from everywhere and serve everywhere. United Methodist missionaries serve in over 60 countries around the world. Currently, there are three United Methodist missionaries from the North Texas Conference, two serving in South Africa and one in Cambodia:

- **Rev. Wes Magruder**, Lecturer of Theology, Seth Mokitimi Methodist Seminary, in Kwazulu/Natal, South Africa Advance # 14943Z.
- **Mrs. Leah Magruder**, Formation Department Assistant to Seth Mokitimi, Methodist Seminary in South Africa, Advance # 14944Z.
- **Patrick Booth**, from FUMC Lewisville, Co-Director for Project ARK (Advancing Resilient Khmer) to Methodist Mission in Cambodia, Advance #3022599

Many thanks to Ms. Mary Martin, Conference Secretary for Global Ministries in the North Texas Conference, who coordinates the itineration for our missionaries in the North Texas Conference.

Hurricane Harvey Relief continued to be a focus this past year. As a recap, here is a reminder of that Category 4 hurricane that affected so many:

It was the evening of August 25, 2017, and the morning of August 26, that Hurricane Harvey slammed across the Central Texas coast. A Category 4 hurricane, Harvey first hit San Jose Island, then the greater Rockport area north of Corpus Christi, and the greater Victoria area. The storm continued its march to the Houston area, the Golden Triangle region of Beaumont-Port Arthur-Orange, and into Louisiana. High winds, sustained torrential rain, and storm surge brought mind-boggling levels of destruction and wreckage to homes and businesses. Peoples' lives were forever changed. Since that time, we of the North Texas Conference have continued to respond vigorously to the opportunities of volunteer service, prayer, donations, financial support, and compassionate Christian presence within ongoing Harvey recovery places.



Since 2019, the Board of Global Ministries has sponsored three Hurricane Harvey Recovery Trips to the Rio Texas Conference:

- **May 23-27, 2019** storm relief volunteers were from Vista Ridge UMC, Frisco FUMC, Garland FUMC, Lewisville FUMC, Rockwall FUMC, and Royse City FUMC.
- **October 10-14, 2019** storm relief volunteers were from Flower Mound UMC, McKinney FUMC, Frisco FUMC, Richardson Arapaho UMC, and Pineville, Louisiana UMC.
- **February 20-24, 2020** storm relief volunteers were from Frisco FUMC, Garland FUMC, Shady Grove UMC, Paris Calvary UMC, and Rockwall FUMC.

A total of 44 United Methodists came together from across our Conference in these efforts to serve Christ Jesus and our storm-devastated neighbors.

Due to schedules for shutting down Harvey recovery offices this spring in the impacted locales, and COVID-19 restrictions, no other Conference sponsored Harvey recovery trips were undertaken prior to Annual Conference 2020. However, Hurricane Harvey recovery & rebuild work continues. Our local congregations, singularly or as a group of churches, are invited to contact the Coastal Bend Disaster Recovery Group based in Sinton, Texas ([www.coastalbenddrg.org](http://www.coastalbenddrg.org)) or the Victoria County Long Term Recovery Group, Victoria, Texas ([www.victorialtrg.org](http://www.victorialtrg.org)).

One way every church in our conference can support relief efforts around the world is by giving to the United Methodist Committee of Relief (UMCOR). 100% of donations are directed to an earmarked project or relief effort. Our churches can also help fund the administrative expenses for UMCOR by designating a special offering on UMCOR Sunday, formerly called One Great Hour of Sharing.

Many thanks to Rev. Clay Womack for his leadership in both coordinating our conference storm relief teams as well as leading many of them.

Since the beginning of 2020, so much has changed in the world. COVID-19 was not even a word we knew before this year. So much illness, grief and fear in our world. There are so many in our country and around the world hurting in so many ways. We are all learning to be better listeners, have more compassion and to do ministry in new ways.

Please check the conference website for updates on ways we can help you and your church going forward with God into uncharted territory as we try to stay connected, reach out to those in need, and to “Do No Harm.”

I appreciate the opportunity to have served this year as the chair of the Board of Global Ministries. My goal was to help our churches keep their focus on mission in the world as we navigated through the rough waters of the United Methodist Church of the upcoming General Conference. Little did we know a year ago the unexpected rough waters in 2020. As I roll off the board and turn the leadership over to new leadership and a new board, I have great hope for the future and for the role the church can play in that future if we keep our focus on serving Christ and serving others.

*Respectfully submitted by Rev. Janet Cavalier, Board of Global Ministries, Chair*

## COMMISSION ON CHRISTIAN UNITY AND INTERRELIGIOUS CONCERNS

It is the privilege of the Commission on Christian Unity and Interreligious Concerns (CUIC) to select the recipient of the Bishop Oden Award for outstanding leadership in ecumenical and interfaith work. This year, the CUIC is pleased to name Rev. Holly Bandel as the recipient of the Bishop Oden Award for her endeavors in building unity and seeking justice in the Dallas community

Over the last ministry year, Rev. Bandel has led an amazing number of ecumenical and interfaith efforts, including:

- One + One Dallas: Gathered twenty new partnerships for Dallas ISD schools
- Faith Forward Dallas: Worked with interreligious leaders on racial equity, civic engagement and justice for the those who are homeless
- Visible Unity: Partnered to build a multi-faceted racial justice curriculum for eDallas community
- Texas State Legislative Advocacy: Led a group to Austin to advocate for public education, women's health, and rights for immigrants
- Gun Violence Roundtable Lunch: Gathered a group of leaders to discuss gun reform in light of mass shootings, police brutality, and the rise of homicides
- Led a group at the Aga Khan Council's I-CERV ('Ismaili Community Engaged in Responsible Volunteering') day of volunteer service in partnership with Feeding Children Everywhere
- Ecumenical partnership through the Good Neighbor Experiment
- Led an effort with several churches after the Northwest Dallas Tornado for disaster relief
- Led a group in the Dallas Women's March

*Respectfully submitted by Rev. Brian Dierolf, Chair of the Commission on Christian Unity and Interreligious Concerns*

## DISASTER RESPONSE

The North Texas Conference (NTC) is committed to providing assistance in the wake of disasters and to being a constant presence for holistic relief and recovery in our communities. Early Response Teams (ERT) and United Methodist Volunteers in Mission (UMVIM) are prominent facets of the NTC's Disaster Response.

In October 2019, a massive storm blew through the Dallas area and generated 10 confirmed tornadoes including one EF-3. The tornadoes touched down in densely populated areas with winds reaching 140 mph, knocking out power to 150,000 electric customers and resulting in over \$2 billion in damage. The areas around Christ's Foundry UM Mission / Walnut Hill UMC and Hamilton Park UMC were among the hardest hit.

Immediately, a group of Christ's Foundry members – some of whom also were displaced by the storm – congregated at the church and got to work assembling and distributing meals. Each delivery included a time to connect with the families, to listen and to offer prayer. In the days that followed, members from Lovers Lane UMC and First UMC Dallas came alongside Christ's Foundry to distribute hot lunches and dinners to those affected by the tornadoes. The first Saturday after the storm, 300 NTC volunteers including Early Response Teams from both the NTC and the Central Texas Conference mobilized for a cleanup day. Soon after, NTC disaster response efforts shifted from emergency relief to long-term recovery.

Similarly, the tornadoes brought Hamilton Park UMC into action to serve their neighbors. The Hamilton Park neighborhood was without electricity; the church, however, had power. Therefore, members and staff of Hamilton Park UMC prepared hot meals and invited their neighbors in to eat in the Fellowship Hall for two days. When the entire community lost power, Hamilton Park UMC set up food stations on the sidewalk outside the church and provided freshly prepared meals to all who came by. This outreach sparked a partnership with onlookers in the community and more food was distributed due to their generosity.

In the spring, the CMO partnered with UMCOR and Highland Park UMC to provide a three-day training for volunteer disaster response case management. This training was attended by twenty-four volunteers and equipped them to help neighbors find resources and address needs in the wake of the October 2019 tornadoes. These volunteer disaster case managers were trained to serve as listening partners and friends to walk with the families as they work their way to flourishing after a disaster and are now in place for any future disaster.

In March 2020, an outbreak of tornadoes hit West and Middle Tennessee, striking downtown Nashville and destroying several United Methodist church buildings. With the October tornadoes still fresh on our minds, the NTC responded with a \$20,000 gift from the Disaster Relief Fund for relief efforts.

The Disaster Relief Fund also has proven to be an invaluable resource for the NTC's relief efforts related to the COVID-19 pandemic. Grants from this fund have strengthened the work of various local churches who have found themselves on the frontlines of addressing food insecurity and other issues. In addition, the NTC contributed \$44,250 from the Disaster Relief Fund in matching funds to 11 organizations as a part of North Texas Giving Tuesday Now on May 5th. These organizations included Agape Resources and Assistance Center, The Center for Integrative Counseling and Psychology, Christ's Foundry UM Mission, Dallas Bethlehem Center, Denton Wesley Foundation, Justice for Our Neighbors, Project Transformation, The Storehouse, Union, Wesley-Rankin Center, and Zan Wesley Holmes Jr. Community Outreach Center.

### ***United Methodist Volunteers In Mission (UMVIM)***

Even in these uncertain times, many local churches in the NTC formed UMVIM teams and sent them to do good and share hope in communities affected by disasters. St. Luke "Community" UMC, for example, partnered with Praying Pelican Ministries to serve alongside two United Methodist Churches in San Juan Puerto Rico. This UMVIM team of twenty-four partnered with Iglesia Metodista Carlos Wesley to assist in rehabilitating the church property, restoring the playground, painting, replacing lights, clearing debris and cut trees. This team also partnered with Iglesias Metodista San Pablo which has an established ministry to the homeless in downtown San Juan. San Pablo church feeds the homeless five days a week. The UMVIM team helped distribute meals and was present with the neighbors in downtown San Juan as they served with the San Pablo church.

*Respectfully submitted by Rev. Andy Lewis and Jurrita Williams Louie*

## **CORE LEADERSHIP TEAM**

The Core Leadership Team (CLT) serves as a sounding board and strategic partner for the Bishop and the center directors in their leadership within the North Texas Conference (NTC). In the 2019-2020 conference year, the CLT met three times and engaged in faithful and fruitful discussion.

In October, the agenda featured a robust discussion of various shifts in the NTC culture being sought through the leadership of the Bishop and extended cabinet. These culture shifts included moving from an attractional model of ministry to a missional model, from viewing laity as consumers to ministers in their own right, and from voices on the margins of the NTC being ignored to being valued. In preparation for this meeting, the CLT agreed to read Robin Diangelo's *White Fragility*. Andrew Fiser, Associate Director of the Center for Missional Outreach, then led the CLT in an interactive workshop on the book. Finally, the CLT received an update on New Faces New Spaces (NFNS), the chief missional strategy of the NTC.

In February, the CLT discussed the bishop's initiative which was presented at Clergy Covenant Day the month before called, "The Journey Toward Racial Justice." The goal of this initiative is to renew the intentional work required to eradicate racism from the NTC and the communities we serve. The initiative has been organized into three areas of work: vital conversations, intercultural competency, and institutional equity. Next, the CLT learned about the shift of NFNS to the Center for Church Development (CCD) and the CCD's plans for advancing this missional strategy in 2020. The CCD also shared about a new program called Accelerated Church Expansion (ACE), which is designed to accelerate the process for buying and developing land for church plants. Finally, the CLT discussed the proposed Protocol for Reconciliation and Grace Through Separation and its potential implications for the NTC.

In April, the CLT met via Zoom and focused on the COVID-19 pandemic. The CLT discussed an article by Andy Crouch called “Leading Beyond the Blizzard” and then talked about initial impacts of the crisis, creative and adaptive responses of local churches and the conference centers, initial learnings about doing ministry under new conditions, emerging challenges for the months ahead, and next steps. The CLT also considered plans for postponing Annual Conference in 2020.

The CLT is convened by Bishop McKee and in 2019-2020 included:

- Vice Chair/Conference Lay Leader: Jeff Bouis.
- Lay members elected by each district: Kim Brannon, Metro; Tim Crouch, North Central; Stephen Gillem, East; and Megan Hughes, Northwest.
- Three at-large members appointed by the bishop: Alfred White, Mary Beth Hardesty-Crouch, and Christopher O’Riley.
- One District Superintendent: Debra Hobbs Mason.
- Center Directors: Cammy Gaston, Andy Lewis, Owen Ross, and Jodi Smith.

## CENTER FOR CONNECTIONAL RESOURCES

### COMMISSION ON ARCHIVES AND HISTORY

These are times in which we are making a great transition as a community of faith. Disagreement over social issues threaten to separate our denomination, but it was a microscopic virus that actually closed our church buildings while “unifying” us in the shared sacrifice of Social Distancing. For the first time, American church buildings are closed for weeks at a time. Our innovative congregations continue to worship via telecommunications. It is really quite remarkable, and, well, historic.

The Conference Commission on Archives and History is tasked with preserving and presenting the history of the North Texas Annual Conference. Frances Long, our Conference Archivist, curates the historical records of both the North Texas Annual Conference and the South Central Jurisdiction at the Conference Archives at Bridwell Library, Perkins School of Theology at Southern Methodist University, Dallas. Bridwell Library has been renovating. During this time, the Conference Archives have been in storage. The renovation has taken longer than expected, but Frances continues to promptly answer questions regarding historical matters as they come in. She has also continued to receive new materials such as the church records of Green Valley UMC, near Denton.

The Commission is an advocate for the Kate Warnick Award for best local church history. This year, Pleasant Mound UMC won the award for its remarkable history and collection of oral histories called *A Journey of Faith and Friendship: Pleasant Mound Methodists*, by Bill Sanderson. The award, which is sponsored by the Texas United Methodist Historical Society, honors the best local UM church histories published in the local annual conferences (Central Texas, North Texas, Northwest Texas, New Mexico, Oklahoma Indian Mission, Rio Texas, Texas) published during the preceding calendar year.

The Commission is also dedicated to training and motivating local church historians. Frances continues to tirelessly visit local churches to provide guidance on proper archival practices. During the year, she and others on the Commission met with church historians and pastors of Grace UMC Dallas and other churches. In October 2019, the Commission met at Blue Mound UMC and pastor Jacob Fields told us the history of that fascinating church. Broader meetings have been less successful. Last year’s Workshop for Local Church Historians was cancelled when too few signed up. Another workshop this spring was cancelled due to the coronavirus. We remain committed to this training, but are evaluating the format going forward.

*Kent Roberts, Commission on Archives and History, Chair*  
*Frances Long, Conference Archivist*

## **BOARD OF TRUSTEES**

### **A. Fidelity Bond for Local Churches**

The North Texas Conference continues to provide a \$100,000 Employee Dishonesty (Crime) Bond as an integral part of our current conference wide mandatory insurance program for the employees and volunteers responsible for all aspects of finances in the local churches.

### **B. Electric Aggregation Program**

Electric utilities in the state of Texas were deregulated effective January 1, 2002. Deregulation offered the opportunity for the churches of the North Texas Conference to join together to purchase electricity. With the encouragement of the Council on Finance and Administration (CF&A), a group of large churches in the conference initiated an effort to secure a group contract for the purchase of electricity. All of the churches of the conference have been invited to participate in this effort. The program will enter its sixth aggregate contract this July 2019 at a rate of .041 per kWh.

Effective July 1, 2021, we will move to a contract with Reliant for 72 months at the rate of .0391 per kWh.

In order to compare our program with other providers, be aware that there are four primary charges regardless of the provider you select. The first is, of course, the kWh rate that we have negotiated. The second is the basic charge for delivery of your electricity by ONCOR. At this point, the rate for this service is .035 per kWh. Third, ONCOR does charge extra for high demand periods. The rate varies and may exceed all other charges on a kWh basis. The fourth component is related to your local utilities tax. The last three charges will apply regardless of which provider you select.

**COUNCIL ON FINANCE AND ADMINISTRATION  
CONFERENCE TREASURER'S REPORT**

**REMITTANCES**

	2018 RECEIPTS	2019 RECEIPTS
<b>APPORTIONMENTS</b>		
World Service.....	1,806,136.20	1,641,321.24
Ministerial Education.....	457,522.52	554,362.27
Black College Fund.....	243,344.60	221,130.28
Africa University Fund .....	54,457.76	49,488.00
Interdenominational Cooperation Fund .....	47,708.26	43,355.12
General Administration Fund.....	214,463.93	194,893.24
Episcopal Fund.....	562,963.00	574,282.00
Lydia Patterson Institute.....	69,259.36	62,513.72
Jurisdictional Administration Fund.....	42,676.53	38,519.98
Leadership Development .....	1,929,658.40	1,656,178.47
Center for Church Development .....	1,321,581.92	1,230,634.88
Center for Missional Outreach.....	737,208.38	685,520.58
Center for Connectional Resources.....	1,332,038.72	1,263,954.90
Area and Conference Administration.....	581,900.45	546,830.95
Conference Benefits .....	1,579,300.00	1,556,300.00
District Superintendents Fund.....	594,008.00	604,392.00
District Administration Fund .....	<u>670,760.42</u>	<u>641,179.88</u>
<b>TOTAL APPORTIONMENTS.....</b>	<b>12,244,978.45</b>	<b>11,564,857.52</b>



**COUNCIL ON FINANCE AND ADMINISTRATION  
CONFERENCE TREASURER'S REPORT  
REMITTANCES**

	2018 RECEIPTS	2019 RECEIPTS
<b>TARGETED CAUSES</b>		
Second Mile Apportionment Fund .....	11,998.57	11,034.30
<b>GENERAL ADVANCE SPECIALS</b>		
<b>UMCOR</b>		
UMCOR Undesignated Gifts .....	35,750.49	37,514.25
UMCOR Relief Supplies .....	7,596.75	950.00
UMCOR Domestic Disaster Response .....	42,957.80	37,416.82
UMCOR International Disaster Response .....	2,210.50	50,414.16
UMCOR Global Health .....	250.00	1,200.00
<b>TOTAL UMCOR</b> .....	<b>88,765.54</b>	<b>127,495.23</b>
<b>WORLD MISSIONS</b>		
Regional Africa .....	3,800.00	7,650.00
Cameroon .....	721.00	300.00
Congo .....	2,100.00	3,200.00
Europe .....	8,400.00	1,000.00
Russia .....	0	694.70
Poland .....	0	3,600.00
Latin America and the Caribbean .....	3,125.00	3,200.00
Panama .....	703.74	0
Zoe Ministry-Rwanda .....	6,665.00	0
Vietnam .....	0	300.00
Global Migration .....	0	160.00
Haiti Advance Project .....	1,780.00	1,800.00
<b>Total World Missions</b> .....	<b>27,294.74</b>	<b>21,904.70</b>
<b>TOTAL GENERAL ADVANCE SPECIALS</b> .....	<b>116,060.28</b>	<b>149,399.93</b>
<b>OTHER ADVANCE SPECIALS</b>		
Heifer International .....	14,896.45	1,755.00
Blackfeet United Methodist Parish .....	0	1,000.00
Oklahoma Indian Missionary Parish Partners .....	0	25.00
Appalachia Service Project .....	0	1,000.00
Africa University Scholarship .....	0	300.00
<b>TOTAL OTHER ADVANCE SPECIALS</b> .....	<b>14,896.45</b>	<b>4,080.00</b>
<b>TOTAL ALL ADVANCE SPECIALS</b> .....	<b>130,956.73</b>	<b>153,479.93</b>
<b>YOUTH SERVICE FUND</b> .....	<b>925.92</b>	<b>1,054.66</b>

**COUNCIL ON FINANCE AND ADMINISTRATION  
CONFERENCE TREASURER'S REPORT  
REMITTANCES**

	2018 RECEIPTS	2019 RECEIPTS
GENERAL CONFERENCE OFFERINGS		
UMCOR SUNDAY (One Great Hour) .....	17,614.94	18,489.00
World Communion .....	5,112.33	4,940.50
UM Student Day .....	920.75	806.00
Human Relations Day .....	1,362.57	810.83
Peace With Justice .....	672.62	970.00
Native American Ministries .....	2,103.19	1,368.33
TOTAL GENERAL CONFERENCE OFFERINGS .....	27,786.40	27,384.66
OTHER CONFERENCE BENEVOLENCES .....	87,952.48	106,026.79
TOTAL NON-APPORTIONED FUNDS .....	259,620.10	298,980.34
TOTAL APPORTIONED FUNDS .....	12,244,978.45	11,564,857.52
TOTAL ALL CAUSES .....	12,504,598.55	11,863,837.86

**North Texas Conference  
of the United Methodist Church**  
Plano, Texas

Consolidated Financial Statements Together  
With Independent Auditor's Report

December 31, 2019 and 2018

---

**North Texas Conference of the United Methodist Church**  
Consolidated Financial Statements  
December 31, 2019 and 2018

**Table of Contents**

	<u>Page</u>
Independent Auditor's Report	1 - 2
Consolidated Statements of Financial Position	3
Consolidated Statements of Activities	4
Consolidated Statements of Cash Flows	5
Consolidated Statements of Functional Expenses	6 - 7
Note Disclosures to the Consolidated Financial Statements	8 - 25
Supplementary Information:	
Designated Funds Summary	26 - 29



*Ratcliff & Associates, P.C.*  
*Certified Public Accountants*

### **Independent Auditor's Report**

To the Council on Finance and Administration of  
The North Texas Conference of the United Methodist Church

We have audited the accompanying consolidated financial statements of The North Texas Conference of the United Methodist Church (a nonprofit organization) and affiliates, which comprise the consolidated statements of financial position as of December 31, 2019 and 2018, and the related consolidated statements of activities, cash flows and functional expenses for the years then ended, and the related notes to the consolidated financial statements.

#### **Management's Responsibility for the Consolidated Financial Statements**

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of The North Texas Conference of the United Methodist Church and affiliates as of December 31, 2019 and 2018, and the changes in their net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

**Independent Auditor's Report (continued)**

Page 2 of 2

**Report on Supplementary Information**

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The supplementary information on pages 26 to 29 – Designated Funds Summary – is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

*Ratzliff & Associates, P.C.*

September 2, 2020



# North Texas Conference of the United Methodist Church

## Consolidated Statements of Financial Position

December 31, 2019 and 2018

	2019	2018
<b>Assets</b>		
Current assets		
Cash and cash equivalents	\$ 6,763,240	\$ 7,135,346
Accounts receivable	2,880,490	2,122,101
Investments	41,461,659	35,966,801
Prepaid expenses	18,296	301,932
Total current assets	<u>51,123,685</u>	<u>45,526,180</u>
Noncurrent assets		
Net property and equipment	5,100,787	5,219,350
Land and buildings held for sale	1,861,087	1,905,351
Endowment and other long-term investments	2,102,514	1,800,960
Total noncurrent assets	<u>9,064,388</u>	<u>8,925,661</u>
Total Assets	<u>\$ 60,188,073</u>	<u>\$ 54,451,841</u>
<b>Liabilities &amp; net assets</b>		
Liabilities		
Current liabilities		
Current portion of note payable	\$ 186,221	\$ 182,902
Accounts payable and accrued liabilities	2,306,738	1,846,942
Accumulated postretirement benefits obligation, due in one year	370,050	330,441
Total current liabilities	<u>2,863,009</u>	<u>2,360,285</u>
Noncurrent liabilities		
Note payable	1,584,358	1,788,460
Accumulated postretirement benefits obligation	8,899,503	10,260,373
Total noncurrent liabilities	<u>10,483,861</u>	<u>12,048,833</u>
Total liabilities	<u>13,346,870</u>	<u>14,409,118</u>
Net assets		
Without donor restrictions	43,901,987	37,432,682
With donor restrictions	2,939,216	2,610,041
Total net assets	<u>46,841,203</u>	<u>40,042,723</u>
Total Liabilities & Net Assets	<u>\$ 60,188,073</u>	<u>\$ 54,451,841</u>

*The accompanying note disclosures are an integral part of these financial statements.*

**North Texas Conference of the United Methodist Church**

## Consolidated Statements of Activities

For the Years Ended December 31, 2019 and 2018

	2019	2018
<b>Changes in net assets without donor restrictions</b>		
Revenues		
Revenues without donor restrictions		
Apportionment receipts	\$ 11,564,858	\$ 12,241,981
Unrestricted donations and grants	106,252	396,567
Program and event fees	2,096,586	2,020,480
Receipts of legacy church facilities	5,885,419	793,964
Services (health, pension, property)	15,506,425	14,646,783
Investment income (loss)	366,895	(1,655,214)
Other	243,908	856,845
Total revenues without donor restrictions	35,770,343	29,301,406
Net assets released from restrictions		
Satisfaction of program restrictions	91,831	247,005
Total revenues	35,862,174	29,548,411
Expenses		
Programs		
General programs	3,508,371	3,527,261
Missions	3,788,206	4,405,427
Supervisory	614,945	625,804
Services	17,892,465	15,910,242
Subsidiaries	3,054,781	2,684,400
Total program expenses	28,858,768	27,153,134
Support services		
General and administrative	1,855,361	1,916,898
Total expenses	30,714,129	29,070,032
Change in net assets without donor restrictions before other changes	5,148,045	478,379
Other changes		
Change in postretirement benefits obligation	1,321,261	1,208,980
Change in net assets without donor restrictions	6,469,306	1,687,359
<b>Changes in net assets with donor restrictions</b>		
Contributions for programs	56,345	167,711
Investment return, net	364,660	(110,327)
Net assets released from restriction	(91,831)	(247,005)
Change in net assets with donor restrictions	329,174	(189,621)
<b>Change in total net assets</b>	6,798,480	1,497,738
<b>Net assets at beginning of year</b>	40,042,723	38,544,985
<b>Net assets at end of year</b>	\$ 46,841,203	\$ 40,042,723

*The accompanying note disclosures are an integral part of these financial statements.*

# North Texas Conference of the United Methodist Church

Consolidated Statements of Cash Flows  
For the Years Ended December 31, 2019 and 2018

	2019	2018
<b>Cash flows from operating activities</b>		
Increase in net assets	\$ 6,798,480	\$ 1,497,738
Adjustments to reconcile increase in net assets to net cash provided by operating activities		
Depreciation	323,555	310,613
Change in postretirement benefits obligation	(1,321,261)	(1,208,980)
Investment (gains) losses, net	(6,246,179)	1,769,005
Non-cash receipts of property held for sale	-	(790,000)
Change in operating assets and liabilities		
Accounts receivable	(758,389)	(190,851)
Prepaid expenses	283,636	(3,259)
Accounts payable and accrued liabilities	459,796	198,089
Net cash provided (used) by operating activities	<u>(460,362)</u>	<u>1,582,355</u>
<b>Cash flows from investing activities</b>		
Purchases of investments	(3,899,279)	(4,746,452)
Proceeds on sale of investments	4,393,310	3,586,351
Purchases of property and equipment	(204,992)	(242,666)
Proceeds on sale of property and equipment	<u>-</u>	<u>121,012</u>
Net cash provided (used) by investing activities	<u>289,039</u>	<u>(1,281,755)</u>
<b>Cash flows from financing activities</b>		
Payments on note payable	<u>(200,783)</u>	<u>(233,469)</u>
Net cash provided (used) by financing activities	<u>(200,783)</u>	<u>(233,469)</u>
<b>Net increase (decrease) in cash and cash equivalents</b>	(372,106)	67,131
<b>Cash and cash equivalents at beginning of year</b>	<u>7,135,346</u>	<u>7,068,215</u>
<b>Cash and cash equivalents at end of year</b>	<u><u>\$ 6,763,240</u></u>	<u><u>\$ 7,135,346</u></u>

*The accompanying note disclosures are an integral part of these financial statements.*

**North Texas Conference of the United Methodist Church**

## Consolidated Statement of Functional Expenses

For the Year Ended December 31, 2019

	Programs					Support services		
	General programs	Missions	Supervisory	Services	Subsidiaries	Programs subtotal	General and administrative	Total expenses
Staff	\$ 617,825	\$ 181,542	\$ 458,406	\$ 243,479	\$ 479,803	\$ 1,981,055	\$ 952,981	\$ 2,934,036
Employee benefits	123,331	34,901	65,071	10,012,697	122,806	10,358,806	184,953	10,543,759
Travel/meetings	196,137	9,364	62,292	14,540	33,934	316,267	61,286	377,553
Facility/occupancy	427,105	-	439	57,452	104,739	589,735	96,635	686,370
Property insurance	7,845	514	590	7,049,406	14,931	7,073,286	6,526	7,079,812
Professional/contract	352,457	35,552	-	50,471	16,951	455,431	132,754	588,185
Supplies	357,943	12,141	2,792	23,266	2,076,225	2,472,367	45,730	2,518,097
Training/development	162,167	4,364	-	-	17,652	184,183	1,768	185,951
Grants/benevolence	1,203,194	3,509,828	20,800	395,878	39,170	5,168,870	307,941	5,476,811
Depreciation	60,367	-	4,555	45,276	148,570	258,768	64,787	323,555
Total expenses	\$ 3,508,371	\$ 3,788,206	\$ 614,945	\$ 17,892,465	\$ 3,054,781	\$ 28,858,768	1,855,361	\$ 30,714,129

*The accompanying note disclosures are an integral part of these financial statements.*

# North Texas Conference of the United Methodist Church

## Consolidated Statement of Functional Expenses

For the Year Ended December 31, 2018

	Programs					Support services		
	General programs	Missions	Supervisory	Services	Subsidiaries	Programs subtotal	General and administrative	Total expenses
Staff	\$ 573,541	\$ 273,171	\$ 447,198	\$ 223,586	\$ 925,929	\$ 2,443,425	\$ 894,627	\$ 3,338,052
Employee benefits	99,288	24,619	56,876	8,775,643	118,921	9,075,347	142,452	9,217,799
Travel/meetings	275,678	12,804	67,207	19,987	38,917	414,593	61,562	476,155
Facility/occupancy	162,564	9,905	39,620	91,397	610,434	913,920	148,797	1,062,717
Property insurance	12,984	1,405	881	6,657,528	10,443	6,683,241	7,011	6,690,252
Professional/contract	86,808	100,175	-	35,527	2,898	225,408	79,711	305,119
Supplies	100,742	12,632	8,054	29,010	647,217	797,655	250,360	1,048,015
Training/development	377,912	22,970	-	-	141,215	542,097	-	542,097
Grants/benevolence	1,776,285	3,941,528	-	32,635	47,283	5,797,731	281,482	6,079,213
Depreciation	61,459	6,218	5,968	44,929	141,143	259,717	50,896	310,613
Total expenses	\$ 3,527,261	\$ 4,405,427	\$ 625,804	\$ 15,910,242	\$ 2,684,400	\$ 27,153,134	1,916,898	\$ 29,070,032

The accompanying note disclosures are an integral part of these financial statements.

**North Texas Conference of the United Methodist Church**

## Note Disclosures to the Consolidated Financial Statements

December 31, 2019 and 2018

**Note 1, Nature of the Organization**

The North Texas Conference of the United Methodist Church (the “Conference”) is the administrative headquarters of the North Texas United Methodist regional districts. The Conference represents approximately 280 member churches and fellowships and 15 new church starts. The Conference provides various services for its member churches including administration of health benefits and retirement plans available to member clergy and Conference lay employees and collection of funds for remittance to various regional, national and global benevolences.

The principal source of revenue and support for the Conference is apportionments received from the member churches represented by the Conference. A portion of these receipts is dependent upon the local, national, and international economy.

In February 2019, the United Methodist Church held a special conference to determine certain denominational policies and practices to be implemented by the various churches and clergy of the Conference. In March 2019, the Conference adopted a process for disaffiliation. At this time, there are no churches actively engaged in the disaffiliation process. These denominational matters could have a significant impact on the future receipts, assets and overall activities of the Conference. However, the effects of these changes cannot be reasonably estimated as of the date of this report.

Consolidation: The accompanying consolidated financial statements (“financial statements”) include the assets, liabilities, net assets, and financial activities of all institutions and agencies providing services at the Conference level of administration and for which the Council on Finance and Administration has oversight responsibility. Furthermore, the following agencies of the Conference are separately incorporated 501(c)(3) nonprofit organizations, however they are consolidated with the Conference for financial statement presentation: Bridgeport Camp and Conference Center, Prothro Center at Lake Texoma, NTC Offsite Camping Ministry, Paris Jr. College Wesley Foundation, Midwestern University Wesley Foundation, Board of Pensions and Health Benefits, and Board of Trustees. Significant intercompany transactions and balances have been eliminated.

**Note 2, Summary of Significant Accounting Policies**

The following is a summary of the Conference’s significant accounting policies consistently applied in the preparation of the accompanying financial statements:

Basis of accounting: The financial statements of the Conference have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles (GAAP) of the United States of America. Revenues are recognized when earned, and expenses are recorded when incurred.

Revenue recognition: Revenues of the Conference are primarily derived from contributions from the Conference’s members and supporters. A portion of the Conference’s revenues is tied to the local economy. All contributions are considered available for the Conference’s general programs unless specifically restricted by the donor.



**North Texas Conference of the United Methodist Church**

## Note Disclosures to the Consolidated Financial Statements

December 31, 2019 and 2018

**Note 2, Summary of Significant Accounting Policies (continued)**

Revenue recognition (continued): Amounts received that are donor restricted by time or purpose are reported as increases in net asset with donor restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restriction. However, contributions received with restrictions that are met in the same reporting period are reported as increases in net assets without restrictions.

Investment income that is limited to specific uses by donor restrictions is also reported as increases in net assets without restrictions if the restrictions are met in the same reporting period as the income is recognized.

Net assets without donor restrictions: The Conference further disaggregates net assets without donor restriction into two subcategories:

- General unrestricted: Net assets that are neither subject to donor-imposed restrictions or self-imposed limits are general unrestricted.
- Internally designated: Net assets that are subject to the Conference's self-imposed limits by action of the governing board or its delegates are internally designated. These voluntary limitations allow the Conference to earmark net assets for a variety of needs that may arise. Such limits may also be lifted at any time in the future by resolution of the board or its delegates.

Net assets with donor restriction: The Conference further disaggregates net assets with donor restriction into two subcategories:

- Temporarily restricted: The Conference reports gifts of cash and other assets as with temporary donor restriction if they are received with donor stipulations temporarily limiting the use of the contributions and if the restrictions are not met in the period of receipt.
- Permanently restricted: The Conference reports gifts of cash and other assets as with permanent donor restriction if they are received with donor stipulations permanently restricting the contribution to investment but permitting the Conference to use part or all of the income derived from the investment for general or restricted purposes.

The Conference operates under the Texas Uniform Prudent Management of Institutional Funds Act (TUPMIFA) which requires preservation of the fair value of the original gift as of the gift date for donor-restricted endowment funds, absent explicit donor stipulations to the contrary. As a result, the Conference classifies as net assets with restrictions all gifts restricted by the donor for endowment investments in accordance with the direction of the applicable donor gift instrument. See the endowment investments note disclosure.

**North Texas Conference of the United Methodist Church**

## Note Disclosures to the Consolidated Financial Statements

December 31, 2019 and 2018

**Note 2, Summary of Significant Accounting Policies (continued)**

Functional classifications of expenses: The Conference pursues its mission through the execution of the following major categories that are also the reported functional expense classifications of the Conference. The functional classifications are allocated from the episcopal office, the district superintendents offices, the four ministry centers, camps, Wesley foundations, trustees, and the Board of Pension and Health Benefits (see Note 1 disclosure regarding consolidation). The descriptions of each function below is intended to provide an overview of how expenditures are allocated.

- General programs: Conference wide programs such as Annual Conference, clergy retreat, new church starts, leadership development, all aspects of the licensing and ordination process as well as programs required by the Book of Discipline such as COSROW and Ethnic and Local Church Concerns are included here. This category also includes programs administered by the Conference on behalf of the local church like the moving fund, children, youth, young adult, and college ministries.
- Missions: This category includes the general and jurisdictional apportionments as well as all other funds collected and distributed through the Conference for disaster relief, benevolences and special Sunday offerings. Missional support of our local churches and clergy is included here to provide opportunities for ministries to thrive in the mission field. This includes equitable compensation support, pension and health insurance subsidies, as well as grants to local churches and pastors conducting ministries in underserved demographic areas.
- Supervisory: The Conference provides supervisory oversight through its Bishop and District Superintendents as well allocated portions of other Center expenses related to the oversight of the Conference churches and related entities.
- Services: The Conference office administers pension, health insurance, and property insurance services on behalf of the churches and other affiliated entities. The premiums paid for these services is included here, along with some of the costs needed to administer these programs.
- Subsidiaries: The Conference has subsidiary entities based on our governance structure. For the camps, their finances are managed at their camps, but their final audited financial statements must be incorporated into our consolidated statements because we maintain governance control over the camps. The district offices operate as subsidiaries because their budgets are determined at the district level. The Conference office allocates their budget to the churches in their district, collects the funds, and provides the accounting a payroll functions for the district offices. The Conference provides the payroll and accounting functions for two of our Wesley Foundations. The Conference also manages funds for associated entities like Clergy Women, UMM, and SEEK camps. The Conference manages all of these funds in trust for these entities and provide financials to their governing boards.
- General and administrative: These are the costs incurred to maintain the ongoing functions of the Conference. Costs such as depreciation, utilities, administrative support salaries are generally located in this category, though some may be allocated to the other functions depending on the circumstances.

**North Texas Conference of the United Methodist Church**

## Note Disclosures to the Consolidated Financial Statements

December 31, 2019 and 2018

**Note 2, Summary of Significant Accounting Policies (continued)**

Allocation of expenses by function and nature: The costs of providing the various programs and other activities have been allocated and summarized on a functional basis in the statement of activities and on both a functional and a natural bases in the statement of functional expenses. Accordingly, certain costs have been allocated among the program and supporting services, as well as the natural categories, benefited.

Estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates. Significant estimates included in the financial statements are depreciation and the estimated allocation of certain payroll, facility and other shared expenses among the functional areas. Depreciation is computed using management's estimate of the useful lives of the asset. The allocation of payroll, facility and certain other expenses is, respectively, based on management's estimate of the related staff's time and roles and facility space and usage.

Liquidity: The statement of financial position is classified to show subtotals for current assets and current liabilities as part of the Conference's enhanced disclosure of liquidity. The Conference anticipates using current assets and satisfying current liabilities within one year of the statement date. Current assets, excluding prepaid expenses and other nonliquid current assets (as applicable), represent financial assets available for general expenditure within one year of the statement date. Disclosures are presented for both the quantitative and qualitative aspects of liquidity and the availability of financial assets.

Cash and cash equivalents: For purposes of the statement of cash flows, the Conference considers highly liquid investments with an initial maturity of three months or less to be cash equivalents. When applicable, cash and short-term investments held in investment brokerage accounts are reported as investments instead of cash because the Conference maintains and invests those funds separately.

Financial instruments that potentially subject the Conference to credit risk include cash on deposit with a financial institution exceeding \$250,000 at various times during the year. The U.S. Federal Deposit Insurance Corporation insures amounts for up to \$250,000.

Accounts receivable: As a significant dollar amount of member church apportionments and other remittances are received close to year-end, member churches are provided a cut-off date subsequent to year-end in order for churches to fulfill their annual apportionments. The amount of apportionments and other remittances received between year-end and the cut-off date are recognized as accounts receivable in the accompanying statement of financial position. Due to the nature of these receivables, no allowance for doubtful accounts is deemed necessary.

Investments: All investments are measured at fair value based upon the exit price model. Funds are managed by Wespeth Investment Management ("Wespeth") and the Texas Methodist Foundation ("TMF"). The underlying investments are in short-term money market funds, fixed income, equities, energy and TMF Methodist loan funds and are subject to market risk. Dividends, interest, realized and unrealized gains and losses are included in investment income on the consolidated statement of activities as part of the change in net assets without donor restriction unless the use of the assets received is limited by donor-imposed restriction. Investments fees and other investment activity expenses are netted within the investment income. These expenses are not material to these financial statements.

## North Texas Conference of the United Methodist Church

### Note Disclosures to the Consolidated Financial Statements

December 31, 2019 and 2018

#### Note 2, Summary of Significant Accounting Policies (continued)

Property and equipment: Buildings, improvements and equipment are recorded at cost, if purchased or at estimated market value at the date of receipt if acquired by gift. Assets over \$5,000 are capitalized. Depreciation is computed using the straight-line method over the estimated useful lives of the assets. Building and improvements have useful lives of 10-30 years. Furniture and equipment have useful lives of 5-10 years. The cost of maintenance and repairs is charged to expense as incurred.

Impairment of Long-lived assets: Long-lived assets include property and equipment and land and buildings held for sale. Management evaluates its long-lived assets for financial impairment whenever events or changes in circumstances indicate the carrying value of an asset may not be recoverable. An impairment loss is recognized when the estimated undiscounted future cash flows from the assets are less than the carrying value of the assets. Assets to be disposed of are reported at the lower of their carrying amount or fair value, less cost to sell. Management is of the opinion that the carrying amount of its long-lived assets does not exceed their estimated recoverable amount.

Income tax status: The Conference is a nonprofit organization that is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code as other than a private foundation, except on net income derived from unrelated business activities. For the years ended December 31, 2019 and 2018, the Conference conducted unrelated business activities at the Prothro and Bridgeport Camps. Management has determined that expenses exceed unrelated business revenues, and therefore, no tax is due. Accordingly, no provision for income taxes is included in the financial statements. The Conference's tax filings for the previous three years are open for examination by the taxing authorities.

#### Note 3, Other Income

	2019	2018
Gain on sale of parsonage	\$ -	\$ 377,775
Insurance claims receipts	-	120,810
Other	366,895	358,260
Total	<u>\$ 366,895</u>	<u>\$ 856,845</u>

#### Note 4, Investments

The Conference has an agreement with TMF in which TMF acts as agent and investment manager for the Conference's investments. These investments are either directly invested or pooled by TMF into larger investment funds. TMF adheres to the Statement of Investment Guidelines adopted by the General Council of Finance and Administration of the United Methodist Church.

**North Texas Conference of the United Methodist Church**

## Note Disclosures to the Consolidated Financial Statements

December 31, 2019 and 2018

**Note 4, Investments (continued)**

The Conference also maintains investments with Wespath which are invested by the Wespath in pooled investment funds. Wespath investments are comprised of approved investment instruments in accordance with the funds' objectives.

The Conference's investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the consolidated statement of financial position.

The Conference's investments are financial assets that are measured and reported on a fair value basis. The Conference measures and discloses fair value measurements in accordance with the authoritative accounting literature. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The authoritative accounting literature establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives highest priority to unadjusted quote prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under authoritative accounting literature are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Conference has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.
- If the asset or liability has a specified (contractual term), the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

## North Texas Conference of the United Methodist Church

### Note Disclosures to the Consolidated Financial Statements

December 31, 2019 and 2018

#### Note 4, Investments (continued)

Following is a description of the valuation methodologies used for level 2 assets measured at fair value.

- Level 2 investments include assets held with Wespeth that are pooled into larger investment funds of Wespeth. Wespeth funds are measured using net asset value (“NAV”) per share, or its equivalent, which is based upon an active market with daily pricing for these funds, that may be redeemed at the NAV at the date of the yearend financial statement or in the near term, which is generally considered to be within 90 days.
- Level 2 investments also include long term investments maintained by TMF and are valued using significant other observable inputs that are based upon fixed or variable rates of broader financial markets.

The preceding methods described may produce fair value calculations that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Conference believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different value measurement at the reporting date.

The following table sets forth, by level within the fair value hierarchy, the Conference’s investments at fair value at December 31, 2019:

	Level 1	Level 2	Level 3	Total
TMF short-term investments	\$ 616,622	\$ -	\$ -	\$ 616,622
Wespeth deposit account	-	2,920,793	-	2,920,793
Wespeth retiree health account	-	30,064,356	-	30,064,356
Wespeth superannuate fund	-	152,978	-	152,978
Wespeth Metro	-	952,282	-	952,282
Wespeth Episcopal residence	-	421,576	-	421,576
Wespeth North Central	-	449,512	-	449,512
TMF long-term investments	-	5,883,540	-	5,883,540
Current investments subtotal	616,622	40,845,037	-	41,461,659
Endowment and other	2,102,514	-	-	2,102,514
Total investments	<u>\$ 2,719,136</u>	<u>\$ 40,845,037</u>	<u>\$ -</u>	<u>\$ 43,564,173</u>



# North Texas Conference of the United Methodist Church

## Note Disclosures to the Consolidated Financial Statements

December 31, 2019 and 2018

### Note 4, Investments (continued)

The following table sets forth, by level within the fair value hierarchy, the Conference's investments at fair value at December 31, 2018:

	Level 1	Level 2	Level 3	Total
TMF short-term investments	\$ 611,815	\$ -	\$ -	\$ 611,815
Wespath deposit account	-	3,292,383	-	3,292,383
Wespath retiree health account	-	24,630,406	-	24,630,406
Wespath superannuate fund	-	126,348	-	126,348
Wespath Metro	-	786,511	-	786,511
Wespath Episcopal residence	-	348,189	-	348,189
Wespath North Central	-	371,262	-	371,262
TMF long-term investments	-	5,799,887	-	5,799,887
Current investments subtotal	611,815	35,354,986	-	35,966,801
Endowment and other	1,800,960	-	-	1,800,960
Total investments	<u>\$ 2,412,775</u>	<u>\$ 35,354,986</u>	<u>\$ -</u>	<u>\$ 37,767,761</u>

Significant changes in investments year over year consist of net unrealized gains and losses as well as additions or withdraws as reported in the consolidated statement of cash flows.

### Note 5, Property and equipment

Buildings, improvements and equipment acquired by the Conference are recorded at cost when purchased and fair value when donated. Depreciation is computed based on expected useful lives and is calculated using the straight-line method. Property and equipment consist of the following at December 31:

	2019	2018
Land	\$ 694,908	\$ 694,908
Buildings, parsonages and capital improvements	8,136,985	8,004,585
Furniture and equipment	782,182	777,561
Automobiles	130,432	94,670
Total	9,744,507	9,571,724
Less: accumulated depreciation	<u>(4,643,720)</u>	<u>(4,352,374)</u>
Net property and equipment	<u>\$ 5,100,787</u>	<u>\$ 5,219,350</u>

**North Texas Conference of the United Methodist Church**

## Note Disclosures to the Consolidated Financial Statements

December 31, 2019 and 2018

**Note 6, Multi-employer Pension Plans**

The Conference is a participating employer in five separate trustee-managed multi-employer defined benefit pension plans which are described in further detail below.

The risks of participating in these multi-employer defined benefit pension plans are different from single-employer plans because: (a) assets contributed to the multi-employer plan by one employer may be used to provide benefits to employees of other participating employers, (b) if a participating employer stops contributing to the plan, the unfunded obligations of the plan may be required to be borne by the remaining participating employers, and (c) if the Conference chooses to stop participating in one of its multi-employer plans, it may be required to pay a withdrawal liability to the plan. The Conference has no plans to withdraw from its multi-employer pension plans.

Because employers that contribute to multi-employer plans are responsible only to make the contributions called for and they do not have a directly identified or separate interest in investment gains or losses or administrative costs, nor does the employer have a directly identified or separate obligation for benefit payments, separate assets and liabilities for their portion of the plan are not recognized, and the contributions are recognized as expense in the period they are paid.

Pre-1982 Plan (“Pre-82”): The Conference participates in the Pre-1982 Plan which is a multi-employer defined benefit pension plan administered by Wespeth Benefits & Investments (“Wespeth Benefits”), formerly known as the General Board of Pension and Health Benefits of the United Methodist Church. The fund covers service prior to 1982 for substantially all clergy and lay pastors. For service subsequent to 1981, clergy members of the Conference are eligible to participate in the multi-employer retirement plans offered by The United Methodist Church as described below.

The Board of Pensions and Health Benefits of the Conference (“the Board”) acts as trustee responsible for deposits with the Wespeth Benefits. All assets of the plan are available to pay all benefits of the plan, regardless of the conference from which the contributions came or under which benefits were accrued. However, each conference controls certain benefit provisions of the plan and may choose to fund this plan using different funding methodologies. In the past, the Conference has chosen to fund the plan using the full actuarial allocation and is currently fully funded. An actuarial report is available from the Wespeth Benefits that shows the funding requirements and funded status of all the conferences for the Pre-82. For 2019 and 2018, Pre-82 assets are expected to be overfunded by approximately \$210,079,384 and \$146,989,709, respectively.

No advanced contribution was required for 2019 for the Pre-82. An advanced contribution of \$483,007 was required for 2018 for the Pre-82.

Wespeth provided all of the annual conferences with a two-year holiday for its Comprehensive Protection Plan premiums (see “CPP” below) in order to assist all of the conferences in reaching the mandated full funding of this liability by 2021. For the North Texas Conference, the holiday totaled approximately \$650,000 per year for two years. At its properly called meeting on March 5, 2019, the Board voted to remit the full \$1,300,000 for the CPP for the 2018 and 2019 years to the Pre-82 pension account for the North Texas Conference at Wespeth.

## North Texas Conference of the United Methodist Church

### Note Disclosures to the Consolidated Financial Statements December 31, 2019 and 2018

#### Note 6, Multi-employer Pension Plans (continued)

Ministerial Pension Plan (“MPP”): U.S. bishops, Conference members and local pastors under Episcopal appointment are eligible for pension coverage under the Ministerial Pension Plan. The MPP is a multi-employer defined contribution plan which required the Conference to contribute 12% of each participant’s compensation, subject to a limit on total compensation. This plan was frozen effective December 31, 2006; however, the Conference is required to make payments to the plan as needed. No payment was required in 2018, and no payment will be required for 2019 although future payments towards the plan are possible. This plan was replaced by the CRSP described below.

Comprehensive Protection Plan (“CPP”): In addition to the Pre-82 Plan, certain ministerial employees are provided disability and death benefits as well as certain minimum benefits related to pension coverage through participation in the Comprehensive Protection Plan. The CPP is a multi-employer defined benefit pension plan administered by Wespath Benefits. As noted in the Pre-82 Plan section above, Wespath provided a two-year holiday for the premium payments for the CPP. The amounts billed to the conference for 2019 and 2018 were \$671,500 and \$670,195, respectively. In 2019, the Conference elected to deposit \$1,300,000 into its Pre-82 pension plan assets held by Wespath.

United Methodist Personal Investment Plan (“UMPIP”): Effective January 1, 2006, the Cumulative Pension and Benefit Fund and the Personal Investment Plan were merged to form the United Methodist Personal Investment Plan. Conference clergy members, lay employees, and local church personnel are eligible to participate in this multi-employer defined contribution plan administered by Wespath Benefits which currently allows an employer contribution of up to 12%. The Conference contributes 6% of all eligible lay participants’ compensation. Total contributions to the plan for the years ended December 31, 2019 and 2018 were \$72,518 and \$64,128, respectively. These amounts are included in conference benefits in the consolidated statement of activities.

Clergy Retirement Security Program (“CRSP”): Effective January 1, 2007, the Conference established the CRSP, which is a multi-employer defined benefit plan and a multi-employer defined contribution plan administered by Wespath Benefits. Clergy members and local pastors under Episcopal appointment to a conference, church, charge, district or conference-controlled entity or unit are eligible to participate. For the defined benefit plan, the contribution is based on a formula using the denominational average compensation and the years of credited service beginning January 1, 2007. For the defined contribution plan, contributions are 3% of each eligible participant’s compensation.

The contributions to the CRSP for the year ended December 31 were as follows:

	2019	2018
Defined contribution plan, funded from the Conference	\$ 722,057	\$ 716,300
Defined benefit plan, funded from the Conference	1,589,638	2,128,558
Total	<u>\$ 2,311,695</u>	<u>\$ 2,844,858</u>

## North Texas Conference of the United Methodist Church

### Note Disclosures to the Consolidated Financial Statements

December 31, 2019 and 2018

#### Note 6, Multi-employer Pension Plans (continued)

The Conference expects future annual contributions for all of the plans above to be approximately \$2.5 million. The total costs for the above benefit plans are generally billed to the churches of the Conference; however, any shortfalls are obligations of the Conference.

#### Note 7, Postretirement Benefit Plan

The Conference sponsors a defined benefit postretirement health care plan for ministerial employees of its member churches and employees of the Conference. Actuarial reports are currently obtained every year for the plan. The annual measurement date is December 31. The plan is unfunded, however, as of December 31, 2019 and 2018, the Conference has \$30,064,356 and \$24,630,406, respectively, designated by the Board to be used for payment of future net periodic postretirement benefit costs. Any changes in the plan or revisions to assumptions that affect the amount of expected future benefits may have a significant effect on the amount of the reported obligation and future annual expense.

The following tables present the Plan's accumulated postretirement benefits obligation ("APBO"), funded status, activities and net unrestricted assets for years ended December 31, 2019 and 2018.

	2019	2018
Gross APBO	\$ 9,269,553	\$ 10,590,814
Fair value of plan assets	-	-
Net unfunded status of plan	<u>\$ 9,269,553</u>	<u>\$ 10,590,814</u>

Amounts recognized in the statement of financial position consist of the following:

	2019	2018
Current liabilities	\$ 370,050	\$ 330,441
Noncurrent liabilities	<u>8,899,503</u>	<u>10,260,373</u>
Gross APBO	<u>\$ 9,269,553</u>	<u>\$ 10,590,814</u>

# North Texas Conference of the United Methodist Church

## Note Disclosures to the Consolidated Financial Statements

December 31, 2019 and 2018

### Note 7, Postretirement Benefit Plan (continued)

Reconciliation of APBO to amounts recognized in the statement of activities:

	2019	2018
APBO, beginning of year	\$ 10,590,814	\$ 11,799,794
Service cost	354,416	386,427
Interest cost	432,521	406,352
Actuarial (gain) loss	(1,770,970)	(1,622,267)
Expected benefits paid directly to the Conference, net of retiree contributions	(337,228)	(379,492)
Net change	(1,321,261)	(1,208,980)
APBO, end of year	\$ 9,269,553	\$ 10,590,814

Net unrestricted assets are developed as follows:

	2019	2018
Net prior service credit (cost)	\$ 2,799,078	\$ 4,505,832
Net gain (loss)	6,137,062	4,682,314
Net unrestricted assets	\$ 8,936,140	\$ 9,188,146
Net unrestricted assets, beginning of year	\$ 9,188,146	\$ 9,453,248
Amounts amortized during the year		
Net prior service (credit) cost	(1,706,754)	(1,706,754)
Net (gain) loss	(316,222)	(180,615)
Occurring during the year		
Net gain (loss)	1,770,970	1,622,267
Net unrestricted assets, end of year	\$ 8,936,140	\$ 9,188,146

Net periodic postretirement benefit (income) costs are as follows:

	2019	2018
Service cost	\$ 354,416	\$ 386,427
Interest cost	432,521	406,352
Net prior service credit amortization	(1,706,754)	(1,706,754)
Net gain amortization	(316,222)	(180,615)
Net periodic postretirement benefit income	\$ (1,236,039)	\$ (1,094,590)

# North Texas Conference of the United Methodist Church

## Note Disclosures to the Consolidated Financial Statements

December 31, 2019 and 2018

### Note 7, Postretirement Benefit Plan (continued)

	<u>2019</u>	<u>2018</u>
The following assumptions and dates are used:		
Discount rate	4.15%	3.50%
Current health care cost trend rate	7.00%	6.25%
Ultimate health care cost trend rate	5.00%	5.00%
Year of Ultimate trend rate	2027	2023

Effective of 1% increase in health care cost trend rates:

ABO	\$ 9,565,277	\$ 10,842,721
Amount change	\$ 295,724	\$ 251,907
Percentage change	3.19%	2.38%

Effective of 1% reduction in health care cost trend rates:

ABO	\$ 9,019,050	\$ 10,376,667
Amount change	\$ (250,503)	\$ (214,147)
Percentage change	2.70%	2.02%

The following benefit payments, which reflect expected future services, as appropriate, are expected to be paid in future years:

2020	\$ 375,834
2021	413,359
2022	456,742
2023	499,908
2024	531,824
2025 - 2029	<u>2,575,700</u>
Total	<u><u>\$ 4,853,367</u></u>

### Note 8, Note Payable

The note payable to the Texas Methodist Foundation was for the original amount of \$4,100,000. The loan is secured by real estate of the Conference and bears interest at a variable rate, which for year 2019 was 1.90%. The loan amortizes over 20 years. Interest expense for the years end December 31, 2019 and 2018 totaled \$46,591 and \$46,217, respectively.



# North Texas Conference of the United Methodist Church

## Note Disclosures to the Consolidated Financial Statements

December 31, 2019 and 2018

### Note 8, Note Payable (continued)

Future principal amounts due are as follows:

2020	\$ 186,221
2021	189,601
2022	193,042
2023	196,546
2024	200,113
Thereafter	<u>805,056</u>
Total	<u>\$ 1,770,579</u>

### Note 9, Endowment Investments

The Conference's endowment investments are composed of funds from contributions permanently restricted by the donor. As required by generally accepted accounting principles, net assets associated with permanent restrictions, including board designated funds, are classified and reported based upon the existence or absence of donor-imposed restrictions.

The Conference operates under the Uniform Prudent Management of Institutional funds Act of the State of Texas (TUPMIFA). This Act eliminates the historic dollar value limitation imposed by the previous law, thereby increasing the Conference's ability to apply a total-return spending rate to its funds. The historic dollar value limitation is replaced with a new standard of prudence. The Conference may apply its spending rate if it is determined to be the prudent course of action, even though application of the spending rate will cause the value of the fund to fall below the value of the original gift.

Endowment investments are reported in endowment and other long-term investments in the consolidated statement of financial position. As of December 31, the endowment investments of the Conference consisted of the following:

	<u>2019</u>	<u>2018</u>
Nannie F. Bean Trust	\$ 64,068	\$ 64,068
Perkins Fund	<u>2,031,756</u>	<u>1,729,484</u>
Total	<u>\$ 2,095,824</u>	<u>\$ 1,793,552</u>

## North Texas Conference of the United Methodist Church

### Note Disclosures to the Consolidated Financial Statements

December 31, 2019 and 2018

#### Note 9, Endowment Investments (continued)

The Nannie F. Bean Trust is held at the General Council of Finance and Administration (the “GCFA”) in compliance with the estate documents. Income is managed by the GCFA and distributed periodically. Per the trust agreement, the Conference returns the funds to the General Board of Global Ministries (GBGM) designating the recipient of the funds from the list GBGM maintains. The purpose of the Perkins Fund is to assist retired clergy with catastrophic medical expenses.

The Conference has a spending policy of appropriating for distribution each year up to 95% of its endowment fund’s net income. In establishing this policy, the Conference considered the long-term expected investment return on its endowment. Accordingly, over the long term, the Conference expects the current spending policy to allow its endowment fund to grow at an average of 5% annually. This is consistent with the Conference’s objective to maintain the purchasing power of the endowment assets as well as to provide additional real growth through investment return.

To achieve that objective, the Conference has adopted an investment policy that attempts to maximize total return consistent with an acceptable level of risk. Endowment assets are invested in a diversified asset mix, which includes equity and debt securities that is intended to result in a consistent inflation-protected rate of return that has sufficient liquidity to make an annual distribution of up to 95%, while growing the fund, if possible. Actual returns in any given year may vary from this amount. Investment risk is measured in terms of the total endowment fund; investment assets and allocation between asset classes and strategies are managed not to expose the fund to unacceptable levels of risk.

Endowment investments balances and activities by net asset classification are as follows:

	Net assets with donor restrictions		
	Temporarily Donor Restricted	Permanently Donor Restricted	Total fair value
Beginning investment balance	\$ 1,125,459	\$ 814,068	\$ 1,939,527
Contributions	-	-	-
Investment gain (loss), net	(113,339)	-	(113,339)
Appropriated for expenditure	(32,636)	-	(32,636)
Ending investment balance 12/31/18	979,484	814,068	1,793,552
Contributions	-	-	-
Investment gain (loss), net	361,669	-	361,669
Appropriated for expenditure	(59,397)	-	(59,397)
Ending investment balance 12/31/19	<u>\$ 1,281,756</u>	<u>\$ 814,068</u>	<u>\$ 2,095,824</u>

# North Texas Conference of the United Methodist Church

## Note Disclosures to the Consolidated Financial Statements

December 31, 2019 and 2018

### Note 10, Subsequent Events

Subsequent events have been evaluated through the date of the independent auditor's report on page one, which is the date the consolidated financial statements were available to be issued.

In 2020, the coronavirus pandemic severely impacted the global economy. The Conference is analyzing the effect that the pandemic may have on operations and upcoming ministry events. As of the date of this report, the financial impact is unknown and no significant changes have been made by the Board or management. However, if conditions remain unchanged, the Conference is anticipating the need to reschedule certain activities and adjust the operational budget. See also the Liquidity disclosure.

In May 2020, the Conference received a Paycheck Protection Program loan for \$633,600. This two-year term loan with an interest rate of 1% is administered by the U.S. Small Business Administration and will likely be forgiven in full, at which point it will be recognized as grant revenue, if used for payroll or other qualifying expenditures.

### Note 11, Net Assets

The current year summary of change in net assets are as follows:

	<u>Net Assets Without Donor Restrictions</u>		<u>Net Assets With Donor Restrictions</u>	
	<u>General Unrestricted</u>	<u>Internally Designated</u>	<u>Temporarily Donor Restricted</u>	<u>Permanently Donor Restricted</u>
Balance, January 1	\$ 2,395,781	\$ 33,349,542	\$ 1,985,594	\$ 814,068
Transfers to (from)	(5,753,190)	5,753,190	-	-
Net change	<u>1,687,359</u>	<u>-</u>	<u>(189,621)</u>	<u>-</u>
Balance, 12/31/18	4,647,039	32,785,643	1,795,973	814,068
Transfers to (from)	(6,317,089)	6,317,089	-	-
Net change	<u>6,469,305</u>	<u>-</u>	<u>329,175</u>	<u>-</u>
Balance, 12/31/19	<u>\$ 4,799,255</u>	<u>\$ 39,102,732</u>	<u>\$ 2,125,148</u>	<u>\$ 814,068</u>

**North Texas Conference of the United Methodist Church**

## Note Disclosures to the Consolidated Financial Statements

December 31, 2019 and 2018

**Note 11, Net Assets (continued)**

The details of the Conference's net assets by categories at December 31 are as follows:

	2019	2018
Net assets without donor restrictions		
General unrestricted	\$ 4,799,255	\$ 4,647,039
Internally designated		
Board designated reserves	33,881,791	27,401,824
BOD designated reserves	629,930	662,667
Real and personal property reserves	4,174,498	4,430,687
Conference managed reserves	416,513	290,465
Subtotal	39,102,732	32,785,643
Total net assets without donor restrictions	<u>\$ 43,901,987</u>	<u>\$ 37,432,682</u>
Net assets with donor restrictions		
Temporarily restricted		
Disaster relief	\$ 213,869	\$ 183,220
CUT Trust reserves	271,269	271,269
Seminary assistance	150,000	125,000
Perkins Fund - net endowment earnings	1,281,756	979,484
Johnny Irish scholarship	77,212	103,900
Other	131,042	133,100
Subtotal	2,125,148	1,795,973
Permanently restricted		
Perkins Fund	750,000	750,000
Nannie F. Bean Trust	64,068	64,068
Subtotal	814,068	814,068
Total net assets with donor restrictions	<u>\$ 2,939,216</u>	<u>\$ 2,610,041</u>

## North Texas Conference of the United Methodist Church

### Note Disclosures to the Consolidated Financial Statements

December 31, 2019 and 2018

#### Note 12, Liquidity and Availability of Financial Assets

The Conference's financial assets are current assets available for general expenditure within one year of the statement date. Financial assets are calculated as follows: current assets less donor-restricted, board-designated and/or contractually-obligated cash and investments, prepaid expenses, and other similar current assets, as applicable.

As part of the Conference's liquidity management, it has a strategy to structure its financial assets to be available as general expenditures, liabilities and other obligations come due. The significant qualities of this strategy are as follows:

- The Conference invests cash in excess of daily requirements in short-term investments such as interest-bearing savings accounts or money market funds.
- The Conference is highly dependent on recurring apportionment contributions from its member churches and other donors which have remained relatively consistent year-to-year.
- If liquidity becomes an ongoing concern, the Conference may elect to decrease its program budget in order to eliminate excess spending.

The Conference's financial assets are quantified as follows:

	2019	2018
Current assets	\$ 51,123,685	\$ 45,526,180
Less: non-liquid assets: prepaid expenses	(18,296)	(301,932)
Less: those unavailable for general expenditures:		
Board-designated	(39,102,732)	(32,785,643)
Donor restrictions (excluding endowment)	(843,392)	(816,489)
Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 11,159,265</u>	<u>\$ 11,622,116</u>

## **Supplementary Information**



### North Texas Conference of the United Methodist Church

#### Supplementary Information - Designated Funds Summary

For the Year Ended December 31, 2019

	Balance 12/31/2018	Receipts & Other Credits	Disbursements	Transfers In (Out)	Balance 12/31/2019
<b>Net Assets Without Donor Restrictions</b>					
<b>Operating Reserves</b>					
Center for Church Development	\$ 1,105,425	\$ 1,356,976	\$ (1,212,744)	\$ 59,490	\$ 1,309,146
Center for Leadership Development	218,723	1,821,785	(1,766,569)	(151,536)	122,403
Center for Missional Outreach	409,456	688,380	(638,310)	(52,364)	407,161
Center for Connectional Resources	1,697,919	1,229,395	(918,331)	(299,856)	1,709,127
Episcopal NTC Area Funds	98,131	67,867	(70,074)	57,217	153,142
Episcopal Savings Account	18,817	-	-	(18,817)	-
Communications Office Operations	231,506	452,215	(452,828)	-	230,893
District Superintendent Fund Operations	170,050	594,392	(584,130)	-	180,312
East District Operations	196,994	168,014	(168,059)	-	196,948
Metro District Operations	141,625	160,785	(176,868)	-	125,542
North Central District Operations	74,547	172,451	(177,368)	-	69,631
Northwest District Operations	283,845	148,259	(137,155)	-	294,949
<b>Total Operating Reserves</b>	<b>4,647,038</b>	<b>6,860,519</b>	<b>(6,302,436)</b>	<b>(405,866)</b>	<b>4,799,255</b>
<b>Board Designated Reserves</b>					
<b>Center for Leadership Development</b>					
CLD Campus Ministries	86,058	-	-	-	86,058
CLD Cultural Competency Training	739	-	-	-	739
CLD Jumpstart Reserves	73,646	-	-	-	73,646
CLD IIM and Transitional Care	25,649	-	-	-	25,649
<b>Total Center for Leadership Development</b>	<b>186,091</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>186,091</b>
CMO Restorative Justice	1,728	-	-	-	1,728
<b>Total Center for Missional Outreach</b>	<b>1,728</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,728</b>
<b>Center for Connectional Resources</b>					
CCR-GC/JC Delegate Reserves	4,064	-	-	-	4,064
CCR-GC Delegates	1,000	-	-	500	1,500
CCR-Archives and History Reserves	431	-	-	-	431
CCR-Annual Conference	24,000	-	-	(24,000)	-
CCR-Moving Fund	270,243	99,085	(105,564)	-	263,764
<b>Total Center for Connectional Resources</b>	<b>299,738</b>	<b>99,085</b>	<b>(105,564)</b>	<b>(23,500)</b>	<b>269,759</b>
Episcopacy Committee	363	-	-	-	363
DS Emergency Fund	18,061	10,000	-	-	28,061
<b>Total Episcopal and Cabinet Reserves</b>	<b>18,424</b>	<b>10,000</b>	<b>-</b>	<b>-</b>	<b>28,424</b>
<b>Board of Pensions</b>					
Conference Benefits - Health	1,715,567	10,212,649	(10,534,535)	(20,648)	1,373,033
Wellness Initiative	160,175	-	(880)	-	159,295
RevItUp	23,669	-	-	-	23,669
Reserves- Benefits Academy	29,000	-	(500)	-	28,500
Superannuate Retiree Assistance	14,234	1,641	-	-	15,875
Reserves-Retiree Medical	14,039,592	6,519,563	-	20,648	20,579,803
Reserves-Wespath Investments and Benefits	3,329,393	270,250	-	-	3,599,642
<b>Total Board of Pensions</b>	<b>19,311,629</b>	<b>17,004,102</b>	<b>(10,535,915)</b>	<b>-</b>	<b>25,779,816</b>

See the accompanying consolidated financial statements and note disclosures  
and the Independent Auditor's Report on Supplementary Information.

**North Texas Conference of the United Methodist Church**

Supplementary Information - Designated Funds Summary (continued)

For the Year Ended December 31, 2019

	Balance 12/31/2018	Receipts & Other Credits	Disbursements	Transfers In (Out)	Balance 12/31/2019
<b>Legacy Reserves Pre-2010</b>					
Princeton	\$ (5,385)	\$ -	\$ -	\$ 5,385	\$ -
St James	66,446	-	-	(66,446)	-
Chambersville	(1,055)	-	-	1,055	-
Price	140,947	-	-	(140,947)	-
New Church Start-East	57,560	783	-	-	58,343
New Church Start-North Central	157,279	2,038	(7,500)	-	151,817
Campbell	290,435	-	-	(290,435)	-
<b>Total Legacy Reserves Pre-2010</b>	<b>706,226</b>	<b>2,822</b>	<b>(7,500)</b>	<b>(491,387)</b>	<b>210,160</b>
<b>Legacy Reserves Cash and Property</b>					
New Church Starts Reserves	969,754	63,094	-	-	1,032,848
Princeton	-	-	-	(5,385)	(5,385)
Wesley McKinney	2,082,937	-	-	-	2,082,937
St James	-	-	(66,446)	66,446	-
Chambersville	-	-	-	(1,055)	(1,055)
Price	(140,947)	-	-	140,947	-
Campbell	-	1,000	(36,215)	290,435	255,220
Wellspring	(214,358)	238,136	(2,930)	-	20,848
Owenwood	(9,928)	-	-	-	(9,928)
Oak Grove, Aubrey	507,823	-	(225,187)	-	282,635
Elmridge	689,888	-	(4,056)	-	685,833
<b>Total Legacy Reserves Cash and Property</b>	<b>3,885,170</b>	<b>302,230</b>	<b>(334,834)</b>	<b>491,387</b>	<b>4,343,953</b>
<b>District Reserves</b>					
Reserves-Second Mile East	-	558	(1)	-	557
Reserves-Way of Salvation	695	-	(695)	-	-
Reserves-Early Response Team	3,769	-	(121)	-	3,648
Reserves-Metro District Parsonage Earnings	86,511	175,771	-	-	262,282
Reserves-Second Mile Metro	1,000	512	(1,000)	-	512
Reserves-Second Mile NC	506	1,185	(506)	-	1,185
Reserves-NC District Parsonage Earnings	-	78,250	-	-	78,250
Reserves-Second Mile NW	21,785	8,779	-	-	30,564
Reserves-DS Continuing Education	7,801	-	-	-	7,801
<b>Total District Reserves</b>	<b>122,066</b>	<b>265,056</b>	<b>(2,322)</b>	<b>-</b>	<b>384,800</b>
Property & Liability GAP Fund	2,865,046	6,850,566	(7,044,259)	-	2,671,353
<b>Total Property Insurance Reserves</b>	<b>2,865,046</b>	<b>6,850,566</b>	<b>(7,044,259)</b>	<b>-</b>	<b>2,671,353</b>
Reserves-Cabin	5,109	-	-	-	5,109
Reserves-John Oestmann Scholarship	598	-	-	-	598
<b>Total Camping Reserves</b>	<b>5,707</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5,707</b>
<b>Total Board Designated Reserves</b>	<b>27,401,824</b>	<b>24,533,861</b>	<b>(18,030,395)</b>	<b>(23,500)</b>	<b>33,881,791</b>

See the accompanying consolidated financial statements and note disclosures  
and the Independent Auditor's Report on Supplementary Information.

**North Texas Conference of the United Methodist Church**

Supplementary Information - Designated Funds Summary (continued)

For the Year Ended December 31, 2019

	Balance 12/31/2018	Receipts & Other Credits	Disbursements	Transfers In (Out)	Balance 12/31/2019
<b>BOD Designated Reserves</b>					
MEF Reserves	\$ 105,070	\$ 154,505	\$ (110,647)	\$ -	\$ 148,928
Episcopal GCFA Funds	24,193	86,252	(81,759)	-	28,686
Urban Ministries Reserve	(289,611)	6,073	(55,161)	(557,066)	(895,766)
Urban Ministries Cash Reserves	-	-	(20,000)	545,066	525,066
Community	-	-	-	(8,662)	(8,662)
Vietnamese Fellowship	(3,000)	-	-	-	(3,000)
Community	(8,662)	-	-	8,662	-
Arcadia Park	156,193	-	-	-	156,193
Oak Cliff	678,484	-	-	-	678,484
<b>Total BOD Designated Reserves</b>	<b>662,667</b>	<b>246,830</b>	<b>(267,568)</b>	<b>(12,000)</b>	<b>629,930</b>
<b>Fixed Assets Reserves</b>					
Conference Reserves	843,803	3,493,595	(3,493,595)	-	843,803
Debt Service Reserve	154,169	-	-	-	154,169
Trustees-Capital Campaign	(358,080)	-	-	-	(358,080)
Trustees-Ministry Center	134,192	24,705	(164,957)	-	(6,060)
Reserves-Trustees Land Held for Sale	12,500	-	-	-	12,500
Reserves-Trustees Land Fund	11,504	-	-	-	11,504
Reserves-Vehicle Fund	38,400	-	-	(38,400)	-
Closed Churches held for Sale	-	92	-	-	92
Reserves-Episcopal Residence	534,110	121,683	(52,000)	-	603,793
Reserves-East Parsonage (Non Cash)	202,016	-	(9,580)	-	192,437
Reserves-Metro District Parsonage	700,000	-	-	-	700,000
Reserves-NC Parsonage	371,262	-	-	-	371,262
Reserves-NW Parsonage(Non Cash)	6,500	-	-	-	6,500
Reserves-Building Fund	1,345	-	-	-	1,345
Reserves-Building Renovations	1,339	500	-	-	1,839
Reserves- Bridgeport	613,904	-	(42,418)	-	571,486
Reserves-Prothro	1,163,722	-	(95,814)	-	1,067,908
<b>Total Fixed Assets Reserves</b>	<b>4,430,687</b>	<b>3,640,576</b>	<b>(3,858,365)</b>	<b>(38,400)</b>	<b>4,174,498</b>
<b>NTC Associated Entities - Held in Trust</b>					
CLD-Laity Events	9,659	724	-	-	10,383
CLD-Lay Servant Events	4,000	618	-	-	4,618
CLD-Lay Servant East	481	-	-	-	481
CLD-Lay Servant NW	409	-	-	-	409
CLD-Clergy Spouses	3,564	3,755	(4,516)	-	2,803
CLD-Clergy Women	4,127	4,017	(3,986)	-	4,157
CLD-Young Clergy Ministries	5,286	-	-	-	5,286
CLD-UMM	3,057	88	-	-	3,145
CLD-YSF	-	738	-	-	738
CLD-Youth Events	14,077	-	-	-	14,077

(continued)

See the accompanying consolidated financial statements and note disclosures  
and the Independent Auditor's Report on Supplementary Information.

**North Texas Conference of the United Methodist Church**

Supplementary Information - Designated Funds Summary (continued)

For the Year Ended December 31, 2019

	Balance 12/31/2018	Receipts & Other Credits	Disbursements	Transfers In (Out)	Balance 12/31/2019
<b>NTC Assoc. Entities - Held in Trust (cont.)</b>					
CMO-Volunteer In Mission	6,274	1,004	(1,834)	-	5,444
Reserves-Mission Trip Greece	1,600	-	(1,600)	-	-
CMO-UMW Cooperative Mission Event	4,127	-	-	-	4,127
Reserves-Local Pastors Class	17	-	-	-	17
Reserves-Midwestern Wesley Foundation	52,932	12,377	(122,480)	89,713	32,542
Reserves-Paris Junior College	31,416	5,098	(41,530)	61,823	56,806
Reserves-Bridgeport Camp and Conf Center	(70,012)	977,522	(1,107,290)	202,398	2,617
Reserves-Prothro Center Operating	194,605	754,228	(799,817)	95,000	244,016
Reserves-Go Camp	8,539	49,649	(75,606)	25,958	8,539
CLD-SEEK Activity	16,309	-	-	-	16,309
<b>Total NTC Assoc. Entities - Held in Trust</b>	<b>290,465</b>	<b>1,809,817</b>	<b>(2,158,661)</b>	<b>474,892</b>	<b>416,513</b>
<b>Net Assets Without Donor Restrictions</b>	<b>37,432,682</b>	<b>37,091,603</b>	<b>(30,617,423)</b>	<b>(4,874)</b>	<b>43,901,987</b>
<b>Net Assets With Donor Restrictions</b>					
<b>Donor Designated Reserves</b>					
Reserves-Superannuate Required Reserve	89,338	-	-	-	89,338
CCD-JV Partnership Value	4,398	-	(718)	-	3,680
CLD-SEEK Scholarship Reserves	18,595	-	-	-	18,595
A Time for Children	10,000	-	-	-	10,000
CMO-Disaster Relief	183,220	30,686	(4,912)	4,874	213,869
CMO-Peace with Justice	1,824	660	(2,000)	-	484
CUT Trust Reserves	271,269	-	-	-	271,269
Nannie Bean Earnings	-	2,991	(2,991)	-	-
Seminary Assistance - Capital Campaign	125,000	25,000	-	-	150,000
Reserves-Robertson Award	1,795	-	-	-	1,795
TRNA Perkins Fund Earnings	979,484	361,669	(59,397)	-	1,281,756
Reserves-Johnny Irish Scholarship	103,900	-	(26,688)	-	77,212
Reserves-A Wilkinson Playground	7,149	-	-	-	7,149
<b>Total Donor Designated Reserves</b>	<b>1,795,973</b>	<b>421,006</b>	<b>(96,706)</b>	<b>4,874</b>	<b>2,125,148</b>
<b>Permanently Restricted Endowment Corpus</b>					
CMO Nannie Findlay Bean Trust	64,068	-	-	-	64,068
Reserves-Perkins Fund	750,000	-	-	-	750,000
<b>Total Permanently Restricted Endowment</b>	<b>814,068</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>814,068</b>
<b>Net Assets With Donor Restrictions</b>	<b>2,610,041</b>	<b>421,006</b>	<b>(96,706)</b>	<b>4,874</b>	<b>2,939,216</b>
<b>Total Net Assets</b>	<b>40,042,723</b>	<b>37,512,609</b>	<b>(30,714,129)</b>	<b>-</b>	<b>46,841,203</b>

See the accompanying consolidated financial statements and note disclosures  
and the Independent Auditor's Report on Supplementary Information.

## 2020 NTC CONNECTIONAL REPORTS

### AFRICA UNIVERSITY REPORT

In 2019, Africa University's story was one of resourcefulness, steadfast investment and ministry growth.

Thank you, Bishop Michael McKee, the Cabinet and the committed lay and clergy leaders who nurture vitality in the local congregations of the North Texas Conference. Thank you for all that you do as leaders to affirm the United Methodist connection and global mission.

The gracious support of the North Texas Conference found expression in an 84.12 percent investment of the asking to the Africa University Fund apportionment in 2019. Thank you for your ongoing prayers and gifts. They are seeds of hope and abundance sown close to home, in sub-Saharan Africa, and around the world.

Your generosity is helping Africa University to be impactful in ministry. Together, we are nurturing, educating, and equipping leaders who think for themselves, are contextually relevant and have a passion to serve. Since opening in 1992, Africa University has trained more than 9,000 graduates who lead and serve across sub-Saharan Africa and beyond. These young people are equipped to be ethical, responsible and responsive to the needs of their communities.

#### **Institutional Update:**

- Africa University has an annual student population of more than 2,800. There are 25-30 African nations represented in the student body each year.
- The university's three colleges operate as centers for teaching, research, innovation, community engagement and enterprise development. Africa University is still the only university in Zimbabwe accredited to offer online degree programs.
- Students, faculty and alumni contribute ground-breaking solutions to Africa's current challenges with interventions that include graduate programs in migrant and refugee protection, articulated by refugee students, as well as doctoral level training for military chaplains in Africa.
- Africa University is increasing the use of solar energy on its main campus with the support of the General Board of Global Ministries of The United Methodist Church. A residence hall for women and a new wing of the student union building—gifted to the university by the Dallas, Texas-based Highland Park United Methodist Church—will be the first solar-powered facilities on the campus.

Africa University affirms its commitment to The United Methodist Church, its Cross and Flame, and the denomination's global mission to make disciples of Jesus Christ for the transformation of the world.

Through its faithfulness, the North Texas Conference invites and encourages new partners to join in the mission and change the world. By giving freely, North Texas United Methodists walk alongside their neighbors and help to shape an abundant present and future for more of God's people. North Texas Conference, you have heard story after story about how Africa University is preparing difference-makers. Thank you for responding with love and generosity.

Thanks to your stewardship of God's blessings, Africa University has gone beyond what some thought was possible. "The things which are impossible with men are possible with God." Luke 18:27 NKJV

*Submitted by James H. Salley, Associate Vice Chancellor for Institutional Advancement  
Africa University Development Office, [jsalley@gbhem.org](mailto:jsalley@gbhem.org), 615.340.7438*

## BOSTON UNIVERSITY SCHOOL OF THEOLOGY

I am grateful to have one last opportunity to thank you for your moral, prayerful, and material support of the Boston University School of Theology (BUSTH), and also to highlight the promising future of the School as a new Dean joins our stellar faculty, staff, and students in summer 2020 to carry on the mission of the School in partnership with all of you.

### BREAKING NEWS:

- **Students:** We continue to increase and celebrate diversity in our student body, creating opportunities for in-depth exchanges and a rich community life.
- **Faculty:** We welcomed two faculty this year: **Filipe Maia** as Assistant Professor of Theology, and **Luis Menéndez-Antuña** as Assistant Professor of New Testament. Both are extraordinary teachers who delight in working with students.
- **Scholarships:** We continue to offer free tuition to UMC registered candidates for ordained ministry, and to build student scholarships and housing as key priorities. BUSTH also offers leadership fellowships to support students in ethnic, gender, and sexuality studies: Raíces Latinas, Sacred Worth, Howard Thurman, Indigenous Studies, Korean Studies, Women in Leadership, and African Studies.
- **Two new Programs: Faith and Ecological Justice (FEJ) and Raíces Latinas Program in Theology, Leadership, and Research (RL).** FEJ leads programs to build ecological awareness, theological research, church collaborations, and community activism in ecological justice. RL sponsors programs to expand Latin American and Latinx theological study and research, and to enhance the leadership of students, young people, and leaders in Latino/Latina communities.
- **Online Lifelong Learning:** We have launched an exciting new program, offering online mini-courses, workshops, and reading groups for professional and spiritual enrichment.
- **Theology and the Arts Initiatives:** Exhibits highlight sacred spaces in Boston; wilderness photography; a 1619 visual lament of 400+ years of slavery; voices and faces of Colombia; and paintings of a gay man struggling with the church.
- **Campaign:** Our BUSTH development campaign concluded with the raising of \$29.4 million to support students, faculty, and vital programs.
- **Website and Viewbook:** Check out our new BUSTH website ([www.bu.edu/sth](http://www.bu.edu/sth)) and Viewbook.

### PARTNERING FOR MINISTRY AND TRANSFORMATION:

- **Creative Callings:** In partnership with local churches, we seek to create “a culture of call.”
- **Engagement with the UMC:** Many of our students are delegates, volunteers, and singers in General Conference 2020.
- **Continuing Scholar Program:** BUSTH courses are open to alums and local clergy for small lifelong learning fees.
- **Doctor of Ministry:** The DMin in Transformational Leadership flourishes with lively student cohorts that are broadly ecumenical, culturally diverse, and global. The model includes intensives, online courses, and faculty mentoring.
- **Religion and Conflict Transformation Clinic:** The Clinic provides internships in local churches and organizations that foster just peacebuilding.
- **Travel seminars:** Immersion journeys open worlds to students in the borderlands of Arizona and Mexico, Cuba, Peru, Israel-Palestine, Civil Rights landmarks, and centers for ecological-spiritual renewal.
- **Ecumenical partnerships:** We now have four denominational Communities of Learning: Wesleyan/Methodist, Episcopal/Anglican, United Church of Christ, and Unitarian Universalist.
- **Partnership with Hebrew College:** Together we are able to enrich interreligious learning through joint courses and public events, and also co-sponsor *The Journal of Interreligious Studies* and the *State of Formation* for emerging leaders.



**TAKING ACTION GLOBALLY AND LOCALLY:**

- **Campus action:** Work to improve accessibility and sustainability. BUSTH is the first certified Green School in BU and is active in the Green Seminary Initiative. We have also been named as one of the “Seminaries that Change the World.”
- **Internships in global service and peacemaking:** Students participate in apprenticeship ministries across the world.

**COMMITMENT TO JUSTICE:**

- Faculty and students have been active in UMCOR efforts to support victims of hurricanes and fires, and in collaborative services to support people suffering the consequences of immigration practices, disability inequities, or racial violence.
- In Town Hall meetings, the community has deep conversations on issues that divide, seeking to develop capacities for relating across difference and to create a community based on the dignity of all.

BUSTH looks to the future. We celebrate transformational leaders of the United Methodist Church, who love with their whole hearts and follow Jesus Christ with their whole lives. Your legacy and witness give us hope and courage for the future.

*Blessings and gratitude, Mary Elizabeth Moore, Dean*

## **CC YOUNG Senior Living** *Serving Seniors since 1922.*

We hope this annual message finds you and yours safe and well in spite of the 2020 COVID-19 outbreak. Like all of our country and our world, CC Young adapted operations as new CDC, state and local guidelines and regulations evolved. Our team responded rapidly with our highest priority of protecting our residents and team members. Our residents, families and vendors showed tremendous support and gratitude acknowledging that we are all in this together!

CC Young is not only surviving, we are thriving. Our new healthcare building, The Vista, has been years in the making from planning, design and through the construction phases. We are thrilled with the ultimate outcome! The Vista transforms our campus and offers amenities not previously seen in North Texas. This forward-thinking, flexible design combined with state-of-the-art technology are ground-breaking for the senior living/senior care industry. Both ensure a premier resident and family experience for years to come.

CC Young has long been known for our compassionate care and friendly, loving staff. The Vista's nature-driven, serene décor and residential feel will gracefully complement our team and enable our residents to live with dignity and flourish in body, mind and spirit.

We are happy to announce our next project called The Terraces. We are now taking reservations for our new Independent Living apartments located in beautiful East Dallas at White Rock Lake. You can experience unprecedented architecture, unmatched location and unequalled lifestyle and become a part of the CC Young family.

It is our goal to enhance the perception of senior living and healthcare. With such humble beginnings initiated by our own Methodist minister, Reverend Christopher Conley Young, it is our distinct honor to move CC Young into this elevated level of service.

It should be noted that our founder, Rev. Christopher Conley Young experienced the 1918 Pandemic with the

Spanish Flu. Rev. Young was quoted in the 1918 Dallas newspaper regarding the importance of faith during that crisis. Faith today is essential getting through the COVID-19 Pandemic as well.  
Thank you for your continued support to our mission and ministry to serve.

### **ABOUT CC YOUNG SENIOR LIVING, A NON-PROFIT FOUNDED IN 1922**

CC Young Senior Living is nestled in the heart of East Dallas with our 20-acre campus at White Rock Lake. Our Mission is to foster premier environments where every life at every age is valued and enriched. Our Vision is to enhance the quality of life for all we serve.

We're a forward-thinking, non-profit, faith-based community with a continuum of services and a long history of excellence. We offer Independent Living, Assisted Living, Memory Support, Adult Day Center, Long-Term Care, Respite Care, and Short-Term Rehabilitation & Aquatics Therapy. The Community Services Program offers Home Healthcare, Hospice, and Home Services wherever seniors call home. With the recent opening of The Vista, we've launched a new era of healthcare for our residents and surrounding community members. Additionally, The Point & Pavilion in the heart of our campus offers creative, educational and fitness opportunities for our residents and the general public. To learn more about offerings, call our team at 214-258-4000 or visit [ccyoung.org](http://ccyoung.org).

## **DUKE UNIVERSITY DIVINITY SCHOOL**

### **Durham, North Carolina**

Dean L. Gregory Jones, Dean of the Divinity School and Ruth W. and A. Morris Williams Jr. Distinguished Professor of Theology and Christian Ministry, had his term as dean extended for a full five years through 2023.

The Duke Endowment awarded Duke Divinity School a \$12 million grant in support of DDS's three core priorities and traditions: thriving communities enlivened by healthy congregations and gifted pastors, embodied wisdom through rigorous intellectual vitality, and creative institutions that inspire imaginative and transformative leadership including the Thriving Communities Fellowship program, which will provide 52 new full-tuition scholarships over the next four years.

Duke Divinity School launched the Duke Divinity: Black Pastoral Leadership Collaboration which will draw on original research in Black church traditions and historical examples of effective Black church leadership to train and build networks of effective leaders for the Black church of today and the future. The collaboration will be led by the Rev. David Emmanuel Goatley, research professor of theology and Black church studies and director of the Office of Black Church Studies at Duke Divinity School.

In 2019, Duke Divinity School welcomed 215 new students from 33 different states and seven other countries, including Canada, Malaysia, Singapore, South Korea, Taiwan, Thailand and Zimbabwe. The Master of Theological Studies (M.T.S.) and Master of Arts in Christian Practice (M.A.C.P.) degree programs received record enrollments of 35 students and 22 students respectively. The Master of Theology (Th.M., 14 students), Doctor of Ministry (D.Min., 20 students), and Doctor of Theology (Th.D., 4 students) all had strong enrollment. The D.Min. program was named the top online program by TheBestSchools.org. Duke Divinity's new Certificate in Theology and Health Care will enroll 8 students, all of whom are fellows with the Theology, Medicine, and Culture (T.M.C.) Initiative at the school. The M.T.S. program also includes 8 students who are T.M.C. fellows, for a record year of 16 total fellows. The M.Div. degree program gained 110 new students, with minority students comprising more than 32 percent of the incoming M.Div. class, and Black students comprising 18 percent of the incoming M.Div. class. Female students made up 44 percent of incoming M.Div. students, while males were 56 percent. There were 24 denominations represented in the M.Div. entering class, with 42 percent affiliated with The United Methodist Church.

Two new faculty members, Brent Strawn and Brett McCarty, joined the DDS faculty in July 2019. Strawn, Professor of Old Testament, is an ordained elder in the North Georgia Conference of the United Methodist Church. Strawn has a secondary appointment as a Professor of Law at Duke University School of Law. Prior to joining the Duke faculty, Strawn taught at Candler School of Theology at Emory University for eighteen years.

McCarty, Assistant Research Professor of Theological Ethics, is a theological ethicist whose work centers on questions of faithful action within health care. He is associate director of the Theology, Medicine, and Culture Initiative at Duke Divinity School, and he holds a joint appointment in the School of Medicine's Department of Population Health Sciences.

Randy Maddox, William Kellon Quick Professor of Wesleyan and Methodist Studies, general editor of the Wesley Works Editorial Project, and elder in the Dakotas Conference, retires at the end of the 2019-2020 academic year.

United Methodist faculty member Brittany Wilson received tenure and promotion to the rank of Associate Professor.

Tito Madrazo joined the administrative leadership of the Divinity School as Senior Strategist for the Hispanic House of Studies. He will also serve as a consulting faculty member.

The Hispanic-Latino/a Preaching Initiative is currently in its fifth year of providing high quality theological education to current and aspiring Hispanic-Latino/a ministers. Twenty-one students from multiple denominations are taking courses with us this year.

The Duke Endowment has also awarded Duke Divinity School a grant of \$5.5 million over five years to cultivate meaning and purpose across diverse professional schools at Duke. The Lilly Endowment has also awarded grants to Duke Divinity School to coordinate initiatives on "Thriving in Ministry" and "Thriving Congregations" across the United States.

Duke Divinity School has a partnership with Huntingdon College and Virginia Wesleyan University to create streamlined admissions process and private campus events in order to better equip students from those institutions with a calling to serve the church. In an effort to expand access for quality theological formation to students, pastors, and lay leaders in the Nashville Episcopal Area, DDS is also partnering with the Turner Center at Martin Methodist College to offer theological training for innovative and entrepreneurial ministries.

## LYDIA PATTERSON INSTITUTE

Lydia Patterson Institute, better known as "La Lydia", is an institution that has encountered and survived numerous challenges throughout its 107 years of its existence. In 1913, the school was established in part by Methodist ministers and missionaries fleeing from a Mexican revolution and answering their call to ministry on the US-Mexico border. Since its origin, the school has suffered the effects of two world wars, the great depression, numerous peso devaluations, and presently, the violence and drug wars on the border. La Lydia has survived and flourished in the midst of all.

On August 3, 2019, our faith was challenged when an outsider traveled more than 600 miles to El Paso to eradicate Mexicans in the worst massacre in modern history. El Paso is a city with a population of more than 80% Hispanics. That is not to mention the number of Mexicans that cross daily from our sister city of Juarez, Mexico. In the shooting, we lost the father of three of our former students.

For generations, Lydia Patterson has been committed to teach English to non-English speaking students predominately of Hispanic background. Obviously, the incident caused panic and stress in El Paso and Lydia

Patterson was no exception. We were to start school the Monday following, and parents were apprehensive and scared. For the first time in the history of La Lydia, we were forced to hire security to patrol our campus. It was heartbreaking, but students and parents were assured that the evil actions of a demented racist would not define us. We reminded them that the power of prayer and the hand of God would not forsake us.

In a positive note, Lydia Patterson moves forward with its commitment to provide a quality education to its students and provide opportunities otherwise nonexistent. My appreciation goes out to the colleges and universities of the United Methodist Church for continuing our ministry by providing scholarships so that 100% of our students attend college.

As the church struggles with certain identities, Lydia Patterson remains faithful to all in its principles and journey to change lives regardless of color, national origin, economic positions, and any other God given preferences. We aim to be the bridge that unites all Methodists in ministry as mandated by our God and make disciples of every one of its students for the transformation of the world.

We appeal to every church in your conference and this jurisdiction to remain faithful to the ministry of Lydia Patterson and continue to partner with us in doing the work of God at its best. Every day, the lives of young men and women are being changed. Perhaps in one of our classrooms is sitting that one person who will make the difference in our world.

*In Christ, Socorro de Anda, President*

## METHODIST CHILDREN'S HOME

Greetings from Methodist Children's Home (MCH) and the more than 5,000 children, youth and families we serve across Texas and New Mexico. I am honored to report MCH continues to be in compliance with and exceed best practice standards for childcare established by the states of Texas and New Mexico as well as the Council on Accreditation (COA, an international accrediting organization of child welfare, behavioral health and community-based social services).

I invite each member of the annual conference to visit our website at [MCH.org](http://MCH.org). There you can explore in more detail the services we offer. You can also download stories, identify resources to help educate your congregation on our ministry, view a transparent listing of our financial resources and services delivered, find out how you can refer a child for placement, or learn more about a call to join our ministry as a home parent, foster parent or in another capacity.

This summer will mark the end of my first year as president of this wonderful ministry. I reflect often on the amazing opportunity given to me when I was named the 11th president of MCH in July 2019. At that time, I received the privilege of leading an agency that was already strong in its governance, financial practices, outcome measurements, and overall transparency and accountability. Based on my experiences overseeing the MCH fundraising efforts for the past 17 years before becoming president, I know how important these things are for benefactors and supporting churches as they evaluate and analyze potential beneficiaries of their financial support.

As you read this report, our hope is that you will celebrate the proven ways MCH has positively influenced lives this past year. We also ask you to join with us in thinking about how we can continue to expand the impact of our ministry throughout Texas and New Mexico. I am grateful for the many prayers, gifts and actions that brought about these great accomplishments for those in our care.

These areas of strength speak to the current health of the organization and also provide MCH with the foundation to immediately begin exploring ways to increase the effectiveness and reach of services and programs that can make a

difference in the lives of children, youth and families. I see the task of leading this effort as a personal calling and a responsibility of this ministry based on the level of faithful support we receive from our supporters. I commit to you that this endeavor will receive my best effort and involve diverse voices, all of which will be committed to reaching the high standards of our legacy and mission.

This year, we launched a new strategic plan that is appropriately named, “Building on a Strong Foundation.” I look forward to how this plan will affirm, challenge and move us forward. I know that it is possible because of the great work that has occurred at MCH since 1890 and because of the promise God offers to equip MCH to do more for those we serve in Texas and New Mexico.

Guided by our core values of Christian Principles, Relationships, Responsibility, Growth, Service, and Hope, MCH provides the care, programs and talented individuals needed to positively impact the lives of children, youth and families. This is happening every day in residential programs as well as through 13 MCH Family Outreach offices, including Dallas.

Here are some of the things you helped MCH accomplish for God’s glory and those we serve:

- Completed construction of the fourth and fifth new homes on our Waco campus as part of the Building Hope campaign. The Nancy R. Bowen and B.R. & Helen Greathouse homes are new state-of-the-art homes designed with the unique needs of the children we serve today in mind coupled with our trauma-informed research and modern efficiencies. Additionally, we have completed funding that will build the sixth, seventh, eighth, and ninth homes.
- Served 205 children and youth through our campus programs in Waco; 5,684 children and their families through MCH Family Outreach programs; and 174 young adults through Transition Services.
- Students participated in multiple mission trips, including U.M. ARMY in partnership with Kingwood UMC, leadership camps and other community service projects. These activities give opportunities for our youth to show Christ’s love and to learn selflessness by sharing their time and talents to meet the needs of others.
- Achieved designations of the Gold Seal of Transparency from Guidestar and a four-star charity rating from Charity Navigator. Less than 1 percent of nonprofits listed on Guidestar have achieved the Gold level. These designations recognize our commitment to excellence and efforts to conduct our work with the utmost integrity and transparency.
- Graduated 25 seniors from high school and supported 85 MCH alumni pursuing higher education at community colleges, trade schools or four-year institutions. At the writing of this report, we are preparing for seven MCH Alumni to graduate with a degree or certificate from an institute of higher learning in the spring of 2020.

Our achievements in the past and those yet to come are directly related to the men and women who give their time, talents and resources to bless our children. The following from the North Texas Annual Conference serve on the MCH Board of Directors:

Mrs. Amy Barley, Celina

Mr. Tommy Dodson, Richardson

Rev. Marie Mitchell, Grand Prairie

Mr. Daniel Moore, Dallas

Thank you in advance for your ongoing prayers, gifts and actions that empower MCH to find effective and innovative ways to fulfill our mission to offer hope to children, youth and families through a nurturing, Christian community. I am excited for what is next for MCH and trust that the future for our ministry is bright. May God continue to bless MCH and the ministries of the North Texas Annual Conference.

*Trey Oakley, President/CEO*



## PERKINS SCHOOL OF THEOLOGY SOUTHERN METHODIST UNIVERSITY

Perkins celebrates our vital connections with the North Texas Annual Conference of The United Methodist Church:

- Forty (40) students affiliated with the North Texas Annual Conference are enrolled at Perkins, including: 29 Master of Divinity (M.Div.) students, four Master of Arts in Ministry (M.A.M.) students, five Master of Theological Studies (M.T.S.) student, and two Doctor of Ministry (D.Min.) students.
- Five (5) students from the North Texas Annual Conference received funding from the North Texas Conference Scholarship endowment, with the average overall financial aid award per student totaling \$4,277.60.
- Fourteen (14) Perkins students were placed as interns within the North Texas Annual Conference during the 2019-20 academic year.
- Six (6) students from the North Texas Annual Conference are among the 30 Perkins Scholars currently enrolled at Perkins School of Theology. The program, launched in 2017, provides increased scholarship aid to outstanding Master of Divinity students, who have leadership potential. Ten new scholars are selected each year, thanks to the generous support of members of the Perkins Executive Board and other donors.

### Continued Enrollment Increase

Overall enrollment for 2019-20 at Perkins School of Theology reflects a 6.6% increase from 2018-19. The Office of Enrollment Management also reported three consecutive years of significant growth in *new student totals*—with 2019 reflecting a more than doubled increase over 2016—contrasting with the trend of decline in schools of theology nationally.

Enrollment at Perkins for the 2019-20 academic year totaled 343 students, including 27 enrolled in the Ph.D. program. Fall 2019 statistics reflect the following: 63.3% of the entire student population are United Methodist and 37% are ethnic minority students. Master's degree programs comprise approximately 46% male and 54% female students. The Doctor of Pastoral Music (D.P.M.) program includes students from southern Asia taking classes in Dallas.

The hybrid Houston-Galveston Extension Program, in its third year of providing a combination of online and residential classes leading to the M.Div. and M.A.M. degrees, totaled 94 students during the 2019-20 academic year.

### Perkins Thanks You, North Texas!

Perkins School of Theology is committed to those *called to serve* so that they might be *empowered to lead*. We thank our many colleagues, friends and alumni/ae in the North Texas Annual Conference of The United Methodist Church for your generous support, including referrals of prospective students, as we continue our vital mission of preparing women and men for faithful leadership in Christian ministry.

*Grace and peace, Craig C. Hill, Dean and Professor of New Testament*



## SAINT PAUL SCHOOL OF THEOLOGY

Saint Paul School of Theology, a seminary of the United Methodist Church, is committed to the formation of people for innovative, creative ministry. We are one institution with campuses in Kansas and Oklahoma. During the 2019-2020 academic year, the seminary enrollment in master and doctoral degree programs increased by 11%.

Saint Paul School of Theology began the 2019-2020 academic year with the addition of Dr. Casey Sigmon in her new role as Assistant Professor of Preaching and Worship, and Director of Contextual Education. Dr. Sigmon has also made innovative changes to the weekly worship service as Chapel Coordinator. Saint Paul also welcomed Dr. Anne Walker as the new Executive Director of the Oklahoma Campus.

With the addition of Dr. Walker to Saint Paul came a new webinar offering titled, “Explore Calling: A Guide to Helping Others Answer the Call.” Offered complimentary, the webinar provides a resource for anyone looking to nurture a culture of call in their congregation; including meeting one-on-one with congregations looking to reach out to their community. Dr. Walker also launched the Vision OK Advisory Committee to serve the purpose of gaining support for and assisting in the development of the Oklahoma Campus. Similarly new this year, Dr. Melissa Pearce along with Dr. Walker hosted Listening Sessions to learn more about the challenges pastoral leaders face and dream together about how theological education might meet the changing demands of their ministry.

This March, Saint Paul marked its 60<sup>th</sup> anniversary with a celebration featuring keynote speaker Past President Dr. Lovett H. Weems Jr. honoring 60+ years of theological education. Students, alumni, faculty, and the entire Saint Paul community came together for dinner, reminiscing and looking towards the future. During the celebration, Rev. Dr. Lois V. Glory-Neal was recognized as the 2020 Distinguished Graduate Award winner. In 1989, Rev. Dr. Glory-Neal of the Oklahoma Indian Missionary Conference became the first Native American woman to be ordained elder. She became the first Native American district superintendent in 1992. Saint Paul also presented Ms. Sally Firestone with the Board Lifetime Achievement award for her years of service.

Saint Paul’s staff and faculty continue to contribute to the academy, church, and society. Dr. Anne Walker worked along with co-writer Dori Grinenko Baker on *Tru Colors*, a guide for assisting young adults in exploring ministry as a career. *Tru Colors*, from Discipleship Ministry, was published in March 2020. Dr. Casey Sigmon wrote the sermon “The Fruit of Self-Control” in the published book, *Preaching to Teach: Inspire People to Think and Act*. Additionally, as part of the 2019 Lectionary Commentaries on the website [workingpreacher.org](http://workingpreacher.org), Dr. Sigmon and Dr. Israel Kamudzandu contributed commentaries. In addition, Dr. Sigmon recently published “Homiletical Possibilities and Challenges in Colossians” in *The Review & Expositor* journal from November 2019.

In September 2019, Saint Paul Board of Trustees added four new members to their ranks: alumna Rev. Jennifer Ahrens-Sims of St. Stephen’s UMC, Mrs. Dana Aldridge of SS&C Technologies, Mrs. Linda Shipman with Dairy Farmers of America Inc., and alumnus Rev. David Wiggs with Boston Avenue UMC. In addition, earlier in the year faculty emeritus Rev. Dr. Tex Sample became Board Chair. Saint Paul is financially sound and is operating with a balanced budget. The changes made throughout the past few years have established a solid financial foundation for years of sustainability. With the Board’s assistance, the seminary continues to focus on its mission and works to continuously enhance and evaluate the strategic plans in place to guide us into the future.

Saint Paul held several events and forums this year beginning with hosting an Overland Park Chamber of Commerce Wednesday Wake-up where Overland Park business members and community leaders started their day on the Kansas Campus with coffee, networking, and learning more about the seminary’s mission. In November, Saint Paul was the host location for the Metro Organization for Racial and Economic Equity (MORE2) Faith and Democracy Prayer Breakfast. MORE2 and Church of the Resurrection are partnering with Saint Paul in the recently launched Doctor of Ministry focus, “Spiritual Leadership in Unsettled Times.” Throughout the year, students on both campuses participated in educational forums with discussions on a myriad of topics such as, “Sustaining

Pastoral Leadership Through Personal Wellness”, “Transgender Day of Remembrance”, and “The Enneagram and Your Spiritual Growth.” Saint Paul was blessed to have many alumni return to lead worship in the weekly chapel services. Rev. Shannon Hancock, alumna and Director of Admissions, brought the message on the Kansas Campus during the MLK Jr Worship Celebration while alumnus Rev. Bryan Lampkins preached on the Oklahoma Campus. This past January, Saint Paul was proud to host the United Methodist Theological Field Educators Meeting on the Kansas Campus. This year’s theme was “Vicissitude: Navigating Call and Mission as Contextual Educators in 2020. In April, the Evangelical Society hosted a lecture featuring Dr. Kimberly Alexander, author of *Pentecostal Healing: Models of Theology and Practice* and co-author of *Women in Leadership: A Pentecostal Perspective* and *What Women Want: Pentecostal Women Ministers Speak for Themselves*.

Honoring Saint Paul’s longstanding commitment to praxis learning and ministry, part of the 2019-2020 curriculum included practicums which are workshop-style seminars that teach ministry skills. For Spring 2020 FOCUS Week, Alumnus Rev. Dr. Emanuel Cleaver III, Senior Pastor of St. James UMC, taught the course Urban Church in the 21st century which explores the Urban Church and its context in relation to ministerial practices and theological understandings.

For the 2019-2020 fiscal year, Saint Paul Course of Study (COS) School educated 265 individual students with a total registration of 650 classes; offering a total of 53 courses located in Leawood, KS; Hays, KS; Oklahoma City, OK; Columbia, MO; and Springfield, MO. Saint Paul is in the second year of offering a hybrid (online and on-campus) schedule for six courses during the Winter term. Plans to increase the number of hybrid course offerings are in development. Saint Paul launched a part-time, accelerated pilot COS satellite program (PML) in Columbia, MO in 2018 and added a second track in 2019. Comprised of nine courses in practical theology, this COS option is designed specifically for part-time local pastors or certified lay ministers entering ministry following completion of the Missouri Conference Licensing School. The PML satellite program is a collaborative program of Saint Paul Course of Study Regional School with the Missouri Conference. Since September 2018, COS has offered six courses and enrolled 30 individual students in the PML satellite program.

Saint Paul School of Theology is blessed to be in ministry in the name of Jesus Christ and to help others respond to God’s call. We are a seminary that offers classes and experiences to folks from many denominations and faith walks. Our work as faculty and staff is to provide excellence in theological and practical education for ALL persons called and capable to attend. Remember: “Where two or more are gathered” Christ is there with us.

President Neil Blair, Saint Paul trustees, faculty, staff, alumni, and students thank you for your interest, prayers, and support.

**Kansas Campus**

13720 Roe Avenue, Building C  
Leawood, KS 66224

<https://www.spst.edu/>

**Oklahoma Campus**

2501 North Blackwelder  
Bishop W. Angie Smith Chapel  
Oklahoma City, OK 73106

## SOUTHERN METHODIST UNIVERSITY

Since its founding in 1911 by the Methodist Episcopal Church, South, SMU has served as a nonsectarian institution of higher learning. Our mission is to expand knowledge through research and teaching and serve as a powerful catalyst for the growth and development of Dallas and the North Texas region. With continued representation from The United Methodist Church, and welcoming students of all faiths, the University is reaching a higher level of accomplishment and global recognition in our second century of shaping world changers.

### Students, Faculty and Staff

Fall 2019 enrollment totaled 11,824, including 6,710 undergraduates and 5,114 graduates. Ethnic minority students made up 29 percent of total enrollment. International enrollment of 1,417 (approximately 12% of total enrollment) represented 84 countries. SMU's class of 2023 was chosen from 15,000+ applicants, with an average 30.8 ACT score, and an average 1377 SAT score – both up from last year.

### Rankings

SMU ranks No. 64 among national universities by *U.S. News & World Report*. The nation's university presidents, provosts and chief admissions officers are recognizing our strengths, according to two consecutive years of rising expert opinion scores.

- The Cox School of Business full-time M.B.A. ranks No. 43, according to *U.S. News & World Report's* 2020 Best Business Schools, up from 48th in 2019 rankings; the SMU Cox Executive M.B.A. ranks No. 23 in the nation.
- Dedman School of Law ranked No. 52 nationally by *U.S. News & World Report*.
- The Center for World University Rankings rates quality of education, alumni employment, faculty and research performance. In 2019, SMU placed SMU No. 315 out of 20,000 universities worldwide; No. 133 nationally and No. 27 for alumni employment, placing SMU in the top 1.6% worldwide.
- SMU ranked No. 16 in a *Forbes* list of top Southern colleges and universities.
- College Factual (published by *USA Today*) focuses on graduation rates, graduate salaries and student loan default rates. SMU ranked No. 3 among Best Texas Colleges; No. 92 among Best Nationwide Colleges; and No. 1 for "Highest Paid Music Graduates" in 2019.
- *The Princeton Review* ranks SMU Guildhall No. 2 for the best graduate game-design program.

### Funding

In FY 2019, SMU received \$31.8 million in external funding for domestic and global research, representing a \$5.2 million increase over FY 2018. Current funding agencies include National Science Foundation, U.S. Department of Education, U.S. Department of Defense and Toyota Foundation. SMU's private fundraising finished FY 2019 strong. More than \$118 million in gifts made it a record year. We exceeded our second-year *Pony Power* goal with \$52 million in gifts to fund our most pressing current needs.

We are excited about the impact SMU and its programs continue to have on the world, and are grateful to continue our work through the Perkins School of Theology in the education and training of all branches of the Wesleyan Tradition. We request your continued prayers and support.

*Warm regards, R. Gerald Turner, President  
Southern Methodist University*

## TEXAS METHODIST FOUNDATION (TMF)

Relationships are at the center of TMF's ministry. Whether we are gathering resources through philanthropy and investments or stewarding resources through loans, grants, leadership ministry, or Holy Conversations discernment, we believe the relationships we form are transformational for all involved – and lead to purposeful change. During 2019, TMF continued to build relationships with former Heartspring constituents, United Methodist Development Fund constituents, and new clergy and lay leaders participating in our Courageous Leadership Imperative initiative. We are committed to building new partnerships, collaborations, and connections to support our goal of helping congregations unite their leadership and financial resources into a purposeful plan for living out God's unique call for them to serve their communities.

Carol Montgomery, TMF Senior Area Representative for the North Texas Conference, is the primary point of engagement between congregations (clergy and laity) and TMF. She connects North Texas Conference constituents to resources relevant to their unique goals for missional growth in their congregations and communities.

TMF, headquartered in Austin, serves United Methodist individuals, churches and agencies within the six annual conferences in Texas and New Mexico. We appreciate the opportunity to report some of the ways we served United Methodists last year.

### Within the North Texas Conference:

- Loans from TMF to churches in the North Texas Conference totaled \$89.5 million at the end of 2019.
- Churches and agencies, not including individuals, within the New Mexico Conference had \$57.6 million invested in the Methodist Loan Fund.

### Throughout Texas and New Mexico:

- As of December 31, 2019, **total assets** under management by TMF were \$672.9 million.
- **Methodist Loan Fund investments** ended the year at \$340.1 million, and our loan portfolio at \$317.7 million.
- TMF's **Undesignated Endowment** ended the year at \$58.1 million.
- Our **Leadership Ministry Endowment** was \$9.1 million at the close of 2019.
- Highlighting a significant year of **financial support for TMF** was a gift of \$6 million from the Estate of Lemuel Richard Keller: \$500,000 of the estate gift was directed to TMF's Leadership Ministry Endowment, a portion fully funded Launch 2.0, a joint clergy and laity learning forum in Little Rock, AR, and the balance was directed to TMF's Undesignated Endowment. Additionally, TMF received a \$250,000 challenge grant to endow the John Thornburg Innovation Fund. The fund was created to help launch new ministries emerging from the hearts and minds of clergy participating in TMF's Leadership Ministry. As of 12/31/19, TMF had received \$225K in gifts and pledges towards the challenge grant.
- During 2019, the TMF **Grants Ministry** awarded \$1.4 million in support of 28 churches and not-for-profits. Of that total, an estimated \$704,000 came from restricted endowments, and \$725,000 from TMF operations. We awarded approximately \$125,000 to churches and non-profits providing relief to those impacted by Tropical Storm Imelda, immigration and fires. The Grants Committee of the TMF Board of Directors determines distribution decisions for the discretionary funds. In 2019, grant funds were distributed as follows: 48% to outreach ministries and evangelism targeting systemic change; 37% to ministries which systemically benefit families living in poverty; 15% for scholarships.
- TMF continued its work with individuals and families to support their philanthropic goals. In 2019, TMF received \$4.2 million in gifts (endowments, donor-advised funds, charitable gift annuities, and trusts) to support ministries and causes.
- TMF distributed approximately \$2.4 million from 405 **permanent endowments** during 2019.
- During 2019, TMF's **Leadership Ministry** hosted 14 peer-learning groups and a large innovation gathering, involving nearly 300 clergy and lay leaders from across Texas and New Mexico as well as drawing from the other conferences of the South Central Jurisdiction and beyond. TMF remains deeply committed to

creating space for leaders to discover, explore, question and learn with peers so that they might expand their capacity to lead in this time of deep change. Among those groups were two new cohorts launched through the Courageous Leadership Imperative (CLI). CLI seeks to gather courageous leaders from throughout the SCJ for the sake of networking these courageous leaders, strengthening their leadership, and building on their capacity for courage, resilience, adaptive leadership, learning agility and innovation. CLI also hosted Launch 2.0 in Little Rock which offered teams of leaders, lay and clergy, the space and tools to take an idea from the brainstorm stage to an actual prototype which had form and plans for initial steps to implementation.

- Throughout this year of change in the denomination, the TMF **Area Representative** team maintained focus on their central purpose: empowering congregations to claim and live into their distinctive, God-appointed missions. The eight representatives traveled Texas and New Mexico, making over 2500 visits. The team does the work of both improvement and innovation. The improvement work includes financial best practices, developing year-round stewardship plans, and end-of-life generosity planning. The innovation work centers on the question, “God, what difference are you calling us to make in the coming season of the church’s life?” They explore that question with clergy and lay leaders, both in informal conversation, and in contracted services called Holy Conversations (6-9 months with a team of 7-9) and Holy Excavations (one-day workshop with 20-25 people).

#### **TMF Board members**

TMF has submitted the following candidates for election and re-election to the TMF Board of Directors from the North Texas Conference:

- Rev. Richie Butler, Clergy, 3-year term (Dallas)
- Rev. Jeff Lust, Clergy, 3-year term (McKinney)
- Mr. Kelvin Walker, Layperson, 3-year term (Dallas)
- Ms. Julie Yarbrough, Layperson, 3-year term (Dallas)

TMF Board members previously elected by the North Texas Conference include:

- Mr. Joe Holmes, Layperson, serving through Annual Conference 2020 (Plano)
- Rev. Katherine Glaze Lyle, Clergy, currently serving through 2021 (Dallas)
- Dr. Andrew Stoker, Clergy, currently serving through 2021 (Dallas)
- Dr. Will Green, Layperson, currently serving through 2022 (Dallas)
- Mr. Larry Haynes, Layperson, currently serving through 2022 (Coppell)
- Ms. Gail Utter, Layperson, currently serving through 2022 (Sherman)

TMF Board members from within the North Texas Conference who are currently serving in an otherwise elected or advisory capacity include:

- Mr. Jim Adams, Layperson, Advisory member (Dallas)
- Mrs. Patricia M. Deal, Layperson, Senior member (Wichita Falls)
- Robert Dupuy, Layperson, Senior member (Dallas)
- Bishop Mike McKee, Clergy, Senior member (Plano)
- Dr. Clayton Oliphint, Clergy, TMF Chair (Richardson)
- Mrs. Kay Yeager, Layperson, TMF Past Chair and Senior member (Wichita Falls)

### **TEXAS UNITED METHODIST COLLEGE ASSOCIATION (TUMCA)**

During this time of significant change in our church, the Texas United Methodist College Association continues on its more than seventy-year course of serving the scholarship needs of Methodist students who wish to attend one of our Methodist institutions of higher learning in Texas. We continue to believe that the support of our churches and conferences is essential in continuing the Wesleyan tradition of education. It is an education well suited to the challenges and changes in modern life.



The TUMCA funds granted to Southern Methodist University, McMurry University, Texas Wesleyan University, and Southwestern University are restricted to scholarships for deserving students from United Methodist congregations in Texas. During the fall of their academic year, students representing all five of the Texas United Methodist Conferences have received TUMCA scholarships this academic year (2019-2020). They join thousands of others who have been helped through the years by the support of our United Methodist family. As always, funds cannot be used for endowment or capital projects. All support goes to fund scholarships at our Texas United Methodist colleges.

TUMCA scholars, both past and present, receive both intellectual and spiritual development that prepares them to address the important issues of both church and society. We believe that those who become clergy, laity, teachers and societal leaders will help chart the course of our church.

We are both proud and humbled by our partnership that reflects the great commission and helps create disciples of Jesus Christ for the transformation of the world.

We thank God for the ministry we share with the North Texas Conference. Together, in service to future generations, we keep open the doors of learning to many students that make up our diverse church family. We appreciate this opportunity to serve.

*Dr. Darrell M. Loyless, President*

## UNITED THEOLOGICAL SEMINARY

### Dayton, Ohio

For nearly 150 years, United Theological Seminary in Dayton, OH, has been preparing faithful, fruitful leaders to make disciples of Jesus Christ.

#### Students

In the Fall 2019 semester, United equipped **459** women and men for leadership in the Church, including **272 masters' students** and **187 doctoral students**. An ecumenical community of many denominations, races and nationalities, United welcomed students from **11 countries, 42 states, and 37 denominations**, with the student body comprised of **49% African American, 42% Caucasian, and 10% ethnic/racial minorities**.<sup>1</sup> The Seminary prepared **165 Course of Study students** and served **36 students** through the Hispanic Christian Academy, a 3-year Spanish online course of ministry program for Hispanic/Latino lay pastors and leaders.<sup>2</sup> Altogether, approximately 660 students followed God's call through United Theological Seminary.

#### Alumni/ae

United graduates are making an impact in their communities as they spread the Good News.

- **88%** of alumni/ae are currently employed in or retired from ministry<sup>3</sup>
- **70%** serve in local parishes<sup>4</sup>
- **Rev. Dr. Brad Kalajainen** (DMin '99) received the 2019 Effective Ministry Award for his transformative leadership of Cornerstone UMC in Grand Rapids, MI.
- **Rev. Dr. James Bushfield** (MDiv '79, DMin '92) received the 2019 Distinguished Alumnus Award for his leadership and ministry in the Indiana Conference of The UMC.
- **Rev. Dr. Sandra Coley** (DMin '14) received the Outstanding Doctor of Ministry Award for her advocacy of organ donation among African American communities.



### New at United

United introduced a 36-hour **Master of Arts (MA)** degree, designed for those who wish to earn a degree while completing the requirements for **Advanced Course of Study** in pursuit of ordination in The United Methodist Church. The MA program is available fully online, on-campus or in a combination.

United continues to offer innovative learning through its **Live Interactive Virtual Education (LIVE) environment** introduced in 2018. In the first year, 59 students participated in LIVE courses, connecting with classmates on campus in Dayton, OH, and across the country by attending classes in real-time via simultaneous webcast.

### Becoming Debt-Free

United remains committed to becoming debt-free by the seminary's 150th anniversary on October 11, 2021. Thanks to the support of generous donors, United has received more than \$2.5 million toward its goal of raising \$4 million to "burn the mortgage." Becoming debt-free as an institution will enable United to focus on generating income for scholarships that lighten the load of student debt for seminarians.

In Romans 10:14, St. Paul writes: "How shall they call on him in whom they have not believed? And how shall they believe in him of whom they have not heard? *And how shall they hear without a preacher?*" For 150 years, United has been preparing faithful and fruitful Christian preachers and leaders who proclaim the Good News of God's unconditional love which has come to us in Jesus Christ. Thanks be to God!

*Dr. Kent Millard, President*

<sup>1</sup> Data represents Fall 2019 headcount enrollment, unless otherwise specified.

<sup>2</sup> Data represents unduplicated headcount enrollment in the 2018-19 academic year.

<sup>3</sup> United Theological Seminary 2019 Alumni/ae Survey, sent in April 2019 to alumni/ae who graduated with a degree or certificate from United in years ranging from the 1940s to 2018, for whom the seminary had email contact information. Data collected represents a 25% response rate (520 respondents) of the 2,043 alumni/ae contacted.

<sup>4</sup> Or if retired, were serving in this capacity at time of retirement. United Theological Seminary 2019 Alumni/ae Survey.

## WESLEY THEOLOGICAL SEMINARY

In his book, *A New Church and a New Seminary*, President David McAllister-Wilson writes, "Leadership requires a seminary to foster both wisdom and courage." For 138 years, that stance has been a hallmark of Wesley Theological Seminary. Now, during this challenging and divisive time in the church and society, Wesley remains committed to fostering wisdom and courage, preparing graduates to lead innovative ministries while remaining grounded in our biblical and theological traditions for the sake of God's inbreaking kingdom. We are grateful for so many partners in this mission, and we look forward to what God will do in and through us as we seek to faithfully minister to the world in the future.

### *Working toward God's vision for the church*

Wesley is pleased to announce new opportunities for UMC congregations to explore, clarify, and pursue thriving in their communities. Through the **Thriving Congregations Initiative**, Wesley will work with three cohorts of regional congregations in a two-year process of prayer, community engagement, congregational visioning, and coaching, with the goal of following Jesus in mission and ministry. Interested congregations can contact [innovation@wesleyseminary.edu](mailto:innovation@wesleyseminary.edu) for more information. This work, funded by a \$1 million Lilly Endowment, Inc. grant, raises Wesley's role as a leading research and development seminary for the whole church and complements Wesley's other Lilly Endowment-funded projects focused on congregational vitality.

The **Religious Workforce Project** is an expansive study of the current and future nature of religious work, particularly in local congregations, so as to understand what opportunities and constraints may exist in the future

and to adapt resources and training accordingly. Through the [Wesley Innovation Hub](#), Wesley has worked with 18 congregations in the greater Washington area to experiment with ministries with young adults outside the church. Together, these projects forge insight into future ministry and local church development, influencing the way students are trained in master's, doctoral, and course of study education, but also informing workshops, podcasts, articles, and training for church leaders working in their communities across the country.

### *Is God calling you – or someone you know?*

Research shows that the primary way people learn about and begin to consider seminary options is through their pastor or an alumnus. Whether you feel called or you know someone who does, **Wesley is ready to work with you** as we make theological education more accessible and relevant to the realities of ministry today—for laity and clergy, for those seeking a degree or certification or continuing education, and for ministry from within or beyond the church.

Wesley offers an 81-hour Master of Divinity, a 36-hour Master of Arts, and a 60-hour Master of Theological Studies, any of which can be focused around specializations in public theology, urban ministry, arts and theology, missional church, or African American church leadership.

For full time students, we offer modern and affordable on-campus housing and food service in the nation's capital. Our **Community Engagement Fellows** program prepares students to engage in entrepreneurial, community-based ministry. Generous stipends are available for each Fellow while they complete their MDiv degree. Our **3+3 Fast Track BA/MDiv program with Shenandoah University** allows students to complete both degrees in six years, entering ministry more quickly and with less debt.

For people with work, ministry, and family commitments, **Wesley's Master of Divinity degree can now be completed via online, weekend, short-term intensive, and weeknight courses in 5 years.** Check out upcoming flexible course offerings for Summer and Fall 2020 at [www.wesleyseminary.edu/admissions/try-a-class-3](http://www.wesleyseminary.edu/admissions/try-a-class-3).

Wesley works with each student to make seminary affordable. Thanks to the consistent support of graduates, congregations, and friends, Wesley provides more than \$2 million annually in scholarships. In addition to our regular merit awards, ranging from 50% to 100% tuition with stipends, Wesley has released special additional scholarships. Inspired by the Young People's Address at both the 2019 and 2020 General Conferences, **Rising Generation awards are full-tuition scholarships** for people recommended by Wesley alumni, campus ministers, or Christian camping or service ministries who feel called to leadership in the church as it is becoming. Recognizing that many people experience God's call mid-career, Wesley is excited to offer its new **Next Call in Ministry scholarship** for students who have worked in a non-ministry setting for at least 10 years. In addition, the **Generación Latinx Scholarships are full-tuition awards** for emerging Latinx/Hispanic leaders for ministries both within and beyond the church.

### *Take your ministry to the next level*

In addition to full master's degrees, Wesley offers graduate certificates for those preparing for specialized ministry! The new **Certificate for Children and Youth Ministry and Advocacy (CYMA)** is designed for people who work with and advocate for children and young people, whether in churches, schools, or non-profit organizations. The **non-residential certificate can be completed in 12 to 15 months** through online coursework and up to two residential sessions. For more information, visit [www.wesleyseminary.edu/admissions/cyma-3](http://www.wesleyseminary.edu/admissions/cyma-3). The **Certificate in Faith and Public Life** explores the foundations of public theology, religious freedom, and civil discourse through graduate courses. For more information, visit [www.wesleyseminary.edu/ice/programs/public-theology/public-life/](http://www.wesleyseminary.edu/ice/programs/public-theology/public-life/).

Wesley is a leader in **Doctor of Ministry programs** in specialized tracks that can include international study. Wesley is pleased to offer two new Doctor of Ministry tracks for 2021: **"Curating Community Through the Arts,"** aimed to empower leaders with both conceptual and practical skills needed to utilize the arts in ministry that also generate and sustain communities; and our latest **Cambridge, England-based DMin track, "For the Sake of the World: Church Transformation in Wesleyan Perspective,"** for leaders concerned with exploring renewed

ministry possibilities grounded in the life and ministry of John Wesley. The 2021 options are rounded out with new cohorts in our popular D. Min. programs, “**Soul Care**” and “**Church Leadership Excellence**.” Find out more or apply at [www.wesleyseminary.edu/doctorofministry/](http://www.wesleyseminary.edu/doctorofministry/).

***Enrich your congregational outreach and explore new dimensions of ministry***

The **Lewis Center for Church Leadership** continues to be on the leading edge of research for the local church. The Lewis Center’s *Leading Ideas* e-newsletter is the go-to source for over 20,000 people in ministry each week. Stay on top of their latest developments by subscribing to their podcast or newsletter at [www.churchleadership.com](http://www.churchleadership.com). Also look for new practical online courses at [www.lewisonlinelearning.org](http://www.lewisonlinelearning.org).

The **Community Engagement Institute** at Wesley is celebrating its 10<sup>th</sup> anniversary in 2020. It embraces a vibrant vision to be the premier center for churches and faith-based organization engaging their communities. The innovative online **Health Minister Certificate Program** prepares congregations for public health work in their parishes. Contact Dr. Tom Pruski at [tpruski@wesleyseminary.edu](mailto:tpruski@wesleyseminary.edu) for more information or to register for future certificate classes.

The **Center for Public Theology**, situated on Capitol Hill and under the leadership of Distinguished Professor of Public Theology Mike McCurry, equips pastors, seminarians, people of faith, and the media to create spaces for civil dialogue at the intersection of religion and politics. For more information, visit <http://www.wesleyseminary.edu/ice/programs/public-theology/>.

The **Luce Center for Arts and Religion (LCAR)** is the only seminary-based program uniting arts and theology. This past year, LCAR was privileged to receive the Ralph and Birgitta Peterson Collection of Modern Religious Art, including works by Marc Chagall, Henri Matisse, Andy Warhol and others, brought to the center by new LCAR Director, Dr. Aaron Rosen. Visiting Professor Dr. Devon Abts brings a new component to Wesley’s commitment to the arts and theology with her expertise in poetry and theology. For information on upcoming workshops and show at the Dadian Gallery, visit [www.luceartsandreligion.org](http://www.luceartsandreligion.org).

***Faculty leading the way***

Our internationally regarded faculty are the heartbeat of transformative education at Wesley. Our faculty continue to advance theological scholarship with new research, publications, and courses. During this past year, we celebrated the ministries of four retiring faculty members: Drs. Deborah Sokolov, Eileen Guenther, Sam Marullo, and Lucy Hogan. We also welcomed exciting new scholars to the Wesley community: Aaron Rosen, PhD, as our Professor of Religion and Visual Culture and new Director of the Henry Luce III Center for the Arts and Religion (LCAR); Visiting Instructor of Practical Theology Timothy K. Snyder, as Senior Researcher at the Lewis Center for Church Leadership; and Devon Abts, PhD, who serves as Assistant Director and Visiting Assistant Professor at LCAR. This summer, we look forward to welcoming New Testament professor Dr. Laura C. Sweat Holmes.

***Stay connected***

Contact us at (202) 885-8659 or [admissions@wesleyseminary.edu](mailto:admissions@wesleyseminary.edu) about how Wesley’s degree programs can equip you for your next step in ministry.

Ready to join in our mission? Find out more about how you can be part of the future of Wesley at [www.wesleyseminary.edu/support/](http://www.wesleyseminary.edu/support/). Join the Wesley Community online via Wesley’s social media, [www.facebook.com/wesleyseminary](https://www.facebook.com/wesleyseminary), on Instagram [@wesleyseminary](https://www.instagram.com/wesleyseminary), and on Twitter [@WesTheoSem](https://twitter.com/WesTheoSem), or sign up for our electronic newsletter, *eCalling*, at [www.wesleyseminary.edu/ecalling](http://www.wesleyseminary.edu/ecalling).

## **XIV. MEMORIALS**

### **IN MEMORIAM**

#### **MINISTERS**

DONALD R. BENTON  
KENNETH M. DICKSON  
GILBERT E. FLEER  
GUY DOUGLAS GARRETT  
VAN LOUIS LAZAROFF  
JAMES EDWIN PLEDGER  
ARNEL BARTON SMITH JR.  
RALPH L. SMITH JR.  
BUIST BINKLEY WILSON

#### **LOCAL PASTORS**

SHELLEY McNEW  
HOWARD LEE STRICKLAND

#### **MINISTERS' SPOUSES**

SAMMYE ANN BAKER  
ETHELYN CUMMINGS BOND  
PATRICIA NELL DAVES  
MARILYN SUE GONDOL  
PATTY RAY KIRBY  
MARJORIE PHILBROOK  
LUCIEN ADOLPH SIEKMAN  
CARROLL MOORE STARNES  
MARTHA ANN "MARTY" WALKER  
DONA SUE WHITE

**DONALD R. BENTON**

Rev. Dr. Donald Ray “Don” Benton, age 88, passed peacefully into eternal life on Wednesday afternoon, October 23, 2019, with family at his side.

Don was born in Doniphan, Arkansas on January 4, 1931, to mother Ruby Mayes and father Harlan Benton. He had two brothers (Fletcher and Jim) and two sisters (Faye and Becky).

In July, 1948, at McCary’s Chapel in Kilgore, Texas, Don Benton was called to the pulpit. At this young age he preached his first of many sermons.

After graduating high school, Don hitchhiked to Lon Morris Junior College where he continued preaching until 1950. He continued his education at Texas Wesleyan College in Fort Worth until his graduation in 1952, earning his Bachelor of Arts and a Doctorate in Humanities. During his senior year he pastored at the Methodist Church in Godley, Texas, where he was also a member of the TWC Choir. While touring with the choir, Don visited the First United Methodist Church in McAllen, Texas. Andy Hemphill, the senior pastor, offered Don a position as youth minister. This was the first official calling on his life. While serving at McAllen UMC he met his beautiful bride, Rose Marie.

They met in December 1952, were married in May 1953, and celebrated 65 years as husband and wife. After two years in McAllen he was called to preach in Austin, where he served as Associate Pastor at First UMC, Austin, from 1954-1958. While in Austin, he attended Austin Presbyterian and earned his Bachelor of Divinity.

In 1958, Don was called to serve as an associate pastor at Highland Park UMC in Dallas, where he served 1958-1962. In 1962, he was asked to pastor a small church in north Dallas. Excited by the challenge, he left Highland Park and became the senior pastor of Spring Valley UMC.

He stayed at Spring Valley UMC for 15 years and grew the congregation from roughly 400 to more than 2,500.

While pastoring at SVUMC, he attended SMU’s Perkins School of Theology and received his Doctorate in Ministry.

In 1977, Lovers Lane UMC and the North Texas Conference needed a strong leader to become pastor to the third largest United Methodist Church in the world. It was going to be a difficult task for any man, but Don Benton was up to the challenge. At age 46, after building Spring Valley UMC into a strong congregation, he left to become the senior pastor at Lovers Lane UMC where he was becoming a leading national spokesman for Methodism. *D Magazine* listed 78 people to watch in the upcoming year, 1978, and Don was the fourth person named on the list.

He served the congregation of Lovers Lane UMC until 1994, during which time he elevated LLUMC into an international ministry. Membership rose from approximately 8,000 members to more than 12,000 members in 18 years. He spread God’s word in three services every Sunday, with an average attendance of 2,000 people per service.

In 1995, he was asked to steward The Kindness Foundation. After discussing the opportunity with Rose Marie, he chose to retire from LLUMC and became the President of The Kindness Foundation.

Dr. Benton received Distinguished Alumnus awards from Lon Morris and Texas Wesleyan and, in 1991, became a Distinguished Alumni of Southern Methodist University.

He was recognized by the Texas State House of Representatives, the United States Senate, and several Dallas mayors and Texas governors for his contributions to humanity, especially in Texas. Methodist Hospital in Dallas just recently named and dedicated their new board room, the Rev. Don R. Benton Board Room.

Don participated in the organization of the United Methodist Mission to Russian and the Volgograd, Russia Methodist Mission. He led several trips to the Holy Land where, in 1994, he and a 40-member choir participated in the Christmas Eve service at Manger Square in Bethlehem. He was invited to be an observer to the ending of apartheid in South Africa by the Southern Africa Forum. He led the Goals program for the Methodist Church of Poland after the fall of Communism and participated in the distribution of 10,000 bibles throughout Poland.



He has been a dedicated and active member for many organizations: Christian Children's Fund, Director; Methodist Hospital, Board Member; Methodist Hospital Foundation, Board Member; Children's Medical Center, Trustee, Chair of Pastoral Care; Lon Morris, Board Member; United Methodist Foundation for Higher Education, Board Member; SMU, Student Affairs Committee of the Board of Trustees; Trinity River Mission Coalition for a Safer Dallas; North Dallas Shared Ministries; The Family Place; The Promise House, Founding Board Member; C.C. Young; Body, Mind, & Spirit Foundation, Director; YMCA, Metropolitan Board Member; Dallas Community of Churches; The North Texas Conference Of The United Methodist Church; Institutional Review Board; Wadley Research Center; LIFT (Literacy), President; Girls Adventure Trail Advisory Board; Mayor's Task Force On Criminal Justice; United Way Central Texas; Methodist Conference, Board Member; Children's Health Services; General Board of Global Ministries member (World Division, Executive & Finance Committees); Twelfth St. Ministry, Board Member; United Methodist Committee on Relief, Chair of Finance, North Texas Annual Conference; Council on Finance & Administration, Chair; Committee on Episcopacy, Chair; Council of Professional Personnel; Board of Global Ministries, Chair; Council on Ministries; Ethnic Minority Task Force; Retirement Homes of North Texas, Board Member; Methodist Home for Youth Waco, Board Member; Board of Church Extension, Chairman; Guest Teacher at Perkins School Theology; Lay Pastor's School; Delegate to African-American Institute in Gaborone, Botswana; and Leader for Development Seminar For The Methodist Church of Poland. In Don Benton's 70 years of spreading the gospel, he visited all 50 states and 52 countries around the globe.

Don was happily married to Rose Marie for 65 years. They had 5 children: Dink and his wife Shelley, Donna, David (who passed in 2015), Dallas and his wife Stacy, and Deborah and her husband Jacob. Don and Rosie left seven grandchildren and four beautiful great grandchildren. He and Rosie also had 3 honorary children: Clayton Oliphint, Tomesha Donsereaux, and Matt Aiken.

## KENNETH M. DICKSON



Rev. Dr. Kenneth Molton Dickson died August 13, 2019, in Long Beach, Mississippi at the age of 85.

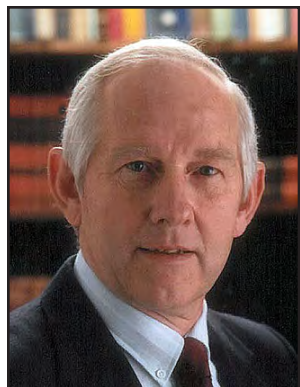
He was born in Corsicana, Texas on May 7, 1934 to Molton and Willie Bob Dickson. Kenneth graduated from Southern Methodist University, where he was a proud member of the SMU Mustang Band and Perkins School of Theology at SMU.

He was ordained an elder in the Methodist Church and appointed to Highland Park United Methodist Church in Dallas, Texas for 42 years. He earned his Doctor of Divinity degree from Perkins in Pastoral Care and Counseling.

Dr. Dickson was preceded in death by his parents and older brother, Ralph Dickson of Waco. Ken is survived by his loving wife Dr. Mary Jane Ramsey Dickson; children Rev. Dr. Dorothy Dickson Rishel (Rod) of Long Beach and Rev. Kenny Dickson (Michelle) of Plano, Texas; grandchildren Savannah and Emma (Kyle Gibson) Rishel and Andrew and Madeleine Dickson; nieces Diane Shelton, Pat Riddlehuber, and Peggy Pierce; and beloved friends and extended family.



## GILBERT E. FLEER



Rev. Dr. Gilbert E. “Gil” Fleer, 91, of Rogers, Arkansas passed away Wednesday, February 19, 2020, in Bentonville.

He was born December 20, 1928, in Washington, Missouri to Elmer and Goldia (Benny) Fleer. Gil graduated from Central High School in St. Louis, Missouri. In 1946, he enrolled at Central Methodist College, now Central Methodist University in Fayette, Missouri. His education was interrupted by the Korean conflict. He served in the United States Army from 1951 until 1953. After basic training at Camp Roberts, California, he was assigned to the Prisoner of War (POW) Command on the Island of Cheju, Korea. During seventeen months on the island, he worked in a variety of POW settings, sentry patrol, water purification and a short period as voluntary military chaplain. He often recalled “those three months of ministry may have been three of the most significant months of my life.”

His transition from the army to resuming his education was fast and simple. He returned home, ate the noon meal with his mom and dad, and within three hours was back at college picking up the same courses and instructors that he had left behind two years prior. The smooth transition was a blessing. It added meaning to life purpose and deepened his commitment to a life of service and dedication.

Gil was passionate about ministry and education throughout his entire life. He earned a double major in Sociology and English-Speech and graduated with a BA in 1955. His last two years of college proved to be pivotal years. In his senior year he was a member of OMICRON, Delta Kapp, a national leadership fraternity, was Vice President of the student body and was elected to “Who’s Who” among students in Colleges and Universities in 1955.

After graduation, Gil and Ruth were married at Linn Memorial Methodist Church, the campus church. They first met in January 1954, while standing in line to pay college tuition. Gil remembered vividly, “I had traveled several thousand miles to return home, and Ruth

had traveled the same while leaving home; I wondered how different our feelings might be.” Through the years, he and Ruth talked about that a lot. Gil often said he had been called the man with a thousand stories, but he found her stories were far more exciting and challenging. He and Ruth often returned to those conversations with much pleasure.

Gil was grateful for every challenge and opportunity to grow, teach or lead others. He received his Bachelor’s Degree in Divinity in 1958, from Drew University Theological School in Madison, New Jersey, and a Doctorate in Education in 1975, from Texas A & M in Commerce, Texas. A major accomplishment during his doctoral program was the completion of his thesis on aging: “A Delphi Investigation Regarding Training Needs with the Aged Based on Physical and Psychological Needs of Older Americans.” A Delphi panel of gerontologists and geriatricians identified 22 psychological and sociological needs and 23 training needs.

Another very meaningful opportunity was provided during these doctoral years. Gil became a member of the American Association of Marital and Family Therapy. He was licensed as a counselor in Texas and felt it complemented his role as a pastor, professor and counselor.

From 1967 to 1971, Gil was a minister to adults at Lovers Lane United Methodist Church in Dallas, Texas. While there, he participated in national programs of basic skills training, communication skills, organizational development, and problem solving.

In 1975, Gil joined the faculty and staff of Western Texas College in Snyder, Texas. For the next nineteen years, he served as academic counselor and professor in the social science department. He retired in 1994.

Gil belonged to numerous professional associations. He was a member of the American Association of Counseling and Development, Texas Association of Counseling and Development, and the Texas Junior College Teachers Association. He served as the Chaplain during Missouri’s 70<sup>th</sup> General Assembly Special Session. Gil said it was a “hands on” experience with political life at a state level and greatly valued that opportunity.

His hobbies and special interests were hunting, fishing, baking, dabbling in art, creative writing, sports, teaching basic communication skills, and observing people.

Following retirement, he and wife Ruth moved to Northwest Arkansas where they became active, faithful members of First United Methodist Church in Bentonville, Arkansas.

One day, a very good friend asked Gil, “How do you meaningfully put all of your life events together?” His reply, after some moments of thought was, “I guess it’s like a verse in a favorite hymn, ‘to serve the present age, my calling to fulfill. O may it all my powers engage to do my Master’s will!’”

Gil was preceded in death by his parents; one son, Jeffrey Flee; brothers, Stanley and James Flee; and one sister, Alice Flee Mueller. He is survived by his wife of 64 years, Ruth Hombs Flee; son, Philip Flee of Frederick, MD; daughter, Susan Flee Gerhard and husband, Jim of Euless, Texas; brother, Clarence Flee of Columbia, MO; and many colleagues, students and dear friends.

## GUY DOUGLAS GARRETT



Rev. Dr. Guy Douglas Garrett, age 85, passed away peacefully on November 30, 2019, following an extended illness.

He was born on July 27, 1934, in Lindsay, Oklahoma, to Floyd and Margaret Garrett. Following high school, he entered Oklahoma University in 1952, and by his sophomore year, he felt the

call to ministry. He married Betty Mantooth, his high school sweetheart, in 1954. Following his OU graduation with a degree in philosophy, he entered Perkins School of Theology at Southern Methodist University where he received his Master of Theology degree in 1959 and was ordained as an Elder in the Texas Conference.

Together, he and Betty decided to take a missionary assignment with the Board of Global Ministries of the United Methodist Church to Rangoon, Burma, to teach in a small theology school for training local pastors. With two small sons, Marc, five years, and Gregory, six months, they sailed for Burma. However, upon arrival in the port of Singapore, they learned a revolution had occurred in Burma and they could not be admitted. The

Methodist Church of Singapore and Malaysia adopted them, and they remained in southeast Asia for 17 years, adding a daughter, Allison, to the family in 1961. During an extended home leave, Guy completed his Ph.D. degree at Boston University in 1967, later joining the faculty of Trinity Theological College in Singapore from 1968-77.

After returning to the US, Guy itinerated for the Board of Global Ministries from 1977-79. He later joined the staff at First United Methodist Church in Richardson from 1979-82. From 1982-92, he served as a Faculty/Staff member of Perkins School of Theology as Director of Academic Procedures. He later returned to serve the church as a staff member of Spring Valley United Methodist Church until his retirement from the North Texas Annual Conference of the UMC in 1996 with 39 years of service.

He is survived by his wife of 65 years, Betty; his sons, Marc and wife, Cathy; Paul Gregory and wife, Ann; his daughter Allison and husband, Tom Howes; and by his grandchildren Karen, Nick, Christopher, Lisa, and Sarah; and great grandchildren Craig, Shane, Tre, and Sophie. He is also survived by his brothers, Dick and his wife, Norma; James and his wife, Janet; and sister-in-law, Avis. He was preceded in death by his brother Bill.

## VAN LOUIS LAZAROFF



Rev. Van Louis Lazaroff passed away peacefully on Jun 14, 2020, at the age of 71. He was born in Battle Creek, Michigan, to Pete and Mary Lazaroff in December 1948. He graduated from Kellogg Community College with an Associate in Business and from Eastern Michigan University with a Bachelors in Business Administration in 1970.

He married Patricia Burton in September, 1970, after meeting her in college. He worked for Moore Business Forms for 26 years in sales, management, sales training, and as the General Manager for Rediform, a division of Moore.

After returning from attending the North Texas Annual Conference of the United Methodist Church as a lay member from Wesley UMC McKinney, Rev. Lazaroff answered the call to ministry. He attended and graduated from Perkins School of Theology at Southern Methodist University, taking all his classes through the night school program while continuing to work for Moore. Rev. Lazaroff was a student pastor at the Ector/Mulberry UMC Charge. He was ordained as an Elder in the United Methodist Church on June 6, 2000. He served as pastor at Whitewright/Marvin UMC, Cedar Hill UMC, and First UMC of Paris, retiring in June, 2014, after 16 years of ministry. In retirement he served the United Methodist Church through the intentional interim ministry program at Anna UMC, Windom/Lannius UMC, Tom Bean UMC, and Friendship UMC in Sherman, Texas. Rev. Lazaroff also served proudly as Chaplain for the Cedar Hill Fire Department and Chaplain for the Fire and Police Departments in Paris and on the Victim Relief group.

Rev. Lazaroff loved being a pastor and leading others to Christ and encouraging others. He was a loving husband, father, grandfather, and friend to many. He enjoyed spending time with his family and attending his daughters' and granddaughters' sporting events. University of Michigan football games (GO BLUE) were some of the highlights of his life. For over 50 years, Rev.

Lazaroff loved being Santa for friends and children with disabilities. He was the Santa for the Friday Nite Friends program at Custer Road UMC for Plano for 25 years and looked forward to this event each year.

His young years were formed in his father's bakery learning the value of how to work hard, serving others for their best, and looking beyond obstacles for opportunities. And we know that in all things God works for the good of those who love him, who have been called according to his purpose. - Romans 8:28 was the verse that Rev. Lazaroff lived by. He is also known for saying, "It's been a good week."

He is survived by his wife, Pat of nearly 50 years. They have two daughters, Kristin White and her husband, Ben and Karyn Pierce and her husband, Justin. They also three granddaughters, Ryleigh & Kynleigh Pierce, and Avery White. He is survived by his brothers, Nick and Chris. He was preceded in death by his parents and brother, Pete.

A Celebration of Life Memorial Service will be held at a later date when family and friends can gather safely when COVID will allow. Memorials can be made to Friday Nite Friends at Custer Road UMC or the Downtown Food Pantry in Paris, Texas.

## JAMES EDWIN PLEDGER



Rev. Dr. James E. Pledger was born February 26, 1947, and died in Fort Worth, Texas, on Sunday, December 29, 2019, at the age of 72.

Many colleagues, parishioners, and community members came to know Jim through his 50 years of service responding to God's call to serve Jesus Christ as a United Methodist pastor.

In Arkansas, North Texas, and Central Texas, Jim was appointed to 10 different churches: Greenbriar Circuit (a 4-point charge); Winfield UMC, Little Rock; Spring Valley UMC, Dallas; FUMC, Wolfe City; Trinity UMC, Denton; FUMC, Sherman; and Arlington Heights UMC, Fort Worth.



Highlights of Jim's ministry include: serving as the founding/organizing pastor for Trinity UMC in Denton; creating the Great Days of Service program, a cooperative, ecumenical effort that served thousands in the community each year and expanded to include duplicate efforts in over 10 additional communities; and creating Service Academy for Youth, a day-camp/residential youth component for Great Days of Service, located at Austin College. Jim was honored by his peers when he was elected a delegate to General Conference in 1992. He also served as District Superintendent for the Sherman-McKinney District (1990-94).

Jim's passion in ministry was centered in making disciples of Jesus Christ through strategic church growth and development. After his retirement in 2013, he and Kay moved to Fort Worth to be near their children and grandchildren. However, Jim never intended to slow down in ministry. Appointed to Arlington Heights UMC as Associate Pastor of Stewardship and Church Development in July, 2013, Jim wasted no time in sharing his "big ideas" with the church. He introduced Service Matters, a lay servant ministry; the annual Jimmy Jones Golf Tournament; the Lightfoot 100 Fund; the annual Homecoming Sunday BBQ; a Master Teacher program for Sunday school; I Can Do That! recruiting tool for lay servant ministry; Impact! Arts Ministry initiative, including the staging of *Oklahoma!* in 2018; a weekly Prayer & Communion service; and many other church-wide initiatives for stewardship and faith development. He also founded the New Heights Sunday school class and served as a mentor for younger clergy on staff. Before his illness, Jim's next "big idea" was to renovate a vacant room in the church to serve as a Prayer Chapel that will aid in the spiritual development of members and guests.

Beyond his call to ministry, Jim's great passion in life was his family. He met his wife of 50 years, Kay Hovell, when they were both students at Hendrix College. Together, they provided a model of a loving, supportive partnership that served as an inspiration for many. He loved his daughters Beth and Lindsey deeply and had no greater priority in retirement than serving as "Poppy" for his grandchildren: Milo, Caroline, Lila, and Carter. Jim was so proud of all of his family members, including sons-in-law Mike Bolin and Michael Wright, and bragged on them freely to any who would listen.

We give God thanks that we have been so blessed by the life of Jim Pledger. Truly, here is a man of whom it may be said, "Well done, good and faithful servant!"

## ARNEL BARTON SMITH JR.



Rev. Dr. Arnel Barton Smith Jr. passed away at his Richardson home on June 28, 2019, at the age of 79. He was preceded in death by his parents, Arnel Barton Smith, Sr. and Rochelle Smith, and by his sister, Ronell Cunyus.

Bart was born in Abilene, Texas, on June 17, 1940, and grew up in Colorado City, Texas. He was an accomplished high school athlete who played basketball and football, ran track, and served as a lifeguard. He earned the rank of Eagle Scout in high school. During one summer of his college years he fought forest fires in Montana. He also spent a summer working as a congressional elevator operator in Washington, D.C., having earned the appointment from his congressman, George Mahon. His job as elevator operator brought him in contact with such notables as Lyndon B. Johnson and Douglas MacArthur.

Bart felt the call to ministry from an early age and faithfully served the Methodist Church before and after the creation of the United Methodist Church in 1968. He shared a birthday with John Wesley, the founder of Methodism.

Bart felt the call to ministry from an early age and faithfully served the Methodist Church before and after the creation of the United Methodist Church in 1968. He shared a birthday with John Wesley, the founder of Methodism.

After graduating from McMurry College (now University) in 1962, Bart entered the Perkins School of Theology at Southern Methodist University. He was ordained a deacon in 1963, completed his graduate degree, and was ordained as an elder in 1966. He completed his doctoral degree at Perkins in 1992, specializing in first-person preaching.

Bart served the UMC's North Texas Conference in churches in Wichita Falls, Cooper, Kaufman, Sherman, Garland, Richardson, DeSoto, Duncanville, Dallas, and Plano. He also served as Conference Youth Director for four years and was a member of many Conference boards and committees. Bart survived a very serious battle with large cell, non-Hodgkin's lymphoma in 2002. His final appointment was at Christ United Methodist Church in Plano, where he was named Pastor Emeritus upon his retirement in 2016.

Bart participated in mission efforts in local churches and in Russia and Cameroon. He and many of his Perkins classmates participated in a March, 1965, march across the Edmund Pettus Bridge in Selma, Alabama under the leadership of Dr. Martin Luther King Jr.

Bart is survived by his beloved wife of 51 years, Ann; by his daughter and son-in-law, Amy and Jeff Doar; by his treasured grandson, Robert Barton Doar; by his brother-in-law, Don Cunyus; by his niece Kelly and her husband Jeff Jarrell; by his nephew Kevin Glenn and his wife Holly; and by great-nieces and nephews.

Bart was an avid traveler, reader, sports fan, and golfer. He loved to meet new people and made connections throughout the area and around the world.

## RALPH L. SMITH JR.



Retired Chaplain (Colonel) Ralph L. Smith Jr. (U.S. Army), 91, a resident of Irving, Texas, since 1974, died Friday, May 22, 2020.

Born December 24, 1928, in Bellflower, Illinois, he was the older son of the late

Ralph L. Smith and Helen Hope Kurtz Smith. Chaplain Smith's parents were both reared in Illinois farm families, and his grandfather Smith was president of the community bank. While in Bellflower Township High School basketball, he was Illinois All-State, graduating in 1946.

His father, who would later be called "Momo" by his grandchildren, was a dynamic, hard-working, successful businessman who provided well for the family during the Great Depression. Chaplain Smith's mother, given the moniker of "Nana" by her grandchildren, was honest, strong-willed, outspoken, and direct with a bit of humor. They lived throughout the East and were always active parishioners in a local church.

Chaplain Smith credited his strong formative years to his parents and his teachers in both school and Sunday school and his college professors at Illinois State University (B.A., Education, 1950). While there, he was active in the Wesley Foundation and their many mission

trips. Later in life, he was inducted into Illinois State University's College of Education's Hall of Fame.

In July 1951, Ralph enlisted in the U.S. Army and served five years of active duty as an infantryman and paratrooper. In April 1953, he was deployed to Korea and assigned as an infantry platoon leader in C Company, 23rd Infantry Regiment, 1st Battalion, 2nd Division.

As a second lieutenant at Outpost Harry, in recalling the event years later, he vividly described the terrain, logistics, and layout of the encampment. Manned only by one company, he talked about how they dealt with being grossly outnumbered by two Chinese battalions. Ralph was always resolute in his patriotism and would proudly tell you of his love for God and country. For his service in the Korean War, he received a Bronze Star.

On August 28, 1954, he married Alice Rachel Williams, a United Methodist minister's daughter whom he met in the young adult Sunday school class at Catalina United Methodist Church in Tucson, Arizona. During the following six years, they were involved in the work of the church, and Ralph taught health/physical education and was the basketball coach at Tucson High School. He completed his graduate studies at the University of Arizona, Tucson (M.A., Education, 1955).

Alice and Ralph proudly welcomed son Eric Richard in 1956 and son Donald Alan in 1959. Feeling called by God into the ministry, the family moved to Dallas where he earned his Master of Arts in Theology from Southern Methodist University in 1964. He served in local churches as pastor, associate pastor and youth director. In 1965, Alice and Ralph welcomed daughter Nancy Elizabeth.

Ralph's military experience coupled with his theology training led to a change in his US Army Reserve service, from the infantry to the chaplain branch. For the last two decades of his career, he founded a chaplaincy program at Irving Community Hospital, now Baylor Scott & White, Irving. Chaplain Smith retired from the hospital in 1988, and also from the US Army Reserve, where he had served for 33 years.

Alice and Ralph continued to travel often throughout the United States, as they had done their first three-and-a-half decades together. They experienced the wonders of The Holy Land, enjoyed Egypt and cruised the Caribbean. Alice and Ralph traveled to Tokyo and Okina-

wa, Japan, and went to South Korea four times, where Ralph taught youth leadership at American high schools. He always appreciated and was overwhelmingly grateful showing Alice the DMZ, returning to where he had fought years ago.

Chaplain Smith enjoyed his readings of history, politics, current events, and autobiographies. He loved swimming at the downtown Dallas YMCA and the Irving Senior Center, and much to the surprise of many, became recertified as a lifeguard at the age of 72. He was a faithful member of the Irving Noonday Lions Club, Irving Silvertones Chorus, Military Order of the World Wars, Korean War Veterans Association, Sons of the American Revolution, and Plymouth Park United Methodist Church in Irving, Texas.

In addition to his parents, Chaplain Smith was predeceased by his sister, Harriet Hope Smith who died at birth in 1927. He is survived by many family members including his wife of 65 years, Alice of Irving; son Dr. Eric Richard Smith and wife Lori of Tyler; son Donald Alan Smith and wife Amy of Austin; and daughter Nancy Elizabeth Smith of Washington, D.C.

## BUIST BINKLEY WILSON



Rev. Buist Binkley Wilson, at the age of 81, was called home on God's celestial shore on July 6, 2019, a short seven months after the passing of his beloved wife of 68 years, Violet Wilson. When Violet passed, she told Buist she was leaving to prepare a place for him at the table of the Lord. We know she welcomed him home with open arms.

Buist Binkley Wilson was born March 31, 1928, in Robertson County Tennessee to Maydell and Claudia Edna Binkley Wilson. The youngest of nine children, Buist graduated from Coopertown High School in 1946. He grew up on the Wilson farm and worked in the fields raising crops. He enjoyed playing basketball and football and held the lead role in many school plays. Buist went to Martin Junior College where he met his future

wife, Violet Juanita Settle. Together, they attended Scarritt College for Christian Workers where Buist earned his Bachelor of Arts degree. Buist and Violet were married at Wightman Chapel September 21, 1950. They moved to Texas in 1951 where Buist earned his Masters of Theology degree from Perkins School of Theology at SMU. He became an ordained deacon in 1955 and was ordained as an elder in 1957.

He pastored several churches in the North Texas Annual Conference until his retirement in 1991. He then went on to First Rowlett United Methodist Church where he served as associate pastor in retirement for another 25 years. Buist volunteered with Boy Scouts of America, was Chair of the Health and Welfare Ministries, and was the Director of the District Junior High Camps for the North Texas Conference from 1968 to 1976. He served on the board for the Methodist Children's Home in Waco, Methodist Hospital Dallas, Methodist Mission Home in San Antonio, and CC Young Memorial Home.

He was an avid tennis player, prolific gardener, and amateur photographer. He loved a good story and always had one of his own to tell. He loved and was loved by everyone he met. And he never met anyone he didn't know.

He was preceded in death by his wife, Violet; his parents Maydell and Claudia Wilson; brothers Houston and Reeves; and sisters Iris, Avon, Nancy Lee, and Eloise. He is survived by his sons Barry (Beth), Kent, Van (Michelle), Victor (Karen), and Gerald (Dawn), seven grandchildren, and ten great grandchildren.



**SHELLEY McNEW**

Pastor Shelley Claire Sunderland McNew of Nocona, Texas, passed away Thursday, March 5, 2020, at the age of 69.

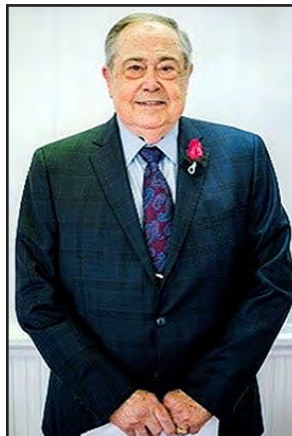
Shelley was born on December 6, 1950, in Nocona to H.W. and Dude (Biter) Sunderland. She graduated Nocona High School in 1969 and later graduated from

Midwestern State University in 2003. She married David McNew on February 24, 1979, and they raised three children together in Nocona.

After working as the church secretary and serving the youth, Shelley decided to follow her calling into ministry. She attended Southern Methodist University Perkins School of Theology, and received her Course of Study certification. Shelley served the churches of Byers UMC, Holiday/Dundee UMC, and recently Oak Grove UMC in Decatur. She was loved and adored by her church families and her many fellow pastors. Shelley's goal was to build meaningful and lasting relationships with everyone she met and lead them to know and love Christ.

Shelley and David enjoyed camping trips to Colorado, traveling and being with their many friends. She loved spending time with her grandkids and encouraging them to be the person who God made them. Whenever someone spent time with Shelley, they left encouraged, loved, and uplifted. Shelley loved the Lord with all her heart and never gave up faith through her health battles.

She was preceded in death by her parents. Shelley is survived by her lifelong best friend and loving husband, David McNew; her son Kirkland Kilcrease and his wife Damarys of McKinney; her daughter Kara Kilcrease Meredith and her husband Doug of Keller; and her son Blake McNew of Gainesville. She is also survived by one granddaughter, Ryan Claire, and three grandsons, Wyatt, Caleb, and Brock, who were the absolute delight of her life. She loved her family with unconditional love and grace always. She is also survived by her sister-in-law, Elaine McNair, and her husband, Tim.

**HOWARD LEE STRICKLAND**

Rev. Howard Lee Strickland was born on August 18, 1938, to Claude Strickland and Flora Bowen Strickland, in Shamrock, Texas. He entered the arms of his precious savior on April 20, 2020, at the age of 81.

He married Dorothy Burges on August 3, 1974, in Shreveport, Louisiana. They shared 45 wonderful years together.

Howard and Dorothy were the owners of Welders-Mart, Inc. of Caddo Mills, Texas, for the past 37 years. Howard also pastored at the Miller Grove United Methodist Church in Miller Grove for 16 years. Howard has been a Methodist pastor for 55 years. He also pastored churches in Arkansas, Louisiana, Mississippi, and Texas.

He was preceded in death by his grandparents; parents; brothers, James Ray, Jerry, Earl Dean, and Billy Claude; and sisters, Linda, Jean, and Mary. He is survived by his wife Dorothy; son Derrick Strickland; grandson Justin; sisters Wyonna Lewis and Penny Shelton (Lynn); many nieces, nephews, cousins, and a host of friends, and special friends (adopted family) Ben and Betty Moore.

**SAMMYE ANN BAKER**

Sammye Ann Baker, surviving spouse of Rev. Philip Eugene Baker, of Denton, Texas, passed away on Tuesday, September 17, 2019, at the age of 87. She was born April 7, 1932, in Houston, Texas.

She will be remembered as a loving and dedicated preacher's wife, mother, grandmother, great grandmother ("Grandmommie"), and friend to many. Sammye was a retired education diagnostician. She received her Bachelor's Degree from The University of Texas at Austin, Master's Degree from Sul Ross State University and was a member of the Order of the Eastern Star.

Mrs. Baker is survived by her daughter, Mary Jo Tallant-Ball of Denton; grandchildren Robert Lee Tallant and Shelly Woody of Denton; Philip James (PJ) Baker and wife Lyndsey of Plano, Texas; Rebekah (Becky) White and husband Billy of Ft. Worth; Bliss R. Spillar, IV and wife Shelby of Charlottesville, Virginia; Sarah Spillar and Sammie of Farmville, Virginia; great-grandchildren Allie Jo Tallant Kaden Bumpass, and Tanner Woody of Denton; Aubrey Baker and Joey White of Fort Worth; and Cora Spillar and Laurel Spillar of Charlottesville, Virginia.

### ETHELYN CUMMINGS BOND



Ethelyn Cummings Bond, spouse of retired clergy Rev. Dr. George Bond, passed away on June 1, 2019, at the age of 75 after dealing with cancer for over a decade. She was born in Lubbock, Texas, on June 22, 1943, to Frances Walter and Samuel Bonner Cummings. She soon became an attentive big sister to her brother Bobby and sister Jane Ann.

Ethelyn grew up active in the Girl Scouts and in the Methodist Youth Fellowship at Asbury United Methodist Church in Lubbock. She was the editor of her high school yearbook, *The Westerner*, at Lubbock High School and a member of the National Honor Society. Following her senior year of high school, she was selected to be a youth delegate to the World Methodist Conference in Oslo, Norway. She went on to study at Texas Tech University, where she majored in sociology. There she met her future husband, George Doherty Bond. Following their wedding on September 4, 1965, they moved to Dallas, where George enrolled in Perkins School of Theology at Southern Methodist University.

Ethelyn and George lived and travelled in various parts of the world. They lived in Sri Lanka on several occasions, the first time being for a year in 1970-71 when George was doing doctoral research. Ethelyn moved there with her husband and their infant son, Kevin Doherty. While there, Ethelyn loved the challenge of learning how to be a mother, meeting new friends, and experiencing a new culture.

Ethelyn gave birth to her second child, Elizabeth Frances, in 1973, and soon the family of four established a life in Evanston. Once her children had both reached school-age, Ethelyn took a job at Northwestern University, beginning her career as a secretary for two psychology professors and later served as the Department Assistant. She held this position for fifteen years before accepting a job as the office manager for a private family foundation based in Evanston.

Over the course of her nearly fifty-year involvement at First United Methodist Church, she was involved in almost every aspect of the church including the Junior Guild committee, Christmas Tree Lane craft fair, the Sunday school program, and participating in countless Bible study and book groups with friends. Ethelyn also participated in several service trips with the church, including going twice to Ghana. Just last year, Ethelyn made the trip of a lifetime to Israel with a group from First Church.

One of Ethelyn's most impactful contributions to the church, and to the Evanston community in general, was her work at the Thursday evening soup kitchen sponsored by the Interfaith Action Council of Evanston and hosted at FUMC. Ethelyn directed the soup kitchen for over 30 years, recruiting volunteers, cooking meals, and organizing the other organizations that shared the work. Thanks to Ethelyn, every Thursday night, 100+ people struggling with homelessness were served a home cooked meal, given warmth and fellowship, and sent home with a sack lunch. Recently, when she was no longer able to be present at the soup kitchen, the guests sent messages of love and healing.

In between her full-time job and devotion to volunteering at FUMC, Ethelyn loved to attend her grandchildren's endless number of plays, baseball games, science fairs, birthday parties, and band concerts.

Ethelyn is survived by her husband of almost 54 years, George; their son Kevin, his wife Juliet and their three children Jacob, Lilly, and Casey, of Evanston; their daughter Elizabeth Mendez and her husband Chris of Edgewater, Colorado and their two children Mira and Gus. She is also survived by her best friend and sister Jane Ann Dixon and her husband Dan, of Arlington, Virginia; their brother Robert and his wife Donna, of Lebanon, Pennsylvania, their children and grandchildren, and numerous beloved cousins and close friends.

She was the center of the Bond family, supporting her family and friends by example and unwavering loyalty. The void she leaves behind is indescribable.

## PATRICIA NELL DAVES



Patricia Nell (McLean) Daves, spouse of retired clergy Rev. Dr. Michael Daves, was born in Wichita Falls, Texas, daughter of W.A. and Nell McLean, on March 10, 1938, and died in Dallas, Texas, on December 2, 2019 at the age of 81.

Her maiden name, McLean, was always a source of pride for her. The McLeans are

one of the oldest clans in Scotland. One high point of her many trips around the world was touring the McLean Castle on the Isle of Mull, where she signed her name in the visitor's book reserved for McLeans only.

Patty married a Methodist pastor in training for full time service, and she served many churches in the North Texas Conference as choir director and soloist. She had a delightful personality that drew people to her. Her memory was razor sharp, and she enjoyed telling stories of the past. She was married for 61 years to Rev. Dr. Michael Daves, who also grew up in Wichita Falls. Patty was an avid gardener who left beauty in her wake as she planted gardens and flowers at her many homes across north Texas.

Music was her life. From the time she was a child until days before she died, she had a song in her heart and on her lips. Early on she was a member of Floral Heights Methodist Church, Wichita Falls, and sang anthems of praise with the choirs. Throughout her life she commended her voice coach, Caro Carapetyan, who taught at her Alma Mater, Midwestern University, in Wichita Falls and later in Dallas. Through her friend, Ann Petty, she donned costumes and played La Zia Principessa in "Soeur Angelica" and Marcellina in "The Marriage of Figaro." She was a charter member of the Dallas Symphony Chorus and performed many concerts with the Metroplex Opera Company. Most recently she sang with the Highland Springs Choir in Dallas.

Patty earned Bachelor of Music (cum laude) and Master of Education degrees from Midwestern University. Additionally, she earned a Master of Library Sciences from TWU. She also claimed, with a wry smile, that she had a PHT degree from SMU - "Putting Husband Through." She taught elementary school for four years in Dallas and 25 years in Grand Prairie. While a member of United Methodist Church of University Park, she served as President of the United Methodist Women organization.

Survivors include husband Rev. Dr. Michael Daves; children, Paul Lee Daves (Shannon) and Donna Michelle Lima (Manuel); grandchildren, Joseph Lima, Dominic Maddalena (Ashley), Lexi Lima, and Logan Daves; great grandchild, Nolan Maddalena; sister, Mary Jackson (Jake); nephews, Mark Jackson and Scott Jackson.

## MARILYN SUE GONDOL



Marilyn Sue (Morris) Gondol, spouse of retired clergy Rev. John Gondol, was born May 5, 1945, the youngest of two children to Hart Donald and Marion Hester (Moore) Morris, of Pontiac, Michigan. She passed away May 3, 2019, at almost 74 years of age.

She graduated from Pontiac Central High School in 1963, with high honors. While in high school she was active in the National Honor Society, school newspaper, literary society, tennis, and swimming teams. Upon graduation, Marilyn attended Michigan State University, but left after one year to take a secretarial position with the Bendix Corporation Research Laboratories.

On August 27, 1965, she met John, through the help of her sister Jo, with whom John worked at Buick Motor Division. The happy couple was married on August 27, 1966. When John graduated from college in 1968, he received his draft notice and, rather than enlist, chose to become an Air Force flying officer. For the next seven years John and Marilyn served assignments in California, New Hampshire, the Philippines, and New Mexico. At the same time, their family was blessed with the birth of Rebecca Sue in 1969 and John Michael in 1970.



Wherever they were assigned, Marilyn ran the household in John's frequent absences and was active in the local faith community. In the spring of 1975, while serving as President of the Protestant Women of the Chapel, Clark Air Base, Philippines, Marilyn was instrumental in helping provide housing, food, and spiritual support for both U.S. and Vietnamese personnel and dependents who were evacuated during the fall of Saigon.

Following John's release from the Air Force in 1975, the family moved to Texas, where John assumed duties as a Field Representative for Pontiac Motor Division. With John frequently gone, Marilyn took care of the house and her growing family. She also became church secretary at Arapaho UMC in Richardson in 1976.

In 1977 the family welcomed Sara Lynn, and John was again on the move, being reassigned to Oklahoma City by Pontiac. The family moved to Wichita Falls, and Marilyn thought that things would finally settle down, but such was not to be. In the fall of 1978, John heard the call to ministry, and Marilyn became the church secretary at Floral Heights UMC, Wichita Falls. In the fall of 1979, John left Pontiac to begin his seminary studies, and Marilyn once again became the one to manage the house and family in John's absence.

In 1982, John was appointed to First UMC, Dallas, and the family moved to Mesquite, where Marilyn became church secretary and financial secretary for First UMC, Mesquite. Three years later she had the opportunity to become a secretary at Dallas Power & Light and accepted the position. Then in 1988, John was appointed to Clarksville, and Marilyn transferred to Texas Power & Light and became the Administrative Supervisor at the Rivercrest Power Plant in Bogota, TX. Concurrently, she worked to complete her undergraduate degree in business management and subsequently an MBA from Amberton University in Garland. The result was that Marilyn received multiple promotions, eventually retiring from TXU Electric as Manager of Gas Plant Operations-East in 2001.

In 1991, with John appointed to First UMC, Kaufman, Marilyn, while still working for TXU Electric, became active in the Emmaus movement, eventually becoming Lay Director of the Dallas Emmaus Community in 2005. Following John's retirement in 2007, Marilyn and John moved to Holly Lake Ranch, where they enjoyed twelve wonderful years together, being highlighted by

their 50<sup>th</sup> Anniversary Celebration at First UMC Hawkins on August 27, 2016. Marilyn was active in the Sounds of Praise Handbell Choir, Faithful Followers Sunday School Class, United Methodist Women, and as a church office volunteer.

In the last few years of her life, dementia took its toll on Marilyn's memory and physical abilities, but she never lost her sweet and gentle spirit. Following a short period of suffering from the effects of a rapidly spreading lymphoma, Marilyn entered into God's presence, surrounded by her family and friends. She lived a good and faith-filled life and was a ray of sunshine to all who met her.

### PATTY RAY KIRBY



Patty Ray Kirby, spouse of retired clergy, Rev. James E. Kirby Jr., passed away in her home in Dallas, Texas, on Wednesday, October 16, 2019, at the age of 86.

Patty was born July 1, 1933, to Ray and Tommy Boothe of Sweetwater. She was raised in Sweetwater and attended Newman High School. She graduated from McMurry University in 1954 and Southern Methodist University in 1956. Patty and James E. Kirby married in July 1955. Patty and James had two sons: David Kirby and wife Christine of Leander, TX; and Patrick Kirby (deceased) and wife Kim of Flower Mound, TX.

Their lives were happy, rewarding and filled with varied experiences. Patty and James enjoyed three grandchildren: Kaydon and wife, Lauren; Kensey; and Alex; as well as a recent great grandchild, Hazel. All those who knew or were associated with Patty benefited from her kind and gentle heart and spirit.

## MARJORIE PHILBROOK

It is with sadness we share of the death of Marjorie Philbrook, surviving spouse of Rev. Leroy Philbrook. Mrs. Philbrook passed away May 19, 2020, at the age of 91 in Austin, Texas.

The Philbrooks served in varieties of appointments during his ministry: local churches, Wesley Foundation, and ecumenical ministries. Her family held a Zoom memorial service shortly after her passing and a Zoom service with her church, Trinity UMC, Austin, Texas, on June 10, Marjorie's birthday when she would have turned 92.

## LUCIEN ADOLPH SIEKMAN



Lucien Adolph Siekman, surviving spouse of Rev. Barbara Siekman, passed away Wednesday, January 16, 2019, at the age of 87 in Dallas, Texas.

Lucien was born in Rising Sun, Indiana, on November 7, 1931, a son of the late Nannette (Rahe) and Adolph Siekman. He served his country in the U.S. Army Air Force. Lucien was a graduate of Rising Sun High School and Indiana University. Graveside services were held Saturday, June 1, 2019 at Rising Sun New Cemetery.

## CARROLL MOORE STARNES



Carroll Moore Starnes, surviving spouse of Pastor Ray Love Starnes, of Paris, died Wednesday, November 28, 2018, at her home at the age of 92.

Carroll was born June 11, 1926, in Blossom, Texas, to Percy Caruthers and Nina Van Dyke Moore. She was valedictorian of Blossom High School's Class of 1942 and received degrees from

Paris Junior College and North Texas State University. She was a retired music teacher for Paris ISD. Mrs. Starnes married Ray Love Starnes on November 23, 1962, at St. John's United Methodist Church in Austin. He died January 16, 2014.

She was a member of First United Methodist Church and its Chancel Choir, UMW, and the Grace Sunday School Class. She had been a member of "The Maxey Brigade", Tempo Music Club, Tejas Garden Club, Joseph Ligon Chapter of the DAR, Lamar-Delta Retired Teachers Association, Littleton-Hite Bible Club, and Paris Motet Choir.

Survivors include three children: Charles Wesley Starnes and wife, Pam; LeAnn Starnes Barbee; and Jeff C. Starnes and wife, Missy; eight grandchildren: Aaron Starnes; Alex Starnes; Erin Barbee Lewis and husband, Justin; Ethan Barbee and wife, Caroline; Caitlin Barbee; Ellen Starnes; Carol Anne Starnes and Jake Merritt; four great-grandchildren; and two nieces: Patricia Gonzalez and Linda Goldberg. She was preceded in death by her parents; her only sister, Gay Moore Barr; and a son-in-law, Pat Barbee.

## MARTHA ANN "MARTY" WALKER



After several years of struggling with Parkinson's Disease, Martha Ann "Marty" Huddleston Walker peacefully passed into the arms of her savior early on the morning of February 5, 2020, surrounded by her family, at the age of 78. She was the spouse of retired clergy Rev. Michael Walker.

She was born on February 22, 1941, to Grace and Farris Huddleston in Paris, Texas, the youngest of four. While in high school, Marty met Michael Walker, an aspiring pastor from a neighboring town, whom she later married on March 30, 1961. During their 58-year marriage, their family grew to include two children, Melanie and Mark; one daughter-in-law, Wendy; and three grandchildren, Jordan, Trevor and Abby.

After graduating from Paris High School where she was a cheerleader and homecoming queen, Marty attended

East Texas State University (now Texas A&M Commerce). There she earned her B.S. degree in Speech and English and later her M.S. degree in Counseling and Guidance. She also completed post-graduate work at Southern Methodist University, the University of Texas, and University of Dallas. Marty began teaching high school English in 1972 and continued for 41 years. Teaching was the second love of her life.

Marty was passionate about influencing young minds, and people noticed. Of her 41 years of teaching, 28 were spent at Samuell High School and Spruce High School in southeast Dallas. She also taught at Greenville High School and W.T. White High School. Her excellence in teaching was recognized and honored numerous times not only by the Dallas Independent School District but by the city, state, the University of Texas, Oxford University in England, and other organizations. In 1995, Marty was selected as Dallas' Golden Apple Teacher of the Year, representing nearly 9,000 teachers in the district. This honor brought her much joy and opened more doors for learning and influence.

Though she loved to teach literature in her classroom, according to her, she enjoyed teaching scripture more in the churches her husband served. When asked about it once, Marty said, "It is so exciting to see how God's Word, when taken into our lives and lived, is able to transform us and how we can be used as his servants in a needy world as salt and light." Marty thoroughly enjoyed being a pastor's wife. She had a gift for making others feel truly seen and welcome.

Marty is survived by her husband, children, and grandchildren whom she adored and spoiled as well as her brother-in-law and sisters-in-law, cousins, nieces and nephews. Precious in the sight of the Lord is the death of his faithful servants (Psalm 116:15).

## DONA SUE WHITE

Dona Sue White, surviving spouse of Pastor John White, passed from this life August 3, 2019, at the age of 87.

She was born in Picher, OK, on February 16, 1932. Dona was the daughter of Donal Lee and Doris Clara Hance. She had one sister, Virginia Box, of Commerce, Oklahoma.

She and her husband, Rev. John White, came to Pecan Gap in 1985 when he was called to pastor the Pecan Gap United Methodist Church. After retirement, they continued to reside in the community.

Dona worked in retail sales her entire career. She was employed by JC Penney for over 25 years, retiring in 1999.

Dona loved her family, her church family and many friends. She especially loved playing cards, board games, and dominoes. She enjoyed making zucchini bread for her family and friends.

She is survived by her children Don Conrad and wife, Leigh of Phoenix, AZ; Connie Morris and husband, Paul of Eufaula, OK; John Jay Conrad and husband, Josh Houtz of Honey Grove, TX; Jennifer Mays of Carrollton, TX; Penny Freeman and husband, Mark of Wichita, KS; Cindy Tourigny and husband, Tony of Bonne Terre, MO; niece, Mary Lou Sample and husband, Mike of Gardner, KS; brother-in-law Dick White and wife, Margaret of Plano, TX; nine grandchildren; and 12 great grandchildren.



## XV. OUR BELOVED DEAD

### ROLL OF DECEASED MINISTERIAL MEMBERS

(Note: The complete rosters of all deceased ministerial members of the North Texas Conference and its antecedents are found in: (1) the 1967 Official Record of the Oklahoma-Texas Conference of the Evangelical and United Brethren Church, (2) the 1967 Journal of the West Texas Conference of The Methodist Church, and (3) the 1978 and 1994 Journals of the North Texas Conference of the United Methodist Church.)

NAME	BORN	DIED	NAME	BORN	DIED
Smith, Bill Morgan .....	1911 .....	1977	Boone, T. Bolton .....	1900 .....	1986
Shipp, Thomas .....	1918 .....	1977	Caldwell, Homer H. ....	1914 .....	1986
Cates, R.L. ....	1892 .....	1977	Hayes, Edwin T. ....	1905 .....	1987
Evans, Bayless .....	1887 .....	1978	Howell, William E. ....	1911 .....	1986
Arnold, Virgil .....	1884 .....	1978	Mann, J.C. ....	1885 .....	1986
Oliver, Nicholas W. ....	1886 .....	1978	Young, Leland H. ....	1914 .....	1987
Armstrong, Alden .....	1918 .....	1979	Gorham, Jack D. ....	1934 .....	1987
Arnold, Cecil .....	1911 .....	1979	Minga, T. Herbert .....	1903 .....	1987
Carroll, Robert .....	1927 .....	1980	Montgomery, Roy E. ....	1902 .....	1988
Garrett, Charles .....	1891 .....	1980	Penn, William Wesley .....	1913 .....	1988
Neeley, Lloyd .....	1905 .....	1979	Randolph, George C. ....	1902 .....	1987
Norton, Ferris .....	1927 .....	1980	Simpson, James M. Jr. ....	1913 .....	1987
Peirce, Arthur .....	1894 .....	1979	Smothermon, William C. ....	1929 .....	1988
Pollard, Aston .....	1909 .....	1980	Sparkman, Edwin K. ....	1908 .....	1987
Proctor, Lonnie .....	1907 .....	1978	Ackenbom, Arthur O. ....	1913 .....	1988
Rice, John S. ....	1895 .....	1980	Broyles, Fred P. ....	1892 .....	1988
Smith, McLain .....	1918 .....	1979	Hyde, John L. ....	1917 .....	1988
Bennett, Harold W. ....	1893 .....	1979	Keightley, Carl E. ....	1915 .....	1988
Williams, C.B. ....	.....	1980	Stowe, Bishop W. McFerrin .....	1913 .....	1988
Seymour, Leslie W. ....	1896 .....	1981	Talbot, Fitzhugh M. ....	1901 .....	1988
Tucker, Albert F. ....	1906 .....	1980	Tomlinson, Leonard W. ....	1931 .....	1988
Quattlebaum, J.O. ....	1886 .....	1981	Walker, James H. ....	1928 .....	1989
Stephenson, Paul .....	1893 .....	1981	Westbrook, James H. ....	1897 .....	1989
Trice, William E. ....	1912 .....	1981	Casad, Gordon D. ....	1922 .....	1989
Cox, W. Arthur .....	1904 .....	1982	Pope, Bishop W. Kenneth .....	1901 .....	1989
Echols, Timothy B. ....	1894 .....	1983	Outler, Albert C. ....	1908 .....	1989
Grounds, Hargrove .....	1893 .....	1983	Wright, Theo .....	1912 .....	1990
Hite, Wesley V. ....	1896 .....	1982	Noblin, James Sr. ....	1910 .....	1990
Wilcoxson, George .....	1906 .....	1982	Barcus, V. Cyrus .....	1903 .....	1990
House, Grover C. ....	1889 .....	1983	Polk, John Wesley .....	1904 .....	1990
Click, Albert F. ....	1898 .....	1983	Clore, Gerald L. ....	1904 .....	1990
Reynolds, Carl D. ....	1901 .....	1984	Connatser, James E. ....	1924 .....	1990
Edgar, Fred R., Sr. ....	1911 .....	1984	Rogers, Omer B. ....	1900 .....	1990
Martin, Bishop W.C. ....	1893 .....	1984	Towner, Walter L. ....	1895 .....	1991
Ortmayer, Roger E. ....	1916 .....	1984	Dunnam, Spurgeon M. ....	1943 .....	1991
Loud, I.B. ....	1910 .....	1984	Flaherty, Raymond G. ....	1910 .....	1991
Collie, B.E. ....	1905 .....	1986	Cade, W. V. ....	1911 .....	1991
Goodrich, Bishop Rbt E. Jr. ....	1909 .....	1985	Sharp, J. B. ....	1925 .....	1992
Neustifter, R.A. ....	1929 .....	1986	Quillian, Joseph D., Jr. ....	1917 .....	1992
Bevan, Roy W. ....	1912 .....	1987	Espie, Charles O. ....	1909 .....	1992

NAME	BORN	DIED	NAME	BORN	DIED
Delleney, Jerry .....	1932	1992	Morell, Paul LeSueur .....	1928	2000
Mood, G. Henry .....	1906	1992	Murray, Billy Wayne .....	1934	2000
Davis, David B. ....	1935	1992	Nelson, M. L. ....		2000
Vernon, Walter N. ....	1907	1993	Smith, Claude Bourdon .....	1924	2000
Jones, G. William .....	1931	1993	Adams, Fred F. ....	1908	2000
Thompson, George A. ....	1917	1993	Vaughan, Richard Alton .....	1903	2000
Cardwell, Paul O. ....	1903	1993	Cutter, Addison Wesley .....	1907	2001
Weaver, Thomas P. ....	1904	1993	Patterson, Floyd M. ....	1912	2001
Staats, Harold .....	1913	1994	Cooper, A. Lamar .....	1911	2001
Jones, Lloyd .....	1906	1994	Butts, Raymond F. ....	1932	2001
May, Bob C. ....	1911	1994	Dunson, Wayne B. ....	1917	2001
Peterson, W. E. ....	1903	1994	Hawkins, John M. ....	1915	2002
McLean, John G. ....	1926	1994	Copeland, Carrol D. ....	1916	2002
Kindel, Felix .....	1911	1994	Shelley, Woodrow Wilson .....	1916	2002
Hoggard, Earl R. ....	1912	1995	Robertson, Sr., Robert L. ....	1931	2002
Milner, Leon F. ....	1909	1995	Lewis, Clayton M. ....	1919	2002
Youngblood, Donald S. ....	1916	1995	Cook, Herman .....	1924	2003
Yates, Frank E. ....	1924	1995	Gray Jr., Jack A. ....	1931	2003
Bohmfolk, Erwin F. ....	1900	1995	Bledsoe, Marvin C. ....	1921	2003
Monts, Susan B. ....	1953	1995	Culbertson, Donley E. ....	1907	2003
Walker, Philip W. ....	1899	1995	Kifer, Earl Edward .....	1917	2003
Cuninggim, Merrimon .....	1911	1995	Kittrell, David L. Jr. ....	1921	2003
Redus, Morgan Ward .....	1909	1995	Renfro, Arthur F. ....	1925	2003
Ridley, Robert H. ....	1911	1996	Hill, Luther A. ....	1911	2003
Logan, A. H. ....	1908	1996	Regan, Russell .....	1916	2003
Bryant, S. Baxton .....	1919	1996	Corrigan, W. Raymond .....	1911	2003
Swafford, James N. ....	1917	1996	Atkinson, Loy Terry .....	1923	2003
Reed, Erwin .....	1912	1996	Richardson, Betty .....	1925	2004
Franklin, Velma .....	1910	1996	Perry, Richard T. ....	1911	2004
Judy, Marvin T. ....	1911	1996	Leffel, Robert E. Jr. ....	1918	2004
Son, Myong Gul .....	1928	1997	Farrell, Leighton Kirk .....	1930	2004
Elliott, Robert E. ....	1921	1997	Thornton, Kenneth Monroe .....	1923	2004
Calvert, Robert Clark .....	1909	1997	Hares, James C. ....	1923	2005
Turner, James Leon .....	1910	1997	McGee, Fred .....	1917	2005
Cole, Elden H. ....	1910	1997	Harvey Jr., Earl .....	1922	2005
Johnson, Marion .....	1924	1997	Turnipseed, Robert S. ....	1927	2005
Leander, Daniel V. ....	1925	1998	Jones Sr., Glendell A. ....	1917	2005
Nunley, Roscoe .....	1920	1998	Howard, Virgil P. ....	1936	2005
Siekman, Barbara .....	1932	1998	Allen, Robert L. ....	1946	2006
Thomas, Julian D. ....	1920	1998	Corse, Wilma Roberts .....	1919	2006
Mooring, James D. ....	1916	1998	Yarbrough, Jimmie Wray .....	1934	2006
Washington, Sr. Wm. Joseph .....	1931	1998	Edwards, Kerby H. ....	1929	2006
Philbrook, Leroy .....	1927	1999	James, Conrad Randal .....	1943	2006
Trompler, Raymond .....	1916	1999	Dancer, Thomas Dudley .....	1936	2006
Smith, Thomas J. ....	1911	1999	Wheeler, George Howard .....	1913	2006
Morgan, James William .....	1914	2000	Bailey, Wilfred M. ....	1924	2006
Smith, Lawrence E. ....	1909	2000	Moncure, Bishop Rhymes H. Jr. ....	1945	2006
Stauffer, Paul A. ....	1921	2000	Lavender, Garland T. ....	1905	2006
Hensley, John Poe .....	1911	2000	Reaves, James E. ....	1911	2006
Pearson, Freeman H. ....	1908	2000	Roberson, Linwood John .....	1933	2006

NAME	BORN	DIED	NAME	BORN	DIED
Rentfro, John Moore .....	1931	2007	Ott, Jerry Paul .....	1938	2013
Fielder, Jackson W. ....	1921	2007	Gorham, Leta Belle .....	1935	2013
Thompson, Ira M. ....	1932	2007	Grimmett, Philip E. Jr. ....	1930	2013
Newkirk, Randy G. ....	1942	2007	Allen, Charles .....	1932	2013
Miller, Edward Loren .....	1928	2007	Johnson, William Troy .....	1926	2013
Gilmore, Martha Louise .....	1936	2007	Zimmerman, Walter .....	1933	2013
McGee, John W. ....	1919	2007	Rives, Glyn .....	1925	2013
Stephenson, William Thomas .....	1922	2007	Vickers, Glynn J. ....	1930	2014
Oliphint, Bishop Benjamin .....	1924	2007	Fairchild, Millard .....	1934	2014
Cook, Charles William .....	1932	2007	McElvaney, William K. ....	1928	2014
Swift, William D. ....	1922	2007	Hennigh, Ray Daniel .....	1939	2014
Welborn, Gene Cloise .....	1940	2007	Hoke, Douglas Lee .....	1927	2014
Standifer, Charles, H. ....	1917	2007	Lawson, Henry .....	1923	2014
Davis, Myrtis Nanette .....	1943	2007	McIntosh, Kenneth .....	1927	2014
del Rosario, Philip Baron .....	1928	2008	Cajuat, Eduardo Castro .....	1928	2015
Caraway, Hansel V. ....	1917	2008	Besse, John Carlyle .....	1948	2015
Shuler, John M. ....	1916	2008	Tatum, Sr., John Wesley .....	1941	2015
Crouch, William C. ....	1932	2008	Lewis Jr., George A. ....	1929	2015
Hodge, Marshall E. ....	1929	2008	Switzer, David K. ....	1925	2015
Morphis, John W. ....	1912	2008	Davis, Jefferson E. Jr. ....	1925	2015
Noland, Russell E. ....	1955	2008	Gatlin, James Marion .....	1922	2016
Baskin-Ball, Kathleen .....	1958	2008	Mobley, Jimmie H. ....	1931	2016
Wiksten, De Forrest .....	1929	2009	Burke, Ralph Edward .....	1922	2016
Van Zant, John Kermit .....	1915	2009	Chappell, Wallace Edwin .....	1920	2016
Edens, Raymond Maurice .....	1923	2009	Gwaltney, James A. ....	1936	2016
Jameson, Ashley Day .....	1916	2009	Hale, Joseph R. ....	1935	2016
Riley, Royce Wilton .....	1938	2009	Turner, Merwin K. ....	1935	2017
Bryan, Bobby B. ....	1931	2009	Lancaster, John T. ....	1924	2017
Greenhaw, William W. ....	1911	2009	Krohn, Lazarus (Larry) C. ....	1936	2017
Saylor, Joseph R. Jr. ....	1936	2010	McFarland, H. Neill .....	1923	2017
Browder, Eugene Polser .....	1935	2010	Coke, Donald Glenn .....	1927	2017
Baker, Philip Eugene .....	1932	2010	Bryan, William J III .....	1951	2017
Upchurch, William F. ....	1931	2010	Shaw, Don Truitt .....	1935	2017
Chester, Eldon M. ....	1927	2010	Allbritton, Carolyn .....	1954	2017
Warden Chief A. ....	1919	2010	Spencer, Robert L. ....	1932	2017
Bryant, Homer Noel .....	1913	2011	Beights, Cletus Baine .....	1927	2017
Jackson, Douglas Ewing .....	1919	2011	Read, Elvin Ben .....	1950	2018
Palmer, James B. Sr. ....	1929	2011	Yeager, Clay A. ....	1931	2018
Poore, Elwood Spencer .....	1922	2011	Brand, Jon Hans .....	1923	2018
Anderson, C.W. ....	1934	2011	Childers, William L. ....	1931	2018
Mackenzie, Kathryn L. ....	1922	2012	Howeth, David Thomas .....	1950	2018
Ravert, Lawrence D. ....	1933	2012	Oden, Bishop William B. ....	1935	2018
Barnes, Donald E. ....	1930	2012	Paul, Victoria Davidson .....	1933	2018
Graves, John Thomas .....	1933	2012	Vowell, Joe Lynn .....	1935	2018
Slack, William B. ....	1925	2012	Wilson, James Richard "Dick" .....	1946	2018
Granville Eugene Tyson .....	1942	2012	Haney, Johnnie W. ....	1926	2019
Denman, Charles .....	1913	2013	Simpson, Robert A. ....	1925	2019
Cherryholmes, J. Edward .....	1931	2013	Thomas, Paige Allison .....	1936	2019
Huffstutler, Edgar .....	1920	2013	Weaver, R. Bruce .....	1921	2019
Atkinson, Richard Dean .....	1929	2013	Donald R. Benton .....	1931	2019

---

NAME	BORN	DIED	NAME	BORN	DIED
Kenneth M. Dickson .....	1934 .....	2019	Buist Binkley Wilson .....	1928 .....	2019
Guy Douglas Garrett .....	1934 .....	2019	Gilbert E. Flier .....	1928 .....	2020
James Edwin Pledger .....	1947 .....	2019	Van Lazaroff .....	1948 .....	2020
Arnel Barton Smith Jr. ....	1940 .....	2019	Ralph Smith Jr. ....	1928 .....	2020

## CERTIFICATION

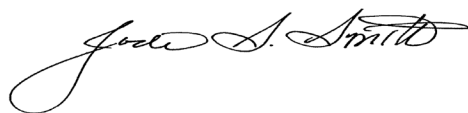
THIS CERTIFIES: that the foregoing pages constitute the Official Journal of the North Texas Conference of The United Methodist Church held virtually at St. Andrew United Methodist Church, Plano on September 18-19, 2020, including the officers, personnel, conference agencies and their representatives that acted during the Conference or were elected by it; proceedings of business sessions; communications and other matters ordered printed by the North Texas Conference in its meeting of the One Hundred Fifty Fourth Session.

A cursive signature of Michael McKee.

**Presiding Bishop**

A cursive signature of Judith O'Leary.

**Secretary**

A cursive signature of Joe L. Smith.

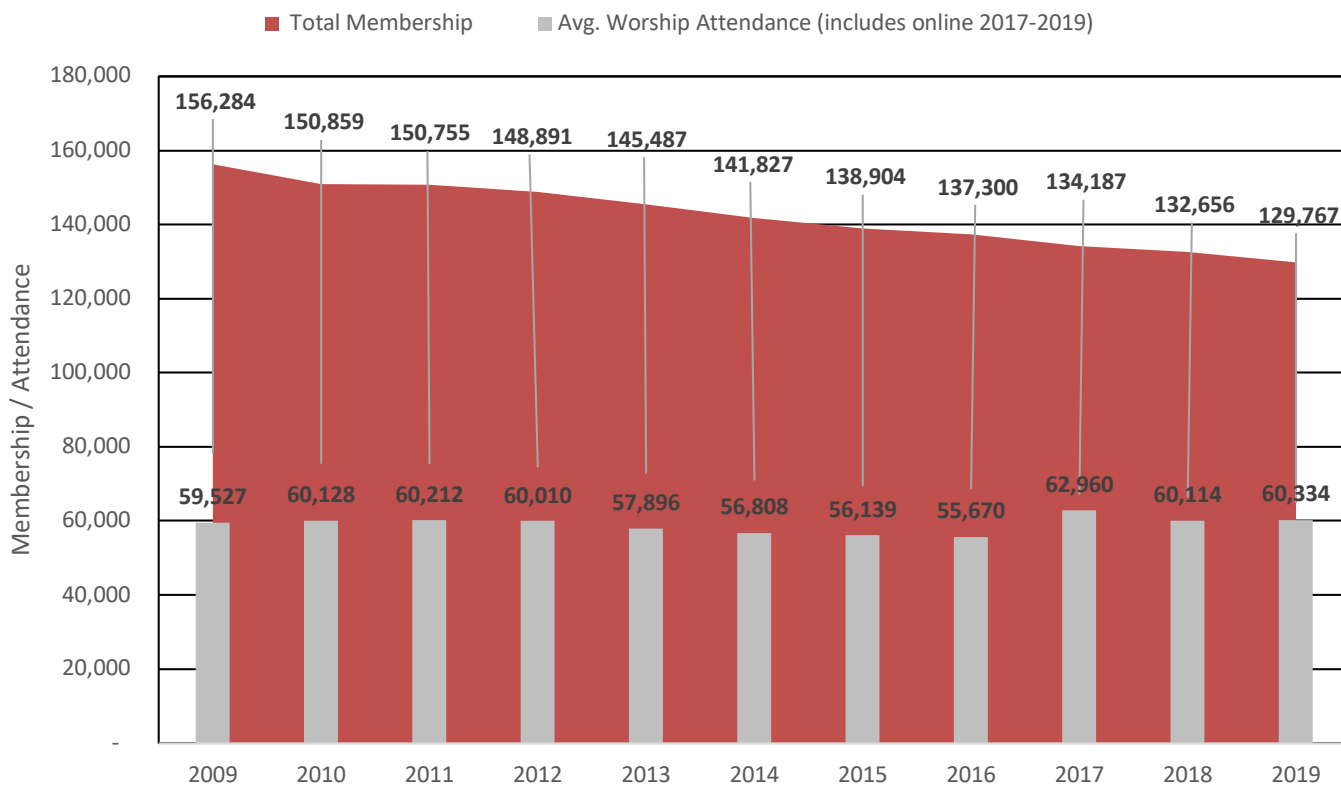
**Editor**

## XVI. REPORT OF CONFERENCE STATISTICIAN

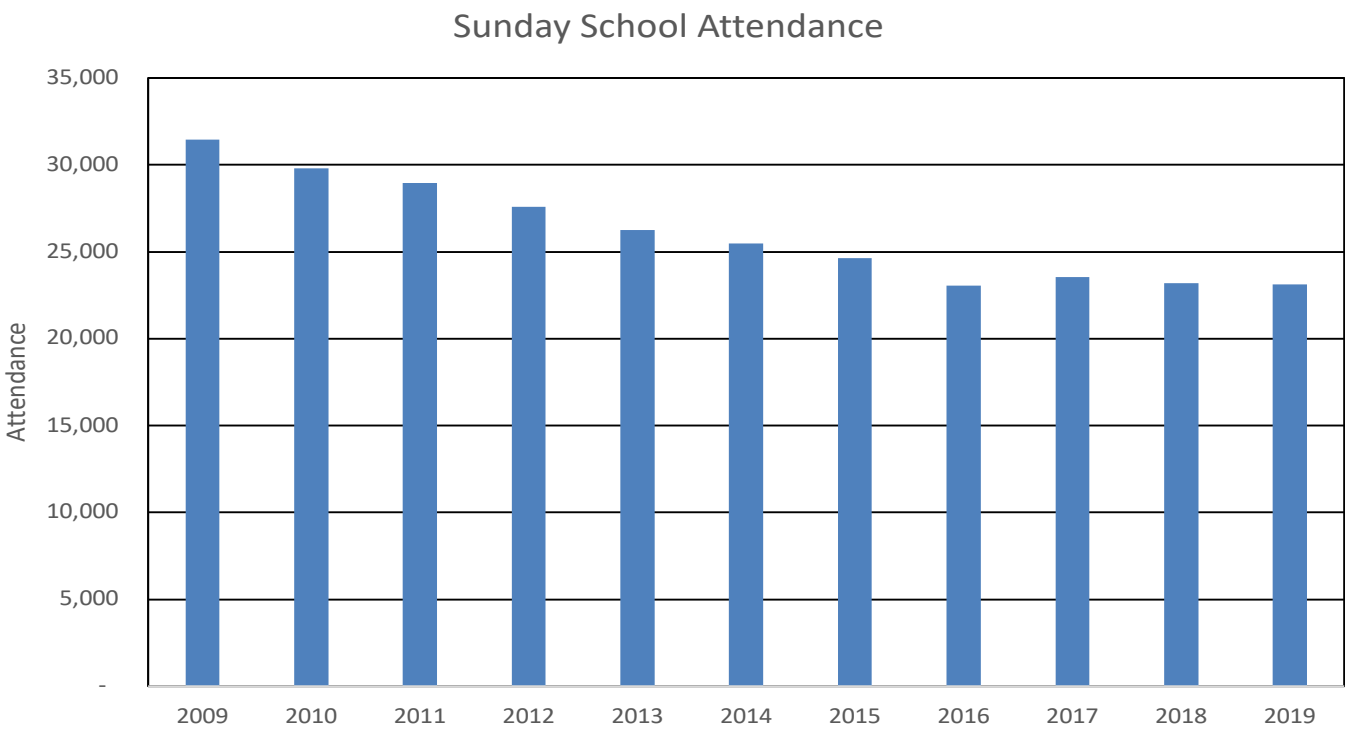
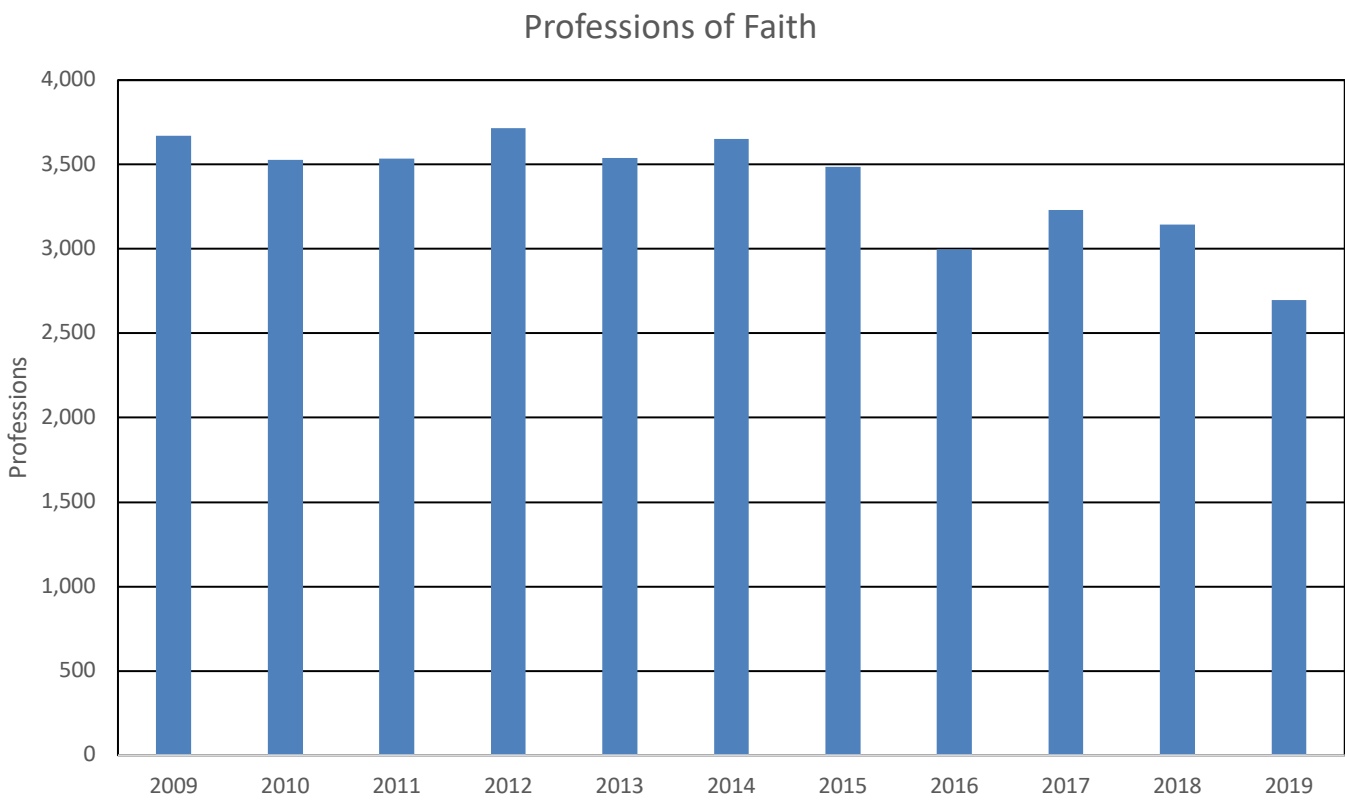
### 2019 NORTH TEXAS CONFERENCE STATISTICS AT-A-GLANCE

<b>Total Membership</b>	129,767
<b>Average Attendance</b>	48,981
<b>Average Attendance Online</b>	11,353
<b>Sunday School Attendance</b>	23,116
<b>Assets (Property and Liquid)</b>	\$ 1,364,986,317
<b>Debt</b>	\$ 153,297,230
<b>Programs/Operations</b>	\$ 31,612,343
<b>Clergy Costs</b>	\$ 30,261,138
<b>Staff Costs</b>	\$ 45,339,601
<b>Churches (reporting stats)</b>	280
<b>1000+ Churches (Membership)</b>	29
<b>999-500 Churches (Membership)</b>	21
<b>499-250 Churches (Membership)</b>	42

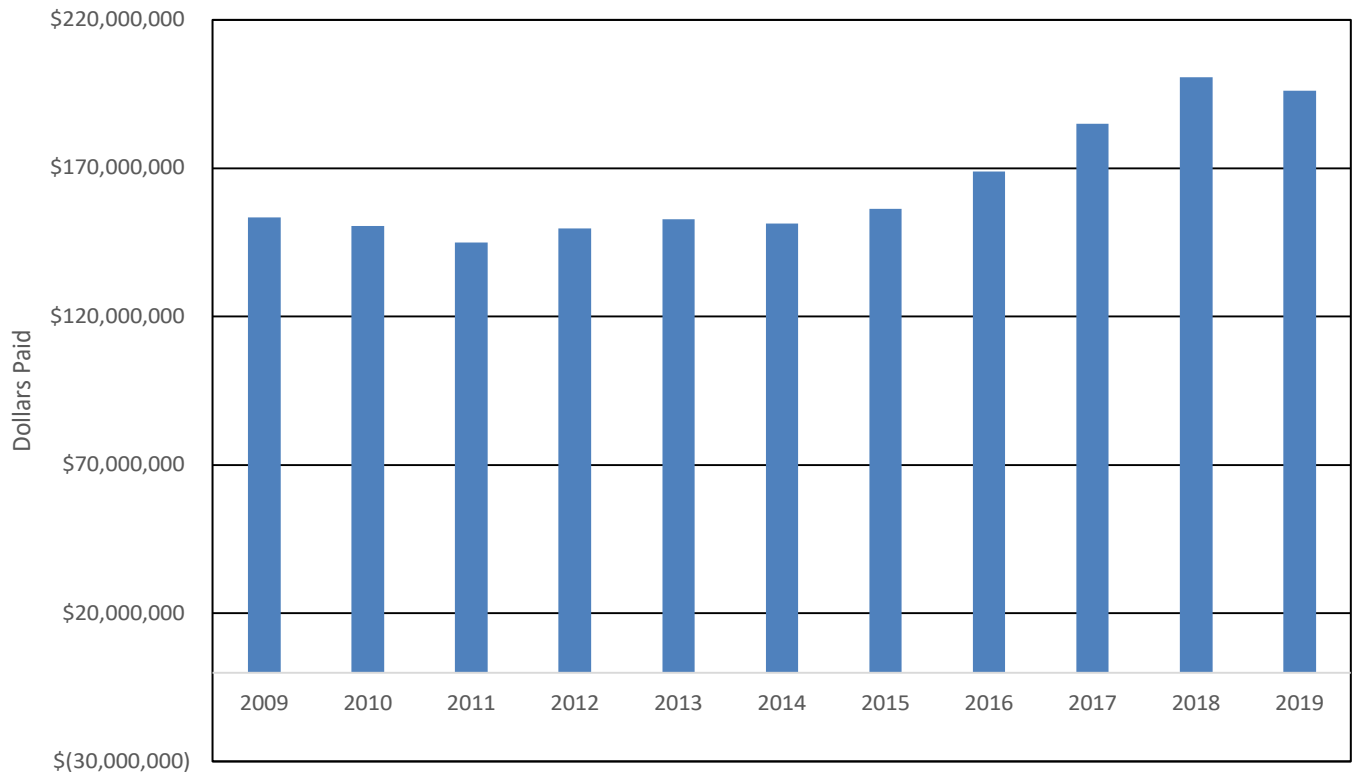
Total Conference Membership & Average Worship Attendance



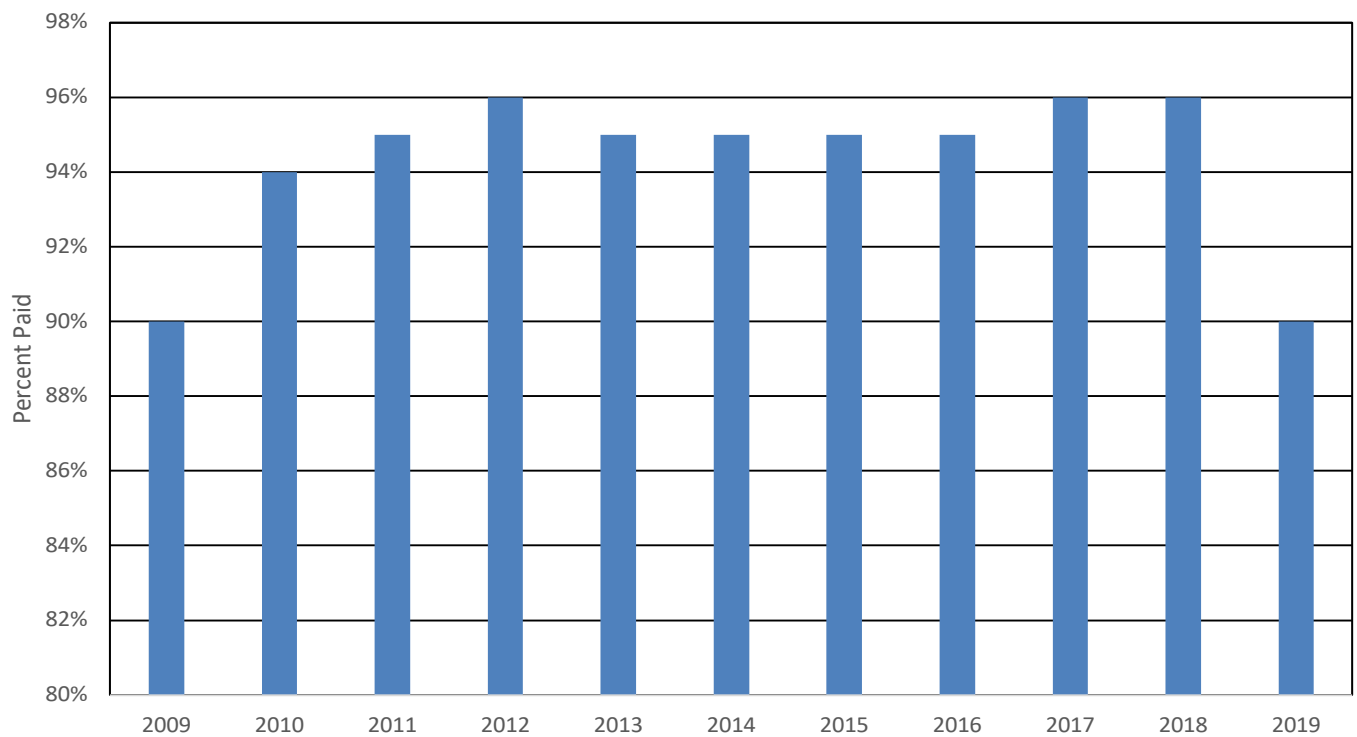




Grand Total Paid



Apportionment Percentage



**2019 STATISTICS  
DISTRICT AND CONFERENCE TOTALS**

	<b>EAST</b>	<b>METRO</b>	<b>NO. CENTRAL</b>	<b>NORTHWEST</b>	<b>NTC TOTALS</b>
<b>Professing Membership</b>					
1-Total membership reported last year	9,376	55,133	55,840	12,307	132,656
2a-Rvd this year on Profession of Faith through Confirmation	54	459	622	109	1,244
2b-Rvd this year on Profession of Faith other than Confirmation	74	726	391	35	1,226
2c-Membership restored by Affirmation of Faith	21	72	125	10	228
2d-Added by Correction	95	172	24	31	322
2e-Transferred in from another United Methodist Church	104	467	870	143	1,584
2f-Rvd from a non-United Methodist Church	105	479	569	81	1,234
3a-Removed by Charge Conference Action	208	1,051	1,693	109	3,061
3b-Withdrawn from Professing Membership	58	429	733	159	1,379
3c-Removed by Correction	232	543	375	231	1,381
3d-Transferred out to another UMC	67	373	461	103	1,004
3e-Transferred out to a non-UMC	57	268	254	54	633
3f-Removed by death/deceased	175	552	329	213	1,269
4-TOTAL PROFESSING MEMBERS	9,032	54,292	54,596	11,847	129,767
<b>Membership Ethnicity</b>					
5a-Asian	31	2,241	705	16	2,993
5b-Black	225	7,332	593	100	8,250
5c-Hispanic/Latino	111	2,030	923	134	3,198
5d-Native American	16	44	41	22	123
5e-Pacific Islander	0	58	71	0	129
5f-White	8,586	42,281	51,927	11,516	114,310
5g-Multiracial	63	306	336	59	764
5-TOTAL MEMBERSHIP ETHNICITY	9,032	54,292	54,596	11,847	129,767
<b>Membership Gender</b>					
6a-Female	5,217	31,096	29,847	6,629	72,789
6b-Male	3,815	23,196	24,749	5,218	56,978
6-TOTAL MEMBERSHIP GENDER	9,032	54,292	54,596	11,847	129,767

**2019 STATISTICS  
DISTRICT AND CONFERENCE TOTALS**

	<b>EAST</b>	<b>METRO</b>	<b>NO. CENTRAL</b>	<b>NORTHWEST</b>	<b>NTC TOTALS</b>
<b>Church Membership</b>					
7-Average attendance at all weekly worship services	5,154	26,113	24,297	4,770	60,334
7a-Number of persons who worship online	924	6,443	3,577	409	11,353
8a-Number of persons baptized this year (0-12 years)	54	623	426	76	1,179
8b-Number of persons baptized this year (ages 13 or older)	31	167	161	32	391
8-TOTAL NUMBER OF PERSONS BAPTIZED THIS YR	85	790	587	108	1,570
9-Total Baptized Members who have not become Professing Members	708	6,286	8,172	951	16,117
10-Number of other constituents of the church	1,584	35,461	20,461	1,611	59,117
<b>Participants in Christian Formation Groups (CFG) including Sunday School</b>					
11a-Number of Children CFG participants and leaders (ages 0-11)	1,012	11,507	16,301	1,627	30,447
11b-Number of Youth CFG participants and leaders (ages 12-18)	637	5,179	6,312	773	12,901
11c-Number of Young Adult CFG participants and leaders (ages 19-30)	497	3,081	1,476	294	5,348
11d-Number of Other Adult CFG participants and leaders (ages 31+)	2,404	19,403	17,613	3,300	42,720
11-TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS	4,550	39,170	41,702	5,994	91,416
<b>Other Classes and Education</b>					
12-Total enrolled in confirmation preparation classes	98	793	774	140	1,805
13-Average weekly attendance (all ages) in Sunday Church School	2,035	8,486	10,284	2,311	23,116
14-Number of participants in Vacation Bible School	1,741	7,208	10,925	1,974	21,848
15-Number of ongoing Sunday Church School classes offered	238	750	884	271	2,143
16-Number of ongoing small groups, support groups, or classes offered (other than Sunday Church School)	188	1,081	1,027	239	2,535
17-Number of support groups or small groups offered for a short term only	120	490	619	113	1,342

**2019 STATISTICS  
DISTRICT AND CONFERENCE TOTALS**

	<b>EAST</b>	<b>METRO</b>	<b>NO. CENTRAL</b>	<b>NORTHWEST</b>	<b>NTC TOTALS</b>
18a-Membership in United Methodist Men	160	1,176	1,103	172	2,611
18b-Amount paid for projects (UMM)	9,341	73,407	193,819	12,811	289,378
19a-Membership in United Methodist Women	496	2,758	1,477	437	5,168
19b-Amount paid for local church & community work (UMW)	29,725	107,433	117,023	33,758	287,939
<b>Mission Engagement</b>					
20a-Number of UMWIM teams sent	3	55	40	19	117
20b-Number of persons sent out on UMWIM teams	20	487	641	244	1,392
21-Total number of community ministries for outreach, justice, and mercy	320	774	772	325	2,191
21a-Of the ministries counted in Line 21, how many focus on global/regional health?	41	129	172	75	417
21b-Of the ministries counted in Line 21, how many focus on engaging in ministry with the poor/socially marginalized?	202	489	472	258	1,421
22-Number of persons from your congregation serving in mission/community ministries	2,659	31,199	28,072	4,292	66,222
23-Number of persons served by community ministries for outreach, justice, and mercy	83,643	711,361	315,456	73,208	1,183,668
<b>Assets and Debts</b>					
24-Market value of church-owned land, buildings, vehicles and equipment	110,240,490	585,001,425	359,411,386	146,080,341	1,200,733,642
25-Market value of financial and other liquid assets	18,671,593	87,576,358	37,542,972	20,461,752	164,252,675
26-Debt secured by church physical assets	3,516,301	37,015,633	98,988,744	4,861,089	144,381,767
27-Other debt	4,612	3,842,171	5,066,792	1,888	8,915,463
<b>Benevolent Giving</b>					
28-Amount apportioned to the local church by the Conference	1,064,974	5,512,706	4,968,299	1,281,020	12,826,999
29-Amount paid to the Conference for all apportioned causes	1,037,374	4,765,004	4,520,565	1,241,916	11,564,859
30-General Advance Specials	18,833	41,037	69,589	22,668	152,127
31-World Service Specials	0	0	0	0	0
32-Annual Conference Advance Specials	1,708	24,057	1,385	22,313	49,463
33-Youth Service Fund	0	0	0	1,055	1,055

**2019 STATISTICS**  
**DISTRICT AND CONFERENCE TOTALS**

	EAST	METRO	NO. CENTRAL	NORTHWEST	NTC TOTALS
34-All other funds sent to Conference for connectional mission and ministry	5,911	16,857	16,839	7,913	47,520
35-Total Annual Conference Special Sunday Offerings	4,690	11,593	2,365	2,784	21,432
36a-Human Relations Sunday	0	694	117	0	811
36b-UMCOR Sunday	2,424	6,459	7,949	1,657	18,489
36c-Peace with Justice Sunday	0	700	270	0	970
36d-Native American Ministries Sunday	680	312	376	0	1,368
36e-World Communion Sunday	130	4,512	299	0	4,941
36f-United Methodist Student Day	0	579	227	0	806
37-Total amount given directly to United Methodist causes (not sent to Conference)	16,968	3,905,255	1,808,578	40,323	5,771,124
38-Total amount given to non-United Methodist benevolent and charitable causes	839,631	8,387,133	4,526,133	523,387	14,276,284
<b>Ministerial Support</b>					
39-Total paid for direct-billed clergy pension and other non-health benefits	184,271	1,001,847	795,459	287,100	2,268,677
40-Total paid for direct-billed clergy health benefits	227,622	1,182,484	993,947	363,919	2,767,972
41a-Base Compensation paid to Senior Pastor	1,709,309	4,602,994	3,491,607	1,989,576	11,793,486
41aa-Amount received from equitable compensation or other conference grants toward Senior Pastor's base compensation	19,382	35,832	7,500	4,000	66,714
41b-Base Compensation paid to all Associate Pastors	67,197	1,947,093	1,644,545	248,324	3,907,159
41bb-Amount received from conference grants toward Associate's base compensation	16,725	144,852	55,222	27,500	244,299
41c-Base compensation paid to Deacons	0	521,354	613,800	101,663	1,236,817
42a-Housing benefits paid to/for Senior Pastor	460,292	1,586,871	1,658,932	546,107	4,252,202
42b-Housing benefits paid to/for all Associate Pastors	52,173	1,027,836	1,049,657	67,735	2,197,401
42c-Housing benefits paid to/for any Deacons not included in 41a or 41b	0	337,667	350,466	26,400	714,533
43-Total amount paid to pastor, associates and deacons for accountable reimbursements	102,391	130,963	202,400	103,103	538,857
44-Total amount paid to pastor, associates and deacons for any other cash allowances (non-accountable)	21,772	59,117	121,653	70,479	273,021



**2019 STATISTICS  
DISTRICT AND CONFERENCE TOTALS**

	<b>EAST</b>	<b>METRO</b>	<b>NO. CENTRAL</b>	<b>NORTHWEST</b>	<b>NTC TOTALS</b>
<b>Local Church Expenditures</b>					
45-Total amount paid in salary and benefits for all other church staff and diaconal ministers	2,230,939	22,787,823	17,779,361	2,541,478	45,339,601
46-Total amount spent for local church program expenses	458,316	5,016,749	2,787,681	504,438	8,767,184
47-Total amount spent for other local church operating expenses	2,237,459	10,107,349	7,870,507	2,629,844	22,845,159
<b>Debt Payments and Building Improvements</b>					
48-Total amount paid for principal and interest on indebtedness, loans, mortgages, etc.	1,613,677	5,041,435	9,258,541	791,896	16,705,549
49-Total amount paid on capital expenditures for building, improvements, and major equipment purchases	3,155,834	21,690,399	14,647,335	771,496	40,265,064
50-TOTAL CHURCH EXPENSES	14,485,708	94,386,857	74,283,305	12,920,647	196,076,517
<b>Received for Annual Budget/Spending Plan</b>					
51-Number of giving units	3,704	20,077	19,181	4,589	47,551
52a-Amount received through pledges	2,515,592	39,111,192	35,364,201	3,604,510	80,595,495
52b-Amount received from non-pledging, but identified givers	6,257,637	22,794,994	18,100,667	6,878,872	54,032,170
52c-Amount received from unidentified givers	440,565	1,630,909	1,021,017	409,952	3,502,443
52d-Amount received from interest and dividends and/or transferred from liquid assets	324,741	1,117,098	546,857	128,651	2,117,347
52e-Amount received from sale of church assets for budget	0	105,697	38,940	210,000	354,637
52f-Amount received through building use fees, contributions, and rentals	158,750	3,086,336	1,377,838	147,293	4,770,217
52g-Amount received through fundraisers and other sources	234,923	3,804,938	676,198	297,634	5,013,693
52t-Total income for annual budget/spending plan	9,932,208	71,651,164	57,125,718	11,676,912	150,386,002

**2019 STATISTICS  
DISTRICT AND CONFERENCE TOTALS**

	<b>EAST</b>	<b>METRO</b>	<b>NO. CENTRAL</b>	<b>NORTHWEST</b>	<b>NTC TOTALS</b>
<b>Received for Capital Campaigns and other designated special projects</b>					
53a-Capital campaigns	3,108,762	18,260,802	8,170,971	1,192,738	30,733,273
53b-Memorials, endowments, and bequests	1,070,543	1,031,673	749,390	186,115	3,037,721
53c-Funds from other sources and projects, including sale of buildings	764,374	2,102,004	491,539	358,641	3,716,558
53d-Amount received for Special Sundays, General Advance Specials, World Service Specials, Conference Advance Specials and other forms of directed benevolent giving	70,596	1,044,143	1,469,555	173,417	2,757,711
53t-Total income for designated causes including capital campaign and other special projects	5,014,275	22,438,622	10,881,455	1,910,911	40,245,263
<b>Received from Connectional Funds or other external sources</b>					
pastor	15,652	55,153	0	0	70,805
54b-Advance Specials, apportioned and connectional funds received by church	16,725	282,452	109,460	31,500	440,137
sources	33,148	395,086	36,935	75,068	540,237
54t-Total income from connectional and other institutional sources outside the local church	65,525	732,691	146,395	106,568	1,051,179
55-TOTAL CHURCH INCOME	15,012,008	94,822,477	68,153,568	13,694,391	191,682,444

**STATISTICAL****TABLES****2019**

East District Table 1

CHURCH MEMBERSHIP																					
		RECEIVED										REMOVED				MEMBERSHIP ETHNICITY					
	CHURCH NAME	PASTOR'S NAME	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	
			Total Professing Members At Close Of Last Year	Received This Year On Profession Of Faith Through Confirmation	Received This Year On Profession Of Faith Other Than Confirmation	Membership Restored By Affirmation Of Faith	Previous Year's Reporting Errors-Added By Correction	Transferred In From Another United Methodist Church	Received From Other Non-United Methodist Churches	Removed By Charge Conference Action	Withdrawn From Professing Membership	Previous Year's Reporting Errors -Removed by Correction	Transferred Out To Other United Methodist Churches	Transferred Out To Non-United Methodist Church	Removed By Death/Deceased	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR		Asian	Black	Hispanic/Latino	Native American
1	Aley	Charles David Robinson	20	0	10	0	0	2	0	0	2	2	8	2	4	14	0	1	2	5d	
2	Annona	Donald C Benton	16	0	0	0	0	0	0	0	0	0	0	0	1	15	0	0	0	0 2	
3	Boxelder	Donald C Benton	29	0	0	0	0	0	0	0	0	0	0	0	0	29	0	0	0	0 3	
4	Lone Star	Donald C Benton	19	0	0	0	0	0	0	0	0	0	0	0	1	18	0	0	0	0 4	
5	Arbala	Daniel Lewis	29	0	0	0	0	0	0	0	0	0	0	0	0	29	0	0	0	0 5	
6	Gafford Chapel	Daniel Lewis	80	0	1	0	0	0	0	0	6	0	0	2	1	72	0	0	1	1 6	
7	Avery	Jack Cloyd	116	0	0	0	0	0	0	0	0	0	0	0	2	114	0	0	0	0 7	
8	Williams Chapel	Jack Cloyd	39	0	0	0	0	0	0	0	0	0	0	0	1	38	0	0	0	0 8	
9	Birthright	Vivian J Crowson	39	0	0	0	0	0	0	0	0	2	0	0	1	36	0	0	0	0 9	
10	Blanton Chapel	David Riley	6	0	0	0	0	0	0	0	0	0	0	0	0	6	0	0	0	0 10	
11	Blossom	Michael Wood	81	0	0	0	0	0	0	0	9	33	2	6	2	29	0	0	0	0 11	
12	Shady Grove	Susan Leddy	11	2	0	0	0	0	0	0	0	2	0	0	0	11	0	0	0	6 12	
13	Bogata	Edward D Lee	112	0	1	0	0	0	0	0	0	0	2	0	0	111	0	0	3	0 13	
14	Bonham First	Dana Coker	283	0	0	0	0	6	5	0	9	0	2	0	4	279	0	1	0	0 14	
15	Lanius	Dana Coker	12	0	0	0	0	0	0	0	0	3	0	0	0	9	0	0	0	0 15	
16	Bonham Wesley	Tammy Lightfoot	27	0	0	0	0	0	0	0	0	10	5	0	1	11	0	0	0	0 16	
17	Telephone	Tammy Lightfoot	7	0	0	0	0	0	0	0	0	1	0	0	0	6	0	0	0	0 17	
18	Caddo Mills	Cathy Partridge	91	0	3	6	0	1	0	0	0	0	0	0	1	100	0	3	5	0 18	
19	Celeste	Ashley "Asit" Harmon	70	3	1	0	0	2	2	2	4	0	7	1	3	61	0	1	0	0 19	
20	Kingston	Ashley "Asit" Harmon	33	2	0	0	0	0	0	0	0	0	0	0	0	35	0	0	0	0 20	
21	Charleston	Janita Lyn Phillips	111	0	0	0	0	2	0	0	0	0	0	0	3	110	0	0	0	0 21	
22	Clarksville McKenzie Mem.	Michael D Rowe	124	0	1	1	0	0	0	24	0	0	1	0	3	98	0	0	1	0 22	
23	Clarksville St. Paul	Evelyn Kelly	46	0	0	0	0	0	0	0	3	0	0	0	2	41	0	41	0	0 23	
24	College Mound	Robert Williams	202	4	1	1	0	1	5	0	1	30	10	5	2	166	0	0	6	0 24	
25	Commerce First	Samuel L Caldwell	361	0	4	1	0	4	0	30	6	0	1	0	6	327	0	4	5	0 25	

East District Table 1 (Continued)

CHURCH MEMBERSHIP																				
			RECEIVED							REMOVED							MEMBERSHIP ETHNICITY			
	CHURCH NAME	PASTOR'S NAME	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d
			Total Professing Members At Close Of Last Year	Received This Year On Profession Of Faith Through Confirmation	Received This Year On Profession Of Faith Other Than Confirmation	Membership Restored By Affirmation Of Faith	Previous Year's Reporting Errors-Added By Correction	Transferred In From Another United Methodist Church	Received From Other Non-United Methodist Churches	Removed By Charge Conference Action	Withdrawn From Professing Membership	Previous Year's Reporting Errors -Removed by Correction	Transferred Out To Other United Methodist Churches	Transferred Out To Non-United Methodist Church	Removed By Death/Deceased	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	Asian	Black	Hispanic/Latino	Native American
26	Como	Beverly D Olsen	73	0	1	0	0	0	0	0	0	0	0	0	1	73	0	0	2	0
27	Pine Forest	Beverly D Olsen	16	0	0	0	0	0	0	0	0	0	0	0	0	16	0	0	0	0
28	Cooper	David J Turner	91	0	2	1	2	0	0	0	0	7	0	5	1	83	0	0	0	0
29	Crandall	Jim Wilkins	57	0	0	0	0	1	0	0	0	0	0	0	0	58	0	0	3	0
30	Cumby	Duncan Graham	49	0	0	0	0	0	0	0	0	0	0	0	2	47	0	0	0	0
31	Cuthand	John Purviance	265	0	7	0	0	0	3	0	0	0	0	1	0	274	0	1	4	0
32	Deport	Nancy Russell	39	0	0	0	2	0	0	0	0	0	0	0	3	38	0	0	0	0
33	Detroit Martin Memorial	Jerry Colgrove	30	0	0	0	0	1	0	0	0	0	0	0	0	31	0	0	0	0
34	Woodland	Jerry Colgrove	34	0	0	0	0	0	0	0	0	0	0	0	0	34	0	0	0	0
35	Ector	Dee Morton	73	0	0	0	0	0	2	0	0	0	1	0	1	73	0	1	2	0
36	Mulberry	Dee Morton	19	0	0	0	0	0	0	0	0	0	0	0	0	19	0	0	2	0
37	Enloe	Stacey Smith	50	0	0	0	0	0	0	0	0	0	0	0	0	50	0	0	0	0
38	Ben Franklin	Stacey Smith	14	0	0	0	0	0	0	0	0	0	0	0	0	14	0	0	0	0
39	Kavanaugh	John Kay	186	3	0	0	0	2	1	0	1	0	0	1	2	188	0	1	4	0
40	Salem-Kinser	Michael Langdon	108	0	1	0	2	0	0	64	0	0	5	0	3	39	0	0	0	0
41	Floyd	Michael Langdon	11	0	0	0	0	0	0	0	0	0	0	0	0	11	0	0	2	1
42	Greenville Wesley	Christopher Yost	534	8	0	0	0	15	10	0	0	0	7	6	13	541	3	3	4	2
43	Westview	Deana Lowe	56	0	0	0	0	1	0	0	0	1	0	0	1	55	1	0	0	0
44	Grove Hill	Jacquelyn Trenholm	15	0	3	0	0	0	0	0	2	0	0	0	3	13	0	0	1	1
45	Honey Grove McKenzie	Craig Clark	119	8	1	0	0	4	2	0	0	0	0	0	0	134	0	1	0	0
46	Forest Hill	Craig Clark	25	0	0	0	0	0	0	0	0	0	0	0	0	25	0	0	1	0
47	Kaufman	Jerry Putnam	302	0	2	0	0	3	2	0	0	93	0	1	6	209	0	0	5	0
48	Kemp	David Sprattley	85	4	0	0	0	1	0	0	0	0	0	0	1	89	0	0	0	0
49	Becker	David Sprattley	41	1	0	0	1	2	0	0	0	0	0	0	2	43	0	0	0	0
50	Ladonia	Clyde Bostick	34	0	0	0	0	0	0	0	0	0	0	0	0	34	0	0	0	0

CHURCH MEMBERSHIP																					
		RECEIVED						REMOVED			MEMBERSHIP ETHNICITY										
		Total Professing Members At Close Of Last Year	2a	2b	2c	2d	2e	2f	Removed By Charge Conference Action	Withdrawn From Professing Membership	Previous Year's Reporting Errors -Removed by Correction	Transferred Out To Other United Methodist Churches	Transferred Out To Non-United Methodist Church	Removed By Death/Deceased	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	Asian	Black	Hispanic/Latino	Native American		
	CHURCH NAME	PASTOR'S NAME	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	
51	Pecan Gap	Clyde Bostick	35	0	0	0	0	5	0	0	0	0	1	0	2	37	0	0	1	0	5
52	Leonard	Joe D Gist	211	0	0	0	1	2	3	25	0	0	0	0	1	191	0	1	0	15	
53	Lone Oak	Virginia Beth Ensor	49	0	4	0	0	1	0	0	0	0	0	0	1	53	0	1	0	0	
54	Mabank	Daniel Gurley	303	0	5	0	0	12	25	0	0	5	4	2	5	329	0	4	24	0	
55	Miller Grove	Howard Strickland	63	0	0	0	0	0	0	0	0	0	0	0	2	61	0	0	0	0	
56	Mt. Vernon First	Stephen Cotten	350	6	5	0	9	2	3	0	0	0	3	0	8	364	0	2	5	15	
57	Old Sattilo	Stephen Cotten	18	0	0	0	0	0	0	0	0	0	0	0	1	17	0	0	0	0	
58	Belk	Mark Hutchison	39	0	0	0	0	0	0	0	0	0	0	0	0	39	0	0	0	0	
59	Chicoita	Mark Hutchison	11	0	0	0	0	0	0	0	0	0	0	0	1	10	0	0	0	0	
60	Powderly First	Mark Hutchison	109	0	0	0	0	0	0	0	0	0	0	0	1	108	0	0	0	0	
61	Mount Tabor-Summer	Mark Hutchison	16	0	1	0	0	0	0	0	0	0	0	0	1	16	0	0	0	0	
62	Oak Grove: Wilson Chapel	Steve Gibbs	18	0	0	0	0	0	0	0	0	0	0	0	1	17	0	0	0	0	
63	Rosser First	Steve Gibbs	32	0	0	0	0	0	0	0	0	0	0	0	0	32	0	0	0	0	
64	Calvary	Timothy E Marks	425	0	1	1	0	5	1	19	0	0	0	0	9	405	1	0	0	0	
65	Paris First	Robert Lee Spencer, Jr	861	5	3	0	20	1	10	0	0	0	0	0	10	890	4	0	0	1	
66	Mt. Zion	Eddie Jean Adams	120	0	2	0	0	0	0	0	0	0	0	0	3	119	0	119	0	0	
67	Pickton	Henry R Suche Jr	67	0	2	0	0	0	0	0	2	0	0	0	0	67	0	0	0	0	
68	Poetry	David Owsley	32	0	0	0	0	2	1	0	0	0	0	0	1	34	0	0	1	0	
69	Quinlan First	Mark Moore	221	0	0	6	0	7	0	0	0	0	0	2	6	226	0	0	4	2	
70	Roxton	Edrue Dodd	61	0	0	0	0	0	0	10	0	0	0	0	2	49	0	0	0	0	



East District Table 1 (Continued)

CHURCH MEMBERSHIP		RECEIVED										REMOVED					MEMBERSHIP ETHNICITY			
CHURCH NAME	PASTOR'S NAME	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d		
		Received This Year On Profession Of Faith Through Confirmation	Received This Year On Profession Of Faith Other Than Confirmation	Membership Restored By Affirmation Of Faith	Previous Year's Reporting Errors-Added By Correction	Transferred In From Another United Methodist Church	Received From Other Non-United Methodist Churches	Removed By Charge Conference Action	Withdrawn From Professing Membership	Previous Year's Reporting Errors -Removed by Correction	Transferred Out To Other United Methodist Churches	Transferred Out To Non-United Methodist Church	Removed By Death/Deceased	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	Asian	Black	Hispanic/Latino	Native American		
71 Oak Park	Edue Dodd	67	0	0	0	0	0	0	0	0	0	1	2	64	0	0	0	5d	0.71	
72 Sulphur Springs First	Edward Lantz	766	5	1	0	11	11	7	7	13	2	7	16	732	5	5	4	0.72		
73 Sulphur Bluff	Edward Lantz	25	0	0	0	0	0	0	0	0	0	0	0	25	1	0	0	0.73		
74 Tira	Edward Lantz	26	0	0	0	0	0	0	0	0	0	0	0	26	0	0	0	0.74		
75 Sulphur Springs: Wesley	Steven B Cook	134	0	4	0	0	5	6	0	0	1	0	7	129	0	1	0	0.75		
76 Terrell First	Peter McNabb	433	3	1	4	56	6	0	3	30	2	0	6	464	16	1	1	0.76		
77 Terrell Warren Chapel	Doris Smith	27	0	1	0	0	0	0	0	0	0	0	0	28	0	28	0	0.77		
78 Trenton	Wayne Walters	125	0	0	0	0	0	0	0	0	0	0	3	122	0	0	9	0.78		
79 Virginia Point	Louella Williams	57	0	0	0	2	0	0	0	0	0	0	0	59	0	0	0	0.79		
80 Windom	Steven Knox	16	0	0	0	1	0	0	0	0	0	0	1	16	0	0	0	0.80		
81 Winnsboro First	Debra Lyons	176	0	4	0	3	6	21	0	0	2	9	4	153	0	1	0	0.81		
82 Tinney Chapel	Michael D Moore	77	0	0	2	0	0	0	3	0	1	6	0	69	0	0	5	0.82		
83 Wolfe City First	Phillip Clay	126	0	1	0	0	2	0	0	0	0	0	4	125	0	4	4	0.83		
84 Campbell	Closed	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.84		
85 EAST DISTRICT	Victor Casad	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.85		
TOTAL 2019		9376	54	74	95	104	105	208	58	232	67	57	175	9032	31	225	111	16		
TOTAL 2018		9858	61	85	37	146	107	348	82	176	98	58	182	9376	21	223	100	17		
InclDec 2019 over 2018		-482	-7	-11	58	-42	-2	-140	-24	56	-31	-1	-7	-344	10	2	11	-1		

East District Table 2

CHURCH MEMBERSHIP																					CHRISTIAN FORMATION GROUPS (CFG)				
	MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER			Avg Attendance At All Weekly Worship Services	Number Of Persons Who Worship Online	Number Of Persons Baptized This Year (0-12 Yrs)	8b	8	9	10	11a	11b	11c	11d	TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS						
	Pacific Islander	White	Multi-Racial	TOTAL MEMBERSHIP ETHNICITY	Membership Restored By Affirmation Of Faith	Male	TOTAL MEMBERSHIP GENDER																		
CHURCH NAME	5e	5f	5g	5	6a	6b	6	7	7a	8a															
1 Aley																									
2 Annona																									
3 Boxelder																									
4 Lone Star																									
5 Arbala																									
6 Gafford Chapel																									
7 Avery																									
8 Williams Chapel																									
9 Birthright																									
10 Blanton Chapel																									
11 Blossom																									
12 Shady Grove																									
13 Bogata																									
14 Bonham First																									
15 Lannius																									
16 Bonham Wesley																									
17 Telephone																									
18 Caddo Mills																									
19 Celeste																									
20 Kingston																									
21 Charleston																									
22 Clarksville McKenzie Mem.																									
23 Clarksville St. Paul																									
24 College Mound																									
25 Commerce First																									

**East District Table 2 (Continued)**

CHURCH MEMBERSHIP															CHRISTIAN FORMATION GROUPS (CFG)					
	MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER															
	Pacific Islander	White	Multi-Racial	TOTAL MEMBERSHIP ETHNICITY	Female	Male	TOTAL MEMBERSHIP GENDER	Avg Attendance At All Weekly Worship Services	Number Of Persons Who Worship Online	Number Of Persons Baptized This Year (0-12 Yrs)	Number Of Persons Baptized This Year (13 Yrs-Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR	Total Baptized Members Who Have Not Become Professing Members	Number Of Other Constituents		Number Of Children CFG Participants And Leaders (Ages 0-11)	Number Of Youth CFG Participants And Leaders (Ages 12-18)	Number Of Young Adults CFG Participants And Leaders (Ages 19-30)	Number Of Other Adult CFG Participants And Leaders (Ages 31+)	TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS
	CHURCH NAME	5e	5f	5g	6a	6b	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11	
26	Como	0	71	0	73	41	32	73	35	0	4	0	0	0	8	5	4	19	11	36
27	Pine Forest	0	16	0	16	9	7	16	14	0	0	0	0	0	0	0	0	8	8	27
28	Cooper	0	83	0	83	45	38	83	40	1	1	2	0	0	9	0	0	45	0	54
29	Crandall	0	55	0	58	32	26	58	23	0	0	0	8	20	4	2	3	14	0	23
30	Cumby	0	47	0	47	33	14	47	20	0	0	0	0	0	4	1	0	0	0	5
31	Cuthand	0	269	0	274	145	129	274	255	0	4	4	37	65	100	50	40	60	0	250
32	Deport	0	38	0	38	23	15	38	21	0	0	0	0	6	3	0	0	8	0	11
33	Detroit Martin Memorial	0	31	0	31	23	8	31	14	0	0	0	0	7	2	0	0	10	0	12
34	Woodland	0	34	0	34	21	13	34	18	0	0	0	0	0	0	0	0	18	0	18
35	Ector	0	70	0	73	46	27	73	28	0	0	0	0	15	0	2	2	31	0	35
36	Mulberry	0	17	0	19	13	6	19	12	0	0	0	0	6	0	0	0	10	0	10
37	Enloe	0	50	0	50	24	26	50	32	0	0	0	0	0	0	4	0	0	0	4
38	Ben Franklin	0	14	0	14	6	8	14	9	0	0	0	0	0	0	0	0	0	0	0
39	Kavanaugh	0	183	0	188	111	77	188	60	2	0	2	59	24	5	20	0	67	0	92
40	Salem-Kinser	0	39	0	39	27	12	39	25	0	0	0	2	6	0	0	0	15	0	15
41	Floyd	0	8	0	11	8	3	11	8	0	0	0	0	3	0	0	0	0	0	0
42	Greenville Wesley	0	529	0	541	321	220	541	374	1	0	1	62	95	99	53	16	276	0	444
43	Westview	0	53	1	55	37	18	55	29	0	0	0	0	12	1	5	0	14	0	20
44	Grove Hill	0	11	0	13	8	5	13	13	0	1	1	0	5	0	0	0	0	0	0
45	Honey Grove McKenzie	0	129	4	134	75	59	134	78	0	9	9	0	38	21	18	16	46	0	101
46	Forest Hill	0	23	1	25	17	8	25	18	0	0	0	0	0	0	0	0	12	0	12
47	Kaufman	0	203	1	209	123	86	209	70	0	0	0	0	26	12	6	0	45	0	63
48	Kemp	0	87	2	89	53	36	89	35	0	1	1	23	23	8	6	1	31	0	46
49	Becker	0	43	0	43	22	21	43	16	0	0	0	0	13	2	1	0	1	0	4
50	Ladonia	0	34	0	34	22	12	34	28	0	0	0	0	0	0	0	0	0	0	0

East District Table 2 (Continued)

CHURCH NAME	MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER			CHURCH MEMBERSHIP							CHRISTIAN FORMATION GROUPS (CFG)				
	MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER			Avg Attendance At All Weekly Worship Services	Number Of Persons Who Worship Online	Number Of Persons Baptized This Year (0-12 Yrs)	Number Of Persons Baptized This Year (13 Yrs-Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR	Total Baptized Members Who Have Not Become Professing Members	Number Of Other Constituents	Number Of Children CFG Participants And Leaders (Ages 0-11)	Number Of Youth CFG Participants And Leaders (Ages 12-18)	Number Of Young Adults CFG Participants And Leaders (Ages 19-30)	Number Of Other Adult CFG Participants And Leaders (Ages 31+)	TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS
	5e	5f	5g	5	6a	6b	6												
51 Pecan Gap	0	30	6	37	21	16	37	25	0	0	0	0	0	10	35	8	0	0	11
52 Leonard	0	189	0	191	111	80	191	70	0	0	0	0	19	31	18	12	5	56	91
53 Lone Oak	0	52	0	53	29	24	53	25	0	0	0	0	0	0	0	0	0	12	12
54 Mabank	0	301	0	329	179	150	329	219	0	2	1	3	46	70	35	30	5	80	150
55 Miller Grove	0	61	0	61	37	24	61	36	0	0	0	0	8	4	4	0	3	16	23
56 Mt. Vernon First	0	352	4	364	215	149	364	183	0	2	1	3	24	148	50	35	6	60	151
57 Old Satillo	0	17	0	17	9	8	17	10	0	0	0	0	9	8	0	0	0	15	15
58 Belk	0	39	0	39	19	20	39	15	0	0	0	0	0	7	0	0	0	10	10
59 Chicota	0	10	0	10	7	3	10	12	0	0	0	0	0	7	0	0	0	10	10
60 Powderly First	0	108	0	108	57	51	108	26	0	0	0	0	0	12	0	0	0	26	26
61 Mount Tabor-Sumner	0	16	0	16	10	6	16	8	0	0	1	1	0	6	0	0	0	5	5
62 Oak Grove: Wilson Chapel	0	17	0	17	7	10	17	7	0	0	0	0	0	0	0	0	0	0	0
63 Rosser First	0	32	0	32	20	12	32	8	0	0	0	0	0	0	0	0	0	0	0
64 Calvary	0	404	0	405	277	128	405	146	0	1	0	1	51	73	5	0	0	95	100
65 Paris First	0	885	0	890	490	400	890	344	60	4	2	6	76	215	77	88	72	150	387
66 Mt. Zion	0	0	0	119	67	52	119	38	0	0	0	0	0	1	17	0	4	16	37
67 Pickett	0	67	0	67	40	27	67	28	0	0	0	0	0	3	8	1	0	14	23
68 Poetry	0	32	1	34	24	10	34	33	7	1	0	1	0	0	1	0	0	22	23
69 Quinlan First	0	220	0	226	140	86	226	100	0	0	0	0	0	30	20	12	0	50	82
70 Roxton	0	49	0	49	29	20	49	24	0	0	0	0	0	9	0	0	0	5	5

**East District Table 2 (Continued)**

		CHURCH MEMBERSHIP										CHRISTIAN FORMATION GROUPS (CFG)								
		MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER						CHRISTIAN FORMATION GROUPS (CFG)								
		Pacific Islander	White	Multi-Racial	TOTAL MEMBERSHIP ETHNICITY	Membership Restored By Affirmation Of Faith	Male	TOTAL MEMBERSHIP GENDER	Avg Attendance At All Weekly Worship Services	Number Of Persons Who Worship Online	Number Of Persons Baptized This Year (0-12 Yrs)	Number Of Persons Baptized This Year (13 Yrs-Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR	Total Baptized Members Who Have Not Become Professing Members	Number Of Other Constituents	Number Of Children CFG Participants And Leaders (Ages 0-11)	Number Of Youth CFG Participants And Leaders (Ages 12-18)	Number Of Young Adults CFG Participants And Leaders (Ages 19-30)	Number Of Other Adult CFG Participants And Leaders (Ages 31+)	TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS
	CHURCH NAME	5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11
71	Oak Park	0	64	0	64	38	26	64	20	234	2	4	6	23	35	21	8	4	86	119 76
72	Sulphur Springs First	0	716	2	732	408	324	732	335	11	3	1	4	35	51	51	77	46	210	384 72
73	Sulphur Bluff	0	24	0	25	12	13	25	23	30	4	0	4	0	0	7	0	0	10	17 73
74	Tira	0	26	0	26	13	13	26	16	0	4	0	4	4	11	0	0	0	0	0 74
75	Sulphur Springs: Wesley	0	128	0	129	75	54	129	91	0	2	0	2	0	20	20	30	10	68	128 75
76	Terrell First	0	444	2	464	266	198	464	330	234	2	4	6	23	35	21	8	4	86	119 76
77	Terrell Warren Chapel	0	0	0	28	21	7	28	15	0	0	0	0	0	12	2	3	4	3	12 77
78	Trenton	0	113	0	122	70	52	122	80	30	1	0	1	0	20	10	15	5	30	60 78
79	Virginia Point	0	59	0	59	35	24	59	35	0	0	0	0	0	22	3	5	0	10	18 79
80	Windom	0	16	0	16	11	5	16	16	4	2	0	2	0	0	0	0	0	0	0 80
81	Winnsboro First	0	152	0	153	87	66	153	127	18	2	0	2	0	78	11	6	0	52	69 81
82	Tinney Chapel	0	50	14	69	44	25	69	32	0	0	0	0	0	10	2	5	3	30	40 82
83	Wolfe City First	0	117	0	125	74	51	125	52	10	0	0	0	0	40	18	18	7	25	68 83
84	Campbell	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 84
85	EAST DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 85
	TOTAL 2019	0	8586	63	9032	5217	3815	9032	5154	924	54	31	85	708	1584	1012	637	497	2404	4550
	TOTAL 2018	1	8949	65	9376	5435	3941	9376	4274	1849	73	49	122	826	1782	1081	597	506	2716	4900
Inc/Dec 2019 over 2018		-1	-363	-2	-344	-218	-126	-344	880	-925	-19	-18	-37	-118	-198	-69	40	-9	-312	-350

East District Table 3

	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL						UMM		UMW		MISSION ENGAGEMENT							ASSETS AND DEBT	
	Total Enrolled In Confirmation Preparation Classes This Year	Avg Weekly Attendance (all ages) In Sunday School Or Other Weekly Education Classes	Participants In Vacation Bible School	Number Of Ongoing Sunday Church School Classes Offered	Number Of Ongoing Small Groups, Support Groups, Or Classes Offered (Other Than Sunday Church School)	Number Of Support Groups Or Small Groups Offered Short Term	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25
CHURCH NAME	12	13	14	15	16	17													
1 Aley	0	8	0	1	0	0	0	0	0	1500	0	0	4	0	2	4	12300	406200	76071
2 Annona	0	5	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	617327	495922
3 Boxelder	0	5	0	1	0	0	0	0	0	0	0	0	1	0	0	3	75	419019	251453
4 Lone Star	0	6	0	1	0	0	0	0	0	0	0	0	1	0	0	10	50	82000	700914
5 Arbala	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	96380	1554315
6 Garford Chapel	0	25	0	4	2	0	0	0	0	0	0	0	0	0	0	25	75	664500	700796
7 Avery	0	10	0	3	0	0	0	0	0	0	0	0	0	0	3	16	487	951577	816897
8 Williams Chapel	0	20	0	2	0	0	0	0	0	0	0	0	2	0	1	20	85	75389	854298
9 Brighthouse	0	13	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	403000	111309
10 Blanton Chapel	0	5	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	120000	241410
11 Blossom	0	0	0	0	0	0	0	0	0	0	0	0	3	0	1	10	1400	270000	600011
12 Shady Grove	2	10	15	1	2	0	0	0	0	0	0	0	8	0	8	15	2500	270000	584012
13 Bogata	0	10	38	1	1	1	15	1555	0	3225	0	0	2	0	2	15	4500	996818	2537913
14 Bonham First	0	96	37	11	9	0	0	0	29	1437	0	0	11	3	7	73	530	318990	5019714
15 Lanius	0	5	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	40520	381415
16 Bonham Wesley	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	1	50	500000	219916
17 Telephone	0	5	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	150000	29217
18 Caddo Mills	8	27	87	3	2	4	0	0	0	0	0	0	8	0	4	63	350	540000	3165418
19 Celeste	3	18	0	2	2	2	5	880	0	0	0	0	6	4	3	33	450	470000	10056519
20 Kingston	5	10	0	1	2	1	7	630	5	200	0	0	6	2	3	17	300	239769	1346520
21 Charleston	0	12	22	1	0	0	0	0	3	0	0	0	10	0	7	25	385	85000	5911021
22 Clarksville McKenzie Mem.	0	35	0	2	1	0	0	0	0	0	0	0	3	2	3	32	600	2163188	2407622
23 Clarksville St. Paul	0	8	0	2	4	4	0	0	14	290	0	0	9	0	4	18	60	180000	749023
24 College Mound	4	52	36	8	4	4	0	0	25	4005	0	0	11	1	2	33	2908	1744418	16284224
25 Commerce First	8	42	65	6	19	8	0	0	0	0	0	0	18	8	13	497	2270	6864081	211431625



East District Table 3 (Continued)

CHURCH NAME	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL										UMM		UMW		MISSION ENGAGEMENT								ASSETS AND DEBT	
	Total Enrolled In Confirmation Preparation Classes This Year	Avg Weekly Attendance (all ages) In Sunday School Or Other Weekly Education Classes	Participants In Vacation Bible School	Number Of Ongoing Sunday Church School Classes Offered	Number Of Ongoing Small Groups, Support Groups, Or Classes Offered (Other Than Sunday Church School)	Number Of Support Groups Or Small Groups Offered Short Term	18a	18b	Membership In United Methodist Men	Amount Paid for Projects	19a	19b	Number of UMWIM Teams Sent From Local Church	20a	20b	21	21a	21b	Number Of Persons From Your Congregation Serving In Mission/Community Ministries	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings, Vehicles And Equipment	Market Value Of Financial And Other Liquid Assets	24	25
26 Como	0	19	25	5	1	1	0	0	0	0	0	0	0	0	0	1	1	1	6	14	726549	274202	24	25
27 Pine Forest	0	8	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1	1	9	450	85000	52029	24	25
28 Cooper	2	33	0	5	2	1	0	0	0	0	14	100	0	0	0	0	0	2	2000	26863	1500000	26863	24	25
29 Crandall	0	12	3	2	1	0	10	0	0	0	10	225	0	0	0	2	0	1	11	50	400000	6601	24	25
30 Cumby	0	3	0	1	0	0	0	0	0	0	0	0	0	0	0	4	0	4	320	396601	30000	30	24	25
31 Cuthand	0	84	200	9	3	2	0	0	0	0	0	0	0	0	0	2	0	2	35	250	588000	249277	24	25
32 Deport	0	11	6	1	0	0	0	0	0	0	12	206	0	0	0	6	0	2	16	850	762027	45350	24	25
33 Detroit Martin Memorial	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	4	40	500000	68967	24	25
34 Woodland	0	18	0	1	2	0	0	0	0	0	0	0	0	0	0	3	0	3	8	15	155000	22995	24	25
35 Ector	0	8	0	1	3	1	0	0	0	0	12	1000	0	0	0	4	1	3	17	600	480000	58352	24	25
36 Mulberry	0	3	0	1	1	1	0	0	0	0	0	0	0	0	0	2	0	2	10	550	200000	47839	24	25
37 Enloe	0	30	0	2	0	0	0	0	0	0	10	0	0	0	0	0	0	0	0	0	187000	23978	24	25
38 Ben Franklin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	150000	625	24	25
39 Kavanaugh	3	19	14	4	3	1	0	0	0	0	0	0	0	0	0	4	0	4	25	98	5626447	806591	24	25
40 Salem-Kinser	0	21	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1784861	80679	24	25
41 Floyd	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	149048	19710	24	25
42 Greenville Wesley	11	161	148	14	11	6	0	0	0	0	16	3082	0	0	0	26	3	14	175	3600	11512143	473562	24	25
43 Westview	0	13	0	2	1	0	0	0	0	0	0	0	0	0	0	1	1	1	23	100	922870	43961	24	25
44 Grove Hill	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	3	0	6	363225	66899	24	25
45 Honey Grove McKenzie	8	46	18	5	4	3	0	0	0	0	50	300	0	0	0	5	2	5	33	180	1389079	328960	24	25
46 Forest Hill	0	12	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	5	0	50000	37272	24	25
47 Kaufman	4	18	35	4	3	6	20	3000	0	49	6050	0	0	0	0	13	0	6	57	3125	2715000	109694	24	25
48 Kemp	4	23	70	6	4	2	0	0	0	0	0	0	0	0	0	3	0	3	24	500	627299	147287	24	25
49 Becker	0	3	0	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	2	300	174591	80957	24	25
50 Ladonia	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	6	36	190000	45827	24	25

East District Table 3 (Continued)

	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL						UMM		UMW		MISSION ENGAGEMENT							ASSETS AND DEBT		
CHURCH NAME	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25	
	Total Enrolled In Confirmation Preparation Classes This Year	Avg Weekly Attendance (all ages) In Sunday School Or Other Weekly Education Classes	Participants In Vacation Bible School	Number Of Ongoing Sunday Church School Classes Offered	Number Of Ongoing Small Groups, Support Groups, Or Classes Offered (Other Than Sunday Church School)	Number Of Support Groups Or Small Groups Offered Short Term	Membership In United Methodist Men		Amount Paid For Local Church And Community Work (UMW)		Number Of Persons Sent On UMWIM Teams From Local Church		Total Number Of Community Ministries For Outreach, Justice, And Mercy Offered		Of The Ministries Counted In Line 21, How Many Focus On Global/Regional Health?	Of The Ministries Counted In Line 21, How Many Focus On Engaging In Ministry With The Poor/Socially Marginalized?	Number Of Persons From Your Congregation Serving In Mission/Community Ministries	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings, Vehicles And Equipment	Market Value Of Financial And Other Liquid Assets
51 Pecan Gap	0	16	0	1	0	1	0	0	14	600	0	0	5	5	0	5	450	239769	215681	51
52 Leonard	0	34	64	8	6	3	19	1542	27	300	0	0	6	6	2	5	45	2979424	941455	62
53 Lone Oak	0	12	0	1	1	0	0	0	0	0	0	0	1	1	0	4	340	618000	49802	53
54 Mabank	0	60	52	6	10	4	30	0	0	0	0	0	9	9	0	9	220	2229217	255036	54
55 Miller Grove	0	23	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2	331200	155389	55
56 Mt. Vernon First	10	54	200	7	20	8	4	360	0	0	2	0	3	3	0	1	100	5869005	714695	56
57 Old Saltillo	0	8	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	370000	2100	57
58 Belk	0	0	0	0	2	0	0	0	0	0	0	0	2	2	0	6	100	200260	123653	58
59 Chicota	0	0	0	0	1	0	0	0	0	0	0	0	1	1	0	3	100	95923	55519	59
60 Powderly First	0	16	0	2	2	1	0	0	13	375	0	0	5	5	2	4	32	286433	152861	60
61 Mount Tabor-Sumner	0	8	0	1	0	0	0	0	0	0	0	0	1	1	0	2	100	124840	20905	61
62 Oak Grove: Wilson Chapel	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100000	65705	62
63 Rosser First	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	53000	80	63
64 Calvary	0	76	85	6	3	2	12	800	35	1500	0	0	2	2	0	15	400	3518642	370029	64
65 Paris First	6	147	122	13	3	6	15	0	12	500	0	0	6	6	0	7	163	14000000	3000000	65
66 Mt. Zion	0	18	0	4	3	1	12	0	20	0	0	0	2	2	0	9	53	590850	52770	66
67 Pickton	0	14	0	4	2	0	0	0	8	220	0	0	0	0	0	0	0	530450	118000	67
68 Poetry	0	8	0	1	2	2	0	0	0	0	0	0	0	0	0	29	2600	46466	38237	68
69 Quinlan First	0	80	60	6	6	2	0	0	40	548	0	0	4	4	0	40	3500	1900000	318945	69
70 Rexton	0	5	0	1	0	1	0	0	7	0	0	0	1	1	0	5	82	789500	22617	70

East District Table 3 (Continued)

CHURCH NAME	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL						UMM		UMW		MISSION ENGAGEMENT							ASSETS AND DEBT	
	Total Enrolled In Confirmation Preparation Classes This Year	Avg Weekly Attendance (all ages) In Sunday School Or Other Weekly Education Classes	Participants In Vacation Bible School	Number Of Ongoing Sunday Church School Classes Offered	Number Of Ongoing Small Groups, Support Groups, Or Classes Offered (Other Than Sunday Church School)	Number Of Support Groups Or Small Groups Offered Short Term	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25
71 Oak Park	0	6	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	188673	35000
72 Sulphur Springs First	8	206	204	15	6	17	0	0	6	1200	1	20	7	6	5	225	2500	6600000	792267
73 Sulphur Bluff	0	6	0	1	3	0	0	0	0	0	0	0	5	0	1	3	75	255000	100172
74 Tira	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	26	216424	103157
75 Sulphur Springs: Wesley	0	58	0	7	3	0	0	0	22	1550	0	0	3	0	3	55	8552	1929140	113502
76 Terrell First	3	41	55	4	6	6	11	774	0	0	0	0	9	2	3	24	1569	4794731	3545998
77 Terrell Warren Chapel	0	9	18	2	1	1	0	0	9	100	0	0	2	0	0	9	75	135000	2450
78 Trenton	0	30	0	4	4	0	0	0	0	0	0	0	4	0	3	20	1900	1714800	123483
79 Virginia Point	0	13	0	2	1	11	0	0	0	0	0	0	2	0	0	0	650	195000	179248
80 Windom	0	0	0	0	0	0	0	0	0	0	0	0	8	0	8	14	180	385000	113121
81 Wimbrow First	5	69	0	6	5	5	0	0	14	1000	0	0	9	1	8	35	243	1702189	398610
82 Timey Chapel	4	14	0	3	3	0	0	0	0	0	0	0	6	0	3	42	876	1319638	100718
83 Wolfe City First	0	32	62	6	3	0	0	0	20	212	0	0	18	0	9	125	750	1060000	76065
84 Campbell	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
85 EAST DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL 2019	98	2035	1741	238	188	120	160	9341	496	29725	3	20	320	41	202	2659	83643	110240490	18671593
TOTAL 2018	62	2016	1611	240	178	114	205	5940	526	35989	5	33	272	41	167	2587	82903	110799464	15938832
Inc/Dec 2019 over 2018	36	19	130	-2	10	6	-45	3401	-30	-6264	-2	-13	48	0	35	72	740	-558974	2732761

[illegible]

**East District Table 4 (Continued)**

[illegible]

[illegible]



East District Table 4 (Continued)

	ASSETS AND DEBT		BENEVOLENT GIVING																	

East District Table 5

	LOCAL CHURCH EXPENDITURES						MINISTERIAL SUPPORT												
	TOTAL CHURCH EXPENSES	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Local Church Operating Expenses	Local Church Program Expenses	Total Amount Paid In Salary And Benefits For All Other Church Staff And Diaconal Ministers	Total Amount Paid To Pastor, Associates(s) And Deacons(s) For Any Other Cash Allowances (Non-Accountable)	Total Amount Paid To Pastor, Associate(s) And Deacons (s) For Accountable Reimbursements	Housing Benefits Paid To/For Deacons Not Included In 41a Or 41b	Housing Benefits Paid To/For All Associate Pastors	Housing Benefits Paid To/For Senior Pastor	Base Compensation Paid To/For Deacons	Amount Received From Conference Grants Toward Associate's Base Compensation	Base Compensation Paid To Associate(s)	Amount Received From Equitable Compensation Or Other Conference Grants Toward Senior Pastor's Base Compensation	Base Compensation To Senior Pastor	Direct-Billed Clergy Health Benefits	Direct-Billed Clergy Pension And Non-Health Benefits	CHURCH NAME
1	50	49	48	47	46	45	44	43	42c	42b	42a	41c	41bb	41b	41aa	41a	40	39	
1 Aley	29594	8500	0	4627	679	0	0	0	0	0	0	0	0	0	0	10788	0	0	
2 Annona	31162	12015	0	10169	582	0	0	0	0	0	0	0	0	0	0	4800	0	0	
3 Boxelder	26883	0	0	9611	761	0	0	0	0	0	0	0	0	0	0	12000	0	0	
4 Lone Star	18831	893	0	5537	1840	0	0	0	0	0	0	0	0	0	0	4800	0	0	
5 Arbala	11511	0	0	2650	1100	0	0	1700	0	0	0	0	0	0	0	4000	0	0	
6 Gafford Chapel	61701	0	0	18305	1782	0	0	8000	0	0	0	0	0	0	0	16000	0	0	
7 Avery	53043	8280	0	16925	7339	0	0	0	0	0	0	0	0	0	0	10875	0	0	
8 Williams Chapel	18278	5000	0	5267	1642	0	0	0	0	0	0	0	0	0	0	3625	0	0	
9 Birthright	17373	0	0	2902	2367	0	0	0	0	0	4200	0	0	0	0	4200	0	0	
10 Blanton Chapel	3338	0	0	936	0	0	0	0	0	0	0	0	0	0	0	1200	0	0	
11 Blossom	31831	0	0	11604	0	0	0	0	0	0	9427	0	0	0	0	6000	0	0	
12 Shady Grove	24431	15646	0	1250	275	0	0	0	0	0	2100	0	0	0	0	204	0	0	
13 Bogata	107787	12585	0	25500	3600	20220	0	8869	0	0	0	0	0	0	0	28292	5506	0	
14 Bonham First	329559	15481	6996	71035	9088	87759	0	5000	0	0	3106	0	0	0	0	64305	10632	8161	
15 Lannius	3716	0	0	1325	497	0	0	0	0	0	0	0	0	0	0	1200	0	0	
16 Bonham Wesley	29161	540	3487	13026	564	2850	0	0	0	0	0	0	0	0	0	3900	0	0	
17 Telephone	5779	0	0	1377	69	0	0	0	0	0	0	0	0	0	0	3100	0	0	
18 Caddo Mills	138859	0	0	19215	14801	20131	0	0	0	8691	0	0	0	0	0	43692	10944	7259	
19 Celeste	59778	0	10296	17735	2158	0	0	231	0	7669	0	0	0	0	0	12454	0	0	
20 Kingston	18148	0	0	4290	0	0	0	0	0	0	0	0	0	0	0	10809	0	0	
21 Charleston	60898	0	0	11800	800	2550	0	0	0	24000	0	0	0	0	0	0	0	0	
22 Clarksville McKenzie Mem.	164692	7712	30377	34078	606	25194	420	0	0	9038	0	0	0	0	0	34780	3600	0	
23 Clarksville St. Paul	28544	1500	0	6963	1749	0	0	0	0	4000	0	0	0	0	0	9750	0	0	
24 College Mound	144832	6881	0	32372	6260	16175	0	1013	0	907	0	0	0	0	0	40990	11256	7908	
25 Commerce First	734950	368840	0	63320	9588	120704	0	0	0	7500	0	0	16725	5575	0	62500	11961	9328	

East District Table 5 (Continued)

	MINISTERIAL SUPPORT												LOCAL CHURCH EXPENDITURES							
	CHURCH NAME	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50	TOTAL CHURCH EXPENSES
26	Como	3953	0	16616	0	0	0	0	8400	0	0	400	0	3000	229	16867	0	0	55683	26
27	Pine Forest	0	0	10536	0	0	0	0	0	0	0	0	0	1300	490	3832	0	0	25813	27
28	Cooper	0	0	34039	0	0	0	0	6000	0	0	0	0	11224	3199	30113	1000	21805	120738	28
29	Crandall	0	0	0	0	0	0	0	11500	0	0	175	0	0	3138	13042	5000	5000	43842	29
30	Cumby	0	0	0	0	0	0	0	17765	0	0	0	0	0	264	3300	0	6180	32130	30
31	Cuthand	3180	0	6000	0	0	0	0	5750	0	0	4000	0	1300	14506	33230	0	0	111650	31
32	Deport	0	0	6552	0	0	0	0	12000	0	0	3319	0	0	2204	16727	0	0	49261	32
33	Detroit Martin Memorial	0	0	15336	0	0	0	0	1383	0	0	0	0	0	1184	10602	0	1400	48856	33
34	Woodland	0	0	10025	0	0	0	0	3500	0	0	0	0	0	1184	6480	0	5255	30160	34
35	Ector	0	0	0	0	0	0	0	7631	0	0	5035	0	0	802	8027	0	0	29590	35
36	Mulberry	0	0	0	0	0	0	0	7000	0	0	3000	0	0	122	5165	0	0	17546	36
37	Enloe	0	0	0	0	0	0	0	0	0	0	0	0	0	1200	6000	0	0	16273	37
38	Ben Franklin	0	0	4800	0	0	0	0	0	0	0	0	0	0	165	2731	0	0	9185	38
39	Kavanaugh	7760	11400	48902	0	0	0	0	4543	0	0	5923	0	91207	21802	96663	0	16239	371444	39
40	Salem-Kinser	0	0	35608	0	0	0	0	5200	0	0	0	0	15442	1737	27809	0	69402	209486	40
41	Floyd	0	0	5438	0	0	0	0	750	0	0	0	0	0	0	3632	0	0	14040	41
42	Greenville Wesley	9446	10637	72395	0	0	0	0	49540	0	0	4256	0	299988	72316	180212	444976	125935	1503915	42
43	Westview	0	0	22775	0	0	0	0	3000	0	0	62	0	18424	1940	25680	0	16867	100419	43
44	Grove Hill	0	0	0	0	0	0	0	0	0	0	2590	0	0	0	6931	0	950	12523	44
45	Honey Grove McKenzie	5382	7229	29652	0	0	0	0	9500	0	0	1520	0	10001	1045	21911	0	12111	109332	45
46	Forest Hill	1345	1807	9793	0	0	0	0	0	0	0	0	0	0	802	2962	0	0	19920	46
47	Kaufman	7831	10788	57937	0	0	0	0	3510	0	0	0	0	38385	7419	32976	0	19048	269026	47
48	Kemp	0	0	10410	0	0	0	0	18000	0	0	744	0	0	7688	20696	0	6870	73395	48
49	Becker	0	0	14150	0	0	0	0	0	0	0	754	0	1325	0	4250	0	0	24613	49
50	Ladonia	0	600	13663	0	0	0	0	5200	0	0	0	0	0	0	9336	0	6600	40502	50

East District Table 5 (Continued)

	MINISTERIAL SUPPORT										LOCAL CHURCH EXPENDITURES								
	CHURCH NAME	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	Total Amount Paid To Pastor, Associate(s) And Deacons (s) For Accountable Reimbursements	Total Amount Paid To Pastor, Associates(s) And Deacons(s) For Any Other Cash Allowances (Non-Accountable)	Total Amount Paid In Salary And Benefits For All Other Church Staff And Diaconal Ministers	Local Church Program Expenses	Local Church Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	TOTAL CHURCH EXPENSES
51	Pecan Gap	600	0	12950	0	0	0	0	5200	0	0	0	0	0	2000	10183	0	0	45182.51
52	Leonard	7752	10956	50710	0	0	0	0	2874	0	0	3735	0	30972	14133	42401	0	3361	198681.52
53	Lone Oak	0	0	12299	0	0	0	0	4000	0	0	2275	0	2575	219	10902	0	5250	42650.53
54	Mabank	8624	11400	72842	0	4981	0	0	2787	0	0	4800	0	119208	25227	136590	54395	34707	558010.54
55	Miller Grove	0	0	4320	0	0	0	0	8506	0	0	0	2400	3831	751	6099	0	0	32999.55
56	Mt. Vernon First	8525	11132	68768	0	0	0	0	4601	0	0	8000	0	172120	19180	109743	6998	7067	481679.56
57	Old Satillo	0	0	0	0	0	0	0	0	0	0	0	0	1260	454	4241	10788	0	18445.57
58	Belk	1802	2697	7887	1289	0	0	0	0	0	0	725	0	0	0	3050	0	0	20129.58
59	Chicola	1369	2050	5994	1065	0	0	0	540	0	0	551	0	0	147	3102	0	0	16266.59
60	Powderly First	3027	4531	13249	2522	0	0	0	420	0	0	1218	0	0	1500	10932	0	0	44117.60
61	Mount Tabor-Summer	1009	1500	4416	729	0	0	0	140	0	0	406	0	0	0	4265	0	0	14001.61
62	Oak Grove: Wilson Chapel	0	0	3600	0	0	0	0	0	0	0	0	1200	0	0	2019	0	0	8890.62
63	Rosser First	0	0	3000	0	0	0	0	0	0	0	0	1200	0	0	1011	0	0	6919.63
64	Calvary	8256	10632	59824	0	0	0	0	7000	0	0	5000	0	76509	6945	62511	83420	0	373456.64
65	Paris First	9941	10788	101060	0	14979	0	0	35000	48357	0	4383	3002	380109	91942	295311	750914	2065803	4008658.65
66	Mt. Zion	1457	5719	17829	13777	0	0	0	3200	0	0	2017	350	9520	3914	19079	0	0	87191.66
67	Pickton	0	0	5000	0	0	0	0	15000	0	0	246	0	0	1337	9936	0	2900	38876.67
68	Poetry	0	0	11317	0	0	0	0	13720	0	0	500	0	0	0	16145	0	0	46023.68
69	Quinlan First	7460	10632	39000	0	0	0	0	12000	0	0	0	6000	54809	2090	51948	44255	0	258930.69
70	Roxton	0	0	38322	0	0	0	0	0	0	0	0	0	22472	8713	29007	0	0	112589.70

East District Table 5 (Continued)

		MINISTERIAL SUPPORT										LOCAL CHURCH EXPENDITURES							
		39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50
		Direct-Billed Clergy Pension And Non-Health Benefits	Direct-Billed Clergy Health Benefits	Base Compensation To Senior Pastor	Amount Received From Equitable Compensation Or Other Conference Grants Toward Senior Pastor's Base Compensation	Base Compensation Paid To Associate(s)	Amount Received From Conference Grants Toward Associate's Base Compensation	Base Compensation Paid To/For Deacons	Housing Benefits Paid To/For Senior Pastor	Housing Benefits Paid To/For All Associate Pastors	Housing Benefits Paid To/For Deacons Not Included In 41a Or 41b	Total Amount Paid To Pastor, Associate(s) And Deacons (s) For Accountable Reimbursements	Total Amount Paid To Pastor, Associates(s) And Deacons(s) For Any Other Cash Allowances (Non-Accountable)	Total Amount Paid In Salary And Benefits For All Other Church Staff And Diaconal Ministers	Local Church Program Expenses	Local Church Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	TOTAL CHURCH EXPENSES
71	Oak Park	0	0	0	0	0	0	0	12000	0	0	0	0	13120	219	20995	0	2230	48564 71
72	Sulphur Springs First	13957	15948	111822	0	30962	0	0	23000	3141	0	9084	0	342351	26690	97458	160775	190896	1326704 72
73	Sulphur Bluff	0	0	0	0	5200	0	0	0	0	0	0	1200	0	437	10989	0	0	26027 73
74	Tira	0	0	0	0	5500	0	0	0	0	0	0	0	2600	231	7298	0	2800	25317 74
75	Sulphur Springs: Wesley	5964	8736	38022	0	0	0	0	8580	0	0	315	0	62234	5236	41085	0	9938	207352 75
76	Terrell First	8240	10776	55500	0	0	0	0	0	0	0	0	6000	47776	12323	101552	0	20825	312032 76
77	Terrell Warren Chapel	0	6400	0	0	0	0	0	4000	0	0	0	0	0	300	8199	0	0	21663 77
78	Trenton	7837	12239	46576	0	0	0	0	4067	0	0	36	0	6996	9110	24437	0	21180	152719 78
79	Virginia Point	0	0	6600	0	0	0	0	6600	0	0	0	0	5212	1840	8508	0	196	39831 79
80	Windom	0	0	7000	0	0	0	0	5000	0	0	0	0	0	389	4782	0	0	20633 80
81	Winsboro First	7792	10632	44865	0	0	0	0	9600	0	0	1689	0	42878	3457	55167	0	11146	210222 81
82	Tinney Chapel	0	0	15000	0	0	0	0	10000	0	0	820	0	10174	189	22600	0	0	70307 82
83	Wolfe City First	0	0	26246	0	0	0	0	1647	0	0	0	0	37034	7760	24921	0	0	113357 83
84	Campbell	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1516 84
85	EAST DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1752 85
TOTAL 2019		184271	227622	1709309	19382	67197	16725	0	460292	52173	0	102391	21772	2230939	458316	2237459	1613677	3155834	14485708
TOTAL 2018		202192	254028	1705281	36307	91480	31950	6800	483423	56617	6800	124028	17092	2213231	475024	2230674	692789	1344028	11862800
Inc/Dec 2019 over 2018		-17921	-26406	4028	-16925	-24283	-15225	-6800	-23131	-4444	-6800	-21637	4680	17708	-16708	6785	920888	1811806	2622908

East District Table 6

CHURCH NAME	RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN										RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM CONNECTIONAL/OTHER SOURCES				
	51	52a	52b	52c	52d	52e	52f	52g	52i	53a	53b	53c	53d	53i	54a	54b	54c	54i	55	
1 Aley	14	14224	9600	900	0	0	0	0	24724	0	0	0	0	0	0	0	0	0	24724	1
2 Annona	7	0	4955	3854	0	0	3600	0	12409	0	0	0	0	53950	0	0	0	0	66359	2
3 Bowler	12	0	26720	1758	256	0	0	0	28734	0	940	0	0	940	0	0	0	0	29674	3
4 Lone Star	4	0	15247	1378	0	0	0	0	16625	0	0	0	0	0	0	0	0	0	16625	4
5 Abala	18	0	5300	0	0	0	0	5885	11185	0	0	0	0	0	0	0	0	0	11185	5
6 Gafford Chapel	19	0	75427	0	44	0	1799	9025	86295	0	0	0	0	0	0	0	0	0	86295	6
7 Avery	42	0	39640	4814	663	0	162	558	45837	0	125	5402	140	5667	0	0	0	0	51504	7
8 Williams Chapel	12	0	14297	0	0	0	0	1124	15421	0	0	0	0	0	0	0	0	0	15421	8
9 Birthright	25	0	17533	0	0	0	0	0	17533	0	0	0	0	0	0	0	0	0	17533	9
10 Blanton Chapel	6	0	5075	0	0	0	0	0	5075	0	0	0	0	0	0	0	0	0	5075	10
11 Blossom	16	0	15400	10017	0	0	0	600	26017	0	0	0	0	0	0	0	0	0	26017	11
12 Shady Grove	9	0	6177	2244	0	0	0	0	8421	0	0	0	0	0	0	0	0	0	8421	12
13 Bogata	20	0	65669	4317	27	0	0	4636	74649	0	0	0	615	615	0	0	0	0	75264	13
14 Bonham First	108	176620	70735	9614	0	0	37404	3393	297766	300	0	24724	3850	28874	0	0	0	0	326640	14
15 Lanius	7	0	0	4750	0	0	0	0	4750	0	0	0	0	0	0	0	0	0	4750	15
16 Bonham Wesley	9	0	24969	1712	0	0	2480	0	29161	0	0	0	0	0	0	0	0	0	29161	16
17 Telephone	5	0	4310	0	0	0	0	0	4310	0	0	0	0	0	0	0	0	0	4310	17
18 Caddo Mills	46	0	106532	11230	13171	0	0	11277	142210	0	0	0	0	0	0	0	0	0	142210	18
19 Celeste	23	4410	59217	3001	87	0	160	535	67410	0	4165	0	0	4165	0	0	0	0	71575	19
20 Kingston	22	0	13983	2500	0	0	0	0	16483	0	0	40818	0	40818	0	0	0	0	57301	20
21 Charleston	54	0	18382	48255	223	0	0	0	66860	0	0	0	0	0	0	0	0	0	66860	21
22 Clarksville McKenzie Mem.	58	0	112576	2644	40740	0	7850	12290	176100	0	0	0	0	0	0	0	0	0	176100	22
23 Clarksville St. Paul	39	0	22716	1200	0	0	0	3697	27613	0	0	0	0	0	0	0	0	0	27613	23
24 College Mound	56	0	128666	4479	357	0	0	5550	139052	0	2525	61297	0	63822	0	0	0	0	202874	24
25 Commerce First	97	249549	86480	3584	0	0	16363	0	355976	0	12924	137019	14504	164447	0	16725	0	16725	537148	25



East District Table 6 (Continued)

	RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN								RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM CONNECTIONAL/OTHER SOURCES							
	CHURCH NAME	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c		TOTAL INCOME FROM CONNECTIONAL AND OTHER INSTITUTIONAL SOURCES OUTSIDE THE LOCAL CHURCH	TOTAL CHURCH INCOME
26	Como	23	0	59282	7920	0	0	0	5000	72202	0	0	0	0	0	0	0	0	0	72202 26	72202 26
27	Pine Forest	9	0	26225	0	0	0	0	7418	33643	0	0	0	0	0	0	0	0	0	33643 27	33643 27
28	Cooper	45	0	94654	1000	45	0	0	0	95699	0	295	0	0	295	0	0	0	0	95994 28	95994 28
29	Crandall	26	0	37888	1323	0	0	0	0	39211	0	0	0	0	0	0	0	0	0	39211 29	39211 29
30	Cumby	21	29849	0	0	0	0	0	900	30749	0	0	0	0	0	0	0	0	0	30749 30	30749 30
31	Cuthand	105	0	168006	64634	0	0	0	0	232640	0	0	0	0	0	0	0	0	0	232640 31	232640 31
32	Deport	19	0	44171	3167	380	0	6000	7215	60933	0	720	0	0	720	0	0	0	0	61653 32	61653 32
33	Detroit Martin Memorial	20	0	27886	4779	764	0	0	0	33429	0	0	18154	0	18154	0	0	0	0	51583 33	51583 33
34	Woodland	18	0	24175	3029	0	0	0	0	27204	0	0	0	0	0	0	0	0	0	27204 34	27204 34
35	Ector	28	0	33839	3758	36	0	0	0	37633	0	0	0	0	0	0	0	0	0	37633 35	37633 35
36	Mulberry	14	0	27832	3092	0	0	0	0	30924	0	0	0	3350	3350	0	0	0	0	34274 36	34274 36
37	Enloe	30	0	20050	2525	0	0	0	0	22575	0	0	0	0	0	0	0	0	0	22575 37	22575 37
38	Ben Franklin	7	0	11100	0	0	0	0	0	11100	0	0	0	0	0	0	0	0	0	11100 38	11100 38
39	Kavanaugh	37	155940	45567	2676	179017	0	1750	13845	398795	4600	225	0	4806	9631	0	0	0	0	408426 39	408426 39
40	Salem-Kinser	23	41525	100139	2218	33	0	0	0	143915	69402	0	0	0	69402	0	0	0	0	213317 40	213317 40
41	Floyd	5	0	6680	0	4360	0	0	0	11040	0	0	0	3000	3000	0	0	0	0	14040 41	14040 41
42	Greenville Wesley	285	0	800273	10525	6515	0	988	0	818301	629738	155	0	2742	632635	0	0	0	0	1450936 42	1450936 42
43	Westview	37	0	87239	984	0	0	710	0	88933	0	1055	9163	0	10218	0	0	0	0	99151 43	99151 43
44	Grove Hill	7	0	7400	2072	221	0	100	0	9793	0	0	0	0	0	0	0	0	0	9793 44	9793 44
45	Honey Grove McKenzie	61	0	93933	22045	2500	0	0	0	118478	0	0	0	0	0	0	0	0	0	118478 45	118478 45
46	Forest Hill	18	0	29154	0	0	0	0	0	29154	0	0	0	0	0	0	0	0	0	29154 46	29154 46
47	Kaufman	83	137202	64756	3397	0	0	100	6891	212346	500	27799	500	0	28299	0	0	0	0	240645 47	240645 47
48	Kemp	30	0	77028	6368	10778	0	0	5337	99511	0	0	0	0	0	0	0	0	0	99511 48	99511 48
49	Becker	22	0	22939	1653	0	0	0	0	24592	0	1800	0	0	1800	0	0	0	0	26392 49	26392 49
50	Ladonia	14	0	32642	300	7444	0	0	4300	44686	0	150	0	0	150	0	0	0	0	44836 50	44836 50

East District Table 6 (Continued)

CHURCH NAME	RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN										RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM CONNECTIONAL/OTHER SOURCES				
	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c	54t	55	
51 Pecan Gap	16	0	36007	2471	0	0	1800	0	40278	0	9188	0	0	9188	0	0	0	0	49466	51
52 Leonard	55	106083	59246	8377	614	0	0	0	174320	0	785450	0	1111	786561	0	0	0	0	960881	52
53 Lone Oak	24	0	34693	2007	120	0	0	0	36820	0	0	18000	0	18000	0	0	5570	5570	60390	53
54 Mabank	170	316433	168853	20079	2231	0	400	63000	570996	0	2070	0	0	2070	0	0	10500	10500	583566	54
55 Miller Grove	31	0	33167	0	1099	0	0	0	34266	0	150	0	0	150	0	0	0	0	34416	55
56 Mt. Vernon First	200	0	535008	11325	45324	0	3385	0	595042	50000	99203	0	0	149203	0	0	0	0	744245	56
57 Old Saltillo	12	0	17244	0	1	0	0	0	17245	0	0	0	0	0	0	0	0	0	17245	57
58 Belk	9	0	16481	75	0	0	0	0	16556	0	0	0	0	0	1875	0	0	1875	18431	58
59 Chicota	7	0	14435	100	0	0	0	0	14535	0	0	0	0	0	0	0	0	0	14535	59
60 Powderly First	20	0	43400	1000	0	0	0	0	44400	0	0	0	0	0	0	0	0	0	44400	60
61 Mount Tabor-Summer	5	0	9881	100	0	0	0	0	9981	0	0	0	0	0	0	0	0	0	9981	61
62 Oak Grove-Wilson Chapel	4	0	4000	305	0	0	0	0	4305	0	0	0	0	0	0	0	0	0	4305	62
63 Rosser First	2	0	500	6150	0	0	0	0	6650	0	0	0	0	0	0	0	0	0	6650	63
64 Calvary	191	239739	96005	6228	22	0	4050	6525	352569	25679	4305	0	13085	43069	0	0	0	0	395638	64
65 Paris First	147	735569	232764	12231	1916	0	40775	0	1023255	2319090	2756	0	0	2321846	0	0	0	0	3345101	65
66 Mt. Zion	36	0	71313	7117	0	0	0	0	78430	0	0	0	0	0	13777	0	0	13777	92207	66
67 Pickton	20	0	31941	5853	723	0	0	6635	45152	0	585	0	0	585	0	0	0	0	45737	67
68 Poetry	34	0	38237	0	0	0	0	0	38237	0	0	0	0	0	0	0	0	0	38237	68
69 Quinian First	132	180495	20984	10521	0	0	500	17262	229762	0	750	146000	0	146750	0	0	0	0	376512	69
70 Roxton	19	0	25252	4102	0	0	0	0	29354	0	1050	0	0	1050	0	0	0	0	30404	70

East District Table 6 (Continued)

CHURCH NAME	RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN										RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM CONNECTIONAL/OTHER SOURCES				
	51	52a	52b	52c	52d	52e	52f	52g	52h	53a	53b	53c	53d	53i	54a	54b	54c	54t	55	
71 Oak Park	23	0	39740	142	0	0	0	0	39882	0	500	0	0	500	0	0	0	0	40382	71
72 Sulphur Springs First	269	0	943913	23649	175	0	16184	0	983921	0	27530	278437	21601	327568	0	0	15578	15578	1327067	72
73 Sulphur Bluff	10	0	24066	0	71	0	1033	1632	26802	1961	200	0	0	2161	0	0	0	0	28963	73
74 Tira	8	0	20846	0	881	0	0	0	21727	0	0	0	0	0	0	0	0	0	21727	74
75 Sulphur Springs: Wesley	66	0	132007	16174	21	0	4913	16175	169290	97	5639	20890	0	26626	0	0	1500	1500	197416	75
76 Terrell First	158	0	254152	6782	857	0	4020	0	265811	0	5647	0	692	6339	0	0	0	0	272150	76
77 Terrell Warren Chapel	10	0	20506	1550	0	0	0	0	22056	0	0	0	0	0	0	0	0	0	22056	77
78 Trenton	28	127954	15425	4230	209	0	1181	2245	151244	0	1230	0	0	1230	0	0	0	0	152474	78
79 Virginia Point	35	0	53368	0	0	0	0	0	53368	0	0	0	0	0	0	0	0	0	53368	79
80 Windom	12	0	14905	4060	1784	0	0	0	20749	0	0	0	1100	1100	0	0	0	0	21849	80
81 Wimsboro First	121	0	207450	7213	112	0	680	0	215455	7895	7472	3970	0	19337	0	0	0	0	234792	81
82 Tinney Chapel	30	0	72268	4061	47	0	363	4344	81083	0	0	0	0	0	0	0	0	0	81083	82
83 Wolfe City First	85	0	77116	4947	873	0	0	7629	90565	0	9990	0	0	9990	0	0	0	0	100555	83
84 Campbell	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	84
85 EAST DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	85
TOTAL 2019	3704	2515592	6257637	440565	324741	0	158750	234923	9832208	3108762	1070543	764374	70596	5014275	15652	16725	33148	65525	15012008	
TOTAL 2018	3923	2870367	6090064	383221	185706	16310	169946	178758	9902372	779931	1891476	245748	74096	2991251	36307	35644	55970	127921	13021544	
Inc/Dec 2019 over 2018	-219	-354775	159573	57344	139035	-16310	-11196	56165	29836	2328831	-820933	518626	-3500	2023024	-20655	-18919	-22822	-62396	1950464	

CHURCH MEMBERSHIP																					
		RECEIVED						REMOVED						MEMBERSHIP ETHNICITY							
	PASTOR'S NAME	CHURCH NAME	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	Asian	Black	Hispanic/Latino	Native American	
			Total Professing Members At Close Of Last Year	Received This Year On Profession Of Faith Through Confirmation	Received This Year On Profession Of Faith Other Than Confirmation	Membership Restored By Affirmation Of Faith	Previous Year's Reporting Errors-Added By Correction	Transferred In From Another United Methodist Church	Received From Other Non-United Methodist Churches	Removed By Charge Conference Action	Withdrawn From Professing Membership	Previous Year's Reporting Errors -Removed by Correction	Transferred Out To Other United Methodist Churches	Transferred Out To Non-United Methodist Church	Removed By Death/Deceased						
1	Holy Covenant	Carol Sparks	266	6	4	0	2	0	8	0	0	27	0	15	10	4	230	5	10	10	5d
2	Wesley Korean	Jin Hee Lee	98	0	0	0	0	0	8	0	0	0	12	0	0	2	92	92	0	0	0 2
3	Cedar Hill	Keva Green	191	0	1	2	0	8	9	0	0	0	2	0	0	5	204	0	9	2	0 3
4	Agape Memorial	Juan Carlos Ramirez	157	0	0	0	0	0	0	24	0	0	0	0	2	1	130	0	0	119	0 4
5	Camp Wisdom	Lesta Anderson	64	0	0	1	0	3	0	0	0	0	0	0	1	67	0	67	0	0 5	
6	Casa Emanu-El	Javier Escalera	186	5	0	0	0	1	0	5	0	0	0	0	0	4	183	0	5	155	0 6
7	Casa Linda	Edgar Bazan-Garza	187	11	0	0	0	0	0	0	54	0	3	0	0	0	141	0	1	111	0 7
8	Christ's Foundry Fellowship	Amy Spaur	166	0	7	0	0	6	0	0	0	0	0	0	0	0	179	0	0	178	0 8
9	Cochran Chapel	Jeffrey Hall	115	0	1	0	0	3	3	0	0	0	1	0	3	118	5	3	0	0 9	
10	Cockrell Hill	Jesse Sanchez	44	0	0	0	0	0	0	0	0	0	0	0	0	44	0	2	34	0 1	
11	Community	Harold G Dangerfield	79	3	0	1	0	0	0	0	0	0	0	0	2	81	0	80	0	0 1	
12	Elmwood-El Buen Samaritano	Martha Valencia	171	8	3	0	0	0	0	0	28	0	7	0	4	143	0	0	81	0 1	
13	Dallas First	Andrew Stoker	1595	10	12	5	36	22	13	48	10	0	17	2	20	1596	8	20	31	0 1	
14	Glen Oaks	Annela Crawford	28	2	0	0	0	0	0	0	0	0	0	0	0	30	0	27	0	0 1	
15	Dallas Grace	Jonathan Grace	274	4	4	0	0	5	0	0	0	0	2	0	4	281	3	45	20	2 1	
16	Greenland Hills	Kerry S Smith	304	4	5	0	0	11	2	22	13	0	3	0	3	285	5	0	5	2 1	
17	Hamilton Park	Sharon Patterson	638	7	0	0	0	2	12	0	0	25	1	0	8	625	2	622	0	0 1	
18	Highland Hills	Jackie Wickware	287	0	3	0	0	3	0	7	0	32	0	0	2	252	0	252	0	0 1	
19	Highland Park	Paul Rasmussen	14417	203	261	2	0	77	63	0	33	95	32	8	82	14773	65	55	64	5 1	
20	Munger Place	David Andrew Forrest	1438	4	126	0	60	23	22	0	4	0	0	0	2	1667	10	25	43	0 2	
21	The Grove	Stephen Lohoefer	275	1	6	0	35	0	1	0	2	0	0	0	0	316	5	7	12	0 2	
22	Kessler Park	Eric Folkert	398	0	1	0	2	5	1	0	0	0	2	0	4	401	1	4	10	0 2	
23	Lake Highlands	Jill Jackson-Sears	885	13	0	0	5	0	3	0	8	0	0	0	22	876	1	8	15	0 2	
24	Lakewood	Patrick Littlefield	145	0	2	0	0	5	0	12	0	0	1	0	4	135	0	2	13	1 2	
25	Lovers Lane	Stanley R Copeland	5004	15	58	1	1	22	10	34	7	72	39	1	30	4928	28	527	272	6 2	
26	Northaven																				

Metro District Table 1 (Continued)

CHURCH MEMBERSHIP																					
			RECEIVED								REMOVED						MEMBERSHIP ETHNICITY				
	CHURCH NAME	PASTOR'S NAME	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	
			Total Professing Members At Close Of Last Year	Received This Year On Profession Of Faith Through Confirmation	Received This Year On Profession Of Faith Other Than Confirmation	Membership Restored By Affirmation Of Faith	Previous Year's Reporting Errors-Added By Correction	Transferred In From Another United Methodist Church	Received From Other Non-United Methodist Churches	Removed By Charge Conference Action	Withdrawn From Professing Membership	Previous Year's Reporting Errors -Removed by Correction	Transferred Out To Other United Methodist Churches	Transferred Out To Non-United Methodist Church	Removed By Death/Deceased	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	Asian	Black	Hispanic/Latino	Native American	
31	St. Luke "Community"	Michael L Bowie Jr	4000	7	7	6	0	4	9	0	0	0	3	0	8	4022	0	3940	28	3	31
32	Dallas St. Paul	Richie Butler	348	0	6	0	7	3	6	0	0	0	0	0	4	366	0	349	3	0	32
33	Spring Valley	Paul Gould	1225	15	0	1	0	13	1	23	4	0	23	5	18	1182	5	94	71	0	33
34	Tyler Street	Jeffrey Garrett	679	0	0	0	0	2	0	28	13	0	0	4	6	630	5	5	129	2	34
35	Umpress Road	Rick Hawkins	167	0	0	2	0	2	0	17	0	0	0	0	3	151	135	6	5	0	35
36	University Park	Keith Payne Boone	979	11	1	0	2	11	7	0	1	2	13	4	10	981	2	3	9	0	36
37	Union	Michael Baughman	53	2	0	0	0	3	1	0	0	0	0	0	0	59	4	5	2	0	37
38	Walnut Hill	Wallace Williams	412	0	0	0	0	3	1	36	10	0	7	3	4	356	2	32	18	0	38
39	Dallas Warren	Joshua Manning	86	0	0	2	0	0	0	0	0	0	0	5	4	79	0	79	0	0	39
40	Wheatland	Martin Montreal	51	0	3	0	0	0	0	0	6	16	0	1	5	26	0	5	0	0	40
41	White Rock	Mitchell Boone	282	0	17	1	0	15	7	6	0	0	0	0	6	310	1	2	10	2	41
42	Church of the Disciple	Bryant Phelps	181	0	0	6	0	3	1	5	5	47	0	0	0	134	0	129	0	0	42
43	DeSoto First	Kevin Stremple	222	0	2	0	0	1	1	6	0	0	3	2	5	210	2	15	11	0	43
44	The Village	Derek Jacobs	280	0	3	0	0	5	12	0	0	12	0	8	0	280	0	260	0	0	44
45	Duncanville First	Frank Alegria	614	0	3	0	0	2	1	64	0	0	2	0	16	538	2	16	18	1	45
46	Jubilee	Robert R Davis II	158	0	0	0	0	0	0	0	0	0	0	0	0	158	0	155	1	0	46
47	Duncanville Trinity	Jane Graner	183	0	1	0	0	0	2	7	6	0	3	6	3	161	1	10	8	0	47
48	Chapel Hill	J D Allen	216	0	1	0	0	2	0	6	0	0	2	1	7	203	2	2	3	0	48
49	Farmers Branch Christ	Scott Holcomb-McLain	612	0	0	0	0	10	5	13	6	3	4	4	15	582	4	1	4	0	49
50	Immanuel Korean Fellowship	Sung Chol Kwon	68	2	0	0	0	0	26	0	0	0	0	8	0	88	78	0	2	0	50
51	Ferris God's Kingdom	Roy Jerue	19	0	0	0	0	0	0	0	0	0	0	0	1	18	0	18	0	0	51
52	Axe Memorial	Levy Laguardia	167	0	1	0	0	0	1	0	0	1	2	0	9	157	2	3	21	0	52
53	Buckingham	Penny Mitchell	209	0	0	0	0	1	1	0	0	0	0	0	3	208	0	12	10	0	53
54	Garland First	Valarie Englert	1195	5	11	12	16	7	3	7	6	0	16	4	21	1195	1	13	26	0	54
55	New World	Lucretia Facen	183	0	2	0	0	4	2	0	0	0	1	4	8	178	0	8	2	0	55

Metro District Table 1 (Continued)

CHURCH MEMBERSHIP																			
		RECEIVED								REMOVED						MEMBERSHIP ETHNICITY			
			2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d
CHURCH NAME	PASTOR'S NAME	1	Received This Year On Profession Of Faith Through Confirmation	Received This Year On Profession Of Faith Other Than Confirmation	Membership Restored By Affirmation Of Faith	Previous Year's Reporting Errors-Added By Correction	Transferred In From Another United Methodist Church	Received From Other Non-United Methodist Churches	Removed By Charge Conference Action	Withdrawn From Professing Membership	Previous Year's Reporting Errors -Removed by Correction	Transferred Out To Other United Methodist Churches	Transferred Out To Non-United Methodist Church	Removed By Death/Deceased	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	Asian	Black	Hispanic/Latino	Native American
56 St. Philip's	Rene Lawson	233	0	1	1	0	5	0	9	10	0	3	0	13	205	10	13	5	156
57 Grand Prairie First	Kathryn Stremple	319	7	1	0	0	1	2	5	2	0	1	2	9	311	1	3	50	057
58 The Woods	Kimberly Meyers	417	0	2	0	0	6	2	9	0	145	0	21	5	247	1	10	17	058
59 Irving First	Douglas Fox	842	6	10	3	0	2	2	0	0	0	1	3	23	838	6	8	77	359
60 Kirkwood	Joseph Zinser	120	0	0	0	0	1	0	0	21	0	0	0	0	100	0	0	71	060
61 Korean Central	Sung Chul Lee	1524	12	13	0	0	2	120	0	0	92	17	127	5	1430	1408	0	0	061
62 Korean North Central	Nakhoon Cho	50	0	1	0	0	4	9	0	0	0	4	4	0	56	55	0	1	062
63 Northgate	Freddie Orr	124	0	0	1	0	3	0	0	1	1	0	2	1	123	4	21	4	063
64 Oak Haven	Albano Tayengo	121	0	0	0	0	0	0	0	0	0	0	0	2	119	1	1	50	064
65 Webb Chapel	Albano Tayengo	68	0	0	0	0	0	0	0	0	0	1	0	1	66	0	0	3	065
66 Plymouth Park	Marcus Womack	997	7	2	4	2	7	3	394	8	0	15	2	20	583	5	8	31	466
67 Lancaster First	Payton Parker	97	0	0	0	4	11	0	3	5	0	0	0	3	101	0	17	4	067
68 Mesquite First	Tom E Palmer	559	2	15	3	0	3	1	0	0	0	9	0	11	563	10	44	20	168
69 St. Marks	Edwin V Zarate	142	0	1	1	0	2	1	0	0	0	4	0	6	137	18	3	5	069
70 St. Stephen	Geoffrey Moore	162	0	0	2	0	6	2	0	0	0	0	0	1	171	3	4	3	070
71 Arapaho	Blair Thompson-White	1186	0	13	0	0	24	4	0	7	0	16	0	9	1195	8	34	6	471
72 Faith	Jimmy Greene	110	2	0	0	0	0	2	0	1	0	1	0	0	112	89	11	7	072
73 Richardson First	J Clayton Oliphint	6307	72	100	6	0	84	56	192	91	0	44	11	58	6229	37	141	66	573
74 First Korean	Kwang Bae Park	96	0	0	0	0	0	7	0	0	0	0	7	0	96	94	0	0	074
75 Seagoville	Dana Kent	56	0	0	0	0	0	0	8	1	0	0	0	0	47	1	1	1	075
76 New Covenant	Dana Norton	155	2	2	2	0	0	2	1	6	0	5	4	1	146	2	16	13	176
77 METRO DISTRICT	Debra Hobbs Mason	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	077
TOTAL 2019		55133	459	726	72	172	467	479	1051	429	543	373	268	552	54292	2241	7332	2030	44
TOTAL 2018		55233	531	783	110	410	2149	505	924	475	471	1926	213	579	55133	2317	7385	2196	46
Inc/Dec 2019 over 2018		-100	-72	-57	-38	-238	-1682	-26	127	-46	72	-1553	55	-27	-841	-76	-53	-166	-2



Metro District Table 2

		CHURCH MEMBERSHIP										CHRISTIAN FORMATION GROUPS (CFG)										
		MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER			TOTAL MEMBERSHIP ETHNICITY			TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS										
		Pacific Islander	White	Multi-Racial	5f	5g	5	6a	6b	6	7	7a	8a	8b	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR	Total Baptized Members Who Have Not Become Professing Members	Number Of Other Constituents	Number Of Children CFG Participants And Leaders (Ages 0-11)	Number Of Youth CFG Participants And Leaders (Ages 12-18)	Number Of Young Adults CFG Participants And Leaders (Ages 19-30)	Number Of Other Adult CFG Participants And Leaders (Ages 31+)	
		5e													8	9	10	11a	11b	11c	11d	11
1	Holy Covenant	1	194	10	230	142	88	230	152	0	3	0	3	0	3	32	41	37	37	3	101	178
2	Wesley Korean	0	0	0	92	62	30	92	150	0	0	0	0	0	0	0	0	11	12	2	20	45
3	Cedar Hill	0	192	1	204	127	77	204	176	40	0	1	0	1	1	0	44	11	11	19	49	90
4	Agape Memorial	0	11	0	130	74	56	130	68	0	1	0	1	0	1	1	24	10	9	3	30	52
5	Camp Wisdom	0	0	0	67	48	19	67	54	0	0	0	0	0	0	0	9	3	12	0	12	27
6	Casa Emaru-EI	0	23	0	183	94	89	183	111	0	1	0	1	0	1	1	9	12	9	6	60	87
7	Casa Linda	0	29	0	141	80	61	141	97	2	5	1	6	1	6	4	49	102	13	7	54	176
8	Christ's Foundry Fellowship	0	1	0	179	120	59	179	190	7	5	11	16	26	16	26	450	200	45	15	120	380
9	Cochran Chapel	0	110	0	118	73	45	118	130	50	0	1	1	14	39	4	39	4	6	7	58	75
10	Cockrell Hill	0	8	0	44	28	16	44	45	0	2	1	3	0	3	0	7	7	3	0	8	18
11	Community	0	1	0	81	56	25	81	50	0	2	0	2	0	2	0	3	0	1	3	40	44
12	Elmwood-EI Buen Samaritano	0	62	0	143	78	65	143	120	0	2	0	2	0	2	2	0	20	30	20	60	130
13	Dallas First	0	1529	8	1596	827	769	1596	837	117	20	2	22	321	209	321	209	544	90	107	562	1303
14	Glen Oaks	0	3	0	30	23	7	30	27	0	1	0	1	0	1	0	0	0	0	0	5	5
15	Dallas Grace	1	208	2	281	151	130	281	135	1	1	2	3	47	62	6	62	6	24	15	206	251
16	Greenland Hills	0	270	3	285	180	105	285	392	235	8	1	9	75	7	75	7	110	45	10	40	205
17	Hamilton Park	0	1	0	625	413	212	625	300	0	9	2	11	9	0	9	0	18	18	15	178	229
18	Highland Hills	0	0	0	252	151	101	252	85	0	4	1	5	4	6	4	6	25	8	4	75	112
19	Highland Park	4	14545	35	14773	8234	6539	14773	4290	1358	236	30	266	3074	18296	4637	18296	4637	2244	1088	3925	11894
20	Munger Place	2	1587	0	1667	906	761	1667	1141	0	76	21	97	496	6215	325	6215	325	85	175	115	700
21	The Grove	0	280	12	316	167	149	316	260	0	2	0	2	0	2	70	907	184	65	46	161	456
22	Kessler Park	0	386	0	401	233	168	401	305	200	6	0	6	44	45	44	45	27	10	5	44	86
23	Lake Highlands	0	852	0	876	493	383	876	458	0	13	0	13	13	246	174	246	174	61	30	250	515
24	Lakewood	0	119	0	135	80	55	135	68	6	5	0	5	9	32	13	32	13	4	3	37	57
25	Lovers Lane	4	4055	36	4928	2809	2119	4928	2622	1617	29	14	43	350	1300	1310	1300	1310	599	411	6474	8794
26	Northaven	0	509	0	531	317	214	531	171	0	4	4	4	0	4	0	0	62	32	2	200	296
27	Oak Lawn	0	140	0	171	81	90	171	180	30	0	8	8	25	300	5	300	5	0	20	20	45
28	Pleasant Mound	0	7	5	45	27	18	45	15	0	1	0	1	0	1	0	0	0	0	0	0	0
29	Preston Hollow	0	130	0	134	75	59	134	86	6	3	0	3	0	3	0	12	0	0	0	60	60
30	Ridgewood Park	0	460	0	487	314	173	487	170	0	0	0	0	0	0	32	30	40	71	6	132	249

Metro District Table 2 (Continued)

	CHURCH MEMBERSHIP										CHRISTIAN FORMATION GROUPS (CFG)									
	MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER															
	Pacific Islander	White	Multi-Racial	TOTAL MEMBERSHIP ETHNICITY	Female	Male	TOTAL MEMBERSHIP GENDER	Avg Attendance At All Weekly Worship Services	Number Of Persons Who Worship Online	Number Of Persons Baptized This Year (0-12 Yrs)	Number Of Persons Baptized This Year (13 Yrs-Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR	Total Baptized Members Who Have Not Become Professing Members	Number Of Other Constituents	Number Of Children CFG Participants And Leaders (Ages 0-11)	Number Of Youth CFG Participants And Leaders (Ages 12-18)	Number Of Young Adults CFG Participants And Leaders (Ages 19-30)	Number Of Other Adult CFG Participants And Leaders (Ages 31+)	TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS	
	5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11	
31 St. Luke "Community"	0	966	1	981	557	424	981	271	0	13	1	14	227	71	115	65	30	512	300	471 31
32 Dallas St. Paul	0	12	2	366	196	170	366	188	0	0	0	0	0	45	27	29	24	21	101 32	
33 Spring Valley	3	1005	4	1182	707	475	1182	249	0	4	1	5	78	9	56	26	39	322	443 33	
34 Tyler Street	0	479	10	630	358	272	630	220	0	1	0	1	10	28	65	30	85	457	637 34	
35 Umphress Road	0	5	0	151	118	33	151	105	0	0	0	0	0	50	11	22	8	48	89 35	
36 University Park	0	966	1	981	557	424	981	271	0	13	1	14	227	71	115	65	30	512	300	471 36
37 Union	0	45	3	59	38	21	59	64	6	2	0	2	2	384	0	1	57	10	68 37	
38 Walnut Hill	1	300	3	356	225	131	356	159	8	0	0	0	46	24	515	15	0	163	693 38	
39 Dallas Warren	0	0	0	79	71	8	79	66	3	0	0	0	0	10	0	0	4	20	24 39	
40 Wheatland	0	21	0	26	21	5	26	30	0	0	0	0	0	14	3	0	0	28	31 40	
41 White Rock	0	295	0	310	185	125	310	231	0	6	1	7	50	180	50	20	55	90	215 41	
42 Church of the Disciple	0	3	2	134	102	32	134	410	328	0	0	0	0	9	7	12	9	77	105 42	
43 DeSoto First	0	172	10	210	136	74	210	156	0	1	0	1	18	28	30	26	18	130	204 43	
44 The Village	0	5	15	280	185	95	280	295	60	5	0	5	0	0	65	35	25	120	245 44	
45 Duncanville First	4	481	16	538	280	258	538	171	0	2	0	2	148	42	50	8	10	170	238 45	
46 Jubilee	0	2	0	158	108	50	158	42	0	3	1	4	0	0	6	3	7	10	26 46	
47 Duncanville Trinity	0	142	0	161	93	68	161	61	8	0	0	0	9	16	4	4	1	37	46 47	
48 Chapel Hill	0	196	0	203	122	81	203	74	0	0	0	0	0	22	30	15	0	43	88 48	
49 Farmers Branch Christ	0	570	3	582	346	236	582	249	2	4	0	4	41	260	52	30	10	303	395 49	
50 Immanuel Korean Fellowship	0	6	2	88	52	36	88	70	10	0	0	0	0	0	12	2	40	48	102 50	
51 Ferris God's Kingdom	0	0	0	18	10	8	18	13	0	0	0	0	0	0	2	0	1	0	3 51	
52 Ave Memorial	0	129	2	157	81	76	157	153	30	1	0	1	0	50	26	15	10	93	144 52	
53 Buckingham	2	183	1	208	123	85	208	117	0	1	0	1	12	25	11	5	6	44	66 53	
54 Garland First	3	1148	4	1195	671	524	1195	340	0	6	2	8	3	548	154	99	72	432	757 54	
55 New World	0	163	5	178	110	68	178	128	0	2	0	2	2	12	23	18	6	95	142 55	

Metro District Table 2 (Continued)

	CHURCH MEMBERSHIP										CHRISTIAN FORMATION GROUPS (CFG)									
	MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER			TOTAL MEMBERSHIP GENDER			TOTAL MEMBERSHIP ETHNICITY					TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS				

Metro District Table 3

	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL						UMM		UMW		MISSION ENGAGEMENT						ASSETS AND DEBT		
	Total Enrolled In Confirmation Preparation Classes This Year	Avg Weekly Attendance (all ages) In Sunday School Or Other Weekly Education Classes	Participants In Vacation Bible School	Number Of Ongoing Sunday Church School Classes Offered	Number Of Ongoing Small Groups, Support Groups, Or Classes Offered (Other Than Sunday Church School)	Number Of Support Groups Or Small Groups Offered Short Term	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25
CHURCH NAME																			
1 Holy Covenant	0	75	83	11	9	14	0	0	0	0	2	27	12	4	10	187	950	2710619	641051
2 Wesley Korean	0	45	19	5	5	7	23	0	55	0	0	0	1	0	0	5	5	3100000	794872
3 Cedar Hill	0	33	41	6	8	0	0	0	0	0	0	0	15	2	15	150	3500	4267256	2596103
4 Agape Memorial	0	52	0	4	3	3	6	1219	17	4430	0	0	2	0	0	19	60	2800000	2342104
5 Camp Wisdom	12	12	48	1	1	1	11	0	0	0	0	0	3	0	3	8	35	493753	634715
6 Casa Emanu-El	5	39	0	3	6	1	8	500	8	1069	0	0	10	1	8	55	125	504000	3718097
7 Casa Linda	17	45	0	6	7	1	0	0	10	1250	0	0	0	7	0	3	20	1572500	151028
8 Christ's Foundry Fellowship	0	70	40	4	17	7	0	0	0	0	0	0	5	0	5	100	2500	2535000	1079939
9 Cochran Chapel	0	28	27	3	2	1	0	0	0	0	0	0	14	2	7	53	750	9090624	995089710
10 Cockrell Hill	0	10	0	3	5	1	7	0	7	0	0	0	0	0	0	0	0	2359000	3064111
11 Community	0	20	0	3	5	2	10	0	11	0	0	0	4	3	4	20	560	1575000	179312
12 Elmwood-El Buen Samaritano	8	80	40	7	6	3	15	0	30	0	0	0	4	1	3	25	250	4037626	2730313
13 Dallas First	15	309	174	33	2	19	30	220	162	8945	3	19	49	7	29	1909	38750	31630000	649000014
14 Glen Oaks	0	6	0	1	3	1	0	0	6	447	0	0	4	1	2	4	300	1567435	1173436
15 Dallas Grace	4	85	5	9	8	6	0	0	33	2732	0	0	7	1	7	85	19000	6872378	53773015
16 Greenland Hills	8	80	85	8	2	1	0	0	0	0	0	0	34	2	32	84	1000	2539500	30862516
17 Hamilton Park	7	80	120	8	7	10	25	4223	65	0	0	0	7	5	6	56	7200	7500000	20673917
18 Highland Hills	0	35	60	2	3	4	11	2000	10	1000	0	0	2	0	3	14	8000	499410	2200018
19 Highland Park	254	1519	1254	75	205	102	0	0	516	10800	0	0	51	11	51	9712	136000	110000000	1435000019
20 Munger Place	52	425	340	29	30	5	0	0	0	0	0	0	8	0	0	410	1000	20800000	15000020
21 The Grove	40	85	0	10	26	4	0	0	0	0	0	0	40	0	4	85	900	5200000	15000021
22 Kessler Park	0	21	65	4	5	1	0	0	12	725	0	0	11	2	9	85	500	8357478	13015322
23 Lake Highlands	9	190	400	19	8	3	0	0	30	250	2	43	5	0	5	140	475	4500000	911323
24 Lakewood	0	34	0	2	3	2	0	0	16	0	0	0	9	0	6	85	588	1400000	18063224
25 Lovers Lane	120	523	625	75	159	30	57	0	217	14922	4	62	49	12	32	4597	238974	50000000	2000000025
26 Northaven	0	68	15	8	16	1	0	0	54	0	0	4	21	0	0	100	960	6021000	53344926
27 Oak Lawn	0	15	0	1	3	4	0	0	0	0	0	0	10	1	0	400	13000	6456496	595206327
28 Pleasant Mound	0	0	0	0	0	0	0	0	0	0	0	0	5	0	0	6	200	1552691	7977828
29 Preston Hollow	0	40	0	2	10	0	0	0	16	0	0	0	7	0	0	45	4196	10194111	282358029
30 Ridgewood Park	9	57	191	7	9	2	5	900	56	9227	0	0	11	6	8	582	7630	4045351	22343230

Metro District Table 3 (Continued)

	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL						UMM		UMW		MISSION ENGAGEMENT							ASSETS AND DEBT		
		Total Enrolled In Confirmation Preparation Classes This Year	Avg Weekly Attendance (all ages) In Sunday School Or Other Weekly Education Classes	Participants In Vacation Bible School	Number Of Ongoing Sunday Church School Classes Offered	Number Of Ongoing Small Groups, Support Groups, Or Classes Offered (Other Than Sunday Church School)	Number Of Support Groups Or Small Groups Offered Short Term	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work (UMW)	Number of UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Total Number Of Community Ministries For Outreach, Justice, And Mercy Offered	Of The Ministries Counted In Line 21, How Many Focus On Engaging In Ministry With The Poor/Socially Marginalized?	Of The Ministries Counted In Line 21, How Many Focus On Global/Regional Health?	Number Of Persons From Your Congregation Serving In Mission/Community Ministries	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings, Vehicles And Equipment	Market Value of Financial And Other Liquid Assets
	CHURCH NAME	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25
31	St. Luke "Community"	7	165	136	13	12	15	44	27038	25	6813	0	0	5	0	1	350	6500	7058384	1864937
32	Dallas St. Paul	0	65	168	6	4	0	170	3500	42	350	0	0	5	0	4	1852	52073	3412000	24971
33	Spring Valley	15	152	103	13	18	2	0	0	34	2932	0	0	15	1	12	277	5128	9252075	674868
34	Tyler Street	0	120	42	10	12	8	0	0	0	0	0	0	19	0	8	400	3351	8739000	907565
35	Umphress Road	0	42	80	6	1	0	12	0	24	2684	0	0	5	3	2	20	350	216340	285473
36	University Park	8	236	210	18	20	15	0	0	115	11250	0	0	25	3	22	620	1600	44185060	4304087
37	Union	26	0	0	0	4	3	0	0	0	0	0	0	2	0	2	359	28852	131284	191338
38	Walnut Hill	0	80	45	8	12	6	11	582	45	1269	1	6	9	3	7	207	11844	7712946	612571
39	Dallas Warren	0	15	0	1	1	0	0	0	17	0	0	0	2	0	2	6	60	1859370	16000
40	Wheatland	0	31	0	2	2	0	0	0	14	284	0	0	2	2	2	6	500	1737578	308506
41	White Rock	0	101	75	11	8	4	0	0	23	0	0	0	15	0	0	500	12000	8500000	95000
42	Church of the Disciple	0	37	30	5	4	5	27	662	25	0	0	0	4	0	4	100	1000	2010613	14968
43	DeSoto First	0	55	61	8	8	2	0	0	40	700	0	0	26	10	24	53	20580	2650000	466361
44	The Village	15	70	110	3	2	0	20	0	50	0	0	0	2	0	0	3	125	169795	382533
45	Duncanville First	0	200	50	13	4	2	40	0	60	0	0	0	4	1	3	100	120	12042063	1513537
46	Jubilee	0	5	0	1	1	1	5	0	60	0	0	0	0	0	0	0	0	497130	1912
47	Duncanville Trinity	0	15	0	2	9	1	20	500	27	850	1	7	5	3	5	100	2000	1550000	79995
48	Chapel Hill	0	35	0	7	2	0	16	0	20	0	0	0	7	0	7	150	7500	3212370	253000
49	Farmers Branch Christ	7	224	130	13	11	1	49	9750	52	600	0	0	13	2	7	85	1100	7202950	625004
50	Immanuel Korean Fellowship	2	10	15	1	2	2	20	0	28	0	0	0	0	0	0	0	0	0	67614
51	Ferris God's Kingdom	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	2	18	200000	3400
52	Axe Memorial	0	70	40	7	3	3	10	0	21	1000	0	0	15	2	11	45	15800	4328250	166834
53	Buckingham	0	44	0	5	1	1	0	0	0	0	0	0	19	2	4	70	500	2687993	172500
54	Garland First	10	325	240	42	30	17	52	3711	30	2178	31	60	8	2	6	1650	7900	8446668	561699
55	New World	0	90	0	12	5	0	12	5200	0	0	0	0	7	1	5	60	345	2320000	59899

Metro District Table 3 (Continued)

	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL						UMM		UMW		MISSION ENGAGEMENT						ASSETS AND DEBT		
	Total Enrolled In Confirmation Preparation Classes This Year	Avg Weekly Attendance (all ages) In Sunday School Or Other Weekly Education Classes	Participants In Vacation Bible School	Number Of Ongoing Sunday Church School Classes Offered	Number Of Ongoing Small Groups, Support Groups, Or Classes Offered (Other Than Sunday Church School)	Number Of Support Groups Or Small Groups Offered Short Term	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work (UMW)	Number Of UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Total Number Of Community Ministries For Outreach, Justice, And Mercy Offered	Of The Ministries Counted In Line 21, How Many Focus On Engaging In Ministry With The Poor/Socially Marginalized?	Of The Ministries Counted In Line 21, How Many Focus On Global/Regional Health?	Number Of Persons From Your Congregation Serving In Mission/Community Ministries	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings, Vehicles And Equipment	Market Value of Financial And Other Liquid Assets
CHURCH NAME	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25
56 St. Philip's	0	74	30	11	3	6	0	0	0	0	0	0	8	0	6	115	1500	3960700	5514756
57 Grand Prairie First	9	81	55	4	5	3	38	3232	0	0	0	0	5	1	5	150	3500	7515256	230574757
58 The Woods	0	92	39	4	10	0	12	0	52	2900	0	0	5	0	5	23	300	4401000	8474858
59 Irving First	6	110	150	12	22	8	0	0	0	0	0	0	7	7	7	257	7500	11500000	36645859
60 Kirkwood	0	60	80	4	3	2	0	0	0	0	0	0	1	0	1	30	150	2170039	1498060
61 Korean Central	10	496	210	31	140	50	27	0	140	0	0	0	10	0	0	250	200	9446128	39428861
62 Korean North Central	0	13	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	1500000	2474262
63 Northgate	0	22	25	4	0	6	8	305	21	300	0	0	3	0	2	37	2785	1995187	8734463
64 Oak Haven	0	11	0	1	2	0	6	1900	0	0	0	0	3	0	0	10	100	830000	9443064
65 Webb Chapel	0	5	0	1	0	0	0	0	0	0	0	0	2	2	2	5	200	8988630	1624465
66 Plymouth Park	7	138	129	17	27	9	0	0	121	4880	1	10	3	1	2	411	2720	6300000	22110766
67 Lancaster First	0	5	23	2	2	1	0	0	9	2299	0	0	3	1	2	15	80	1207160	33511167
68 Mesquite First	12	60	42	7	8	5	0	0	15	400	0	0	4	1	3	95	930	5812182	21003968
69 St. Marks	0	28	11	7	3	1	15	1200	30	2084	0	0	14	3	9	67	654	1400000	18063269
70 St. Stephen	0	54	35	7	10	3	0	0	0	0	0	0	27	3	25	143	14180	1572142	10357570
71 Arapaho	14	130	150	10	17	14	24	0	63	830	3	57	30	7	6	983	3067	7500169	42433971
72 Faith	2	53	71	6	2	2	30	0	33	400	0	0	1	0	1	13	73	1339861	9045672
73 Richardson First	77	684	941	43	62	48	280	4000	162	5333	6	180	13	1	13	2472	3114	49729434	400471173
74 First Korean	0	50	13	11	7	4	10	2765	24	1500	1	12	1	0	0	13	13	1300000	3371474
75 Seagrville	2	15	25	3	2	1	10	0	5	0	0	0	1	0	1	5	30	730540	1614375
76 New Covenant	4	37	12	6	7	3	0	0	0	0	0	0	10	6	7	49	3135	1500000	3617376
77 METRO DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL 2019	793	8486	7208	750	1081	490	1176	73407	2758	107433	55	487	774	129	489	31199	711361	585001425	87576358
TOTAL 2018	815	8672	7779	808	1077	561	1227	85601	2874	135357	33	637	692	130	483	33070	627759	577239629	90066140
Inc/Dec 2019 over 2018	-22	-186	-571	-58	4	-71	-51	-12194	-116	-27924	22	-150	82	-1	6	-187	83602	7761796	-2489782



Metro District Table 4

CHURCH NAME	ASSETS AND DEBT		BENEVOLENT GIVING															
	Debt Secured By Church Physical Assets	Other Debt	Total APPORTIONED To Local Church By The Conference	Amount PAID By Local Church To The Conference For All Apportioned Causes	General Advance Specials	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	All Other Funds Sent To Conference For Connectional Mission And Ministry	Total Annual Conference Special Sunday Offerings	Human Relations Sunday	UMCOR Sunday	Peace With Justice Sunday	Native American Ministries Sunday	World Communion Sunday	UM Student Day	Total Amount Given Directly To United Methodist Causes (Not Sent To Conference)	Total Amount Given To Non-United Methodist Benevolent And Charitable Causes
	26	27	28	29	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38
1 Holy Covenant	168291	39210	47024	0	0	0	0	0	38	0	0	0	0	0	0	0	10192	33150
2 Wesley Korean	1548733	0	11796	6512	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3 Cedar Hill	335459	0	28635	28635	0	0	0	0	0	0	0	0	0	0	0	0	0	67127
4 Agape Memorial	0	0	13336	13336	0	0	0	0	128	0	0	0	268	0	0	0	625	0
5 Camp Wisdom	0	0	10064	10064	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7 Casa Emanu-El	0	0	13248	500	0	0	0	0	0	0	0	0	0	0	0	0	336	0
8 Casa Linda	0	0	26080	2500	0	0	0	0	0	0	0	0	0	0	0	0	7085	3060
9 Christ's Foundry Fellowship	170052	6286	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10 Cochran Chapel	0	0	24132	24132	1543	0	0	0	0	0	0	0	0	0	0	0	27521	1777
11 Cockrell Hill	0	0	11436	11436	0	0	0	0	0	0	0	0	0	0	0	0	100	200
12 Community	0	0	11648	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13 Elmwood-El Buen Samaritano	25000	0	21037	4833	73	0	0	0	10	0	26	0	110	82	50	0	7659	0
14 Dallas First	0	2378048	258183	129092	100	0	0	0	1250	0	0	0	0	0	0	0	206849	31011
6 Glen Oaks	0	0	10805	10805	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15 Dallas Grace	0	0	34133	6827	0	0	0	0	48	0	142	0	0	0	0	0	3130	79394
16 Greenland Hills	433957	0	31096	6219	110	0	0	0	0	0	0	0	0	0	0	0	2714	42263
17 Hamilton Park	277359	0	101313	8700	0	0	0	0	48	0	0	0	0	0	0	0	0	75098
18 Highland Hills	110000	1000	26181	12000	0	0	0	0	0	0	0	0	0	0	0	0	0	0
19 Highland Park	0	0	1444799	1444799	0	0	0	0	676	0	0	0	0	0	0	0	2703071	6243544
20 Munger Place	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	32080	168226
21 The Grove	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12077
22 Kessler Park	119908	0	60889	42013	50	0	0	0	0	0	0	0	0	0	0	0	178	3280
23 Lake Highlands	329826	0	110400	110400	2000	0	0	0	0	0	0	0	0	0	0	0	2500	35210
24 Lakewood	376943	0	25901	5180	75	0	0	0	0	0	0	0	0	0	0	0	0	5750
25 Lovers Lane	4948432	0	363267	363267	0	0	0	0	0	0	0	0	0	0	0	0	82727	0
26 Northaven	1342505	0	71070	0	1385	0	0	0	3497	0	0	0	0	0	0	0	25271	43723
27 Oak Lawn	0	1000000	55482	55482	100	0	0	0	0	0	0	0	0	0	0	0	0	0
28 Pleasant Mound	0	12250	10603	10603	0	0	0	0	0	0	0	0	0	0	0	0	0	500
29 Preston Hollow	0	0	51609	51609	0	0	0	0	0	0	0	0	0	0	0	0	163386	58205
30 Ridgewood Park	31281	0	50002	50002	0	0	0	0	0	0	24	0	21	25	0	0	0	8568

Metro District Table 4 (Continued)

[illegible]

**Metro District Table 4 (Continued)**

	ASSETS AND DEBT		BENEVOLENT GIVING																	
	Debt Secured By Church Physical Assets	Other Debt	CHURCH NAME	Total APPORTIONED To Local Church By The Conference	Amount PAID By Local Church To The Conference For All Apportioned Causes	General Advance Specials	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	All Other Funds Sent To Conference For Connectional Mission And Ministry	Total Annual Conference Special Sunday Offerings	Human Relations Sunday	UMCOR Sunday	Peace With Justice Sunday	Native American Ministries Sunday	World Communion Sunday	UM Student Day	Total Amount Given Directly To United Methodist Causes (Not Sent To Conference)	Total Amount Given To Non-United Methodist Benevolent And Charitable Causes	
56	St. Philip's	632623	26	27	28	29	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38
56	St. Philip's	632623	26	27	28	29	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38
57	Grand Prairie First	0	31505	19200	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9856
57	Grand Prairie First	0	52325	52325	0	0	0	0	0	0	100	0	0	1071	0	0	0	0	1166	20572
58	The Woods	3274816	0	36440	5659	0	0	0	0	0	0	0	0	0	0	0	0	0	16525	4768
59	Irving First	0	75515	75515	149	0	1800	0	575	1400	0	0	0	0	0	0	399	0	4145	80271
60	Kirkwood	0	14873	14873	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1499
61	Korean Central	4070070	0	129681	99500	0	0	0	0	0	0	0	0	0	0	0	0	0	0	315132
62	Korean North Central	888000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4778
63	Northgate	0	16370	6984	200	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
64	Oak Haven	0	10853	500	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
65	Webb Chapel	0	10448	0	0	0	0	0	0	0	0	0	0	0	0	0	112	0	0	248
66	Plymouth Park	0	99115	99115	3900	0	1623	0	0	876	0	0	0	0	0	0	0	0	6575	34697
67	Lancaster First	0	16392	16392	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1101	1266
68	Mesquite First	42272	7161	55416	55416	0	0	0	0	0	0	0	0	0	0	0	0	0	2966	18024
69	St. Marks	0	16889	16889	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5750
70	St. Stephen	0	17413	12183	950	0	0	0	0	0	0	0	124	275	85	0	140	53	0	1998
71	Arapaho	95345	0	84843	68863	1935	0	0	97	0	0	0	0	0	0	0	0	0	15496	21632
72	Faith	83327	0	13017	13017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
73	Richardson First	13812948	0	537593	537593	12438	0	17247	2763	5800	0	0	0	0	0	2447	0	369482	199043	73
74	First Korean	0	0	11556	11556	0	0	0	0	0	0	0	0	0	0	0	0	0	0	300
75	Seagoville	0	20000	4609	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	75
76	New Covenant	169635	0	20444	20444	0	0	0	0	0	0	0	0	0	0	0	0	320	3170	76
77	METRO DISTRICT	0	0	0	0	0	0	0	538	0	0	0	0	0	0	0	0	0	0	0
TOTAL 2019			37015633	3842171	5512706	4765004	41037	0	24057	11593	694	6459	700	312	4512	579	3905255	8387133		
TOTAL 2018			38732984	432220	5459082	5217426	47554	0	25367	7623	863	3429	592	878	3366	733	3508498	6148206		
Inc/Dec 2019 over 2018			-1717351	3409951	53624	-452422	-6517	0	-1310	0	592	3970	-169	3030	108	-154	396757	2238927		

Metro District Table 5

	MINISTERIAL SUPPORT											LOCAL CHURCH EXPENDITURES							
	39	40	41a	41aa	41b	41b	41c	42a	42b	42c	43	44	45	46	47	48	49	50	
	Direct-Billed Clergy Pension And Non-Health Benefits		Direct-Billed Clergy Health Benefits	Base Compensation To Senior Pastor	Amount Received From Equitable Compensation Or Other Conference Grants Toward Senior Pastor's Base Compensation	Base Compensation Paid To Associate(s)	Amount Received From Conference Grants Toward Associate's Base Compensation	Base Compensation Paid To/For Deacons	Housing Benefits Paid To/For Senior Pastor	Housing Benefits Paid To/For All Associate Pastors	Housing Benefits Paid To/For Deacons Not Included In 41a Or 41b	Total Amount Paid To Pastor, Associate(s) And Deacons (s) For Accountable Reimbursements	Total Amount Paid To Pastor, Associates(s) And Deacons(s) For Any Other Cash Allowances (Non-Accountable)	Total Amount Paid In Salary And Benefits For All Other Church Staff And Diaconal Ministers	Local Church Program Expenses	Local Church Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	TOTAL CHURCH EXPENSES
1	Holy Covenant	14953	19492	61530	0	0	0	36651	7000	0	9000	1500	0	161987	6078	76478	23256	1188	462493
2	Wesley Korean	7730	10632	52800	0	0	0	0	18000	0	0	1000	0	0	15700	46120	115859	5000	279353
3	Cedar Hill	8035	10632	33457	0	0	0	0	45000	0	0	3000	0	98068	4621	124382	196483	177620	797060
4	Agape Memorial	6788	9746	41354	0	0	0	0	11500	0	0	0	300	15945	3556	38250	0	13584	155380
5	Camp Wisdom	28461	1000	23000	0	0	0	0	6000	0	0	0	0	29325	3656	22113	0	0	123619
6	Casa Emanu-El	6729	9036	47636	0	0	0	0	12000	0	0	1032	0	19508	2303	16230	0	8597	123907
7	Casa Linda	10719	9002	40144	0	22925	41104	0	26625	9208	0	0	0	39937	4250	59943	0	4605	281107
8	Christ's Foundry Fellowship	8375	10632	58500	0	39500	0	0	29000	0	0	0	0	87313	20452	56830	12360	0	322962
9	Cochran Chapel	8391	10632	65508	0	0	0	0	21836	0	0	1550	0	111729	27395	51970	0	12085	366069
10	Cockrell Hill	0	0	0	28896	0	0	0	11000	0	0	0	0	17200	4231	23466	0	13755	110284
11	Community	7591	10632	49368	0	0	0	0	12000	0	0	0	2291	15600	9079	34460	0	0	141221
12	Elmwood-El Buen Samaritano	7576	10632	48868	0	2740	14100	0	12000	0	0	3000	0	55290	6939	83879	3660	41736	303263
13	Dallas First	36148	43296	122000	0	116539	0	44624	62000	74000	27425	0	1564331	0	170743	367071	0	4960084	7956563
14	Glen Oaks	5676	6708	22791	0	0	0	0	9000	0	0	0	0	22367	2964	53607	0	0	133918
15	Dallas Grace	11415	19920	54273	0	0	0	24077	16592	6000	0	0	0	101068	11941	80409	0	291843	707079
16	Greenland Hills	7595	10632	31498	0	0	0	0	30000	0	0	8000	0	127308	9827	45255	46871	3040	371332
17	Hamilton Park	16494	16608	84702	0	24712	0	0	31200	6000	0	0	0	315261	63193	302705	75340	34062	1054123
18	Highland Hills	6963	10346	48205	0	0	0	0	12000	0	0	5000	0	48206	13984	52280	10435	11070	230489
19	Highland Park	140819	146190	481750	0	736120	19991	109545	80000	353698	105772	0	0	5806772	705334	1513743	0	9510153	30101977
20	Munger Place	9577	10632	127552	0	0	0	0	7279	0	0	0	0	1051643	873708	542986	0	2058374	4882057
21	The Grove	16150	21264	90983	0	0	0	44008	11099	0	20000	0	0	312789	250258	284600	0	69153	1132381
22	Kessler Park	16312	28200	61941	0	0	0	34219	8452	0	13715	2978	3085	155911	35088	152298	29890	0	587610
23	Lake Highlands	23284	26580	70678	0	128672	0	0	25200	42009	0	0	0	438303	112024	70579	616434	31280	1735153
24	Lakewood	7591	10632	49368	0	0	0	0	12000	0	0	0	0	33273	5781	80256	0	0	209906
25	Lovers Lane	85824	68541	214708	0	307496	0	102388	53000	107616	46015	0	0	1400489	354971	469442	1283586	1212048	6152118
26	Northaven	8480	11622	76431	0	0	0	0	18000	0	0	2000	0	290493	85167	149309	109598	14000	838976
27	Oak Lawn	9021	18081	73900	0	5562	0	0	12000	3000	0	0	0	264554	91940	399652	0	438882	1372174
28	Pleasant Mound	8214	10632	30958	0	0	0	0	27500	0	0	4032	0	57609	5192	24225	0	0	179465
29	Preston Hollow	9380	12245	66000	0	0	0	0	43000	0	0	0	0	267064	168590	47832	0	100969	988280
30	Ridgewood Park	8810	10632	50000	0	0	0	0	52000	0	0	4040	0	160534	60085	91568	11822	27033	535164

Metro District Table 5 (Continued)

	MINISTERIAL SUPPORT										LOCAL CHURCH EXPENDITURES								
	CHURCH NAME	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50

Metro District Table 5 (Continued)

		MINISTERIAL SUPPORT												LOCAL CHURCH EXPENDITURES						
	CHURCH NAME	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50	TOTAL CHURCH EXPENSES
56	St. Philip's	9082	10632	47500	0	0	0	0	30500	0	0	1400	2110	67225	5165	36191	56334	2046	297341	56
57	Grand Prairie First	8745	10632	73856	0	35806	0	0	0	0	0	4839	0	239819	40278	74476	0	87016	650701	57
58	The Woods	7787	10925	45658	0	0	0	0	25846	0	0	0	0	85006	2125	86256	106549	7009	404113	58
59	Irving First	12781	16332	60947	0	21129	0	0	43000	10250	0	6340	0	245977	31520	126997	0	107611	847138	59
60	Kirkwood	0	0	28000	0	3310	25690	0	12000	12000	0	0	0	0	700	47398	0	31454	176926	60
61	Korean Central	20500	15987	42000	0	67800	0	0	1781	15900	0	24000	1800	541282	221435	258110	173958	19839	1819024	61
62	Korean North Central	0	0	24000	0	0	0	0	0	0	0	0	0	14400	9931	14416	68857	0	136382	62
63	Northgate	7407	10632	42327	0	0	0	0	12000	0	0	0	0	44310	966	37401	0	0	162227	63
64	Oak Haven	5018	9072	38388	6936	0	0	0	12000	0	0	0	0	5775	0	30243	0	12000	119932	64
65	Webb Chapel	0	0	3685	0	0	0	0	9175	0	0	0	0	26400	863	35701	0	4699	80883	65
66	Plymouth Park	12535	15948	79562	0	21576	0	0	20250	11150	0	7452	0	243912	158411	103433	0	309997	1131012	66
67	Lancaster First	7596	11303	44357	0	0	0	0	12000	0	0	0	0	71907	0	89473	0	19378	274773	67
68	Mesquite First	8156	10632	48967	0	0	0	0	31250	0	0	1327	0	145398	25589	142443	5509	93396	589073	68
69	St. Marks	7591	10632	49368	0	0	0	0	12000	0	0	0	0	33273	5781	33681	0	0	174965	69
70	St. Stephen	7572	10632	36868	0	0	0	0	24000	1200	4500	2253	0	88314	6261	32894	0	3500	251792	70
71	Arapaho	15398	14176	84606	0	26394	0	17975	25000	6500	6000	4068	256	246297	37406	104111	168529	51704	916443	71
72	Faith	7743	10632	43418	0	0	0	0	3900	0	0	2910	0	25300	2993	15817	14010	0	139740	72
73	Richardson First	46608	56704	174853	0	102196	0	35546	60000	119778	26100	2750	8256	2302787	330017	731864	919849	27623	6091744	73
74	First Korean	8156	10632	36000	0	0	0	0	24000	0	0	4000	0	24000	11600	14900	0	18400	163544	74
75	Seagoville	0	0	19999	0	0	0	0	0	0	0	0	0	0	482	31547	0	5000	57028	75
76	New Covenant	7638	10632	45131	0	0	0	0	17742	0	0	1990	0	60050	11242	47311	17220	51633	294523	76
77	METRO DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	538	77
TOTAL 2019		1001847	1182484	4602994	35832	1947093	144852	521354	1586871	1027836	337667	130963	59117	22787823	5016749	10107349	5041435	21690399	94386857	
TOTAL 2018		889372	1179214	4543507	54467	2062946	120165	531282	1518019	967994	282700	146090	78681	21617597	4860880	9991417	6858029	27910308	98593468	
Inc/Dec 2019 over 2018		112475	3270	59487	-18635	-115853	24687	-9928	68852	59942	54967	-15127	-19564	1170226	155869	115932	-1816594	-6219909	-4206611	



Metro District Table 6

CHURCH NAME	RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN										RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM CONNECTIONAL/OTHER SOURCES				
	Number Of Giving Units	Amount Received Through Pledges	Amount Received From Non-Pledging, But Identified Givers	Amount Received From Unidentified Givers	Amount Received From Interest and Dividends And/Or Transferred From Liquid Assets	Amount Received From Sale of Church Assets For Budget	Amount Received Through Building Use Fees, Contributions, And Rentals	Amount Received Through Fundraisers And Other Sources	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN	Capital Campaigns	Memorials, Endowments, Bequests	Funds From Other Sources And Projects, Including Sale Of Buildings	Rcvd For Special Sundays, General Advance Specials & Other Direct Benevolence Giving	TOTAL INCOME FOR DESIGNATED CAUSES INCLUDING CAPITAL CAMPAIGN AND OTHER SPECIAL PROJECTS	Equitable Compensation Funds	Advance Special, Apportioned And Connectional Funds	Other Grants And Financial Support From Institutional Sources	TOTAL INCOME FROM CONNECTIONAL AND OTHER INSTITUTIONAL SOURCES OUTSIDE THE LOCAL CHURCH	TOTAL CHURCH INCOME	
1 Holy Covenant	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c	54t	55	1
2 Wesley Korean	140	292536	125091	7984	0	4278	44886	474775	15633	62	0	0	17959	33654	0	0	0	0	508429	2
3 Cedar Hill	190	0	220000	0	44000	0	27935	0	503403	139500	2000	125000	37127	303627	0	0	0	0	255000	3
4 Agape Memorial	85	88284	46247	2721	0	0	3550	140802	0	5100	0	10000	396	5496	0	0	0	0	807030	4
5 Camp Wisdom	98	0	93130	2060	0	8600	9252	112942	0	0	0	10000	0	10000	0	0	0	0	146298	5
6 Casa Enmanu-El	61	64521	10460	10494	8070	4957	16710	3413	118625	5303	0	0	0	5303	0	0	0	0	123928	6
7 Casa Linda	59	130799	2305	7045	63	45068	3496	188776	1640	811	1012	47647	410	47647	0	41104	0	41104	233753	7
8 Christ's Foundry Fellowship	363	0	163951	9964	0	30202	28817	230334	0	0	0	0	0	47647	0	110068	0	110068	388498	8
9 Cochran Chapel	198	0	154091	10803	0	87240	41502	19531	313167	0	220	0	0	220	0	0	0	0	313387	9
10 Cockrell Hill	32	0	39962	2000	0	71120	3031	116113	0	0	0	0	0	0	0	47397	0	47397	163510	10
11 Community	51	88636	1500	1321	0	0	11674	103131	0	0	0	0	0	0	0	0	0	0	103131	11
12 Elmwood-El Buen Samaritano	21	57240	76400	9849	0	0	13299	80484	237772	20892	0	0	0	20892	0	33396	0	33396	291560	12
13 Dallas First	451	2569839	436595	62425	0	161772	0	3230631	3075996	122000	25000	243873	3468869	3468869	0	18806	25000	43806	6741306	13
14 Glen Oaks	30	0	62981	0	0	65400	50	128431	0	0	0	0	0	0	0	0	0	0	128431	14
15 Dallas Grace	171	233820	111570	16679	13832	0	43550	129	419590	61288	550	0	10977	72815	0	50000	0	50000	542395	15
16 Greentland Hills	205	151031	211143	8756	1694	0	12485	0	385109	8992	4915	0	0	13907	0	0	0	0	399016	16
17 Hamilton Park	447	3275	1049732	1735	106	0	5025	11983	1071856	0	0	0	0	0	0	0	0	0	1071856	17
18 Highland Hills	180	0	197570	11270	0	1200	0	210040	0	0	0	0	0	0	0	0	0	0	210040	18
19 Highland Park	3265	1175422	4197312	271711	224858	0	178709	2864126	19488138	7012631	0	0	0	7012631	0	0	0	0	26500769	19
20 Munger Plaza	1210	3601115	1084482	82097	0	13027	42197	4822918	964000	964000	0	0	0	964000	0	0	0	0	5786918	20
21 The Grove	271	860852	316915	20645	0	0	5110	4243	1197765	0	0	0	0	0	0	0	0	0	1197765	21
22 Kessler Park	178	341156	65886	13100	251	182975	8500	611868	0	6385	0	3280	3280	9665	0	0	0	0	621533	22
23 Lake Highlands	356	742290	826342	20967	4547	0	1058	1595204	620725	21535	0	0	0	642280	0	0	0	0	2237464	23
24 Lakewood	90	210629	23809	3914	0	0	40666	0	279018	9	5230	0	9489	14728	0	2550	0	2550	296296	24
25 Lovers Lane	1082	2292869	573217	0	0	852310	0	3718396	2850867	0	0	0	0	2850867	0	0	0	0	6569263	25
26 Northaven	253	639289	29718	11000	0	0	47487	795441	0	12097	3500	77325	77325	92922	0	0	0	0	888363	26
27 Oak Lawn	299	144049	114632	14923	54000	0	34683	0	362287	100	715	0	590	1405	0	36018	0	36018	399710	27
28 Pleasant Mound	45	0	24070	33835	0	0	147330	400	208568	500	4000	0	0	4500	0	0	0	0	213068	28
29 Preston Hollow	84	0	150337	7120	192450	0	3125	64154	417186	0	609000	272659	0	881659	0	0	0	0	1298945	29
30 Ridgewood Park	189	293051	293165	7906	0	0	43715	0	637637	101	16958	0	42476	59535	0	0	0	0	697372	30

Metro District Table 6 (Continued)

	RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN										RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM CONNECTIONAL/OTHER SOURCES					
	CHURCH NAME	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c	54t	TOTAL CHURCH INCOME	55
31	St. Luke "Community"	1141	0	2583055	54945	17165	0	2090	29112	2686367	0	0	0	0	0	10800	0	0	10800	26397167	31
32	Dallas St. Paul	192	24300	400571	8610	0	0	1500	0	434981	0	0	0	0	0	0	0	61500	61500	49648132	32
33	Spring Valley	218	824628	116913	8886	604	0	41659	0	992690	0	2110	0	0	2110	0	0	0	0	99480033	33
34	Tyler Street	257	529852	146105	6708	478	0	5420	14527	703090	0	5200	183345	100817	289362	0	0	0	0	99245234	34
35	Umphress Road	60	0	170176	23303	0	0	200	800	194479	0	0	0	0	0	0	0	0	0	19447935	35
36	University Park	322	1584701	403157	14549	71860	0	51143	0	2125410	2527890	73760	0	0	2601650	0	0	0	0	472706036	36
37	Union	329	0	211018	0	0	0	0	216301	429319	0	0	0	0	0	0	0	96950	96950	52626937	37
38	Walnut Hill	244	411156	50912	5653	0	0	68809	35992	572522	40996	2925	951188	21638	1016747	0	0	0	0	158926938	38
39	Dallas Warren	74	10500	116036	8230	0	0	4250	0	139016	0	0	0	0	0	19353	44353	0	63706	20272239	39
40	Wheatland	47	0	39278	2710	0	0	21411	0	63399	7910	11425	134404	0	153739	0	0	0	0	21713840	40
41	White Rock	310	454183	0	18296	0	0	100634	4054	577167	188415	2460	0	0	190875	0	0	0	0	76804241	41
42	Church of the Disciple	67	130964	39500	5700	0	0	800	7310	184274	7500	0	0	0	7500	0	22795	10000	32795	22456942	42
43	DeSoto First	112	301238	16737	1419	294	0	12057	0	331745	0	4310	0	1991	6301	0	0	0	0	33804643	43
44	The Village	182	0	416227	19263	0	0	0	0	435490	101635	0	0	0	101635	0	0	0	0	53712544	44
45	Duncanville First	256	494714	155468	8637	12778	0	23112	275	694994	3987	12387	0	11137	27511	0	0	0	0	72249545	45
46	Jubilee	70	0	58056	2000	0	0	0	0	60056	0	0	0	0	0	0	0	0	0	6005646	46
47	Duncanville Trinity	45	129418	41635	18768	19068	0	0	4025	212914	0	0	0	2401	2401	0	0	0	0	21531547	47
48	Chapel Hill	0	175750	3000	2000	9400	0	63900	0	254050	0	0	0	0	0	0	20000	0	20000	27405048	48
49	Farmers Branch Christ	261	671353	246054	10307	3309	0	4590	0	935613	1273	5282	165537	26442	198534	0	0	0	0	113414749	49
50	Immanuel Korean Fellowship	70	0	87579	0	19000	0	6249	5087	117915	2000	0	0	0	2000	0	0	0	0	11991550	50
51	Ferris God's Kingdom	11	14121	0	1275	0	0	0	0	15396	0	0	0	20	20	0	0	0	0	15416151	51
52	Axe Memorial	187	161333	89564	19459	3230	0	325	19496	293407	0	3225	29438	366	33029	0	0	0	0	32643652	52
53	Buckingham	97	232163	37734	5574	0	0	0	21702	297173	77853	1953	0	2400	82206	0	0	0	0	37937953	53
54	Garland First	449	613221	307421	9791	53000	0	6650	0	990083	0	2046	47000	2182	51228	0	0	0	0	104131154	54
55	New World	65	318737	39841	2303	301	0	33348	4427	398957	45257	0	15244	0	60501	0	0	0	0	45945855	55

Metro District Table 6 (Continued)

CHURCH NAME	RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN										RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM CONNECTIONAL/OTHER SOURCES				
	51	52a	52b	52c	52d	52e	52f	52g	52i	53a	53b	53c	53d	53i	54a	54b	54c	54i	55	
56 St. Philip's	107	177417	117377	4082	0	500	390	23147	322913	3030	1840	0	0	4870	0	0	0	0	327783	56
57 Grand Prairie First	86	295044	132849	26225	22535	0	6460	9788	492001	1550	5615	0	5522	12687	0	16229	0	16229	521817	57
58 The Woods	158	0	378044	7548	105	0	26650	3526	415873	11120	44849	0	0	55959	0	5746	0	5746	477588	58
59 Irving First	227	361808	360675	11937	2038	0	59356	0	795814	0	12943	52323	26249	91515	0	0	0	0	887329	59
60 Kirkwood	120	0	114498	13161	0	0	45588	0	173247	0	0	0	0	0	0	25690	0	25690	198937	60
61 Korean Central	786	0	2046079	431749	3061	0	0	14285	2495174	0	0	0	0	0	0	0	0	0	2495174	61
62 Korean North Central	35	0	136816	0	0	0	35219	0	172035	0	0	0	0	0	0	0	2000	2000	174035	62
63 Northgate	52	77520	68270	4125	0	0	19425	2164	171524	0	1980	0	0	1980	0	0	0	0	173504	63
64 Oak Haven	20	0	76463	0	0	0	500	7313	84276	0	0	12000	0	12000	25000	6936	0	31936	128212	64
65 Webb Chapel	9	16979	46116	621	367	0	3800	1592	69475	0	50	0	360	410	0	0	0	0	69885	65
66 Plymouth Park	281	676493	193950	9517	78443	0	1352	4506	964261	105793	8070	0	45958	159821	0	0	0	0	1124082	66
67 Lancaster First	43	0	89025	2476	190000	0	13109	610	295220	0	1815	0	0	1815	0	0	0	0	297035	67
68 Mesquite First	152	86580	297067	6077	2017	0	32770	12017	436528	31747	1900	0	0	33647	0	0	0	0	470175	68
69 St. Marks	98	70290	87697	7832	1228	0	80	0	167127	0	8220	0	4304	12524	0	0	0	0	179651	69
70 St. Stephen	59	172669	27475	6692	1034	13000	1604	12134	234608	4500	2425	0	10275	17200	0	0	0	0	251808	70
71 Arapaho	480	673833	49737	23273	1492	0	44265	50149	842749	194379	3305	0	15675	213359	0	0	0	0	1056108	71
72 Faith	109	101165	48367	2639	0	0	4180	14734	171085	50830	0	0	31582	82412	0	0	0	0	253497	72
73 Richardson First	1919	4638259	1264090	143368	26585	0	244896	0	6317198	74960	0	0	290922	365882	0	0	0	0	6683080	73
74 First Korean	39	109120	103150	3900	0	0	0	0	216170	0	0	0	0	0	0	0	0	0	216170	74
75 Seagoville	15	0	50318	6113	0	0	304	1165	57900	0	0	0	0	0	0	0	0	0	57900	75
76 New Covenant	72	0	220713	15866	0	0	0	2797	239376	0	0	26707	0	26707	0	0	1000	1000	267083	76
77 METRO DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	77
TOTAL 2019	20077	39111192	22794994	1630909	1117098	105697	3086336	3804938	71651164	18268002	1031673	2102004	1044143	22438622	55153	282452	395086	732691	94822477	
TOTAL 2018	21078	36990082	23468463	1657482	903919	56722	2743950	3505001	69325619	13812994	2088367	2304589	1208821	19414771	19306	290999	370298	680603	89420993	
Inc/Dec 2019 over 2018	-1001	2121110	-673469	-26573	213179	48975	342386	299937	2325545	4447808	-1056694	-202585	-164678	3023851	35847	-8547	24788	52088	5401484	

North Central District Table 1

CHURCH MEMBERSHIP																					
		RECEIVED										REMOVED					TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	MEMBERSHIP ETHNICITY			
	CHURCH NAME	PASTOR'S NAME	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	
			Total Professing Members At Close Of Last Year	Received This Year On Profession Of Faith Through Confirmation	Received This Year On Profession Of Faith Other Than Confirmation	Membership Restored By Affirmation Of Faith	Previous Year's Reporting Errors-Added By Correction	Transferred In From Another United Methodist Church	Received From Other Non-United Methodist Churches	Removed By Charge Conference Action	Withdrawn From Professing Membership	Previous Year's Reporting Errors -Removed by Correction	Transferred Out To Other United Methodist Churches	Transferred Out To Non-United Methodist Church	Removed By Death/Deceased		Asian	Black	Hispanic/Latino	Native American	
1	Creekwood	David Lessner	960	20	0	4	1	21	12	79	31	94	1	0	9	804	6	6	5	0	
2	Allen First	Mary Beth Hardesty-Crouch	1857	15	4	0	0	4	12	302	65	0	19	3	7	1496	7	15	12	12	
3	Suncreek	Barry Hughes	2056	35	10	0	0	15	10	0	0	19	6	0	8	2093	17	20	26	0	
4	Anna	Eric Roberson	68	0	0	0	0	5	0	0	3	0	2	0	0	68	0	1	0	0	
5	Argyle	Chris Schoolcraft	1259	13	13	0	0	12	9	0	0	0	22	3	2	1279	0	2	19	0	
6	Aubrey	Joseph Baker	50	0	0	0	0	0	0	0	4	0	0	0	0	46	0	0	1	0	
7	Blue Ridge	Charles Jestis	148	0	0	0	0	2	2	36	2	0	0	0	3	111	0	0	2	0	
8	Aldersgate	Rodney Whitfield	320	8	0	0	4	10	0	4	0	0	10	0	2	326	27	7	11	0	
9	Cambodian Fellowship	Peter Chiv In	93	0	5	0	0	0	0	0	3	0	0	0	1	94	94	0	0	0	
10	Carrollton First	John F Allen Jr	610	8	12	0	0	11	5	0	4	0	1	0	5	636	43	7	22	0	
11	Celina	John Baldwin	709	9	0	0	0	17	20	62	0	0	2	3	4	684	1	0	4	1	
12	Chambersville	Jerry Butler	62	0	0	0	0	0	0	0	0	6	0	0	0	56	0	0	0	0	
13	Cottage Hill	Jerry Butler	37	0	0	0	0	0	0	0	0	0	0	0	1	36	0	0	2	0	
14	Copeville: Community	Nathan Presley	42	0	0	0	0	1	1	0	1	0	0	0	0	43	0	0	0	0	
15	Coppel First	Thomas O Palmer	1994	25	3	2	0	20	11	174	19	0	12	3	6	1841	40	7	22	0	
16	Corinth: Faith	Jenna Morrison	439	8	5	0	0	4	4	0	0	0	6	0	0	454	1	0	9	0	
17	Denton Asbury	Emeral "Buster" Noah	150	0	0	0	0	12	3	4	2	0	0	0	3	156	4	2	4	0	
18	Blue Mound	Jacobs Fields	103	0	3	0	0	7	2	0	2	0	1	0	2	110	0	0	0	0	
19	Cooper Creek	Michael Joel Scheller	17	0	0	0	0	0	0	0	0	0	0	0	0	17	0	0	0	0	
20	Denton First	Don Lee	1765	15	10	0	2	29	19	7	27	11	5	11	13	1766	7	17	57	4	
21	Denton Trinity	James B Bowden	453	0	6	1	0	4	9	6	0	0	8	0	8	451	7	14	8	0	
22	Christ Church of North Texas	Duk Kun Kim	105	3	1	0	0	0	2	2	3	0	23	22	0	61	0	0	0	0	
23	Farmersville	Gregory Neal	381	0	2	0	0	0	1	0	0	0	3	2	7	372	0	1	2	1	
24	Flower Mound	Alexandra Robinson	1271	33	5	6	0	36	11	0	3	143	7	0	7	1202	8	1	21	0	
25	Trietsch Memorial	Daniel Humbert	2125	26	19	10	4	20	10	18	5	0	7	5	7	2172	8	9	10	0	

North Central District Table 1 (Continued)

CHURCH MEMBERSHIP																			
		RECEIVED						REMOVED							MEMBERSHIP ETHNICITY				
		Total Professing Members At Close Of Last Year	Received This Year On Profession Of Faith Through Confirmation	Received This Year On Profession Of Faith Other Than Confirmation	Membership Restored By Affirmation Of Faith	Previous Year's Reporting Errors-Added By Correction	Transferred In From Another United Methodist Church	Received From Other Non-United Methodist Churches	Removed By Charge Conference Action	Withdrawn From Professing Membership	Previous Year's Reporting Errors -Removed by Correction	Transferred Out To Other United Methodist Churches	Transferred Out To Non-United Methodist Church	Removed By Death/Deceased	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	Asian	Black	Hispanic/Latino	Native American
	PASTOR'S NAME	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d
26	Fomey	518	0	0	0	0	17	2	0	0	0	0	0	5	532	8	14	13	0
27	Frisco First	1113	17	26	2	0	41	13	0	9	0	10	6	5	1182	14	39	11	0
28	Grace Avenue	3039	37	39	1	0	56	37	366	11	0	20	3	13	2796	41	46	64	4
29	Cornerstone	142	1	2	2	0	2	0	0	0	0	0	0	1	148	5	6	8	0
30	Heath	168	0	0	0	2	4	0	0	0	0	2	0	1	171	1	1	0	0
31	Justin	261	0	2	0	0	9	2	0	0	0	0	11	1	262	0	0	2	0
32	Krum First	99	0	0	0	0	1	2	0	0	0	0	0	2	100	0	1	1	0
33	Lake Cities	412	2	1	0	0	2	0	11	2	0	1	6	4	393	1	2	32	2
34	Chinn's Chapel	112	0	0	0	0	0	0	0	0	0	0	0	2	110	0	1	1	2
35	Lewisville First	660	4	3	4	0	5	10	0	88	0	17	9	9	563	7	9	11	7
36	Vista Ridge	311	4	0	0	0	4	1	24	0	0	10	3	2	281	5	9	10	0
37	Button Memorial	77	0	0	0	0	12	5	0	0	0	0	0	0	94	0	0	7	0
38	Oak Grove	101	0	0	0	0	3	4	30	0	0	5	0	1	72	0	3	0	0
39	Good Shepherd	69	5	1	0	0	3	4	1	5	0	0	0	5	71	0	0	0	0
40	McKinney First	4653	53	27	56	7	116	53	9	14	7	16	7	30	4882	15	52	65	2
41	Stonebridge	1271	15	1	2	0	24	23	87	50	0	12	0	3	1184	10	10	23	1
42	Pilot Point	111	4	2	0	0	0	0	0	0	0	0	0	3	114	0	0	0	0
43	Plano Christ	5604	37	57	5	0	39	15	47	16	73	32	7	34	5548	56	30	34	0
44	Custer Road	3474	41	18	4	2	44	40	0	29	0	25	12	16	3541	39	36	37	5
45	Plano First	1560	18	10	6	0	8	11	149	20	0	10	0	16	1418	47	25	63	3
46	St. Andrew	7768	79	13	0	0	84	107	0	193	0	96	119	32	7611	70	69	72	0
47	Ponder	75	0	3	0	0	3	6	0	0	0	2	3	1	81	0	0	2	0
48	Prosper	385	6	4	0	0	32	5	28	2	0	12	0	0	390	2	4	6	0
49	Rockwall First	2884	46	17	2	0	66	46	127	1	0	11	4	13	2905	19	33	52	3
50	Rowlett First	1439	11	31	0	0	24	7	78	8	20	15	2	5	1384	13	9	86	0

North Central District Table 1 (Continued)

CHURCH MEMBERSHIP																				
		RECEIVED							REMOVED						MEMBERSHIP ETHNICITY					
		Total Professing Members At Close Of Last Year	Received This Year On Profession Of Faith Through Confirmation	Received This Year On Profession Of Faith Other Than Confirmation	Membership Restored By Affirmation Of Faith	Previous Year's Reporting Errors-Added By Correction	Transferred In From Another United Methodist Church	Received From Other Non-United Methodist Churches	Removed By Charge Conference Action	Withdrawn From Professing Membership	Previous Year's Reporting Errors -Removed by Correction	Transferred Out To Other United Methodist Churches	Transferred Out To Non-United Methodist Church	Removed By Death/Deceased	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	Asian	Black	Hispanic/Latino	Native American	
	CHURCH NAME	PASTOR'S NAME	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d
51	Royse City First	Christopher Everson	405	3	0	9	0	5	6	0	0	0	5	0	6	417	0	7	10	0
52	Sachse First	Frank Rahm	413	6	11	0	0	9	4	0	0	0	2	0	0	441	4	6	1	0
53	Pleasant Valley	Deniece Mason	151	0	4	0	0	3	1	0	4	0	0	2	1	152	1	0	2	3
54	Sanger	Philip Stobaugh	47	0	0	0	0	1	2	0	6	0	0	0	2	42	0	0	2	0
55	Stony	Michael Joel Scheller	9	0	0	0	0	0	0	0	2	0	0	0	1	6	0	0	0	0
56	The Colony First	Adam Young	396	0	1	2	2	3	2	17	0	2	6	0	5	376	11	25	35	2
57	Trophy Club Fellowship	Edlen O Cowley	499	0	15	2	0	2	13	0	89	0	10	0	9	423	4	12	12	0
58	Verona	Pam Zolczer	8	0	0	0	0	0	0	0	0	0	0	0	1	7	0	0	0	0
59	Wylie	Dean Libby	532	15	5	5	0	18	5	25	10	0	7	8	5	525	1	35	24	0
60	NORTH CENTRAL DISTRICT	Ronald Henderson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL 2019			55840	622	391	125	24	870	569	1693	733	375	461	254	329	54596	705	593	923	41
TOTAL 2018			56610	786	449	133	109	868	538	1940	412	353	448	148	352	55840	731	557	907	41
Inc/Dec 2019 over 2018			-770	-164	-58	-8	-85	2	31	-247	321	22	13	106	-23	-1244	-26	36	16	0



North Central District Table 2

	CHURCH MEMBERSHIP										CHRISTIAN FORMATION GROUPS (CFG)													
	MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER			Avg Attendance At All Weekly Worship Services			Number Of Persons Who Worship Online	Number Of Persons Baptized This Year (0-12 Yrs)	Number Of Persons Baptized This Year (13 Yrs-Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR	Total Baptized Members Who Have Not Become Professing Members	Number Of Other Constituents	Number Of Children CFG Participants And Leaders (Ages 0-11)				Number Of Youth CFG Participants And Leaders (Ages 12-18)	Number Of Young Adults CFG Participants And Leaders (Ages 19-30)	Number Of Other Adult CFG Participants And Leaders (Ages 31+)	TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS
	5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11					
1 Creekwood	0	777	10	804	431	373	804	512	52	13	6	19	152	36	210	163	2	611	2	986				
2 Allen First	2	1450	9	1496	763	733	1496	514	0	6	1	7	138	173	114	99	38	305	38	556				
3 Suncreek	2	2026	2	2093	1138	955	2093	1175	562	11	11	22	432	1160	5922	218	49	696	49	6885				
4 Anna	0	67	0	68	39	29	68	52	3	0	0	0	0	13	17	8	3	19	3	47				
5 Argyle	1	1249	8	1279	676	603	1279	391	0	8	18	26	51	340	500	230	10	350	10	1090				
6 Aubrey	0	43	2	46	31	15	46	29	4	0	0	0	0	0	0	0	1	5	1	66				
7 Blue Ridge	0	109	0	111	64	47	111	76	0	2	0	2	0	17	31	20	0	20	0	71				
8 Aldersgate	0	274	7	326	187	139	326	201	12	0	0	0	30	38	49	36	10	162	10	257				
9 Cambodian Fellowship	0	0	0	94	61	33	94	64	0	1	4	5	4	4	5	3	0	0	0	8				
10 Carrollton First	0	546	18	636	375	261	636	311	0	3	6	9	58	97	341	118	29	386	29	874				
11 Celina	0	676	2	684	301	383	684	513	260	1	0	1	57	140	80	31	20	170	20	301				
12 Chambersville	0	56	0	56	31	25	56	20	0	0	0	0	0	0	2	0	0	8	0	10				
13 Cottage Hill	0	34	0	36	19	17	36	18	0	0	0	0	0	0	0	0	0	12	0	12				
14 Copeville: Community	0	43	0	43	24	19	43	22	2	0	0	0	0	11	8	5	1	12	1	26				
15 Coppell First	0	1762	10	1841	973	868	1841	1095	546	15	12	27	208	604	171	156	72	790	72	1189				
16 Corinth: Faith	1	441	2	454	244	210	454	172	0	2	4	6	54	89	81	97	24	135	24	337				
17 Denton Asbury	0	146	0	156	93	63	156	101	0	0	0	0	9	32	75	11	4	56	4	146				
18 Blue Mound	3	106	1	110	62	48	110	119	58	2	0	2	27	70	25	7	6	14	6	52				
19 Cooper Creek	0	17	0	17	10	7	17	12	0	0	0	0	0	0	0	0	0	2	0	2				
20 Denton First	0	1681	0	1766	1024	742	1766	853	53	10	7	17	175	315	260	142	98	350	98	850				
21 Denton Trinity	2	418	2	451	229	222	451	283	94	6	1	7	6	115	95	24	21	218	21	358				
22 Christ Church of North Texas	0	0	0	61	45	16	61	35	0	0	1	1	0	0	3	5	4	20	4	32				
23 Farmersville	0	368	0	372	247	125	372	129	42	1	1	2	7	53	12	21	9	40	9	82				
24 Flower Mound	0	1169	3	1202	657	545	1202	488	5	10	0	10	71	536	441	112	27	294	27	874				
25 Trietsch Memorial	2	2137	6	2172	1155	1017	2172	1508	284	20	5	25	205	1100	248	336	14	610	14	1208				

North Central District Table 2 (Continued)

CHURCH NAME	CHURCH MEMBERSHIP										CHRISTIAN FORMATION GROUPS (CFG)								
	MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER			Avg Attendance At All Weekly Worship Services	Number Of Persons Who Worship Online	Number Of Persons Baptized This Year (0-12 Yrs)	Number Of Persons Baptized This Year (13 Yrs-Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR	Total Baptized Members Who Have Not Become Professing Members	Number Of Other Constituents	Number Of Children CFG Participants And Leaders (Ages 0-11)	Number Of Youth CFG Participants And Leaders (Ages 12-18)	Number Of Young Adults CFG Participants And Leaders (Ages 19-30)	Number Of Other Adult CFG Participants And Leaders (Ages 31+)	TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS
	Pacific Islander	White	Multi-Racial	TOTAL MEMBERSHIP ETHNICITY	Female	Male	TOTAL MEMBERSHIP GENDER												
	5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11
26 Foney	1	491	5	532	290	242	532	190	0	2	0	2	82	191	120	30	0	220	370
27 Frisco First	0	1110	8	1182	687	495	1182	602	35	12	7	19	246	172	325	60	11	386	782
28 Grace Avenue	15	2551	75	2796	1492	1304	2796	1073	79	30	12	42	542	470	697	510	242	515	1964
29 Cornerstone	0	124	5	148	91	57	148	106	37	0	0	0	20	84	19	15	12	116	162
30 Heath	1	168	0	171	88	83	171	112	20	0	0	0	12	48	34	13	5	60	112
31 Justin	7	253	0	262	135	127	262	105	0	2	0	2	0	0	13	85	12	77	187
32 Krum First	0	98	0	100	58	42	100	52	0	0	0	0	0	4	4	5	0	29	38
33 Lake Cities	0	348	8	393	221	172	393	126	0	0	0	0	8	172	11	4	1	24	40
34 Chinn's Chapel	0	106	0	110	70	40	110	62	0	0	0	0	3	122	11	12	13	54	90
35 Lewisville First	1	516	12	563	310	253	563	299	0	2	1	3	74	85	224	73	32	468	797
36 Vista Ridge	6	231	20	281	156	125	281	200	16	5	0	5	41	64	31	12	0	39	82
37 Button Memorial	0	86	1	94	54	40	94	90	10	0	0	0	0	30	40	30	10	44	124
38 Oak Grove	0	69	0	72	48	24	72	53	0	3	0	3	0	20	10	0	0	8	18
39 Good Shepherd	0	71	0	71	40	31	71	55	0	0	2	2	2	33	6	6	0	45	57
40 McKinney First	3	4717	28	4882	2656	2226	4882	1912	185	57	9	66	241	297	865	478	41	1268	2652
41 Stonebridge	3	1137	0	1184	590	594	1184	379	0	13	2	15	339	1014	304	47	20	256	627
42 Pilot Point	0	114	0	114	66	48	114	100	50	1	2	3	1	12	4	10	0	25	39
43 Plano Christ	2	5421	5	5548	3042	2506	5548	1937	218	26	6	32	1219	694	1761	778	136	1999	4674
44 Custer Road	4	3373	47	3541	1946	1595	3541	1759	175	29	16	45	572	552	682	763	62	2248	3755
45 Plano First	0	1280	0	1418	822	596	1418	616	0	9	1	10	189	80	197	214	253	934	1598
46 St. Andrew	0	7400	0	7611	4194	3417	7611	2023	196	52	3	55	1712	8888	765	613	93	914	2385
47 Ponder	0	79	0	81	41	40	81	300	200	10	3	13	26	46	18	5	0	24	47
48 Prosper	0	373	5	390	217	173	390	278	0	7	2	9	115	872	131	98	7	280	516
49 Rockwall First	4	2768	26	2905	1560	1345	2905	988	0	22	10	32	582	867	821	301	48	957	2127
50 Rowlett First	0	1276	0	1384	761	623	1384	483	0	10	5	15	220	130	144	150	10	460	764

North Central District Table 2 (Continued)

	CHURCH MEMBERSHIP										CHRISTIAN FORMATION GROUPS (CFG)																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
	MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER						Number Of Other Constituents				Total Baptized Members Who Have Not Become Professing Members				TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR				Number Of Persons Baptized This Year (13 Yrs-Older)				Number Of Persons Baptized This Year (0-12 Yrs)				Number Of Persons Who Worship Online				Avg Attendance At All Weekly Worship Services				Number Of Children CFG Participants And Leaders (Ages 0-11)				Number Of Youth CFG Participants And Leaders (Ages 12-18)				Number Of Young Adults CFG Participants And Leaders (Ages 19-30)				Number Of Other Adult CFG Participants And Leaders (Ages 31+)				TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
	5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																								

North Central District Table 3

CHURCH NAME	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL							UNM		UNW		MISSION ENGAGEMENT							ASSETS AND DEBT	
	Total Enrolled In Confirmation Preparation Classes This Year	Avg Weekly Attendance (all ages) In Sunday School Or Other Weekly Education Classes	Participants In Vacation Bible School	Number Of Ongoing Sunday Church School Classes Offered	Number Of Ongoing Small Groups, Support Groups, Or Classes Offered (Other Than Sunday Church School)	Number Of Support Groups Or Small Groups Offered Short Term	Membership In United Methodist Men	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25
1 Creekwood	43	295	235	35	23	6	0	0	0	0	0	0	0	25	10	15	313	8608	10150600	547523
2 Allen First	22	231	260	34	253	20	14	2471	85	6375	1	14	24	24	11	20	1983	4620	12250000	968416
3 Suncreek	35	448	364	38	32	28	37	12150	65	2550	12	224	42	42	5	37	1650	4820	5341861	1107237
4 Anna	0	24	58	3	3	1	8	0	0	15	1500	0	0	2	0	2	17	175	465000	12407
5 Argyle	14	175	350	17	24	10	0	0	0	0	0	0	0	35	7	15	1880	38050	6284762	150442
6 Aubrey	0	7	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	441000	20530
7 Blue Ridge	0	25	73	3	8	2	0	0	0	0	0	0	0	5	0	2	15	2000	1722826	25073
8 Aldersgate	4	160	39	14	6	0	0	0	0	20	500	0	0	11	0	5	88	225	5084148	239026
9 Cambodian Fellowship	0	53	0	6	3	0	0	0	0	0	0	0	0	2	2	2	12	16	661000	38500
10 Carrollton First	8	380	208	17	11	50	0	0	0	0	0	0	0	9	3	3	222	2212	12252149	1087682
11 Celina	10	80	204	12	10	2	45	700	35	0	0	0	0	8	1	6	230	900	7500000	310109
12 Chambersville	0	7	0	1	0	1	0	0	0	0	0	0	0	1	0	0	25	15	650000	73889
13 Cottage Hill	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	5	250	200000	67944
14 Copeville: Community	0	6	0	1	1	1	0	0	0	0	0	0	0	2	0	1	20	650	370000	193610
15 Coppell First	49	228	208	26	36	33	165	29800	64	5302	0	0	0	47	9	31	1438	2803	12783736	820107
16 Corinth: Faith	8	60	85	5	9	7	0	0	0	0	0	0	0	13	0	8	296	2906	3682238	77805
17 Denton Asbury	0	62	32	7	3	1	11	0	0	24	0	0	0	3	1	2	53	3231	2308878	49636
18 Blue Mound	0	17	24	2	3	0	0	0	0	0	0	0	0	4	0	4	42	1193	1557076	377799
19 Cooper Creek	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	522536	3914
20 Denton First	43	339	184	32	41	17	0	0	86	7225	0	0	0	30	1	9	870	5400	22351063	678971
21 Denton Trinity	0	194	125	8	22	1	0	0	0	0	0	0	0	15	2	13	125	600	2000000	172903
22 Christ Church of North Texas	0	10	5	2	0	1	7	0	0	0	0	0	0	1	0	0	7	3	2500000	3800
23 Farmersville	0	44	121	5	7	3	15	518	44	3181	0	0	0	4	0	4	23	2146	2071000	143886
24 Flower Mound	47	168	200	15	27	5	0	0	0	0	0	1	15	54	1	9	474	28934	5475555	366824
25 Trietsch Memorial	35	274	548	27	48	35	220	13251	0	0	0	1	4	24	7	9	1000	3000	19764351	289401

North Central District Table 3 (Continued)

CHURCH NAME	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL							UMM		UMW		MISSION ENGAGEMENT							ASSETS AND DEBT	
	Total Enrolled In Confirmation Preparation Classes This Year	Avg Weekly Attendance (all ages) In Sunday School Or Other Weekly Education Classes	Participants In Vacation Bible School	Number Of Ongoing Sunday Church School Classes Offered	Number Of Ongoing Small Groups, Support Groups, Or Classes Offered (Other Than Sunday Church School)	Number Of Support Groups Or Small Groups Offered Short Term	Membership In United Methodist Men	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25
26 Forney	0	95	150	13	15	5	8	0	7001	45	7001	0	0	6	1	4	160	2600	3980000	47201
27 Frisco First	18	332	370	36	13	20	25	2500	8197	108	8197	2	15	9	2	9	649	5982	13667851	1801104
28 Grace Avenue	37	396	996	35	53	60	0	0	0	0	0	2	22	20	4	18	1600	3100	12218896	586237
29 Cornerstone	0	35	102	5	9	5	27	1500	0	0	0	0	0	7	2	2	97	485	2148000	57250
30 Heath	5	40	70	6	11	1	0	0	0	0	0	0	0	11	2	5	60	1500	3000000	918840
31 Justin	0	67	68	5	9	0	0	0	0	0	0	0	0	1	0	1	18	165	638719	37494
32 Krum First	0	15	0	2	3	2	7	106	150	15	150	0	0	3	1	3	25	215	1415250	72831
33 Lake Cities	2	19	100	4	13	1	12	60	7900	39	7900	1	8	12	4	3	65	970	2305653	145276
34 Chinn's Chapel	0	15	0	2	6	5	0	0	0	0	0	0	0	9	4	5	45	101	557369	71282
35 Lewisville First	4	243	175	15	26	7	48	3260	53	7110	1	7	49	20	26	41	640	6602	7115000	76639
36 Vista Ridge	4	69	205	8	14	3	0	0	0	0	0	1	22	0	0	0	248	12605	1010686	354433
37 Button Memorial	0	35	40	5	8	6	20	1500	0	0	0	0	0	2	1	1	80	3000	1099880	37602
38 Oak Grove	0	8	0	1	2	1	0	0	0	0	0	0	0	2	0	2	10	500	214000	88000
39 Good Shepherd	5	33	0	3	5	1	0	0	0	7	430	0	0	7	1	3	43	907	1950000	280848
40 McKinney First	51	480	582	43	19	5	0	0	0	45	0	1	12	20	3	17	315	1200	10706908	1929215
41 Stonebridge	16	177	300	9	11	6	0	0	0	0	0	0	0	12	3	11	294	2045	6507996	334430
42 Pilot Point	0	25	0	4	3	2	0	0	0	0	0	0	0	1	0	1	16	60	920887	67245
43 Plano Christ	37	634	613	64	25	70	228	7500	0	0	0	5	100	77	22	52	3376	41268	21243563	3022069
44 Custer Road	41	807	779	57	53	31	0	0	0	85	13989	0	0	27	6	27	2100	9500	31035000	1529418
45 Plano First	27	420	415	37	25	29	25	4510	220	6750	1	5	9	9	2	7	280	3600	13984576	513561
46 St. Andrew	82	1415	504	82	20	40	64	89829	109	20713	0	0	0	16	2	12	4600	48000	33000000	5361151
47 Ponder	0	38	60	6	3	0	0	0	500	0	0	0	0	2	2	2	41	5746	725000	37889
48 Prosper	18	136	206	4	4	3	0	0	0	0	0	1	3	12	1	4	501	970	5417674	10130113
49 Rockwall First	46	392	640	27	38	34	0	0	0	0	0	10	190	8	5	3	693	5424	20891402	952064
50 Rowlett First	12	325	380	33	20	8	45	2787	150	11556	0	0	0	8	2	6	455	2067	8250000	245265

North Central District Table 3 (Continued)

CHURCH NAME	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL							UMM		UMW		MISSION ENGAGEMENT							ASSETS AND DEBT	
	Total Enrolled In Confirmation Preparation Classes This Year	Avg Weekly Attendance (all ages) In Sunday School Or Other Weekly Education Classes	Participants In Vacation Bible School	Number Of Ongoing Sunday Church School Classes Offered	Number Of Ongoing Small Groups, Support Groups, Or Classes Offered (Other Than Sunday Church School)	Number Of Support Groups Or Small Groups Offered Short Term	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work (UMW)	Number Of UMVIM Teams Sent From Local Church	Number Of UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Total Number Of Community Ministries For Outreach, Justice, And Mercy Offered	Of The Ministries Counted In Line 21, How Many Focus On Global/Regional Health?	Of The Ministries Counted In Line 21, How Many Focus On Engaging In Ministry With The Poor/Socially Marginalized?	Number Of Persons From Your Congregation Serving In Mission/Community Ministries	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings, Vehicles And Equipment	Market Value Of Financial And Other Liquid Assets
51 Royse City First	12	115	125	11	8	3	0	0	31	0	0	0	0	3	1	3	90	884	3286518	156222
52 Sachse First	3	55	40	9	8	1	35	0	73	2000	0	0	0	9	2	1	180	1198	3163409	155609
53 Pleasant Valley	0	52	15	3	7	1	0	0	0	0	0	0	0	16	4	7	85	1500	600000	10100
54 Sanger	0	10	0	1	0	0	0	0	11	0	0	0	0	4	0	3	25	450	861900	114453
55 Stony	0	8	0	1	0	0	0	0	0	0	0	0	0	2	1	1	6	30	169638	32227
56 The Colony First	0	73	95	10	3	5	12	7000	33	2230	0	0	0	6	0	5	84	1546	2034752	122615
57 Trophy Club Fellowship	12	180	227	14	10	32	0	0	0	0	0	0	0	21	7	8	101	2978	3250080	148610
58 Verona	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	50000	10450
59 Wylie	31	251	324	17	12	8	25	14377	15	1864	0	0	0	19	1	8	300	35501	3600000	267585
60 NORTH CENTRAL DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL 2019	774	10284	10925	884	1027	619	1103	193819	1477	117023	40	641	772	772	172	472	28072	315456	35941386	37542972
TOTAL 2018	920	9976	11570	913	1083	725	1161	176650	1828	123923	49	692	678	678	164	452	29837	343439	356034521	44023732
Inc/Dec 2019 over 2018	-146	308	-645	-29	-56	-106	-58	17169	-351	-6900	-9	-51	94	94	8	20	-1765	-27983	3326865	-6480760



### North Central District Table 4

[illegible]

[illegible]

## BENEVOLENT GIVING

		ASSETS AND DEBT		BENEVOLENT GIVING																
		Other Debt			Total APPORTIONED To Local Church By The Conference	Amount PAID By Local Church To The Conference For All Apportioned Causes	General Advance Specials	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	All Other Funds Sent To Conference For Connectional Mission And Ministry	Total Annual Conference Special Sunday Offerings	Human Relations Sunday	UMCOR Sunday	Peace With Justice Sunday	Native American Ministries Sunday	World Communion Sunday	UM Student Day	Total Amount Given Directly To United Methodist Causes (Not Sent To Conference)	Total Amount Given To Non-United Methodist Benevolent And Charitable Causes
CHURCH NAME		26	27	28	29	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38	
51	Royse City First	147336	0	34326	34326	0	0	500	0	0	0	0	0	0	0	0	0	0	0	17051
52	Sachse First	495168	5000	43214	43214	3000	0	0	0	0	0	0	0	0	0	0	0	0	3492	7294
53	Pleasant Valley	0	0	13361	6681	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1130
54	Sanger	0	0	4693	4693	0	0	107	0	0	107	0	0	0	0	0	0	0	0	9377
55	Stony	0	0	888	888	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56	The Colony First	163743	0	45513	45513	0	0	0	0	0	0	0	0	0	0	0	0	0	1150	6155
57	Trophy Club Fellowship	922052	0	60067	54060	212	0	0	0	0	618	67	0	0	156	124	97	312	4490	57
58	Verona	0	0	583	583	0	0	0	0	0	0	0	0	0	0	0	0	0	0	58
59	Wylie	1379832	0	65682	65682	0	0	0	0	0	0	0	169	0	0	0	0	120	18724	59
60	NORTH CENTRAL DISTRICT	0	0	0	1185	0	0	0	0	0	1750	0	0	0	0	0	0	0	0	60
	TOTAL 2019	98988744	5066792	4968299	4520565	69589	0	1385	0	16839	2365	117	7949	270	376	299	227	1808578	4526133	
	TOTAL 2018	101454286	113798	4887791	4672513	47884	0	2184	0	17204	8484	182	5051	20	118	910	108	1700584	4459452	
Inc/Dec 2019 over 2018		-2465542	4952994	80508	-151948	21705	0	-799	0	-365	-6119	-65	2898	250	258	-611	119	107994	66681	

North Central District Table 5

	MINISTERIAL SUPPORT										LOCAL CHURCH EXPENDITURES								
	CHURCH NAME	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50
</																			

North Central District Table 5 (Continued)

		MINISTERIAL SUPPORT										LOCAL CHURCH EXPENDITURES							
	CHURCH NAME	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50
26	Foney	8238	11400	56294	0	0	0	0	26400	0	0	7500	0	94347	12582	109208	63864	10000	441321
27	Frisco First	25812	31896	92416	0	108004	0	0	44327	51250	0	4000	0	531412	90158	229404	539406	146921	2137713
28	Grace Avenue	42242	53930	173948	0	147210	0	58736	70640	11386	22020	0	5328	1050847	53912	86995	513223	314339	2826343
29	Cornerstone	7636	10632	48868	0	0	0	0	14000	0	0	0	0	19196	1880	53669	49200	0	223444
30	Heath	8671	10648	71350	0	0	0	0	8349	0	0	2853	0	132096	35901	90233	0	5386	408433
31	Justin	14360	10934	55481	0	0	0	0	24000	0	0	4000	0	155590	10901	76300	0	10970	376758
32	Krum First	0	0	13750	0	0	0	0	18333	0	0	0	0	21083	1255	76356	53320	0	219091
33	Lake Cities	7737	10805	38322	0	302	0	0	28511	6767	0	2468	0	72925	1070	91491	44109	14962	327082
34	Chinn's Chapel	3798	10766	29000	0	0	0	0	28000	0	0	5000	0	3800	13408	23295	0	2400	136285
35	Lewisville First	17032	21264	98411	0	43400	0	0	24000	18600	0	688	0	255706	60583	78732	15715	0	897821
36	Vista Ridge	11064	16424	50469	0	0	0	0	36996	0	0	6484	0	237722	42356	79369	0	0	550315
37	Button Memorial	4275	7373	40580	7500	0	0	0	32508	0	0	0	0	9590	5045	37737	9577	10763	166066
38	Oak Grove	0	0	17000	0	0	0	0	18000	0	0	1007	0	18175	5201	26663	0	18400	119896
39	Good Shepherd	10315	10632	40657	0	0	0	0	24000	0	0	1051	0	63976	1434	35382	0	16147	221772
40	McKinney First	48297	60844	97908	0	157211	33722	72285	51240	86277	60500	26193	26856	1093343	168479	576590	260627	273041	4343411
41	Stonebridge	25510	33188	97100	0	54464	0	32579	29000	15000	0	13338	0	471366	80329	233283	387459	190620	1846801
42	Pilot Point	7714	10632	43502	0	0	0	0	2949	0	0	1814	0	7980	10068	24799	0	36457	159469
43	Piano Christ	51855	57590	171800	0	160284	7500	65161	72000	121900	16500	0	10272	1015954	220959	568672	850699	19199	4775639
44	Custer Road	29686	36858	98927	0	90455	12000	89245	76736	72928	30000	7924	0	1771987	161955	489131	541333	669126	4804178
45	Piano First	15091	15062	90224	0	33779	0	0	56000	15500	0	6000	0	711195	75937	462465	462973	721149	2972655
46	St. Andrew	56911	67632	216097	0	176886	0	29419	74000	209781	40800	6000	23155	1092452	353495	414431	729844	9643921	14411280
47	Ponder	0	0	24500	0	0	0	0	16000	0	0	0	0	16254	6959	23874	28002	0	127877
48	Prosper	16180	21264	67000	0	35950	0	0	5000	30050	0	8457	0	291718	59665	77498	0	49770	767792
49	Rockwall First	38016	47844	111950	0	89640	0	77661	6000	18000	55659	10300	12384	749217	117172	330286	483363	142213	2744029
50	Rowlett First	16507	22032	79890	0	25500	0	0	30000	30000	0	1500	0	316385	59047	115904	195303	184913	1457038

North Central District Table 5 (Continued)

	MINISTERIAL SUPPORT												LOCAL CHURCH EXPENDITURES					
	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50
	Direct-Billed Clergy Pension And Non-Health Benefits																	TOTAL CHURCH EXPENSES
51	Royse City First	7951	10629	49200	0	0	0	24000	0	0	5270	0	72247	23874	106393	19017	7175	377633
52	Sachse First	12033	11255	45044	0	12000	0	40886	12000	9600	677	0	108255	30875	92736	51042	17321	512524
53	Pleasant Valley	11043	10788	34287	0	0	0	23700	0	0	0	0	44363	3553	23875	0	0	159420
54	Sanger	0	0	8500	0	0	0	9500	0	0	0	300	8056	0	24771	0	850	66261
55	Stony	0	0	0	0	0	0	12000	0	0	0	0	0	1248	8944	0	0	23080
56	The Colony First	4180	5544	44958	0	10500	0	38290	0	0	771	0	141539	7714	80161	35849	19969	497689
57	Trophy Club Fellowship	16401	35352	67941	0	48868	0	34550	12000	0	250	1514	272474	79917	123053	81800	392253	1226509
58	Verona	0	0	0	0	0	0	6500	0	0	0	0	0	435	2786	0	0	10304
59	Wylie	8404	10632	58778	0	3750	0	23797	0	0	1940	0	280093	58425	108497	130137	18251	787399
60	NORTH CENTRAL DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2935
	TOTAL 2019	795459	993947	3491607	7500	1644545	55222	613800	1049657	350466	202400	121653	17779361	2787681	7870507	9258541	14647335	74283305
	TOTAL 2018	800685	1043537	3409998	15000	1796544	139923	692172	950084	370459	236465	142049	17667155	2946799	8198491	9997495	14820361	75805973
	Inc/Dec 2019 over 2018	-5226	-49590	81609	-7500	-151999	-84701	-78372	99573	-19993	-34065	-20396	112206	-159118	-327984	-738954	-173026	-1522668



## North Central District Table 6

	CHURCH NAME	RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN								RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM CONNECTIONAL/OTHER SOURCES					
		51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	Funds From Other Sources And Projects, Including Sale Of Buildings	53d	53t	54a	54b	54c	54t	55

North Central District Table 6 (Continued)

CHURCH NAME	RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN										RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS						RECEIVED FROM CONNECTIONAL/OTHER SOURCES				
	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c	54t	55		
26 Forney	116	0	373500	7733	0	0	24000	0	405233	0	1565	0	236	1801	0	0	0	0	407034	26	
27 Frisco First	561	1430699	233314	18241	0	0	191756	0	1874010	39783	2685	0	3963	46411	0	0	0	0	1920421	127	
28 Grace Avenue	915	1693341	441877	68102	3309	0	7107	51816	2266552	535214	16997	0	0	552214	0	30000	15000	45000	2862766	28	
29 Cornerstone	94	119869	44195	5837	0	0	24000	14716	208617	3545	545	0	3800	7890	0	0	0	0	216507	29	
30 Heath	113	208615	125426	6992	55929	0	0	0	397962	0	18005	0	0	18005	0	0	0	0	415967	30	
31 Justin	70	352638	0	0	136	0	650	9173	362597	0	0	0	0	0	0	0	0	0	362597	31	
32 Krum First	59	0	144065	4428	0	0	14948	6973	170414	0	1152	0	17071	18223	0	0	0	0	188637	32	
33 Lake Cities	200	191575	114424	7214	0	0	1531	3450	318194	100	25260	28039	325	53724	0	0	0	0	371918	33	
34 Chin's Chapel	61	0	124097	7360	0	0	3917	0	135374	0	575	1560	1485	3620	0	0	0	0	138994	34	
35 Lewisville First	248	425166	297615	11275	5343	0	36889	0	776288	13428	7624	0	0	21052	0	0	0	0	797340	35	
36 Vista Ridge	163	451149	76397	7799	4947	0	0	10765	551057	0	0	0	0	0	0	0	0	0	551057	36	
37 Button Memorial	63	0	116716	1405	0	0	13440	1092	132653	443	0	6144	0	6887	0	7500	0	7500	146740	37	
38 Oak Grove	120	83700	37500	13400	275	0	3375	0	138250	0	1250	0	0	1250	0	0	0	0	139500	38	
39 Good Shepherd	59	149340	52925	3138	104	0	16516	2879	224902	123907	1180	1688	512	127287	0	0	0	0	352189	39	
40 McKinney First	1488	1700224	1525349	104115	6824	0	79911	0	3416423	465966	7536	13000	353108	839610	0	33722	0	33722	4289755	40	
41 Stonebridge	339	1174412	412894	41072	12698	0	75921	6002	1722999	0	3056	215850	0	218906	0	0	0	0	1941905	41	
42 Pilot Point	51	54552	55580	4561	783	0	9098	0	124574	0	11000	0	1055	12055	0	0	0	0	136629	42	
43 Plano Christ	1688	3447502	948497	65289	0	0	10732	46105	4518125	3913	0	0	222710	226623	0	37238	0	37238	4781986	43	
44 Custer Road	1346	2870521	891107	24673	21158	0	0	295	3807754	273779	119715	0	0	393494	0	0	0	0	4201248	44	
45 Plano First	867	1224091	398574	22235	1005	0	10649	0	1656554	525881	12735	0	0	538616	0	0	0	0	2195170	45	
46 St. Andrew	1728	3659603	2847704	98123	0	0	115919	0	6721349	3251957	329468	0	0	3581425	0	0	0	0	10302774	46	
47 Ponder	60	0	143698	0	0	0	0	300	143998	0	0	0	0	0	0	0	0	0	143998	47	
48 Prosper	338	0	566210	27621	409081	0	4650	3514	1011076	0	0	50249	0	50249	0	0	0	0	1061325	48	
49 Rockwall First	915	976242	1388250	68168	2581	0	73521	0	2508762	63471	0	0	190083	253554	0	0	0	0	2762316	49	
50 Rowlett First	363	658615	301278	36267	420	0	0	75589	1072169	21340	0	0	12825	34165	0	0	21935	21935	1128269	50	

North Central District Table 6 (Continued)

CHURCH NAME	RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN										RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM CONNECTIONAL/OTHER SOURCES				
	51	52a	52b	52c	52d	52e	52f	52g	52i	53a	53b	53c	53d	53i	54a	54b	54c	54t	55	
51 Royce City First	198	188688	202189	13562	329	0	1834	0	406602	12691	4770	0	4242	21703	0	0	0	0	428305	51
52 Sachse First	158	291714	153655	12531	2099	0	6360	1071	467430	1390	0	20757	1091	23238	0	0	0	0	430668	52
53 Pleasant Valley	84	103800	20031	4650	0	0	3300	5251	137032	7020	0	0	0	7020	0	0	0	0	144052	53
54 Sanger	25	66063	4543	0	0	0	3240	0	73846	0	0	0	0	0	0	0	0	0	73846	54
55 Stony	8	0	27737	0	0	0	0	0	27737	0	870	0	0	870	0	0	0	0	28607	55
56 The Colony First	221	357712	81019	6628	3503	0	5901	0	454763	2169	504	63622	0	66295	0	0	0	0	521058	56
57 Trophy Club Fellowship	341	539604	176894	1097	114	0	1020	14400	733129	216656	0	0	6075	222731	0	0	0	0	955800	57
58 Verona	6	0	11683	0	0	0	0	0	11683	0	0	0	0	0	0	0	0	0	11683	58
59 Wylie	217	427908	188885	948	66	0	4373	59267	681447	81931	14634	2069	814	99448	0	0	0	0	760895	59
60 NORTH CENTRAL DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	60
TOTAL 2019	19181	35364201	18100667	1021017	546857	38940	1377838	676198	57125718	8170971	749390	491639	1469555	10881455	0	109460	36935	146395	68153568	
TOTAL 2018	20588	33802975	19649745	1114080	47189	5063	1539729	725240	56884021	12094883	1289959	470655	1377639	15213136	0	155689	79012	234701	72331858	
Inc/Dec 2019 over 2018	-1407	1561226	-1549078	-93063	499688	33877	-161891	-49042	241637	-3923912	-520569	20884	91916	-4331881	0	-46229	-42077	-88306	-4178290	

Northwest District Table 1

CHURCH MEMBERSHIP																				
		RECEIVED							REMOVED					TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	MEMBERSHIP ETHNICITY					
	CHURCH NAME	PASTOR'S NAME	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d
1	Alvord	Veronica Greanead	110	0	1	0	0	2	2	1	0	0	2	1	3	108	0	0	1	0
2	Antelope	Lonny Hawkins	16	0	0	0	0	0	0	0	0	0	0	0	0	16	0	0	0	0
3	Archer City	Silvia Wang	182	0	0	0	0	2	0	0	11	0	0	0	2	171	0	0	0	0
4	Bellevue	Greg Parr	19	0	0	0	0	0	0	0	0	0	0	0	0	19	0	0	0	0
5	Vashti	Greg Parr	23	0	0	0	0	7	0	0	0	0	0	0	0	30	0	0	0	0
6	Bells	Walter R Butts Jr	222	0	0	0	0	1	0	0	0	0	2	0	3	218	0	0	2	16
7	Bowie	Steven Martinez	188	3	0	1	0	1	0	10	0	0	3	2	6	172	0	0	0	0
8	Boyd	Chad Mogus	131	0	0	0	0	0	4	0	0	1	2	0	6	126	0	0	1	0
9	Rhorne	Chad Mogus	44	0	0	0	0	4	3	0	0	0	0	0	0	51	0	1	0	0
10	Bridgeport	Rick Davis	360	4	0	0	0	7	2	0	1	0	3	0	7	362	0	0	19	0
11	Bryson	Valleri Sewell	32	2	0	0	0	2	0	0	2	4	0	0	0	30	0	0	0	0
12	Perrin	Valleri Sewell	9	0	1	0	0	0	0	0	0	0	0	0	0	10	0	0	0	0
13	Burknett	Elizabeth Talbert	350	10	3	0	0	1	3	0	0	0	1	0	6	360	0	0	2	4
14	Callisburg	Linda Baggett	125	0	1	0	0	0	1	0	0	0	0	0	2	125	0	0	0	0
15	Chico Morris Memorial	J Michael Miller	82	0	0	0	0	0	0	0	0	0	0	0	3	79	0	0	0	0
16	Collinsville	Kenneth Hildebrand	84	0	1	0	0	2	5	0	5	0	0	0	3	84	0	0	3	0
17	Decatur First	Cassie Wade	654	9	2	3	3	14	8	0	38	19	8	0	8	620	3	0	4	0
18	Decatur Oak Grove	Shelley McNew	70	0	1	0	0	1	0	0	0	0	2	0	0	70	0	0	0	0
19	Harless Memorial	Bill Brown	58	0	0	0	0	1	0	0	0	0	0	0	1	58	0	0	6	0
20	Haven Chapel	Rosalyn Hilburn	69	0	0	3	0	0	0	28	0	0	0	0	1	43	0	42	0	0
21	Denison Trinity	Cindy Griffin	80	0	0	0	0	1	10	10	0	0	0	0	3	78	0	0	0	0
22	Waples Memorial	Cheryl Murphy	355	0	2	0	0	4	0	0	0	0	4	5	7	345	0	0	0	0
23	Electra	Robert W Lee	145	0	2	0	0	0	0	0	0	0	0	0	7	140	0	0	0	0
24	Era	Patti Mahaffey	51	6	0	0	5	0	0	0	0	0	0	0	0	62	0	0	0	0
25	Forestburg	Jon Kendzie	60	0	0	0	0	0	1	3	0	0	0	0	1	57	0	0	1	0

Northwest District Table 1 (Continued)

CHURCH MEMBERSHIP																					
		RECEIVED										REMOVED					TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	MEMBERSHIP ETHNICITY			
	CHURCH NAME	PASTOR'S NAME	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	
26	Friberg-Cooper	Dan Conatser	56	0	2	0	0	0	0	0	0	1	0	0	0	57	0	0	0	0	
27	Gainesville First	John Fleming	636	0	0	0	0	4	0	0	16	135	12	0	11	466	0	4	5	1	
28	Sivell's Bend	Allen Snider	19	0	0	0	0	0	0	0	0	0	0	0	0	19	0	0	0	0	
29	Whaley	Gayle Landis	263	3	3	1	0	1	0	8	12	3	7	6	4	231	0	2	6	0	
30	Henrietta	Patrick Hoffman	290	0	0	0	0	0	1	17	0	0	2	2	11	259	0	0	1	1	
31	Holiday	Paul Meyenberg	157	0	0	0	0	0	0	0	0	0	0	0	0	157	0	0	1	0	
32	Howe	Zachary Landis	231	0	0	0	1	1	1	0	0	1	0	0	7	226	0	0	0	0	
33	Iowa Park	Jeffrey Pehl	284	0	2	0	0	4	0	0	0	0	0	8	5	277	0	0	3	0	
34	Jacksboro	Samantha Parson	205	8	1	0	0	2	1	0	0	0	1	0	5	211	0	0	0	0	
35	Nocona	Donald Heywood	218	0	0	0	3	0	3	0	1	0	1	12	5	205	0	1	0	0	
36	Paradise	David Dunson	100	0	0	0	0	0	0	0	0	0	0	0	1	99	0	1	1	0	
37	Petrolia	Ryan Elms	57	0	0	0	0	0	0	0	0	0	4	1	3	49	0	0	2	0	
38	Pottsboro Lakeway	Dyan Dietz	296	4	1	0	0	12	2	0	0	7	1	0	2	305	0	1	1	0	
39	Sadler	Mary Kathryn Corley	25	4	0	0	0	1	0	0	1	17	0	0	3	9	0	0	0	0	
40	Saint Jo	Larry Coleman	29	0	0	0	0	0	0	0	0	0	0	2	2	25	0	0	0	1	
41	Montague	Larry Coleman	13	2	0	0	0	0	0	0	0	0	0	0	0	15	0	0	0	0	
42	Sherman First	Denise Peckham	1215	11	4	0	0	16	9	0	1	0	13	1	14	1226	0	1	12	0	
43	Friendship	Roy L Spore	86	0	1	0	0	0	2	0	0	0	0	0	6	83	0	0	0	0	
44	Sherman Grace	Frank Drenner	259	3	1	2	0	4	4	7	5	1	4	0	3	253	0	4	5	0	
45	Sunset	Glenn David Waldon	19	0	0	0	0	0	0	0	0	0	0	0	1	18	0	0	0	0	

Northwest District Table 1 (Continued)

CHURCH MEMBERSHIP																				
		RECEIVED							REMOVED					TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	MEMBERSHIP ETHNICITY					
	CHURCH NAME	PASTOR'S NAME	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d
			Total Professing Members At Close Of Last Year	Received This Year On Profession Of Faith Through Confirmation	Received This Year On Profession Of Faith Other Than Confirmation	Membership Restored By Affirmation Of Faith	Previous Year's Reporting Errors-Added By Correction	Transferred In From Another United Methodist Church	Received From Other Non-United Methodist Churches	Removed By Charge Conference Action	Withdrawn From Professing Membership	Previous Year's Reporting Errors -Removed by Correction	Transferred Out To Other United Methodist Churches	Transferred Out To Non-United Methodist Church	Removed By Death/Deceased					
46	Garvin	Glenn David Waldon	8	0	0	0	0	0	0	0	0	0	0	0	0	8	0	0	0	0
47	Tioga	Kevin McClain	101	5	0	0	0	0	0	12	0	10	6	2	2	74	1	0	4	0
48	Tom Bean	Trent Baggett	104	0	0	0	17	0	0	0	0	0	0	0	0	121	0	1	0	0
49	Valley View	Cheryl Murray	148	8	0	0	0	0	0	0	0	0	0	0	1	155	0	0	3	0
50	Van Alstyne	Jerry Jones	421	7	0	0	0	10	2	0	0	0	1	0	1	438	1	0	1	0
51	Whitesboro	Adam Spore	371	0	0	0	0	4	0	0	10	18	4	0	6	337	0	0	2	0
52	Whitewright	Doyle Henderson	215	2	0	0	0	0	0	0	0	0	0	0	1	216	0	0	1	0
53	Beverly Drive	Linda Marcum	100	0	1	0	0	0	2	5	0	0	2	0	4	92	0	5	2	0
54	Wichita Falls First	John McLarty	1367	8	3	0	0	14	13	8	0	0	5	3	16	1373	5	3	6	0
55	Floral Heights	Brian Bosworth	584	6	2	0	0	3	1	0	6	0	9	3	9	569	4	1	13	4
56	Mt. Calvary-Falls Chapel	Louis A. Pearce Sr	69	0	0	0	0	6	0	0	3	0	2	0	0	70	0	28	0	0
57	WF St. Marks	Alvin Easterling	105	0	0	0	0	1	1	0	0	0	0	0	3	104	2	1	1	0
58	WF Trinity	Justin Miller	281	0	0	0	0	0	0	0	3	0	0	6	6	266	0	1	15	0
59	University	Tommy R Medley	272	4	0	0	2	1	0	0	0	0	0	0	8	271	0	3	0	0
60	WF Wesley	Karen Harris-Martinez	143	0	0	0	0	9	0	0	2	15	2	0	4	129	0	0	10	0
61	Rosston	Closed	41	0	0	0	0	0	0	0	41	0	0	0	0	0	0	0	0	0
62	NORTHWEST DISTRICT	Todd Harris	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
63	NORTH TEXAS CONFERENCE		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL 2019			12307	109	35	10	31	143	81	109	159	231	103	54	213	11847	16	100	134	22
TOTAL 2018			12496	73	77	30	13	193	82	145	72	98	101	48	193	12307	14	130	123	20
Incl/Dec 2019 over 2018			-189	36	-42	-20	18	-50	-1	-36	87	133	2	6	20	-460	2	-30	11	2



Northwest District Table 2

	CHURCH MEMBERSHIP										CHRISTIAN FORMATION GROUPS (CFG)				
	MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER			TOTAL MEMBERSHIP GENDER			TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS				
	Pacific Islander	White	Multi-Racial	TOTAL MEMBERSHIP ETHNICITY	Female	Male	TOTAL MEMBERSHIP GENDER	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR	Total Baptized Members Who Have Not Become Professing Members	Number Of Other Constituents	Number Of Children CFG Participants And Leaders (Ages 0-11)	Number Of Youth CFG Participants And Leaders (Ages 12-18)	Number Of Young Adults CFG Participants And Leaders (Ages 19-30)	Number Of Other Adult CFG Participants And Leaders (Ages 31+)	
	5e	5f	5g	5	6a	6b	6	8	9	10	11a	11b	11c	11d	11
	CHURCH NAME														
1	Alvord	0	106	1	108	45	108	3	15	27	42	0	0	19	61
2	Antelope	0	16	0	16	11	16	0	0	23	0	5	2	7	14
3	Archer City	0	171	0	171	100	171	1	21	18	25	13	32	34	104
4	Bellevue	0	17	0	19	10	19	0	0	3	4	2	0	7	13
5	Vashiti	0	30	0	30	17	30	1	0	5	8	3	0	0	11
6	Bells	0	215	0	218	129	218	1	35	60	28	10	10	63	111
7	Bowie	0	172	0	172	99	172	1	7	50	20	10	15	46	91
8	Boyd	0	125	0	126	71	126	0	13	32	35	9	0	26	70
9	Rhome	0	49	1	51	25	51	1	0	0	3	0	1	38	42
10	Bridgeport	0	343	0	362	219	362	1	37	52	31	33	2	27	93
11	Bryson	0	30	0	30	20	30	0	0	0	0	0	0	0	0
12	Perrin	0	10	0	10	6	10	1	0	0	0	0	0	0	0
13	Burkburnett	0	338	16	360	182	360	4	54	77	108	23	5	208	344
14	Callisburg	0	125	0	125	80	125	1	8	20	49	15	0	10	74
15	Chico Morris Memorial	0	79	0	79	47	79	0	0	13	3	0	0	28	31
16	Collinsville	0	81	0	84	47	84	0	6	5	5	4	3	28	40
17	Decatur First	0	613	0	620	321	620	3	32	42	24	47	18	151	240
18	Decatur Oak Grove	0	70	0	70	38	70	0	4	5	0	0	0	6	6
19	Harless Memorial	0	52	0	58	34	58	0	15	20	6	2	1	39	48
20	Haven Chapel	0	0	1	43	30	43	0	0	0	5	7	0	5	17
21	Denison Trinity	0	78	0	78	50	78	3	0	0	5	0	0	20	25
22	Waples Memorial	0	345	0	345	198	345	2	33	45	100	25	20	135	280
23	Electra	0	138	2	140	89	140	0	13	89	70	8	10	58	146
24	Era	0	58	1	62	33	62	3	0	0	4	3	2	15	24
25	Forestburg	0	56	0	57	33	57	0	6	42	23	5	0	15	43

Northwest District Table 2 (Continued)

	CHURCH MEMBERSHIP										CHRISTIAN FORMATION GROUPS (CFG)								
	MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER														
	Pacific Islander	White	Multi-Racial	TOTAL MEMBERSHIP ETHNICITY	Female	Male	TOTAL MEMBERSHIP GENDER	Avg Attendance At All Weekly Worship Services	Number Of Persons Who Worship Online	Number Of Persons Baptized This Year (0-12 Yrs)	8b	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR	Total Baptized Members Who Have Not Become Professing Members	Number Of Other Constituents	Number Of Children CFG Participants And Leaders (Ages 0-11)	Number Of Youth CFG Participants And Leaders (Ages 12-18)	Number Of Young Adults CFG Participants And Leaders (Ages 19-30)	Number Of Other Adult CFG Participants And Leaders (Ages 31+)	TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS
	5e	5f	5g	5	6a	6b	6	7	7a	8a		8	9	10	11a	11b	11c	11d	11
26 Friberg-Cooper	0	57	0	57	34	23	57	31	0	5	0	5	6	13	11	1	2	20	34
27 Gainesville First	0	456	0	466	254	212	466	120	0	1	0	1	58	7	45	8	0	95	148
28 Sivell's Bend	0	19	0	19	11	8	19	18	0	0	0	0	0	10	0	0	0	0	0
29 Whaley	0	217	6	231	120	111	231	85	0	4	1	5	26	50	20	9	12	68	109
30 Henrietta	0	257	0	259	140	119	259	95	15	1	0	1	38	37	30	42	6	116	194
31 Holiday	0	156	0	157	95	62	157	28	0	0	0	0	24	22	9	0	0	25	34
32 Howe	0	226	0	226	128	98	226	83	0	2	0	2	11	79	92	50	20	75	237
33 Iowa Park	0	274	0	277	155	122	277	86	0	2	0	2	0	0	50	10	0	39	99
34 Jacksboro	0	206	5	211	126	85	211	77	5	2	6	8	12	23	35	20	0	30	85
35 Nocona	0	204	0	205	112	93	205	76	7	1	0	1	0	15	21	8	4	40	73
36 Paradise	0	97	0	99	54	45	99	25	0	0	0	0	0	0	2	2	0	12	16
37 Petrolia	0	47	0	49	30	19	49	24	0	0	0	0	0	16	5	3	0	8	16
38 Pottsboro Lakeway	0	303	0	305	166	139	305	141	0	2	0	2	20	67	75	12	1	97	185
39 Sadler	0	9	0	9	6	3	9	11	0	2	2	4	2	13	6	6	0	1	13
40 Saint Jo	0	24	0	25	19	6	25	19	0	0	0	0	1	6	9	3	0	26	38
41 Montague	0	15	0	15	11	4	15	14	0	0	0	0	3	9	6	2	0	2	10
42 Sherman First	0	1212	1	1226	668	558	1226	325	0	10	3	13	9	62	165	106	23	384	678
43 Friendship	0	83	0	83	52	31	83	38	0	0	0	0	7	22	10	2	0	25	37
44 Sherman Grace	0	244	0	253	137	116	253	155	0	4	2	6	33	35	42	20	2	83	147
45 Sunset	0	14	4	18	13	5	18	15	0	0	0	0	0	4	4	0	0	2	6

Northwest District Table 2 (Continued)

		CHURCH MEMBERSHIP										CHRISTIAN FORMATION GROUPS (CFG)								
		MEMBERSHIP ETHNICITY				MEMBERSHIP GENDER														
		Pacific Islander	White	Multi-Racial	TOTAL MEMBERSHIP ETHNICITY	Female	Male	TOTAL MEMBERSHIP GENDER	Avg Attendance At All Weekly Worship Services	Number Of Persons Who Worship Online	Number Of Persons Baptized This Year (0-12 Yrs)	Number Of Persons Baptized This Year (13 Yrs-Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR	Total Baptized Members Who Have Not Become Professing Members	Number Of Other Constituents	Number Of Children CFG Participants And Leaders (Ages 0-11)	Number Of Youth CFG Participants And Leaders (Ages 12-18)	Number Of Young Adults CFG Participants And Leaders (Ages 19-30)	Number Of Other Adult CFG Participants And Leaders (Ages 31+)	TOTAL CHRISTIAN FORMATION GROUP PARTICIPANTS
	CHURCH NAME	5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11
51	Garvin	0	6	2	8	5	3	8	6	0	0	0	0	0	0	1	1	0	0	0
52	Tioga	0	62	5	74	41	33	74	45	6	0	0	0	0	24	25	14	12	42	93
53	Tom Bean	0	120	0	121	55	66	121	43	0	1	2	3	0	0	5	0	0	12	17
54	Valley View	0	150	0	155	93	62	155	62	0	3	0	3	22	20	0	18	0	20	38
55	Van Alstyne	0	435	1	438	229	209	438	161	5	6	0	6	22	100	62	25	8	160	255
56	Whitesboro	0	334	1	337	182	155	337	290	105	1	0	1	0	21	90	64	30	151	335
57	Whitewright	0	213	2	216	131	85	216	47	0	0	0	0	3	16	27	9	0	27	63
58	Beverly Drive	0	84	0	92	57	35	92	40	0	0	1	1	0	10	8	10	3	37	58
59	Wichita Falls First	0	1359	0	1373	742	631	1373	469	166	6	1	7	195	115	67	61	12	330	470
60	Floral Heights	0	547	0	569	322	247	569	242	0	2	2	4	49	101	35	20	7	160	222
61	Mt. Calvary-Falls Chapel	0	37	5	70	42	28	70	49	0	0	0	0	8	11	23	9	0	24	56
62	WF St. Marks	0	100	0	104	63	41	104	47	0	0	0	0	0	0	2	3	0	48	53
63	WF Trinity	0	250	0	266	158	108	266	57	0	1	0	1	85	25	22	0	0	61	83
64	University	0	288	0	271	156	115	271	116	0	1	1	2	13	50	12	5	31	60	108
65	WF Wesley	0	114	5	129	70	59	129	65	0	0	0	0	5	0	10	3	0	25	38
66	Rosston	0	0	0	0	0	0	0	15	0	0	0	0	0	0	3	3	0	10	16
67	NORTHWEST DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
68	NORTH TEXAS CONFERENCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL 2019		0	11516	59	11847	6629	5218	11847	4770	409	76	32	108	951	1611	1627	773	294	3300	5994
TOTAL 2018		2	11962	56	12307	6902	5405	12307	4835	450	86	46	132	1155	1835	1897	884	312	3501	6594
Inc/Dec 2019 over 2018		-2	-446	3	-460	-273	-187	-460	-65	-41	-10	-14	-24	-204	-224	-270	-111	-18	-201	-600

Northwest District Table 3

	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL						UMM		UMW		MISSION ENGAGEMENT						ASSETS AND DEBT				
CHURCH NAME	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25	Market Value Of Financial And Other Liquid Assets	Market Value Of Church-Owned Land, Buildings, Vehicles And Equipment
1 Alvord	0	13	50	4	0	1	14	1643	0	0	0	0	2	1	2	45	250	991531	755471	1	
2 Antelope	0	9	0	1	0	0	5	800	5	200	0	0	5	0	4	8	10	80000	242122	2	
3 Archer City	0	30	45	4	6	0	0	0	0	0	0	0	2	0	2	20	1000	1228551	761773	3	
4 Bellevue	0	11	42	2	1	1	0	0	0	0	0	0	2	0	0	12	80	121550	793954	4	
5 Vashiti	0	8	0	1	1	1	0	0	0	0	0	0	1	0	1	25	60	78500	389575	5	
6 Bells	0	50	70	6	3	0	12	373	12	4348	0	0	7	2	7	100	7000	1153489	200546	6	
7 Bowie	3	40	65	4	10	2	15	537	20	500	0	0	8	0	8	150	3800	4193660	8111707	7	
8 Boyd	5	22	34	2	4	0	5	0	0	0	0	0	0	0	0	25	0	1987000	738968	8	
9 Rhone	0	30	0	2	1	0	0	0	13	563	0	0	1	0	1	19	103	427224	556769	9	
10 Bridgeport	4	60	41	9	10	3	2	0	10	0	0	0	8	0	7	96	3400	2754714	12861910	10	
11 Bryson	2	0	0	0	0	0	0	0	0	0	0	0	1	0	1	2	24	321750	14782611	11	
12 Perrin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1000003	4810712	12	
13 Burk Burnett	10	45	64	4	9	2	20	3087	17	377	8	85	8	8	7	160	1875	4209939	19723813	13	
14 Callisburg	0	26	34	3	3	3	0	0	0	0	0	0	10	7	10	36	200	617450	28034214	14	
15 Chico Morris Memorial	0	13	0	3	1	0	2	0	0	0	0	0	3	0	3	10	481	612350	3532015	15	
16 Collinsville	4	12	0	3	1	1	0	0	13	738	0	0	1	1	1	17	168	250000	10580016	16	
17 Decatur First	9	102	83	14	9	10	17	30	0	0	0	0	16	4	13	221	2493	6735000	70943217	17	
18 Decatur Oak Grove	0	8	0	1	1	1	2	150	0	0	0	0	5	0	5	8	200	500000	9140418	18	
19 Harless Memorial	0	13	0	2	0	0	0	0	13	2383	0	0	0	0	0	20	500	351000	1702419	19	
20 Haven Chapel	0	0	0	0	2	0	0	0	0	0	0	0	2	0	1	7	50	212000	5960420	20	
21 Denison Trinity	0	24	0	4	2	2	9	400	9	200	0	0	7	0	7	35	860	1601807	1613221	21	
22 Waples Memorial	0	70	90	8	10	3	0	0	12	1025	3	45	12	1	10	420	1768	10223337	94055322	22	
23 Electra	5	38	42	5	5	1	0	0	0	0	0	0	4	4	4	24	168	1400038	10262923	23	
24 Era	6	15	0	2	0	1	0	0	0	0	0	0	2	0	2	51	350	400000	8696124	24	
25 Forestburg	0	15	40	3	0	0	0	0	9	320	0	0	6	2	2	50	200	691000	4370125	25	

Northwest District Table 3 (Continued)

CHURCH NAME	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL								UMM		UMW		MISSION ENGAGEMENT							ASSETS AND DEBT	
	Total Enrolled In Confirmation Preparation Classes This Year	Avg Weekly Attendance (all ages) In Sunday School Or Other Weekly Education Classes	Participants In Vacation Bible School	Number Of Ongoing Sunday Church School Classes Offered	Number Of Ongoing Small Groups, Support Groups, Or Classes Offered (Other Than Sunday Church School)	Number Of Support Groups Or Small Groups Offered Short Term	18a	18b	Membership In United Methodist Men	Amount Paid for Projects	19a	19b	20a	20b	21	21a	21b	22	23	24	25
26 Fiberg-Cooper	0	14	0	3	1	1	0	0	0	0	22	300	0	0	12	0	9	39	2255	524840	11347
27 Gainesville First	0	45	110	3	7	2	0	0	0	0	15	0	1	12	18	10	16	150	5000	9156998	556417
28 Sviel's Bend	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	0	0	9	120	55000	23688
29 Whaley	0	71	12	8	2	1	0	0	0	0	0	0	0	0	0	4	0	15	500	5602500	314063
30 Henrietta	8	60	60	5	7	0	0	0	0	0	25	425	0	0	8	2	6	110	5000	1300620	220684
31 Holiday	0	13	0	3	1	1	0	0	0	0	0	0	0	0	3	0	2	15	650	168000	42359
32 Howe	0	53	0	13	9	2	0	0	0	0	16	4857	0	0	6	0	5	50	800	3420203	76140
33 Iowa Park	0	39	0	6	4	3	0	0	0	0	29	1050	0	0	3	0	1	60	2400	3862970	149851
34 Jacksboro	8	43	50	7	4	0	0	0	0	0	0	0	0	0	6	1	4	75	1216	1221440	481602
35 Nocona	0	16	76	2	5	1	0	0	0	0	0	0	0	0	2	0	2	36	270	3179214	242231
36 Paradise	0	4	15	1	0	1	3	0	0	0	0	0	0	0	3	0	3	15	400	1150000	404316
37 Petrolia	0	12	0	2	1	0	0	0	0	0	0	0	0	0	4	1	3	6	47	347000	136997
38 Pottsboro Lakeway	4	38	40	7	7	2	0	0	0	0	25	500	0	0	6	0	6	132	4500	2035100	49642
39 Sadler	0	16	10	2	1	0	0	0	0	0	0	0	0	0	3	0	3	6	15	283000	38417
40 Saint Jo	0	11	0	2	2	0	0	0	0	0	0	0	0	0	4	0	2	8	75	924711	128653
41 Montague	2	3	0	1	0	1	0	0	0	0	0	0	0	0	2	0	2	15	138	170000	3300
42 Sherman First	19	180	184	15	22	25	20	300	45	6625	0	0	0	0	17	4	13	450	4000	10359740	173693
43 Friendship	0	10	0	1	1	1	0	0	10	0	0	0	0	0	0	0	0	9	2700	474000	131000
44 Sherman Grace	3	149	69	9	12	9	0	0	13	350	0	0	7	102	11	1	9	227	6000	3041626	345746
45 Sunset	0	4	0	2	0	0	0	0	0	0	0	0	0	0	3	0	3	14	50	146300	63292

Northwest District Table 3 (Continued)

	CHRISTIAN FORMATION GROUPS (CFG) INCLUDING SUNDAY SCHOOL						UMM		UMW		MISSION ENGAGEMENT						ASSETS AND DEBT		
	Total Enrolled In Confirmation Preparation Classes This Year	Avg Weekly Attendance (all ages) In Sunday School Or Other Weekly Education Classes	Participants In Vacation Bible School	Number Of Ongoing Sunday Church School Classes Offered	Number Of Ongoing Small Groups, Support Groups, Or Classes Offered (Other Than Sunday Church School)	Number Of Support Groups Or Small Groups Offered Short Term	Membership In United Methodist Men	Amount Paid for Projects	Membership In United Methodist Women	Amount Paid For Local Church And Community Work (UMW)	Number of UMVIM Teams Sent From Local Church	Number Of Persons Sent On UMVIM Teams From Local Church	Total Number Of Community Ministries For Outreach, Justice, And Mercy Offered	Of The Ministries Counted In Line 21, How Many Focus On Global/Regional Health?	Of The Ministries Counted In Line 21, How Many Focus On Engaging In Ministry With the Poor/Socially Marginalized?	Number Of Persons From Your Congregation Serving In Mission/Community Ministries	Number Of Persons Served By Community Ministries For Outreach, Justice, And Mercy	Market Value Of Church-Owned Land, Buildings, Vehicles And Equipment	Market Value Of Financial And Other Liquid Assets
CHURCH NAME	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25
Garvin	0	6	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	154000	1233 46
Tioga	5	32	40	4	3	1	18	300	12	350	0	0	5	0	3	70	180	507000	26370 47
Tom Bean	0	16	32	2	0	2	0	0	0	0	0	0	3	0	3	32	450	1029074	235789 48
Valley View	9	30	65	0	2	0	0	0	0	0	0	0	0	3	3	30	1000	961573	137888 49
Van Alstyne	10	125	260	15	12	16	0	0	28	1568	0	0	16	6	11	200	620	5260000	302932 50
Whitesboro	0	154	50	9	6	0	10	3800	24	2870	0	0	6	4	5	79	1748	3615042	148053 51
Whitewright	2	20	43	4	6	0	0	0	0	0	0	0	10	8	9	76	1150	2212864	166347 52
Beverly Drive	0	20	0	5	5	0	0	0	9	100	0	0	7	0	5	40	200	905336	11561 53
Wichita Falls First	12	155	60	15	10	5	0	0	0	0	0	0	2	0	1	403	1174	19815130	9571278 54
Floral Heights	0	142	30	13	10	2	0	0	0	0	0	0	10	0	3	189	1980	12426557	1566966 55
Mt. Calvary-Falls Chapel	0	27	0	4	2	1	0	0	8	2500	0	0	3	0	3	13	2300	245000	37800 56
WF St. Marks	0	11	3	2	5	0	10	457	18	809	0	0	7	2	5	23	400	1408930	107002 57
WF Trinity	5	27	28	5	2	1	0	0	0	0	0	0	6	0	6	55	320	1500065	52043 58
University	4	63	37	7	8	2	8	934	5	800	0	0	11	4	11	60	400	5011518	94000 59
WF Wesley	1	38	0	5	2	1	0	0	0	0	0	0	3	0	3	15	100	1110097	18276 60
Rosston	0	10	0	2	0	0	0	0	0	0	0	0	0	0	0	5	10	353000	125000 61
NORTHWEST DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 62
NORTH TEXAS CONFERENCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 63
TOTAL 2019	140	2311	1974	271	239	113	172	12811	437	33758	19	244	325	75	258	4292	73208	146080341	20461752
TOTAL 2018	92	2511	2329	277	253	147	174	12252	527	51623	23	149	306	62	253	4342	70994	144560530	17878164
Inc/Dec 2019 over 2018	48	-200	-355	-6	-14	-34	-2	559	-90	-17865	-4	95	19	13	5	-50	2214	1519811	2583588



Northwest District Table 4

		ASSETS AND DEBT		BENEVOLENT GIVING																
	CHURCH NAME	26	27	28	29	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38	
		Debt Secured By Church Physical Assets	Other Debt	Total APPORTIONED To Local Church By The Conference	Amount PAID By Local Church To The Conference For All Apportioned Causes	General Advance Specials	World Service Special Gifts	Annual Conference Advance Specials	Youth Service Fund	All Other Funds Sent To Conference For Connectional Mission And Ministry	Total Annual Conference Special Sunday Offerings	Human Relations Sunday	UMCOR Sunday	Peace With Justice Sunday	Native American Ministries Sunday	World Communion Sunday	UM Student Day	Total Amount Given Directly To United Methodist Causes (Not Sent To Conference)	Total Amount Given To Non-United Methodist Benevolent And Charitable Causes	
1	Alvord	58173	0	13010	13010	205	0	0	0	0	0	0	580	0	0	0	0	506	4259	
2	Antelope	0	0	2054	2054	0	0	0	0	0	0	0	0	0	0	0	0	0	700	
3	Archer City	44705	0	19398	19398	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
4	Bellevue	0	0	2077	2077	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
5	Vashti	0	0	2023	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
6	Bells	49728	0	17724	17724	430	0	0	0	0	0	0	0	0	0	0	0	0	16922	
7	Bowie	0	0	18906	18906	0	0	0	0	0	0	0	0	0	0	0	0	0	27000	
8	Boyd	117561	0	15099	15099	0	0	0	0	0	0	0	0	0	0	0	0	0	2379	
9	Rhame	0	0	3506	3506	0	0	0	0	0	0	0	0	0	0	0	0	0	4000	
10	Bridgeport	0	0	45797	45797	0	0	0	0	0	0	0	0	0	0	0	0	0	17005	
11	Bryson	0	0	3636	3636	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
12	Perrin	0	0	2266	2266	0	0	0	0	0	0	0	0	0	0	0	0	250	0	
13	Burkburnett	73000	0	30718	30718	280	0	0	0	0	0	0	0	0	0	0	0	0	2184	
14	Callisburg	0	0	5732	5732	0	0	0	0	0	0	0	0	0	0	0	0	1275	1000	
15	Chico Morris Memorial	0	0	10758	10758	2525	0	0	0	0	0	0	0	0	0	0	0	0	1200	
16	Collinsville	0	0	5275	5275	0	0	0	0	0	0	0	0	0	0	0	0	325	1524	
17	Decatur First	0	1888	71381	71381	2305	0	1000	0	0	860	0	505	0	0	0	0	15442	24439	
18	Decatur Oak Grove	0	0	6369	6369	25	0	0	0	0	0	0	0	0	0	0	0	0	2578	
19	Harless Memorial	0	0	3742	3742	0	0	0	0	0	0	0	0	0	0	0	0	0	3650	
20	Haven Chapel	0	0	4073	4073	0	0	0	0	0	0	0	0	0	0	0	0	0	695	
21	Denison Trinity	102	0	9335	9335	0	0	0	0	0	0	0	0	0	0	0	0	0	2100	
22	Waples Memorial	0	0	46356	46356	0	0	0	0	0	0	0	0	0	0	0	0	0	21351	
23	Electra	0	0	15923	15923	0	0	1000	0	0	0	0	0	0	0	0	0	0	780	
24	Era	0	0	3860	3860	0	0	0	0	0	0	0	0	0	0	0	0	0	6540	
25	Forestburg	0	0	9176	9176	0	0	0	0	0	170	0	0	0	0	0	0	0	9268	

[illegible]

Northwest District Table 4 (Continued)

	ASSETS AND DEBT		BENEVOLENT GIVING															
</																		

Northwest District Table 5

	MINISTERIAL SUPPORT										LOCAL CHURCH EXPENDITURES								
	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50	TOTAL CHURCH EXPENSES
	Direct-Billed Clergy Pension And Non-Health Benefits																		

Northwest District Table 5 (Continued)

MINISTERIAL SUPPORT		LOCAL CHURCH EXPENDITURES																	
CHURCH NAME	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50	
	Direct-Billed Clergy Pension And Non-Health Benefits		Direct-Billed Clergy Health Benefits	Base Compensation To Senior Pastor	Amount Received From Equitable Compensation Or Other Conference Grants Toward Senior Pastor's Base Compensation	Base Compensation Paid To Associate(s)	Amount Received From Conference Grants Toward Associate's Base Compensation	Base Compensation Paid To/For Deacons	Housing Benefits Paid To/For Senior Pastor	Housing Benefits Paid To/For All Associate Pastors	Housing Benefits Paid To/For Deacons Not Included In 41a Or 41b	Total Amount Paid To Pastor, Associate(s) And Deacons (s) For Accountable Reimbursements	Total Amount Paid To Pastor, Associates(s) And Deacons(s) For Any Other Cash Allowances (Non-Accountable)	Total Amount Paid In Salary And Benefits For All Other Church Staff And Diaconal Ministers	Local Church Program Expenses	Local Church Operating Expenses	Principal And Interest On Indebtedness, Loans, Mortgages, Etc.	Capital Expenditures For Building, Improvements, And Major Equipment Purchases	TOTAL CHURCH EXPENSES
26 Friberg-Cooper	0	0	4020	0	0	0	0	0	15000	0	0	974	681	6363	1819	16626	0	36987	92240 26
27 Gainesville First	12737	16644	66228	0	0	0	15346	36500	11500	0	0	12263	0	143491	46868	88803	0	14593	519409 27
28 Swell's Bend	0	0	6300	0	0	0	0	0	0	0	0	0	0	0	358	1388	0	0	17362 28
29 Whaley	7448	16190	54816	0	0	0	0	4109	0	0	0	2338	0	27352	5639	93324	39767	7517	290418 29
30 Henrietta	8408	10632	63900	0	0	0	18000	6000	0	0	0	3000	0	55871	10025	41233	0	2996	258827 30
31 Holiday	0	0	4000	0	0	0	0	20000	0	0	0	0	0	4800	2103	25567	2400	5443	74228 31
32 Howe	7961	10632	56239	0	0	0	0	3000	0	0	0	0	0	28540	14872	50709	0	0	210202 32
33 Iowa Park	15943	13512	45242	0	0	0	0	9600	0	0	0	3700	0	29887	12288	56972	45714	0	262901 33
34 Jacksboro	8285	10632	55123	0	0	0	0	8840	0	0	0	0	0	61654	8389	65741	0	11369	288980 34
35 Nocona	8185	10632	50293	0	0	0	0	0	0	0	0	6996	0	23593	3166	63706	0	14996	225981 35
36 Paradise	0	0	21500	0	0	0	0	6000	0	0	0	2350	0	0	2659	28628	0	7000	95413 36
37 Petrolia	3360	0	1320	0	0	0	0	10800	0	0	0	0	0	0	802	15485	0	16550	58038 37
38 Pottsboro Lakeway	8166	11400	60353	0	0	0	0	4525	0	0	0	0	0	47322	1245	46649	0	0	213171 38
39 Sadler	0	0	15180	0	0	0	0	9000	0	0	0	0	0	8000	3422	14932	0	0	57019 39
40 Saint Jo	0	0	9586	0	0	0	0	7167	0	0	0	0	0	975	6319	7658	0	4413	41360 40
41 Montague	0	0	4835	0	0	0	0	3583	0	0	0	0	0	0	2568	3434	0	2168	19321 41
42 Sherman First	28881	37212	99378	0	122221	27500	24734	30629	25500	6000	10943	6200	223064	17882	283131	115489	65000	1233663 42	
43 Friendship	0	0	3780	0	0	0	0	15000	0	0	0	6600	19800	690	12509	5780	0	76961 43	
44 Sherman Grace	8977	10632	79806	0	0	0	0	6500	0	0	3500	11270	174279	40636	51926	14771	87068	566111 44	
45 Sunset	0	0	8750	0	0	0	0	3250	0	0	0	0	3600	150	3879	0	0	23829 45	

Northwest District Table 5 (Continued)

LOCAL CHURCH EXPENDITURES																												
TOTAL CHURCH EXPENSES																												
Capital Expenditures For Building, Improvements, And Major Equipment Purchases																												
Principal And Interest On Indebtedness, Loans, Mortgages, Etc.																												
Local Church Operating Expenses																												
Local Church Program Expenses																												
Total Amount Paid In Salary And Benefits For All Other Church Staff And Diaconal Ministers																												
Total Amount Paid To Pastor, Associates(s) And Deacons(s) For Any Other Cash Allowances (Non-Accountable)																												
Total Amount Paid To Pastor, Associate(s) And Deacons (s) For Accountable Reimbursements																												
Housing Benefits Paid To/For Deacons Not Included In 41a Or 41b																												
Housing Benefits Paid To/For All Associate Pastors																												
Housing Benefits Paid To/For Senior Pastor																												
Base Compensation Paid To/For Deacons																												
Amount Received From Conference Grants Toward Associate's Base Compensation																												
Base Compensation Paid To Associate(s)																												
Amount Received From Equitable Compensation Or Other Conference Grants Toward Senior Pastor's Base Compensation																												
Base Compensation To Senior Pastor																												
Direct-Billed Clergy Health Benefits																												
Direct-Billed Clergy Pension And Non-Health Benefits																												
DISTRICT																												
46	Garvin	0	0	100	0	0	0	4000	0	0	0	0	4000	0	0	1528	0	0	0	0	0	0	342	0	0	6644	46	
47	Toga	1830	0	8155	0	5200	0	18003	0	0	0	0	18003	0	0	0	0	0	0	0	2800	13300	0	0	0	0	64411	47
48	Tom Bean	0	0	18000	0	0	0	6000	0	0	0	0	6000	0	0	0	0	0	0	0	1882	24066	0	2585	0	0	67891	48
49	Valley View	5750	10632	48258	0	0	0	3000	0	0	0	2383	3000	0	0	0	0	0	0	0	10264	33069	37145	17881	0	0	199123	49
50	Van Alstyne	8908	10632	73580	0	0	0	8674	0	0	0	3656	8674	0	0	0	0	0	0	0	20317	85282	0	65789	0	0	495438	50
51	Whitesboro	7791	10632	54417	0	0	0	4486	0	0	0	909	4486	0	0	0	0	0	0	0	9005	53394	15825	0	0	0	305402	51
52	Whitewright	0	0	25500	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6771	34787	0	725	0	0	0	122347	52
53	Beverly Drive	0	0	27000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	832	27172	0	1000	0	0	0	72778	53
54	Wichita Falls First	27680	31896	138372	0	72035	0	43583	50000	24000	20400	7342	50000	24000	0	0	0	0	0	75074	254074	0	38647	0	0	0	1282881	54
55	Floral Heights	8997	10632	78984	0	0	0	7782	0	0	0	1591	7782	0	0	0	0	0	0	17382	187383	10108	11159	0	0	0	735892	55
56	Mt. Calvary-Falls Chapel	0	0	10810	0	0	0	15900	0	0	0	0	15900	0	0	0	0	0	0	1200	1200	0	2400	0	0	0	54021	56
57	WF St. Marks	0	0	30000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4602	25834	0	0	0	0	0	99224	57
58	WF Trinity	7649	10632	32320	0	0	0	30980	0	0	0	2429	30980	0	0	0	0	0	0	3493	16157	18533	1062	0	0	0	181195	58
59	University	8067	10632	63223	0	0	0	14000	0	0	0	1099	14000	0	0	0	0	0	0	5594	95066	218233	11354	0	0	0	532343	59
60	WF Wesley	4173	300	28000	4000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3385	44980	4108	0	0	0	0	127046	60
61	Rosston	0	0	0	0	0	0	1500	0	0	0	0	1500	0	0	0	0	0	0	1800	2952	0	0	0	0	0	17560	61
62	NORTHWEST DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6067	62
63	NORTH TEXAS CONFERENCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	63
TOTAL 2019		287100	363919	1989576	4000	248324	27500	101663	546107	67735	26400	103103	70479	2541478	504438	2541478	78979	78979	78979	2629844	504438	791896	771496	12920647	2249410	14505573		
TOTAL 2018		281785	350267	2026730	0	179906	30000	69155	547765	64518	20400	98390	98390	2558975	578164	2558975	868604	868604	868604	2575235	578164	868604	2249410	14505573				
Inc/Dec 2019 over 2018		5315	13652	-37154	4000	68418	-2500	32508	-1658	3217	6000	4713	-8500	-17497	-73726	-17497	-76708	-76708	-76708	54609	-73726	-1477914	-1477914	-1584926				



Northwest District Table 6

CHURCH NAME	RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN						RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS				RECEIVED FROM CONNECTIONAL/OTHER SOURCES				
	Number Of Giving Units	52a	52b	52c	52d	52e	52f	52g	52i	53a	53b	53c	53d	53t	54a
1 Alvord	27	0	130837	3406	0	0	8640	4160	147043	0	6261	0	580	6841	0
2 Anelope	18	0	15026	100	0	0	0	0	15126	0	0	0	0	0	0
3 Archer City	69	136742	51157	4883	0	0	5000	12500	210282	6310	6491	0	0	12801	2000
4 Bellevue	10	0	14369	4790	0	0	0	0	19159	0	0	0	0	0	0
5 Vashiti	14	0	9447	3315	1423	0	0	50	14235	0	0	0	0	0	0
6 Bells	92	100906	54656	7748	9	0	8580	0	171899	0	4435	0	430	4865	0
7 Bowie	120	77340	90159	16760	0	0	0	0	184259	0	0	0	21441	21441	0
8 Boyd	59	0	106836	4130	0	0	7199	1459	119624	17220	23236	0	2951	43407	0
9 Rhome	28	0	38621	2815	0	0	0	0	41436	0	0	0	0	0	0
10 Bridgeport	149	0	360907	9505	0	0	0	0	370412	0	6625	35296	0	41921	0
11 Bryson	20	0	25146	9688	182	0	0	0	35016	0	0	0	0	0	0
12 Perrin	7	0	11461	2049	94	0	0	0	13604	0	0	634	0	634	0
13 Burk Burnett	87	0	222261	2338	0	0	0	0	224599	81221	885	9000	2338	93444	0
14 Callisburg	67	0	57371	0	7698	0	8457	7542	81068	0	70	524	50	644	0
15 Chico Morris Memorial	33	0	76465	8333	0	0	12760	0	97558	0	3755	411	2375	6541	0
16 Collinsville	53	0	93773	0	7698	0	0	0	101471	4423	0	0	0	4423	0
17 Decatur First	249	0	700651	11995	0	0	1675	4209	718530	193363	15856	2945	28327	240491	0
18 Decatur Oak Grove	30	0	44932	2555	0	0	525	0	48012	0	150	0	0	150	0
19 Harless Memorial	44	0	0	27791	0	0	0	0	27791	0	0	0	0	0	0
20 Haven Chapel	11	0	20200	0	0	0	0	0	20200	0	0	66726	0	66726	0
21 Denison Trinity	46	0	86750	0	16	0	700	0	87466	0	2900	0	0	2900	0
22 Naples Memorial	192	0	332040	8707	6794	0	1337	8978	357196	8943	38323	102759	22034	172059	53450
23 Electra	43	0	147280	4452	0	0	592	0	152324	0	0	0	0	0	0
24 Era	28	0	38365	7547	0	0	0	0	45912	0	0	0	0	0	0
25 Forestburg	25	0	101145	3600	75	0	0	0	104820	0	5110	0	214	5324	0

CHURCH NAME	RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN						RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS				RECEIVED FROM CONNECTIONAL/OTHER SOURCES				
	Number Of Giving Units	52a	52b	52c	52d	52e	52f	52g	52i	53a	53b	53c	53d	53t	54a
1 Alvord	27	0	130837	3406	0	0	8640	4160	147043	0	6261	0	580	6841	0
2 Anelope	18	0	15026	100	0	0	0	0	15126	0	0	0	0	0	0
3 Archer City	69	136742	51157	4883	0	0	5000	12500	210282	6310	6491	0	0	12801	2000
4 Bellevue	10	0	14369	4790	0	0	0	0	19159	0	0	0	0	0	0
5 Vashiti	14	0	9447	3315	1423	0	0	50	14235	0	0	0	0	0	0
6 Bells	92	100906	54656	7748	9	0	8580	0	171899	0	4435	0	430	4865	0
7 Bowie	120	77340	90159	16760	0	0	0	0	184259	0	0	0	21441	21441	0
8 Boyd	59	0	106836	4130	0	0	7199	1459	119624	17220	23236	0	2951	43407	0
9 Rhome	28	0	38621	2815	0	0	0	0	41436	0	0	0	0	0	0
10 Bridgeport	149	0	360907	9505	0	0	0	0	370412	0	6625	35296	0	41921	0
11 Bryson	20	0	25146	9688	182	0	0	0	35016	0	0	0	0	0	0
12 Perrin	7	0	11461	2049	94	0	0	0	13604	0	0	634	0	634	0
13 Burk Burnett	87	0	222261	2338	0	0	0	0	224599	81221	885	9000	2338	93444	0
14 Callisburg	67	0	57371	0	7698	0	8457	7542	81068	0	70	524	50	644	0
15 Chico Morris Memorial	33	0	76465	8333	0	0	12760	0	97558	0	3755	411	2375	6541	0
16 Collinsville	53	0	93773	0	7698	0	0	0	101471	4423	0	0	0	4423	0
17 Decatur First	249	0	700651	11995	0	0	1675	4209	718530	193363	15856	2945	28327	240491	0
18 Decatur Oak Grove	30	0	44932	2555	0	0	525	0	48012	0	150	0	0	150	0
19 Harless Memorial	44	0	0	27791	0	0	0	0	27791	0	0	0	0	0	0
20 Haven Chapel	11	0	20200	0	0	0	0	0	20200	0	0	66726	0	66726	0
21 Denison Trinity	46	0	86750	0	16	0	700	0	87466	0	2900	0	0	2900	0
22 Naples Memorial	192	0	332040	8707	6794	0	1337	8978	357196	8943	38323	102759	22034	172059	53450
23 Electra	43	0	147280	4452	0	0	592	0	152324	0	0	0	0	0	0
24 Era	28	0	38365	7547	0	0	0	0	45912	0	0	0	0	0	0
25 Forestburg	25	0	101145	3600	75	0	0	0	104820	0	5110	0	214	5324	0

Northwest District Table 6 (Continued)

[illegible]

Northwest District Table 6 (Continued)

		RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN										RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS				RECEIVED FROM CONNECTIONAL/OTHER SOURCES					
	DISTRICT	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c	54t	55	
			Number Of Giving Units	Amount Received Through Pledges	Amount Received From Non-Pledging, But Identified Givers	Amount Received From Unidentified Givers	Amount Received From Interest and Dividends And/Or Transferred From Liquid Assets	Amount Received From Sale of Church Assets For Budget	Amount Received Through Building Use Fees, Contributions, And Rentals	Amount Received Through Fundraisers And Other Sources	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN	Capital Campaigns	Memorials, Endowments, Bequests	Funds From Other Sources And Projects, Including Sale Of Buildings	Rcvd For Special Sundays, General Advance Specials & Other Direct Benevolence Giving	TOTAL INCOME FOR DESIGNATED CAUSES INCLUDING CAPITAL CAMPAIGN AND OTHER SPECIAL PROJECTS	Equitable Compensation Funds	Advance Special, Apportioned And Connectional Funds	Other Grants And Financial Support From Institutional Sources	TOTAL INCOME FROM CONNECTIONAL AND OTHER INSTITUTIONAL SOURCES OUTSIDE THE LOCAL CHURCH	TOTAL CHURCH INCOME
47	Garvin	3	0	4605	1275	0	0	0	0	0	5880	0	0	0	0	0	0	0	0	0	5880
48	Tioga	30	40890	25377	6100	0	0	0	0	0	72367	0	1000	0	1000	0	0	0	0	0	73367
49	Tom Bean	45	0	82017	8360	211	0	13200	6210	0	109998	0	0	0	0	0	0	0	0	0	109998
50	Valley View	65	0	154809	4905	0	0	0	0	0	159714	50000	20000	0	0	70000	0	0	19618	19618	249332
51	Van Alstyne	150	221017	147313	9416	3205	0	150	32193	413294	27109	7625	0	0	0	34734	0	0	0	0	448028
52	Whitesboro	171	0	354343	7152	0	0	853	0	362348	0	1375	0	0	21714	23089	0	0	0	0	385437
53	Whitewright	48	0	120848	1456	0	0	1420	0	123724	0	0	0	0	0	0	0	0	0	0	123724
54	Beverly Drive	40	0	58173	9514	285	0	2400	2688	73060	0	1805	0	0	1805	0	0	0	0	0	74865
55	Wichita Falls First	367	761646	429523	13584	15000	0	4350	37911	1262014	474442	0	0	0	9088	483530	0	0	0	0	1745544
56	Floral Heights	201	489521	120085	17851	0	0	970	22614	651041	3778	0	0	0	2391	6169	0	0	0	0	657210
57	Mt. Calvary-Falls Chapel	21	45179	6350	245	0	0	0	2671	54445	0	420	0	0	420	0	0	0	0	0	54865
58	WF St. Marks	58	0	95898	10119	0	0	7151	0	113168	0	2525	0	0	2525	0	0	0	0	0	115693
59	WF Trinity	42	0	164592	4487	377	0	1725	11940	183121	3390	2145	0	0	5535	0	0	0	0	0	188656
60	University	102	0	325124	25000	0	180000	373	11440	541937	4975	2560	3000	0	10535	0	0	0	0	0	552472
61	WF Wesley	128	81952	1712	5951	299	0	17905	4589	112408	4001	645	0	742	5388	0	4000	0	4000	0	121796
62	Rosston	21	0	10838	0	0	0	0	0	10838	0	0	0	0	0	0	0	0	0	0	10838
63	NORTHWEST DISTRICT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
64	NORTH TEXAS CONFERENCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL 2019	4589	3604510	6878872	409952	128651	210000	147293	297634	11676912	1192738	186115	388641	173417	1910911	0	31500	75068	106668	13694391	
	TOTAL 2018	4973	3782464	7268048	395740	291226	47165	138593	331871	12255107	1154916	331266	1572957	164475	3223614	0	30000	53621	83621	15562342	
	Inc/Dec 2019 over 2018	-384	-177954	-389176	14212	-162575	162835	8700	-34237	-578195	37822	-145151	-124316	8942	-1312703	0	1500	21447	22947	-1867951	

Recapitulation Table 1

CHURCH MEMBERSHIP																					
		RECEIVED										REMOVED					TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	MEMBERSHIP ETHNICITY			
CHURCH NAME	PASTOR'S NAME	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d		
East District	Victor Casad	9376	54	74	21	95	104	105	208	58	232	67	57	175	9032	31	225	111	16		
Metro District	Debra Hobbs Mason	55133	459	726	72	172	467	479	1051	429	543	373	268	552	54292	2241	7332	2030	44		
North Central District	Ronald Henderson	55840	622	391	125	24	870	569	1693	733	375	461	254	329	54596	705	593	923	41		
Northwest District	Todd Harris	12307	109	35	10	31	143	81	109	159	231	103	54	213	11847	16	100	134	22		
TOTAL 2019		132656	1244	1226	228	322	1584	1234	3061	1379	1381	1004	633	1269	129767	2993	8250	3198	123		
TOTAL 2018		134197	1451	1394	299	569	3356	1232	3357	1041	1098	2573	467	1306	132656	3083	8295	3326	124		
Inc/Dec 2019 over 2018		-1541	-207	-168	-71	-247	-1772	2	-296	338	283	-1569	166	-37	-2889	-90	-45	-128	-1		
% of Increase/Decrease		-1.15%	-14.27%	-12.05%	-23.75%	-43.41%	-52.80%	0.16%	-8.82%	32.47%	25.77%	-60.98%	35.55%	-2.83%	-2.18%	-2.92%	-0.54%	-3.85%	-0.81%		

[illegible]

### Recapitulation Table 3

[illegible]



Recapitulation Table 4

	ASSETS AND DEBT		BENEVOLENT GIVING															
	26	27	28	29	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38
																		Total Amount Given To Non-United Methodist Benevolent And Charitable Causes
																		Total Amount Given Directly To United Methodist Causes (Not Sent To Conference)
																		UM Student Day
																		World Communion Sunday
																		Native American Ministries Sunday
																		Peace With Justice Sunday
																		UMCOR Sunday
																		Human Relations Sunday
																		Total Annual Conference Special Sunday Offerings
																		All Other Funds Sent To Conference For Connectional Mission And Ministry
																		Youth Service Fund
																		Annual Conference Advance Specials
																		World Service Special Gifts
																		General Advance Specials
																		Amount PAID By Local Church To The Conference For All Apportioned Causes
																		Total APPORTIONED To Local Church By The Conference
																		Other Debt
																		Debt Secured By Church Physical Assets
DISTRICT	26	27	28	29	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38
East District	3516301	4612	1064974	1037374	18833	0	1708	0	5911	4690	0	2424	0	680	130	0	16968	839631
Metro District	37015633	3842171	5512706	4765004	41037	0	24057	0	16857	11593	694	6459	700	312	4512	579	3905255	8387133
North Central District	98988744	5066792	4968299	4520565	69589	0	1385	0	16839	2365	117	7949	270	376	299	227	1808578	4526133
Northwest District	4861089	1888	1281020	1241916	22668	0	22313	1055	7913	2784	0	1657	0	0	0	0	40323	523387
TOTAL 2019	144381767	8915463	12826999	11564859	152127	0	49463	1055	47520	21432	811	18489	970	1368	4941	806	5771124	14276284
TOTAL 2018	149121555	566622	12726361	12244977	116661	0	48171	926	42045	24020	1363	17615	672	2103	5112	921	5287265	11921989
Inc/Dec 2019 over 2018	-4739788	8348841	100638	-680118	35466	0	1292	129	5475	-2588	-552	874	298	-735	-171	-115	483859	2354295
% of Increase/Decrease	-3.18%	1473.44%	0.79%	-5.55%	30.40%	0.00%	2.68%	13.93%	13.02%	-10.77%	-40.50%	4.96%	44.35%	-34.95%	-3.35%	-12.49%	9.15%	19.75%

DISTRICT	MINISTERIAL SUPPORT										LOCAL CHURCH EXPENDITURES							
	39	40	41a	41aa	41b	41bb	41c	42a	42b	42c	43	44	45	46	47	48	49	50
	Direct-Billed Clergy Pension And Non-Health Benefits																	TOTAL CHURCH EXPENSES
		227622	1709309	19382	67197	16725	0	460292	52173	0	102391	21772	2230939	458316	2237459	1613677	3155834	14485708
East District		1182484	4602994	35832	1947093	144852	1586871	1586871	1027836	337667	130963	59117	22787823	5016749	10107349	5041435	21690399	94386857
Metro District		993947	3491607	7500	1644545	55222	1658932	1658932	1048657	350486	202400	121653	17779361	2787681	7870507	9258541	14647335	74283305
North Central District		363919	1989576	4000	248324	27500	546107	546107	67735	26400	103103	70479	2541478	504438	2629844	791896	771496	12920647
Northwest District																		
TOTAL 2019		267972	11793486	66714	3907159	244299	1236817	4252202	2197401	714533	538857	273021	4539601	8767184	22845159	16705549	40265064	196076517
TOTAL 2018		2827046	11685516	105774	4130876	322038	1299409	4213269	2039213	680359	604973	316801	44059658	8860867	22995817	18416917	46324107	200767814
Inc/Dec 2019 over 2018		-59074	107970	-39060	-223717	-77739	38933	4213269	158188	34174	-66116	-43780	1282643	-93683	-150658	-1711368	-6059043	-4691297
% of Increase/Decrease		-2.09%	0.92%	-36.93%	-5.42%	-24.14%	0.92%	4213269	7.76%	5.02%	-10.93%	-13.82%	2.91%	-1.06%	-0.66%	-9.29%	-13.08%	-2.34%

Recapitulation Table 6

	RECEIVED FOR ANNUAL BUDGET/SPENDING PLAN										RCVD FOR CAPITAL CAMPAIGNS/SPECIAL PROJECTS					RECEIVED FROM CONNECTIONAL/OTHER SOURCES				
	51	52a	52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c	54t	55	
DISTRICT																				
East District	3704	2515592	6257637	440565	324741	0	158750	234923	9932208	3108762	1070543	764374	70596	5014275	15652	16725	33148	66525	15012008	
Metro District	20077	39111192	22794994	1630909	1117098	105697	3086336	3804938	71651164	18260802	1031673	2102004	1044143	22438622	55153	282452	395086	732891	94822477	
North Central District	19181	35364201	18100667	1021017	546857	38940	1377838	676198	57125718	8170971	749390	491539	1469555	10881455	0	109460	36935	146395	68153568	
Northwest District	4589	3604510	6878872	409952	126651	210000	147293	297634	11676912	1192738	186115	358641	173417	1910911	0	31500	75068	106568	13694391	
TOTAL 2019	47551	80595495	54032170	3502443	2117347	354637	4770217	5013693	150386002	30733273	3037721	3716558	2757711	40245263	70805	440137	540237	1051179	191682444	
TOTAL 2018	50562	77445888	56484320	3550523	1428040	125260	4592218	4740870	148367119	27842724	5581068	4593949	2825031	40842772	55613	512332	558901	1126846	190336737	
Inc/Dec 2019 over 2018	-3011	3149607	-2452150	-48080	689307	229377	177999	272823	2018883	2890549	-2543347	-877391	-67320	-597509	15192	-72195	-18664	-75667	1345707	
% of Increase/Decrease	-5.96%	4.07%	-4.34%	-1.35%	48.27%	183.12%	3.88%	5.75%	1.36%	10.38%	-45.57%	-19.10%	-2.38%	-1.46%	27.32%	-14.09%	-3.34%	-6.71%	0.71%	

## XVII. INDEX

### A

Administrative Review, Committee on.....	176, 253, 257, 278, 283, 289, 305, 308
Advance Leadership Coaching .....	324
Africa University .....	228, 255, 313, 341-342, 376
Agency Reports.....	313-392
Annual Conference, Next.....	182, 276
Appointments.....	42-55, 275-276
Apportionment Budget Comparison.....	341-343
Apportionment Decimal Formula .....	231-232
Apportionments.....	189, 207, 210, 216, 225-232, 255, 279, 292, 341-343, 353, 356
Archives and History, Commission .....	204, 254, 279, 287, 291, 305, 310, 313, 339-340, 372
Area Office.....	57, 230, 341
Assistant to Bishop .....	57, 282, 291, 306
Awards .....	202-204
Audit .....	189, 227, 253, 255, 279, 292, 344-375

### B

Baptismal Covenant, Reaffirmation.....	183
Bishop's Rally .....	319
Black Church Initiative.....	316
Black Lives Matter.....	179, 183, 191, 205, 248
Boston University School of Theology.....	313, 377-378
Bridgeport Camp & Conference Center .....	179, 201
Business of the Annual Conference (Disciplinary Questions).....	176-178, 253-277
Bylaws.....	188, 205, 233-245

### C

C. C. Young.....	313, 378-379
Camp Bible .....	318-320
Campus Ministry.....	254, 285, 305, 311-312, 320-323
Candidacy .....	176-177, 258, 307, 324
Candidacy Summit.....	324
Candidates for Ordained Ministry .....	7, 176-181, 257-258, 327
Center for Church Development.....	57, 189-190, 220, 278, 282, 285-286, 305, 308, 313, 315-317, 341, 372
Center for Connectional Resources .....	57, 188-189, 230, 278, 282, 287, 305, 309-310, 313, 339-375, 372
Center for Leadership Development ...	57, 189-190, 202, 207-210, 229, 278, 282-283, 305-308, 313, 317-329, 372
Center for Missional Outreach.....	57, 189-190, 230, 254, 278, 282, 285-287, 305, 309, 313, 329-338, 372
Certified Church Professionals .....	138, 178, 185, 197, 273-274
Certified Lay Ministers .....	42, 43, 44, 46, 49, 53, 274, 288
Children and Youth Safety System .....	279, 296
Christian Unity and Interreligious Concerns .....	203-204, 230, 254, 278, 287, 305, 309, 313, 336-337

Christmas Covenant .....	190, 192, 205, 250
Church and Society .....	278, 285, 305, 309, 313, 334
CitySquare Pastoral Leadership Cohort .....	331
Clergy Chronological Roll .....	143-148
Clergy Covenant Day .....	183, 314, 317, 324-326, 332, 338
Clergy Disability .....	212-213, 222, 224, 254, 269, 362
Clergy Divorce .....	279, 294-295
Clergy Housing Committee and Standards .....	279, 295
Clergy Retirement Security Program (CRSP) .....	(See Pension and Health Benefits)
Clergy Retreat .....	317, 324
Clergy Session .....	176-178
Commissioning Provisional Members .....	7, 176-181, 194-197
Communications .....	57, 230
Comprehensive Funding Plan .....	205, 214-225
Conference Agencies .....	313-375
Conference History .....	9
Conference Offices .....	57
Conference Personnel Directory .....	57-141
Conference Policies .....	279, 292-297
Conference Relations, Committee on .....	177, 185, 257
Conference Secretary .....	3, 57, 178, 182, 189-190, 250-251, 291, 293
Conference Session, Next .....	182, 276
Conference Treasurer .....	57, 188-189, 287, 292-293, 341-343
Confidentiality Policy .....	279, 296-297
Congregational Assessment, Resources & Transformation (CART) .....	284, 325, 326
Connectional Life .....	325-356
Connectional Reports .....	376-392
Consent Calendar .....	176, 178, 190
Core Leadership Team .....	297, 305-306, 313, 338-339

## D

Daily Proceedings .....	176-204
Dallas Bethlehem Center .....	187, 330, 338
Deacons .....	7, 176-181, 185, 195-197, 262-264, 269, 275, 277, 327
Deaconess .....	55, 138, 190, 297
Deaths .....	177, 185, 267, 393-407
Decimal Formula .....	231-232
Delegates, General and Jurisdictional .....	190, 250, 513
Diaconal Ministers' Service Record .....	149-150
Directory of Institutions .....	57, Back Cover
Disaster Reponse .....	313, 337-338, 342, 373
Disciplinary Questions (Business of the Annual Conference) .....	176-178, 253-277
District Budgets and Financial Reports .....	227, 230, 372
District Offices .....	57, 254, 341, 372
Duke University Divinity School .....	313, 379-380

**E**

Early Response Team.....	(See Disaster Response)
Ecumenical Ministries .....	203-204, 257, 262, 336-337
Electric Aggregation Program.....	340
Elders .....	7, 176-181, 185, 193-196, 263-264, 277, 327
Episcopal Address.....	183-184
Episcopacy Committee .....	184, 279, 290, 305-306, 341, 372
Episcopal Residence Committee.....	230, 254, 279, 290
Equitable Compensation, Commission on.....	188, 205, 207-210, 229, 254, 283
Ethnic Local Church Concerns .....	230, 278, 286, 305, 309

**F**

Faith Formation.....	318-319
Fidelity Bond .....	278, 340
Finance and Administration, Council on ..	188-189, 205, 225-232, 253, 287, 292-293, 305, 309-310, 313, 341-375
Francis Asbury Award .....	202
Funds, Summary Report of.....	341-343

**G**

Generally Accepted Accounting Principles (GAAP).....	353
Go Camp .....	227, 318, 320, 375
Global Ministries .....	168, 230, 253, 278, 286, 305, 309, 313, 335-337, 367

**H**

Harry Denman Evangelism Award .....	178-179, 187-188, 199, 200-202
Higher Education and Campus Ministry, Board of.....	202, 283, 320-323
Honduras Partnership.....	313, 330, 334-335
Honorary Members of North Texas Conference.....	139
Hurricane Harvey .....	335-336

**I**

Immigration Advocacy.....	313, 332-335
Insignia, UMC.....	190-191, 205, 246
Insurance Advisory Team.....	(See Property and Liability Insurance)
Insurance, Property .....	(See Property and Liability Insurance)
Intentional Interim Ministry (IIM).....	229, 275-276, 326, 372
Investigation, Committee on.....	279, 289-290, 305, 308



**J**

Joint Review Committee .....	278, 289
Journal Certification .....	412
Journey Toward Racial Justice .....	184, 186-187, 189, 190, 313, 314-315, 317, 324-325, 332

**K**

Kate Warnick Award .....	204, 339
--------------------------	----------

**L**

Laity Address .....	179
Laity, Board of .....	229, 254, 278, 283, 288-289, 297-298, 305-307, 374
Laity Session .....	178-179
Lay/Clergy Equalization .....	182, 205, 206, 280, 297-298
Lay Leader, Conference .....	57, 159, 168, 178-179, 188, 197, 206, 255, 283, 288, 291, 297, 306, 339
Lay Leaders, District .....	154, 160, 168, 174, 206, 255, 288, 297, 306
Lay Members of Annual Conference .....	151-175
Lay Servant Ministries, Committee on .....	57, 278, 283, 288, 307, 374
Leave of Absence - Clergy .....	54, 268-269
Legislative Actions .....	182, 188-192, 205-252
Local Pastors .....	55, 176-177, 185, 259-261, 270, 307
Lydia Patterson Institute .....	229, 313, 341, 380-381

**M**

Memoirs Committee .....	254, 279, 291, 305, 310
Memorials .....	393-407
Methodist Children's Home .....	313, 381-382
Minimum Compensation .....	(See Equitable Compensation)
MinistrySafe .....	(See Children and Youth Safety System)
Ministers' Service Records .....	10-41
Moving Day .....	293
Moving Fund .....	230, 295, 372
Mujeres Con Llamado .....	325

**N**

New Church Starts .....	184, 229, 231, 255-256, 316, 353, 373
New Faces New Spaces .....	179, 229, 322, 315, 338
Nominating Committee .....	188, 278, 281-283, 291, 305-306

**O**

Oden Ecumenism Award .....	203-204, 336-337
Offsite Camping Ministry .....	(See Go Camp)
One + One .....	313, 330, 333, 337

One Matters Discipleship Award .....	203
Ordained Ministry, Board of..... 176-181, 185, 229, 253-277, 278, 283, 289-290, 305, 307-308, 313, 324, 327-328	
Ordained Ministry, District Committees on.....	254, 258
Ordination, Certificate of .....	277
Organization of the Conference .....	182
Our Beloved Dead.....	408-411

## P

Pension and Health Benefits, Board of .....	188, 210-227, 279, 287, 290, 305, 310, 355, 361-365, 372
Perkins School of Theology .....	178, 313, 383
Personnel Directory .....	57-141
Policies of the Annual Conference.....	279-292-297
Pre-1982 Pension Liability Funding Plan.....	216-217, 220, 361
Pre-1982 Service Year Rate .....	188, 205, 213-214, 226
Preparation and Qualifications for Deacons and Elders .....	177, 185
Procedures for Meeting of the Annual Conference.....	280, 297-304
Professional Development .....	313, 324-325
Project Transformation.....	184, 189, 305, 311, 317, 338
Property and Liability Insurance.....	287, 293, 332, 351, 373
Prothro Center at Lake Texoma, The .....	287, 305, 311, 318, 320, 374-375
Provisional Members .....	7, 177-181, 185, 262-265, 277
Public School Initiative.....	(See One + One)

## R

Racial Justice .....	(See Journey Toward Racial Justice)
Recognition of Orders.....	8, 177, 180, 185, 263-264
Religion and Race, Committee on .....	278, 283-284, 305, 307, 326
Resolutions.....	(See Legislative Actions)
Retiree Medical Liability .....	212, 216, 226-227, 372
Retiree's Rental/Housing-Related Expenses Resolution .....	205, 212-213
Retirement .....	8, 55, 177-178, 184-186, 199, 269-270
Rules of Order.....	182, 207, 280, 298-304

## S

Saint Paul School of Theology.....	313, 384-385
Service Records .....	10-41, 149-150
Sexual Ethics Training .....	325
Sexual Misconduct, Policy and Procedures Regarding .....	279, 295-296
Southern Methodist University .....	313, 321-322, 386
Standing Rules .....	182, 205, 207, 278-304
Standing Rules Committee .....	182, 207, 279, 291, 298, 305, 310
Statistical Tables .....	422-506
Statistician's Report .....	413-421
Status and Role of Women, Committee .....	190, 205, 247, 278, 284-285, 305, 307, 326
Strengthening the Black Church .....	(See Black Church Initiative)

Structure of the Annual Conference.....	278-279, 281-291
Surge Leadership Camp .....	320
Surviving Spouses of the North Texas Conference .....	139-141

## T

Texas Methodist Foundation.....	305, 311, 313, 325, 387-388, 356, 365, 359-360
Texas United Methodist College Association (TUMCA).....	313, 388-389
Time for Children.....	317, 319, 324, 375
Transfers in and out - Clergy .....	55, 177, 265
Treasurer's Report.....	313, 341-343
Trustees, Board of.....	182, 188, 205, 232-245, 278, 287, 290, 293, 305, 310, 313, 340, 353, 374

## U

UMCOR.....	336-337, 342-343, 378, 419
United Methodist Men .....	57, 254, 278, 283, 288-289, 297, 304
United Methodist Women .....	57, 254, 278, 283-286, 288, 297, 307, 326
United Theological Seminary .....	313, 389-390

## V

Vacation Standards - Clergy.....	279, 294
Via Benefits.....	223, 226
Virtual Annual Conference, Authority of.....	176, 182, 205, 252
Volunteers in Mission (UMVIM).....	337-338

## W

Walk Over Wednesday .....	331
Wesley Foundations .....	(See Campus Ministry)
Wesley Theological Seminary.....	313, 390-392
Wesleyan Formation .....	313, 317-319
<i>White Fragility</i> Studies .....	332, 338
Worship, Services of .....	179-181, 183

## Y

Youth and Young Adult Leadership .....	192, 205, 251
Youth Ministries.....	57, 138, 178, 192, 201, 205, 251, 254, 278, 283-288, 289, 305, 307, 317, 319-320
Youth Service Fund.....	307, 320, 342, 374

---

## 2021 NORTH TEXAS CONFERENCE DELEGATION

### GENERAL CONFERENCE

#### LAY DELEGATES

Kelly Carpenter  
kelly@ntcumc.org  
Kenneth Wolverton  
krwolver@gmail.com  
Shandon Klein  
sklein@fumcr.com  
Jessica Vittorio  
jessicavittorio@yahoo.com

#### CLERGY DELEGATES

Clayton Oliphint  
clayton@fumcr.com  
Stan Copeland  
scopeland@llumc.org  
Cammy Gaston  
cgaston@ntcumc.org  
Maria Dixon Hall  
madixon@mail.smu.edu

### JURISDICTIONAL CONFERENCE

#### LAY DELEGATES

Tim Crouch  
tim@thecrouchgroup.com  
Keri Lynn Lucas  
klucas@creekwoodumc.org  
Kathleen Pryor  
kpryor@unitedmethodistwomen.org  
Collin Echols-Richter  
echols.collin@gmail.com

#### CLERGY DELEGATES

Rachel Baughman  
rachel.baughman@olumc.org  
Ron Henderson  
rhenderson@ntcumc.org  
Ricky Harrison  
associate@decaturmethodist.org  
Rob Spencer  
rccbs@swbell.net

### RESERVE DELEGATES

#### LAY DELEGATES

Linda Parks  
ljparks@aol.com  
Sally Vonner  
sallyvonner@yahoo.com  
Daniel Soliz  
solizdaniel@aol.com  
Laura Hudec  
laura.hudec@gmail.com

#### CLERGY DELEGATES

Edlen Cowley  
edlen@fumctc.com  
Edgar Bazan  
dr.edgar.bazan@gmail.com  
Jenna Morrison Johnson  
pastor@tryfaith.org  
Andy Stoker  
astoker@fumcdallas.org

## CONFERENCE SESSIONS, DATES AND LOCATIONS: BETWEEN UNION (1968) AND MERGER (1970):

### WEST TEXAS ANNUAL CONFERENCE

	Place	Date	President	Secretary
(94)	Austin	May 27, 1968	Bishop Noah W. Moore Jr.	M.C. Stone
(95)	San Antonio	June 2, 1969	Bishop O. Eugene Slater	M.C. Stone
(96)	Austin	May 18, 1970	Bishop O. Eugene Slater	M.C. Stone

### NORTH TEXAS ANNUAL CONFERENCE

(102)	Dallas	May 31, 1968	Bishop W. Kenneth Pope	Bill Morgan Smith
(103)	Dallas	June 2, 1969	Bishop W. Kenneth Pope	Bill Morgan Smith
(104)	Dallas	June 1, 1970	Bishop W. Kenneth Pope	Bill Morgan Smith

### FOLLOWING MERGER

112	Dallas	May 28, 1978	Bishop W. McFerrin Stowe	Ira M. Thompson Jr.
113	Dallas	May 27, 1979	Bishop W. McFerrin Stowe	Ira M. Thompson Jr.
114	Dallas	May 25, 1980	Bishop W. McFerrin Stowe	Michael Loy Nichols
115	Dallas	May 24, 1981	Bishop John W. Russell	Michael Loy Nichols
116	Dallas	May 23, 1982	Bishop John W. Russell	Michael Loy Nichols
117	Wichita Falls	May 29, 1983	Bishop John W. Russell	Michael Loy Nichols
118	Dallas	May 27, 1984	Bishop John W. Russell	Michael Loy Nichols
119	Dallas	May 26, 1985	Bishop John W. Russell	Michael Loy Nichols
120	Wichita Falls	May 25, 1986	Bishop John W. Russell	Michael Loy Nichols
121	Dallas	May 24, 1987	Bishop John W. Russell	Michael Loy Nichols
122	Dallas	May 29, 1988	Bishop John W. Russell	Michael Loy Nichols
123	Dallas	June 4, 1989	Bishop Bruce P. Blake	Michael Loy Nichols
124	Dallas	June 3, 1990	Bishop Bruce P. Blake	Michael Loy Nichols
125	Wichita Falls	June 2, 1991	Bishop Bruce P. Blake	Michael Loy Nichols
126	Plano	June 7, 1992	Bishop Bruce P. Blake	Michael Loy Nichols
127	Plano	June 6, 1993	Bishop Bruce P. Blake	Larry W. George
128	Plano	June 5, 1994	Bishop Bruce P. Blake	Larry W. George
129	Plano	June 4, 1995	Bishop Bruce P. Blake	Larry W. George
130	Plano/Dallas	June 2, 1996	Bishop Bruce P. Blake	Larry W. George
131	Plano/Dallas	June 1, 1997	Bishop William B. Oden	Larry W. George
132	Plano/Dallas	May 31, 1998	Bishop William B. Oden	Larry W. George
133	Wichita Falls	June 6, 1999	Bishop William B. Oden	Larry W. George
134	Plano	June 4, 2000	Bishop William B. Oden	Larry W. George
135	Plano	June 3, 2001	Bishop William B. Oden	Leighton H. Bearden
136	Plano	June 2, 2002	Bishop William B. Oden	Leighton H. Bearden
137	Plano	June 1, 2003	Bishop William B. Oden	Leighton H. Bearden
138	Plano	June 6, 2004	Bishop William B. Oden	Leighton H. Bearden
139	Wichita Falls	June 5, 2005	Bishop Rhymes H. Moncure Jr.	Leighton H. Bearden
140	Plano	June 4, 2006	Bishop Rhymes H. Moncure Jr.	Leighton H. Bearden
141	Plano	June 3, 2007	Bishop Alfred L. Norris	Leighton H. Bearden
142	Plano	June 8, 2008	Bishop Alfred L. Norris	Leighton H. Bearden
143	Plano	June 7, 2009	Bishop W. Earl Bledsoe	Judith Anderson Reedy
144	Wichita Falls	June 6, 2010	Bishop W. Earl Bledsoe	Judith Anderson Reedy
145	Plano	June 5, 2011	Bishop W. Earl Bledsoe	Judith Anderson Reedy

	<b>Place</b>	<b>Date</b>	<b>President</b>	<b>Secretary</b>
146	Plano	June 3, 2012	Bishop W. Earl Bledsoe	Judith Anderson Reedy
147	Richardson	June 2, 2013	Bishop Michael McKee	Judith Anderson Reedy
148	Richardson	June 1, 2014	Bishop Michael McKee	Judith Anderson Reedy
149	Plano	June 7, 2015	Bishop Michael McKee	Judith Anderson Reedy
150	Plano	June 5, 2016	Bishop Michael McKee	Judith Anderson Reedy
151	Richardson	June 4, 2017	Bishop Michael McKee	Judith Anderson Reedy
152	Richardson	June 3, 2018	Bishop Michael McKee	Judith Anderson Reedy
153	Plano	June 2, 2019	Bishop Michael McKee	Judith Anderson Reedy
154	Plano	September 18, 2020	Bishop Michael McKee	Judith Anderson Reedy

#### **SESSIONS OF THE GENERAL CONFERENCE OF THE UNITED METHODIST CHURCH**

1976	Portland, Oregon	J. B. Holt
1980	Indianapolis, Indiana	J. B. Holt
1984	Baltimore, Maryland	J. B. Holt
1988	St. Louis, Missouri	Faith Richardson
1992	Louisville, Kentucky	Carolyn M. Marshall
1996	Denver, Colorado	Carolyn M. Marshall
2000	Cleveland, Ohio	Carolyn M. Marshall
2004	Pittsburg, Pennsylvania	Carolyn M. Marshall
2008	Fort Worth, Texas	Fitzgerald Reist
2012	Tampa, Florida	Fitzgerald Reist
2016	Portland, Oregon	Fitzgerald Reist
2019	St. Louis, Missouri	Fitzgerald Reist

#### **THE SOUTH CENTRAL JURISDICTION CONFERENCES OF THE UNITED METHODIST CHURCH**

1980	Little Rock, Arkansas	S. Duane Bruce
1984	Lubbock, Texas	S. Duane Bruce
1988	New Orleans, Louisiana	Earl B. Carter
1992	Fort Worth, Texas	Earl B. Carter
1996	Kansas City, Missouri	L. Ray Branton
2000	Albuquerque, New Mexico	Thalia Matherson
2004	Corpus Christi, Texas	Thalia Matherson
2008	Dallas, Texas	David Severe
2012	Oklahoma City, Oklahoma	David Severe
2016	Wichita, Kansas	David Severe







# **NORTH TEXAS CONFERENCE MINISTRY CENTER**

## **THE UNITED METHODIST CHURCH**

**500 MAPLELAWN DRIVE, PLANO, TX 75075**

**PO BOX 866128, PLANO, TX 75086**

**972-526-5000**

**800-815-6690**

**OFFICE HOURS: 8:30 A.M. - 4:30 P.M., MONDAY - FRIDAY**

### **DIRECTORY OF INSTITUTIONS**

#### **Abingdon Press**

2222 Rosa L Parks Blvd, Nashville TN 37228  
PO Box 280988, Nashville, TN 37228  
800-672-1789

#### **Bethlehem Center**

4410 Leland Avenue, Dallas 75215  
214-428-5171

#### **Bridgeport Camp & Conference Center**

P.O. Box 215, Bridgeport 76426  
940-683-2555

#### **C. C. Young Home**

4829 W Lawther Dr, Dallas 75214  
214-827-8080

#### **Cokesbury**

2222 Rosa L Parks Blvd, Nashville TN 37228  
PO Box 280988, Nashville, TN 37228  
800-672-1789

#### **Cokesbury-Dallas Consultant**

##### **Debbie Geiger**

817-905-2120  
dgeiger@cokesbury.com

#### **InfoServ**

P.O. Box 320, Nashville, TN 37202  
www.umc.org/contact  
infoserve@umcom.org

#### **Lydia Patterson Institute**

517 S. Florence St, El Paso 79901  
915-533-8286

#### **Methodism's Breadbasket**

6211 E Grand Ave, Dallas 75223  
214-28-1106

#### **Methodist Home--Waco**

1111 Herring Ave, Waco 76708  
800-964-9226

#### **Methodist Home--Dallas**

13140 Coit Rd, Suite 400, Dallas 75240  
972-480-8772

#### **Methodist Charlton Medical Center**

3500 W Wheatland, Dallas 75237  
214-947-7777

#### **Methodist Dallas Medical Center**

1441 N Beckley, Dallas 7503  
214-947-8181

#### **Methodist Health System**

##### **Golden Cross**

22 W Colorado Ave, Dallas 75208  
214-947-6700

#### **Prothro Center at Lake Texoma**

269 Methodist Lane, Pottsboro 75076  
903-786-2141

#### **Providence Place**

6487 Whitby Rd, San Antonio 78240  
84-546-8697

#### **South Central Jurisdiction**

3160 W Britton Rd, Oklahoma City, OK 73120  
405-202-9846

#### **Texas Conference of Churches**

6008 Woodrow Avenue, Austin 78757  
512-451-0991

#### **Texas Methodist Foundation**

11709 Boulder Ln, Ste 100, Austin 78726  
800-933-5502

#### **Texas United Methodist College Association**

McM Station Box 206, Abilene 79697  
12-819-8799  
tumca@mcm.edu

#### **The Upper Room**

1908 Grand Avenue, Nashville, TN 37203  
800-972-0433

#### **Wesley-Rankin Community Center**

3100 Crossman, Dallas 75212  
214-742-6674

#### **Wesley Village**

2800 Loy Lake Rd, Denison 75020  
903-465-6463