

XII. ROSTER OF CONFERENCE AGENCIES

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CORE LEADERSHIP TEAM

Convener: Bishop Michael McKee
 Vice Chair and Conference Lay Leader:
 Jeff Bouis (C/A)

Lay Members:

EA Clay Johnson (C/A)..... 2019
 ME Kim Brannon (C/A) 2021
 NC Tim Crouch (C/A)..... 2022
 NW Abby Echols (C/A)..... 2020

Appointed by Bishop:

ME Alfred White (B/A)
 ME Marie Mitchell (B/A)
 NC Mary Beth Hardesty-Crouch (C/A)
 District Superintendent:
 Debra Hobbs Mason (C/A)
 Assistant to the Bishop and Director of Center for
 Missional Outreach:
 Andy Lewis (C/A)
 Director of Center for Leadership Development:
 Cammy Gaston (C/A)
 Director of Center for Church Development:
 Owen Ross (C/A)
 Director of Center for Connectional Resources:
 Jodi Smith (C/A)

CONFERENCE NOMINATING COMMITTEE

Assistant to the Bishop: Andy Lewis (C/A)
 Conference Lay Leader and Vice Chair:
 Jeff Bouis (C/A) 2020
 Conference Lay Leader Elect:
 Danny Soliz (H/L)..... 2020

District Superintendents:

EA Vic Casad (C/A)
 ME Debra Hobbs Mason (C/A)
 NC Ron Henderson (B/A)
 NW Marvin Guier (C/A)

Lay Members:

EA Becky Kegans (C/A) 2019
 ME Eric Markinson (C/A) 2021
 NC Leslie Maynard (C/A) 2020
 NW Trumanell Maples (C/A) 2022

COMMITTEE ON EPISCOPACY

Chair: Elects Own Chair

Laywomen:

Carmen Emery (H/L) 2020B

Linda Parks (C/A) 2020B
 Juliet Patterson (B/A)..... 2020B

Laymen:

Dave Farish (C/A)..... 2020A
 Jeff Bouis (C/A)..... 2020B
 Dan Perkins (C/A)..... 2020B

Clergy:

Rachel Baughman (C/A)..... 2020B
 Chris Dowd (C/A)..... 2020B
 Clara Reed (B/A) 2020B

At-Large:

Liz Talbert (C/A)..... 2020B
 Andy Stoker (C/A)..... 2020A
 Alfred White (B/A) 2020A

Appointed by Bishop:

Rob Spencer (C/A)..... 2020B
 Don Lee (A/P)..... 2020B
 Pat Deal (C/A)..... 2020A

Members of the Jurisdictional Committee**on Episcopacy:**

Tim Crouch (C/A)..... 2020
 Clayton Oliphint (C/A) 2020

CENTER FOR LEADERSHIP DEVELOPMENT**ADVISORY COMMITTEE**

Brittany Burrows (C/A) 2020B
 Lisa Greenwood (C/A)..... 2020B
 Christopher O'Riley (B/A) 2020A
 Marie Mitchell (B/A) 2020B
 Sungmoon Lee (A/P) 2020B
 Paige Christian (C/A)..... 2020A
 Evan Jones (C/A) 2020A
 Ida Luna (H/L) 2020B
 Dana Norton (C/A) 2020A
 Denise Peckham (C/A) 2020A
 Alyson Richter (C/A)..... 2020A
 Gretchen Toler Debus (C/A)..... 2020A

BOARD OF LAITY

Chair and Conference Lay Leader:
 Jeff Bouis (C/A) 2020
 Conference Lay Leader Elect:
 Danny Soliz (H/L)..... 2020
 Conference Associate Lay Leader:
 Dave Farish (C/A) 2020

| | | | |
|--|------|--|------|
| Conference Associate Lay Leader: Ashley Hall (C/A) | 2020 | Chair of Order of Elders: John Fleming (C/A) | 2028 |
| District Lay Leaders: | | Chair of Order of Deacons: Patty Froehlich (C/A) | 2020 |
| EA Stephen Gillem (C/A) | 2020 | Chair of Fellowship of Local Pastors: Cathy Partridge (C/A) | 2020 |
| ME Eric Markinson (C/A) | 2020 | Cabinet Representative: Cammy Gaston (C/A) | |
| NC Kenneth Wolverton (C/A) | 2020 | | |
| NW Dayle Roper (C/A) | 2020 | | |
| Conference Council on Youth Ministries (CCYM) Chair: Emma Piyakhun..... | 2019 | Clergy Members: | |
| Youth Lay Leaders: | | Pete Adrian (C/A) | 2020 |
| EA Halle Partridge | 2019 | Stan Copeland (C/A)..... | 2020 |
| ME Bryson Chambless..... | 2020 | Billy Echols-Richter (C/A) | 2020 |
| NC (to be elected by CCYM) | | Patty Froehlich (C/A)..... | 2020 |
| NW Genna Parr | 2019 | Daniel Humbert (C/A) | 2020 |
| President of Conference United Methodist Women: Mae Alexander (B/A) | | Jill Jackson-Sears (C/A)..... | 2020 |
| President of Conference United Methodist Men: to be elected by UMM | | Mai Le (A/P)..... | 2020 |
| Conference Director of Lay Servant Ministries: Herman Totten (B/A) | 2020 | Marsha Middleton (C/A)..... | 2020 |
| | | Timothy Morrison (C/A)..... | 2020 |
| | | Elizabeth Moseley (C/A) | 2020 |
| | | Ugonna Onuoha (B/A)..... | 2020 |
| | | Cathy Partridge (C/A)..... | 2020 |
| | | Chris Dowd (C/A)..... | 2024 |
| | | Holly Gotelli (C/A)..... | 2024 |
| | | Paul Gould (C/A) | 2024 |
| | | Anna Hosemann-Butler (C/A)..... | 2024 |
| | | Derek Jacobs (B/A)..... | 2024 |
| | | Don Lee (A/P)..... | 2024 |
| | | Kwang Bae Park (A/P)..... | 2024 |
| | | Alexandra Robinson (C/A) | 2024 |
| | | Jack Soper (C/A)..... | 2024 |
| | | Preston Weaver (B/A) | 2024 |
| | | Michael Bowie (B/A)..... | 2028 |
| | | Kay Eck (C/A) | 2028 |
| | | John Fleming (C/A) | 2028 |
| | | Matt Gaston (C/A) | 2028 |
| | | Debbie Lyons (C/A)..... | 2028 |
| | | Paul Maletic (C/A)..... | 2028 |
| | | Carole Somers-Clark (C/A) | 2028 |
| | | Cassie Wade (C/A)..... | 2028 |
| | | Ann Willet (C/A)..... | 2028 |
| | | Marti Soper (C/A)..... | 2028 |
| | | | |
| | | Lay Members: | |
| | | Mary Nickson (B/A) | 2020 |
| | | Henry Lessner (C/A)..... | 2020 |
| | | Rod Bishop (C/A) | 2024 |
| | | Kelly Carpenter (C/A)..... | 2024 |
| | | Pat Deal (C/A)..... | 2024 |
| | | Gretchen Toler Debus (C/A) | 2024 |
| | | Herman Totten (B/A) | 2024 |
| | | Linda Parks (C/A) | 2028 |
| | | Daniel Soliz (H/L)..... | 2028 |
| COMMITTEE ON RELIGION AND RACE Chair: April Johnson Bristow (B/A) | 2020 | | |
| Dorothy Pierce (B/A)..... | 2020 | | |
| Adam Young (C/A) | 2020 | | |
| So Young Yun (A/P) | 2020 | | |
| Mitchell Boone (C/A) | 2024 | | |
| Georgia Harrison (C/A) | 2024 | | |
| Asia Rodgers (B/A)..... | 2024 | | |
| Vanessa Sims (B/A) | 2024 | | |
| COMMITTEE ON THE STATUS AND ROLE OF WOMEN Chair: Jean Wood (C/A)..... | 2020 | | |
| Charles Harrison (C/A)..... | 2020 | | |
| Cheryl Jones (B/A) | 2020 | | |
| Kerry Smith (C/A) | 2020 | | |
| Shirley Ison-Newsome (B/A) | 2020 | | |
| Samantha Parson (C/A)..... | 2024 | | |
| Dave Farish (C/A)..... | 2024 | | |
| Deana Lowe (C/A)..... | 2024 | | |
| UMW President Mae Alexander (B/A) | | | |
| BOARD OF ORDAINED MINISTRY Chair: Timothy Morrison (C/A)..... | 2020 | | |
| Vice Chair: Chris Dowd (C/A) | 2024 | | |
| Registrar: Marsha Middleton (C/A) | | | |
| Candidacy Registrar: Jill Jackson-Sears (C/A)..... | 2020 | | |

Committee on Investigation – Clergy

Chair: Elects Own Chair

Members:**Clergy:**

Jeremiah Booker (B/A)

Tommy Brumett (C/A)

Dyan Dietz (C/A)

Linda Roby (C/A)

Laity:

Gary Southard (C/A)

Sharon Spratt (B/A)

Richard Stanford (C/A)

Alternates:**Clergy:**

Debbie Chapman (C/A)

Lucretia Facen (B/A)

Clay Womack (C/A)

Laity:

Susan Anderson (C/A)

Frank Jackson (C/A)

Kay Porter (C/A)

Committee on Investigation – Diaconals

Chair: Elects Own Chair

Members:**Clergy:**

Chuck Aaron (C/A)

Karen Chraska (C/A)

Liz Talbert (C/A)

Laity:

Kim Brannon (C/A)

Janie Covington (C/A)

Stanley Mays (B/A)

Dan Perkins (C/A)

Alternates:**Clergy:**

Rebecca Bruff (C/A)

Jeff Hall (C/A)

Joan La Barr (C/A)

Walt Marcum (C/A)

Greg Neal (C/A)

Laity:

Tom Busby (C/A)

Serena Eckert (C/A)

Alina Esquivel (H/L)

Alys Richards (C/A)

Sue Watson O'Neill (C/A)

Committee on Administrative Review**Members:**

Pat Beghtel-Mahle (C/A)

Henry Masters (B/A)

Ben Shinn (C/A)

Alternates:

Todd Harris (C/A)

Margie Steele (B/A)

CENTER FOR CHURCH DEVELOPMENT**Function Area of Strengthening the Local Church:**

Edgar Bazan-Garza (H/L) 2020B

Roland Vasquez (H/L) 2020B

John McLarty (C/A) 2020B

Greg Neal (C/A) 2020B

John Fleming (C/A) 2020B

Katrina Keyes (B/A) 2020B

Kelvin Walker (B/A) 2020B

Lynda Mayberry (B/A) 2020B

Lois McNeal (B/A) 2020A

Kriss Brooks (B/A) 2020A

So Young Yun (A/P) 2020A

Marcus Womack (C/A) 2020A

Steven Martinez (C/A) 2020A

Katie Klein (C/A) 2020A

Kwang Bae Park (A/P) 2020A

Function Area of Church Planting:

Michael Baughman (C/A) 2020B

Jeff Garrett (C/A) 2020B

Derek Jacobs (B/A) 2020B

Stacey Piyakhun (C/A) 2020A

Andrew Forrest (C/A) 2020A

Chris Yost (C/A) 2020A

Shellie Ross (C/A) 2020A

Function Area of Finance, Property and Location:

Richard Stanford (C/A) 2020B

Andrea Thompson (C/A) 2020B

Jason McConnell (C/A) 2020B

Bill La Barr (C/A) 2020B

Mike Lish (C/A) 2020A

Kenneth Wolverton (C/A) 2020A

Danielle Volfe (H/L) 2020A

Katie Bristow (C/A)..... 2020A

CENTER FOR MISSIONAL OUTREACH

ADVISORY TEAM

Chair: Jonathan Perry (C/A) 2020A
 Dana Coker (C/A) 2020B
 Janet Collinsworth (C/A) 2020B
 Dee Weaver (H/L) 2020B
 Alexandra Robinson (C/A) 2020B
 Andrew Fiser (C/A) 2020A
 Christina Hildebrand (C/A)..... 2020A
 Payton Parker (B/A)..... 2020A
 Justin Hancock (C/A)..... 2020A
 Ramsey Patton (C/A) 2020A

BOARD OF CHURCH AND SOCIETY

Chair: Denise Peckham (C/A) 2020
 Katie Newsome (C/A)..... 2020
 Don Windle (C/A)..... 2020
 Mary Miriti (B/A) 2020
 Denise Peckham (C/A) 2020
 Marcus Jones (B/A) 2022
 Jamie Nelson (C/A)..... 2022
 Ernestine Rhynes (B/A) 2022
 Cynthia Rives (C/A) 2022

COMMITTEE ON ETHNIC LOCAL CHURCH CONCERNS

Chair: Phiebie Hutchins (B/A)..... 2022
 Denise Barker (C/A) 2020
 Steven Martinez (H/L) 2020
 Ed Volfe (H/L) 2020
 Joan Wu (A/P)..... 2020
 Jeff Hall (C/A) 2022
 Phiebie Hutchins (B/A)..... 2022
 Joshua Manning (B/A)..... 2022
 Bryant Phelps (B/A)..... 2022

BOARD OF GLOBAL MINISTRIES

Chair: Clay Womack (C/A)..... 2020
 Secretary of Global Ministries:
 Mary Martin (C/A)..... 2020

Clergy:

Janet Cavalier (C/A) 2020
 Kay Eck (C/A) 2020
 Clay Womack (C/A)..... 2020
 Ouida Lee (B/A) 2022

Laywomen:

Mary Martin (C/A)..... 2020
 Ronna Pickett (C/A)..... 2020
 Linda Shelton (C/A)..... 2022
 Susie Parker (C/A) 2022

Laymen:

Bill Savuto (C/A) 2020
 Darrell Ortiz (H/L)..... 2020
 Randall Lucas (C/A) 2022
 Josh Medlock (C/A)..... 2022

COMMISSION ON CHRISTIAN UNITY AND INTERRELIGIOUS CONCERNS

Chair: Brian Dierolf (C/A)..... 2020
 Stephen Christy (C/A)..... 2020
 Brian Dierolf (C/A)..... 2020
 David Farabee (C/A)..... 2020
 Omar Rikabi (OE)..... 2020
 Paul Ott (C/A) 2022
 Tom Waitschies (C/A)..... 2022
 Norma Matthews (C/A) 2022
 Levy Laguardia (A/P)..... 2022

CENTER FOR CONNECTIONAL RESOURCES

COUNCIL ON FINANCE AND ADMINISTRATION

President: Larry Womack (C/A) 2020A

Laywomen:

Anne Aaron (C/A)..... 2020B
 Jennie Kitching (C/A)..... 2020B
 Sharon Spratt (B/A) 2020B
 Lisa Turner (C/A)..... 2020B
 Nancy Chadwick (C/A)..... 2020A
 Juliet Patterson (B/A)..... 2020A
 Gail Utter (C/A) 2020A

Laymen:

Shelby Barley (C/A) 2020B
 Mike Larsen (C/A)..... 2020B
 Stanley Mays (B/A) 2020B
 Jerry Payne (C/A) 2020B
 Tom Sellers (C/A) 2020B
 Guy Thomas (CA)..... 2020B
 Larry Womack (C/A) 2020A

Clergy:

Frank Drenner (C/A)..... 2020B
 Brian Bosworth (C/A)..... 2020A

| | |
|--------------------------------|-------|
| Edlen Cowley (B/A) | 2020A |
| Holly Bandel (C/A) | 2020A |
| Kathy McLean-Davis (C/A) | 2020A |
| Joe Pool (C/A) | 2020A |
| Kathryn Strempe (C/A) | 2020A |

BOARD OF TRUSTEES

Chair: Elects Own Chair

Class of 2022:

| | |
|----------------------------|-------|
| Harry McCalla (B/A) | 2022A |
| Rick Simmons (C/A) | 2022A |
| John Rosenburg (C/A) | 2022B |

Class of 2021:

| | |
|-----------------------------|-------|
| Keva Green (C/A) | 2021B |
| Steven Turner (C/A) | 2021B |
| Brenda Williams (B/A) | 2021B |

Class of 2020:

| | |
|----------------------------|-------|
| Kelly Graeber (C/A) | 2020A |
| Zachary Landis (C/A) | 2020A |
| Mark Vowell (C/A) | 2020A |

Class of 2019:

| | |
|----------------------------|-------|
| Pete Adrian (C/A) | 2019A |
| Tom Hippman (C/A) | 2019A |
| Driskoll Tubbs (C/A) | 2019A |

BOARD OF PENSION AND HEALTH BENEFITS

Chair: Todd Harris

Laywomen:

| | |
|------------------------------|------|
| Judy Gilreath (C/A) | 2020 |
| Thalia Matherson (B/A) | 2020 |
| Jane Helberg (C/A) | 2023 |
| Kristin Pfahler (C/A) | 2024 |
| Mallory Young (C/A) | 2024 |
| Deborah Vela (H/L) | 2024 |
| Mona Odom (C/A) | 2025 |

Laymen:

| | |
|-----------------------------|------|
| George O'Reilly (C/A) | 2020 |
| Bob London (C/A) | 2020 |
| Billy Ratcliff (B/A) | 2020 |
| Tom Talbert (C/A) | 2023 |
| Phil Bush (C/A) | 2024 |
| Tom Samples (C/A) | 2024 |
| Kelvin Walker (B/A) | 2024 |

Clergy:

| | |
|--------------------------|------|
| Jon Eckstein (C/A) | 2020 |
|--------------------------|------|

| | |
|--------------------------|------|
| Joan La Barr (C/A) | 2020 |
| Don Renshaw (C/A) | 2021 |
| Gene Wisdom (C/A) | 2023 |
| Todd Harris (C/A) | 2024 |
| Don Yeager (C/A) | 2024 |
| Bill Mauldin (C/A) | 2026 |

STANDING RULES COMMITTEE

| | |
|------------------------------|-------|
| Chair: Anne Todd (C/A) | 2020B |
| Vivian Crowson (OE) | 2020B |
| Blanche Farnam (C/A) | 2020A |
| Jon Kendzie (C/A) | 2020A |
| Thalia Matherson (B/A) | 2020A |
| Don Pellikan (C/A) | 2020A |
| Kathryn Strempe (C/A) | 2020A |
| Herman Totten (B/A) | 2020A |

COMMISSION ON ARCHIVES AND HISTORY

| | |
|------------------------------------|------------|
| Chair: Kent Roberts (C/A) | 2019A |
| Dretha Burris (C/A) | 2020B |
| Cynthia Ratcliff (B/A) | 2020B |
| Conchita Franco (H/L) | 2019A |
| Marilyn Hamilton (C/A) | 2019A |
| Ben Shinn (C/A) | 2019A |
| Bonnie Bridger-Coffman (C/A) | 2020A |
| Sonya Shahan (C/A) | 2020A |
| John Earl Taylor (C/A) | 2020A |
| Sammie Perry (C/A) | 2021A |
| Frances Long (C/A) | Ex Officio |

MEMOIRS COMMITTEE

| | |
|----------------------------------|------------|
| Chair: Tom Christian (C/A) | 2021A |
| Frances Long (C/A) | 2020B |
| Bill Matthews (C/A) | 2021A |
| Jodi Smith (C/A) | Ex officio |

SOUTHWESTERN UNIVERSITY TRUSTEES (North Texas Conference)

Clergy:

| | |
|---------------------|-----------|
| Michael McKee | 2018-2021 |
|---------------------|-----------|

Lay:

| | |
|--------------------------|-----------|
| Pam Slaughter Bush | 2016-2019 |
| Elizabeth Yeager | 2016-2019 |
| Laura K. Hinson | 2018-2021 |

**TEXAS METHODIST FOUNDATION
BOARD OF DIRECTORS**

| | |
|----------------------------|----------------------|
| Class of 2019 | Will Green |
| ..... | Larry Haynes |
| ..... | Owen Ross |
| Class of 2020 | Joseph W. Holmes |
| ..... | Jeff Lust |
| ..... | Kelvin Walker |
| ..... | Julie Yarbrough |
| Class of 2021 | Katherine Glaze Lyle |
| ..... | Andrew Stoker |

**PROJECT TRANSFORMATION BOARD OF
DIRECTORS**

| | |
|----------------------------|------------------------|
| Class of 2018 | Dana Holder |
| Class of 2019 | Gib Dawson |
| ..... | Cammy Gaston |
| ..... | Ross Gilbert |
| ..... | Joan Craig McKee |
| ..... | Roy Spore |
| ..... | Missy Wilkinson |
| Class of 2020 | Andrew Beard |
| ..... | Jackie Harper |
| ..... | John Hasley |
| ..... | Karen Kendall |
| ..... | Henry Lessner |
| ..... | Andy Lewis |
| Ex-officio | Alyson Gregory Richter |

**COMMITTEE ON CAMPING AND
RETREAT MINISTRIES**

Ex-Officio:

| | |
|----------------------|-----------------------------|
| Beau Taft | Bridgeport Director |
| Cliff Dyer | Prothro Director |
| Bouie Stewart | Off-Site Camping Director |
| Joseph Bradley | Camp and Retreat Ministries |
| Cammy Gaston | CLD Director |

Bridgeport Board of Directors

| |
|----------------------------|
| Chair: Cheryl Murphy (C/A) |
| Rene Lawson (C/A) |
| Emma Piyakhun (C/A) |
| Meredith Hinton (C/A) |
| Heather Gottas (C/A) |

Prothro Board of Directors

| |
|--------------------------|
| Chair: Rob Spencer (C/A) |
| Dyan Dietz (C/A) |
| Donny Haywood (C/A) |
| Kay Yeager (C/A) |
| Jen Chickering (C/A) |

Go Camp Camping Board of Directors

| |
|--------------------------------|
| Chair: S. Dianna Masters (B/A) |
| Matt Gaston (C/A) |
| Edgar Bazan-Garza (H/L) |
| Jim Mable (C/A) |

CAMPUS MINISTRIES
Paris Junior College Wesley Foundation

| | |
|-----------------------------|-------------------------|
| Rick Erickson (C/A) | President |
| Tim Marks (C/A) | Vice President |
| Dallen Morgan (C/A) | Secretary |
| Callie Thompson (C/A) | Treasurer |
| TBS | Wesley Director |
| Vic Casad (C/A) | District Superintendent |
| Kelly Carpenter (C/A) | CLD Staff |
| Carolyn Karrer (C/A) | |
| Jane Logee (C/A) | |
| Greg Hollje (C/A) | |
| Edrue Dodd (C/A) | |
| Mark Hutchison (C/A) | |
| Eddie Jean Adams (B/A) | |
| John Wright (C/A) | |

Synergy Wesley Foundation

| | |
|----------------------------------|-----------------|
| Jim Mitchell (C/A) | President |
| Blair Thompson-White (C/A) | Vice President |
| Harold Hosack (C/A) | Treasurer |
| Carolyn Kennington (C/A) | Secretary |
| Brittany Burrows (C/A) | Wesley Director |
| Cammy Gaston (C/A) | CLD Director |
| Kelly Carpenter (C/A) | CLD Staff |
| Lisa Greenwood (C/A) | |
| Jim Kirby (C/A) | |
| Joyce Patton (C/A) | |
| Will Proshek (C/A) | |
| Michael Seay (C/A) | |
| Jack Soper (C/A) | |
| Charles Taylor (C/A) | |

Texas A&M Commerce Wesleyan

| | |
|-----------------------------|-------------------------|
| Dan Shepherd (C/A) | Chair |
| Brian Dierolf (C/A) | Wesley Director |
| Vic Casad (C/A) | District Superintendent |
| Kelly Carpenter (C/A) | CLD Staff |

Gil Naizer (C/A)
 Tammy Naizer (C/A)
 Greg Neal (C/A)
 Mike Rowe (C/A)
 Carole Walker (C/A)

Wichita Falls Wesley Foundation

Don Yeager (C/A) Chair
 Marcus Jones (B/A) Wesley Director
 Marvin Guier (C/A) District Superintendent
 Kelly Carpenter (C/A)..... CLD Staff
 Don Pellikan (C/A)
 Lori Knight
 Shelton Wang (A/P)
 Charles Trahan (A/P)
 Tom Medley (C/A)

Denton Wesley Foundation

Darren Merritt (C/A)..... Chair
 Haley Feuerbacher Wesley Director
 Cammy Gaston (C/A) CLD Director
 Kelly Carpenter (C/A)..... CLD Staff
 Kim Piccolo (C/A)
 Baylee Davis (C/A)
 D'Andre Smith (B/A)
 Patrick Hoffman (C/A)
 Tracie Shelburne (C/A)
 Steve Cobb (C/A)
 Herbert Coleman (B/A)
 Robert Torrey (C/A)
 Amanda Baker (C/A)
 Kathleen Davis
 Patty Clark (C/A)
 Alex Williams (C/A)
 Adam Reese (C/A)
 Leah Moore (C/A)
 Larry Gilbert
 Jonathan Perry (C/A)
 Brenda Mauldin (C/A)
 Candace Dawson

ETHNICITY CODES

A/P Asian, Asian-American, Pacific Islander
 B/A African-American, African
 C/A Caucasian, Euro-American, Afrikaner
 H/L Hispanic, Hispanic-American, Latino, Latina
 NA Not Available
 OE Other Ethnicity